

2022

Annual Report

Paddle
Australia



Acknowledgement of Country

Paddle Australia acknowledges Aboriginal and Torres Strait Islander peoples as the Traditional Custodians of the lands and waterways throughout Australia.

We pay our respects to the Elders of the past, present and emerging, and acknowledge their ongoing connection to land, sea and community. For they hold the memories, the traditions and the cultures of Aboriginal and Torres Strait Islander peoples across the country.

We extend that respect to all Aboriginal and Torres Strait Islander peoples.



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President's Report

BRINGING PADDLERS TOGETHER AGAIN.

With the easing of travel restrictions, this year has seen the welcome return of national and international paddling opportunities. Families, friends and fellow competitors have once again been able to paddle together, across borders. As a united paddling community, we have been able to meet after nearly two years apart and reconnect; rebuilding relationships and regaining consensus for the strategic priorities of Paddle Australia (PA).

Against a backdrop of rapidly evolving world events, sport retains its value in being able to bring people together regardless of borders and to inspire exceptional performance, showing the best of humanity. Paddling remains a way of connecting people across the globe who share a love of the natural environment, adventure and a curiosity to explore both the limits of their paddling potential and the waterways of the world. As we continue to reconnect and adjust to changing circumstances, it is important to remember how we work together to care for our community of paddlers and paddling. The past year has seen PA undertaking planned changes in areas of culture and integrity to enhance the care for our people.

Following a successful Olympic and Paralympic campaign in 2021, the implementation of the PA High Performance Strategic Plan has seen a shift towards a more contemporary culture in the newly centralised Canoe Sprint and Canoe Slalom programs. Although cultural change takes time and courage, the fundamental principles of developing athletes in a way that sup-

ports excellence in all areas of life is being echoed around the sporting world now. PA is very fortunate to have top athletes who inspire the nation. Having a system that guarantees this into the future is the goal. We are very pleased that Kim Crane joined PA as the National Performance Director to lead our High Performance Olympic and Paralympic programs through this period of change and towards the Paris 2024 Olympic and Paralympic Games.

The adoption by PA and the State Paddle Associations of the National Integrity Framework (NIF) was also a significant step towards safeguarding our community of paddlers. Consistent policies across sport, backed by Sport Integrity Australia and the National Sport Tribunal, will help to embed safe practices nationally. The work of the PA Ethics and Integrity Committee has greatly contributed to the adoption of the framework, and the employment of a part-time Integrity Manager is very welcome as the process of rolling out education and awareness around the policies begins.

The National Paddling Forum in May 2022 provided the opportunity to review the PA Strategic Priorities for the coming year. One of the questions asked of the forum was, 'How will these strategic objectives affect you in your role within PA?' The agreed priorities have impact at all levels of the organisation, and the need to communicate this more broadly to members was highlighted. The paddler is at the centre of the strategic plan. Forming a strategy for paddling on the green and gold runway to Brisbane 2032 is one of the priorities, with the focus not just on the Olympic and Paralympic disciplines but on the legacy venues that would sup-

port all paddlers including other disciplines, education and training, and recreational paddling.

The PA Board has remained unchanged this year, with Cindy Coward being returned to her position and Andrew Trim becoming an Elected Director having previously been an Appointed Director. Within the Board, each Director brings significant value to discussions and decision-making.

The Directors are part of the enormous number of volunteers whose contributions keep paddling happening. Research to inform a strategy for volunteers was conducted this year with a volunteer recognition system being one of the expected outcomes. I would like to acknowledge the work by so many volunteers this year, particularly in areas where additional challenges have been faced.

On behalf of the Board, I would like to thank the PA Staff for their ongoing hard work. PA CEO Phil Jones has continued to lead PA in a manner that has kept the organisation at the forefront of sport administration in Australia.

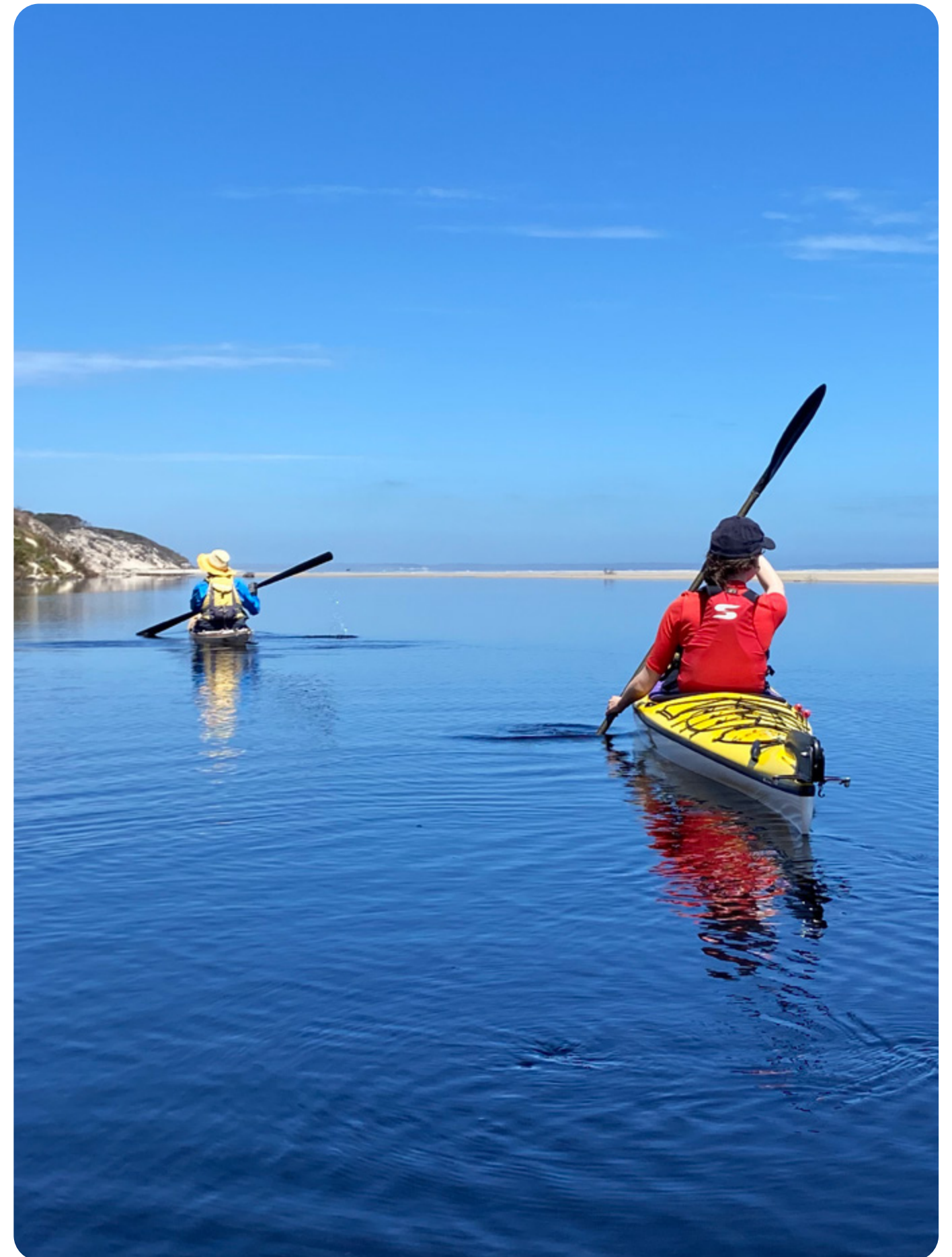
The support from our partners Sport Australia, the Australian Institute of Sport, the Australian Olympic Committee and Paralympics Australia has been greatly appreciated.

In the coming year, I hope that we will continue to bring paddlers together again, and more often.

See you on the water!



Andrea McQuitty
Paddle Australia
President



CEO's Report

When COVID hit us all in early 2020, those of us that could started working from home, whilst others adjusted to a new working norm. We shut down our clubs but, thankfully, most of us were able to keep paddling. Indeed, new people joined us, realising the very real physical and mental health benefits of spending time on our beautiful waterways.

As it became clearer that this was going to be the ‘normal’ for a while, we had to adapt further, accepting that with border closures, national events were not possible and even state events were a challenge. Our paddle support package was quickly put in place in response to the challenges we were facing together.

Adjusting to a New Normal

Now, I made a promise to myself last year that my report this year would not be all about the impact of the COVID-19 pandemic, and I intend to keep that promise! Instead, this year we have started to focus on life after the impacts of COVID. It was always going to be more difficult emerging from the COVID pandemic than it ever was going into it.

What has amazed me as we have worked through the challenges is the remarkable resilience of our paddling community. Uncertainty always makes planning difficult, and time after time, plans have had to change in response to unforeseen circumstances. Invariably, the initial disappointment felt by everyone has been quickly replaced by the focus on a new plan, to deliver something differently.

I am sure we have all been affected in a range of ways. Nationally, floods in NSW in the autumn of 2021 forced us to relocate the Sprint National Championships from the Sydney International Re-

gatta Centre (SIRC) at Penrith, NSW to West Lakes in Adelaide, SA. The same event was planned for Champion Lakes in WA in 2022, so we had reason to think we were reasonably safe, with floods unlikely to force us to abandon that plan too. Instead, the uncertainty over the WA border reopening saw the event initially relocated to SIRC, with more floods eventually seeing us back at West Lakes for the second time in two years.

This is just one example of many where so much has been done to ensure events and other activities go ahead. Similar stories could be told by our State Paddle Associations and many Clubs across the country. It is customary for me to thank the PA staff and our many volunteers in this Annual Report. This year in particular, the paddling community owes very special thanks to the many volunteers that have found ways over the last 12 months just to make things happen, sometimes against seemingly impossible odds.

Actions	SPPA Strategies
Implementation of National Integrity Framework, with associated education and awareness plans	4.3, 4.4
Development of a Commercial Strategy based on current PA/SPA activities, including: - determination of PA Value Proposition - business plan for Paddle Education	4.5, 4.1, 4.2, 4.4
Towards 2032 – development of an overall plan that considers: - venue development, including 2032 legacy venues - volunteer strategy - event strategy - athlete and coach pathways	1.5, 2.2 2.4, 2.5, 5.5
Implementation of HP Strategic Plan with an emphasis on improving national system collaboration, values and communication	3.1, 3.2, 3.4
Development nationally consistent requirements for club membership and affiliation	4.3, 4.4
Development of a plan for PA/SPA websites to meet emerging needs	5.1
Advocacy for the improvement of our paddling environment, water access, boat storage, other barriers to participation, and safety	1.5, 4.6

Whilst there have continued to be challenges, not just across our paddling community, but in our everyday lives, it is important that we showcase our best self and practice kindness to one another.

Defining our Strategic Priorities

Following the shift towards a greater emphasis on sport outcomes and recognising that we can’t address all areas with the limited resources we have available, the year saw agreement on key strategic priorities. This was initially the focus of the Board and then the National Paddling Forum (NPF) in May, the first time we, being the PA Board and staff, State Paddle Associations, Discipline Technical Committee representatives and others, had been able to meet in person for two and half years.

The agreed summary below highlights the relevant strategies in the 2020 - 2024 [Strategic Plan for Paddling in Australia](#) (SPPA)

Given the delays in implementing the SPPA, these are likely to be the priorities for the rest of the life of the SPPA. Of course, in delivering these priorities, we can’t stop prioritising business as usual. We need to build it while we fly it! Paddle Australia has committed additional resources to ensure that the key projects identified can be resourced whilst we continue to deliver core services.

Changing to Meet Changing Needs

Probably the greatest challenge in a change in direction and priorities is ensuring that the right people are in place to deliver the agreed outcomes. This can be particularly difficult in a small organisation like Paddle Australia. In our case, the implementation of changes to the High-Performance program, planned before the delayed Tokyo 2020 Games and the agreed priorities in other parts of our business, have seen significant changes to the staff team this year.

Paddle Australia is very fortunate in being served by a very talented and dedicated group of people. That said, as demands change and sport, like most industries in Australia, struggle with labour shortages and attracting new members to the team is an increasing challenge.

Against this background, we have continued to recruit some really great people. All the changes are outlined elsewhere in this Annual Report. It would be remiss of me not to mention Kim Crane, who joined the management team at the end of 2021 as National Performance Director (NPD). With a shortened Olympic and Paralympic cycle, Kim hit the ground running and we are already seeing the positive results of her work. I acknowl-

edge and thank outgoing NPD Shaun Stephens who left us after the very successful Tokyo Olympic and Paralympic Games to take up a senior role with the Queensland Academy of Sport.

Change has also occurred in our broader workforce. The most significant has been the refreshing of the membership of our important Discipline Technical Committees (DTC). In a process managed by Sport Operations Manager, Lucy Warhurst, expressions of interest were sought from members of the community interested in playing a leadership role on one of the key DTCs. Some members took the opportunity to stand down after many years of great service, and I would like to particularly thank them for their enormous contributions. The current membership and changes to the DTCs can be found elsewhere in the Annual Report.

Challenges in a Changing World

Already we are seeing the world focusing on new challenges, from the environment to the cost of living and so many global issues that can be felt here at home. In many ways, the future we face is more complex than what we have had to deal with in the recent past. Once again, we are going to have to respond and do things differently.

The International Canoe Federation (ICF) elected a new President, Thomas Konietzko (GER), who replaced the long serving Jose Perurena (ESP). A new ICF Secretary General has also been appointed, with Richard Pettit taking over from Simon Toulson, who spent 15 years in the role. I wish the new leadership all the best at what can only become a more challenging, but also more important, time for International Federations. Encouragingly, there is a series of workshops

at the ICF Congress later this year. Two key themes are the ‘ICF Strategic Plan’ and ‘Sustainability’, both critical issues for the sport.

Looking Forward

We have much to look forward to, including the honour of hosting the ICF Canoe Ocean Racing World Championships in 2023 and ICF Canoe Slalom World Championships in 2025. There are two more editions of the Olympic and Paralympic Games, Paris 2024 and LA 2028, before we host the world in Brisbane 2032. All this creates some wonderful opportunities for paddling in Australia, whatever your involvement. There is much to do, and time will fly by. Together, let’s make the very most of the opportunities.

My thanks to everyone for their help, support and significant contribution during the past year.



Phil Jones
Paddle Australia
CEO

Sport Australia Report

The Australian Sports Commission (ASC), comprising Sport Australia and the Australian Institute of Sport (AIS), is proud to lead, support and grow Australian sport at all levels.

On behalf of the Australian Government, we nurture and develop community sport through areas such as volunteering, community coaching and governance.

Our vision in high performance sport is to create sustainable success that inspires all Australians.

We are living through tumultuous times and a global pandemic, but we are supporting Australian sport to thrive.

Across 2021-22 we oversaw an unprecedented four Olympic and Paralympic campaigns in the space of eight months. An equal-record 17 gold medals at the Tokyo Olympics, followed by a record four medals at the Beijing Winter Olympics, is testament to how our athletes and sports are excelling.

More so, it has been inspiring to see how our Olympics, Paralympic and Commonwealth Games athletes continue to represent Australia so proudly with humility and respect, reinforcing their status as important role models.

The upcoming Birmingham Commonwealth Games in 2022 provides another opportunity to inspire Australians to get involved in sport.

The unprecedented challenge of the global COVID-19 pandemic has required incredible resilience as a society and within our sport sector. We know sport is playing a crucial role in the nation's rebuilding efforts.

In March 2022, we welcomed our new CEO, Kieren Perkins OAM, who will oversee Sport Australia and the AIS. His role will be connecting Australian sport from our grassroots sporting fields to our international representatives. This connection is crucial, and we are immensely proud of our many programs and initiatives that support this involvement with sport.

Through our Participation Grants, Sporting Schools program, Regional Sport Events Fund, Local Sporting Champions and Local Para Champions program we're helping Australians of all ages and abilities get active and lead happier, healthier lives.

The ASC is a strong advocate for greater diversity in sport. As one example, our Women Leaders in Sport (WLIS) programs, with support of the Office for Women, provides women with valuable leadership development opportunities on and off the field.

Our focus is on building sustainable success. Every action we take today must have positive and lasting impact well into the future as we lead a new era towards Brisbane 2032 and beyond.

Funding is critical to high performance sport and we thank the Australian Government for their ongoing commitment. The AIS has already committed funding to sports for the entire 2024 Paris Olympic and Paralympic cycle. This \$257m announcement is historic and meets the needs of sports to plan ahead with greater certainty. By the end of this year, we'll give the same certainty to our Winter Games team for 2026.

We care about people in sport. We're putting athletes first be-

cause we want them to be successful in sport and life.

We are providing \$14.6m a year in direct funding to athletes via our dAIS grants, but this is complemented by world-class athlete support in mental health and wellbeing services. As one example, the AIS Mental Health Referral Network received 444 referrals in 2021, a rise of 68 per cent.

Additionally, the AIS is supporting our athletes and sport through innovation and technology, medicine and sport science, wellbeing and community engagement, coaching and leadership, as well as high performance facilities.

The announcement of a home Olympic and Paralympic Games in Brisbane in 2032 provides an incredible opportunity to unite Australia through sport. It can be a catalyst to drive participation and strengthen our volunteer workforce, as well as identify, develop, support and progress talented athletes. Brisbane 2032 has become a beacon to aim towards, aligning our sports, our infrastructure and our communities to leave a positive legacy for Australia.

This is a pivotal time for our sector and the green and gold runway provides an opportunity to consider the role that each of us can play in making Australia stronger through sport.

On behalf of the ASC, thank you to everyone who contributes to Australian sport with the aim of making it better for all.



Josephine Sukkar AM

Chair of the Australian Sports Commission



High Performance Report

It is wonderful to stop and reflect on the journey since the Tokyo Olympic and Paralympic Games, as we look to build on the green and gold runway towards Paris 2024, LA 2028, Brisbane 2032 and beyond.

Every sport endeavours to seamlessly transition from cycle to cycle and it's challenging during the best of times, let alone managing pandemics and floods, a postponed Olympic and Paralympic Games, and a variety of new appointments into key leadership roles.

Needing to get a fast, firm and comfortable handle on the change requirements for the High-Performance Program meant no time to waste. Closing off on delayed Tokyo review processes, stabilising staff structures and planning for the international competition seasons were early focus areas, before finding time to stop and reflect meaningfully on our strategy.

With the announcement of Brisbane's successful bid for the 2032 Olympic and Paralympic Games, there is much to look forward to on what is now a decade-long runway into what will be a transformational time for both sport and business. With new facility enhancements and possible re-development projects being discussed, plus the 2025 ICF Canoe Slalom World Championships in Penrith, there is an abundance of work for Paddle Australia to complete in order to maximise our facility and events opportunities that a home Olympic and Paralympic Games will create.

There is no doubt this last year has continued to deliver unprecedented challenges for our sport, the wider high performance system and the community. COVID and flooding continued to wreak havoc with the

2022 domestic training and competition season. Border restrictions in place in Western Australia, combined with facility restrictions due to flooding at Penrith White-water Centre continued to create challenges, along with continued waves of athlete and staff illness. Whilst the world began to rebound, we remained cautious that travel nationally and internationally would continue to present ongoing curve balls.

Paddle Australia navigated well in that we were able to select Australian Senior, U/23 and Junior teams and prepare in our daily training environments in readiness for approaching benchmark events.

The purpose of the high performance program is to support our Australian athletes to be the world's best paddlers and people. Success across disciplines can be attributed to the successful launch of our Canoe Sprint National Centre of Excellence model on the Gold Coast, our ability to be able to pivot and think about alternative Canoe Slalom white water options and our close working relationship with our State Institute of Sport and State Academy of Sport partners.

Australia's success internationally across both Olympic and Paralympic disciplines can directly be attributed to the strong high performance partnerships Paddle Australia has in place which continue to provide world class services to our athletes in podium to pathway daily performance environments.

Our high performance program's ability to respond to the range of different complexities is simply not possible without our main financial partner the Australian Institute of Sport; offering a range of support

mechanisms and expertise which enhances our capacity and capability to perform and for this we are truly grateful. While not falling within the reporting period, it would be remiss not to acknowledge the performances of our athletes at the 2022 Senior ICF Canoe Slalom World Championships in Augsburg Germany, Senior ICF Canoe Sprint and Paracanoe World Championships in Dartmouth, Canada, U23 / Junior World Canoe Slalom Championships in Ivrea, Italy and U23 / Junior Canoe Sprint World Championships in Szeged, Hungary.

Our athletes once again made us proud with incredible results and personal bests across disciplines and ages, with many demonstrating that they have an ability to win when it matters.

We celebrate our 2022 World Champions; gold medal performances from Jessica Fox (Snr - Extreme Slalom) Mark Crosbee (Jnr - Men C1), Ben Sainsbury (Men's VL1 200m), Alyssa Bull (Snr - K1 Women 1000m and K2500m Mixed), Jackson Collins (Snr - K2500 Mixed).

Congratulations to all of our medalists and athletes who represented us so proudly on the international stage during both the World Cup season and World Championships.

Additional acknowledgment for our world's best athletes; Jessica Fox who finished the season with four from five wins in the kayak and was crowned the overall World Cup Series Champion, and three-time Paralympic gold medallist Curtis McGrath was also recognised with the Paralympics Australia Male Athlete of the Year award.

Congratulations must also go to our recently retired Olympians;

Lachlan Tame, Murray Stewart, Jo Brigden-Jones, Catherine McArthur, Shannon Reynolds, Jordan Wood, Jamie Roberts. Thank you to each of you for representing your country with great pride and for your long commitment to the sport and for the example of inspiration that you set for our young aspiring talent.

Across our State Institutes Programs with the New South Wales Institute of Sport (NSWIS), Queensland Academy of Sport (QAS), Tasmanian Institute of Sport (TIS), South Australian Sports Institute (SASI), Western Australian Institute of Sport (WAIS) and the Victorian Institute of Sport (VIS), through to our national strategic partnerships via the Australian Institute of Sport, Australian Olympic Committee, Paralympics Australia and Local Councils, Australia's results internationally are a direct result of the alignment of all levels of the pathway to provide the best possible training, pathways programs and competition opportunities for high performance athletes.

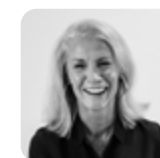
Supporting our "Women in Sport" has been a cultural focus not just within the high performance sport system but also our wider organisation; we have two new female coaches being supported through our Australian Institute of Sport Gen32 Coach Programs (Sharlene Kelly and Bernadette Wallace), and we have been successful in receiving two different Women in Sport Leadership grants for delivering initiatives as we find ways to better support our female athletes, staff and coaches.

Thanks also to the incredible efforts of the Paddle Australia High Performance team. We are fortunate to have such a motivated and passionate group who

have embraced the challenges of COVID-19 and who have largely worked together during a difficult time through change. Despite the challenges, this has been a period of great creativity whereby new ideas, beginnings, projects, initiatives and leadership styles have been introduced.

We've seen athletes geographically relocate for their sport careers, juggle work and study commitments and spend extended periods overseas. We are often reminded that high performance is the relentless pursuit of excellence and requires courage and commitment from athletes and staff alike, and our sport highlights to me more so now than ever that looking after our people is the highest priority.

To our Canoe Sprint and Canoe Slalom Discipline Committees, States, volunteers, Athlete Commission, selectors, Paddle Australia Board, Executive Team, high performance program coaches and staff - thank you for your expertise, time and leadership as we continue to move our high performance program forward through a period of transformational change to ensure it is fit for purpose for Paris 2024 through to Brisbane 2032.



Kim Crane
National Performance
Director



Sport Operations Report

Sport Operations has had a very busy year across all areas. The most significant impacts have come from the re-opening of Paddle Australia (PA) national competitions, following the COVID-19 pandemic that had the country in lockdown for two years. There have also been environmental challenges with the ongoing flooding, especially in NSW, that affected both the water quality and infrastructure at the Penrith Whitewater Stadium (PWS) and the Sydney International Regatta Centre (SIRC).

In positive news, PA, the State Paddle Associations (SPAs) and local organising committees were able to deliver a total of eight (8) national competitions in the 2021/22 season. This will increase to thirteen (13) national competitions next season.

In regard to Education, Training and Learning, this year PA has established a direct connection with a number of universities to deliver PA qualifications. PA now provides online training for assessors, and has resulted in the highest number of qualified paddling leaders in the last six years.

PA National Competitions: This year there were national events in the paddle disciplines of Canoe Marathon, Canoe Freestyle, Canoe Slalom, Canoe Sprint, and Canoe Polo. Unfortunately, the 2022 PA Canoe Wildwater Selection competition had to be cancelled due to flooding in Penrith NSW, and swift action was taken to relocate the 2022 PA Canoe Sprint Championships from the SIRC facility in Penrith, NSW to West Lakes in SA.

PA wishes to thank everyone involved at a local, state and national level who helped bring these events to life. We especially thank

the event volunteers and officials; we are very grateful for the many hours of knowledge, skills and experience that our volunteers and officials commit to serve our paddle sports and allow national competitions to take place.

Competitions bring our community together to enjoy both the social and physical rewards of paddling. This includes those new to the sport, through to the elite athletes seeking to be selected for the National Teams to compete in ICF World Cups and World Championships. Our ongoing focus is to inspire more people to engage with the PA community for a lifetime of safe, fun and positive paddling experiences.

Discipline Technical Committees: An updated PA Terms of Reference for the Discipline Technical Committees (DTC) was established and approved by the Board in early 2022, which resulted in nominations opening for the membership of all DTCs. There was a very high number and standard of applicants. The Board determined to appoint a balance of existing and new members who met the criteria as outlined in the DTC Terms of Reference.

PA extends our thanks and best wishes to departing DTC members, some of whom have served on a DTC for many years. We also wish to thank those returning and the new members who have put their hands up to guide and advise PA in the development and promotion of our paddling disciplines, and to assist in the administration and management of national level competitions.

A further new initiative was the inclusion of a Technical Lead for Stand Up Paddling (SUP). The SUP

paddlers in Australia are increasing in participation numbers in both flatwater and ocean. There is also a SUP foil that is exciting for the future. A strategy for the future of SUP being incorporated in Ocean Paddling and Marathon Paddling events is being developed.

National Touring Teams - Non-Olympic Disciplines: As with the PA National Competitions calendar, the COVID-19 pandemic has disrupted the International Canoe Federation (ICF) competitions over the past few years. In 2021 many of the ICF competitions were cancelled or had reduced participation due to closed international borders.

In 2022, with the world opening up again and National Federations being able to again send teams overseas, PA made it a priority to review and further develop our National Team Handbook including updated content for our athletes, coaches, and support staff covering safety, health and wellbeing. Our Critical Incident Management protocols were also reviewed. To ensure we had the most up to date content, PA engaged the services of the Sport Integrity & Governance Partners (SIGPA) who worked on both the content and delivered training for our staff.

See pages 16-40 for details about the season and results for our Non-Olympic Disciplines.

Honours and Awards Panel: The PA Honours and Awards Panel (HAP) exists with authority from the Board to make decisions in respect to certain honours and awards to be presented at the Annual Paddle Australia Awards. This year a significant piece of work was completed by the HAP, in consultation with the Competitions Committee and the Athletes Commission, to

review the awards and make recommendations to the PA Board. The key recommendation from the HAP was the amalgamation and updating of three separate award policies for Life Membership, Annual Awards and Hall of Fame into one PA Awards Policy with a single due date for nominations to close forty (40) days prior to the Annual General Meeting.

Safety Advisory Group: Keeping our united paddling community safe is always at the forefront of all that we do at Paddle Australia. Among other safety matters, a priority project is to complete a review of the Safety and Risk Management process for sanctioning of PA Events. Knowing that there is extensive knowledge and experience in safety and risk within our paddle community, PA sought members for a new PA Safety Advisory Group (SAG). The SAG commenced work in mid-2022, and we look forward to the important work they will be doing for paddling.

PA Qualification Scheme: The PA Qualification Scheme (PAQS) delivers participation and training programs for supervisors, guides and instructors. The PAQS is designed to meet the needs of the paddling industry, this includes clubs, commercial operators, freelance in-

structors and those that wish to improve their personal paddling skills, knowledge and safety.

Achievements this year include establishing a connection with several universities that offer outdoor leadership programs and wish to use the PAQS as a benchmark for their paddling subjects. This has also seen university lecturers become PA Assessors, able to offer students a PA qualification along with their university qualifications.

In addition, online training for PA assessors has been created and added to the PAQS platform. The online training programs are for state assessors to enable them to run consistent, streamlined programs and assessments. In 2019, a new PAQS delivery model was established. This past year has seen the most programs advertised, and the highest number of participants registered to date. In the 2021/22 reporting period, PA has had the highest number of participants gaining PA leadership qualifications in the past six years.

Coaching: PA has commenced a review of our coaching courses, including Introduction to Paddling, Foundation and Talent. It is agreed that we have some great content, however, we need to better market

the opportunities to get involved. Coinciding with the PA coaching review, Sport Australia announced a new, modernised approach to community coaching. PA has identified the benefits of collaborating with Sport Australia to ensure we can provide both the technical competence and learning, and personal development that can empower our coaches to provide safe, fun and inclusive environments for everyone.

Volunteering and Officialdom: Early in the year, PA was successful in an application for a Sport Australia Capability and Capacity grant to deliver a National Volunteer Strategy. The purpose of the National Volunteer Strategy is to have a sport-wide strategy that defines how, as both a sport and as a paddling community, we attract, develop, and retain volunteers into the future. Phase one was research and consultation that included clubs, State Paddle Associations, International Paddling Associations, and individuals, committees, staff and directors. The key themes are that there is a shortage of volunteers and too few volunteer resources and training programs currently in place. Phase two will be to identify the education and learning content and resources for more people to get involved in the PA volunteer pathway.



| Business Operations Report

After a two-year focus on the United Paddling Management initiative that saw operational efficiencies and synergies embedded across Paddle Australia and the six State Paddle Associations, Paddle Australia's strategic focus was weighted more heavily towards Sport Operations for 2021/22. By no means does this mean it was quiet on the Business Operations front as is evident from the high-level summary below.

Paddle On Foundation: The Paddle On Foundation was established in May 2020 by Paddle Australia and the six State Paddle Associations to provide support to paddlers who had been adversely financially affected by COVID-19. As the impacts of COVID-19 continue to ripple through the community, this original purpose remains in place. In April 2022, the application criteria were expanded to also support paddlers who have been adversely financially impacted by fire, flood or other natural disaster.

In 2021/22 there were 1,081 donations totalling \$13,440 generously donated by members of our united paddling community when they purchased or renewed their membership. In turn, the Paddle On Foundation approved applications from 20 members, providing membership fee support totalling \$4,598.

Additionally, a submission from the President of the Far North Coast Canoe Club in Lismore resulted in the Paddle On Foundation funding the club and PA membership fees (\$3,560) for 40 members who had lost so much in the February 2022 floods, with the Board of Paddle NSW generously waiving the state membership fee component.

Membership Fee Harmonisation: Commencing at the start of the 2021/22 paddling season, Paddle Australia and our six State Paddle Associations moved to a three-tier membership system – National, State and Club. This means that a nationally consistent membership fee per member is collected by PA at checkout - \$40 per senior member* and \$20 per junior member. A separate, additional fee is collected by the State Paddle Association at the same time. State Paddle Associations continue to have flexibility and autonomy in relation to the fee they charge, as do clubs.

It has been a smooth transition to the new model and it is a big step forward in bringing to life our vision of a United Paddling Community by creating a transparent, equitable, simplified and automated model of fee collection across the country.

*A transition arrangement was put in place for Paddle Tasmania which, due to the constraints of their existing fee structure, saw senior members receive a 50% discount of the PA component year one, a 25% discount year two (2022/23) and they will achieve alignment with the national senior membership fee for the 2023/24 membership year.

Paddle Tasmania Workforce Pilot: After successfully delivering key aspects of the United Paddling Management Workforce Workstream in previous years, including nationally consistent employment contracts and a national HR Policy Framework, a Paddle Tasmania Workforce Pilot commenced in October 2021. The program sees Paddle Tasmania staff employed by Paddle Australia, with a Cooperative Agreement in place with the Board of Paddle Tasmania that outlines responsibilities, deliverables and parameters for both Pad-

dle Australia and Paddle Tasmania. Paddle Australia assumes responsibility for all employment related matters, and the Paddle Tasmania Board has responsibility for the delivery of local initiatives aligned to the Strategic Plan for Paddling in Australia.

Joint PA and AOCRA Statement: After collaborating to develop a plan that will deliver better outcomes for all paddlers across the country, in April 2022, PA and the Australian Outrigger Canoe Racing Association (AOCRA) issued a joint statement. The statement outlines agreed approaches to insurances, event sanctioning and the adoption of consistent policies across the two organisations. These are foundational elements to ensure both organisations can manage their respective risks and ensure proper governance arrangements are in place. A focus for 2022/23 will be how to best provision for a membership structure that will allow paddlers to move between PA and AOCRA events without restriction.

National Integrity Framework: Paddle Australia has taken a proactive approach to mitigate integrity threats to paddling in Australia and to provide a safe, fair and trustworthy environment for all participants across all levels and disciplines of paddling. Significant planning and consultation was undertaken across the year with Sport Integrity Australia, to enable Paddle Australia and the six State Paddle Associations to be in a position to adopt the National Integrity Framework, which came into effect from 1 July 2022.

Club Affiliation Policy: A collaborative consultation process between PA and the six State Paddle Associations was undertaken across the year to draft the Club Affiliation

Policy. The policy provides a national framework for consistency and continual improvement in relation to club affiliation, to foster strong governance practices and to minimise key risks within the paddling community. The policy was unanimously approved by the PA Board and all six State Paddle Association Presidents in May 2022, to come into effect from 1 July 2022.

Paddle Protect Paddle Craft & Equipment Insurance for Individuals: After launching in November 2020, 2021/22 was the first full year of Paddle Protect Paddle Craft & Equipment Insurance for Individuals. This is a key new member benefit that is slowly gaining in popularity as promotional messages and word of mouth referrals reach more members. There were over 100 policies in place, with over \$1,000,000 sum insured as of 30 June 2022.

Working Environment: In May 2021 the Paddle Australia (non-

High Performance) Team moved into new office space within Stadium Australia (now named Accor Stadium) within the Sydney Olympic Park precinct. It is a much bigger and better office space at a lower rental price point. Co-locating with Water Polo Australia has provided a great opportunity for cross sport interaction and information sharing.

June 2021 saw Sydney plunged into a four-month lockdown, so the team switched to working from home. The transition was smooth and Paddle Australia was very appreciative of the rent relief provided by our new landlord, Venues Live.

Business Operations Operating Model: In recent years, with natural attrition creating the opportunity, PA has moved to an outsource model for Finance and Marketing & Communications, with Navigate Virtual CFO and Beyond the Break Consulting being key members of the PA Business Operations team.

EnrichHR are PA's outsourced partner for ad hoc HR advice when required. Lex Sportiva provides legal advice and company secretarial support.

A change in staff in November 2021 led to the decision to also outsource the management of our IT & Digital requirements, seeing ExiGo Tech Pty Ltd appointed as the outsourced managed service provider for this portfolio.

Staying Connected: Paddle Australia and our six State Paddle Association Executive Officers commenced monthly online meetings in 2020 when it was not possible to come together for our bi-annual National Paddling Forums. All concerned value the collaboration and information sharing benefits of the monthly meetings and these meetings continued throughout 2021/22 and ongoing.

May 2022 saw the paddling community once again united in person at the National Paddling Forum held on the Gold Coast. With representatives from each State Paddle Association Board and staff group, along with each paddling discipline and various board committees, the PA Board and staff facilitated a full two-day agenda of meetings with guest speakers from Sport Australia, Sports Communities and presentations by PA's National Performance Director, Business Operations Manager and Education & Participation Manager. It was a chance to review and commit to strategic priorities for the year ahead. Paddle Australia was appreciative of the support of the City of Gold Coast Sport Attraction Program.



Our Disciplines

While this Annual Report covers the period of 1 July 2021 – 30 June 2022, due to the fact that the 2022 International season spans into the 2022/2023 reporting period, events finalised by 15 September 2022 will be reported here to ensure more currency in reporting. Any events from the 2022 International season that fall after this date will be reported in the next Annual Report.

It should be noted that due to COVID-19 there were no 2021 World Championships held. Due to the fact that the 2022 ICF Ocean Racing World Championships and the 2022 ICF Canoe Marathon World Championships will be held outside of these reporting dates, and there were no 2021 events, no international results are listed for these disciplines. Whilst the 2022 ICF Canoe Polo World Championships went ahead, Australia did not field a team.

Presented on the following pages are the medallists from all 2022 Paddle Australia National Championships. Following the national results for all disciplines, PA athletes who recorded a top-10 result at an International event are listed.



Canoe Slalom

With international competitions returning to their pre-pandemic glory, the International Canoe Federation held a full five-event Canoe Slalom World Cup series in 2022, as well as the Canoe Slalom World Championships. Jessica Fox was once again crowned the Women’s K1 overall World Cup champion, winning four out of the five K1 events during the season. Noemie Fox also stood on the World Cup podium, winning Extreme Slalom silver in Poland.

The Canoe Slalom National Team had eight top-10 results at the Augsburg 2022 World Championships in Germany, with Jessica Fox winning Extreme Slalom gold, and silver in the K1 and C1. Mark Crosbee also made waves at the Junior Canoe Slalom World Championships in Italy, winning Junior Men’s C1 gold.

Closer to home, two national Canoe Slalom events were held in Australia during the reporting period. These events included the PA Canoe Slalom Age Championships on the Goulburn River in Victoria, from 7-9 January, and the PA Canoe Slalom Championships on Brady’s Lake in Tasmania from 22-24 April. The 2022 PA Canoe Slalom Championship were not a national team selection event, and with this in mind, and due to the impacts on training following damage to the Penrith Whitewater Stadium following extensive flooding, a number of senior team athletes departed prior to the event to train overseas in preparation for the 2022 international season, and were therefore unable to compete at this event.

National Canoe Slalom Competitions

2022 PA CANOE SLALOM AGE CHAMPIONSHIPS

Date: 7-9 Jan 2022 Venue: Goulburn River, VIC Participants: 82

MC1	Justin Boocock (1)	Ben Ross (2)	Daniel Shamieh (3)
WK1	Sarah Crosbee (1)	Georgie O’Callaghan (2)	Georgia Rankin (3)
MK1	Timothy Anderson (1)	Aiden O’Callaghan (2)	Ben Ross (3)
WC1	Sarah Crosbee (1)	Georgia Rankin (2)	Georgie O’Callaghan (3)
WC2	Maggie Carr and Ally Cork (1)	Georgie O’Callaghan and Danielle Latter (2)	-
MC2	Gary Nelson and Kevin Songberg (1)	Ben Ross and Benjamin Little (2)	Myles Ford and Domenic Curtin (3)
MIXC2	Timothy Anderson and Georgia Rankin (1)	Justin Boocock and Freja Boocock (2)	Declan Ellis and Codie Davidson (3)

2022 PA CANOE SLALOM CHAMPIONSHIPS

Date: 22-24 April 2022 Venue: Bradys Lake, TAS Participants: 45


WK1	Noemie Fox (1)	Sophie Wilson (2)	Georgia Rankin (3)
MK1	Lucien Delfour (1)	Timothy Anderson (2)	Daniel Watkins (3)
WC1	Noemie Fox (1)	Demelza Wall (2)	Sophie Wilson (3)
MC1	Daniel Watkins (1)	Tristan Carter (2)	Steven Lowther (3)

Canoe Slalom




International Canoe Slalom Competitions

WORLD CUP 1		
Date: 10 – 12 June 2022 Venue: Prague, Czech Republic Number of Australian Athletes: 9		
Canoe Slalom		
WK1	Jessica Fox	 Gold
Extreme Slalom		
WK1	Noemie Fox	4 th place
WK1	Jessica Fox	10 th place
WK1	Tim Anderson	4 th place

WORLD CUP 2		
Date: 17 – 19 June 2022 Venue: Krakow, Poland Number of Australian Athletes: 9		
Canoe Slalom		
WK1	Jessica Fox	 Gold
WC1	Jessica Fox	5 th place
WC1	Noemie Fox	9 th place
Extreme Slalom		
WK1	Noemie Fox	 Silver

WORLD CUP 3		
Date: 24 - 26 June 2022 Venue: Tacen, Slovenia Number of Australian Athletes: 10		
Canoe Slalom		
WK1	Jessica Fox	 Gold
Extreme Slalom		
WK1	Noemie Fox	7 th place



WORLD CUP 4		
Date: 26 – 28 August 2022 Venue: Pau, France Number of Australian Athletes: 9		
Canoe Slalom		
WK1	Jessica Fox	 Gold
WC1	Jessica Fox	 Bronze
Extreme Slalom		
WK1	Jessica Fox	 Gold
WK1	Noemie Fox	10 th place

WORLD CUP 5		
Date: 2 – 4 September 2022 Venue: La Seu d'Urgell, Spain Number of Australian Athletes: 9		
Canoe Slalom		
WC1	Jessica Fox	10 th place
MK1	Lucien Delfour	10 th place
World Cup Overall Champion (K1)		Jessica Fox
World Cup Overall - 6th place (WC1)		Jessica Fox
Extreme Slalom		
World Cup Overall - 5th place (WK1)		Noemie Fox


Canoe Slalom

JNR/U23 WORLD CHAMPIONSHIPS

Date: 5 - 10 July 2022 Venue: Ivrea, Italy Number of Australian Athletes: 10

Teams Competition		
MK1	U23	10 th place
MC1	U23	5 th place
MC1	JNR	4 th place

Canoe Slalom Individual

MC1	JNR	Mark Crosbee	 Gold
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WORLD CHAMPIONSHIPS

Date: 26 - 31 July 2022 Venue: Augsburg, Germany Number of Australian Athletes: 9

Canoe Slalom Teams Competition		
MK1	7 th place	
WC1	5 th place	
MC1	8 th place	

Canoe Slalom Individual Competition

WK1	Jessica Fox	 Silver
WC1	Jessica Fox	 Silver
WC1	Noemie Fox	8 th place

Extreme Slalom		
WK1	Jessica Fox	 Gold
MK1	Tim Anderson	8 th place

Canoe Sprint & Paracanoe

The 2022 PA Canoe Sprint Championships were held at West Lakes in South Australia from 18-22 May. Originally scheduled to take place at the Sydney International Regatta Centre in Penrith, significant flooding damage to Sydney forced the relocation of the event, which was moved from mid-April to 18-22 May. Over 200 athletes from junior to masters competed at the fantastic five-day event. As a result of the delay, National Team representatives were already overseas and therefore unable to compete at this event.

Internationally, the Australian Canoe Sprint Team competed in two World Cup events, as well as the 2022 World Championships in Halifax, Canada, and were joined by the Paracanoe Team in Canada and World Cup 2 in Poznan.

The new-look Australian Canoe Sprint Team won eight medals across the two World Cup events, as well as five World Championships medals. The Paracanoe Team added to Australia’s impressive tally with four World Cup podiums and two World Championships medals.

The Junior and U23 Canoe Sprint national team also impressed in Hungary, bringing home five medals amongst their impressive 18 top-ten results.

National Canoe Sprint Competitions

2022 PA CANOE SPRINT CHAMPIONSHIPS			
Date: 18-22 May 2022 Venue: West Lakes, SA Participants: 225			
MK1 500	Reece Bacchus (1)	Will Spencer (2)	Adam Holovics (3)
PC MK1 500	Cameron Jones (1)	Dean Garo (2)	George Hucks (3)
PC WK1 500	Joanne Ness (1)	Natalia Drew Cole (2)	
WK2 500	Kailey Harlen and Jemma Smith (1)	Jasmine Locke and Natalia Drobot (2)	Charli Smyth and Caitlin Webber (3)
MK1 500 U12	Axel Tan (1)	Finn Ireland (2)	Alistair Hughes (3)
WK1 500 U12	Lakin Kerkow- Hill (1)	Evla Basak (2)	
WK1 500 U18	Claudia Bailey (1)	Natalia Drobot (2)	Samantha Lourey (3)
MK1 500 U16	Charles Heaton-Artmstrong (1)	Michael Dunbar (2)	Ziah Peisker (3)
MK1 500 U14	Christian Ireland (1)	Mate Eles (2)	Maximilian Mako (3)
MC1 500 U18	Max Gandzuik (1)	Jordan Jenkin (2)	
MOC 500	Antoine Caquelard (1)		
MC1 500	Benjamin Manning (1)	Gergely Balazs Nagy (2)	
MK2 500 U18	Harrison Taurins and Lucas Raikuna (1)	Callum Elliot and Sean Ryce (2)	Bailey Clues and Jake Morris (3)
WK2 500 U16	Zoe Shirdon and Tarren Elliot (1)	Ella Lawsen and Bridie Brennan (2)	Albee Mcinnes and Elizabeth Tyson (3)
WC1 500 U16	Eva Bruce (1)	Ellie Kernaghan (2)	
WC1 500 U18	Meg Byham (1)	Rachael Donnelly (2)	

WC1 500	Josephine Bulmer (1)		
WK1 500 U14	Amelie Dooney (1)	Anthea Tan (2)	Luana Tolden Brown (3) Harper Lovett (3)
MC2 500 U18	Max Gandzuik and Jordan Jenkin (1)		
MK4 500 U16	Michael Dunbar, Alexander Raikuna, Luke Chaffer, Charles Heaton- Armstrong (1)	Daniel Sharkey, Kynan Burke, Dane Burns and Jacob Mako (2)	Rhys Campbell, Thomas Kerkow-Hill, Will Stewart-Edwards, Ziah Peisker (3)
MK1 500 35+	Andrew Manser (1)		
MK1 500 45+	Garth Hunter (1)	Paul Kristian (2)	Viliam Mako (3)
MK1 500 55+	Keith Gourlay (1)	Peter Moraity (2)	Stephen Supple (3)
WK1 500 35+	Juliet Hare (1)	Louise Greenwood (2)	Joanne Ness (3)
WK1 500 45+	Dewi Andayani (1)		
MK4 500 U14	Carlito Vesely, Maximilian Mako, Tom Maker and Mate Eles (1)	R. Scott, C. Ireland, T. Sexton and M. Basak (2)	T. Seager, T. Messenger, J. Wills and B. McGuinn (3)
MK4 500 U12	Finn Ireland, Joel Maritz, Beau Jacob and Axel Tan (1)		
MK4 500 U13	Kai Sinclair, Mareechi Wasal, Alistair Hughes, Jack Corrin (1)		
WK4 500 U14	Amelie Dooney, Tess Lever, Hayley Dunbar, Madie Schooley (1)	Matilda Stewart-Edwards, Harper Lovett, Luana Toldo-Brown, Cheyenne Hennock (2)	Anthea Tan, Emma Corrin, Priya Malcolm, Chloe Harris (3)
PCMV1 500	Dean Garo (1)		
Open C4 500	Meg Byham, Josephine Bulmer, Ellie Kernaghan, Eva Bruce (1)		
MK2 500	Adam Holovics and Noah Cameron (1)	Will Spencer, Reece Bacchus (2)	Tinus Koekemoer and Toby Schooley (3)
WK2 500 U18	Samantha Lourey and Natalia Drobot (1)	Alyssa Bailey and Claudia Bailey (2)	Femke Negus and Olivia Berson (3)
MK2 500 35+	Garth Hunter and Andrew Manser (1)		
MK2 500 45+	Paul Hutchinson and Jason Barnes (1)	Viliam Mako and Stephen Supple (2)	Brett Worth and John Tyson (3)
MK2 500 U14	Christian Ireland and Carlito Vesely (1)	Mate Eles and Maximilian Mako (2)	Harrison Blake and Tor Manser (2)

Canoe Sprint & Paracanoe

MK2 500 U12	Axel Tan and Beau Jacob (1)	Kai Sinclair and Mareechi Wasal (2)	Finn Ireland Joel Maritz (3)
WK2 500 U12	Lakin Kerkow- Hill and Evla Basak (1)		
WK2 500 U14	Hayley Dunbar and Madie Schooley (1)	Amelie Dooney and Tess Lever (2)	Harper Lovett and Luana Toledo-Brown (3)
MK2 U16 500	Charles Heaton-Armstrong and Luke Chaffer (1)	Michael Dunbar and Alexander Raikuna (2)	Kieran Smith and Hunter Allen (3)
WC2 500 U16	Eva Bruce and Ellie Kernaghan (1)		
WC2 500	Meg Byham and Josephine Bulmer (1)		
MC2 500	Benjamin Manning and Gergely Balazs Nagy (1)	Jordan Jenkin and Antoine Caquelard (2)	
WK1 500	Kailey Harlen (1)	Jemma Smith (2)	Caitlin Webber (3)
MK1 500 U18	Bailey Clues (1)	Harrison Taurins (2)	Maguire Reid (3)
WK1 500 U16	Belle McBennett (1)	Zoe Shirdon (2)	Tarren Elliot (3)
MK4 500	Noah Cameron, Christopher Smith, Adam Holovics and Justin Quill (1)	Matthew Greed, Nicholas Greed, Reece Bacchus and Will Spencer (2)	Tinus Koekmoer, Toby Schooley, Bailey Connolly and Bailey Clues (3)
MC4 500	Benjamin Manning, Gergely Balazs Nagy, Max Gandzuik and Jordan Jenkin (1)		



WK4 500	Kailey Harlen, Jasmine Locke, Jemma Smith and Sascha Taurins (1)	Charli Smyth, Caitlin Webber, Abbey Major and Selma Alibegovic (2)	Josephine Bulmer, Lorelai Smith, Madeline Corner and Madilyn Barnett (3)
MK4 500 35+	Garth Hunter, Andrew Manser, Paul Hutchinson and Jason Barnes (1)		
MK4 500 45+	Brett Worth, Viliam Mako, Andras Eles and Stephen Supple (1)		
WK4 500 U16	Belle McBennett, Sarah Major, Bridie Brennan and Elizabeth Tyson (1)	Zoe Shirdon, Tarren Elliot, Albee McInnes, Ella Lawsen (2)	Jada Baker, Neiva Wright, Meg Downey and Elke Madlener (3)
WK4 500 U18	Alyssa Bailey, Kate Regan, Jasmine Rayward and Claudia Bailey (1)	Samantha Lourey, Olivia Berson, Femke Negus and Kate Lockley (2)	Natalia Drobot, Teagan Richards, Imogen Barnes and Nina Fitzgerald (3)
MK4 500 U18	Bailey Clues, Jake Morris, Callum Elliot and Lucas Raikuna (1)	Mitchell Tamblin, Noah Boldy, Sam Meyers and Daiel Hardwick (2)	Oliver Tucker, Maguire Reid, Finn White and Keenan Gray (3)
Mixed K2 500 U14	Amelie Dooney and Christian Ireland (1)	Mate Eles and Priya Malcolm (2)	Harrison Blake and Hayley Dunbar (3)
Mixed K2 500 U12	Joel Maritz and Lakin Kerkow-Hill (1)	Evla Basak and Kai Sinclair (2)	Lucy McKenzie and Mareechi Wasal (3)
Mixed C2 500	Benjamin Manning and Josephine Bulmer (1)	Eva Bruce and Max Gandzuik (2)	Jordan Jenkin and Meg Byham (3)
Mixed K2 500	Reece Bacchus and Caitlin Webber (1)	Bailey Connolly and Jasmine Locke (2)	Jemma Smith and Toby Schooley (3)
Mixed K2 500 U18	Natalia Drobot and Bailey Clues (1)	Maguire Reid and Demi Bates (2)	Noah Boldy and Samantha Lourey (3)
Mixed K2 500 U16	Zoe Shirdon and Michael Dunbar (1)	Kieran Smith and Zalika Cederberblad (2)	Ziah Peisker and Neiva Wright (3)
MK2 200 U12	Axel Tan and Beau Jacob (1)	Finn Ireland and Joel Maritz (2)	Mareechi Wasal and Kai Sinclair (3)
WK2 200 U12	Lakin Kerkow-Hill and Evla Basak (1)		
WK2 U18 200	Samantha Lourey and Natalia Drobot (1)	Femke Negus and Olivia Berson (2)	Alyssa Bailey and Claudia Bailey (3)
MK2 U16 200	Charles Heaton-Armstrong and Luke Chaffer (1)	Michael Dunbar and Alexander Raikuna (2)	Kieran Smith and Hunter Allen (3)
MK1 200 35+	Andrew Manser (1)		
MK1 200 45+	Viliam Mako (1)	Garth Hunter (2)	Paul Kristian (3)
MK1 200 55+	Keith Gourlay (1)	Peter Moriarty (2)	Stephen Supple (3)

Canoe Sprint & Paracanoe

WK1 200 35+	Louise Greenwood (1)	Juliet Hare (2)	Dewi Andayani (3)
MC1 200	Benjamin Manning (1)	Max Gandziuk (2)	Jordan Jenkin (3)
MOC 200	Antoine Caquelard (1)		
MK1 200	Adam Holovics (1)	Noah Cameron (2)	Reece Bacchus (3)
MK1 200 U14	Christian Ireland (1)	Mate Eles (2)	Tom Messenger (3)
PMK1 200	Sam Stanford (1)	Cameron Jones (2)	George Hucks (3)
PWK1 200	Joanne Ness (1)	Natalia-Drew Cole (2)	
WK1 200	Kailey Harlen (1)	Jenaya Massie (2)	Jasmine Locke (3)
MK1 U18 200	Noah Boldy (1)	Sam Meyers (2)	Bailey Clues (3)
WK1 U16 200	Belle McBennett (1)	Zoe Shirdon (2)	Sarah Major (3)
WK1 U14 200	Amelie Dooney (1)	Madie Schooley (2)	Hayley Dunbar (3)
PCMV1 200	Dean Garo (1)		
MK2 200 35+	Garth Hunter and Andrew Manser (1)		
MK2 200 45+	Paul Hutchinson and Jason Barnes (1)	Paul Kristian and Jason Keating (2)	Brett Worth and John Tyson (3)
WC1 200 U16	Eva Bruce (1)	Ellie Kernaghan (2)	
WC1 200 U18	Meg Byham (1)		
WC1 200	Josephine Bulmer (1)		
WK4 200 U18	Alyssa Bailey, Kate Regan, Jasmine Rayward and Claudia Bailey (1)	Demi Bates, Ellie Morgan, Chelsea Jentz and Izzy Thomas (2)	Natalia Drobot, Teagan Richards, Imogen Barnes and Nina Fitzgerald (3)
MK4 200 U16	Alexander Raikuna, Michael Dunbar, Luke Chaffer and Charles Heaton-Armstrong (1)	Kieran Smith, Hunter Allen, Leo Oliver and Aiden Carberry (2)	Rhys Campbell, Will Stewart-Edwards, Ziah Peisker and Thomas Kerkow-Hill (3)
MK4 200 U18	Noah Boldy, Mitchell Tamblin, Sam Meyers and Daniel Hardwick (1)	Bailey Clues, Jake Morris, Lucas Raikuna and Callum Elliot (2)	Oliver Tucker, Maguire Reid, Keenan Gray and Finn White (3)
WK4 200 U16	Belle McBennett, Sarah Major, Albee McInnes and Elizabeth Tyson (1)	Zoe Shirdon , Bridie Brennan Tarren Elliot and Ella Lawsen (2)	Luana Toledo Brown, Emma Corrin, Sophie Hughes and Milla Tzaros (3)
MK2 200	Michael Greed and Nicholas Greed (1)	Tinus Koekemoer and Toby Schooley (2)	Christopher Smith and Noah Cameron (3)
MK4 200 U12	Axel Tan, Beau Jacob, Joel Maritz and Finn Ireland (1)	Kai Sinclair, Mareechi Wasal, Alistair Hughes and Jack Corrin (2)	

WK4 200 U14	Hayley Dunbar, Madie Schooley, Tess Lever and Amelie Dooney (1)	Chloe Harris, Priya Malcolm, Anthea Tan and Emma Corrin (2)	Luana Toldedo Brown, Harper Lovett, Cheyenne Hennock, Matilda Stewart-Edwards (3)
MK4 200 U14	Maximilian Mako, Mate Eles, Carlito Vesely and Tom Maker (1)	Tyson Seager, Tom Messenger, Joe Wills and Bill McGuinn (2)	Riley Scott, Joel Maritz, Tobias Sexton, Mikial Basak (3)
WK1 U18 200	Natalia Drobot (1)	Claudia Bailey (2)	Olivia Berson (3)
MK1 U16 200	Charles Heaton-Armstrong (1)	Michael Dunbar (2)	Ziah Peisker (3)
WC2 200 U16	Eva Bruce and Ellie Kernaghan (1)		
WK2 U16 200	Sarah Major and Belle McBennett (1)	Zoe Shirdon and Tarren Elliot (2)	Lilly Jackson and Zalika Cederbald (3)
WK1 200 U12	Lakin Kerkow-Hill (1)	Evla Basak (2)	Lucy McKenzie (3)
MK1 200 U12	Axel Tan (1)	Alistair Hughes (2)	Finn Ireland (3)
WK2 200 U14	Hayley Dunbar and Madie Schooley (1)	Emma Corrin and Anthea Tan (2)	Amelie Dooney and Tess Lever (3)
MK2 200 U14	Christian Ireland and Carlito Vesely (1)	Maximilian Mako and Mate Eles (2)	Tyson Seager and Tom Messenger (3)



Canoe Sprint & Paracanoe





WK2 200	Jasmine Locke and Natalia Drobot (1)	Kailey Harlen and Jemma Smith (2)	Harriette Alexis and Selma Alibegovic (3)
MK2 U18 200	Noah Boldy and Sam Meyers (1)	Callum Elliot and Sean Ryce (2)	Oliver Tucker and Finn White (3)
MT1 100 U14	Tor Manser (1)	Jasper Hunter (2)	Bryn Jones (3)
WT1 100 U12	Lucy McKenzie (1)	Elva Basak (2)	
MT1 100 U12	Kai Sinclair (1)	Tyson Buissink (2)	Mareechi Wasal (3)
MT1 200 U14	Lachlan Lines (1)	Jasper Hunter (2)	Bryn Jones (3)
WT1 200 U12	Elva Basak (1)	Lucy McKenzie (2)	
MT1 200 U12	Kai Sinclair (1)	Mareechi Wasal (2)	Tyson Buissink (3)
MK2 1000 U14	Christian Ireland and Carlito Vesely (1)	Maximilian Mako and Mate Eles (2)	Harrison Blake and Tor Manser (3)
WK2 1000 U14	Harper Lovett and Luana Toldedo Brown (1)	Hayley Dunbar and Madie Schooley (2)	Emma Corrin and Anthea Tan (3)
WK1 1000	Jemma Smith (1)	Jasmine Locke (2)	Kailey Harlen (3)
MK1 1000 U12	Axel Tan (1)	Finn Ireland (2)	Beau Jacob (3)
WK1 1000 U12	Lakin Kerkow- Hill (1)	Lucy McKenzie (2)	
WK2 1000 U18	Alyssa Bailey and Claudia Bailey (1)	Demi Bates and Chelsea Jentz (2)	Jasmine Rayward and Emersen Hardy (3)
MK2 U18 1000	Bailey Clues and Jake Morris (1)	Harrison Taurins and Lucas Raikuna (2)	Maguire Reid and Oliver Tucker (3)
MK2 1000 35+	Garth Hunter and Andrew Manser (1)		











MK2 1000 45+	Paul Kristian and Jason Keating (1)	Stephen Supple and Viliam Mako (2)	Brett Worth and John Tyson (3)
MK1 1000	Will Spencer (1)	Reece Bacchus (2)	Tinus Koekmoer (3)
WK1 U16 1000	Tarren Elliot (1)	Zalika Cederbald (2)	Zoe Shirdon (3)
WK1 U18 1000	Samantha Lourey (1)	Claudia Bailey (2)	Jasmine Rayward (3)
MC1 1000 U18	Max Gandzuik (1)	Jordan Jenkin (2)	
MC1 1000	Benjamin Manning (1)	Gergely Balazs Nagy (2)	
MOC 1000	Antoine Caquelard (1)		
MK1 U16 1000	Michael Dunbar (1)	Charles Heaton-Armstrong (2)	Alexander Raikuna (3)
WK1 U14 1000	Bianca Rayward (1)	Luana Toledo Brown (2)	Emma Corrin (3)
MK1 1000 35+	Andrew Manser (1)		
MK1 1000 45+	Garth Hunter (1)	Paul Kristian (2)	Jason Keating (3)
MK1 1000 55+	Peter Moriarty (1)	Keith Gourlay (2)	Stephen Supple (3)
WK1 1000 V	Juliet Hare (1)	Dewi Andayani (2)	Joanne Ness (3)
MK1 U18 1000	Maguire Reid (1)	Bailey Clues (2)	Harrison Taurins (3)
MK2 1000	Will Spencer and Reece Bacchus (1)	Tinus Koekemoer and Toby Schooley (2)	Christopher Smith and Noah Cameron (3)
MK2 1000 U12	Axel Tan and Beau Jacob (1)	Finn Ireland and Joel Maritz (2)	Kai Sinclair and Mareechi Wasal (3)
WK2 U16 1000	Sarah Major and Belle Mc-Bennett (1)	Lilly Jackson and Zalika Cederbald (2)	Zoe Shirdon and Tarren Elliot (3)
MK1 U14 1000	Connor Jacob (1)	Christian Ireland (2)	Mate Eles (3)
WK2 1000 U12	Lakin Kerkow-Hill and Evla Basak (1)		
MK2 U16 1000	Michael Dunbar and Alexander Raikuna (1)	Luke Chaffer and Charles Heaton-Armstrong (2)	Kiernan Smith and Hunter Allen (3)
WK4 1000 U18 SvS	Alyssa Bailey, Claudia Bailey, Kate Regan and Jasmine Rayward (QLD) (1)	Samantha Lourey, Femke Negus, Kate Lockley, Olivia Berson (WA) (2)	Ellie Morgan, Demi Bates, Chelsea Jentz, Zalika Cederbald (SA) (3)
MK4 1000 U18 SvS	Harrison Taurins, Callum Elliot, Jake Morris and Lucas Raikuna (NSW) (1)	Noah Boldy, Mitchell Tamblin, Sam Meyers and Daniel Hardwick (WA) (2)	Oliver Tucker, Maguire Reid, Keenan Gray and Finn White (SA) (3)
WK4 1000 SvS	Jemma Smith, Jasmine Locke, Kailey Harlen and Sascha Taurins (NSW) (1)	Charli Smyth, Demi Bates, Josephine Bulmer, Caitlin Webber (SA) (2)	Emersen Hardy, Kate Regan, Jasmine Rayward and Brigitte Nolle (QLD) (3)
MK4 1000 SvS	Adam Holovics, Noah Cameron, Christopher Smith and Justin Quill (VIC) (1)	Bailey Clues, Bailey Connolly, Tinus Koekemoer, Toby Schooley (NSW) (2)	Kieran Smith, Maguire Reid, Will Spencer, Reece Bacchus (SA) (3)

Canoe Sprint & Paracanoe

International Canoe Sprint Competitions








WORLD CUP 1		
Date: 20 – 22 May 2022 Venue: Regatta course Labe aréna Račice, Czech Republic Number of Australian Athletes: 12		
MK1 500m	Noah Havard	9 th place
MK1 1000m	Thomas Green	 Silver
MK2 500m	Jean van der Westhuyzen/Thomas Green	 Silver
MK2 1000m	Pierre van der Westhuyzen/Noah Havard	 Bronze
MK4 500m	Jean van der Westhuyzen/Pierre van der Westhuyzen/Thomas Green/Jackson Collins	8 th place
WK1 200m	Ella Beere	9 th place
WK1 200m	Yale Steinepreis	7 th place
WK1 1000m	Alyssa Bull	 Gold
WK4 500m	Ella Beere/Alyssa Bull/Alexandra Clarke /Yale Steinepreis	5 th place
XK2 500m	Alyssa Bull/Pierre van der Westhuyzen	 Silver

WORLD CUP 2		
Date: 26 – 29 May 2022 Venue: Lake Malta, Poznan Number of Australian Athletes: 19		
MK1 200m	Fletcher Armstrong	9 th place
MK1 500m	Jackson Collins	 Silver
MK1 500m	Jean van der Westhuyzen	4 th place
MK1 1000m	Thomas Green	 Silver
MK2 500m	Jean van der Westhuyzen/Thomas Green	 Bronze
MK2 500m	Pierre van der Westhuyzen/Noah Havard	8 th place
MK1 5000m	Fletcher Armstrong	6 th place
WK1 200m	Georgia Sinclair	9 th place
WK1 500m	Alyssa Bull	5 th place
WK2 200m	Ella Beere/Yale Steinepreis	5 th place






WK2 200m	Ella Beere/Yale Steinepreis	5 th place
WK2 500m	Alyssa Bull/Ally Clarke	5 th place
WK4 500m	Ella Beere/Alyssa Bull/Alexandra Clarke /Yale Steinepreis	4 th place
XK2 500m	Alyssa Bull/Jackson Collins	 Bronze
PARACANOE		
WKL2 200m	Susan Seipel	 Silver
WKL3 200m	Kat O’Kelly-Kennedy	8 th place
WVL2 200m	Susan Seipel	 Gold
MKL1 200m	Ben Sainsbury	7 th place
MKL3 200m	Dylan Littlehales	 Silver
MVL1 200m	Ben Sainsbury	 Gold



Canoe Sprint & Paracanoe

WORLD CHAMPIONSHIPS		
Date: 3 – 7 August 2022 Venue: Halifax, Canada Number of Australian Athletes: 17		
MK1 500m	Jean van der Westhuyzen	 Silver
MK1 1000m	Thomas Green	4 th place
MK2 500m	Jean van der Westhuyzen/Thomas Green	 Bronze
WK1 500m	Alyssa Bull	5 th place
WK1 1000m	Alyssa Bull	 Gold
WK2 200m	Ella Beere/Yale Steinepreis	5 th place
WK4 500m	Ella Beere/Alyssa Bull/Alexandra Clarke /Yale Steinepreis	 Silver
XK2 500m	Alyssa Bull/Jackson Collins	 Gold
PARACANOE		
WKL2 200m	Susan Seipel	5 th place
WKL3 200m	Kat O’Kelly-Kennedy	9 th place
WVL2 200m	Susan Seipel	5 th place
MKL1 200m	Ben Sainsbury	7 th place
MKL3 200m	Dylan Littlehales	 Bronze
MVL1 200m	Ben Sainsbury	 Gold
WVL3 200m	Amy Ralph	8 th place



JUNIOR / U23 WORLD CHAMPIONSHIPS		
Date: 31 August – 4 September 2022 Venue: Szeged, Hungary Number of Australian Athletes: 29		
JUNIORS		
WK1 200m	Natalia Drobot	 Bronze
WK1 500m	Claudia Bailey	7 th place
WK2 500m	Natalia Drobot / Demi Bates	4 th place
WK4 500m	Demi Bates / Claudia Bailey / Samantha Lourey / Jasmine Rayward	9 th place
WK1 1000m	Samantha Lourey	7 th place
XK2 500m	Natalia Drobot / Harrison Taurins	 Bronze
MK2 500m	Bailey Clues / Harrison Taurins	9 th place
MK1 1000m	Maguire Reid	6 th place
MK1 5000m	Maguire Reid	7 th place
U23		
WK1 500m	Kailey Harlen	5 th place
WK1 1000m	Jemma Smith	6 th place
WK4 500m	Kailey Harlen / Caitlin Webber / Georgia Sinclair / Jasmine Locke	4 th place
WK1 5000m	Jemma Smith	6 th place
MC1 1000m	Benjamin Manning	6 th place
MC1 5000m	Benjamin Manning	8 th place
MK1 500m	Thomas Green	 Silver
MK2 500m	Pierre van der Westhuyzen / Noah Havard	5 th place
MK4 500m	Thomas Green / Fletcher Armstrong / Pierre van der Westhuyzen / Noah Havard	 Bronze
MK1 100m	Thomas Green	 Silver

Canoe Freestyle


The 2022 PA Canoe Freestyle Championships were held at Penrith Whitewater Stadium from 26-27 February, 2022 with athletes competing across male, female and junior categories.

Following the event, six athletes were selected to represent Australia at the 2022 ICF Canoe Freestyle World Championships, and Masters Canoe Freestyle World Championships in Nottingham, UK, from 27 June - 2 July. In Nottingham, Jack Newland set an Australian Record of 1343.33 in the Open Men's K1, while Richard Cass won a bronze medal in the 60+ age category.

National Canoe Freestyle Competitions

2022 PA CANOE FREESTYLE CHAMPIONSHIPS			
Date: 26-27 February 2022 Venue: Penrith, NSW Participants: 14			
WFR	Claire O'Hara (1)	Holly Hlioniakis (2) Kate Dyachuk (2)	Emily Hogbin-Bourne (3)
JNMFR	Archie Gill (1)	Max Christie (2)	Joseph Hogbin-Bourne (3) Alex Cook (3)
MFR	Jack Newland (1)	Joseph Dunne (2)	Fynn McLeod (3)

International Canoe Freestyle Competitions

MASTERS WORLD CHAMPIONSHIPS		
Date: 27 June - 2 July 2022 Venue: Nottingham, UK Number of Australian Athletes: 3		
MK1 60+	Richard Cass	 Bronze
MK1 60+	Peter Newland	4 th place
WK1 40-49	Kate Dyachuk	4 th place



Canoe Marathon

The 2022 PA Canoe Marathon Championships were held on the Gold Coast, QLD from 22-24 April, 2022. It was the first canoe marathon national championships since 2019, after the last two editions were cancelled during the height of the COVID pandemic. The event saw athletes from the Under-10 category through to the 70+ category converge on Coomera Lake for the three day event.

Following the event, a team of 21 athletes were nominated to the 2022 Australian Canoe Marathon Team, to represent Australia in the Open, Junior and U23 categories at the 2022 ICF Canoe Marathon World Championships in Ponte Lima, Portugal, from September 29 - October 2, 2022, which falls outside the reporting period, which falls outside the reporting period, and will be included in next years' Annual Report

National Canoe Marathon Competitions

2022 PA CANOE MARATHON CHAMPIONSHIPS			
Date: 22-24 April 2022 Venue: Mermaid Waters, QLD Participants: 250			
WC1 Open (Short)	Em Harrison (1)		
WK1 Open (Short)	Jaime Roberts (1)	Rebecca Mann (2)	Hannah Scott (3)
WK1 U23 (Short)	Alana Johnson (1)	Brianna Jones (2)	Maddie Lamb (3)
MC1 Open (Short)	Benjamin Manning (1)	Tony Bond (2)	
MK1 Open (Short)	Josh Kippin (1)	Casey haynes (2)	Brendan Rice (3)
MK1 U23 (Short)	Matthew Gates (1)	Alex Clarey (2)	Aiden Thompson (3)
WC1 U18 (Short)	Natasha Parkinson (1)		
WK1 U18 (Short)	Jasmine Rayward (1)	Genevieve Stanley (2)	Sarah Major (3)
MC1 U18 (Short)	Jordan Jenkin (1)		
MK1 U18 (Short)	Noah Boldy (1)	Llewellyn Bassett (2)	Lachlan Stokes (3)
WK1 Masters (Short)	Laura Lee (1)	Daniela Angela Torre(2)	Louise Greenwood (3)
WK1 Para U18 (Short)	Natalia Drew-Cole (1)		
MK1 Masters (Short)	Brett Greenwood (1)	Ben Johnson (2)	Kenlea Murray (3)
MK1 Para (Short)	Dean Garo (1)		
WK2 U12 (Standard)	Ciara Quigley and Lakin Kerkow-Hill (1)		
WKL1 (Standard)	Kathy Mallory (1)		
WKL2 (Standard)	Susan Seipel (1)		
MC1 65+ (Standard)	Tony Bond (1)		
MK1 75+ (Standard)	Stephen Wade (1)	Russell Lutton (2)	Greg Wiltshire (3)
MSKI 75+ (Standard)	John Pawlow (1)		
MK2 U14 (Standard)	Joel Smith and Tyson Seager (1)	Riley Scott and Joe Wills (2)	

Canoe Marathon

WK1 70+ (Standard)	Ann Lloyd-Green (1)		
WK1 60+ (Standard)	Helyn Kellermeier (1)		
WK1 Open Para (Standard)	Natalia Drew- Cole (1)		
MK1 65+ (Standard)	Peter Pawlow (1)	Steven Vegh (2)	Peter Prichard (3)
MSKI 65+ (Standard)	George Polak (1)	Michael Gout (2)	Bernie Craggs (3)
MSKI 70+ (Standard)	Grant Cook (1)		
MK1 VL3 (Standard)	Dean Garo (1)		
WK1 55+ (Standard)	Fiona Rae (1)	Chris Girdler (2)	
WK1 60+ (Standard)	Pauline Findlay (1)	Delia West (2)	
WK2 U16 (Standard)	Sasha McDonald and Talia Balyn (1)	Elke Madlener and Meg Downey (2)	
MK2 U16 (Standard)	Rory Randall and Thomas Kerkow-Hill (1)		
Mixed K2 U16 (Standard)	Clive Cromack and Emma Corrin (1)		
WK1 U18 (Standard)	Jasmine Rayward (1)	Genevieve Stanley (2)	Sarah Major (3)
MC1 U18 (Standard)	Jordan Jenkin (1)		
WK1 U23 (Standard)	Rachel De krester (1)	Hannah Scott (2)	Alana Johnson (3)
MK1 U18 (Standard)	Noah Boldy (1)	Lachlan Stokes (2)	Llewellyn Bassett (3)
WK1 Open (Standard)	Rebecca Mann (1)	Kate Leverett (2)	Jane Pankhurst (3)
MK1 U23 (Standard)	Luke Dooley (1)	Daniel Mole (2)	Nathan Jones (3)
MK1 Open (Standard)	Josh Kippin (1)	Casey Haynes (2)	Bruno Colos (3)
WSUP 50+ (Standard)	Tracey Mouque (1)		
WSKI 50+ (Standard)	Karen Tipping (1)	Julie McDonald (2)	



WK1 50+ (Standard)	Lisa Clout (1)		
MSKI 55+ (Standard)	Michael McKeogh (1)	David Ahmed (2)	Gavin Cook (3)
WK1 40+ (Standard)	Laura Lee (1)	Cathy Venning (2)	
WK1 50+ (Standard)	Daniela Angela Torre (1)	Sue McDougall (2)	
MK1 55+ (Standard)	Darren Lee (1)	Stuart Bryson (2)	Armand Le Roux (3)
MK1 60+ (Standard)	Marc Brehin (1)	John Young (2)	David Young (3)
MSKI 45+ (Standard)	Craig Fowler (1)		
MSUP 45+ (Standard)	David Pacheco (1)		
MK1 50+ (Standard)	Steven Poland (1)		
MK1 45+ (Standard)	Kenlea Murray (1)	Alexander Pawlow (2)	Paul Kristian (3)
MK1 50+ (Standard)	Brett Greenwood (1)	Brett McDonald (2)	Jason Ware (3)
MK1 U10 (Standard)	Jason Corrn (1)	Tyson Buissink (2)	
WK1 U12 (Standard)	Lakin Kerkow-Hill (1)	Ciara Quigley (2)	
MK1 U12 (Standard)	Joel Maritz (1)		
WK1 U14 (Standard)	Emma Corrin (1)	Tilly Stewart-Edwards (2)	
MK1 14 (Standard)	Joe Wills (1)	Tyson Seager (2)	Joel Smith (3)
MSKI DBL 65+ (Standard)	Michael Gout and Tony Brown (1)		
MK2 65+ (Standard)	Gary Mears and Steven Brinkley (1)	Bernie Craggs and Warwick Nichols (2)	Hal Curwen-Walker and Jeff Hosnell (2)
Mixed Ski DBL 60+ (Standard)	Helyn Kellermeier and Peter Winton (1)	Judi Jater and Grant Epple (2)	
Mixed K2 60+ (Standard)	Delia West and Graeme Hudson (1)		
WK2 55+ (Standard)	Fiona Rae and Pauline Findlay (1)		
WK1 U16 (Standard)	Neiva Wright (1)	Sasha McDonald (2)	Talia Balym (3)
MK1 U16 (Standard)	Zieh Peisker (1)	Bradley Buissink (2)	Will Stewart-Edwards (3)
WK2 U18 (Standard)	Genevieve Stanley and Sarah Major (1)		
MK2 U18 (Standard)	Noah Boldy and Morgan Boldy (1)	Llewellyn Bassett and Cane Cody (2)	Joshua Parkinson and Lachlan Stokes (3)
WK2 Open (Standard)	Hannah Scott and Rebecca Mann (1)	Jaime Roberts and Jane Pankhurst (2)	Alana Johnson and Rachel De Krester (3)
MK2 Open (Standard)	Brendan Rice and Josh Kippin (1)	David Cole and Joaquin Cuevas (2)	Casey haynes and James Pralija (3)

Canoe Polo

The West Lakes Regatta Centre in Adelaide, SA hosted the 2022 PA Canoe Polo Championships from 15-18 April, 2022. It was the first time since 2019 that the Australian Canoe Polo community were able to all come together for a weekend of polo action.

More than 90 competitors across all age groups from South Australia, Queensland, Australian Capital Territory and New South Wales congregated in Adelaide, with the Open, Mixed and Under-18 divisions battling for the national titles. In a repeat of the 2019 Nationals, it was Queensland who took home the State Trophy for the best performing state team at the Championships.

National Canoe Polo Competitions

2022 PA CANOE POLO CHAMPIONSHIPS			
Date: 15-18 April 2022 Venue: West Lakes, SA Participants: 82			
Open	ACT Open (1)	QLD Open A (2)	South Australia (3)
Mixed	QLD Women (1)	SA Women (2)	ACT Women (3)
U18 Mixed	South Australia U18 (1)	QLD U18 Men (2)	QLD U18 Womens (3)



Canoe Wildwater

The 2022 PA Canoe Wildwater Championships were held on Bells Rapids, in Western Australia from 6-7 August, 2022. It was the first time since 2004 that Western Australia had hosted the event with 55 competitors from three states coming together to compete.

Australia was represented by two athletes in Harry Langley and David Burdett at the 2022 ICF Wildwater Canoe World Championships in Treignac, France from 9-11 June, 2022. The duo also competed in the Celje Wildwater World Cup in Slovenia from 3-6 June, 2022.

National Canoe Wildwater Competitions

2022 PA CANOE WILDWATER CHAMPIONSHIPS			
Date: 6-7 August 2022 Venue: Bells Rapids, WA Participants: 42			
WK1 Classic	Nina Mueller (1)	Selma Alibegovic (2)	Dita Pahl (3)
MK1 Classic	Josh Kippin (1)	Luke Dooley (2)	Thomas Elms (3)
WK1 Sun-dries Classic Overall	Selma Alibegovic (1)	Isabel Combe (2)	Melanie Hackett (3)
MK1 Sun-dries Classic Overall	Stephan Weyers (1)	Sam Meyers (2)	Ramon Andersson (3)
WK1 Overall	Nina Mueller (1)	Dita Pahl (2)	Ella Lawsen (3)
MK1 Overall	Josh Kippin (1)	Luke Dooley (2)	Thomas Elms (3)



Canoe Ocean Racing

Unfortunately there were no national level Ocean Racing competitions held during the reporting period, due to the delay in the opening of the Western Australian border, where the event had been scheduled to take place in November 2021.

Australia will be represented by a team at the 2022 ICF Canoe Ocean Racing World Championships, however this event, running 6-9 October 2022, falls outside the reporting period.

Stand Up Paddling

Australia was represented by Michael Booth and Jonathan Hagan at the 2022 ICF Canoe SUP World Championships in Gdynia, Poland from 7-11 September 2022.

Booth won two world titles in Poland, claiming gold in the Open Men's Long Distance event and in the Inflatable event. Hagan placed 28th in the Open Men's Long Distance Event, and advanced through to the second heat of the Open Sprint event.

International Stand Up Paddling Competitions

WORLD CHAMPIONSHIPS

Date: 7-11 September 2022 Venue: Gdynia, Poland Number of Australian Athletes: 2

Men's Long Distance	Michael Booth	 Gold
Men's Inflatable SUP	Michael Booth	 Gold



Around the Australian Waterways

Paddle Australia would like to thank the Executive Officers, Presidents, Board Members and the many volunteers in our six State Paddle Associations for bringing to life our collective vision of a United Paddling Community. This is fostered through the high level of collaboration and cooperation that we strive to bring to all that we do.

Our six State Paddle Associations work with their Affiliated Clubs, Discipline Technical Committees, Members, Government Partners and other local stakeholders and authorities to support, develop and advocate for paddling and the paddling environment within their State.

To showcase the great work undertaken by our State Paddle Associations, please click on the links below to be taken to the page on their website where you can access their 2021/22 Annual Reports.

[PADDLE NEW SOUTH WALES](#) 

[PADDLE QUEENSLAND](#) 

[PADDLE SOUTH AUSTRALIA](#) 

[PADDLE TASMANIA](#) 

[PADDLE VICTORIA](#) 

[PADDLE WESTERN AUSTRALIA](#) 

**Paddle
NSW** 

**Paddle
QLD** 

**Paddle
SA** 

**Paddle
TAS** 

**Paddle
VIC** 

**Paddle
WA** 

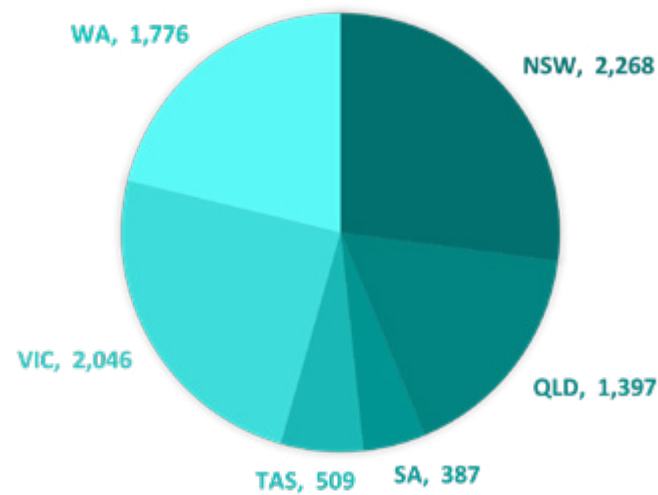
Note: If over time the links listed above no longer direct you to the right webpage, you can navigate to the homepage of each State Paddle Association by clicking on their logo above.

Membership Statistics

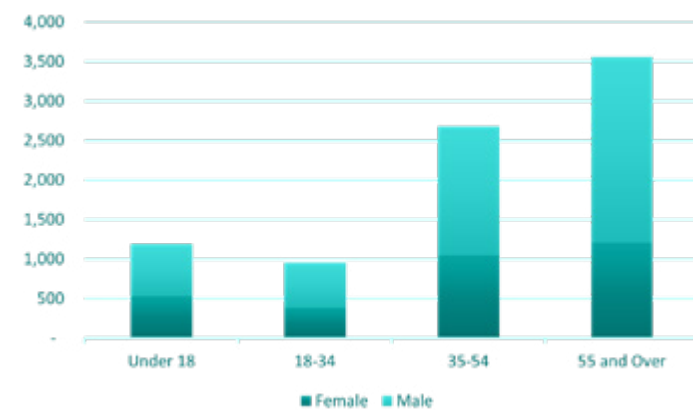
National Totals

FY 22	8,383
FY 21	8,105

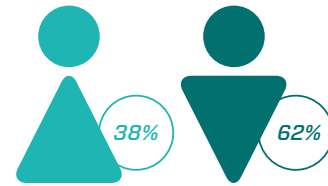
State Breakdown



Age Breakdown



Gender



GENDER	
Female	3,174
Male	5,209

	F	M	F%	M%
NSW	797	1,471	35%	65%
QLD	542	855	39%	61%
SA	144	243	37%	63%
TAS	162	347	32%	68%
VIC	845	1,201	41%	59%
WA	684	1,092	39%	61%

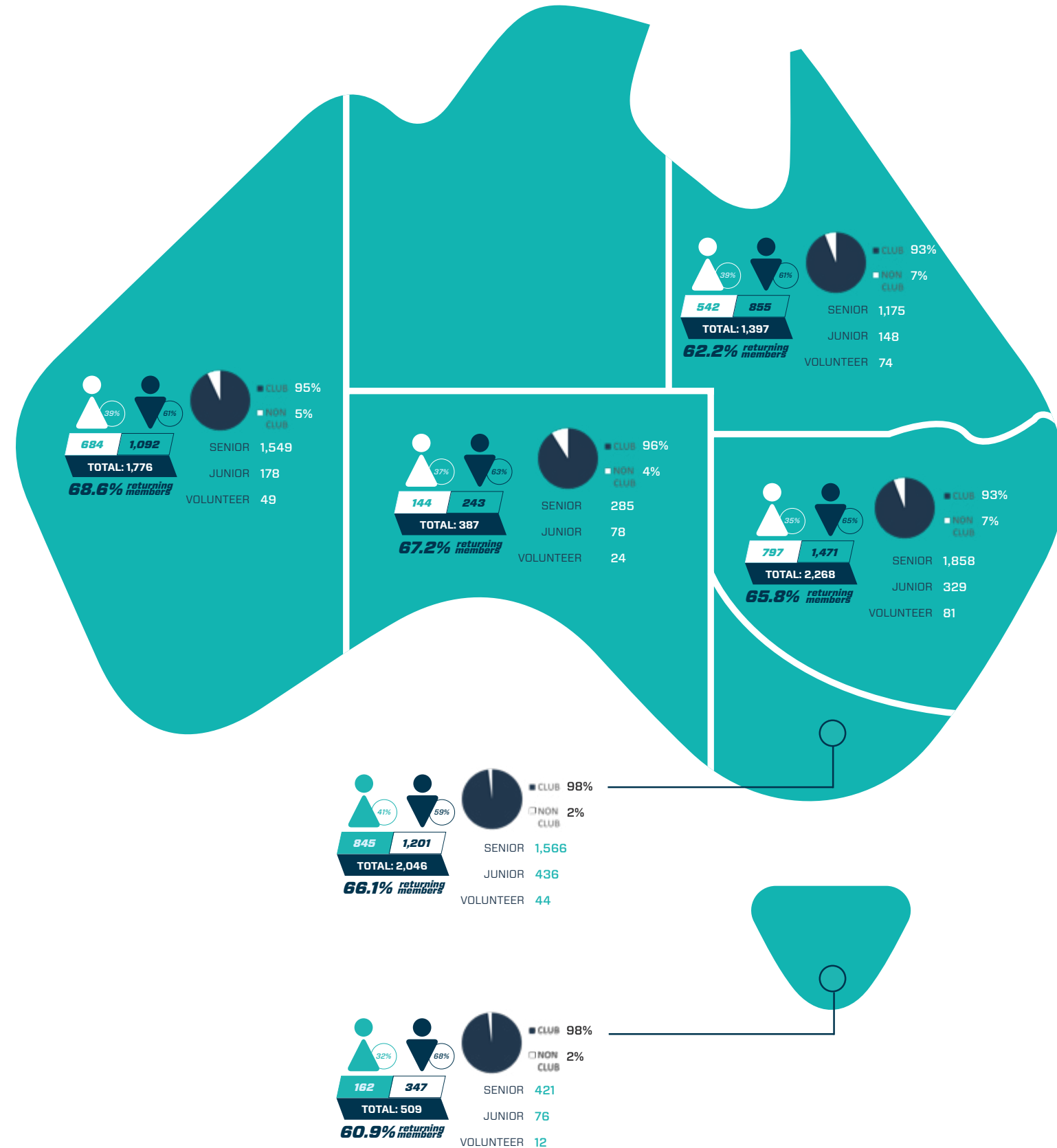
Membership Type

TYPE	F	M
Senior	2,468	4,369
Junior	559	686
Volunteer	142	142
Trial	3	5
Commercial	2	7

Retention

Returning Members	5,504
New Members	2,879
Retained Senior	71%
Retained Junior	50%
Retained Volunteer	76%
Retained Female	64%
Retained Male	71%

State Breakdown



Our People

Board

Role	Name	Elected Date	Other Board Committees
President and Chair	Andrea McQuitty	Elected as President & Chair 12.11.2016	-
Director	Concettina (Connie) Todaro	Elected 12.11.2016	Audit and Risk Committee Chair
Director	Cynthia (Cindy) Coward	Elected 03.11.2018	Nominations Committee Chair
Director	Sue McConnell	Appointed 30.10.2020	Ethics and Integrity Committee
Director	Lisa Gowthorp	Retired 06.11.2021	-
Director	Jeremy Moller	Appointed 05.10.2019	Audit and Risk Committee, Ethics and Integrity Committee
Director	Rob Pickering	Appointed 30.10.2020	Competition Committee Chair
Director	Simon Traynor	Appointed 30.10.2020	Growth and Investment Committee Chair
Director & Vice Chair	Andrew Trim	Filled Casual Vacancy 30.10.2020, Elected Vice President 06/11/2021	-

Life Members

Name	Year Inducted	State	
Mr Os Brownlee	1971	New South Wales	*
Mr Ross Chenoweth	1971	Victoria	*
Mr Albert Hopkins	1971	New South Wales	*
Mr Arthur Howard	1971	Victoria	*
Mr Max Hill	1971	New South Wales	*
Mr Harry Savage	1971	New South Wales	*
Mr George Varcoe	1971	Victoria	*
Dr Frank Whitebrook OAM	1971	New South Wales	*
Mr Phillip Coles AM	1981	New South Wales	
Mr Graham Johnson	1985	New South Wales	
Mr Garry Gardner OAM	1994	Queensland	*
Ms Helen Brownlee AM	1999	New South Wales	
Mrs Joan Morison OAM	2003	New South Wales	*
Mr Jim Murphy OAM	2005	South Australia	
Ms Danielle Woodward OAM	2014	Victoria	
Ms Sue Natoli OAM	2015	Victoria	
Mr Mark O'Brien	2016	South Australia	
Mr Peter Carter OAM	2017	South Australia	
Mr Jason Dicker	2017	Tasmania	
Mr Dennis Green OAM BEM	2017	New South Wales	*
Mr John Borojević	2018	Tasmania	
Mr Ian Hume	2019	South Australia	
Ms Lynn Parker	2019	New South Wales	
Mr Jerry Dunn	2020	Queensland	
Mr Martin Finn	2020	South Australia	

* denotes deceased

Our People

Hall of Fame

Membership to the Paddle Australia (PA) Hall of Fame represents the highest level of recognition for an individual's contribution to paddling. Nominees will be considered and elected to the Hall of Fame biennially. Candidates must:

- be an Australian Citizen.
- be superior achievers at the highest level of paddling competition over a period exceeding six (6) years; or
- have made an exceptional and continuous contribution over an extended period (minimum of 15 years) to paddling as administrators, coaches, officials or in another capacity; and
- have the support of their peers.

Athlete Candidates will not be considered for election until at least four (4) years after their retirement from the highest level of competition. In addition to their competitive achievements, a Candidate's integrity, sportsmanship, and character shall be considered in the selection process. Any past disciplinary action may render a candidate ineligible.



Helen Brownlee AM



Os Brownlee*



Ross Chenoweth*



Phillip Coles AM



Garry Gardner OAM*



Dennis Green OAM BEM*



Graham Johnson



Joan Morrison OAM*



Jim Murphy OAM



Clint Robinson OAM



George Varcoe*



Frank Whitebrook OAM*



Danielle Woodward OAM



John Jacoby



Ramon Andersson

* denotes deceased

Board Committees

Athletes Commission	Audit & Risk Committee	Competition Committee
Chair Curtis McGrath OAM	Chair Connie Todaro	Chair Rob Pickering
Tim Anderson	Shauna Wittek	Brian Cork
Jessica Fox OAM	Jeremy Moller	Jerry Dunn
Amanda Reynolds	Karen Townsend	Ian Hume
Jaime Roberts	Jocelyn Webb	Karen Janiszewski
Lachlan Tame		Robert Jenkinson
Bernadette Wallace		Curtis McGrath OAM
Kenny Wallace OAM		John Moore
Alyce Wood		Sue Natoli OAM
Ethics & Integrity Committee	Growth & Investment Committee	
Chair Martyn Clancy-Lowe	Chair Simon Traynor	
Anne Gripper	Tony Haines	
Sue McConnell	Luke Horder	
Jeremy Moller	Patrick Langley	
Paul Oliver	Rob Pickering	
Matt Murphy - ex officio	Alyce Wood	
	Nominations Committee	
	Chair Cindy Coward	
	Paul Bruce	
	Martyn Clancy-Lowe	
	Monica Daley resigned 03.11.2021	
	Eddie Andriessen*	

* denotes deceased

Our People

Employees

HIGH PERFORMANCE			
Employee	Job Title	Start Date	End Date
David Aitken	Senior Sports Science Biomechanist	26/9/18	31/8/21
Jillian Bassett	Performance Pathways Coordinator - Canoe Slalom	15/3/18	-
Julien Billaut	National Senior Slalom Coach	16/1/13	-
Nicola Bullock	Performance Scientist - Pathways	24/10/18	-
Peta Carige	Performance Nutrition Lead	11/1/21	-
Shaun Caven	National Paracanoe Coach	29/1/19	-
Kim Crane	National Performance Director	6/12/21	-
Stewart Crewe	Performance Scientist - Sprint	23/1/19	-
Titouan Dupras	Performance Pathways Program Coach - Canoe Slalom	1/11/21	-
Samantha Everard	Strength & Conditioning Coach - Slalom PathwaysCoach - Canoe Slalom	2/5/22	-
Kirsten Everett	Performance Scientist - Sprint & Paracanoe	4/1/22	-
Jesse Fleming	Strength and Conditioning Coach - Men's Paracanoe & QAS	1/12/14	3/6/22
Laurence Fletcher	NCE Assistant Sprint Kayak Coach	7/3/22	-
David Foureur	General Manager Performance - Canoe Sprint & Paracanoe	2/5/11	-
Myriam Fox	National Senior Slalom Coach	13/12/06	-
Valentin Henot	QAS Canoe Kayak Performance Pathway Coach	23/11/20	-
Robin Jeffery	National Slalom Coach	3/1/18	12/06/22
Katelyn Jones	Performance Pathway Coordinator/Scientist - Slalom Canoe	1/12/20	24/9/21

Sara Latham	General Manager Performance Operations Manager - Canoe Slalom	26/4/17	-
Ros Lawrence	National Performance Pathways Lead - Canoe Slalom	30/5/22	-
Jake Michael	NSWIS Sprint Kayak Head Coach	1/5/17	30/11/21
Emma Moffet	NCE Facility and Performance Operations Manager	30/10/17	-
Matt Murphy	Athlete Wellbeing and Engagement Manager	3/12/18	-
Tahnee Norris	Program Manager - Paracanoe & Pathways Support	1/5/18	5/11/21
Rene Olsen	NCE Women's Sprint Kayak Coach	1/1/21	-
Mark Osborne	Senior Performance Scientist	1/11/21	-
Jimmy Owens	NCE Men's Sprint Kayak Coach	1/1/13	-
Jan Parker	Soft Tissue Therapist, Sprint Canoe	27/11/17	-
Nick Perry	Performance Scientist - Canoe Slalom	30/10/17	-
David Smith	National Centre of Excellence - Sprint Development Coach	3/4/17	31/12/21
Shaun Stephens	National Performance Director	9/1/17	25/10/21
Murray Stewart	Sprint Kayak Scholarship Coach	18/10/21	14/1/22
Kenny Wallace OAM	National Performance Pathways Lead - Sprint	9/12/19	-
Eden Williamson	Performance Operations Coordinator - Sprint	1/3/21	-
Anna Wood	National Paracanoe Pathways Coach/Coordinator	1/4/17	-
Kieran Young	Performance Support Manager	4/1/21	-

Employees

BUSINESS OPERATIONS			
Employee	Job Title	Start Date	End Date
Chelsea Brennan	Executive Assistant & Member Services Support	13/7/21	-
Kate Cohen	Business Operations Manager	26/11/18	-
Samantha Denmeade	Digital Platform Implementation Manager	18/3/19	30/11/21
Phil Jones	Chief Executive Officer	28/8/17	-
Carly Milina	Membership & Insights Coordinator	2/12/21	-
Duncan Tweed	Chief Operating Officer	9/1/19	3/9/21
David Winkle	Digital Services & ICT Coordinator	27/1/16	24/9/21



SPORT OPERATIONS			
Employee	Job Title	Start Date	End Date
Mark Thurgood	Participation & Training Manager	9/1/14	-
Lucy Warhurst	Sport Operations Manager	30/8/21	-
Annabelle White	Sport Operations & Events Coordinator	1/2/22	-

PADDLE TASMANIA			
Employee	Job Title	Start Date	End Date
Brett Johnstone	Paddle Tasmania Executive Officer	11/10/21	-
Sandra Kent	Education and Training Officer, Paddle Tasmania	14/3/22	-

| Our People

Discipline Technical Committees

Canoe Wildwater

Chair
Karen Janiszewski

Vice Chair
Kris Smith

Athlete Rep
Christopher Greed

Mathew French

Morgen Masuka

Tony Misson

Lyne Strmecki

Chris Wharton

Jill Bassett
until 30 April 2022

Canoe Slalom

Chair
Brian Cork

Vice Chair
Kate Vyvyan

Athlete Rep
Georgia Rankin

Rachel Crosbee

Peter Eckhardt

Robin Jeffery

Sue Natoli OAM

Russell Bassett
until 30 April 2022

Chris O'Callaghan
until 30 April 2022

Chris Thompson
until 30 April 2022

Canoe Sprint

Chair
Ian Hume

Vice Chair
Mark Bulmer

Vice Chair
Laura White

Athlete Rep
Lisa Russ

Alex Boyd

Scott Cunningham

Greg Kaeding
until 30 April 2022

Dasha Kopecek
until 30 April 2022

Jim Murphy OAM
until 30 April 2022

Mark O'Brien
until 30 April 2022

Andrea Wood
until 30 April 2022

Canoe Polo

Chair
John Moore

Vice Chair
Matthew Moore

Athlete Rep
Laura Kleinrahm

Anthea Courtney

DJ DuBose

Donald Leigh

Don Steel

Robert Watson

Gareth Jones
until 30 April 2022

Canoe Freestyle

Discipline Technical Lead
Peter Newland

Eileen Callaghan
until 30 April 2022

Gary Finlay
until 30 April 2022

Joshua Singleton
until 30 April 2022

SUP

Discipline Technical Lead
Darren Pratt

Canoe Ocean Racing

Chair
James Tomkins OAM

Vice Chair
Quona Ross Atkinson

Vice Chair
Anthony Deague

Athlete Rep
Mackenzie Hynard

Roz Barber

Stewart Collingwood

Rob Jenkinson

Jaime Roberts

Steve Dalton
until 14 June 2022

Julie Jenkinson
until 30 April 2022

Mike Mills-Thoms
until 30 April 2022

Canoe Marathon

Chair
Jerry Dunn

Vice Chair
John Young

Athlete Rep
Naomi Johnson

Doug Hodson

Bob Turner

Margi Bohm
until 30 April 2022

Marc Brehin
until 30 April 2022



2021 Paddle Australia Annual Awards

The Paddle Australia Annual Awards recognise and celebrate the outstanding achievements and contributions of the paddling community across a 12 month period, and provide a platform to honour those who have contributed to the sport over a number of years.

Due to the ongoing impacts of the COVID-19 pandemic, the 2021 Annual Awards was celebrated online, with Paddle Australia announcing the various award winners across 15 categories and an inductee to the prestigious Paddle Australia Hall of Fame.

Paddle Australia would like to recognise the following individuals who received Awards in 2021.

Award Name	Recipient Name
Paddler of the Year – Olympic	Jessica Fox OAM
Paddler of the Year – Olympic	Curtis McGrath OAM
Paddler of the Year – Non-Olympic	Jane Pankhurst
Junior Paddler of the Year – Olympic	Natalia Drobot
Junior Paddler of the Year – Non-Olympic	Hunter Florisson
Paracanoeist of the Year	Susan Seipel
Master Paddler of the Year	Laurie Lawrence
Coach of the Year	Myriam Fox
Coach of the Year	Shaun Caven
Team of the Year	Tom Green OAM, Men’s K2 1000
Team of the Year	Jean van der Westhuyzen OAM, Men’s K2 1000
Club Coach of the Year	Christine Duff
Instructor/Guide of the Year	Mark Oates
Instructor/Guide of the Year	Dan Hall
Technical Official of the Year	Laura White
The Olegas Truchanas Award	NOT AWARDED
Services to Paddling	Joe Alia
Excellence Award	NOT AWARDED
Award of Merit	Jenny Purtell
President’s Award	Curtis McGrath
Life Membership	NOT AWARDED
Hall of Fame	Ramon Andersson
Volunteer of the Year	Peter Clements



| Our Partners

Principal Partners



Program Partners



Program Partners



Sponsors



State Paddle Association Partners in Sport



Paddle Australia Limited

ABN: 61 189 833 125

Financial Statements

For the Year Ended 30 June 2022

Paddle Australia Limited

ABN: 61 189 833 125

Directors' Report 30 June 2022

The directors present their report, together with the financial statements of Paddle Australia Limited (the Company) for the financial year ended 30 June 2022.

Directors

The names of the directors in office at any time during, or since the end of, the year are:

Names	Role	Elected Date
Andrea McQuitty	President and Chair	Elected as President & Chair 12 November 2016
Concettina (Connie) Todaro	Director	Elected 12 November 2016
Cynthia (Cindy) Coward	Director	Elected 3 November 2018
Susan McConnell	Director	Appointed 30 October 2020
Lisa Gowthorp	Director	Retired 6 November 2021
Jeremy Moller	Director	Appointed 5 October 2019
Robert Pickering	Director	Appointed 30 October 2020
Simon Traynor	Director	Appointed 30 October 2020
	Director	Filled Casual Vacancy 30 October 2020
Andrew Trim	Vice Chair since 6 Nov 2021	Elected 6 November 2021

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principal activities

The principal activity of Paddle Australia Limited during the financial year were:

The provision of national leadership and a national framework to advance the sport of paddling and its various disciplines throughout Australia. The Company works towards a vision of a united paddling community, including recreational paddling, club based paddling, and paddling at the highest levels both domestically and internationally. Its values in the pursuit of this vision are collaboration, inclusiveness, transparency and excellence.

The Directors acknowledge the recent and ongoing outbreak of COVID-19 which was declared a pandemic by the World Health Organisation in March 2020. Implications of the pandemic for the operations of the Company include: the cancellation of international and domestic competitions; cancellation of national team tours and training activities; reduced access to training facilities for athletes and support staff; fewer opportunities to support participation and education initiatives. Paddle Australia has managed this disruption to operations, including a rapid shift to working from home protocols for all staff applied in March 2020 and a temporary reduction in hours for some high performance staff. With refinements to operations and working from home systems over the past months there has been minimal impact on the administration of the Company, as staff perform their usual duties and are working effectively in a virtual environment.

Strategic objectives

The Company's strategic objectives are to:

- Participation - An inclusive and active paddling community.
- Development - Clear pathways supporting more people.
- Performance - Consistent medal winning international performances with athletes who inspire the nation and promote excellence.

Directors' Report
30 June 2022

Strategic objectives (cont'd)

- Sustainability – Strengthening paddling in Australia
- Stakeholders - A network which delivers value to our community.

Strategy for achieving the objectives

To achieve these objectives, the Company is adopting a revised four year strategic plan. The strategic plan focuses on the following key areas. Each sub-strategy has timelines, enablers and performance outcomes and measures.

Participation

- Promote programs to those learning and developing their paddling or leadership skills
- Expand junior and youth participation through targeted programs.
- Actively encourage diversity in paddling.
- Welcome and support those new to our paddling community.
- Develop water access, boat storage, rental, and other facilities to reduce barriers.

Development

- Develop participation pathways for all paddlers in a variety of disciplines.
- Attract, develop, and retain volunteer officials and administrators.
- Build and support comprehensive leadership and coaching development opportunities.
- Encourage greater involvement and retention in our competitions.
- Align our facilities to meet the demand for recreation, training, and competition.

Performance

- Deliver quality performance driven and athlete focused daily training environments.
- Enhance quality technical and system leadership.
- Improve the talent pipeline in all paddling disciplines.
- Encourage performance behaviours with resources targeted towards success at the Olympic and Paralympic Games.
- Promote innovation, excellence and learning in all that we do.

Sustainability

- Promote paddling to our community and the public.

Directors' Report
30 June 2022

Strategy for achieving the objectives (cont'd)

- Adopt structures, systems, and processes to reduce duplication and improve efficiency.
- Add genuine value to paddlers, through our membership, services, and products.
- Enhance support and services to our clubs.
- Secure the financial independence of our paddling organisations.
- Advocate for the improvement of our paddling environment.

Stakeholders

- Enhance and engage with paddling's digital platform to connect us as a community.
- Contribute to and implement on-going, transparent planning and review processes.
- Recognise and reward the contributions made by volunteers.
- Engage with paddling organisations and other sport bodies in areas of mutual interest and benefit.
- Identify and engage with government partners.
- Engage with the paddle industry in areas of mutual interest and benefit.

Information on Directors

Andrea McQuitty	President and Chair
Experience	•Chair (elected on 11th November 2012. Deputy Chair from December 2015. Chair since 12 November 2017. •BSc – Biochemistry / Botany, University of Tasmania (1986) •Dip Ed, University of Tasmania (1990) •Grad Dip Applied Science – Sports Coaching, University of Queensland (2006) •AC Whitewater Instructor •Level 2 Wildwater Coach •Member of PA Education & Safety Committee (2008 – 2012) •Represented Australia for Wildwater Racing between 1985 and 2010 •Certificate in Governance Not For Profit, Governance Institute of Australia (2014) •Director of PANEA Pty Ltd – event management (2002 – 2018) •Program Leader – Science – Devonport High School (2013 - present) •Development Officer for Canoe Tasmania (2005 - 2012) •Head Coach – Australian Wildwater Team (2008 - 2010)

Paddle Australia Limited

ABN: 61 189 833 125

Directors' Report
30 June 2022

Information on Directors (cont'd)

Concettina (Connie) Todaro Experience	Director <ul style="list-style-type: none">•Director (elected on 12 November 2016)•Deputy Chair 2018 - 2020•Chair of Paddle Australia Audit & Risk Committee (2015 – present)•Member of Skills Impact Ltd Audit & Risk Committee (2018 – present)•Marathon Technical Official•Member of the Canoe Marathon Technical Committee (2012 – 2016)•State representative on Nominations Committee (2014)•Director of Canoeing Victoria (2010 – 2014)•CPA, CPA Australia Ltd, 1995•AGIA, Associate Member, Governance Institute of Australia 2018•Certificate in Governance Not For Profit, Governance Institute of Australia (2018)•Bachelor of Commerce (Accounting), Victoria University, Australia (1990)•Associate Diploma in Marketing, Holmes College, 1998•Finance Manager, Forestworks Ltd (2007 – 2017)•Finance Manager, Skills Impact Ltd (2017 – present)
Cynthia (Cindy) Coward Experience	Director <ul style="list-style-type: none">•Director (elected 3 November 2018)•Chair of Paddle Australia nominations Committee (2019 – present)•Director Paddle Western Australia (2016-2018), Chair (2018-2019)•Member of Paddle WA Canoe Slalom Technical Committee – Race Director/Team Manager (2011 – 2015)•HDip Education – Johannesburg College of Education•BA Education and Industrial Psychology – University of South Africa•Post Grad Dip Dyslexia and Literacy – University of York•Master Human Resource Management – Murdoch University•Research and business interest in the impact models have on social innovation ecosystems (2019 – current)•Consultant – strategies for personal and organizational success (2017-present)•Interest in diversity and inclusion, commitment to grow participation in sport
Susan McConnell Experience	Director <ul style="list-style-type: none">•(Director (appointed 30 October 2020)•Member of Paddle Australia Ethics & Integrity Committee•Director of Fluent Consulting (2001 – present)•Experience in people and culture and change management working in both the corporate and not-for-profit sectors in Australia and the United States.•Consulted many Australian State and National Sporting bodies on their HR strategies and organizational structures including Netball, Athletics, Hockey, Tennis and Baseball•Grad Dip (Management), Monash University•Grad Dip (Labour Relations Law), University of Melbourne•Cert IV (Workplace Training)

Paddle Australia Limited

ABN: 61 189 833 125

Directors' Report
30 June 2022

Information on Directors (cont'd)

Lisa Gowthorp Experience	Director <ul style="list-style-type: none">•Director (Elected 3 November 2018)•Director on the Board of Sport Management Australia and New Zealand (SMAANZ):(2017-2020)•Secretary General, Board of Sliding Sports Australia (2014 2017)•Director on the Board of UniSport Australia (2020 – present)•Associate Dean, External Engagement, & Associate Professor of Sport Management (Bond University) (2013 – present)•Over 12 years' experience in High Performance Sport (NSW Institute of Sport, The Australian Institute of Sport and Australian Canoeing)•Gymnastic Section Manager, Australian Olympic Team in Beijing in 2008•Research Interests include governance and management of Australian High performance sport system, government involvement in sport; sport governance and regulation, sport development and high performance sport management issues•Bachelor of Education (PD/H/PE)•MBA (Sports Management)•PhD
Jeremy Moller Experience	Director <ul style="list-style-type: none">•Director (Appointed 5 October 2019)•Background in law and risk management•Has worked in Australia, the United Kingdom and New Zealand•Specific expertise in the areas of risk management, ethics, integrity and governance•Member of the Paddle Australia Audit & Risk Committee•Member of the Paddle Ethics & Integrity Committee•Experienced Board Director particularly interested in the arts and sport•Member of the Boards of the Sydney Fringe Festival, the NSW Ballet Society•Member of the NSW Law Society's Ethics Committee•Particular focus on sports integrity, given his legal practice specialises in financial crime compliance and in particular anti-money laundering.
Robert Pickering Experience	Director <ul style="list-style-type: none">•Director (appointed 30 October 2020)•Over 15 years of expertise in Digital and Technology with a specific capacity set in large, enterprise technology, digital and business transformation – working in both Australia and China•Currently the Chief Technology Officer of the Australian Football League (AFL)•Holds professional qualifications in Cyber Security and Risk, Project Management, IT Service Management and Technology Architecture•Studying a Certificate in Global Management specializing in Digital Transformation with INSEAD Singapore•Graduate of the Australian Institute of Company Directors Course and Member of the AICD•Chair of the Paddle Australia Competition Committee•Director of the Mother's Day Classic Foundation (2018 – present)

Paddle Australia Limited

ABN: 61 189 833 125

Directors' Report
30 June 2022

Information on Directors (cont'd)

Simon Traynor Experience	Director •Director (appointed 30 October 2020) •Chair of the Paddle Australia Growth and Investment Committee •Over 25 years of experience in building and managing high profile international sports, lifestyle, fashion, and outdoor brands, including Nike Europe, Quiksilver Asia Pacific and YETI Aus/NZ •Director of Kookaburra Sport (2018 – present) •Director of Movember Foundation (2015 – 2021) •Director of Buying Intelligence (2018 – 2022) •Director of Best Friends (2019 – 2022) •Bachelor of Business (Marketing) RMIT •Masters of Business (RMIT) •Graduate – Company Directors Course – AICD
Andrew Trim Experience	Director and Vice Chair •Director (appointed as a Director to fill Casual Vacancy – 30th October 2020. Elected Director 6 November 2021) •Represented Australia for Sprint Kayaking between 1985 and 2000 •World Champion K2500m 1997, Halifax – Canada •Triple Olympian (1992, 1996 and 2000) •Olympic Silver Medallist 2000 – K2500m •Olympic Bronze Medallist 1996 – K2500m •Queensland Academy of Sport – Top ten athletes of the decade 1990 – 2000 •President Australian Olympians – Queensland (2016 - 2022) •Executive Board member Queensland Olympic Council – Vice President Finance •Managing Director “The Smartre Group” •MBA – Southern Cross University •Qualified Shipwright •Published author ‘Real Estate Dangers’ – Wiley

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Members' guarantee

Paddle Australia Limited is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$1.00 each towards meeting any outstanding obligations of the entity. At 30 June 2022, the total amount that the members of the company are liable to contribute if the company is wound up is \$11.00 (2021: \$11.00)

Future developments and results

Likely developments in the operations of the Company and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the Company.

Confirmation of no ongoing legal actions

The auditors have checked with the organisations solicitors, and received confirmation that there are no ongoing legal proceedings involving the Company as at 30 June 2022.

Paddle Australia Limited

ABN: 61 189 833 125

Directors' Report
30 June 2022

Meetings of directors

During the financial year, 10 meetings of directors (including committees of directors) were held. Attendances by each director during the year were as follows:

Directors' Meetings		
	Number eligible to attend	Number attended
Andrea McQuitty	10	10
Concettina (Connie) Todaro	10	8
Cynthia (Cindy) Coward	10	10
Susan McConnell	10	10
Lisa Gowthorp	3	2
Jeremy Moller	10	10
Robert Pickering	10	10
Simon Traynor	10	9
Andrew Trim	10	10

Auditor's independence declaration

The lead auditor's independence declaration in accordance with section 307C of the *Corporations Act 2001*, for the year ended 30 June 2022 has been received and can be found on page 8 of the financial report.

Signed in accordance with a resolution of the Board of Directors:

Director: 
[Andrea McQuitty \(Oct 4, 2022 12:26 GMT+11\)](#)
Andrea McQuitty

Director: 
[Concettina Carla Todaro \(Oct 4, 2022 12:19 GMT+11\)](#)
Concettina Carla Todaro

Dated 4 October 2022



Paddle Australia Limited
ABN: 61 189 833 125

Auditors Independence Declaration under Section 307C of the Corporations Act 2001 To the Directors of Paddle Australia Limited

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2022, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

PKF

KYM REILLY
PARTNER

5 OCTOBER 2022
SYDNEY, NSW

Paddle Australia Limited

ABN: 61 189 833 125

Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 30 June 2022

		2022	2021
	Note	\$	\$
Revenue	5	8,054,045	7,494,372
Athlete support expenses		(964,112)	(1,035,040)
Courses expenses		2,352	(36,983)
Employee benefit expenses		(3,966,378)	(3,944,806)
Travel expenses		(1,262,744)	(499,534)
Occupancy expenses		(189,920)	(196,406)
Other expenses		(710,057)	(550,045)
Professional expenses		(322,612)	(164,003)
Depreciation expense		(215,080)	(434,155)
Program support and other overheads		(316,290)	(398,343)
Profit before income tax		109,204	235,057
Income tax expense	3(h)	-	-
Profit for the year		109,204	235,057
Other comprehensive income for the year		-	-
Total comprehensive income for the year		109,204	235,057

PKF (NS) Audit & Assurance Limited Partnership
ABN 91 850 861 839

Liability limited by a scheme approved
under Professional Standards Legislation

PKF (NS) Audit & Assurance Limited Partnership is a member firm of the PKF International Limited family of separately owned firms and does not accept any responsibility or liability for the actions or inactions of any individual member or correspondent firm or firms.

For our office locations visit www.pkf.com.au

Sydney
Level 8, 1 O'Connell Street
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p +61 2 8346 6000
f +61 2 8346 6099

Newcastle
755 Hunter Street
Newcastle West NSW 2302 Australia
PO Box 2368 Dangar NSW 2309
p +61 2 4962 2688
f +61 2 4962 3245

The accompanying notes form part of these financial statements.

Paddle Australia Limited

ABN: 61 189 833 125

**Statement of Financial Position
As At 30 June 2022**

	Note	2022 \$	2021 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	6	4,296,825	2,207,838
Trade and other receivables	7	133,317	77,661
Financial assets	8	5,250,000	6,950,000
Other assets	9	534,605	242,811
TOTAL CURRENT ASSETS		10,214,747	9,478,310
NON-CURRENT ASSETS			
Property, plant and equipment	10	512,794	328,512
TOTAL NON-CURRENT ASSETS		512,794	328,512
TOTAL ASSETS		10,727,541	9,806,822
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	11	954,233	737,448
Contract liabilities	12	8,240,742	7,559,988
Employee benefits	13	438,444	537,713
TOTAL CURRENT LIABILITIES		9,633,419	8,835,149
NON-CURRENT LIABILITIES			
Employee benefits	13	86,055	72,810
TOTAL NON-CURRENT LIABILITIES		86,055	72,810
TOTAL LIABILITIES		9,719,474	8,907,959
NET ASSETS		1,008,067	898,863
EQUITY			
Retained earnings		956,557	847,353
Reserves	19	51,510	51,510
TOTAL EQUITY		1,008,067	898,863

The accompanying notes form part of these financial statements.

Paddle Australia Limited

ABN: 61 189 833 125

**Statement of Changes in Equity
For the Year Ended 30 June 2022**

	Reserves \$	Retained Earnings \$	Total \$
Balance at 1 July 2021	51,510	847,353	898,863
Surplus attributable to the entity	-	109,204	109,204
Balance at 30 June 2022	51,510	956,557	1,008,067
Balance at 1 July 2020	53,785	612,296	666,081
Surplus attributable to the entity	-	235,057	235,057
Transfers from reserve	(2,275)	-	(2,275)
Balance at 30 June 2021	51,510	847,353	898,863

The accompanying notes form part of these financial statements.

Paddle Australia Limited

ABN: 61 189 833 125

Statement of Cash Flows
For the Year Ended 30 June 2022

	2022	2021
Note	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Receipts from grants and other revenue	7,685,440	7,581,518
Payments to suppliers and employees	(6,918,246)	(4,588,409)
Interest received	21,155	32,592
Net cash provided by operating activities	788,349	3,025,701
CASH FLOWS FROM INVESTING ACTIVITIES:		
Proceeds from sale of plant and equipment	21,090	5,377
Payments for property, plant and equipment	(420,452)	(237,167)
Purchase / (Proceeds on disposal) of financial assets	1,700,000	(3,700,000)
Net cash provided by/(used in) investing activities	1,300,638	(3,931,790)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Net cash provided by/(used in) financing activities	-	-
Net increase/(decrease) in cash and cash equivalents held	2,088,987	(906,089)
Cash and cash equivalents at beginning of year	2,207,838	3,113,927
Cash and cash equivalents at end of financial year	6 4,296,825	2,207,838

Paddle Australia Limited

ABN: 61 189 833 125

Notes to the Financial Statements
For the Year Ended 30 June 2022

The financial report covers Paddle Australia Limited as an individual entity. Paddle Australia Limited is a not-for-profit Company limited by guarantee, incorporated and domiciled in Australia.

The functional and presentation currency of Paddle Australia Limited is Australian dollars.

The financial report was authorised for issue by the Directors on 4 October 2022.

Comparatives are consistent with prior years, unless otherwise stated.

1 Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures and the *Corporations Act 2001*. For the purposes of preparing the financial statements, the Company is a not-for-profit entity.

The financial statements comply with the recognition and measurement requirements of Australian Accounting Standards, the presentation requirements in those Standards as modified by AASB 1060 *General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities* (AASB 1060) and the disclosure requirements in AASB 1060. Accordingly, the financial statements comply with Australian Standards - Simplified Disclosures.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

2 Change in Accounting Policy

In the previous year, the Company prepared general purpose financial statements under Tier 2 - Reduced Disclosure Requirements. There were no transition adjustments other than a few disclosure changes on the adoption of Australian Accounting Standards - Simplified Disclosures.

In adopting this standard, the Company has applied AASB 1 *First Time Adoption of Australian Accounting Standards*.

The accompanying notes form part of these financial statements.

Notes to the Financial Statements

For the Year Ended 30 June 2022

3 Summary of Significant Accounting Policies

(a) Revenue and other income

Revenue from contracts with customers

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Company expects to receive in exchange for those goods or services. Revenue is recognised by applying a five-step model as follows:

1. Identify the contract with the customer
2. Identify the performance obligations
3. Determine the transaction price which takes into account estimates of variable consideration and the time value of money
4. Allocate the transaction price to the separate performance obligations on the basis of the relative standalone selling price of each distinct good or service to be delivered
5. Recognise the revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

None of the revenue streams of the Company have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

Specific revenue streams

The revenue recognition policies for the principal revenue streams of the Company are:

Grant revenue

Non-reciprocal grant revenue is recognised in the statement of comprehensive income when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred and recognised as a contract liability until those conditions are satisfied.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a contract liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

Notes to the Financial Statements

For the Year Ended 30 June 2022

3 Summary of Significant Accounting Policies (cont'd)

(a) Revenue and other income (cont'd)

Specific revenue streams (cont'd)

Government grants

Government grants include amounts received or receivable under the Federal Government's JobKeeper Payment Scheme and Cash Flow Boost Scheme, which provide temporary subsidies to eligible businesses significantly affected by COVID-19. These grants are recognised when there is reasonable certainty that the grant will be received and all grant conditions are met. There were no such grants received during the 2022 financial year.

Donations

Donations and bequests are recognised as revenue when received.

Interest revenue

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Provision of services

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

All revenue is stated net of the amount of goods and services tax.

(b) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(c) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

Bank overdrafts also form part of cash equivalents for the purpose of the statement of cash flows and are presented within current liabilities on the statement of financial position.

Notes to the Financial Statements
For the Year Ended 30 June 2022

3 Summary of Significant Accounting Policies (cont'd)

(d) Inventories

Inventories are measured at the lower of cost and net realisable value. Inventories held for distribution are measured at cost adjusted, where applicable, for any loss of service potential.

Inventories acquired at no cost, or for nominal consideration, are valued at the current replacement cost as at the date of acquisition.

(e) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, but excluding freehold land, is depreciated on a straight line basis over the asset's useful life to the entity commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Depreciation rate
Office machines	33.33%
Motorised vehicles and boats	15% - 25%
Plant and equipment	10% - 25%
Watercraft	25%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These are included in the Statement of Profit or Loss and Other Comprehensive Income when revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

(f) Financial instruments

Financial instruments are recognised initially on the date that the Company becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

Notes to the Financial Statements
For the Year Ended 30 June 2022

3 Summary of Significant Accounting Policies (cont'd)

(f) Financial instruments (cont'd)

Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Classification

On initial recognition, the Company classifies its financial assets into the following categories, those measured at:

- amortised cost

Financial assets are not reclassified subsequent to their initial recognition unless the Company changes its business model for managing financial assets.

Amortised cost

Assets measured at amortised cost are financial assets where:

- the business model is to hold assets to collect contractual cash flows; and
- the contractual terms give rise on specified dates to cash flows are solely payments of principal and interest on the principal amount outstanding.

The Company's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the statement of financial position.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income, foreign exchange gains or losses and impairment are recognised in profit or loss. Gain or loss on derecognition is recognised in profit or loss.

Impairment of financial assets

Impairment of financial assets is recognised on an expected credit loss (ECL) basis for the following assets:

- financial assets measured at amortised cost

When determining whether the credit risk of a financial assets has increased significant since initial recognition and when estimating ECL, the Company considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Company's historical experience and informed credit assessment and including forward looking information.

The Company uses the presumption that an asset which is more than 30 days past due has seen a significant increase in credit risk.

Notes to the Financial Statements

For the Year Ended 30 June 2022

3 Summary of Significant Accounting Policies (cont'd)

(f) Financial instruments (cont'd)

Financial assets (cont'd)

The Company uses the presumption that a financial asset is in default when:

- the other party is unlikely to pay its credit obligations to the Company in full, without recourse to the Company to actions such as realising security (if any is held); or
- the financial assets is more than 90 days past due.

Credit losses are measured as the present value of the difference between the cash flows due to the Company in accordance with the contract and the cash flows expected to be received. This is applied using a probability weighted approach.

Trade receivables

Impairment of trade receivables have been determined using the simplified approach in AASB 9 which uses an estimation of lifetime expected credit losses. The Company has determined the probability of non-payment of the receivable and multiplied this by the amount of the expected loss arising from default.

The amount of the impairment is recorded in a separate allowance account with the loss being recognised in finance expense. Once the receivable is determined to be uncollectable then the gross carrying amount is written off against the associated allowance.

Where the Company renegotiates the terms of trade receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

Other financial assets measured at amortised cost

Impairment of other financial assets measured at amortised cost are determined using the expected credit loss model in AASB 9. On initial recognition of the asset, an estimate of the expected credit losses for the next 12 months is recognised. Where the asset has experienced significant increase in credit risk then the lifetime losses are estimated and recognised.

Financial liabilities

The Company measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the Company comprise trade payables, bank and other loans and finance lease liabilities.

Notes to the Financial Statements

For the Year Ended 30 June 2022

3 Summary of Significant Accounting Policies (cont'd)

(g) Impairment of non-financial assets

At the end of each reporting period the Company determines whether there is evidence of an impairment indicator for non-financial assets.

Where an indicator exists and regardless for indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the asset is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash-generating unit (CGU) is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss.

(h) Income Tax

No provision for income tax has been raised as the entity is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

(i) Employee benefits

Provision is made for the Company's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The Company's obligations for short-term employee benefits such as wages and salaries are recognised as a part of current provision in the statement of financial position.

Other long-term employee benefits

The Company classifies employees' long service leave and annual leave entitlements as other long-term employee benefits as they are not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Provision is made for the Company's obligation for other long-term employee benefits, which are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Upon the premeasurement of obligations for other long-term employee benefits, the net change in the obligation is recognised in profit or loss classified under employee benefits expense.

The Company's obligations for long-term employee benefits are presented as non-current liabilities in its statement of financial position, except where the company does not have an unconditional right to defer

Notes to the Financial Statements

For the Year Ended 30 June 2022

3 Summary of Significant Accounting Policies (cont'd)

- (i) **Employee benefits (cont'd)**
settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current liabilities.

Defined contribution superannuation benefits

All employees of the Company receive defined contribution superannuation entitlements, for which the company pays the fixed superannuation guarantee contribution (for the twelve months to 30 June 2022, 10% of the employee's average ordinary salary) to the employee's superannuation fund of choice. All contributions in respect of employees' defined contribution entitlements are recognised as an expense when they become payable. The Company's obligation with respect to employees' defined contribution entitlements is limited to its obligation for any unpaid superannuation guarantee contributions at the end of the reporting period. All obligations for unpaid superannuation guarantee contributions are measured at the (undiscounted) amounts expected to be paid when the obligation is settled and are presented as current liabilities in the company's statement of financial position.

- (j) **Economic dependence**

Paddle Australia Limited is dependent on the Australian Sports Commission and its members for the majority of its revenue used to operate the business. At the date of this report the Board of directors have no reason to believe the Australian Sports Commission and its members will not continue to support Paddle Australia Limited.

Notes to the Financial Statements

For the Year Ended 30 June 2022

4 Critical Accounting Estimates and Judgments

The directors make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

Key estimates - employee benefits

As described in the accounting policies, the liability for long service leave is recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Key estimates - impairment of receivables

The Company has applied the simplified approach in determining its provision for impairment of receivables. This includes using a lifetime expected loss allowance in estimating expected credit losses to trade receivables based on, historical collection rates and forward-looking information that is available.

Property, plant and equipment residual values and useful lives

The Company determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Key estimates - impairment of property, plant and equipment

The Company assesses impairment at the end of each reporting period by evaluating conditions specific to the Company that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

Key Judgement - revenue recognition

To determine if a grant contract should be accounted for under AASB 1058 or AASB 15, the Company has to determine if the contract is 'enforceable' and contains 'sufficiently specific' performance obligations. When assessing if the performance obligations are 'sufficiently specific', the Company has applied significant judgement in this regard by performing a detailed analysis of the terms and conditions contained in the grant contracts, review of accompanying documentation and holding discussions with relevant parties.

Income recognition from grants received by the Company has been appropriately accounted for under AASB 1058 or AASB 15 based on the assessment performed.

Notes to the Financial Statements

For the Year Ended 30 June 2022

5 Revenue and Other Income

	2022	2021
	\$	\$
Grant revenue		
- Grant revenue - AIS/ ASC/ SIS-SAS	6,841,361	6,475,797
- Government grants - JobKeeper	-	595,350
- Grants in kind	7,565	50,000
- State grants	494,826	8,333
- Other grants	172,727	28,000
	7,516,479	7,157,480
Revenue from other sources		
- Provision of services	158,371	142,063
- Sponsorship income	33,636	14,545
- Memberships & affiliation	256,103	121,757
	448,110	278,365
Other income		
- Rental revenue	34,000	-
- Sundry income	34,301	25,935
- Interest income	21,155	32,592
	89,456	58,527
Total Revenue and Other Income	8,054,045	7,494,372

Disaggregation of revenue from contracts with customers

Revenue from contracts with customers has been disaggregated and the following table shows this breakdown:

Timing of revenue recognition		
- At a point in time	165,936	787,413
- Over time	7,765,017	6,633,887
	7,930,953	7,421,300

6 Cash and Cash Equivalents

Cash at bank	4,296,825	2,207,838
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Notes to the Financial Statements

For the Year Ended 30 June 2022

7 Trade and Other Receivables

	2022	2021
	\$	\$
CURRENT		
Trade receivables	124,018	109,401
Provision for bad and doubtful debts	-	(34,859)
Other debtors	9,299	3,119
	133,317	77,661

8 Other Financial Assets

CURRENT		
Term deposits	5,250,000	6,950,000

9 Other assets

CURRENT		
Prepayments	534,605	242,811

10 Property, plant and equipment

Plant and equipment		
At cost	963,887	677,503
Accumulated depreciation	(598,031)	(474,093)
Total plant and equipment	365,856	203,410
Office Furniture & Equipment		
Accumulated depreciation	(110,022)	(89,476)
	79,925	17,510
Motor vehicles & Boats		
At cost	314,983	304,941
Accumulated depreciation	(258,637)	(197,349)
Total motor vehicles	56,346	107,592
Leasehold Improvements		
At cost	35,235	22,790
Accumulated amortisation	(24,568)	(22,790)
	10,667	-
Total property, plant and equipment	512,794	328,512

Notes to the Financial Statements

For the Year Ended 30 June 2022

10 Property, plant and equipment (cont'd)

(a) Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Plant and Equipment \$	Office Furniture & Equipment \$	Motorised vehicles and boats \$	Leasehold Improvements \$	Total \$
Year ended 30 June 2022					
Balance at the beginning of year	203,410	17,510	107,592	-	328,512
Additions	313,361	84,604	10,041	12,445	420,451
Disposals	(20,866)	(223)	-	-	(21,089)
Depreciation expense	(130,049)	(21,966)	(61,287)	(1,778)	(215,080)
Balance at the end of the year	365,856	79,925	56,346	10,667	512,794

11 Trade and Other Payables

	2022 \$	2021 \$
CURRENT		
Trade payables	448,886	399,421
Accruals	123,389	138,676
Other payables	381,958	199,351
	954,233	737,448

12 Contract liabilities

CURRENT		
High performance funds received in advance	8,180,863	7,508,497
Other funds received in advance	59,879	51,491
	8,240,742	7,559,988

Notes to the Financial Statements

For the Year Ended 30 June 2022

13 Employee Benefits

	2022 \$	2021 \$
CURRENT		
Long service leave	78,529	83,238
Annual leave	359,915	454,475
	438,444	537,713
NON-CURRENT		
Long service leave	86,055	72,810

The current portion for this provision includes the total amount accrued for annual leave entitlements and the amounts accrued for long service leave entitlements that have vested due to employees having completed the required period of service. Based on past experience, the company does not expect the full amount of annual leave or vested long service leave balances classified as current liabilities to be settled within the next 12 months. However, these amounts must be classified as current liabilities since the company does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their leave entitlement.

The non-current portion for this provision includes amounts accrued for long service leave entitlements that have not yet vested in relation to those employees who have not yet completed the required period of service.

In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based upon historical data. The measurement and recognition criteria for employee benefits have been discussed in Note 3(i).

14 Financial Risk Management

Financial assets

Held at amortised cost

Cash and cash equivalents	4,296,825	2,207,838
Financial assets - term deposits	5,250,000	6,950,000
Trade and other receivables	133,317	77,661

Total financial assets	9,680,142	9,235,499
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Financial liabilities

Held at amortised cost

Financial liabilities at fair value		
Trade and other payables	954,233	737,448

15 Key Management Personnel Disclosures

The remuneration paid to key management personnel of the Company is \$845,250 (2021: \$796,254).

Notes to the Financial Statements

For the Year Ended 30 June 2022

16 Related Parties

(a) The Company's main related parties are as follows:

Key management personnel - refer to Note 15.

Other related parties include close family members of key management personnel and entities that are controlled or significantly influenced by those key management personnel or their close family members.

(b) Transactions with related parties

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

There were no transactions with related parties during the year.

17 Commitments

(a) Operating lease commitments

Non-cancellable operating lease contracted for but not recognised in the financial statements.

	2022	2021
	\$	\$
Payable - minimum lease payments		
- not later than 12 months	87,755	84,542
- later than 12 months but not later than five years	114,578	202,333
	<u>202,333</u>	<u>286,875</u>

Operating leases are in place for rental of properties and normally have a term between 3 and 5 years. Lease payments are increased on an annual basis to reflect market rentals.

Operating leases are for the non-exclusive right to use part of a premises for the purpose of carrying out the activities of the organisation. As the Company does not have an exclusive right to the premises leased, the agreement does not meet the definition of a lease under AASB16.

18 Contingencies

In the opinion of the Directors, the Company did not have any contingencies at 30 June 2022 (30 June 2021: None).

Notes to the Financial Statements

For the Year Ended 30 June 2022

19 Reserves

	2022	2021
	\$	\$
Marathon Committee		
Reserves at the beginning of the financial year	9,766	9,766
Transfers from earnings	-	-
Transfers from reserves	-	-
Reserves at the end of the financial year	<u>9,766</u>	<u>9,766</u>
Canoe Polo Committee		
Reserves at the beginning of the financial year	41,744	44,019
Transfers from earnings	-	-
Transfers from reserves	-	(2,275)
Reserves at the end of the financial year	<u>41,744</u>	<u>41,744</u>
Total	<u>51,510</u>	<u>51,510</u>

Reserves have been established Reserves for the purpose of accumulating funds received by Paddle Australia Limited on behalf of the technical committees, being the Marathon and Canoe Polo Committees to incentives them to raise funds and have their accumulated funds segregated and identifiable in the the Paddle Australia Limited accounts.

20 Members' Guarantee

The Company is incorporated under the *Corporations Act 2001* and is a Company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$1 each towards meeting any outstanding obligations of the Company. At 30 June 2022 the total amount that the members of the Company are liable to contribute if the company is wound up is \$11 (2021: \$11).

21 Auditors' Remuneration

Remuneration of the auditor PKF, for:		
- auditing or reviewing the financial statements	19,000	16,000

22 Events after the end of the Reporting Period

The financial report was authorised for issue on 13 September 2022 by the Board of Directors.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations or the state of affairs of the Company in future financial years.

23 Statutory Information

The registered office and principal place of business of the company is:

Paddle Australia Limited
PO Box 6805
Silverwater NSW 2128

Directors' Declaration

The directors of the Company declare that:

1. The financial statements and notes, as set out on pages 9 to 27, are in accordance with the *Corporations Act 2001* and:
 - a. comply with Australian Accounting Standards - Simplified Disclosure Standard; and
 - b. give a true and fair view of the financial position as at 30 June 2022 and of the performance for the year ended on that date of the Company.
2. In the directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director 
Andrea McQuitty (Oct 4, 2022 12:26 GMT+11)

Director 
Concettina Carla Todaro (Oct 4, 2022 12:19 GMT+11)

Dated 4 October 2022

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF PADDLE AUSTRALIA LIMITED

Report on the Audit of the Financial

Report Opinion

We have audited the financial report of Paddle Australia Limited (the Company), which comprises the statement of financial position as at 30 June 2022, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of Paddle Australia Limited, is in accordance with the Corporations Act 2001, including:

- (a) Giving a true and fair view of the company's financial position as at 30 June 2022, and of its financial performance for the year then ended; and
- (b) Complying with the Australian Accounting Standards – Simplified Disclosure Requirements and Corporations Regulations 2001.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Company in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the Company's annual report for the year ended 30 June 2022 but does not include the financial report and our auditor's report thereon.

PKF (NS) Audit & Assurance Limited Partnership
 ABN 91 850 861 839

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 under Professional Standards Legislation

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For our office locations visit www.pkf.com.au

Other Information (cont'd)

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report, or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Simplified Disclosure Requirements and the Corporations Act 2001, and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by directors.

Auditor's Responsibilities for the Audit of the Financial Report (cont'd)

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, action taken to eliminate threats or safeguards applied.

PKF

PKF

KYM REILLY

PARTNER

5 OCTOBER 2022
SYDNEY, NSW