

2023 ANNUAL REPORT



Paddle 
Australia

ACKNOWLEDGEMENT OF COUNTRY

Paddle Australia acknowledges Aboriginal and Torres Strait Islander peoples as the Traditional Custodians of the lands and waterways throughout Australia.

We pay our respects to the Elders of the past, present and emerging, and acknowledge their ongoing connection to land, sea and community. For they hold the memories, the traditions and the cultures of Aboriginal and Torres Strait Islander peoples across the country.

We extend that respect to all Aboriginal and Torres Strait Islander peoples.

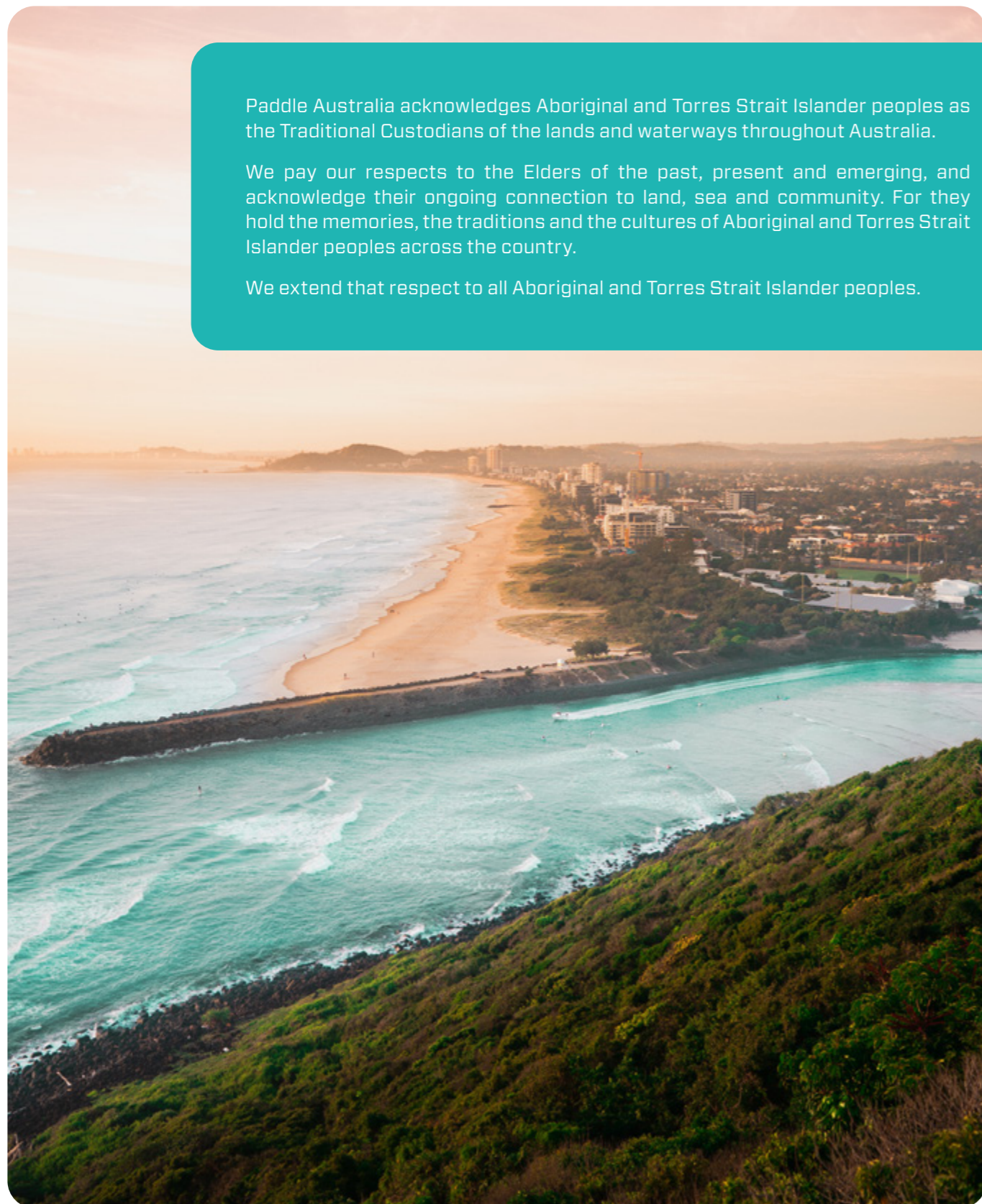


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PRESIDENT'S REPORT

A PASSION FOR PADDLING UNITES US ALL.

To look back across a year of Paddling in Australia is an opportunity to reflect on the incredible diversity of paddlers and their achievements. From Richard Barnes' extraordinary 2000km solo crossing of the Tasman Sea, to Jess Fox's domination of international Canoe Slalom, the incredible stories of Australian paddlers continued to grow. From the efforts of club members rescuing flooded facilities, to those who organised major events such as the Canoe Marathon Oceania Championships, the extraordinary commitment of our volunteers shone. Diversity enriches the experience of being part of Paddle Australia (PA). A passion for paddling unites us all.

With the announcement of the Brisbane 2032 Olympic and Paralympic Games, PA has been actively involved in the consideration and planning for the paddling venues. In providing a legacy statement to the Australian Olympic Committee, the value of these venues for future recreational and competitive use was highlighted. In early 2023, International Canoe Federation (ICF) officials visited Australia to view the proposed venues and meet with the Brisbane 2032 organisers, becoming the first international sporting body to do so. With a NSW Government grant of \$3.1 million being spent this year on refurbishing the Penrith Whitewater Stadium, the importance of investing in the future by creating sustainable venues is highlighted.

Developing our people for the future has also been a strategic priority this year. The Paddle Learning Centre, now in progress, will provide an online platform for the PA coaching courses and PA Qualification Scheme. This platform will allow an integration of existing resources within the Australian Sports Commission system, enhancing the quality of training and education that can be undertaken.

Investing in the future of Canoe Ocean Racing has also been a focus, with an agreement reached between Shaw and Partners Australian Ocean Racing Series and PA to determine Australian Champions and national team selection through the Series. An enormous amount of work is currently being done to organise the 2023 ICF Canoe Ocean Racing World Championships, to be held in Perth in November

2023. With open entries, this event promises to showcase ocean paddling in an iconic venue on a massive scale.

The support from our partners the Australian Sports Commission, the Australian Olympic Committee and Paralympics Australia has been greatly appreciated throughout the year in assisting PA with achieving goals.

As PA moves into a new strategic planning cycle, understanding the broader context of the sporting environment on all levels will be necessary to ensure future success. At the ICF Congress in November 2022, sustainability was a focus of future planning with a presentation about paddle craft made from biodegradable materials, as well as a commitment to reduce the ICF carbon footprint by 50% and the possible alterations to international competition that might be required to achieve that target. Creating some alignment to the ICF Fit for Future strategic plan will be considered.

The PA Board has welcomed the appointment of Nick Prebble to a Casual Vacancy position. The Board and Board Committees continue to provide greatly valued voluntary service to the organisation. My thanks go to the PA Board, the PA Board Committees and PA Staff for all of their work this year.

This is my last report as the President of Paddle Australia as my final term concludes at the AGM. It has been a privilege to have had the role and an absolute pleasure to work with every Director who has been on the PA Board, to have worked with Phil Jones and the PA Staff, with the State Paddle Association Presidents and wider paddling community. The future of PA is in good hands.

Thank you and see you on the water!



ANDREA MCQUITTY

**Paddle Australia
President**



CEO'S REPORT

LEADING CHANGE.

The Annual General Meeting (AGM) at the end of October marks the end of an era for Paddle Australia (PA), as Andrea McQuitty steps down from the PA Board after 11 years of service, seven of those leading the organisation as President and Chair.

With the PA team doing such an excellent job in summarising the achievements and initiatives of the organisation over the past year elsewhere in the pages of this Annual Report, allow me to break with convention and focus on some of the key initiatives and changes that Andrea has overseen during her tenure. There is a long list, and these are just some of the highlights.

Andrea joined the Board in 2012 at the end of a difficult period for the organisation. Financial challenges saw the High Performance Program managed directly by the Australian Institute of Sport and a small but committed group worked hard to get the organisation back on track.

As a member of the Board, Andrea oversaw the successful re-integration of the High Performance Program back into Australian Canoeing. As we know, this was a vital step in the redevelopment of the organisation.

In 2015 Australian Canoeing Incorporated became Australian Canoeing Limited, with the status of a company limited by guarantee significantly changing the responsibilities and accountabilities of the then board.

The change in legal structure coincided with discussions regarding a change of name and brand, not only of the national body but also each of the state member associations. The aim was to appeal to and embrace all parts of the paddling community and reflect a more united approach.

In July 2016 the member associations voted unanimously to change the name of Australian Canoeing to Paddle Australia. Stepping into the role of President at the AGM in 2016, one of Andrea's first roles was to follow through on this commitment.

This period also saw considerable staff change. One of Andrea's early responsibilities as President was to lead the search for a new CEO for Paddle Australia. It was at this point that I was fortunate enough to become part of the team with Andrea at the helm.

Recognition of the contribution of people to paddling has always been important to Andrea, whether it be for an outstanding performance or achievement or through the contribution made as an official, volunteer, coach or administrator. Perhaps one of the things she enjoys most about her role is the responsibility of choosing the recipient of the President's Award each year, which she always does with great thoughtfulness and care.

Recognising that paddling better needed to celebrate success and acknowledge those that contribute, Andrea was instrumental in the establishment of the Paddle Australia Hall of Fame, with the first inductees in 2017.

Throughout her tenure, Andrea has been committed to the improvement of the governance of the organisation, leading a number of important initiatives. Through this work, Paddle Australia is now recognised as one of the best governed National Sports Organisations in Australia, scoring highly on the annual assessment overseen by the Australian Sports Commission against the Sports Governance Standards.

2018 saw extensive consultation with member associations and affiliated clubs on the development of a Strategic Plan for Paddling in Australia.

One of the key initiatives which resulted directly from this work was the establishment of a new national database. This is now used by all affiliated clubs for the management of their membership, a situation still thought to be unique in Australian sport. The online functionality continues to be developed, offering additional support to clubs.

In 2019 the Australian Sports Commission introduced a 'One Management' initiative which supported National Sports Organisations to streamline the functions including finance, planning and workforce

management. Under Andrea's leadership, Paddle Australia, working with what are now known as our State Paddle Associations (SPAs), embraced the opportunity and together made 'United Paddling Management' (UPM) a reality.

The intention of the UPM was simply to improve the efficiency of some of the core business functions of PA and the SPAs. Less time spent on planning, finance and human resources by acting collectively, meant more time to spend on promotion, development and advocacy. UPM is still used as an exemplar of what can be achieved in federated organisations by working collectively.

When COVID struck us all in 2020, like everyone else, our organisation had to adapt. What shone through at that challenging time was Andrea's genuine concern for people - PA Board members, staff and the broader paddling community.

Perhaps the best example of this was Andrea's steadfast support for the Paddle On Foundation (POF), established as a way to support those impacted by COVID to maintain their involvement in paddling, through the generous support of other members of the community. The POF, which relied on the national database brought online in 2019, continues to support struggling members of our paddling community today.

Of course it is sport, and it is not always easy. There have been some difficult issues that we have had to deal with. Throughout though, Andrea has always been the voice of reason and provided considered, and wise, counsel. Importantly, she has also driven the establishment of policies and processes that mean we are better placed to deal with issues as they arise. More recently these have been supplemented by the establishment of the National Integrity Framework.

What stands out for me, and many others, is Andrea's heartfelt and genuine passion for paddling and for people. For some in positions such as hers, it can be about recognition or self-aggrandisement, but clearly not so for Andrea. Everything I have ever seen her do or heard her say reflects her absolute

commitment to continuous improvement for those within the paddling community. She just wants to see paddling flourish.

Andrea leaves the organisation in a very different place to when she joined the Board 12 years ago. Whilst as organisations we have our moments and we can do much better, under Andrea's leadership we have demonstrated to ourselves and others that we are stronger and more successful together. We are a more mature and efficient organisation, we are financially secure, we are recognised leaders in the Australian sports system.

As we focus on our strategic priorities for the next four years, and particularly the opportunities offered by the decade-long runway to the Brisbane 2032 Olympic and Paralympic Games, let us reflect on the legacy that Andrea leaves after over a decade of loyal and committed service to our organisation, and over a much longer time to the sport of paddling.

We are in a great position to build our future. Thank you Andrea for your enormous contribution.

In closing, just to express my enormous appreciation to our sports partners, the AIS; the State Institutes and Academies of Sport; the ASC and State Departments of Sport; the Australian Olympic Committee and Paralympics Australia.

My sincere thanks as always to the PA Board for their guidance and patience over the past 12 months, to the many volunteers at National, State and Club level that quite simply make our sport tick, and the tremendously hard working PA management, staff and contractors that go above and beyond to achieve remarkable outcomes for paddling.



PHIL JONES

**Paddle Australia
CEO**

AUSTRALIAN SPORTS COMMISSION REPORT

WE ARE FOCUSED ON BUILDING SUSTAINABLE SUCCESS FOR DECADES TO COME.



Sport has a place for everyone and delivers results that make Australia proud.

As we progress through this defining era in Australian sport, the Australian Sports Commission (ASC) is clear in our vision to lead and support the sector. Our role is to provide opportunities for all communities to be involved in sport, while growing elite success and representation, inspiring future generations.

As the Australian Government agency responsible for supporting and investing in sport at all levels, we strive to increase involvement in sport and enable continued international sporting success. We do this through leadership and development of a cohesive and effective sports sector, targeted financial support and the operation of the Australian Institute of Sport (AIS).

We play a unique role in the sport ecosystem and tackle the big challenges and opportunities with and for the sector.

We're proud to do so and through our vision, we aim to bring out the best in everyone involved in sport as we establish Australia as the world's best sporting nation. Collectively, we've already made huge strides to set Australian sport up for success.

Australia's High Performance 2032+ Sport Strategy is an industry-wide approach to harness our collective strengths, talent and resources. The strategy has a strong focus on Winning Well - balancing success and wellbeing and acknowledging that how we win is just as important as when we win.

Working hand in hand with this is the codesigned National Sport Participation Strategy which will transform the way participation is connected, delivered and supported in Australia.

The strategy will be the first of its kind in Australia and I'm looking forward to seeing the positive impact it has on the sector.

The sporting strategies, programs and facilities we deliver now have the capacity to shape Australia's long-term prosperity, well beyond sporting boundaries.

This is a defining era for Australian sport. We are well into the Green and Gold decade to Brisbane 2032, and we are focused on building sustainable success for decades to come.

Meanwhile, it has been wonderful to see continued demand from sports to use the AIS facilities in Canberra to prepare for major events, at home and abroad.

As the national home of sport, we are proud of the role we play in supporting athletes, coaches and high performance staff to reach their potential and I look forward to seeing many of our athletes shine at the upcoming Paris 2024 Olympic and Paralympic Games and Milano Cortina 2026 Olympic and Paralympic Winter Games.

On behalf of the ASC, thank you to everyone who contributes to the sector as we work collectively to ensure every Australian sees a place for themselves in sport.



JOSEPHINE SUKKAR AM

Chair of the Australian Sports Commission



HIGH PERFORMANCE REPORT

It's challenging to capture our High Performance Program highlights when still in the midst of a collective sense of relief, exhaustion and satisfaction after what has been a critically important international season for our Senior and Pathway teams. There is much to celebrate, yet it's important to stop, reflect, review and learn in order to reset for what still lies ahead of us.

You can't help but feel this year (normally referred to as the third year of an Olympic and Paralympic Cycle) has been a crazy unprecedented sprint. It's exciting knowing Paris 2024 is just around the corner; our plans are progressing, and we'll be ready.

Whilst all the highs and lows, complexities and challenges of a high pressure environment play out on a daily basis, it is the 2023 performances of our athletes, on and off the water, and their relentless quest for excellence and continuous improvement which unite our paddling community and the nation. It reminds us why sport is so meaningful and powerfully addictive.

Every sport has navigated challenges with recent soaring travel costs post COVID. The majority of our international competition being based in Europe, places significant pressure on resources. The old saying 'we punch above our weight' as an Australian sporting nation is clearly evident within our sport. With the significant scale of our athlete, coach and staff cohort travelling around the globe, it was a great relief that Paddle Australia was a beneficiary of additional funding through the Australian Government's Paris 2024 Olympic and Paralympic Preparation Fund to enhance our medal potential and improve the performance of our athletes in the lead up to the Paris 2024 Olympic and Paralympic Games.

We thank the Australian Government and Minister Anika Wells, including our principal partner the Australian Institute of Sport, for providing this much needed funding to support our Olympic and Paralympic programs on the road to the Paris 2024 Games. It provided a tangible energy uplift and is a sign of confidence from the Australian Government and the High Performance Sport System, who have collectively worked during this cycle to unite in a clear vision to win well to inspire all Australians.

The establishment of the High Performance Program Strategic Plan has provided a clear direction for Olympic and Paralympic disciplines through to Brisbane 2032 and we're fortunate as a sport to have a rich talent pool to work with. The business of sport and the ever-changing landscape requires Paddle Australia's High Performance Program to anchor solid foundations in 2023 and build capability to be able respond quickly to opportunities and challenges.

Transforming the High Performance Program has required courage to address and confront the important issues and align the staff and system for Paris 2024 performance and beyond. Change is often uncomfortable and requires resilience and unwavering tenacity. We acknowledge everyone involved for coming together on this journey and for being united in purpose to support our Australian athletes to become the world's best paddlers and people.

"Winning well" is a national sport system philosophy we've made a pledge to commit to, with intent to ensure our athletes are supported to train well, compete well and live well. When reflecting on paddling's increasing community reach and the growing profile of our high performance athletes who are sharing their powerful stories and developing their personal brand, it highlights that emotional intelligence, care and empathy within a psychologically safe environment are non-negotiable factors when building an empowered athlete mindset. We are proud of the courage of many of our senior athletes who are sharing the leadership of this contemporary movement through their example.

The Sprint National Training Centre on the Gold Coast has been a busy base for the Sprint National Centre of Excellence with the two daily performance environments at Pizzey Park and Varsity Lakes thriving with activity. The Gold Coast is a perfect training environment and as such we often field requests from international teams to visit. The National Training Centre continues to also attract more Para athletes as a permanent training base, and it is wonderful to see our national talent identification initiatives supporting more athletes to fall in love with our sport.



Our Canoe Sprint national network coaching roles have increased with a particular strategic focus on female coaching, and this would not have been possible without the support of the national institute network Australian Institute of Sport and Queensland Academy of Sport Gen32 Programs. Paddle Australia as an organisation is leading the way internationally when it comes to gender equity in coaching and leadership and it was wonderful to contribute to important discussions on this global change movement at the inaugural International Canoe Federation Women's Symposium in Dublin, Ireland.

Our Canoe Slalom Program has been working hard supporting the handover process of the Penrith Whitewater Stadium to new management, and overseeing the much needed basic facility enhancements which has led to improved access to whitewater over the winter season. We have seen an uplift in our Pathways Program coaching workforce and programming. Many of our senior athletes have been able to return home from Europe for a short break, confident that water access is available.

With the announcement of Brisbane's successful bid for the 2032 Olympic and Paralympic Games, there's been a significant amount of work to do at a system level to ensure we are fit for purpose to leverage upon all the opportunities the decade-long runway offers. The legacy uplift for not only our High Performance Program objectives but more broadly for the sport at the grassroots level is mouthwatering. We are already working hard with stakeholders to contribute by adding high performance insights to help bring these projects to life.

Paddle Australia represented strongly in 2023 through selected Australian Senior, U/23 and Junior teams who all prepared well in our Australian and European based daily training environments in readiness for benchmark events.

Australia's success internationally across both Olympic and Paralympic disciplines can directly be attributed to the strong high performance national institute network partnerships Paddle Australia has in place which continue to provide world class services to our athletes in pathway to podium daily performance environments.

We lean heavily on our main key partner the Australian Institute of Sport; offering a range of support mechanisms and expertise which enhances our capacity and capability to perform and for this we are truly grateful.

We acknowledge the performances of our athletes at the 2023 Senior ICF Canoe Sprint and Paracanoe World Championships in Duisburg, Germany, Senior ICF Canoe Slalom World Championships in Lee Valley, London, U23 / Junior World Canoe Sprint Championships in Aronzo di Cadore, Italy and U23 / Junior Canoe Slalom World Championships in Krakow, Poland.

Our athletes once again made us proud with incredible results and personal bests across disciplines and ages, with many demonstrating that they have an ability to win when it matters and to win well.

HIGH PERFORMANCE REPORT

It has been a remarkable year with history made. The Australian Senior Sprint and Paracanoe Team finished first on the combined medal tally, a feat never achieved before, which indicates the strength of our team who brought home nine medals in total.

The Australian Senior Canoe Slalom Team finished second on the medal tally; against powerhouse European nations in the sport this is an incredible achievement bringing home three medals in total.

Most importantly, Olympic and Paralympic quota spots were achieved with the aspiration to secure more in the next six months through Continental and Kayak Cross Qualification Events.

Congratulations to all our medallists and athletes who represented us proudly on the international stage during both the World Cup season and World Championships. We celebrate our seven 2023 World Champions;

- Curtis McGrath (Paracanoe) – MKL2 200m
- Dylan Littlehales (Paracanoe) – MKL3 200m
- Ben Sainsbury (Paracanoe) – MVL1 200m
- Alyssa Bull (Canoe Sprint) – WK1 1000m
- Jessica Fox (Canoe Slalom) – WK1
- Jessica Fox, Noemie Fox, Kate Eckhardt (Canoe Slalom) – Women’s Kayak Teams

The ‘team behind the team’ who support our athletes to reach world’s best are all critically important in the roles they play; no one is more mission critical than our High Performance Coaches. The World Championships gold medals would not have been possible without our incredible coaching team, their impact has been extraordinary in 2023.

Senior World Championships are fiercely competitive, so it was a thrill to see other impressive podium performances to put the rest of the world on notice.

- Jean van der Westhuyzen (Canoe Sprint) – Silver MK1 500m
- Yale Steinepreis (Canoe Sprint) – Silver WK1 200m
- Alyssa Bull and Jackson Collins (Canoe Sprint) – Silver Mixed K2 500m
- Curtis McGrath (Paracanoe) – Bronze MVL3 200m
- Susan Seipel (Paracanoe) – Bronze VL2 200m
- Jessica Fox (Canoe Slalom) – Bronze WC1

Additional acknowledgement for our world’s best Slalom athletes who demonstrated remarkable consistency to take medals on the overall rankings of the World Cup season. Jessica Fox finished by winning the World Cup Champion for both K1 and C1, and a 3rd overall in Kayak Cross. Timothy Anderson finished the season with a 3rd overall in Kayak Cross. Our athletes are pioneering the way, learning how to triple now with Kayak Cross, and it’s pushing them to even greater heights as this new event continues to evolve.

The Junior / U23 World Championships are the breeding ground for our pathways athletes to cement their place as our future cycle stars, so it was a joy to witness these three athletes deliver on the world stage.

- Claudia Bailey (Canoe Sprint) – Junior Silver WK1 500m
- Jasmine Rayward (Canoe Sprint) – Junior Bronze WK1 1000m
- Codie Davidson (Canoe Slalom) – Junior Bronze Women’s Kayak Cross

Thank you to Sport Australia Hall of Fame (SAHOF) - Mark Crosbee receiving a Tier 1 scholarship in 2023. The SAHOF continues to be a highly valued supporter of our paddling athletes with Canoe Slalom athlete and 2022 C1 men’s Junior World Champion was a worthy recipient being a future star of our Canoe Slalom Program.

Congratulations must also go to our recently retired Canoe Slalom Olympian Daniel Watkins for a remarkable career and well done to Paralympian Amanda “AJ” Jennings who has now transitioned sports to Archery and is making her mark. Thank you to both athletes for representing your country with great pride and for your long commitment to the sport and for the inspiration you gave our nation and young aspiring talent.

It was a great thrill to see Curtis McGrath named co-captain of the Australian 2024 Paralympic Team; he will do a remarkable job. Curtis is a natural leader within our Australian Sprint and Paracanoe teams and is valued highly for his advice and consultation as the Chair of Paddle Australia’s Athlete Commission throughout the year.

Across our State Institutes Programs with the New South Wales Institute of Sport (NSWIS), Queensland Academy of Sport (QAS), Tasmanian Institute of Sport (TIS), South Australian Sports Institute (SASI), Western Australian Institute of Sport (WAIS) and the Victorian Institute of Sport (VIS), through to our national strategic partnerships via the Australian Institute of Sport, Australian Olympic Committee, Paralympics Australia and Local Councils, Australia’s results internationally are a direct result of the alignment of all levels of the pathway to provide the best possible training, pathways programs and competition opportunities for high performance athletes.

To our Canoe Sprint and Canoe Slalom Discipline Committees, States, Volunteers, Athlete Commission, Selectors, Paddle Australia Board, Executive Management Team, High Performance program coaches and staff - thank you for your expertise, time and leadership as we continue to move forward implementing the first horizon in our strategy for Paris 2024 through to Brisbane 2032.

We are fortunate to have such a motivated and passionate workforce who have embraced change to drive the implementation of the strategies we’ve connected and committed to as ‘one team’.

If the quality of our athlete performances on the water and their remarkable show of sportsmanship, community, values, authenticity and character off the water is the measure of our success in 2023, then it’s energising to stop and celebrate our successes and reflect that we’re ‘on track’.



KIM CRANE

National Performance Director

SPORT OPERATIONS REPORT

It has been another busy year for the Sport Operations team. This report highlights the key achievements and milestones in delivering high-quality national competitions, developing our disciplines, continuing our commitment to supporting volunteers across all levels of the sport, promoting inclusion and diversity, continuing to support the Paddle Australia Qualification Scheme and prioritising learning and development. We extend our gratitude to our dedicated volunteers and stakeholders for their significant contributions to the success of these initiatives.

NATIONAL COMPETITIONS & EVENTS SEASON

Ten national competitions were successfully delivered during the 2022/23 year, attracting participants from across Australia. These events provided a platform for athletes to showcase their skills and compete at the highest level. Paddle Australia (PA) is very grateful to the many volunteers who generously contributed their time and expertise to ensure the smooth running of these competitions. Their dedication and hard work are vital to the success of our national events. PA also recognises the significant contribution of our State Paddle Associations (SPA's) in delivering high quality and engaging competitions.

The 2022/23 season saw national competitions reach new heights, marked by major events such as the 2023 PA Canoe Marathon and SUP Championships in Geelong (VIC). The championships attracted participants of all ages from across the country, highlighting the value of collaboration between disciplines. The event's undeniable success was largely attributed to the remarkable local support from enthusiastic participants and the commendable leadership of the local organising committee.

The 2023 PA Canoe Sprint Championships held at Champion Lakes (WA), proved to be one of the most significant Canoe Sprint regattas in the past decade. The event attracted a strong contingent of both masters and junior competitors, in large part due to the support and enthusiasm of Paddle WA in supporting new and returning paddlers. The great support from the Paddle WA team was pivotal in ensuring the success of this event. As Paddle Australia continues to foster unity and collaboration within the paddling community, these events signify a bright future for the sport.

As we look to the future, PA acknowledges that there is an opportunity to leverage growth in the sport, and the passion and knowledge of our volunteers and SPAs, so that we can continue to grow and improve our National Competition Delivery model. An opportunity to explore what our national competitions could be is exciting and we look forward to consultation with our stakeholders ahead of the next competition season.

DISCIPLINE TECHNICAL COMMITTEES

The members of our Discipline Technical Committees (DTCs) play a crucial role in advancing paddling in Australia. The continuing professionalism and leadership of our DTCs has contributed to the successful delivery of initiatives such as the Canoe Slalom All States program, a series of development camps that truly nurtured young talent. The Canoe Polo DTC has continued to lead the development of participation across the age groups, promoting skills and growth in the discipline. Our Ocean Racing DTC successfully established a partnership with the Australian Ocean Racing Series (AORS) which will have a lasting, positive impact on the sport and bring PA and AORS closer together.

NATIONAL TOURS (NON-OLYMPIC DISCIPLINES)

In 2022/23 PA was proud to have four national teams travel to compete in overseas competition in non-Olympic disciplines. These teams represented Australia with pride and showcased the talents of our athletes. Their performances demonstrated the high calibre of paddlers we have in our country and served as an inspiration to others. We commend their dedication and achievements on the international stage, contributing to the promotion and growth of our sport.

INCLUSION AND DIVERSITY

PA is committed to fostering inclusion and diversity within our sport. In 2023 we launched the PA LGBTQ Inclusion Policy to further embed these values in our communities. The establishment of the LGBTQ Inclusion Advisory Group, charged with providing advice on the implementation of the PA LGBTQ Inclusion Strategy, will further strengthen our efforts to create a welcoming environment for all participants. We acknowledge and appreciate the support provided by Pride in Sport Australia throughout this process. We also acknowledge the allies and leaders in our community who continue to drive inclusion in paddling. We understand that embedding practices that support diversity and inclusion is an ongoing journey, and we are committed to continuous improvement.

PA QUALIFICATION SCHEME

The PA Qualification Scheme (PAQS) has continued to expand its reach and impact. PA and our SPAs continue to successfully deliver and drive participation and training programs for supervisors, guides and instructors, connecting with more communities and individuals across the country. This increase in uptake reflects the growing recognition of the value of PAQS in promoting safety, skill development and professionalism within the sport. As recognition of the PAQS program continues to increase with corporations and government agencies expressing their interest in delivering PAQS programs, the future is bright for the PA Qualification Scheme.

LEARNING AND DEVELOPMENT PROJECT

PA believes that learning and development are essential for the growth and engagement of our clubs, paddlers, and sport as a whole. In 2023 PA began the implementation of a Learning and Development project. This project aims to build a culture of continuous engagement and belonging in the areas of coaching, officiating, volunteering, PAQS and paddling. During the year, we were pleased to offer a sneak peek into the new Learning Management System developed in partnership with the Australian Sports Commission, which will facilitate the delivery of comprehensive learning resources and opportunities. This multi-year, whole of sport project will continue to have lasting im-

acts in improving our capacity to deliver training and programs in line with our values and implement new offerings for members and the paddle community more broadly.

VOLUNTEERING

Volunteers are integral to the success of our department and our sport. In 2023 the Sport Operations Department continued its work on the Volunteering Project, entering Phase 2. The project aims to develop and implement a strategic plan to address volunteer shortages, retention and development across the sport. The plan is being developed in consultation with our community, considering the findings obtained in May 2021. We recognise the valuable contributions of our volunteers and are dedicated to creating a supportive and rewarding volunteer environment.

HONOURS AND AWARDS PANEL (HAP)

The Honours and Awards Panel (HAP) has played a vital role in recognising and celebrating excellence within the paddling community. The panel has diligently reviewed nominations, considered the achievements and contributions of individuals and organisations and selected deserving recipients for these prestigious honours. The HAP's commitment to transparency, fairness and integrity in the awards process has been commendable. Their expertise and dedication have ensured that recipients are chosen based on merit and their significant impact on the sport.

SAFETY ADVISORY GROUP

The Safety Advisory Group (SAG) has continued to support PA in promoting safety of participants within our sport. The SAG have continued to make contributions to the ongoing review and development of the Event and Club Safety Project which has been invaluable, highlighting their dedication to continuous improvement. Their proactive approach in identifying emerging safety concerns and implementing appropriate measures has contributed to creating a safer and more secure environment for all participants.

BUSINESS OPERATIONS REPORT

In 2022/23 the Business Operations team, in conjunction with our six State Paddle Associations, focused efforts on initiatives and activities aimed at safeguarding and enabling better governance and sustainability for our united paddling community as is evident from the high-level summary below.



NATIONAL INTEGRITY FRAMEWORK (NIF)

Paddle Australia has taken a proactive approach to mitigating integrity threats to paddling in Australia and to providing a safe, fair and inclusive environment for all participants across all levels and disciplines of paddling.

The National Integrity Framework (NIF) came into effect on 1 July 2022. Our Sport Integrity Australia-funded National Integrity Manager, a shared resource with Rowing Australia and Australian Dragonboat Federation, came onboard in July 2022 with a focus on educating clubs and embedding the NIF across all levels of the organisation. Introductory written communications were distributed, and then face-to-face sessions were held in each state during November and December 2022, supported by online sessions for those where time or geographical factors were a barrier.

Due to changes in jurisdictional provisions, Sport Integrity Australia's centralised complaints management system narrowed in scope in February 2022 to matters relating to child safeguarding and discrimination. The National Integrity Manager will now be the triage point for complaints about other Prohibited Conduct and actively works with the responsible paddling organisation to guide them through the resolution process. The dedicated support and guidance for affiliated clubs and State Paddle Associations is of enormous benefit as they work with applicants and respondents within the bounds of the NIF.

WORKING WITH CHILDREN CHECK (WWCC) NATIONAL STATEMENT OF INTENT

To complement the Safeguarding Children and Young People Policy, demonstrate a strong commitment to promoting child safety within the paddling community, and navigate the varying state-based legislations in relation to Working With Children Checks (or equivalent), the Paddle Australia Board approved the Working With Children National Statement of Intent in December 2022.

It is Paddle Australia's ambition for all adults (aged 18 or over) involved at any level in the sport of paddling, in a Child Related Position (as defined in the PA Safeguarding Children and Young People Policy), to hold a valid Working With Children Check (WWCC). Any requirement is subject to whether an individual can apply for a WWCC under the laws of the State in which they are employed or registered as a member, or the State in which the majority of their employment or volunteering takes place.

Including all adults will expand the categories of individuals requiring a WWCC as, at times, this will surpass state-based exemptions. Embedding and operationalising this Statement has commenced and will continue across the united paddling community.

CLUB AFFILIATION POLICY

The Club Affiliation Policy came into effect on 1 July 2022 and provides a national framework for consistency and continual improvement in relation to club affiliation. While Paddle Australia understands that club committees and members simply want to come together to paddle, the reality is that strong governance is an important way to help safeguard clubs and members. The Club Affiliation Policy is designed to provide the guardrails for clubs to operate within, ensuring full protections are maintained under the club insurance program and policy frameworks.

SAFEGUARDING EVENT ORGANISERS AND PARTICIPANTS

Many clubs and State Discipline Technical Committees facilitate exceptional events and competitions for the broader paddling community, providing opportunities for participation and inclusion for members and non-members alike. Paddle Australia's Membership & Events Portal (JustGo) facilitates registrations into such events, levying a Single Event Non-Member Fee where required to ensure that from a governance and insurance perspective, all paddlers are covered and the event organiser's insurances and policy protections are in place.

Feedback from event organisers was heard, and the ability to validate Paddle Australia membership status and provision for the collection of Single Event Non-Member Fees from non-members was developed in Webscorer, a third party event registration and competition management system.

JustGo offers a cost-effective event registration system for organisers. However, many were seeking to facilitate registrations and competition management within the Webscorer environment. In using this system now available, event organisers know that their paddlers and events are covered under the Paddle Australia Insurance Program, with everyone being a member or complying with Single Event Non-Member Fee requirements.

FOSTERING ENGAGEMENT ACROSS THE BROADER PADDLING COMMUNITY

With the latest AusPlay data from the Australian Sports Commission showing that 438,700 adults (aged 15+) are actively paddling in Australia, the breadth of people paddling extends well beyond the membership base of Paddle Australia. There are many other stakeholders that provide services to paddlers in Australia and, as Paddle Australia seeks to engage with and add benefits and value to the broader paddling community, pilots have commenced to support paddling participation events.

In conjunction with Paddle NSW, a pilot is underway with the organisers of The Hawkesbury Classic as well as the NSW Surf Ski Championships whereby, in return for event sanctioning, all paddlers are either existing members of Paddle Australia or receive the benefits of a Single Event Membership. This introduces a broader cross-section of paddlers to Paddle Australia with a view to creating an ongoing relationship with them over time.

BUILDING A MORE SUSTAINABLE MEMBERSHIP PRICING MODEL

As is the case in all spheres of life, inflation has led to increased costs in providing products and services to individual members, affiliated clubs and State Paddle Associations. With government funding for non-High Performance activity remaining unindexed at \$200,000 per annum, the income that Paddle Australia receives from membership fees is needed to cover costs. Accordingly, the Paddle Australia Board approved a Membership Fee Review Policy in October 2022 that provisions for an annual review of Paddle Australia membership fees, with Consumer Price Index (CPI) referenced as the primary metric by which fees will be reviewed.

The policy helps enable Paddle Australia to effectively and efficiently review and manage membership fee income in order to maintain an organisation that is member focused, while being sustainable, with sound financial management practices employed.

OUR DISCIPLINES

While this Annual Report covers the period of 1 July 2022 - 30 June 2023, due to the fact that the 2023 international season spans into the 2023/24 reporting period, events finalised in September 2023 will be reported here to ensure more currency in reporting. Any events from the 2023 international season that fall after this date will be reported in the next Annual Report.

Presented on the following pages are the medallists from all 2023 Paddle Australia National Championships. Following the national results for all disciplines, Australian athletes who recorded a top-10 result at an international event are listed.



Canoe Slalom

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Canoe Polo

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Canoe Sprint & Paracanoe

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Canoe Wildwater

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Canoe Freestyle

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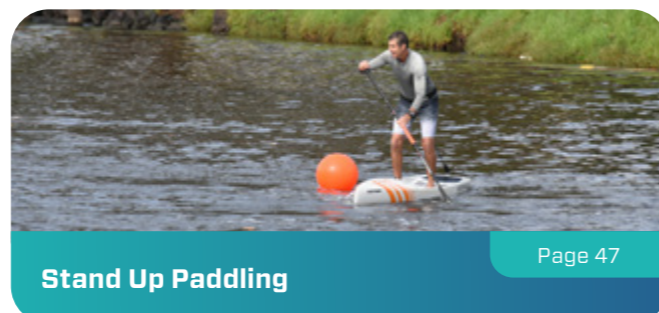
Canoe Ocean Racing

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Canoe Marathon

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Stand Up Paddling

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CANOE SLALOM

The Australian Canoe Slalom team shone on the world stage, competing across a full five-event Canoe Slalom World Cup season in 2023, as well as the Canoe Slalom World Championships, which doubled as the quota qualification event for the Paris 2024 Olympic Games. It was a history making World Championships campaign for the Australian team, with the combination of Kate Eckhardt, Jessica Fox and Noemie Fox winning Australia's first ever women's kayak teams gold medal. Jessica Fox went on to claim bronze (canoe) and gold (kayak) medals at the same event. Her teammate Tim Anderson also qualified a men's kayak Olympic quota, finishing in a personal best fifth place in the final.

Back at home, three national Canoe Slalom events were held in Australia. These events included the 2023 PA Canoe Slalom Age Championships, 2023 PA Canoe Slalom AUS Open and 2023 PA Canoe Slalom Championships.

NATIONAL CANOE SLALOM COMPETITIONS

2023 PA CANOE SLALOM AGE CHAMPIONSHIPS

6 - 8 Jan 2023 | Forth River, TAS | 58 Australian Athletes

Event	1 st	2 nd	3 rd
WC1	Claire Clements	Ally Cork	Freja Boocock
MC1	Justin Boocock	Hamish Dalziel	Dominic Curtin
WC2	Claire Clements / Freja Boocock		
MC2	Dominic Curtin / Ewan Mackie	Justin Boocock / Peter Eckhardt	Kevin Songbird / Gary Nelson
WK1	Louise Natoli	Emily Hogbin-Bourne	Freja Boocock
MK1	Daniel Watkins	Hamish Dalziel	Justin Boocock
MX1	Hamish Dalziel	Matt Dalziel	Ewan Mackie
WX1	Claire Clements	Ally Cork	Emily Hogbin-Bourne
MXC2	Kieren Black / Madeline Boocock	Brian Cork / Ally Cork	Tim Natoli / Louise Natoli
ACAWA Trophy	DCC (17 Points)		
GLW Trophy	THS (25 Points)		

2023 PA CANOE SLALOM AUSTRALIAN OPEN

17 - 19 Feb 2023 | Penrith, NSW | 59 Australian Athletes

Event	1 st	2 nd	3 rd
MK1	Timothy Anderson	Benjamin Pope	Mathis Soudi
WK1	Camille Prigent	Luuka Jones	Jessica Fox
MC1	Tristan Carter	Daniel Watkins	Brodie Crawford
WC1	Jessica Fox	Evy Leibfarth	Marjorie Delassus

2023 PA CANOE SLALOM CHAMPIONSHIPS

14 - 16 Apr 2023 | Penrith, NSW | 49 Australian Athletes

Event	1 st	2 nd	3 rd
MK1	Angus Thompson	Mark Crosbee	Dominic Curtin
WK1	Jessica Fox	Noemie Fox	Kate Eckhardt
MC1	Tristan Carter	Lachlan Bassett	Kaylen Bassett
WC1	Jessica Fox	Noemie Fox	Kate Eckhardt
MX1	Angus Thompson	Dominic Curtin	Lachlan Bassett
WX1	Jessica Fox	Noemie Fox	Georgia O'Callaghan



CANOE SLALOM

INTERNATIONAL CANOE SLALOM COMPETITIONS

WORLD CUP 1

1 - 4 Jun 2023 Augsburg, Germany 8 Australian Athletes

Canoe Slalom

WC1	Jessica Fox	GOLD
MK1	Lucien Delfour	4th

Kayak Cross

MCSLX	Timothy Anderson	5th
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WORLD CUP 2

8 - 11 Jun 2023 Prague, Czech Republic 8 Australian Athletes

Canoe Slalom

WK1	Jessica Fox	GOLD
MK1	Lucien Delfour	8th
WC1	Jessica Fox	GOLD

Kayak Cross

WCSLX	Jessica Fox	5th
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WORLD CUP 3

24 - 26 Jun 2023 Tacen, Slovenia 10 Australian Athletes

Canoe Slalom

MC1	Tristan Carter	4th
	Mark Crosbee	10th
WC1	Noemie Fox	4th
	Jessica Fox	10th
MK1	Timothy Anderson	7th
	Lucien Delfour	10th
WK1	Jessica Fox	GOLD

Kayak Cross

MCSLX	Timothy Anderson	8th
WCSLX	Jessica Fox	BRONZE
	Noemie Fox	5th

JUNIOR / U23 WORLD CHAMPIONSHIPS

15 - 20 Aug 2023 Krakow, Poland 17 Australian Athletes

Kayak Cross

WCSLX	Codie Davidson	BRONZE
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WORLD CUP 4

31 Aug - 3 Sep 2023 La Seu, Spain 9 Australian Athletes

Canoe Slalom

WC1	Jessica Fox	GOLD
MK1	Timothy Anderson	8th
WK1	Jessica Fox	SILVER

WORLD CHAMPIONSHIPS

19 - 24 Sep 2023 London, United Kingdom 9 Australian Athletes

Canoe Slalom

WC1	Jessica Fox	BRONZE
WK1	Jessica Fox	GOLD
WK1 Team	Jessica Fox / Noemie Fox / Kate Eckhardt	GOLD
MC1 Team	Tristan Carter / Brodie Crawford / Kaylen Bassett	10th
MK1	Timothy Anderson	5th
MK1 Team	Lucien Delfour / Timothy Anderson / Benjamin Pope	9th

Kayak Cross

WCSLX	Noemie Fox	8th
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CANOE SPRINT & PARACANOE

Australia's Canoe Sprint and Paracanoe team had a dominant international season, which included three Canoe Sprint and Paracanoe World Cup events and the Canoe Sprint and Paracanoe World Championships.

The Australian team made history in Germany at the World Championships, finishing atop of the medal tally for the first time with four gold, three silver and two bronze medals, as well as six men's and five women's Olympic quotas, and three Paralympic quotas for the 2024 Games in Paris.

Australia also hosted three Canoe Sprint and Paracanoe domestic events during the season - the 2022 PA Canoe Sprint National Long Distance Titles, the 2023 PA Canoe Sprint Grand Prix II in Penrith and the 2023 PA Canoe Sprint Championships in Perth.

NATIONAL CANOE SPRINT COMPETITIONS

2022 PA CANOE SPRINT NATIONAL LONG DISTANCE TITLES

9 - 11 Dec 2022 West Lakes, SA 46 Australian Athletes

Event	1 st	2 nd	3 rd
MC1 5000 18	Max Gandziuk	Jordan Jenkin	
MK1 2500 16	Charlie Cornwell	Connor Jacob	Bradley Buissink
MK1 5000 18	Ziko Vesely	Mitchell Tamblin	Aiden Carberry
MK2 2500 16	Connor Jacob / Joshua Yew-Ya Pitts	Charlie Cornwell / Bradley Buissink	
MK2 5000 18	Ziko Vesely / Michael Dunbar		
WC1 2500 16	Ellie Kernaghan	Eva Bruce	
WC1 5000 18	Rachael Donnelly	Meg Byham	Natasha Parkinson
WK1 2500 16	Sarah Major	Adelaide Hilton	Stella Dark
WK1 5000 Open	Gen Stanley	Abbey Major	
WK1 5000 18	Samantha Lourey	Gemma Etheridge	Zalika Cederblad
WK2 2500 16	Harper Gamble / Claudia Ketteringham	Adelaide Hilton / Stella Dark	

2023 PA CANOE SPRINT GRAND PRIX 2

17 - 19 Feb 2023 Penrith, NSW 118 Australian Athletes

Event	1 st	2 nd	3 rd
WK4 500	Ella Beere / Alyssa Bull / Alexandra Clarke / Yale Steinepreis	Alyce Wood / Kailey Harlen / Claudia Bailey / Caitlin Webber	Phoebe Wills-Grace / Kate Regan / Juri Urada / Chaise Richardson
MK4 500	Jean van der Westuyzen / Tom Green / Riley Fitzsimmons / Pierre van der Westuyzen	Fletcher Armstrong / Jackson Collins / Noah Havard / Lachlan Armstrong	Jakob Hammond / Will Spencer / Reece Bacchus / Maguire Reid
WK1 500 18	Claudia Bailey	Natalia Drobot	Jasmine Rayward
MK2 500 16	Thomas Kerkow-Hill / Connor Jacob	Julian Glew / Harrison Blake	Bill McGuinn / Byron Dieckmann
MK1 500 18	Ziah Peisker	Michael Dunbar	Sean Ryce
MC2 500	Marcelo Cabezas / Gergely Balazs Nagy		
PC MK1 200 MC	Dylan Littlehales	Curtis McGrath	Scott Martlew
PC WK1 200 MC	Kathleen O'Kelly-Kennedy	Susan Seipel	Amy Ralph
MK2 200	Adam Holovics / Noah Cameron	Tinus Koekemoer / Luke Egger	Callum Elliott / Bailey Connolly
WK2 500	Kailey Harlen / Alyce Wood	Alyssa Bull / Ella Beere	Alexandra Clarke / Yale Steinepreis
MK4 500 18	Ziko Vesely / Michael Dunbar / Sean Ryce / Ziah Peisker	Alexander Raikuna / Kynan Burke / Huxley Luntungan / William Watts	Byron Dieckmann / Beau Jacob / Thomas Kerkow-Hill / Bill McGuinn
WK4 500 18	Emersen Hardy / Samantha Lourey / Claudia Bailey / Jasmine Rayward	Jada Baker / Neiva Wright / Amelie Dooney / Elke Madlener	Ziah Peisker / Sean Ryce
MK2 500 18	Ziah Peisker / Sean Ryce	Huxley Luntungan / William Watts	Ziko Vesely / Michael Dunbar
WC1 200	Josephine Bulmer	Penelope Strickland	
MK2 500	Jean Van Der Westhuyzen / Tom Green	Riley Fitzsimmons / Jackson Collins	Pierre Van Der Westhuyzen / Noah Havard
PC WK1 500 MC	Kathleen O'Kelly-Kennedy	Susan Seipel	
PC MK1 500 MC	Scott Martlew	Curtis McGrath	Sam Stanford
MK1 1000 18	Ziah Peisker	Ziko Vesely	Michael Dunbar
WK1 1000 18	Jasmine Rayward	Samantha Lourey	Brigitte Nolle
MC1 1000	Benjamin Manning	Gergely Balazs Nagy	Max Gandziuk
WK1 1000	Emma Kemp	Hannah Scott	Hannah Sculley
MK1 1000	Tom Green	Jean Van Der Westhuyzen	Jackson Collins
MK1 1000 16	Connor Jacob	Byron Dieckmann	Julian Glew
WK1 200 18	Alyssa Bailey	Emersen Hardy	Jasmine Rayward
MK1 200 16	Connor Jacob	Julian Glew	Thomas Kerkow-Hill
MC2 200	Marcelo Cabezas / Max Gandziuk		
PC MV1 100 MC	Curtis McGrath	Scott Martlew	Mark Daniels

CANOE SPRINT & PARACANOE

CONTINUATION

PC WV1 200 MC	Susan Seipel	Amy Ralph	
MK1 500	Tom Green	Jean Van Der Westhuyzen	Riley Fitzsimmons
MK1 500 16	Connor Jacob	Julian Glew	Byron Dieckmann
MC1 500	Benjamin Manning	Gergely Balazs Nagy	Marcelo Cabezas
WK2 200 18	Samantha Lourey / Alyssa Bailey	Emersen Hardy / Jasmine Rayward	Nina Fitzgerald / Zoe Shirdon
WK1 500	Alyce Wood	Alyssa Bull	Kailey Harlen
WC1 500	Josephine Bulmer	Penelope Strickland	
MK1 200 18	Ziah Peisker	Michael Dunbar	Sean Ryce
MK2 200 16	Thomas Kerkow-Hill / Connor Jacob	Julian Glew / Harrison Blake	Byron Dieckmann / Bill McGuinn
MC1 200	Benjamin Manning	Gergely Balazs Nagy	Max Gandziuk
WK1 200	Kailey Harlen	Stephenie Chen	Juri Urada
MK1 200	Luke Egger	Adam Holovics	Jy Duffy



2023 PA CANOE SPRINT CHAMPIONSHIPS

📅 21 - 25 Mar 2023 📍 Perth, WA 🧑‍🤝‍🧑 260 Australian Athletes

Event	1 st	2 nd	3 rd
MK2 500 23	Noah Havard / Pierre van der Westhuyzen	Fletcher Armstrong / Maguire Reid	Harrison Taurins / Bailey Clues
WK2 500 23	Kailey Harlen / Jasmine Locke	Charli Smyth / Caitlin Webber	Kate Regan / Phoebe Wills-Grace
MK2 500 12	Hugo Marsden / Gregory Small	Joel Maritz / Daniel Maritz	Tyson Buissink / Aleksandr Lines
WK2 500 12	Liv Manser / Evla Basak		
WK1 200 14	Emma Corrin	Chloe Harris	Asta Mickan
MC1 200	Benjamin Manning	Gergely Balazs Nagy	Marcelo Cabezas
MC1 200 18	Max Gandziuk	Jordan Jenkin	
MC1 200 35+	Terry Bolland		
MK1 500 12	Joel Maritz	Hugo Marsden	Aleksandr Lines
WK4 500 16	Taya Cassidy / Stella Dark / Claudia Ketteringham / Adelaide Hilton	Harper Lovett / Amelie Dooney / Albee McInnes / Eden Sakora	Jada Baker / Hayley Dunbar / Tess Lever / Bianca Rayward
PC MK1 200 MC	Dylan Littlehales	Curtis McGrath	Sam Stanford
PC WK1 200 MC	Kathleen O'Kelly-Kennedy	Susan Seipel	Amy Ralph
WK1 200 12	Liv Manser	Evla Basak	
WC1 200	Josephine Bulmer	Penelope Strickland	Lauren Burchard
WC1 200 18	Eva Bruce	Ellie Kernaghan	Meg Byham
MK2 1000 14	Carlito Vesely / Riley Scott	Orlando Fonseca / Levi De Souza	Jasper Hunter / Tor Manser
MK2 1000 12	Gregory Small / Hugo Marsden	Joel Maritz / Daniel Maritz	Tyson Buissink / Aleksandr Lines
WK2 1000 14	Asta Mickan / Emma Corrin	Cheyenne Hennock / Chloe Harris	Sophie Dickson / Isabella Florisson
WK2 1000 12	Liv Manser / Evla Basak		
WK1 200	Yale Steinepreis	Kailey Harlen	Alyce Wood
WC2 200	Ellie Kernaghan / Eva Bruce	Lauren Burchard / Meg Byham	
WK2 200 12	Liv Manser / Evla Basak		
MK1 500	Jean van der Westhuyzen	Tom Green	Riley Fitzsimmons
MK2 500 18	Sean Ryce / Ziah Peisker	Ziko Vesely / Michael Dunbar	Mitchell Tamblin / Charles Heaton-Armstrong
MK1 500 16	Connor Jacob	Mate Eles	Charlie Cornwell
MK1 500 14	Carlito Vesely	Orlando Fonseca	Riley Scott
WK2 500 18	Alyssa Bailey / Claudia Bailey	Natalia Drobot / Samantha Lourey	Jasmine Rayward / Emerson Hardy
MK2 1000	Bailey Clues / Harrison Taurins	Flynn Basalo / Daniel Hardwick	Stephan Weyers / Liam Fell
MC1 1000 18	Max Gandziuk	Jordan Jenkin	
MC1 1000	Benjamin Manning	Gergely Balazs Nagy	Marcelo Cabezas
MC1 1000 35+	Terry Bolland		
WK1 500 14	Emma Corrin	Asta Mickan	Chloe Harris
MK2 500 14	Carlito Vesely / Riley Scott	Axel Tan / Beau Jacob	Jasper Hunter / Tor Manser
Mixed K2 500	Alyssa Bull / Jackson Collins	Yale Steinepreis / Riley Fitzsimmons	Kailey Harlen / Tinus Koekemoer

CANOE SPRINT & PARACANOE

CONTINUATION			
Mixed C2 500	Max Gandziuk / Ellie Kernaghan	Caitlyn Bowell / Benjamin Manning	Eva Bruce / Jordan Jenkin
Mixed K2 500 14	Alistair Hughes / Emma Corrin	Axel Tan / Cheyenne Hennock	Tor Manser / Liv Manser
WK1 500 18	Natalia Drobot	Claudia Bailey	Jasmine Rayward
WK1 500	Alyce Wood	Alyssa Bull	Kailey Harlen
WK1 500 16	Stella Dark	Zoe Moore	Albee McInnes
MC1 500 18	Max Gandziuk	Jordan Jenkin	
MC1 500	Benjamin Manning	Gergely Balazs Nagy	Marcelo Cabezas
MC1 500 35+	Terry Bolland		
WC2 500 18	Ellie Kernaghan / Eva Bruce		
WC2 500	Lauren Burchard / Meg Byham		
PC MV1 200 MC	Curtis McGrath	Mark Daniels	Ben Sainsbury
PC WV1 200 MC	Susan Seipel	Amy Ralph	Kaia Scholl
WK1 200 18	Natalia Drobot	Claudia Bailey	Alyssa Bailey
WK2 1000	Clea Jordi / Imogen Barnes	Evelyn Ritchie / Kiarna McIlwraith	
WK1 1000 16	Albee McInnes	Zoe Moore	Stella Dark
WK1 1000 14	Asta Mickan	Emma Corrin	Chloe Harris
WK1 1000 12	Liv Manser	Evla Basak	
MC2 1000	Marcelo Cabezas / Gergely Balazs Nagy		
MK1 1000 16	Charlie Cornwell	Christian Ireland	Byron Dieckmann
MK1 1000 14	Riley Scott	Orlando Fonseca	Tor Manser
MK1 1000 12	Hugo Marsden	Joel Maritz	Gregory Small
WK1 500 12	Liv Manser	Evla Basak	
WK1 1000 18	Jasmine Rayward	Chelsea Jentz	Samantha Lourey
WK2 200 14	Asta Mickan / Emma Corrin	Cheyenne Hennock / Chloe Harris	Sophie Dickson / Isabella Florisson
MK2 200 12	Leo Manser / Liv Manser	Hugo Marsden / Gregory Small	Joel Maritz / Daniel Maritz
WK1 200 16	Claudia Ketteringham	Taya Cassidy	Amelie Dooney
MK4 500 16	Julian Glew / Mate Eles / Maximilian Mako / Christian Ireland	Finnlay Caruana / Connor Jacob / Zen Salisbury / Joshua Yew-Ya Pitts	Joel Newton / Jacob Mako / Harrison Blake / Lachlan Dickinson
MK1 500 18	Ziah Peisker	Ziko Vesely	Michael Dunbar
MK1 1000	Tom Green	Jean van der Westhuyzen	Jackson Collins
MK1 1000 18	Michael Dunbar	Ziko Vesely	Mitchell Tamblin
MK1 1000 35+	Nathan Vartesi	Marco Grilletto	
MK1 1000 45+	Garth Hunter	Mario Vesely	Viliam Mako
MK1 1000 55+	Trevor Longwood	Peter Caughey	
MK1 1000 65+	David Berglund	Terry Bolland	
VETS Ski 1000	Jordan Hamer	Christopher Meadwell	
WK1 1000	Alyssa Bull	Jemma Smith	Jasmine Locke
WK1 1000 35+	Lucinda Remilton	Juliet Hare	Louise Greenwood
WK1 1000 45+	Nicole Jahn	Sue McDougall	

CONTINUATION			
WK1 1000 55+	Nicky Taylor	Erica McKnight	Marie Andersson
PC MK1 500 MC	Curtis McGrath	Joseph Gianatti	Cameron Jones
PC WK1 500 MC	Kathleen O'Kelly-Kennedy	Susan Seipel	Amy Ralph
MK4 500 14	Jasper Hunter / Tor Manser / Riley Scott / Carlito Vesely	Levi De Souza / Orlando Fonseca / Alasdair Marsden / Alexander Small	Axel Tan / Beau Jacob / Finn Ireland / Alistair Hughes
WK4 500 14	Cheyenne Hennock / Chloe Harris / Emma Corrin / Liv Manser	Isobel Ireland / Evla Basak / Sophie Dickson / Isabella Florisson	
MK4 500 12	Leo Manser / Aleksandr Lines / Jason Ness / Kaiden Scott		
MK2 500	Jean van der Westhuyzen / Tom Green	Riley Fitzsimmons / Jackson Collins	Noah Havard / Pierre van der Westhuyzen
MK2 500 35+	Andrew Manser / Garth Hunter	Viliam Mako / Mario Vesely	Marco Grilletto / Trevor Longwood
WK2 500 35+	Sharon Copley / Kate Martin	Juliet Hare / Lucinda Remilton	Belinda Hughes / Louise Greenwood
WK2 500 45+	Nicky Taylor / Erica McKnight	Sue McDougall / Agnes Pajor	Nicole Jahn / Marie Andersson
PC MV1 500 MC	Curtis McGrath	Mark Daniels	Ben Sainsbury
PC WV1 500 MC	Susan Seipel	Kala Scholl	
MC2 500	Marcelo Cabezas / Gergely Balazs Nagy		
MC2 500 18	Max Gandziuk / Jordan Jenkin		
WC1 500	Josephine Bulmer	Penelope Strickland	Lauren Burchard
WC1 500 18	Ellie Kernaghan	Eva Bruce	Meg Byham
WK2 500	Alexandra Clarke / Yale Steinepreis	Ella Beere / Alyssa Bull	Demi Bates / Stephanie Chen
WK2 500 14	Cheyenne Hennock / Chloe Harris	Evla Basak / Emma Corrin	Sophie Dickson / Isabella Florisson
MK1 200	Luke Egger	Reece Bacchus	Nicholas Greed
MK1 200 65+	David Berglund	Phil King	Terry Bolland
MK1 200 45+	Mario Vesely	Garth Hunter	Trevor Longwood
MK1 200 35+	Marco Grilletto	Nathan Vartesi	
VETS Ski 200	Jordan Hamer	Christopher Meadwell	
WK2 200 35+	Sharon Copley / Kate Martin	Juliet Hare / Lucinda Remilton	Belinda Hughes / Louise Greenwood
WK2 200 45+	Nicky Taylor / Erica McKnight	Sue McDougall / Agnes Pajor	Nicole Jahn / Marie Andersson
MK1 200 14	Carlito Vesely	Riley Scott	Orlando Fonseca
MC2 200 18	Max Gandziuk / Jordan Jenkin		
MC2 200	Marcelo Cabezas / Gergely Balazs Nagy		
MK1 200 16	Connor Jacob	Julian Glew	Mate Eles
MK2 200	Matthew Greed / Nicholas Greed	Harrison Taurins / Bailey Clues	Callum Elliott / Bailey Connolly
MK1 200 18	Ziah Peisker	Sean Ryce	Michael Dunbar
MK2 200 16	Finnlay Caruana / Connor Jacob	Julian Glew / Christian Ireland	Maximilian Mako / Mate Eles
MK2 200 35+	Andrew Manser / Garth Hunter	Viliam Mako / Mario Vesely	Marco Grilletto / Trevor Longwood

CANOE SPRINT & PARACANOE

CONTINUATION			
WK1 200 35+	Sharon Cobley	Lucinda Remilton	Kate Martin
WK1 200 45+	Nicole Jahn	Agnes Pajor	Sue McDougall
WK1 200 55+	Erica McKnight	Nicky Taylor	Marie Andersson
WK2 200 16	Adelaide Hilton / Stella Dark	Amelie Dooney / Harper Lovett	Tess Lever / Hayley Dunbar
MK2 200 14	Carlito Vesely / Riley Scott	Orlando Fonseca / Levi De Souza	Alistair Hughes / Finn Ireland
MK1 200 12	Hugo Marsden	Joel Maritz	Gregory Small
WK2 200	Ella Beere / Natalia Drobot	Alexandra Clarke / Yale Steinepreis	Alyssa Bull / Claudia Bailey
MK2 1000 18	Ziko Vesely / Michael Dunbar	Huxley Luntungan / William Watts	Sean Ryce / Ziah Peisker
MK2 1000 16	Charlie Cornwell / Bradley Buissink	Julian Glew / Christian Ireland	Maximilian Mako / Mate Eles
MK2 1000 35+	Andrew Manser / Garth Hunter	Viliam Mako / Mario Vesely	Marco Grilletto / Trevor Longwood
WK2 1000 35+	Juliet Hare / Lucinda Remilton		
WK2 1000 55+	Nicky Taylor / Erica McKnight		
WK2 1000 16	Adelaide Hilton / Stella Dark	Sophie Hughes / Emily Rose	Albee McInnes / Luana Toledo Brown
WK2 1000 18	Jasmine Rayward / Emersen Hardy	Ellie Morgan / Zalika Cederblad	Tylah Richards / Tarren Elliott
WC1 1000 18	Meg Byham		
WC1 1000	Penelope Strickland	Lauren Burchard	Caitlyn Bowell
Mixed K2 500 18	Claudia Bailey / Ziko Vesely	Alyssa Bailey / Ziah Peisker	Charles Heaton-Armstrong / Jasmine Rayward
Mixed K2 500 16	Mate Eles / Hayley Dunbar	Christian Ireland / Eden Sakora	Anthea Tan / Connor Jacob
Mixed K2 500 35+	Lisa Russ / Jake Michael	Marco Grilletto / Sharon Cobley	David Berglund / Nicky Taylor
WC4 500	Eva Bruce / Ellie Kernaghan / Meg Byham / Lauren Burchard		
MK1 500 21	Luke Egger	Will Spencer	Harrison Taurins
WK1 500 21	Jasmine Locke	Charli Smyth	Demi Bates
K1 100 Mini 12	Hugo Marsden	Evla Basak	Finlay Pentland
MK1 100 Mini 10	Gregory Small	Jack Corrin	Patrick King
WK1 100 Mini 10	Daphne Bradley	Zoe Cobley	
MC4 500	Max Gandziuk / Marcelo Cabezas / Benjamin Manning / Gergely Balazs Nagy		
MK1 500 45+	Mario Vesely	Viliam Mako	Trevor Longwood
MK1 500 35+	Nathan Vartesi	Marco Grilletto	
MK1 500 65+	David Berglund	Phil King	Terry Bolland
VETS Ski 500	Jordan Hamer	Christopher Meadwell	
MK2 500 16	Julian Glew / Christian Ireland	Maximilian Mako / Mate Eles	Finnlay Caruana / Connor Jacob
WK2 500 16	Adelaide Hilton / Stella Dark	Albee McInnes / Luana Toledo Brown	Tess Lever / Hayley Dunbar
MK2 200 18	Ziko Vesely / Michael Dunbar	Sean Ryce / Ziah Peisker	Mitchell Tamblin / Charles Heaton-Armstrong

CONTINUATION			
WK2 200 18	Alyssa Bailey / Claudia Bailey	Natalia Drobot / Samantha Lourey	Chelsea Jentz / Zoe Shirdon
K1 200 Mini 12	Hugo Marsden	Aleksandr Lines	Evla Basak
MK1 200 Mini 10	Gregory Small	Jack Corrin	Patrick King
WK1 200 Mini 10	Zoe Cobley	Daphne Bradley	
Mini K2 200	Aleksandr Lines / Gregory Small	Finlay Pentland / Daniel Maritz	Jason Ness / Kaiden Scott
Mini K4 200	Kaiden Scott / Jack Corrin / Tyson Buissink / Daniel Maritz	Jason Ness / Patrick King / Aleksandr Lines / Zoe Cobley	Daphne Bradley / Jett Lewis / Gregory Small / Finlay Pentland
MK4 500	Jean van der Westhuyzen / Fletcher Armstrong / Tom Green / Jakob Hammond	Riley Fitzsimmons / Pierre van der Westhuyzen / Noah Havard / Jackson Collins	Harrison Taurins / Bailey Clues / Tinus Koekemoer / Callum Elliott
MK4 500 18	Ziah Peisker / Michael Dunbar / Ziko Vesely / Mitchell Tamblin	Emerson Simone / Finn White / Charles Heaton-Armstrong / Sean Ryce	Kynan Burke / Tyler Richards / Kieran Smith / Taj Crellin
WK4 500	Ella Beere / Alyssa Bull / Alexandra Clarke / Yale Steinepreis	Kailey Harlen / Alyce Wood / Jasmine Locke / Natalia Drobot	Stephenie Chen / Demi Bates / Charli Smyth / Caitlin Webber
WK4 500 18	Claudia Bailey / Alyssa Bailey / Jasmine Rayward / Chelsea Jentz	Belle McBennett / Sarah Major / Samantha Lourey / Sophia Dark	Tarren Elliott / Zoe Shirdon / Chelsea Sutton / Davara Marshall
MK4 500 35+	Marco Grilletto / Trevor Longwood / Nathan Vartesi / David Berglund		
WK1 500 35+	Sharon Cobley	Lucinda Remilton	Juliet Hare
WK1 500 45+	Nicole Jahn	Agnes Pajor	Sue McDougall
WK1 500 55+	Nicky Taylor	Marie Andersson	Erica McKnight
Mini K4 Island Race	Daphne Bradley / Tyson Buissink / Hugo Marsden / Gregory Small	Jason Ness / Finlay Pentland / Jack Corrin / Patrick King	Zoe Cobley / Jett Lewis / Daniel Maritz / Kaiden Scott
WK4 500 18 SVS	Belle McBennett / Samantha Lourey / Sarah Major / Sophia Dark	Davara Marshall / Chelsea Sutton / Zoe Shirdon / Natalia Drobot	Lilly Jackson / Zalika Cederblad / Zalii Reid / Ellie Morgan
MK4 500 18 SVS	Ziko Vesely / Michael Dunbar / Sean Ryce / Charles Heaton-Armstrong	Emerson Simone / Kieran Smith / Tyler Richards / Aiden Carberry	Mitchell Tamblin / Jack Wright / Joshua Yew-Ya Pitts / Connor Jacob
WK4 500 SVS	Alyce Wood / Alexandra Clarke / Alyssa Bull / Claudia Bailey	Kailey Harlen / Ella Beere / Jemma Smith / Jasmine Locke	Josephine Bulmer / Charli Smyth / Demi Bates / Caitlin Webber
MK4 500 SVS	Riley Fitzsimmons / Fletcher Armstrong / Jakob Hammond / Noah Havard	Tom Green / Jean van der Westhuyzen / Jackson Collins / Ziah Peisker	Finn White / Will Spencer / Maguire Reid / Reece Bacchus

CANOE SPRINT & PARACANOE

INTERNATIONAL CANOE SPRINT COMPETITIONS

WORLD CUP 1

11 - 14 May 2023 Szeged, Hungary 24 Australian Athletes

Sprint - Women

K1 200	Natalia Drobot	BRONZE
	Kailey Harlen	4th
K1 500	Alyce Wood	4th
	Alyssa Bull	6th
K1 1000	Claudia Bailey	6th
K2 500	Kailey Harlen / Natalia Drobot	4th
	Alexandra Clarke / Yale Steinepreis	8th
K4 500	Ella Beere / Alyssa Bull / Alexandra Clarke / Yale Steinepreis	5th

Sprint - Men

K1 500	Jean van der Westhuyzen	SILVER
K1 1000	Thomas Green	4th
K2 500	Jean van der Westhuyzen / Thomas Green	SILVER

Sprint - Mixed

K2 500	Alyssa Bull / Jackson Collins	GOLD
	Riley Fitzsimmons / Yale Steinepreis	SILVER

Paracanoe - Women

KL2 200	Susan Seipel	5th
KL3 200	Kathleen O'Kelly-Kennedy	8th
VL2 200	Susan Seipel	4th
VL3 300	Amy Ralph	6th

Paracanoe - Men

KL1 200	Benjamin Sainsbury	8th
KL2 200	Curtis McGrath	GOLD
KL3 200	Dylan Littlehales	SILVER
VL1 200	Benjamin Sainsbury	GOLD
VL3 200	Curtis McGrath	BRONZE

WORLD CUP 2

26 - 28 May 2023 Poznan, Poland 9 Australian Athletes

Sprint - Men

K1 500	Pierre van der Westhuyzen	9th
K1 1000	Thomas Green	4th
K2 500	Jean van der Westhuyzen / Thomas Green	BRONZE
	Riley Fitzsimmons / Jackson Collins	9th
K4 500	Riley Fitzsimmons / Pierre van der Westhuyzen / Jackson Collins / Noah Havard	SILVER
C1 500	Benjamin Manning	9th

JUNIOR / U23 WORLD CHAMPIONSHIPS

5 - 9 Jul 2023 Auronzo, Italy 22 Australian Athletes

Sprint - Junior Women

K1 500	Claudia Bailey	SILVER
K1 1000	Jasmine Rayward	BRONZE
K4 500	Claudia Bailey / Samantha Lourey / Alyssa Bailey / Jasmine Rayward	4th

Sprint - Junior Men

K2 1000	Ziko Vesely / Michael Dunbar	9th
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Sprint - Junior Mixed

K1 Relay	Mitchell Tamblin / Chelsea Jentz	4th
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Sprint - U23 Men

K1 5000	Fletcher Armstrong	7th
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CANOE SPRINT & PARACANOE

WORLD CHAMPIONSHIPS

📅 23 - 27 Aug 2023 📍 Duisburg, Germany 👤 24 Australian Athletes

Sprint - Women		
K1 200	Yale Steinepreis	🥈 SILVER 🥈
K1 500	Alyce Wood	5th
K1 1000	Alyssa Bull	🥇 GOLD 🥇
K2 200	Kailey Harlen / Natalia Drobot	5th
K4 500	Ella Beere / Alyssa Bull / Alexandra Clarke / Yale Steinepreis	5th
Sprint - Men		
K1 500	Jean van der Westhuyzen	🥈 SILVER 🥈
K1 1000	Thomas Green	4th
K2 500	Thomas Green / Jean van der Westhuyzen	4th
K2 1000	Fletcher Armstrong / Jakob Hammond	7th
K4 500	Riley Fitzsimmons / Pierre van der Westhuyzen / Jackson Collins / Noah Havard	4th
Sprint - Mixed		
K2 500	Alyssa Bull / Jackson Collins	🥈 SILVER 🥈
Paracanoe - Women		
KL2 200	Susan Seipel	5th
VL2 200	Susan Seipel	🥉 BRONZE 🥉
Paracanoe - Men		
KL2 200	Curtis McGrath	🥇 GOLD 🥇
KL3 200	Dylan Littlehales	🥇 GOLD 🥇
VL1 200	Benjamin Sainsbury	🥇 GOLD 🥇
VL3 200	Curtis McGrath	🥉 BRONZE 🥉

WORLD CUP 3

📅 30 Aug - 1 Sep 2023 📍 Paris, France 👤 24 Australian Athletes

Sprint - Women		
K1 500	Alyssa Bull	4th
K4 500	Ella Beere / Alyssa Bull / Alexandra Clarke / Yale Steinepreis	4th
Sprint - Men		
K2 500	Thomas Green / Jean van der Westhuyzen	🥉 BRONZE 🥉
K4 500	Riley Fitzsimmons / Pierre van der Westhuyzen / Jackson Collins / Noah Havard	4th
C1 500	Benjamin Manning	8th
Paracanoe - Women		
KL2 200	Susan Seipel	5th
VL2 200	Susan Seipel	🥈 SILVER 🥈
KL3 200	Kathleen O'Kelly-Kennedy	6th
Paracanoe - Men		
KL2 200	Curtis McGrath	🥇 GOLD 🥇
KL1 200	Benjamin Manning	5th
KL3 200	Dylan Littlehales	🥇 GOLD 🥇
VL3 200	Curtis McGrath	8th



CANOE FREESTYLE

The 2023 PA Canoe Freestyle Championships were held at Penrith Whitewater Stadium from 17-19 February 2023, with athletes competing across male, female and junior categories.

Following the event, a team of eight athletes were selected to represent Australia at the 2023 ICF Canoe Freestyle World Championships in October 2023 in the United States of America.

NATIONAL CANOE FREESTYLE COMPETITIONS

2023 PA CANOE FREESTYLE CHAMPIONSHIPS

17 - 19 Feb 2023 Penrith, NSW 11 Australian Athletes

Event	1 st	2 nd	3 rd
MC1	Richard Cass	Richard Merjan	
MK1	Jack Newland	Richard Cass	Tim Mann
WK1	Ekaterina Dyachuk	Holly Hilounakis	Emily Hogbin-Bourne
MK1 JNR	Archie Gill	Alex Cook	Gabriel Rodriguez

INTERNATIONAL CANOE FREESTYLE COMPETITIONS

Australia will be represented by a team at the 2023 ICF Canoe Freestyle World Championships, however this event, running 9-14 October 2023, falls outside the reporting period.



CANOE MARATHON

The 2023 PA Canoe Marathon Championships were held in Geelong, Victoria from 7-9 April 2023, with 270 participants involved across the three-day event.

Following the event, 33 athletes were selected to the Australian team to compete at the 2023 ICF Canoe Marathon World Championships in Denmark.

NATIONAL CANOE MARATHON COMPETITIONS

2023 PA CANOE MARATHON CHAMPIONSHIPS

7 - 9 Apr 2023 Geelong, VIC 270 Australian Athletes

Event	1 st	2 nd	3 rd
Short Course - C1M Open	Gergely Balazs Nagy	Marcelo Cabezas	Jordan Jenkin
Short Course - C1W Open	Reka Abraham	Em Harrison	
Short Course - K1M Open	Josh Kippin	Glen Rypp	Casey Haynes
Short Course - K1M U16 / U18	Ziko Vesely	Aidan Han	Lachlan Stokes
Short Course - K1M V35-44	Mark Halpin	John Lakeland	
Short Course - K1M V45-54	Craig Elliott	Ben Johnson	Jason Ware
Short Course - K1M V55-64	Brett Greenwood	Darren Lee	Barry Hayden
Short Course - K1W Open	Rebecca Mann	Jaime Roberts	Kate Leverett
Short Course - K1W U16 / U18	Emma Murray	Chelsea Sutton	Sophie Hughes
Short Course - K1W V45-54	Anna Wilson		
Short Course - K1W V55-64	Fiona Rae	Daniela Torre	Pauline Findlay
Short Course - K1M V65+	David Berglund	Peter Pawlow	Tony Hystek
Short Course - K1W V65+	Lynne Heggie	Lisa Newton	
Short Course - Para M Open	Steven Poland	Dean Garo	
Short Course - Para W Open	Natalia-Drew Cole	Brooke Cole	
TC2 Junior Relay	Goldfields / Echuca		
TK2 Junior Relay	Strathcona #2	Strathcona #1	MLC Silver
C4 X Junior	Goldfields Single Blades		
K4 X Junior	Indian Pacific	Fairfield K4	Regional Raiders
General Class Singles - Canoe Men U18 (9km)	James Graham	Thomas Creed	
General Class Singles - K/S Men U10 (4km)	Jack Corrin	Daniel Maritz	Kaiden Scott
General Class Singles - K/S Men U12 (4km)	Joel Maritz	Charlie Johnson	Tyson Buissink

CANOE MARATHON

CONTINUATION

General Class Singles - K/S Men U14 (9km)	Riley Scott	Asa Poland	Axel Tan
General Class Singles - K/S Women U10 (4km)	Daphne Bradley	Jessica Stenlake	
General Class Singles - K/S Women U12 (4km)	Evla Basak	Hailey Cropley	Serena Lee
General Class Singles - K/S Women U14 (9km)	Emma Corrin	Maya Murphy	Abby Osborne
General Class Singles - K/S Women U16 (9km)	Claudia Hamilton	Audrey Dakin	Nirali Devarjan
General Class Singles - K/S Women U18 (9km)	Elke Madlener	Annabelle Tran	Emma Borschmann
General Class Singles - Para Men Open (9km)	Steven Poland	Dean Garo	
General Class Singles - Para Women Open (9km)	Natalia-Drew Cole	Brooke Cole	
ICF Class Singles - KL1 Women Open (9km)	Katharine Mallory		
General Class Singles - K/S Men V35 - 59 (17km)	John Lakeland	Derek Cross	Daniel Wilmann
General Class Singles - K/S Men V60 - 64 (17km)	Rick Finch	Peter Bolton	Mark Rickard
General Class Singles - K/S Men V65 - 69 (13km)	George Rypp	Robert Lee	Hal Curwen-Walker
General Class Singles - K/S Men V70 - 74 (13km)	Peter Pawlow	Steve Mclay	Neil Thomson
General Class Singles - K/S Men V75+ (13km)	John Lisica	Paul Lamb	
General Class Singles - K/S Women U23 (13km)	Emily O'Rourke		
General Class Singles - K/S Women V45 - 54 (13km)	Chloe Hardman	Anne Harris	Karen Tipping
General Class Singles - K/S Women V55 - 59 (13km)	Erica McKnight	Deborah Basset	Lyndell Willcocks
General Class Singles - K/S Women V60 - 64 (13km)	Jane Liddle	Nicky Donaldson	Julie Misson
General Class Singles - K/S Women V65 - 74 (9km)	Sue Huehn	Deborah Bennett	Lynne Heggie
General Class Singles - TC1 Men Open (13km)	Arnie Shanahan	Tyler Creed	Thomas Creed
General Class Singles - TC1 Women Open (9km)	Annette Scott	Anna Wells	Karen Merlo
General Class Singles - UC1 Men Open (13km)	Stephen Routley	James Miller	James Graham
General Class Singles - UC1 Men V65 - 74 (13km)	Gary Munro		
General Class Singles - UC1 Women Open (9km)	Racheal Blake	Karen Routley	

CONTINUATION

ICF Class Singles - C1 Men V65 - 74 (13km)	Tony Bond		
ICF Class Singles - C1 Men V75+ (13km)	Allan Newhouse		
ICF Class Singles - K1 Men U16 (13km)	Charlie Cornwell	Bradley Buissink	Mikail Basak
ICF Class Singles - K1 Men V35 - 44 (21km)	Dale Thomson	Ant Deague	Mark Halpin
ICF Class Singles - K1 Men V45 - 49 (21km)	Dmytro Medvedyev	Craig Elliott	Paul Kristian
ICF Class Singles - K1 Men V50 - 54 (21km)	Brett Greenwood	Kenlea Murray	Kelby Murray
ICF Class Singles - K1 Men V55 - 59 (21km)	Darren Lee	Dominic Scarfe	Barry Hayden
ICF Class Singles - K1 Men V60 - 64 (21km)	John Young	Bill Strachan	Eugene Stackpole
ICF Class Singles - K1 Men V65 - 69 (17km)	David Berglund	Steven Vegh	
ICF Class Singles - K1 Men V70 - 74 (17km)	Terry Bolland	Terry Poole	Peter Prichard
ICF Class Singles - K1 Men V75+ (17km)	Michael Wilson		
ICF Class Singles - K1 Women U16 (13km)	Sophie Hughes	Anthea Tan	Zoe Schweda
ICF Class Singles - K1 Women V35 - 44 (17km)	Laura Lee	Lucinda Remilton	
ICF Class Singles - K1 Women V45 - 54 (17km)	Anna Wilson	Agnes Pajor	Cathy Venning
ICF Class Singles - K1 Women V55 - 59 (17km)	Daniela Torre	Fiona Rae	Chris Girdler
ICF Class Singles - K1 Women V60 - 64 (17km)	Margi Bohm	Nickola Taylor	
ICF Class Singles - K1 Women V65 - 74 (13km)	Ann Lloyd-Green	Lisa Newton	
ICF Class Singles - C1 Men Open (25km)	Gergely Balazs Nagy	James Miller	
ICF Class Singles - C1 Men U18 (17km)	Jordan Jenkin		
ICF Class Singles - C1 Women Open (13km)	Reka Abraham		
ICF Class Singles - K1 Men Open (29km)	Josh Kippin	Glenn Rypp	Casey Haynes
ICF Class Singles - K1 Men U18 (21km)	Ziko Vesely	Aidan Han	Lachlan Stokes
ICF Class Singles - K1 Men U23 (25km)	Liam Lace	Harry Hewitt	Stephan Weyers
ICF Class Singles - K1 Women Open (25km)	Rebecca Mann	Jaime Roberts	Kate Leverett

CANOE MARATHON

CONTINUATION

ICF Class Singles - K1 Women U18 (17km)	Chelsea Sutton	Emma Murray	Elke Madlener
ICF Class Singles - K1 Women U23 (21km)	Hannah Scott	Brianna Jones	Rachel De Kretser
General Class Doubles - K/S M V55-64 (17km)	Stuart Bryson / Grant Epple	Wade Rowston / Tony Hystek	Hal Curwen-Walker / Tony Ladson
General Class Doubles - K/S M V65-74 (13km)	David Berglund / Peter Pawlow	Doug Hodson / Terry Bolland	
General Class Doubles - K/S W Open (13km)	Emily O'Rourke / Sue O'Rourke		
General Class Doubles - K/S W V35-54 (13km)	Anne Harris / Karen Tipping	Louise Greenwood / Debbie Bennett	Karen Merlo / Ann Stacpoole
General Class Doubles - K/S W V55-64 (13km)	Abby Osborne / Blythe Osborne	Maya Murphy / Jessie Yu	Hailey Cropley / Claire Wang
General Class Doubles - K/S W U16 (9km)	Carol Hanna / Claudia Hamilton	Nirali Devarajan / Layla Bastick	Piper Rusmanis / Christina Deng
General Class Doubles - K/S W U18 (9km)	Madeleine Martin / Olivia Ma	Matilda Lovett / Elyshia Isaac	Ella McKenzie / Sihan Zhu
Adaptive/Para Class - Para Open (9km)	Katharine Mallory / Ronald Lachenicht		
General Class - Canoe M U18 (9km)	James Graham / Thomas Creed		
General Class - K/S M U12 (4km)	Joel Maritz / Charlie Johnson		
General Class - K/S M U14 (9km)	Beau Jacob / Axel Tan		
General Class - K/S M U16 (9km)	Riley Scott / Mikail Basak	Sebastian Carter / Tobias Sexton	
General Class - K/S U10 (4km)	Kaiden Scott / Daniel Maritz	Daphne Bradley / Jack Corrin	
General Class - K/S W U14 (9km)	Marie Andersson / Jane Liddle	Judi Jater / Michele Waldon	Nicky Donaldson / Chris Girdler
General Class Doubles - K/S X V55-64 (13km)	Owen Hayden / Anne Forsyth		
General Class Doubles - K/S X V65+ (9km)	Lynne Heggie / Mark Heggie		
General Class Doubles - TC2 M Open (13km)	Alex Brunacci / Arnie Shanahan	Thomas Creed / James Graham	Raymond Creed / Tyler Creed
General Class Doubles - TC2 W Open (9km)	Michelle Creed / Julie Keillor		
General Class Doubles - UC2 M Open (13km)	James Miller / Stephen Routley		
General Class Doubles - UC2 W Open (9km)	Anna Wells / Annette Scott		
ICF Class Doubles - C2 M V65+ (13km)	Tony Bond / Gary Munro		
ICF Class Doubles - K2 M U16 (13km)	Charlie Cornwell / Bradley Buissink	Thomas Kerkow-Hill / Connor Jacob	
ICF Class Doubles - K2 M V35-44 (21km)	Mark Halpin / Craig Elliott		

CONTINUATION

ICF Class Doubles - K2 M V45-54 (21km)	Kenlea Murray / Kelby Murray	Darren Lee / Jason Ware	Garth Civil / Benjamin Hewitt
ICF Class Doubles - K2 M V55-64 (21km)	John Young / Dominic Scarfe	Eugene Stackpole / Chris Alger	
ICF Class Doubles - K2 M V65-74 (17km)	Peter Prichard / Michael Wilson	Jeff Hosnell / Scott Harris	Peter Murphy / Bernie Craggs
ICF Class Doubles - K2 W U16 (13km)	Emma Corrin / Sophie Hughes	Zoe Schweda / Ruby Grace Stevens	Anthea Tan / Mia Horskins
ICF Class Doubles - K2 W V35-64 (17km)	Daniela Torre / Fiona Rae	Cathy Venning / Lucinda Remilton	Margi Bohm / Pauline Findlay
ICF Class Doubles - K2 W V65-74 (13km)	Ann Lloyd-Green / Lisa Newton		
ICF Class - K2 M Open (29km)	Casey Haynes / Josh Kippin	Joaquin Cuevas / David Cole	Stephan Weyers / Coran Longwood
ICF Class - K2 M U18 (21km)	Ziko Vesely / Llewellyn Bassett	Aidan Han / Lachlan Dal Sasso	
ICF Class - K2 W Open (25km)	Rebecca Mann / Hannah Scott	Rachel De Kretser / Matilda Stevenson	Alana Johnson / Emma Kemp
ICF Class - K2 W U18 (17km)	Emma Murray / Isabella Parish	Scarlett Florisson / Lily Farrell	Chelsea Sutton / Elke Madlener
General Mixed Doubles - K/S X Open (9km)	Kristi Hardman / Tim Roadley		
General Mixed Doubles - K/S X U18 (9km)	Ruby Grace Stevens / Riley Scott	Charlotte Noonan / Ruby Laughlin	Serena Lee / Madeleine Martin
General Mixed Doubles - K/S X V50-64 (9km)	Nickola Taylor / David Berglund	Erica McKnight / Garth Civil	Karen Tipping / Stephen Shelley
General Mixed Doubles - K/S X V65+ (9km)	Di Wood / Grant Epple	Lynne Heggie / Mark Heggie	
General Mixed Doubles - TC2 X Open (9km)	Karen Merio / James Graham	Alex James / Lisa Chan	Julie Keillor / Thomas Creed
General Mixed Doubles - UC2 X Open (9km)	Annette Scott / Stephen Routley	Karen Routley / James Miller	
ICF Mixed Doubles - C2 X Open (13km)	Reka Abraham / Marcelo Cabezas	Anna Wells / Tony Bond	Emma / Jordan Jenkin
ICF Mixed Doubles - K2 X Open (13km)	Katie Cole / David Cole	Kate Leverett / Mick Leverett	Matilda Stevenson / Matthew Gates
ICF Mixed Doubles - K2 X U18 (13km)	Chelsea Sutton / Lachlan Stokes	Emma Murray / Llewellyn Bassett	Elke Madlener / Aidan Han
ICF Mixed Doubles - K2 X V35-49 (13km)	Laura Lee / Craig Elliott	Louise Greenwood / Paul Kristian	
ICF Mixed Doubles - K2 X V50-64 (13km)	Daniela Torre / Brett Greenwood	Pauline Findlay / Darren Lee	Anna Wilson / John Young
ICF Mixed Doubles - K2 X V65+ (9km)	Ann Lloyd-Green / Geoffery Horsnell		
C4 Challenge - C4 M Open (6km)	Echuca Plus C4 - VIC		
C4 Challenge - C4 X Open (6km)	C4 Pink Ladies - VIC	Interclub C4 - VIC	Goldfields C4 - VIC
K4 Challenge - K4 X Open (12km)	Warrnambooleans - VIC	The NSW Equalizer - NSW/ACT	Lee2LayTek - NSW/ACT

CANOE MARATHON

INTERNATIONAL CANOE MARATHON COMPETITIONS

2022 ICF CANOE MARATHON MASTERS CHAMPIONSHIPS

26 - 27 Sep 2022 Ponte De Lima, Portugal 16 Australian Athletes

K1 Men 55-59	Richard Greenwood	GOLD
	Darren Lee	10th
K1 Men 65-69	Chris Visser	BRONZE
K1 Men 70-74	Jeff Hosnell	10th
K1 Women 40-44	Laura Lee	GOLD
K1 Women 45-49	Cathy Venning	9th
K1 Women 50-54	Daniela Torre	SILVER
	Sue McDougall	10th
K1 Women 55-59	Fiona Rae	SILVER
K1 Women 60-64	Pauline Findlay	BRONZE
K2 Men 55-59	Dominic Scarfe / John Young	10th
K2 Men 65-69	Chris Visser / Jeff Hosnell	5th
K2 Women 55-59	Pauline Findlay / Fiona Rae	SILVER
K2 Mix 50+	Richard Greenwood / Daniela Torre	GOLD

2022 ICF CANOE MARATHON WORLD CHAMPIONSHIPS

29 Sep - 02 Oct 2022 Ponte De Lima, Portugal 13 Australian Athletes

C1 Junior Men	Jordan Jenkin	10th
C1 Under 23 Men	Jordan Jenkin	10th
K1 Under 23 Women	Hannah Scott	10th
K2 Women	Hannah Scott / Rebecca Mann	6th

2023 ICF CANOE MARATHON MASTERS CHAMPIONSHIPS

28 - 29 Aug 2023 Vejen, Denmark 17 Australian Athletes

K1 Men 65-69	David Berglund	6th
K1 Women 40-44	Laura Lee	BRONZE
K1 Women 45-49	Cathy Venning	8th
K1 Women 55-59	Daniela Torre	SILVER
K1 Women 60-64	Pauline Findlay	BRONZE
K1 Women 70-74	Ann Lloyd-Green	GOLD
C1 Men 70-74	Antony Bond	GOLD
K1 Men 45-49	Elliot Craig	9th
K2 Men 40-44	Joaquin Cuevas / David Cole	BRONZE
K1 Men 55-59	Brett Greenwood	SILVER
	Jonathan Crowe	6th
K2 Men 65-69	David Berglund / Terry Bolland	7th
K2 Mixed 35-49	Laura Lee / Elliot Craig	GOLD
K2 Mixed 50-64	Daniela Torre / Brett Greenwood	SILVER
	Darren Lee / Pauline Findlay	4th

2023 ICF CANOE MARATHON WORLD CHAMPIONSHIPS

31 Aug - 3 Sep 2023 Vejen, Denmark 16 Australian Athletes

K1 Women (Short Course)	Rebecca Mann	5th
K1 Under 23 Women	Hannah Scott	7th
	Brianna Jones	9th
C1 Men (Long Course)	Gergely Balazs Nagy	9th
K1 Women (Long Course)	Rebecca Mann	9th
K2 Women	Rebecca Mann / Hannah Scott	5th

CANOE POLO

Ballarat, Victoria, hosted the 2023 PA Canoe Polo Championships, with more than 100 athletes competing across the three day event from 7-9 April 2023. 19 teams went head-to-head on the weekend, across the Under 21, Open and Masters divisions.

Australia will be represented by a team at the 2023 Oceania Canoe Polo Championships in New Zealand, however this event, running from 7-10 December, falls outside of the reporting period.

NATIONAL CANOE POLO COMPETITIONS

2023 PA CANOE POLO CHAMPIONSHIPS

7 - 9 Apr 2023 Ballarat, VIC 104 Australian Athletes

Event	1 st	2 nd	3 rd
Open Mens	ACT A	SA	VIC
Open Womens	ACT A	SA	QLD
U21	QLD	TAS	VIC
Masters	TAS	SA	VIC



CANOE WILDWATER

The 2023 PA Canoe Wildwater Championships were held in Penrith in March 2023, with 30 Australian athletes taking part. Following the event, five athletes were selected to represent Australia at the Senior World Championships, with a further seven athletes selected to compete at the Junior World Championships, and seven athletes competing at the Senior World Cup events.

NATIONAL CANOE WILDWATER COMPETITIONS

2023 PA CANOE WILDWATER CHAMPIONSHIPS

4 - 5 Mar 2023 Penrith, NSW 30 Australian Athletes

Event	1 st	2 nd	3 rd
Sprint WK1	Georgina Collin	Dita Pahl	Abigail Watson
Sprint MK1	Kaylen Bassett	Alex McIntyre	Thomas Elms
Sprint MC1	Robert Janiszewski	Thomas Elms	
Sprint MC2	Kaylen Bassett / Lachlan Bassett	Robert Janiszewski / Lachlan Bassett	
Classic WK1	Richard McMinn	Kaylen Bassett	James Humphry
Classic MK1	Georgina Collin	Nina Mueller	Dita Pahl
Classic MC1	Robert Janiszewski	Thomas Elms	
Classic MC2	Kaylen Bassett / Lachlan Bassett	Robert Janiszewski / Lachlan Bassett	

INTERNATIONAL CANOE WILDWATER COMPETITIONS

2023 ICF WILDWATER CANOEING WORLD CHAMPIONSHIPS

9 - 11 Jun 2023 Augsburg, Germany 2 Australian Athletes

2023 ICF JUNIOR & U23 WILDWATER CANOEING WORLD CHAMPIONSHIPS

5 - 9 Jul 2023 Roudnice Nad Labem, Czech Republic 12 Australian Athletes

Sprint		
C1 Men Under 23	Robert Janiszewski	8th
K1 Men Under 23 Team	James Humphry / Thomas Elms / Thomas Ladson	7th
Classic		
K1 Men Under 23 Team	James Humphry / Thomas Elms / Thomas Ladson	7th

CANOE OCEAN RACING

The 2022 ICF Canoe Ocean Racing World Championships have been included in this Annual Report, after falling outside of the last reporting period. Australia was represented by a 30-strong team at the event. Congratulations to Jemma Smith who was crowned the SS1 Women's World Champion. Aussies Jasmine Rayward, Mackenzie Hynard, Mitchell Coffey, Jonathan Crowe, Todd Boreland, Shaun Rice and Don Marsh also achieved podium finishes in their respective age groups.

The 2023 ICF Canoe Ocean Racing World Championships will be hosted in Perth, Australia. Paddle Australia is looking forward to welcoming international paddlers back to Aussie shores. The winners of the Australian Ocean Racing Series will be crowned Paddle Australia's Ocean Racing National Championships. The winners must also be members of Paddle Australia.

INTERNATIONAL CANOE OCEAN RACING COMPETITIONS

2022 ICF CANOE OCEAN RACING WORLD CHAMPIONSHIPS

6 - 9 Oct 2022 Viana Do Castelo, Portugal 15 Australian Athletes

SS1 Junior Women	Jasmine Rayward	BRONZE
SS1 Women - WC	Jemma Smith	GOLD
	Hannah Minogue	5th
SS1 Under 23 Men - WC	Brianna Massie	8th
	Daniel Mole	7th
SS1 Men - WC	Mackenzie Hynard	BRONZE
	Jackson Collins	6th
SS1 Men	Cory Hill	9th
	Bruno Colos	6th

2022 ICF MASTERS CANOE OCEAN RACING WORLD CHAMPIONSHIPS

6 - 9 Oct 2022 Viana Do Castelo, Portugal 15 Australian Athletes

SS1 Men 35-59	Mitchell Coffey	BRONZE
SS1 Men 50-54	Jonathan Crowe	GOLD
	Benjamin Hewitt	4th
SS1 Men 55-59	Bruce Hopkins	7th
	Todd Boreland	GOLD
	Brett Greenwood	5th
SS1 Men 60-64	Darren Lee	7th
	Michael McKeogh	9th
SS1 Men 60-64	Shaun Rice	GOLD
SS1 Men 70-74	Don Marsh	GOLD

STAND UP PADDLING (SUP)

The 2023 PA SUP Championships were hosted in Ballarat, Victoria, in conjunction with the Canoe Marathon Championships. It was pleasing to see more than 35 athletes taking part in the SUP categories.

NATIONAL STAND UP PADDLING COMPETITIONS

2023 PA SUP CHAMPIONSHIPS

7 - 9 Apr 2023 Geelong, VIC 36 Australian Athletes

Event	1 st	2 nd	3 rd
Technical - Men Open Final	Jonathan Hagan	David Anewy	Loz Stephenson
Technical - Women Open Final	Ke'Alie Dorries	Noni Wells	Janelle Richter
Sprint - Men Open Final	Jonathan Hagan	Darren Pratt	Loz Stephenson
Sprint - Women Open Final	Ke'Alie Dorries	Noni Wells	Janelle Richter
SUP Long Course - SUP M Open (13 km)	Jonathan Hagan	David Anewy	Darren Pratt
SUP Long Course - SUP M V40 (13 km)	David Anewy	Patrick Agussol	Derek Cross
SUP Long Course - SUP M V50 (13 km)	Darren Pratt	Brett Swann	Dave Warner
SUP Long Course - SUP M V60+ (13 km)	Mike Coyne	James Lyons	David Smith
SUP Long Course - SUP W Open (13 km)	Noni Wells	Janelle Richter	Tracey Mouque
SUP Long Course - SUP W V40 (13 km)	Janelle Richter	Emma Raphael-Parker	Nishani Jacob
SUP Long Course - SUP W V50+ (13 km)	Tracey Mouque	Pollyanna Darling	Deborah Robinson
SUP Relay - SUP X Relay (5*1 km)	SUP Team 5	SUP Team 3	SUP Team 1

INTERNATIONAL STAND UP PADDLING COMPETITIONS

Australia will be represented by a team at the 2023 ICF Stand Up Paddling World Championships, however this event, running 15-19 November 2023, falls outside the reporting period.

AROUND THE AUSTRALIAN WATERWAYS

Paddle Australia would like to thank the Executive Officers, Presidents, Board Members and the many volunteers in our six State Paddle Associations for bringing to life our collective vision of a United Paddling Community. This is fostered through the high level of collaboration and cooperation that we strive to bring to all that we do.

Our six State Paddle Associations work with their Affiliated Clubs, Discipline Technical Committees, Members, Government Partners and other local stakeholders and authorities to support, develop and advocate for paddling and the paddling environment within their State.

To showcase the great work undertaken by our State Paddle Associations, please click on the links below to be taken to the page on their website where you can access their 2022/23 Annual Reports.





PADDLE NEW SOUTH WALES



PADDLE QUEENSLAND



PADDLE SOUTH AUSTRALIA



PADDLE TASMANIA



PADDLE VICTORIA



PADDLE WESTERN AUSTRALIA

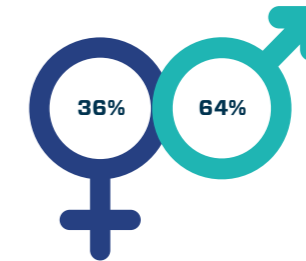
Note: If over time the links listed above no longer direct you to the right webpage, you can access these sites by searching for them in your web browser.

MEMBERSHIP STATISTICS

NATIONAL TOTALS

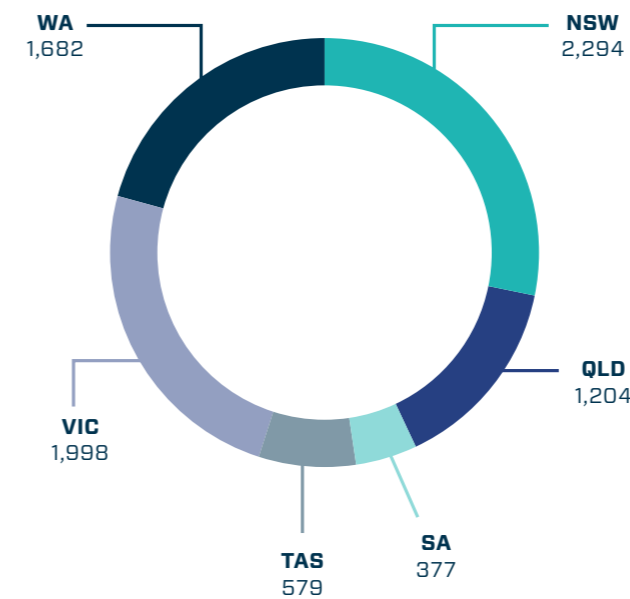
Financial Year	Total
FY 23	8,134
FY 22	8,383

GENDER



Gender	Total
Female	2,951
Male	5,183

STATE BREAKDOWN

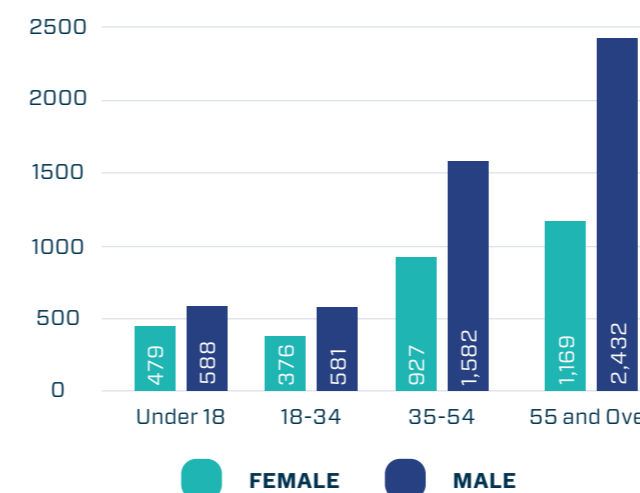


State	Female	%	Male	%
NSW	810	35%	1,484	65%
QLD	433	36%	771	64%
SA	134	36%	243	64%
TAS	189	33%	390	67%
VIC	775	39%	1,223	61%
WA	610	36%	1,072	64%

MEMBERSHIP TYPE

Type	Female	Male
Senior	2,300	4,384
Junior	512	631
Volunteer	131	156
Trial	5	7
Commercial	3	5

AGE BREAKDOWN



RETENTION

Category	Total
Returning Members	5,761
New Members	2,373
Retained Senior	72%
Retained Junior	52%
Retained Volunteer	68%
Retained Female	63%
Retained Male	72%

OUR PEOPLE

BOARD

Role	Name	Elected Date	Other Board Committees
President and Chair	Andrea McQuitty	Elected as President & Chair 12 November 2016. Finishes her term on 28 October 2023	
Director and Vice Chair since Nov 2021	Andrew Trim	Filled Casual Vacancy 30 October 2020 and Elected 6 November 2021	
Director	Cynthia (Cindy) Coward	Elected 3 November 2018	Nominations Committee Chair
Director	Sue McConnell	Appointed 30 October 2020	Ethics & Integrity Committee Nominations Committee
Director	Jeremy Moller	Appointed 5 October 2019	Audit & Risk Committee Ethics & Integrity Committee
Director	Rob Pickering	Appointed 30 October 2020	Competition Committee Chair Growth & Investment Committee
Director	Nick Prebble	Filled Casual Vacancy 20 March 2023	Growth & Investment Committee
Director	Concettina (Connie) Todaro	Elected 12 November 2016	Audit & Risk Committee Chair
Director	Simon Traynor	Appointed 30 October 2020	Growth & Investment Committee Chair



LIFE MEMBERS

Name	Year Inducted	State	
Mr Os Brownlee	1971	New South Wales	*
Mr Ross Chenoweth	1971	Victoria	*
Mr Albert Hopkins	1971	New South Wales	*
Mr Arthur Howard	1971	Victoria	*
Mr Max Hill	1971	New South Wales	*
Mr Harry Savage	1971	New South Wales	*
Mr George Varcoe	1971	Victoria	*
Dr Frank Whitebrook OAM	1971	New South Wales	*
Mr Phillip Coles AM	1981	New South Wales	*
Mr Graham Johnson	1985	New South Wales	
Mr Garry Gardner OAM	1994	Queensland	*
Ms Helen Brownlee AM	1999	New South Wales	
Mrs Joan Morison OAM	2003	New South Wales	*
Mr Jim Murphy OAM	2005	South Australia	
Ms Danielle Woodward OAM	2014	Victoria	
Ms Sue Natoli OAM	2015	Victoria	
Mr Mark O'Brien	2016	South Australia	
Mr Peter Carter OAM	2017	South Australia	
Mr Jason Dicker	2017	Tasmania	
Mr Dennis Green OAM BEM	2017	New South Wales	*
Mr John Borojević	2018	Tasmania	
Mr Ian Hume	2019	South Australia	
Ms Lynn Parker	2019	New South Wales	
Mr Jerry Dunn	2020	Queensland	
Mr Martin Finn	2020	South Australia	

* Denotes deceased

OUR PEOPLE

HALL OF FAME

Membership to the Paddle Australia (PA) Hall of Fame represents the highest level of recognition for an individual's contribution to paddling.

Nominees will be considered and elected to the Hall of Fame biennially. Candidates must:

- be an Australian Citizen.
- be superior achievers at the highest level of paddling competition over a period exceeding six (6) years; or
- have made an exceptional and continuous contribution over an extended period (minimum of 15 years) to paddling as administrators, coaches, officials or in another capacity; and
- have the support of their peers.

Athlete Candidates will not be considered for election until at least four (4) years after their retirement from the highest level of competition. In addition to their competitive achievements, a Candidate's integrity, sportsmanship, and character shall be considered in the selection process. Any past disciplinary action may render a candidate ineligible.



* Denotes deceased

VALE PHILLIP COLES

Paddle Australia joined the international sporting community in recognising the life and achievements of triple Olympic sprint kayaker Phillip 'Phil' Coles AM, who sadly passed away in January 2023 at age 91.

A Life Member of Paddle Australia since 1981 and an inaugural member of the Paddle Australia Hall of Fame, Phil was a former member of the International Olympic Committee (IOC), AOC Life Member and AOC Executive Board Member and Secretary General.

Phil represented Australia at the Rome 1960, Tokyo 1964 and Mexico 1968 Olympic Games, and was crowned national champion on 25 occasions. His best Olympic result was ninth in the K4 1000m at both Rome and Tokyo. He was also the team captain at two Games and went on to become the canoe/kayak section manager at the Munich 1972 Games and Chef de Mission at the Moscow 1980 Games.

Following his remarkable athletic career, Phil became an influential sports administrator, contributing to the sport of canoeing, and the more border Olympic movement over several decades.

Phil was a member of the Executive Board of the Australian Olympic Committee from 1973, and was Secretary General between 1985 - 1993, then Director of International Relations from 1993 - 1999. He was a member of the Board of the Sydney Olympics 2000 Bid Limited and was Vice President and director of the Sydney Organising Committee for the Olympic Games (SOCOG) from 1993 to 1999.

Phil was on numerous international sport committees as a member of the International Olympic Committee from 1982. In 1983, he was made a Member of the Order of Australia (AM) for his services to sport and inducted into the Sport Australia Hall of Fame in 1993.



Phillip Coles AM
Three-times Olympian: Rome 1960, Tokyo 1964 & Mexico 1968
Chef de Mission: Moscow 1980
IOC Member 1982-2011
IOC Honorary Member 2012
Awarded Olympic Order 2000
AOF (now AOC) Executive from 1973-2011
AOF Secretary General 1985-1993
AOC Life Member
ONOC Executive Board from 1981
Australian Sports Commission Board Member 1984-1987
National Canoe champion 25 times
Sport Australia Hall of Fame 1993
Paddle Australia Hall of Fame
Australian Sports Medal 2000
Vice President SOCOG 1993-1999

OUR PEOPLE

BOARD COMMITTEES

Committee	Name
Athletes Commission	Chair Curtis McGrath OAM
	Tim Anderson
	Jessica Fox OAM
	Amanda Reynolds
	Jaime Roberts
	Lachlan Tame (resigned Oct 2022)
	Bernadette Wallace
	Kenny Wallace OAM
	Alyce Wood
	Jean van der Westhuyzen OAM
Ethics & Integrity Committee	Chair Martyn Clancy-Lowe
	Anne Gripper
	Sue McConnell
	Jeremy Moller
	Paul Oliver (resigned Nov 2022)
	Matt Murphy - ex officio

Committee	Name
Audit & Risk Committee	Chair Connie Todaro
	Shauna Wittek
	Jeremy Moller
	Karen Townsend
	Jocelyn Webb
Nominations Committee	Chair Cindy Coward
	Paul Bruce
	Martyn Clancy-Lowe
	Sue McConnell
Growth & Investment Committee	Chair Simon Traynor
	Tony Haines
	Luke Horder
	Patrick Langley
	Rob Pickering
	Alyce Wood
Nick Prebble	

Committee	Name
Competition Committee	Chair Rob Pickering
	Brian Cork
	Jerry Dunn
	Ian Hume
	Mackenzie Hynard
	Karen Janiszewski
	Robert Jenkinson (completed term Feb 2023)
	Curtis McGrath OAM
	John Moore
	Sue Natoli OAM
	Darren Pratt
	Sue Robb
	Andrea Wood

Panel / Group	Name
Honours & Awards Panel	Chair Jerry Dunn
	John Borojevic
	Helen Brownlee AM
	John Jacoby
	Sue Natoli OAM
	Chair Barry Peach
Safety Advisory Group	Craig Elliott
	Jade Kerber
	Kate Martin
	Shaun Smith
	Andrew Sing
	Jack Slykhuis

DISCIPLINE TECHNICAL COMMITTEES

Canoe Wildwater
Chair Karen Janiszewski
Vice Chair Kris Smith
Athlete Rep Christopher Greed
Mathew French
Morgen Masuka
Tony Misson
Lyne Strmecki
Chris Wharton

Canoe Slalom
Chair Brian Cork
Vice Chair Kate Vyvyan
Athlete Rep Georgia Rankin (until May 2023)
Rachel Crosbee
Peter Eckhardt
Robin Jeffery
Sue Natoli OAM

Canoe Sprint
Chair Ian Hume
Vice Chair Mark Bulmer Laura White
Athlete Rep Lisa Russ
Alex Boyd
Scott Cunningham

Canoe Polo
Chair John Moore
Vice Chair Matthew Moore
Athlete Rep Laura Kleinrahm
Anthea Courtney
DJ DuBose
Don Steel
Robert Watson
Donald Leigh (until Oct 2022)

Canoe Ocean Racing
Chair James Tomkins OAM
Vice Chair Quona Ross Atkinson Anthony Deague
Athlete Rep Mackenzie Hynard
Roz Barber
Stewart Collingwood
Peter Leaversuch
Robert Jenkinson (until Aug 2022)
Jaime Roberts (until Mar 2023)

Canoe Marathon
Chair Jerry Dunn
Vice Chair John Young
Athlete Rep Naomi Johnson
Marc Brehin
Doug Hodson
Bob Turner
Cathy Venning

Canoe Freestyle
Chair Peter Newland
Vice Chair Eileen Callaghan
Athlete Rep Jack Newland
Gary Finlay
Sue Robb

SUP
Discipline Technical Lead Darren Pratt

OUR PEOPLE

EMPLOYEES

High Performance			
Employee	Job Title	Start Date	End Date
Jillian Bassett	Performance Pathways Coordinator - Canoe Slalom	15/03/2018	
Julien Billaut	National Senior Slalom Coach	16/01/2013	
Nicola Bullock	Performance Scientist - Pathways	24/10/2018	2/06/2023
Peta Carige	Performance Nutrition Lead	11/01/2021	31/01/2022
Shaun Caven	National Paracanoe Coach	29/01/2019	
Kim Crane	National Performance Director	6/12/2021	
Stewart Crewe	Performance Scientist - Sprint & Paracanoe	23/01/2019	
Titouan Dupras	Performance Pathways Program Coach - Canoe Slalom	1/11/2021	
Samantha Everard	Strength & Conditioning Coach - Slalom Pathways	2/05/2022	
Kirsten Everett	Performance Specialist - Sprint & Paracanoe	4/01/2022	31/03/2023
Christian Fabris	Performance Pathways Coach - Canoe Slalom	16/01/2023	
Laurence Fletcher	NCE Assistant Sprint Kayak Coach	7/03/2022	
David Foureur	General Manager Performance - Canoe Sprint & Paracanoe	2/05/2011	
Myriam Fox	National Senior Slalom Coach	13/12/2006	
Valentin Henot	QAS Canoe Kayak Performance Pathway Coach	23/11/2020	
Robin Jeffery	National Slalom Coach	3/01/2018	28/02/2023
Sharlene Kelly	QAS Sprint Kayak Coach	1/09/2022	
Sara Latham	General Manager Performance Operations - Canoe Slalom	26/04/2017	
Ros Lawrence	National Performance Pathways Lead - Canoe Slalom	30/05/2022	
Emma Moffet	NCE Facility and Performance Operations Manager	30/10/2017	
Matt Murphy	Athlete Wellbeing and Engagement Manager	3/12/2018	
Rene Olsen	NCE Women's Sprint Kayak Coach	1/01/2021	
Mark Osborne	Performance Support and Innovation Manager	1/11/2021	
Jimmy Owens	NCE Men's Sprint Kayak Coach	1/01/2013	
Jan Parker	Soft Tissue Therapist, Sprint Canoe	27/11/2017	8/08/2022
Nick Perry	Performance Scientist - Canoe Slalom	30/10/2017	
Bernadette Wallace	Sprint Kayak Performance Pathways Coach	01/12/2022	
Kenny Wallace	National Performance Pathways Lead - Sprint	9/12/2019	
Eden Williamson	Performance Operations Coordinator - Sprint	1/03/2021	
Anna Wood	National Paracanoe Pathways Coach/Coordinator	1/04/2017	
Kieran Young	Senior Strength & Conditioning Coach	4/01/2021	

Business Operations			
Employee	Job Title	Start Date	End Date
Liam Bourke	National Integrity Manager	25/07/2022	
Chelsea Brennan	Executive Assistant & Member Services Support	13/07/2021	31/10/2022
Kate Cohen	Business Operations Manager	26/11/2018	
Philip Jones	Chief Executive Officer	28/08/2017	
Carly Milina	Special Projects Manager	2/12/2021	
Cassie Mitchell	Executive Assistant & Project Coordinator	13/12/2022	
Michelle Pitman	Membership & Insights Coordinator	17/10/2022	

Sport Operations			
Employee	Job Title	Start Date	End Date
Tara McElduff	National Events & Teams Coordinator	12/12/2022	
Anne-Marie Nickless	Sport Development Coordinator	19/06/2023	
Mark Thurgood	Participation & Training Manager	9/01/2014	
Lucy Warhurst	Sport Operations Manager	30/08/2021	30/09/2022
Annabelle White	Sport Operations Manager	1/02/2022	
Jason Wright	Event Director	21/11/2022	

Paddle Tasmania			
Employee	Job Title	Start Date	End Date
Tom Calderwood	Paddle Tasmania Executive Officer	24/10/2022	
Brett Johnstone	Paddle Tasmania Executive Officer	11/10/2021	21/10/2022
Sandra Kent	Paddle Tasmania Education & Training Officer	14/03/2022	20/04/2023
Jane Stephenson	Paddle Tasmania Education & Training Officer	15/05/2023	



2022 AWARD RECIPIENTS

The Paddle Australia Annual Awards recognise and celebrate the outstanding achievements and contributions of the paddling community across a 12 month period, and provide a platform to honour those who have contributed to the sport over a number of years. Paddle Australia would like to recognise the following individuals who received Awards in 2022.

Award Name	Recipient Name
Paddler of the Year - Olympic	Jessica Fox
Paddler of the Year - Non-Olympic	Michael Booth
Paddler of the Year - Junior	Natalia Drobot
	Mark Crosbee
Paddler of the Year - Paracanoe	Ben Sainsbury
Paddler of the Year - Master	Brett Greenwood
Coach of the Year	Rene Olsen
	Myriam Fox
	Ella Beere
Team of the Year - Canoe Sprint WK4	Alyssa Bull
	Alexandra Clarke
	Yale Steinepreis
Technical Official of the Year	Chris Thompson
The Olegas Truchanas Award	Matt Brain and David Brain ('The Boilover')
	Matt Moore
Services to Paddling	John Young
	Fred Bahrami
	Sue McDougall
	Greg Kaeding
Excellence Award	Chris Wharton
Award of Merit	Alyssa Bull
	Jackson Collins
	Kris Smith
	Jordan Wood
	Murray Stewart
	Naomi Flood
Certificate of Merit	Jo Brigden-Jones
	Cat McArthur
	Shannon Reynolds
	Jaime Roberts
	Lachlan Tame
Presidents Award	Terry Bolland
Volunteer of the Year	Brenda Hurley
Club Coach of the Year	Chris Hurley
Instructor/Guide of the Year	Anne Langsford
Life Membership	Not Awarded
Hall of Fame	Not Awarded



OUR PARTNERS

PRINCIPAL PARTNERS



PROGRAM PARTNERS



PROGRAM PARTNERS



SPONSORS



STATE PADDLE ASSOCIATIONS



SPA PARTNERS IN SPORT



FINANCIAL STATEMENTS

For the Year Ended 30 June 2023



Paddle Australia Limited

ABN: 61 189 833 125

Financial Statements

For the Year Ended 30 June 2023

Paddle Australia Limited

ABN: 61 189 833 125

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For the Year Ended 30 June 2023

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Paddle Australia Limited

ABN: 61 189 833 125

Directors' Report 30 June 2023

The directors present their report, together with the financial statements of Paddle Australia Limited (the Company) for the financial year ended 30 June 2023.

Directors

The names of the directors in office at any time during, or since the end of, the year are:

Names	Role	Elected Date
Andrea McQuitty (Chair)	Director	Elected as President & Chair 12th November 2016
Concettina (Connie) Todaro	Director	Elected 12 November 2016
Cynthia (Cindy) Coward	Director	Elected 3 November 2018
Susan McConnell	Director	Appointed 30 October 2020
Jeremy Moller	Director	Appointed 5 October 2019
Robert Pickering	Director	Appointed 30 October 2020
Simon Traynor	Director	Appointed 30 October 2020
		Filled Casual Vacancy 30 October 2020
Andrew Trim	Director	Elected 6 November 2021
Nick Prebble	Director	Appointed 26 April, 2023

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principal activities

The principal activity of Paddle Australia Limited during the financial year were:

The provision of national leadership and a national framework to advance the sport of paddling and its various disciplines throughout Australia. The Company works towards a vision of a united paddling community, including recreational paddling, club based paddling, and paddling at the highest levels both domestically and internationally. Its values in the pursuit of this vision are collaboration, inclusiveness, transparency and excellence.

Strategic objectives

The Company's strategic objectives are to:

- Participation - An inclusive and active paddling community.
- Development - Clear pathways supporting more people.
- Performance - Consistent medal winning international performances with athletes who inspire the nation and promote excellence.
- Sustainability – Strengthening paddling in Australia
- Stakeholders - A network which delivers value to our community.

Paddle Australia Limited

ABN: 61 189 833 125

Directors' Report **30 June 2023**

Strategy for achieving the objectives

To achieve these objectives, the Company is adopting a revised four year strategic plan. The strategic plan focuses on the following key areas. Each sub-strategy has timelines, enablers and performance outcomes and measures.

Participation

- Promote programs to those learning and developing their paddling or leadership skills
- Expand junior and youth participation through targeted programs.
- Actively encourage diversity in paddling.
- Welcome and support those new to our paddling community.
- Develop water access, boat storage, rental, and other facilities to reduce barriers.

Development

- Develop participation pathways for all paddlers in a variety of disciplines.
- Attract, develop, and retain volunteer officials and administrators.
- Build and support comprehensive leadership and coaching development opportunities.
- Encourage greater involvement and retention in our competitions.
- Align our facilities to meet the demand for recreation, training, and competition.

Performance

- Deliver quality performance driven and athlete focused daily training environments.
- Enhance quality technical and system leadership.
- Improve the talent pipeline in all paddling disciplines.
- Encourage performance behaviours with resources targeted towards success at the Olympic and Paralympic Games.
- Promote innovation, excellence and learning in all that we do.

Paddle Australia Limited

ABN: 61 189 833 125

Directors' Report

30 June 2023

Strategy for achieving the objectives (cont'd)

Sustainability

- Promote paddling to our community and the public.
- Adopt structures, systems, and processes to reduce duplication and improve efficiency.
- Add genuine value to paddlers, through our membership, services, and products.
- Enhance support and services to our clubs.
- Secure the financial independence of our paddling organisations.
- Advocate for the improvement of our paddling environment.

Stakeholders

- Enhance and engage with paddling's digital platform to connect us as a community.
- Contribute to and implement on-going, transparent planning and review processes.
- Recognise and reward the contributions made by volunteers.
- Engage with paddling organisations and other sport bodies in areas of mutual interest and benefit.
- Identify and engage with government partners.
- Engage with the paddle industry in areas of mutual interest and benefit.

Information on Directors

Andrea McQuitty (Chair)

Experience

President and Chair

Chair (elected on 11th November 2012. Deputy Chair from December 2015. Chair since 12 November 2017.
BSc – Biochemistry / Botany, University of Tasmania (1986)
Dip Ed, University of Tasmania (1990)
Grad Dip Applied Science – Sports Coaching, University of Queensland (2006)
AC Whitewater Instructor
Level 2 Wildwater Coach
Member of PA Education & Safety Committee (2008 – 2012)
Represented Australia for Wildwater Racing between 1985 and 2010
Certificate in Governance Not For Profit, Governance Institute of Australia (2014)
Director of PANEA Pty Ltd – event management (2002 – 2018)
Program Leader – Science – Devonport High School (2013 - present)
Development Officer for Canoe Tasmania (2005 - 2012)
Head Coach – Australian Wildwater Team (2008 - 2010)

Paddle Australia Limited

ABN: 61 189 833 125

Directors' Report

30 June 2023

Information on Directors (cont'd)

Concettina (Connie) Todaro	Director
Experience	Director (elected on 12 November 2016) Deputy Chair 2018 - 2020 Chair of Paddle Australia Audit & Risk Committee (2015 – present) Member of Skills Impact Ltd Audit & Risk Committee (2018 – present) Marathon Technical Official Member of the Canoe Marathon Technical Committee (2012 – 2016) State representative on Nominations Committee (2014) Director of Canoeing Victoria (2010 – 2014) CPA, CPA Australia Ltd, 1995 AGIA, Associate Member, Governance Institute of Australia 2018 Certificate in Governance Not For Profit, Governance Institute of Australia (2018) Bachelor of Commerce (Accounting), Victoria University, Australia (1990) Associate Diploma in Marketing, Holmes College, 1998 Finance Manager, Forestworks Ltd (2007 – 2017) Finance Manager, Skills Impact Ltd (2017 – present)
Cynthia (Cindy) Coward	Director
Experience	Director (elected 3 November 2018; re-elected 6 November 2021) Chair of Paddle Australia nominations Committee (2019 – present) Director Paddle Western Australia (2016-2018), President/Chair (2018-2019) Member of Paddle WA Canoe Slalom Technical Committee – Race Director/Team Manager (2011 – 2015) An interest in the role governance plays in achieving outcomes that benefit society. Member Australian Institute Company Directors. Higher Dip Education – Johannesburg College of Education (1991) BA Education and Industrial Psychology – University of South Africa (1996) Post Grad Dip Dyslexia and Literacy – University of York (2007) Master Human Resource Management – Murdoch University (2017) Woman in Sport Board Leadership Program - WA Sport and Recreation/Board Connexions (2017) Special Topic in Business: Social Enterprise, Social Innovation and Profit for Purpose - Murdoch University (2018) Governance Foundations for NFP Directors, AICD (2021) ESG: Navigating the Board's Role - Berkeley Law Executive Education (2022) Currently completing ACCA Certificate in Integrated Reporting.

Paddle Australia Limited

ABN: 61 189 833 125

Directors' Report

30 June 2023

Information on Directors (cont'd)

Susan McConnell Experience	Director Director (appointed 30 October 2020) Member of Paddle Australia Ethics & Integrity Committee Director of Fluent Consulting (2001 – present) Experience in people and culture and change management working in both the corporate and not-for-profit sectors in Australia and the United States. Specific interest in behavioural change and development of high performance cultures. Consulted many Australian State and National Sporting bodies on their HR strategies and organizational structures including Netball, Athletics, Hockey, Tennis and Baseball Grad Dip (Management), Monash University Grad Dip (Labour Relations Law), University of Melbourne Cert IV (Workplace Training)
Jeremy Moller Experience	Director Director (Appointed 5 October 2019) Background in law and risk management Has worked in Australia, the United Kingdom and New Zealand Specific expertise in the areas of risk management, ethics, integrity and governance Member of the Paddle Australia Audit & Risk Committee Member of the Paddle Ethics & Integrity Committee Experienced Board Director particularly interested in the arts and sport Member of the Boards of the NSW Ballet Society Member of the NSW Law Society's Ethics Committee Particular focus on sports integrity, given his legal practice specialises in financial crime compliance and in particular anti-money laundering.
Robert Pickering Experience	Director Director (appointed 30 October 2020) Over 15 years of expertise in Digital and Technology with a specific capacity set in large, enterprise technology, digital and business transformation – working in both Australia and China Currently the Chief Technology Officer of the Australian Football League (AFL) Holds professional qualifications in Cyber Security and Risk, Project Management, IT Service Management and Technology Architecture Studying a Certificate in Global Management specializing in Digital Transformation with INSEAD Singapore Graduate of the Australian Institute of Company Directors Course and Member of the AICD Chair of the Paddle Australia Competition Committee Director of the Mother's Day Classic Foundation (2018 – present).

Paddle Australia Limited

ABN: 61 189 833 125

Directors' Report

30 June 2023

Information on Directors (cont'd)

Simon Traynor	Director
Experience	Director (appointed 30 October 2020) Chair of the Paddle Australia Growth and Investment Committee Over 25 years of experience in building and managing high profile international sports, lifestyle, fashion, and outdoor brands, including Nike Europe, Quiksilver Asia Pacific and YETI Aus/NZ Chair of the Board for 776 BC (June 2023 - present) Director of Kookaburra Sport (2018 – present) Bachelor of Business (Marketing) RMIT University Masters of Business (Marketing) RMIT University Fellow – Australia Institute of Company Directors.
Andrew Trim	Director and Vice Chair
Experience	Director (appointed as a Director to fill Casual Vacancy – 30th October 2020. Elected Director 6 November 2021) Represented Australia for Sprint Kayaking between 1985 and 2000 World Champion K2500m 1997, Halifax – Canada Triple Olympian (1992, 1996 and 2000) Olympic Silver Medallist 2000 – K2500m Olympic Bronze Medallist 1996 – K2500m Queensland Academy of Sport – Top ten athletes of the decade 1990 – 2000 President Australian Olympians – Queensland (2016 - 2022) Executive Board member Queensland Olympic Council – Vice President Finance Managing Director “The Smartre Group” MBA – Southern Cross University Qualified Shipwright Published author ‘Real Estate Dangers’ – Wiley.
Nick Prebble	Director
Experience	Director (appointed as a Director to fill Casual Vacancy – 20th March 2023) Member of Paddle Australia Growth & Investment Committee (June 2023 – present) Coached athlete to be NZ’s first ever silver medal winner at World Ski Cross Championships, Spain 2017 7 years on the NZ Ski Team (2008 – 2015) Head Ski Cross Coach at NZ Winter Olympics – 2014 Australia and New Zealand Cup Overall Downhill Champion, 2013 Background in Private Equity as a Senior Associate Specializes in screening and financial analysis of new investment opportunities Board member of two Australian companies; Scully RSV & InterCare Group Bachelor of Commerce, Double Major: Finance and Economics – University of Canterbury, Christchurch, NZ (2011-2014) Chartered Financial Analyst certificate, CFA Institute (2015-2018).

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Paddle Australia Limited

ABN: 61 189 833 125

Directors' Report 30 June 2023

Members' guarantee

Paddle Australia Limited is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$1.00 each towards meeting any outstanding obligations of the entity. At 30 June 2023, the total amount that the members of the company are liable to contribute if the company is wound up is \$11.00 (2022: \$11.00)

Future developments and results

Likely developments in the operations of the Company and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the Company.

Meetings of directors


During the financial year, 9 meetings of directors (including committees of directors) were held. Attendances by each director during the year were as follows:

	Directors' Meetings	
	Number eligible to attend	Number attended
Andrea McQuitty (Chair)	9	9
Concettina (Connie) Todaro	9	8
Cynthia (Cindy) Coward	9	9
Susan McConnell	9	9
Jeremy Moller	9	9
Robert Pickering	9	7
Simon Traynor	9	9
Andrew Trim	9	8
Nick Prebble	2	2

Auditor's independence declaration

The lead auditor's independence declaration in accordance with section 307C of the *Corporations Act 2001*, for the year ended 30 June 2023 has been received and can be found on page 8 of the financial report.

Signed in accordance with a resolution of the Board of Directors:

Director:

Andrea McQuitty (Chair)

Director:

Concettina (Connie) Todaro

Dated 12 September 2023



Firm Name

PKF(NS) Audit & Assurance Limited Partnership
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Paddle Australia Limited
ABN: 61 189 833 125

Auditors Independence Declaration under Section 307C of the Corporations Act 2001 To the Directors of Paddle Australia Limited

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2023, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

A handwritten signature in blue ink that reads 'PKF'.

PKF

A handwritten signature in blue ink, appearing to be 'Kym Reilly'.

KYM REILLY
PARTNER

12 SEPTEMBER 2023
SYDNEY, NSW

Paddle Australia Limited

ABN: 61 189 833 125

Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 30 June 2023

		2023	2022
	Note	\$	\$
Revenue	4	10,964,388	8,054,045
Athlete support expenses		(1,526,806)	(964,112)
Courses expenses		(6,163)	2,352
Employee benefit expenses		(4,451,624)	(3,966,378)
Travel expenses		(2,662,967)	(1,262,744)
Occupancy expenses		(219,559)	(189,920)
Other expenses		(754,380)	(710,057)
Professional expenses		(439,915)	(322,612)
Depreciation expense		(210,174)	(215,080)
Program support and other overheads		(557,147)	(316,290)
Surplus before income tax		135,653	109,204
Income tax expense	2(h)	-	-
Surplus for the year		135,653	109,204
Other comprehensive income for the year		-	-
Total comprehensive income for the year		135,653	109,204

The accompanying notes form part of these financial statements.

Paddle Australia Limited

ABN: 61 189 833 125

Statement of Financial Position As At 30 June 2023

	Note	2023 \$	2022 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	5	480,751	4,296,825
Trade and other receivables	6	107,914	133,317
Financial assets	7	7,915,812	5,250,000
Other assets	8	606,624	534,605
TOTAL CURRENT ASSETS		<u>9,111,101</u>	<u>10,214,747</u>
NON-CURRENT ASSETS			
Property, plant and equipment	9	642,383	512,794
TOTAL NON-CURRENT ASSETS		<u>642,383</u>	<u>512,794</u>
TOTAL ASSETS		<u>9,753,484</u>	<u>10,727,541</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	10	869,915	954,233
Contract liabilities	11	7,150,834	8,240,742
Employee benefits	12	513,256	438,444
TOTAL CURRENT LIABILITIES		<u>8,534,005</u>	<u>9,633,419</u>
NON-CURRENT LIABILITIES			
Employee benefits	12	76,009	86,055
TOTAL NON-CURRENT LIABILITIES		<u>76,009</u>	<u>86,055</u>
TOTAL LIABILITIES		<u>8,610,014</u>	<u>9,719,474</u>
NET ASSETS		<u>1,143,470</u>	<u>1,008,067</u>
EQUITY			
Retained earnings		1,092,210	956,557
Reserves	18	51,260	51,510
TOTAL EQUITY		<u>1,143,470</u>	<u>1,008,067</u>

The accompanying notes form part of these financial statements.

Paddle Australia Limited

ABN: 61 189 833 125

Statement of Changes in Equity For the Year Ended 30 June 2023

	Reserves	Retained Earnings	Total
	\$	\$	\$
Balance at 1 July 2022	51,510	956,557	1,008,067
Surplus attributable to the entity	-	135,653	135,653
Transfer from reserves	(250)	-	(250)
Balance at 30 June 2023	51,260	1,092,210	1,143,470
Balance at 1 July 2021	51,510	847,353	898,863
Surplus attributable to the entity	-	109,204	109,204
Balance at 30 June 2022	51,510	956,557	1,008,067

The accompanying notes form part of these financial statements.

Paddle Australia Limited

ABN: 61 189 833 125

Statement of Cash Flows For the Year Ended 30 June 2023

	2023	2022
Note	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Receipts from grants and other revenue	10,628,002	7,685,440
Payments to suppliers and employees	(11,728,271)	(6,918,246)
Interest received	289,770	21,155
Net cash provided by/ (used in) operating activities	<u>(810,499)</u>	<u>788,349</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Proceeds from sale of plant and equipment	-	21,090
Payments for property, plant and equipment	(339,763)	(420,452)
Purchase/ (Proceeds on disposal) of financial assets	(2,665,812)	1,700,000
Net cash provided by/(used in) investing activities	<u>(3,005,575)</u>	<u>1,300,638</u>
CASH FLOWS FROM FINANCING ACTIVITIES:		
Net cash provided by/(used in) financing activities	<u>-</u>	<u>-</u>
Net increase/(decrease)in cash and cash equivalents held	(3,816,074)	2,088,987
Cash and cash equivalents at beginning of year	4,296,825	2,207,838
Cash and cash equivalents at end of financial year	5 <u>480,751</u>	<u>4,296,825</u>

The accompanying notes form part of these financial statements.

Paddle Australia Limited

ABN: 61 189 833 125

Notes to the Financial Statements

For the Year Ended 30 June 2023

The financial report covers Paddle Australia Limited as an individual entity. Paddle Australia Limited is a not-for-profit Company limited by guarantee, incorporated and domiciled in Australia.

The functional and presentation currency of Paddle Australia Limited is Australian dollars.

The financial report was authorised for issue by the Directors on 12 September 2023.

Comparatives are consistent with prior years, unless otherwise stated.

1 Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures and the *Corporations Act 2001*. For the purposes of preparing the financial statements, the Company is a not-for-profit entity.

The financial statements comply with the recognition and measurement requirements of Australian Accounting Standards, the presentation requirements in those Standards as modified by AASB 1060 *General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities* (AASB 1060) and the disclosure requirements in AASB 1060. Accordingly, the financial statements comply with Australian Standards - Simplified Disclosures.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

2 Summary of Significant Accounting Policies

(a) Revenue and other income

Revenue from contracts with customers

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Company expects to receive in exchange for those goods or services.

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

None of the revenue streams of the Company have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

Specific revenue streams

The revenue recognition policies for the principal revenue streams of the Company are:

Grant revenue

Non-reciprocal grant revenue is recognised in the statement of comprehensive income when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

Notes to the Financial Statements

For the Year Ended 30 June 2023

2 Summary of Significant Accounting Policies (cont'd)

(a) Revenue and other income (cont'd)

Specific revenue streams (cont'd)

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred and recognised as a contract liability until those conditions are satisfied.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a contract liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

Donations

Donations and bequests are recognised as revenue when received.

Interest revenue

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Provision of services

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

All revenue is stated net of the amount of goods and services tax.

(b) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(c) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

Bank overdrafts also form part of cash equivalents for the purpose of the statement of cash flows and are presented within current liabilities on the statement of financial position.

Notes to the Financial Statements

For the Year Ended 30 June 2023

2 Summary of Significant Accounting Policies (cont'd)

(d) Inventories

Inventories are measured at the lower of cost and net realisable value. Inventories held for distribution are measured at cost adjusted, where applicable, for any loss of service potential.

Inventories acquired at no cost, or for nominal consideration, are valued at the current replacement cost as at the date of acquisition.

(e) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, but excluding freehold land, is depreciated on a straight line basis over the asset's useful life to the entity commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Depreciation rate
Office machines	33.33%
Motorised vehicles and boats	15% - 25%
Plant and equipment	10% - 25%
Watercraft	25%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These are included in the Statement of Profit or Loss and Other Comprehensive Income when revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

(f) Financial instruments

Financial instruments are recognised initially on the date that the Company becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

Notes to the Financial Statements

For the Year Ended 30 June 2023

2 Summary of Significant Accounting Policies (cont'd)

(f) Financial instruments (cont'd)

Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Classification

On initial recognition, the Company classifies its financial assets into the following categories, those measured at:

- amortised cost

Financial assets are not reclassified subsequent to their initial recognition unless the Company changes its business model for managing financial assets.

Amortised cost

Assets measured at amortised cost are financial assets where:

- the business model is to hold assets to collect contractual cash flows; and
- the contractual terms give rise on specified dates to cash flows are solely payments of principal and interest on the principal amount outstanding.

The Company's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the statement of financial position.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income, foreign exchange gains or losses and impairment are recognised in profit or loss. Gain or loss on derecognition is recognised in profit or loss.

Impairment of financial assets

Impairment of financial assets is recognised on an expected credit loss (ECL) basis for the following assets:

- financial assets measured at amortised cost

When determining whether the credit risk of a financial assets has increased significant since initial recognition and when estimating ECL, the Company considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Company's historical experience and informed credit assessment and including forward looking information.

The Company uses the presumption that an asset which is more than 30 days past due has seen a significant increase in credit risk.

Notes to the Financial Statements

For the Year Ended 30 June 2023

2 Summary of Significant Accounting Policies (cont'd)

(f) Financial instruments (cont'd)

Financial assets (cont'd)

The Company uses the presumption that a financial asset is in default when:

- the other party is unlikely to pay its credit obligations to the Company in full, without recourse to the Company to actions such as realising security (if any is held); or
- the financial assets is more than 90 days past due.

Credit losses are measured as the present value of the difference between the cash flows due to the Company in accordance with the contract and the cash flows expected to be received. This is applied using a probability weighted approach.

Trade receivables

Impairment of trade receivables have been determined using the simplified approach in AASB 9 which uses an estimation of lifetime expected credit losses. The Company has determined the probability of non-payment of the receivable and multiplied this by the amount of the expected loss arising from default.

The amount of the impairment is recorded in a separate allowance account with the loss being recognised in finance expense. Once the receivable is determined to be uncollectable then the gross carrying amount is written off against the associated allowance.

Where the Company renegotiates the terms of trade receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

Other financial assets measured at amortised cost

Impairment of other financial assets measured at amortised cost are determined using the expected credit loss model in AASB 9. On initial recognition of the asset, an estimate of the expected credit losses for the next 12 months is recognised. Where the asset has experienced significant increase in credit risk then the lifetime losses are estimated and recognised.

Financial liabilities

The Company measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the Company comprise trade payables, bank and other loans and finance lease liabilities.

Notes to the Financial Statements

For the Year Ended 30 June 2023

2 Summary of Significant Accounting Policies (cont'd)

(g) Impairment of non-financial assets

At the end of each reporting period the Company determines whether there is evidence of an impairment indicator for non-financial assets.

Where an indicator exists and regardless for indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the asset is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash-generating unit (CGU) is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss.

(h) Income Tax

No provision for income tax has been raised as the entity is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

(i) Employee benefits

Provision is made for the Company's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The Company's obligations for short-term employee benefits such as wages and salaries are recognised as a part of current provision in the statement of financial position.

Other long-term employee benefits

The Company classifies employees' long service leave and annual leave entitlements as other long-term employee benefits as they are not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Provision is made for the Company's obligation for other long-term employee benefits, which are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Upon the premeasurement of obligations for other long-term employee benefits, the net change in the obligation is recognised in profit or loss classified under employee benefits expense.

Notes to the Financial Statements

For the Year Ended 30 June 2023

2 Summary of Significant Accounting Policies (cont'd)

(i) Employee benefits (cont'd)

The Company's obligations for long-term employee benefits are presented as non-current liabilities in its statement of financial position, except where the company does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current liabilities.

Defined contribution superannuation benefits

All employees of the Company receive defined contribution superannuation entitlements, for which the company pays the fixed superannuation guarantee contribution (for the twelve months to 30 June 2023, 10.50% of the employee's average ordinary salary) to the employee's superannuation fund of choice. All contributions in respect of employees' defined contribution entitlements are recognised as an expense when they become payable. The Company's obligation with respect to employees' defined contribution entitlements is limited to its obligation for any unpaid superannuation guarantee contributions at the end of the reporting period. All obligations for unpaid superannuation guarantee contributions are measured at the (undiscounted) amounts expected to be paid when the obligation is settled and are presented as current liabilities in the company's statement of financial position.

(j) Economic dependence

Paddle Australia Limited is dependent on the Australian Sports Commission and its members for the majority of its revenue used to operate the business. At the date of this report the Board of directors have no reason to believe the Australian Sports Commission and its members will not continue to support Paddle Australia Limited.

Notes to the Financial Statements

For the Year Ended 30 June 2023

3 Critical Accounting Estimates and Judgments

The directors make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

Key estimates - employee benefits

As described in the accounting policies, the liability for long service leave is recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Key estimates - impairment of receivables

The Company has applied the simplified approach in determining its provision for impairment of receivables. This includes using a lifetime expected loss allowance in estimating expected credit losses to trade receivables based on, historical collection rates and forward-looking information that is available.

Property, plant and equipment residual values and useful lives

The Company determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Key estimates - impairment of property, plant and equipment

The Company assesses impairment at the end of each reporting period by evaluating conditions specific to the Company that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

Key Judgement - revenue recognition

To determine if a grant contract should be accounted for under AASB 1058 or AASB 15, the Company has to determine if the contract is 'enforceable' and contains 'sufficiently specific' performance obligations. When assessing if the performance obligations are 'sufficiently specific', the Company has applied significant judgement in this regard by performing a detailed analysis of the terms and conditions contained in the grant contracts, review of accompanying documentation and holding discussions with relevant parties.

Income recognition from grants received by the Company has been appropriately accounted for under AASB 1058 or AASB 15 based on the assessment performed.

Paddle Australia Limited

ABN: 61 189 833 125

Notes to the Financial Statements For the Year Ended 30 June 2023

4 Revenue and Other Income

	2023	2022
	\$	\$
Grant revenue		
- Grant revenue - AIS/ASC/SIS-SAS	9,178,078	6,841,361
- Grants in kind	-	7,565
- State grants	511,371	494,826
- Other grants	110,013	172,727
	<u>9,799,462</u>	<u>7,516,479</u>
Revenue from other sources		
- Provision of services	238,265	158,371
- Sponsorship income	39,000	33,636
- Memberships & affiliation	252,922	256,103
	<u>530,187</u>	<u>448,110</u>
Other income		
- Rental revenue	315,685	34,000
- Sundry income	29,284	34,301
- Interest income	289,770	21,155
	<u>634,739</u>	<u>89,456</u>
Total Revenue and Other Income	<u>10,964,388</u>	<u>8,054,045</u>

Disaggregation of revenue from contracts with customers

Revenue from contracts with customers has been disaggregated and the following table shows this breakdown:

Timing of revenue recognition

- At a point in time	238,265	165,936
- Over time	10,006,549	7,765,017
	<u>10,244,814</u>	<u>7,930,953</u>

5 Cash and Cash Equivalents

Cash at bank	<u>480,751</u>	<u>4,296,825</u>
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Paddle Australia Limited

ABN: 61 189 833 125

Notes to the Financial Statements For the Year Ended 30 June 2023

6 Trade and Other Receivables

	2023	2022
	\$	\$
CURRENT		
Trade receivables	78,241	124,018
Other debtors	29,673	9,299
	<u>107,914</u>	<u>133,317</u>

7 Other Financial Assets

CURRENT		
Term deposits	<u>7,915,812</u>	5,250,000

8 Other assets

CURRENT		
Prepayments	<u>606,624</u>	534,605

9 Property, plant and equipment

Plant and equipment		
At cost	991,341	963,887
Accumulated depreciation	<u>(715,636)</u>	<u>(598,031)</u>
Total plant and equipment	<u>275,705</u>	<u>365,856</u>
Office Furniture & Equipment		
At cost	328,868	189,947
Accumulated depreciation	<u>(172,414)</u>	<u>(110,022)</u>
	<u>156,454</u>	<u>79,925</u>
Motor vehicles & Boats		
At cost	479,164	314,983
Accumulated depreciation	<u>(281,623)</u>	<u>(258,637)</u>
	<u>197,541</u>	<u>56,346</u>
Leasehold Improvements		
At cost	39,933	35,235
Accumulated depreciation	<u>(27,250)</u>	<u>(24,568)</u>
	<u>12,683</u>	<u>10,667</u>
Total property, plant and equipment	<u><u>642,383</u></u>	<u><u>512,794</u></u>

Paddle Australia Limited

ABN: 61 189 833 125

Notes to the Financial Statements For the Year Ended 30 June 2023

9 Property, plant and equipment (cont'd)

(a) Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Plant and Equipment	Office Furniture & Equipment	Motor Vehicles	Leasehold Improvements	Total
	\$	\$	\$	\$	\$
Year ended 30 June 2023					
Balance at the beginning of year	365,856	79,925	56,346	10,667	512,794
Additions	87,409	172,518	164,180	4,698	428,805
Disposals	(59,955)	(29,087)	-	-	(89,042)
Depreciation expense	(117,605)	(66,902)	(22,985)	(2,682)	(210,174)
Balance at the end of the year	275,705	156,454	197,541	12,683	642,383

10 Trade and Other Payables

	2023	2022
	\$	\$
CURRENT		
Trade payables	667,844	448,886
Accruals	58,335	123,389
Other payables	143,736	381,958
	869,915	954,233

11 Contract liabilities

	2023	2022
CURRENT		
High performance funds received in advance	7,087,039	8,180,863
Other funds received in advance	63,795	59,879
	7,150,834	8,240,742

Paddle Australia Limited

ABN: 61 189 833 125

Notes to the Financial Statements For the Year Ended 30 June 2023

12 Employee Benefits

	2023	2022
	\$	\$
CURRENT		
Long service leave	132,372	78,529
Annual leave	380,884	359,915
	<u>513,256</u>	<u>438,444</u>
NON-CURRENT		
Long service leave	<u>76,009</u>	86,055

The current portion for this provision includes the total amount accrued for annual leave entitlements and the amounts accrued for long service leave entitlements that have vested due to employees having completed the required period of service. Based on past experience, the company does not expect the full amount of annual leave or vested long service leave balances classified as current liabilities to be settled within the next 12 months. However, these amounts must be classified as current liabilities since the company does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their leave entitlement.

The non-current portion for this provision includes amounts accrued for long service leave entitlements that have not yet vested in relation to those employees who have not yet completed the required period of service.

In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based upon historical data. The measurement and recognition criteria for employee benefits have been discussed in Note 3.

13 Financial Risk Management

Financial assets

Held at amortised cost

Cash and cash equivalents	480,751	4,296,825
Financial assets - term deposits	7,915,812	5,250,000
Trade and other receivables	107,914	133,317

Total financial assets

	<u>8,504,477</u>	<u>9,680,142</u>
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Financial liabilities

Held at amortised cost

Trade and other payables	<u>869,915</u>	954,233
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14 Key Management Personnel Disclosures

The remuneration paid to key management personnel of the Company is \$710,040 (2022: \$ 845,250).

Paddle Australia Limited

ABN: 61 189 833 125

Notes to the Financial Statements

For the Year Ended 30 June 2023

15 Related Parties

(a) **The Company's main related parties are as follows:**

Key management personnel - refer to Note 14.

Other related parties include close family members of key management personnel and entities that are controlled or significantly influenced by those key management personnel or their close family members.

(b) **Transactions with related parties**

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

The following transactions occurred with related parties:

	Purchases	Sales	Balance outstanding Owed to the company	Owed by the company
	\$	\$	\$	\$
RM Fox Pty Ltd	94,919	-	36,110	-

16 Commitments

(a) **Operating lease commitments**

Non-cancellable operating lease contracted for but not recognised in the financial statements.

	2023	2022
	\$	\$
Payable - minimum lease payments		
- not later than 12 months	91,089	87,755
- later than 12 months but not later than five years	23,489	114,578
	114,578	202,333

Operating leases are in place for rental of properties and normally have a term between 3 and 5 years. Lease payments are increased on an annual basis to reflect market rentals.

Operating leases are for the non-exclusive right to use part of a premises for the purpose of carrying out the activities of the organisation. As the Company does not have an exclusive right to the premises leased, the agreement does not meet the definition of a lease under AASB 16.

17 Contingencies

In the opinion of the Directors, the Company did not have any contingencies at 30 June 2023 (30 June 2022: None).

Paddle Australia Limited

ABN: 61 189 833 125

Notes to the Financial Statements For the Year Ended 30 June 2023

18 Reserves

	2023	2022
	\$	\$
Marathon Committee		
Reserves at the beginning of the financial year	9,766	9,766
Transfers from earnings	-	-
Transfers from reserves	-	-
Reserves at the end of the financial year	9,766	9,766
Canoe Polo Committee		
Reserves at the beginning of the financial year	41,744	41,744
Transfers from earnings	-	-
Transfers from reserves	(250)	-
Reserves at the end of the financial year	41,494	41,744
Total	51,260	51,510

Reserves have been established Reserves for the purpose of accumulating funds received by Paddle Australia Limited on behalf of the technical committees, being the Marathon and Canoe Polo Committees to incentives them to raise funds and have their accumulated funds segregated and identifiable in the the Paddle Australia Limited accounts.

19 Members' Guarantee

The Company is incorporated under the *Corporations Act 2001* and is a Company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$1 each towards meeting any outstanding obligations of the Company. At 30 June 2023 the total amount that the members of the Company are liable to contribute if the company is wound up is \$11 (2022: \$11).

20 Auditors' Remuneration

Remuneration of the auditor PKF, for:

- auditing or reviewing the financial statements	20,330	19,000
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21 Events after the end of the Reporting Period

The financial report was authorised for issue on 12 September 2023 by the Board of Directors.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations or the state of affairs of the Company in future financial years.

22 Statutory Information

The registered office and principal place of business of the company is:

Paddle Australia Limited
PO Box 6805
Silverwater NSW 2128

Paddle Australia Limited


ABN: 61 189 833 125

Directors' Declaration

The directors of the Company declare that:

1. The financial statements and notes, as set out on pages 9 to 26, are in accordance with the *Corporations Act 2001* and:
 - a. comply with Australian Accounting Standards - Simplified Disclosure Standard; and
 - b. give a true and fair view of the financial position as at 30 June 2023 and of the performance for the year ended on that date of the Company.
2. In the directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director 

Director *Concettina Carla Todaro*

Dated 12 September 2023

**Firm Name**

PKF(NS) Audit & Assurance Limited Partnership
ABN 91 850 861 839

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pkf.com.au

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF PADDLE AUSTRALIA LIMITED

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Paddle Australia Limited (the Company), which comprises the statement of financial position as at 30 June 2023, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of Paddle Australia Limited, is in accordance with the Corporations Act 2001, including:

- (a) Giving a true and fair view of the company's financial position as at 30 June 2023, and of its financial performance for the year then ended; and
- (b) Complying with the Australian Accounting Standards – Simplified Disclosure Requirements and Corporations Regulations 2001.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Company in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the Company's annual report for the year ended 30 June 2023, but does not include the financial report and our auditor's report thereon.

Other Information (cont'd)

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Simplified Disclosure Requirements and the Corporations Act 2001, and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

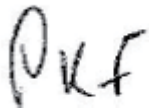
- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by directors.

Auditor's Responsibilities for the Audit of the Financial Report (cont'd)

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, action taken to eliminate threats or safeguards applied.



PKF



KYM REILLY
PARTNER

12 SEPTEMBER 2023
SYDNEY, NSW

