

POLICY	Selection and Team Membership
TITLE:	2024 Australian Canoe Polo Team SCS
AREA:	Sport Operations
RESPONSIBILITY:	Sport Operations Manager
RELATED POLICIES:	PA Selection Procedures Policy
DRAFTED BY:	PACPTC, SOM
DATE APPROVED:	6th February 2024
APPROVED BY:	Paddle Australia

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1. DEFINITIONS

In these Criteria, the following words have the following respective meanings.

“Criteria”	Means this Selection Criteria Supplement
“Competition”	Means the 2024 ICF Canoe Polo World Championships to be held 15 – 20 October at Deqing, China
“Policy”	Means the Selection Procedure Policy adopted by the Board of PA that governs the selection of Athletes to PA Teams.
“Selection Event(s)”	Means the Event(s) utilised as part of the selection process as specified in clause 2.4 of the Criteria
“Squad”	Means the National Squad selected pursuant to clause 2.6 of the Criteria, being the following Squads : <ul style="list-style-type: none"> a) Senior Men b) Senior Women c) U21 Men d) U21 Women.
“SOM”	Mean the Sport Operations Manager of Paddle Australia or their delegate.
“Team”	Means each of the Australian Canoe Polo Teams to compete at the Competition, and selected pursuant to clause 2.7 of the Criteria, being the following Teams: <ul style="list-style-type: none"> a) Senior Men b) Senior Women c) U21 Men d) U21 Women
“Tour”	Means the scheduled Tour for the 2024 Australian Canoe Polo Team, the dates of which are currently provisional. Dates are subject to the availability of travel and accommodation, and decisions around attending pre-worlds competitions. For guidance the Tour is provisionally scheduled to depart Australia around 10/10/2024 and depart China around 21/10/2024.
“PA”	Means Paddle Australia Ltd, the recognised governing body for paddling, canoe, and kayak in Australia
“PACPTC”	Means the Paddle Australia Canoe Polo Technical Committee.

Words not defined in these Criteria have the meaning ascribed to them in the [Constitution](#) of PA or the Policy unless a contrary meaning appears from the context.

2. SELECTION PROCEDURES

2.1 SELECTION PANEL

In accordance with clause 4 of the Policy, the Selection Panel Members are:

- Anthea Courtney
- DJ DuBose
- Craig Hutchinson
- Matthew Moore

2.2 ELIGIBILITY

- 2.2.1 To be eligible for Selection to the Squad and/or Teams, Athletes must comply with the Policy in particular clause 6.
- 2.2.2 Athletes must meet the requirements outlined in clause 6.1 of the Policy and nominate for selection by no later than 23rd of February 2024.
- 2.2.3 Athletes must have nominated in accordance with the process required in the Policy in order to be eligible for selection to the Squad.

2.3 TEAM NOMINATION

- 2.3.1 The Teams will be selected to compete at the Competition and any other ICF competitions and/or training camps as determined by PA and notified to Athletes prior to the competitions and/or training camps.

2.4 SELECTION EVENTS

- 2.4.1 The following Selection Events will be utilised as part of the selection process for the Senior Men and Senior Women's Squads and the U21 Men and U21 Women Squads.
- a. Summer Series #3, Nagambie Victoria 24-25 February 2024.
 - b. 2024 PA Canoe Polo Championships, Canberra, March 29-31, 2024
 - c. Summer Series #4, Mawson Lakes South Australia 27 – 28 April 2024 (Provisional Teams announced)
- 2.4.2 Athletes seeking selection to a Squad must compete at the Selection Event/s as specified in clauses 2.4.1.a, 2.4.1.b and 2.4.1.c, unless otherwise agreed by the Selection Policy under clause 2.9

2.5 SELECTION CRITERIA

- 2.5.1 The Selection Panel appointed by the Board of PA pursuant to clause 5.1 of the By-Law will, in their sole discretion, select athletes to a Squad and Team. The Selection Panel will take into account a range of criteria, including but not necessarily limited to the following:
- a. Athletes' individual performances at Selection Events/training camps/other competitions where athletes have participated,
 - b. Overall playing ability including individual skills,
 - c. Tactical play,
 - d. Fitness level,
 - e. Consistency of play,
 - f. Knowledge of rules,
 - g. Team orientation,
 - h. Ability to cooperate with team members and officials,
 - i. A demonstrated level of commitment both at training camps, in local training sessions and at competitions,
 - j. Adherence to national squad training protocols and attendance and performance in national squad programs and camps; and
 - k. Any other matter deemed relevant by the Selection Panel.

2.6 SELECTION CRITERIA – SQUAD

- 2.6.1 The Selection Panel appointed by the CEO of PA pursuant to clause 4.1 of the Policy will, subject to the performance criteria set out in clause 2.5, select a Squad consisting of not less than five (5) nor more than twenty (20) athletes in each of the following:
- a. Senior Men
 - b. Senior women
 - c. Under 21 Men
 - d. Under 21 Women
- 2.6.2 In accordance with clause 10 of the Policy, athletes are required to maintain their eligibility following Selection to the Squad.
- 2.6.3 The Squad will consist only of athletes who, at the sole discretion of the Selection Panel, have the potential to be selected for a Team.
- 2.6.4 Athletes must reach a minimum standard in accordance with the criteria set out section 2.5 of this Criteria to be selected into the Squad. This is to enable the entirety of the Squad to train and practice at an appropriate level.
- 2.6.5 Subject to clause 2.4.2, the Selection Panel may at any stage in the Selection Process select an eligible athlete into the Squad if in their opinion they are of a suitable standard and they will strengthen a Team once selected.
- 2.6.6 The Selection Panel may at any stage decide not to select a Squad if in their opinion the Athletes nominated do not meet a suitable standard or if there are not enough Athletes nominated.

2.7 SELECTION CRITERIA – TEAM

2.7.1 The Selection Panel appointed by the CEO of PA pursuant to clause 4.1 of the Policy will, subject to the performance criteria set out in clause 2.5. may:

- I. select the Teams consisting of a maximum of ten (10) athletes in each of the following (where necessary):
 - a. Senior Men
 - b. Senior Women
 - c. Under 21 Men
 - d. Under 21 Women

- II. subject to the number of available athletes, select a non-touring Development Team consisting of a maximum of ten (10) athletes in each of the following (where necessary)
 - a. Senior Men
 - b. Senior Women
 - c. Under 21 Men
 - d. Under 21 Women

2.7.2 In accordance with Section 10 of the Policy, athletes are required to maintain their eligibility following Selection to the Team.

2.7.3 Only those who were selected as members of the Squad as selected under clause 2.6 may be considered for selection to the Team.

2.7.4 Selection to participate in games at the Competition is at the full discretion of the elected Team Coach. Selection to the Team does not guarantee inclusion in games at the Competition.

2.7.5 The Selection Panel is NOT obliged to select the maximum number of Athletes to a Team or maximum number of Teams to a competition in accordance with the ICF or competition quota under clause 2.7.1.

2.8 SELECTION ANNOUNCEMENT

2.8.1 Subject to clause 8 of the Policy, announcement of the Team will be made within four (4) weeks of the conclusion of the final Selection Competition.

2.8.2 Athletes must accept the offer of selection within five (5) days of receiving the selection invitation in accordance with clause 10.1 of the Policy

2.9 EXTENUATING CIRCUMSTANCES

2.9.1 In accordance with Section 4.8 of the Policy, the Selection Panel has absolute discretion to determine whether an Athlete is selected to a Team. This includes considering and accepting any applications submitted to consider an Extenuating Circumstance which has prevented the Athlete from otherwise meeting the Criteria.

2.9.2 Only Extenuating Circumstances which prevent an athlete from meeting the Selection Criteria will be considered.

2.9.3 For the purposes of this Criteria, “Extenuating Circumstances” means:

- a. Injury or illness;
- b. Equipment failure (where applicable);
- c. Travel delays or interruptions;
- d. Bereavement or disability arising from death or serious illness of an immediate family member;
- e. Force majeure events occurring at the Selection Event; and/or
- f. Any other factors reasonably considered by the Selection Panel constituting extenuating circumstances.

A decision in each case of Extenuating Circumstances will be made by the Selection Panel on an individual basis.

3. ATHLETE PAYMENT

3.1 The 2024 Australian Canoe Polo Team tour to the Competition is self-funded. All expenses are the responsibility of the athletes that are members of the Teams.

3.2 In exceptional circumstances, PA and/or the PACPTC may contribute to the costs. In this case, the costs to each athlete will be reduced accordingly.

3.3 In preparation for the 2024 Australian Canoe Polo Team tour, all athletes nominating for the Teams should be aware that they will be expected to meet that costs of the following:

- a. Any and all entry fees to the Competition
- b. Accommodation for the dates of the Tour
- c. Flights to and from the Competition
- d. Ground Transport for the duration of the Tour
- e. Costs associated with the Touring Team Manager and other team personnel

3.4 Exact costs will be confirmed with members of the Teams as soon as information is available to PA. Invoices will be generated and will be payable by the athletes in accordance with the Paddle Australia Credit Control Policy. To allow those nominating for selection to manage their finances, as a guide please see the invoice schedule below:

Invoice Number	Invoice Date	Due Date	Amount
Invoice #1	1 July 2024	15 July 2024	Amount TBC
Invoice #2	19 August 2024	2 September 2024	Amount TBC

NOTE: Athletes nominating for selection are reminded that all invoices must be made before the date of travel. The attention of athletes is also drawn to clauses 6.1.5 and 10.2 of the Policy.