

<b>POLICY</b>	<b>Selection and Team Membership</b>
TITLE:	2023 Australian Canoe Polo SCS
AREA:	Sport Operations
RESPONSIBILITY:	Sport Operations Manager
RELATED POLICIES:	PA Selection Procedures Policy
DRAFTED BY:	PACPTC, SOM
DATE APPROVED:	16 March 2023
APPROVED BY:	Paddle Australia

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## 1. DEFINITIONS

In these Criteria, the following words have the following respective meanings.

“Criteria”	Means this Selection Criteria Supplement.
“Competition”	Means the <b>2023 Canoe Polo Oceania Championships</b> to be held 7-10 December 2023 at Hawkes Bay, New Zealand.
“Policy”	Means the Selection Procedure Policy adopted by the Board of PA that governs the selection of Athletes to PA Teams.
“Selection Event(s)”	Means the Event(s) utilised as part of the selection process as specified in clause 2.4 of the Criteria
“Squad”	Means the National Squad selected pursuant to clause 2.6 of the Criteria, comprising of all of the Teams.
“SOM”	Mean the Sport Operations Manager of Paddle Australia.
“Team”	Means each of the Australian Canoe Polo Teams to compete at the Competition, and selected pursuant to clause 2.7 of the Criteria, being the following Teams for both Men and Women: <ul style="list-style-type: none"> <li>a) Under 18</li> <li>b) Under 21</li> <li>c) Senior</li> <li>d) Over 35</li> <li>e) Over 45.</li> </ul>
“PA”	Means Paddle Australia Ltd, the recognised governing body for paddling, canoe and kayak in Australia
“PACPTC”	Means the Paddle Australia Canoe Polo Technical Committee.

Words not defined in these Criteria have the meaning ascribed to them in the [Constitution](#) of PA or the Policy unless a contrary meaning appears from the context.

## 2. SELECTION PROCEDURES

### 2.1 SELECTION PANEL

In accordance with clause 4 of the Policy, the Selection Panel Members are as follows. The Selection Panel may choose to establish working groups for each age and gender who will prepare recommendations for the Selection Panel to ratify.

Anthea Courtney – Selection Panel Chair

Craig Hutchinson – Selection Panel Member

Matthew Moore – Selection Panel Member

DJ DuBose – Selection Panel Alternate\*

*\*Please note: The PACPTC have established a selection panel alternate who may be called on in place an existing selection panel member in the instance that a personal conflict arises.*

## 2.2 ELIGIBILITY

- 2.2.1 In order to be eligible for Selection to the Squad, Athletes must comply with the Policy in particular clause 6.
- 2.2.2 Athletes must have met the requirements outlined in clause 6.1 by no later than 30 April 2023.
- 2.2.3 Athletes must have nominated in accordance with the process required in the Policy in order to be eligible for selection to the Squad.

## 2.3 TEAM NOMINATION

- 2.3.1 The Squad will be selected to compete at the Competition and any other ICF competitions and training camps as determined by PA and notified to Athletes prior to the competitions.

## 2.4 SELECTION EVENTS

- 2.4.1 The following Selection Events will be utilised as part of the selection process for the Senior Men and U21 Men's teams:
  - a. Selection Event 1: 12 – 13 August 2023. Senior / U21 Men's Squad Camp (Queensland).
  - b. Selection Event 2: 30 September – 1 October 2023. Summer Series #1 (Queensland).
- 2.4.2 The following Selection Events will be utilised as part of the selection process for the Senior Women and U21 Women teams.
  - a. Selection Event 1: 8 – 9 July 2023. Senior / U21 Women's Squad Camp (Queensland).
  - b. Selection Event 2: 30 September – 1 October 2023. Summer Series #1 (Queensland).
- 2.4.3 The following Selection Event will be utilised as part of the selection process for the U18 Men and Women Teams, Over 35 and Over 45 Teams.
  - a. Selection Event 1: 30 September – 1 October 2023. Summer Series #1 (Queensland).
- 2.4.4 Athletes seeking selection in a respective team must compete at the Selection Event/s as per clauses 2.4.1, 2.4.2 and 2.4.3.

## 2.5 SELECTION CRITERIA

- 2.5.1 The Selection Panel appointed by the Board of PA pursuant to clause 5.1 of the By-Law will, in their sole discretion, select athletes to the Squad in accordance with the following criteria:
  - a. Athletes' individual performances at Selection Events/training camps/other competitions where athletes have participated.
  - b. Overall playing ability including individual skills
  - c. Tactical play

- d. Fitness level
- e. Consistency of play
- f. Knowledge of rules
- g. Team orientation
- h. Ability to cooperate with team members and officials.
- i. A demonstrated level of commitment both at training camps, in local training sessions and at competitions.
- j. Adherence to national squad training protocols and attendance and performance in national squad programs and camps.
- k. Any other matter deemed relevant by the Selection Panel.

## 2.6 SELECTION CRITERIA – SQUAD

- 2.6.1 The Selection Panel appointed by the CEO of PA pursuant to clause 4.1 of the Policy will, subject to the performance criteria set out in clause 2.5, select a Squad consisting of not less than five (5) nor more than twenty (20) athletes in each of the following classes for both men and women:
- a. Senior
  - b. Under 21
  - c. Under 18
  - d. Over 35
  - e. Over 45
- 2.6.2 The Squad will consist only of athletes who, at the sole discretion of the Selection Panel, have the potential to be selected for a Team.
- 2.6.3 Athletes must reach a minimum standard in accordance with the criteria set out section 2.5 of this Criteria to be selected into the Squad. This is to enable the entirety of the Squad to train and practice at an appropriate level.
- 2.6.4 The Selection Panel may at any stage in the Selection Process select an eligible athlete into the Squad if in their opinion they are of a suitable standard and they will strengthen a Team once selected.
- 2.6.5 The Selection Panel may at any stage decide not to select a Team if in their opinion the Athletes nominated do not meet a suitable standard or if there are not enough Athletes nominated.
- 2.6.6 The Selection Panel is NOT obliged to select the maximum number of Athletes to a Team or maximum number of Teams to a competition in accordance with the ICF or competition quota under clause 2.6.1.

## 2.7 SELECTION CRITERIA – TEAM

- 2.7.1 The Selection Panel appointed by the CEO of PA pursuant to clause 4.1 of the Policy will, subject to the performance criteria set out in clause 2.5, select the Teams consisting of a maximum of ten (10) athletes in each of the following classes and genders (where necessary):
- a. Senior
  - b. Under 21
  - c. Under 18
  - d. Over 35
  - e. Over 45
- 2.7.2 The Selection Panel appointed by the Board of PA pursuant to clause 5.1 of the By-Law may, subject to the performance criteria set out in clause 2.5 and subject to the number of available athletes, select a Development Team consisting of a maximum of ten (10) athletes in each of the following classes and genders (where necessary)
- a. Senior
  - b. Under 21

- c. Under 18
  - d. Over 35
  - e. Over 45
- 2.7.3 In accordance with Section 10 of the Policy, athletes are required to maintain their eligibility following Selection to the Team.
- 2.7.4 Only those who were selected as members of the Squad as selected under clause 2.6 may be considered for selection to the Team.
- 2.7.5 Selection to participate in games at the Competition is at the full discretion of the elected Team Coach. Selection to the Team does not guarantee inclusion in games at the Competition.
- 2.7.6 The Selection Panel is NOT obliged to select the maximum number of Athletes to a Team or maximum number of Teams to a competition in accordance with the ICF or competition quota under clause 2.7.1 and 2.7.2.

## 2.8 SELECTION ANNOUNCEMENT

- 2.8.1 Announcement of the Squad will be made at the conclusion of the final Selection Event in accordance with Section 8 of the Policy.
- 2.8.2 Athletes must accept the offer of Selection to the Squad and maintain requirements following selection in accordance with Section 10 of the Policy.
- 2.8.3 Announcement of the Teams will be made at the conclusion of Summer Series #1 (Queensland), 30 September – 1 October 2023.
- 2.8.4 Athletes must accept the offer of Selection to the Team and maintain requirements following selection in accordance with Section 10 of the Policy.

## 2.9 EXTENUATING CIRCUMSTANCES

- 2.9.1 In accordance with Section 4.8 of the Policy, the Selection Panel has absolute discretion to determine whether an Athlete is eligible for selection to a Team. This includes considering and accepting any applications submitted to consider an Extenuating Circumstance which has prevented the Athlete from otherwise meeting the Criteria.
- 2.9.2 Only Extenuating Circumstances which prevent an athlete from meeting the Selection Criteria will be considered.
- 2.9.3 For the purposes of this Criteria, “Extenuating Circumstances” means:
- a. Injury or illness;
  - b. Equipment failure (where applicable);
  - c. Travel delays or interruptions;
  - d. Bereavement or disability arising from death or serious illness of an immediate family member;
  - e. Force majeure events occurring at the Selection Event; and/or
  - f. Any other factors reasonably considered by the Selection Panel to constitute extenuating circumstances.
- 2.9.4 A decision in each case of Extenuating Circumstances will be made by the Selection Panel on an individual basis.

## 3. ATHLETE PAYMENT

- 3.1 Members of the 2023 Australian Canoe Polo Team are self-funded athletes, meaning all expenses are the responsibility of the individual.
- 3.2 Whilst some of the organisation of the Tour will be coordinated by a Team Manager, responsibility ultimately falls to the individual to coordinate their travels.
- 3.3 In preparation for the 2023 Australian Canoe Polo Team tour, PA will pay for the following expenses on the athletes' behalf:
- a. Entry fees to the Competition.

- b. Accommodation for the duration of the official Tour.
- c. Flights to and from the Competition.
- d. Ground Transport for the duration of the Tour.
- e. Coach and Manager flights, accommodation and reasonable expenses.
- f. Miscellaneous and reasonable expenses associated with the tour.

Exact costs will be confirmed with members of the Team as soon as information is available to PA.

Please refer to the payment schedule below:

<b>Invoice Number</b>	<b>Invoice Date</b>	<b>Due Date</b>	<b>Amount</b>
Invoice #1	04/10/2023	13/10/2023	Amount TBA