

2001/2002 Annual Report

Thanks to our Principle
Strategic Partner



Mission and Corporate Values

Mission

Australian Canoeing is the national body responsible for the management, coordination, development and promotion of paddle sports in Australia. It represents the interests of its members to government, the public and the International Canoe Federation.

Australian Canoeing will provide National leadership and a national framework for harnessing the energies of the many canoeing people and organisations throughout Australia with the aim of building the business of canoeing for the benefit of all.

Corporate Values

Australian Canoeing is committed to the provision of a high standard of competition, safety, and opportunity for participation in paddle sports in Australia. It aims to provide all members with fair competition, access to high standard facilities and equity in participation at all levels.

The work of Australian Canoeing over the next four years and beyond will demonstrate a commitment to:

| | |
|--|---|
| Leadership | The board, committees and management of Australian Canoeing will provide leadership and direction for the national good. |
| Cooperation, partnerships and linkages | The achievement of national priorities and common goals will depend on working cooperatively and in partnership with many organisations and maintaining links with all levels of canoeing. |
| Business best practice and client focus | The future viability and growth of canoeing will be built upon the application of business principles, an understanding of the needs and wants of clients and providing services to member organisations and individuals accordingly. |
| Cost effectiveness | The internal operations and service provision functions of Australian Canoeing will be undertaken on a demonstrable cost-effective basis. |
| Transparency | Corporate decision making, management processes and service delivery programs will be undertaken in an open way and canoeing stakeholders will be kept well informed of national directions and activities. |

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Reports Purpose

This Annual Report was produced to give Australian Canoeing's members and other interested readers an overview of Australian Canoeing and its performance for the year ending 30 June 2002.

Reader Profile

This report is distributed to State Associations and other member bodies, the association's clients, the Australian Sports Commission, the Australian Olympic Committee, ASIC, the ACT Register Generals Office and other interested parties.

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*The Australian Sports Commission proudly
supports Australian Canoeing Incorporated*

2001/2002 – A Year in Review

President's Review

Greg Kaeding, President, Australian Canoeing Incorporated.

It gives me much pleasure to present the 53rd Annual Report of Australian Canoeing. It is a time in which we should all take the time to reflect on the achievements of our organisation, the success of our athletes and officials and unfortunately the passing of some of our long serving members.

Earlier in the year I announced with deepest regret the passing away of Os Brownlee, former President of Australian Canoeing from 1953/54 and a life member since 1971. As a founding member of Australian Canoeing in 1949 he maintained a lifetime commitment to our sport.

More recently I also announced the passing of Julian Carter. Julian, even with his personal disabilities, had a zest and passion for our sport and advanced the discipline of canoe polo as Secretary from 1983 to 1999 and as a member of the Australian Council from 1984 until 2000. It was a pleasure to work with him and we will indeed miss his contribution.

Our athletes this year have again done us proud on the international stage and whilst we may be tempted at times to only measure our success in the number of medals we deliver, we need to recognise the depth of competition at international level and the number of competing countries. I do however wish to single out the performances of Nathan Baggaley in winning individual gold at the World Flatwater Championships in Seville, Spain, Katrin Borchert for winning the Women's Flatwater World Cup and the Women's Canoe Polo Team for their Bronze medal performance in Essen, Germany.

Our sports administrators are being recognised at the highest level with Life Member Helen Brownlee being awarded the International Olympic Committee's Women and Sport trophy for Oceania in recognition of her significant and outstanding contribution to the promotion of women in sport. Helen has of course held many senior positions in the sport of canoeing, including serving as an Olympic Judge and on the Jury for Canoeing at a further 4 Olympics, and was recently elected as President of the Commonwealth Canoe Association at a meeting held in conjunction with the ICF Congress in Madrid in early September.

Sharyn Bojczenko, Australian Canoeing's Sprint Events Coordinator from Victoria, was also a finalist in the Official's Development Category of the 2001 Active Australia Awards and is to be acknowledged for her ongoing development of officials at state and national level.

And certainly our staff are to be commended for their efforts. Particularly our General Manager Jon Bisset and the his management team - Peter Horne, Amanda Whittaker, Paul Sheppard, John Sumegi, Richard Fox, Karl Russell, Sam Hutchins, Grahame Lloyd, Andrew Davis and Stuart Anderson who do a sterling job in meeting the numerous demands placed upon them.

Australian Canoeing is recognised as a benchmark organisation in the area of education, assessment and accreditation and has been acknowledged by government for its efforts and is sought by other international canoeing organisations for advice in program development.

We are currently co-ordinating a review into how to work more effectively with tour operators, retailers and educational providers in response to the desire of a number of paddlesport commercial entities to provide a forum that can address key issues for the sector. Such issues include safety and risk management, the provision of a common voice to lobby key government departments and regulatory bodies, and the provision of support to deal with trends and immediate events directly impacting operations such as the current insurance crisis and indeed our public liability issues.

Which brings me to the area of governance. Australian Canoeing has been moving swiftly towards the adoption of a "best practice" governance structure within the organisation. This has been a major focus of the Board over the last 2-3 years, and our endeavours are again being recognised and supported by the Australian Sports Commission. In putting forward the constitutional amendments we do at the 2002 Annual General Meeting, members of the Council of Australian Canoeing take a great leap forward with the recognition and faith of the Board of Directors that the way forward as a united national body is the empowerment of the States at council level.

I wish personally to thank the State Association Presidents and the members of Council for their confidence and support in moving forward on this governance review and for their positive comment, critique and participation in the process.

The committee chairs and committees too, have been instrumental not only in their due consideration of the process but in the administration of their respective disciplines. Never has this been ever so evident than in the cooperation, conduct and participation of our first combined Festival of Australian Championships or Canoe 2002. This event too has been recognised by the ICF for its innovation and the successful promotion of our sport at national and international level.

Australian Canoeing continues to maintain a high profile at international level in our disciplines and we have again been fortunate in having extremely competent individuals participating in the administration and development of our disciplines internationally. I would like to personally acknowledge our members of the ICF Committees:

- | | |
|-------------------|--------------------------|
| ■ Jon Bisset | ICF Canoe Polo Committee |
| ■ John Felton | ICF Slalom Committee |
| ■ Helen Brownlee | ICF Board of Directors |
| ■ Robin Belcher | ICF Marathon Committee |
| ■ Duncan Cochrane | ICF Athletes Commission |

Not only do these individuals give of their own time and expertise but also meet the majority of their expenses in attending meetings, which in the majority are conducted in Europe, without the financial support of the ICF.

Our relationship with the ICF remains strong and I am pleased to announce that we have entered into an amicable long-term arrangement with the ICF to reimburse their contribution on behalf of Australia for the construction of Penrith Whitewater Stadium.

The future of our sport indeed lies in achieving the economical yet effective design and construction of such venues as Penrith Whitewater Stadium and the release of the IOC review into participating Olympic Summer Sports in late August, again sees Australia instrumental in the development of an achievable and dependable position for the continuation of canoe slalom as a summer Games sport for 2008 and beyond.

May I take this opportunity to acknowledge the Australian Sports Commission, the Australian Institute of Sport and the State Institutes in NSWIS, QAS, SASI, WAIS and VIS, for their ongoing program commitment and respective financial contribution toward the development of our prospective Olympians through their elite athlete programs. The institutes are of course staffed by dedicated and competent personnel, administrators and coaches alike, many being former athletes. They spend many hours travelling and working outside what would be recognised as traditional working hours and their commitment is to be applauded as is the success of their respective programs.

A demanding future looms upon us with Slalom and Marathon World Championships in Sydney and Perth respectively 2005 and Junior Sprint World's in Sydney in 2007. These of course must be considered in the context of resourcing our strategic plan and therefore I urge you to not only read the plan, but continue to participate in its ongoing development and implementation.

Finally may I acknowledge the genuine support and commitment given to me by my fellow directors. Without exception all are committed in their endeavours and ensure good governance and leadership within our sport and I know they are keen to continue to serve Australian Canoeing in their respective capacities. To Graham Halford, Gai Ness, Robin Belcher, Peter Vandepeer and General Manager Jon Bisset, you have my sincere thanks for your support and I look forward to your continued commitment at Board Level.

And to the members of Council thank you and I look forward to the coming year.

General Manager's Review

Jon Bisset, General Manager, Australian Canoeing Incorporated.

It is with pleasure that I present a detailed report of Australian Canoeing's activities for the year ended 30 June 2002 and invite you to reflect on the many achievements of the past twelve months. Across all disciplines of canoeing, our athletes have competed with distinction on the international scene. The coaches, support staff and many volunteers who maintain a dedicated commitment to our athletes are an integral part of such success. Congratulations to you all.

During the 2001/02 year Australian Canoeing has made many steps forward towards developing and assisting in the management of our sport. A number of key actions will be recorded in this section of the report particularly as they relate to our key goals as defined for each of Australian Canoeing's Key Result Areas.

In early 2002, with the cooperation of the Board, I undertook a review of our Management Structure. As a result a new structure will take effect from 1st July 2002. The most significant change is the appointment of a full-time Finance and Administration Officer to replace our previous part-time (two-day's a week) Finance Officer.

This change acknowledges the importance the Australian Canoeing places on the long term financial sustainability of the organisation and the need for us to work towards increasing financial independence for the operations of Australian Canoeing. The workload in the financial management area has increased to a level in the past 18 months where it cannot be acceptably controlled without a person in a full-time capacity. As a result of the change Grahame Lloyd leaves our employ in July 2002 after nearly three years. I sincerely thank Grahame for his work during his time with us.

I must acknowledge and extend my thanks my fellow management team of Amanda Whittaker, Peter Horne, Grahame Lloyd, John Sumegi, Richard Fox, Andrew Davis, Karl Russell, Samantha Hutchins and Paul Sheppard for their commitment, perseverance and support this year, as the workload continues to be particularly onerous given the limited financial resources at our disposal for the wide range of disciplines and activities within our sport.

Thank you to the Standing Committees and State Associations who dedicate many hours voluntarily to ensure that our sport is managed effectively across Australia. My appreciation also to my fellow Board members, who have taken on increased workloads and provided valuable support to myself throughout the year. To Greg Kaeding, Peter Vandepeer, Gai Ness, Robin Belcher and Graham Halford - your loyalty and commitment to Australian Canoeing is appreciated by all.

I must also particularly acknowledge the State Institute of Sport network who contribute over half a million dollars to elite canoeing programs.

In this next financial year Australian Canoeing will receive \$1.235 million for the achievement of High Performance Sport outcomes, the same as for 2001/02, and \$100,000 for development. Unfortunately this reflects a \$10,000 cut in development funding and is due to a change in funding criteria by the ASC and a move away from specific project funding – it is important to note that we have however, received an increase in our base funding level for development from \$80,000 to the \$100,000.

In addition to this funding the federal government has allocated \$592,604 for the provision of Australian Institute of Sport Canoeing Programs in both sprint and slalom.

I believe there is substantial room for further improvement in our current business, and management is making real progress with excellent levels of performance in many areas, and ambitious targets in others.

In emerging from a difficult period, Australian Canoeing is now well positioned for the future. We have the people, as well as the knowledge, commitment and energy to grow and succeed.

We will work with our people to create cohesiveness and teamwork across our organisation and our state Association and Club network, continually looking for ways to improve our services.

Our vision won't become a reality without the support of our people. I'd like to take this opportunity to thank our team for their ongoing dedication and commitment, as well as our members for their loyalty.

Report of Activities 2001-2002

Education & Participation

Outcome

Nationally driven and coordinated education and participation programs delivering a best practice educational program leading to coach, official, instructor and guide qualifications.

Strategies

To develop qualified personnel (instructors, guides, coaches, officials and administrators) and encourage improvement in the skill and knowledge base of those involved in the Canoeing Industry.

One of Australian Canoeing's major objectives is to develop qualified personnel and encourage improvement in the skill and knowledge base of those involved in the Canoeing Industry. Over the past 12 months registration & re-registration of instructors has been steady with the income received beyond that budgeted. Coaching and officiating numbers continue to be down and it has been determined that in the coming year more time will be focused in these areas to address this problem.

Through the assistance of our National Training Providers 76 Courses in canoe education were conducted in 2000 and 120 in 2001. 2002 has been a quieter year as expected and with the transition to the new scheme being more readily accepted and conducted by National Training Providers more courses will become readily available.

Northern Territory has conducted the first Canoe Kayak Lifeguard award courses and has been instrumental in ensuring that all of their instructors have updated into the new award scheme. All states have conducted a variety of different programs with good success.

National Coaching Scholarship

Australian Canoeing continues to be successful in its applications for scholarship coaches securing a National Coaching Scholarship for 2002. The scholarship was for one-year full time based at the Victorian Institute of Sport. Due to the program being hosted by a State Institute the scholarship will be funded 50% by the Australian Sports Commission (ASC), 25% by Australian Canoeing and 25% by the Victorian Institute of Sport. The scholarship coach has been required to complete a graduate diploma in Elite Sports Coaching and receives financial support of up to \$42,000.

Zlatan Imbrahimbegovic was the successful applicant and will complete the scholarship program on the 1st January 2003. The mentors of the scholarship coach are Richard Fox, National Slalom Head Coach and Roy Farrance VIS Slalom

Coordinator. Richard was responsible for Zlatan whilst he was involved in nationally related programs and Roy as his state based mentor whilst working with the VIS.

Australian Canoeing has applied for an extension of his scholarship for a second year and is hopeful that the proposal to the ASC will be successful. Following is a list of all the scholarship coaches to date.

| Year | Name | Program | Mentor |
|--------|------------------------|----------------|----------------------------|
| 1993 | David Aitken | QAS (Sprint) | Barry Kelly |
| 1994/5 | Lynda Lehmann | SASI (Sprint) | Bob Clarke |
| 1996 | Brett Worth | NSWIS (Sprint) | Ben Hutchings |
| 1997 | Grant Davies | AIS (Sprint) | Barry Kelly |
| 1998 | Lauren Sykes | VIS (Slalom) | Richard Fox / Roy Farrance |
| 1999 | Lauren Sykes | VIS (Slalom) | Richard Fox Roy Farrance |
| 2000 | Brendan Purcell | QAS (Sprint) | John Sumegi |
| 2001 | Brendan Purcell | QAS (Sprint) | John Sumegi |
| 2002 | Zlatan Imbrahimbegovic | VIS (Slalom) | Richard Fox / Roy Farrance |

Sports Training Package

Canoeing has now been included in the Sports Training package enabling Australian Canoeing Coaches and Officials to be able to achieve vocational qualifications. The canoeing specific units have been finalised and are being submitted to ANTA (Australian National Training Authority) for final approval.

National Outdoor Recreation Training Package

Over the coming months the new outdoor recreation package will be endorsed by ANTA. This means that Australian Canoeing will remap all awards and present to industry for feedback. This process will be undertaken in the New Year by the ABCE (Australian Board of Canoe Education). Once mapped the new resources will be updated to meet the new units of competence.

Pilot of Level 1 Marathon Officiating Course

Australian Canoeing in conjunction with Canoe Victoria conducted the first pilot of the Level 1 Marathon Officiating Course. This course was highly successful and was conducted 2 weeks later in Brisbane. I would like to thank the design and review committee for all their work and look forward to seeing it delivered further in other states.

NCAS Courses

Coaching courses were held in all states except Northern Territory and Tasmania. Thanks must go to the State Coaching Coordinators, Course Coordinators & Presenters. Overall the standard of canoe education continues and the development of resources and course design workshops being the focus.

The tables below show the numbers of coaches that have been through the NCAS program since its commencement and their current coaching status.

| STATE | NUMBER OF COURSES | PARTICIPANTS |
|--------------|-------------------|--------------|
| QLD | 1 | 10 |
| VIC | 3 | 57 |
| NSW | 2 | 12 |
| WA | 1 | 12 |
| SA | 3 | 21 |
| TAS | 0 | 0 |
| NT | 0 | 0 |
| TOTAL | 10 | 113 |

Coaching numbers Canoe Polo Level 1 & 2

| STATE | ACT | NSW | VIC | TAS | SA | WA | NT | QLD | O/S | Total |
|--------------|----------|-----------|-----------|-----------|-----------|----------|----------|-----------|----------|------------|
| Current L1 | 1 | 8 | 1 | 1 | 6 | 0 | 1 | 5 | 0 | 23 |
| Current L2 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 1 | 0 | 3 |
| Lapsed L1 | 1 | 10 | 15 | 10 | 21 | 1 | 5 | 4 | 0 | 67 |
| Lapsed L2 | 0 | 4 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 8 |
| TOTAL | 2 | 22 | 18 | 11 | 31 | 1 | 6 | 10 | 0 | 101 |

Coaching numbers Slalom Level 1 & 2

| STATE | ACT | NSW | VIC | TAS | SA | WA | NT | QLD | O/S | Total |
|--------------|----------|-----------|-----------|-----------|----------|-----------|----------|-----------|----------|------------|
| Current L1 | 1 | 16 | 4 | 3 | 1 | 5 | 0 | 1 | 2 | 33 |
| Current L2 | 0 | 2 | 1 | 0 | 0 | 1 | 0 | 1 | 0 | 5 |
| Current HPC | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Lapsed L1 | 1 | 51 | 43 | 20 | 0 | 12 | 0 | 6 | 1 | 134 |
| Lapsed L2 | 1 | 7 | 9 | 3 | 0 | 0 | 0 | 2 | 0 | 22 |
| TOTAL | 3 | 76 | 58 | 26 | 1 | 18 | 0 | 10 | 3 | 195 |

Coaching numbers Sprint Level 1 & 2

| STATE | ACT | NSW | VIC | TAS | SA | WA | NT | QLD | O/S | Total |
|--------------|----------|-----------|-----------|----------|-----------|-----------|----------|-----------|----------|------------|
| Current L1 | 0 | 19 | 12 | 0 | 2 | 15 | 0 | 50 | 1 | 99 |
| Current L2 | 0 | 11 | 4 | 0 | 5 | 1 | 0 | 7 | 0 | 28 |
| Lapsed L1 | 0 | 22 | 28 | 2 | 21 | 0 | 8 | 20 | 0 | 101 |
| Lapsed L2 | 0 | 6 | 3 | 0 | 3 | 2 | 0 | 7 | 0 | 21 |
| TOTAL | 0 | 58 | 47 | 2 | 31 | 18 | 8 | 84 | 1 | 249 |

Coaching numbers Marathon Level 1 & 2

| STATE | ACT | NSW | VIC | TAS | SA | WA | NT | QLD | O/S | Total |
|--------------|----------|-----------|-----------|----------|-----------|-----------|----------|-----------|----------|------------|
| Current L1 | 0 | 19 | 12 | 0 | 2 | 15 | 0 | 50 | 1 | 99 |
| Current L2 | 0 | 9 | 4 | 0 | 4 | 1 | 0 | 6 | 0 | 24 |
| Lapsed L1 | 0 | 24 | 24 | 2 | 22 | 0 | 8 | 19 | 0 | 101 |
| Lapsed L2 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 3 | 0 | 5 |
| TOTAL | 0 | 53 | 40 | 2 | 29 | 16 | 8 | 78 | 1 | 229 |

Coaching numbers Wild Water Level 1 & 2

| STATE | ACT | NSW | VIC | TAS | SA | WA | NT | QLD | O/S | Total |
|--------------|----------|-----------|-----------|----------|----------|----------|----------|----------|----------|------------|
| Current L1 | 1 | 16 | 4 | 3 | 1 | 5 | 0 | 1 | 2 | 33 |
| Current L2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lapsed L1 | 0 | 22 | 29 | 3 | 0 | 2 | 0 | 4 | 0 | 60 |
| Lapsed L2 | 0 | 5 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 7 |
| TOTAL | 1 | 43 | 34 | 6 | 1 | 7 | 0 | 6 | 2 | 100 |

Coaching numbers Outrigger Racing Level 1 & 2

| STATE | ACT | NSW | VIC | TAS | SA | WA | NT | QLD | O/S | Total |
|--------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Current L1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 7 |
| Current L2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lapsed L1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lapsed L2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 7 |

Maintain the Australian Canoeing Award Scheme as the benchmark in canoeing and outdoor education training in Australia and Internationally.

Australian Canoeing has again continued to set strong development benchmarks and continues to be regarded as the industry leader in the use of competency based training.

During 2000/01 Australian Canoeing (AC) launched the redevelopment of the existing Australian Canoeing Award Scheme that has been in existence for nearly 30 years. These significant changes that Australian Canoeing is implementing have not been without problems. Instructors, Assessors and the canoeing community at large have required a great deal of education regarding the Vocational Education & Training System in which the new Awards Scheme sits.

AC have completed the mapping of awards to the outdoor recreation units of competence. Australian Canoeing is currently focusing on the Level 1 Flatwater and Level 2 Whitewater and Sea Instructor Resources as a priority. These manuals will contain multiple assessment tools and participants manuals. For example within the Level 1 Flatwater manual 25 individual manuals and tools have been developed. These resources are now available online and by CD-Rom to National Training

Providers. Level 2 and 3 White water and L2, L3 Sea Training Resource packages are still in development with only assessment tools to be completed.

Australian Canoeing has successfully delivered 12 assessor training courses over the past year with 204 students found competent in the units of Plan, Conduct and Review an Assessment. This is the most of any sport in Australia. Australian Canoeing believes that the assessor-training program is the key to a quality assured scheme.

Australian Canoeing management have been conducting workshops throughout the year to educate people on the new award scheme. Programs were conducted for the industry at the Queensland Outdoor Recreation Conference in Cairns, the Outdoor Recreation Industry Council Conference in Canberra, for Outward Bound and Australian Based Learning Experiences as well as for Canoeing WA, Queensland Canoeing and Canoe SA.

To develop National Alliances for the delivery of Canoe Education.

Australian Canoeing has developed a variety of alliances since the conception of the Award Scheme project. Some of these alliances have ranged from formal contractual arrangements to informal alliances with Active Australia members. There are currently 20 National Training Providers. These providers range from State Associations, Private outdoor recreation companies through to Registered Training Organisations.

One area of significance is the development of the first skills recognition process in the outdoor recreation sector through an auspice agreement with Regency Institute of TAFE SA. The project started as a result of Australian Canoeing adopting the Outdoor Recreation Training Package and aligning units of competence to the old award scheme.

The second stage of the project has just commenced with Regency TAFE to facilitate and implement a skills recognition process for up to 6,500 Australian Canoeing Instructors.

To development resources to underpin the Australian Canoeing Award Scheme;

Award Scheme Resources

There are five Resource Packages for the Australian Canoeing Award Scheme Flatwater Level 1, Whitewater Level 2, Sea Level 2, Whitewater Level 3 and Sea Level 3. Each Resource Package has Training Resources, Assessment Tools and additional support materials.

These National Resource Packages have been developed by Australian Canoeing in conjunction with industry and have been written in alignment with the National Outdoor Recreation Industry Training Package SRO99.

Flatwater Level 1 CD – Rom has been developed and has 21 Trainer resources, 21 Learner Resources and a 21 Assessment Guides and methods for each unit mapped within the Flat water Awards. Also developed are record of assessment forms and new registration forms. These products are available to all National Training Providers for a period of 12 months before re-registration of their status is required.

Also included in the CD - Rom is a Logbook, Overview of the Australian Canoeing Award Scheme, Information package, which are specific for the conducting and assessment of the Australian Canoeing Awards.

National Marathon Officiating Course Syllabus

Further development of the Level 1 Marathon Officiating course was undertaken this year with the finalisation of the Level 1 Syllabus. This course is aligned to the current general officiating competencies in the Sport Training Package and the course has been sent to the ASC to be accredited through the Sports Education Section.

National Flatwater Coaching Manual

The draft for the first Level 1 Flatwater Coaching Manual has been completed and is currently undergoing editing, typesetting & printing. The draft was prepared by Lynda Lehmann (Level 2 Flatwater Coach) & was distributed for comment. It is possible that the draft could be split into a Level 1 & the base for a Level 2 manual as the material is very comprehensive. The standard of material was aimed to match the Swimming Level 1 manual, however many feel it is too advanced for kayak coaches at the Level 1 standard. The manual is to be presented in a CD form in the future and connected to a project with Queensland canoeing on the development of a CD – Rom tool kit for coaches outlining the national technique model. This manual is for coaches attending the Flatwater Level 1 Coaching course and will be available in late 2002.

Online National Instructor Magazine

The Australian Board of Canoe Education has decided to extend the Canoe SA: Education Update to become a national publication, e-mailed to registered Instructors. Australia-wide content is required and contributions are welcomed from all States, Territory or NTP's and instructors. The first issue has been developed and will be emailed in late 2002.

Ensure consistent high national standards of instruction, equipment and facilities within the Australian Canoeing Award Scheme.

New Safety Code

Australian Canoeing has established a Safety Task Force to discuss a new Australian Canoeing Safety Code. The Code is being developed to highlight the minimum safety standards for Canoeing and Kayaking activities.

The Task Force includes representatives from commercial operators, the insurance industry, the legal fraternity, NSW Waterways, Canoe Clubs, and the Australian Board of Canoe Education as well as experienced instructors, coaches and guides and an Olympian.

Safe canoeing and kayaking is Australian Canoeing's number one priority. Once developed Australian Canoeing will be using the Code to signal best practice safety standards.

The safety code will detail the minimum equipment requirements, the required qualifications for instructors and guides and instructor/guide verse participant ratio's.

Australian Canoeing believes that all providers of Canoeing activities have a responsibility to provide a safe environment for participants, instructors, guides, coaches, and the public in general. The new code will be the guide for Australian

Canoeing, State Associations and Clubs and will attempt to address potential problem areas before they actually lead to reactively defending legal proceedings. The aim is a safer environment and "legally safer" operational procedures.

Australian Canoeing has been a constant voice in advocating increased safety regulations for canoeing activities. Australian Canoeing works closely with many government departments and private organisations. Recently Australian Canoeing has provided feedback and represented canoeists interests to the National Maritime Safety Council, National Park Authorities, the Australian Transport Council and Standards Australia.

General Representation

Australian Canoeing over the past 12 months has been representing the interests of all member canoeists to a number of government and statutory authorities. These include:

Standards Australia

Australian Canoeing is represented on a number of the Standards Committees including those responsible for the development of new standards for PFD's.

Land Managers & Waterways Organisations

Australian Canoeing works closely with many government departments and private organisations. Recently Australian Canoeing has provided feedback and represented canoeists interests to the National Maritime Safety Committee, National Park Authorities, the Australian Transport Council and the National Maritime Safety Authority.

Outdoor Recreation

Australian Canoeing is a member of the Outdoor Recreation Council of Australia. Australian Canoeing also has been working closely with Sport and Recreation Training Australia on amendments to the Outdoor Recreation Training Package and with many other organisations on issues of interest to our members.

Environment & Waterway Access

Increased interest in the environment is generally positive for the canoeing community. However some developments are of concern and must be closely monitored. The monitoring of environmental and access issues is one of the fastest growing area of Australian Canoeing's general activities. Australian Canoeing represents member's interests to organisations such as Coast Care, Water authorities and the Department of Natural Resources.

Develop, implement and promote National Risk Management Policy

Risk is inherent in all Australian Canoeing functions. Risk can be defined as "the chance of something happening that will have an impact on objectives". The management of risk, in conjunction with other Australian Canoeing management directions, is integral in achieving Australian Canoeing outcomes as defined in the Strategic Plan. The ability to manage risk well needs to be recognised by all officers and staff as fundamental and important.

Effective risk management will require officers and staff, including volunteers, to understand the nature of the risks in their work areas and systematically identify, analyse, evaluate, treat, monitor and review those risks. This process will provide officers and staff with a rigorous and defensible management tool to assist in decision-making.

In February 2002 the Board determined that Australian Canoeing would manage risk in accordance with best practice. This requires compliance with the Australian/New Zealand Standard for Risk Management (A/NZS 4360:1999). A risk management systematic process has been established, based on this Australian Standard and State Associations and Standing Committees, as well as other stakeholders, will be consulted as part of this process in the coming months.

Australian Canoeing is assisting State Associations and Clubs to improve their risk management practices. Australian Canoeing is currently reviewing its Safety in Canoeing Guidelines to ensure they meet international Best Practice. Australian Canoeing's risk management practices and safety guidelines will assist in maintaining insurance premiums and therefore your membership fees at affordable levels.

National Forum on Pregnancy and Sport

Australian Canoeing staff and board member Gai Ness attended the National Forum on Pregnancy and Sport conducted in Sydney on 1 August 2001.

This 'National Sport and Pregnancy Forum' was organised by the Australian Sports Commission following Netball Australia's decision to impose an interim ban on pregnant netballers.

Experts in the fields of medicine, law, insurance and ethics presented current research, statistics and information relating to pregnant women participating in sport.

Over 200 people representing national and state sporting organisations, sport federations, state departments of sport and recreation, state institutes and academies of sport, women and sport organisations, equal opportunity and anti-discrimination agencies, offices of the status of women, medical practitioners, sports lawyers and media attended the forum.

The Board has decided to await the final outcome and recommendations of the Australian Sports Commission prior to making policy decisions. Guidelines and an opportunity for athletes to make comment were provided on the Australian Canoeing website

High Performance

Outcome

Enhanced athletic performance so that Australian Canoeing achieves the best possible results at an international level.

Strategies

Prepare athletes for medal winning performances at world championships and in the Olympic disciplines at the 2004 Olympic Games.

Australian Canoeing continues to prepare athletes for medal winning performances at world championships and in the Olympic disciplines at the 2004 Olympic games. Thanks to the considerable funding support of the ASC for High Performance activities and a resulting 70.5% of expenditure being in the delivery of High Performance Programs, the enhancement of athletic performance continues to be Australian Canoeing's principle area of operations.

In December 2002 the Board adopted a new Selection Procedures Bylaw, which clearly outlines Australian Canoeing policy in relation to the selection of Australian Teams. The Bylaw has adopted the AOC's appeal provisions to ensure consistency in dealing with appeals up to and including 2004. The Board also similarly adopted Team Officials and Team Members Bylaw's. These Bylaws replace the Team Agreement system that was previously in place. The new system has resulted in reduced workload for Australian Canoeing and a far more user-friendly system for the athletes. Version 2 of the Team Managers Manual has also been completed and distributed to Committees and current Team Officials.

Australian Canoeing President Greg Kaeding presented a paper on the selection issues faced by Australian Canoeing during the 2000 Olympic selections, to a congress of the Australian and New Zealand Sports Law Association in November 2001 and worthy to note that some of the recommendations form Greg's paper and indeed Mr Alan Sullivan who served on the Australian Canoeing Appeals Tribunal have been adopted within the AOC's selection and appeals provisions.

The International Olympic Committee and the International Canoe Federation have also recently released the 2004 Olympic Participation and Qualification Criteria. These criteria govern the process for Australia to qualify boats for the Athens Games.

246 Athletes will participate in the Flatwater Racing Competition at the Games with the 2003 World Championships in the USA and a yet to be named international regatta, most likely in Europe in May 2004 as the qualification events.

The Slalom competition will see 82 athletes qualifying for Athens. The first qualification event will be the 2003 World Championships in Germany. A second qualification event will be held in Athens in April 2004.

Canoe Polo

During the past few months Australian Teams have been selected in Canoe Polo for the 2002 World Championships in Essen, Germany in September. The team has

been training regularly and from all reports is expected to again be amongst the medals in both men's and women's events.

Marathon

2001 was one of Australian Canoeing's most successful year in Marathon Canoeing. Skye Taylor won a silver medal at the 2001 World Marathon Championships in the Junior Women's K1 and Michael Leverett a Silver in the Men's K1. Chantal Meek finished 3rd in the Women's K1.

Australian Canoeing has also announced the Australian Marathon Canoe Team to compete in the World Championships to be held in Tyn, Czech Republic in August. Selection occurred at Canoe 2002.

Freestyle

Australia's Robin Bell won Australia's first ever medal at the World Freestyle Canoeing Championships in Sort, Spain in July 2001 when he took the Silver Medal in the men's C1 class. Penrith's Brock Flowers finished in 5th place to equal his performance at last years Pre-World Championships and Kynan Maley from Western Australia finished in 9th.

In the Open C1 class Gary Finlay was Australia's representative in the finals finishing in 6th place.

New South Wales athlete Anita Cowley has finished 5th in the Junior Girls K1 at the Pre-World Freestyle Championships in Graz, Austria in May 2002. Anita and the rest of her National Team-mates qualified for the Australian Team this year at the Canoe 2002 - Australian Freestyle Championships in Penrith at Easter. The result is the best ever by an Australian Women at a World or Pre-World Freestyle Championships.

Wildwater

The 2002 World Wildwater Championships were held in May on the Sesia River in the beautiful Alps of Northern Italy. This whitewater river is both powerful and technical, leaving little room for error. Australia's sole representative Andrew Maynard put together a great run and finished in 36th position, only 39 seconds behind the winner. The Junior Wildwater Team leaves in mid-July for the World Championships.

The Junior Wildwater Team, selected at the 2002 Australian Championships, will be competing in Bala, Wales in July 2002.

Canoe Slalom

The Senior Slalom Team was selected to compete in the 2002 World Cup competitions and the World Championships in France. In 2001, a Senior Slalom Team was selected for the 2001 World Championships and World Cup competitions in France, Italy, Slovenia, Germany, Czech Republic and USA. The team also competed at the Pre-World Championships in Bourg St Maurice, France. The 2001 World Championships, due to take place on the Ocoee River in Tennessee in September, were cancelled following the September 11 terrorist attacks.

In July and August 2001 Western Australian, Robin Bell, won silver medals at World Cup events in Augsburg, Germany and Prague, Czech Republic, finishing the season ranked 5th in the World Cup and 6th overall on the World ranking. In the C2 event, Victorians, Kai Swoboda and Andrew Farrance, finished 8th in the C2 class at the World Cup Final in Wausau, USA. John Wilkie, finished 18th and 16th at World Cup events in Augsburg and Wausau respectively.

Tasmania's Justin Boocock won a Bronze medal in the Men's C1 at Race 1 of the 2002 World Cup Canoe-Slalom Series in Guangzhou, China. This World Cup saw the introduction of a new teams event, the 4 Cat Team, which included one boat from each of the categories C1, C2, K1 men's and K1 ladies, Australia won a silver medal in this event.

Australian Canoeing supported a strong Junior Team program in 2001 sending national team coaches and 12 athletes to compete in the Pre World Championships in Poland, and the Junior Global Cup in the Czech Republic. Kate Lawrence from New South Wales was the highest ranked athlete reaching the finals at Roudnice in the Junior Global Cup Final. A team of 14 athletes been selected for the 2002 World Championships in Poland and a Junior Development Team completed a successful tour to New Zealand in March and April 2002.

An under 23 team ("known as team 22") was introduced for 2002 to bridge the gap with the senior team. The team of 7 athletes competed in Slovakia and Italy in May and June 2002 and trained at Augsburg in Germany.

Sprint Canoeing

The 2001 World Championships in Poznan – Poland, was the first major competition of the new Olympiad, and with the retirement of 90% of the 2000 Sydney Olympic Team, a period for rebuilding and development.

The two remaining athletes from the Olympic team Katrin Borchert (QAS/AIS) and Nathan Baggaley (NSWIS/AIS). Both provided guidance, leadership and support, talking with the athletes about their experience and what to expect and sharing their personal goals for the future. This guidance and openness, from our two senior athletes has provided the stable environment, the athletes require to now move forward towards Athens in 2004.

Katrin's medal haul, from the world championships included, two Gold and one Silver. It was Gold to Olympic Champion Josefa Edem, of Italy in the Ladies K1 500m, holding off our fast finishing Katrin.

Katrin Kieseler (QAS/AIS) in her first year of competing for Australia won the World Cup Points Score competition, receiving prize money of \$5000 USD for her efforts throughout the 5 world cup events. Competing in the K2 event at the 2001 World Championships Katrin Kieseler walked away with Gold in the Ladies K2 1000m event and a 4th place in the Ladies K2 500m event.

Nathan Baggaley considered only an outside chance at making the final in the K1 500m event completed the double, making both K1 500m and 1000m finals. This was the first time Nathan had qualified for a K1 final at a World Championships. He eventually finishing 5th in the 1000m and 7th in the 500m.

Martin Marinov (QAS/AIS) in his first international competition since the Atlanta Olympics finished 7th in the men's C1 500m. This was the event Martin had collected a Bronze Medal for Bulgaria at the Olympic's in 1988.

The Ladies K4 crew of Harvey (QAS/AIS), Rankin (QAS/AIS), Oldenhof (WAIS/AIS) and Barclay (SASI/AIS) qualified for all three Ladies K4 finals, finishing in 9th place in the LK4 500m.

Kenneth Wallace (QAS) competing at the World Junior Championships in Brazil, dominated the Junior Men's K1 1000m event, becoming only the second Australian Junior and the first Junior Male to win a World Junior Championship.

The first International competition of 2002 for Katrin Borchert and Katrin Kieseler was the 1st World Cup held in Mechelen, Belgium at the beginning of May. Both ladies performed well in their individual events, Borchert placing second in both K1 500 and 1000m events, Kieseler 4th and 6th respectively. Both Ladies teamed up to contest the K2 events finishing 5th in the 1000m and 9th in the 500m.

At the second World Cup Regatta, Katrin Borchert (AIS/QAS) won two Gold Medal's in Poznan, Poland in May. The medal was Borchert's second Gold for the regatta - she also won the K1 1000m and took a third medal when she finished 3rd with partner Katrin Kieseler (AIS/QAS) in the K2 1000m.

Borchert's win propelled her into first position in the International Canoe Federation's World ranking's.

The remaining members of the AIS & Australian Sprint Canoe/Kayak Squad which was selected in April departed Australia in early June for their five week tour of Europe. The Squad will compete at World Cup Regatta's in Duisburg, Germany and Milan, Italy.

Develop a network of elite and development training centres to service a national elite training squad and individual elite athletes.

Australian Institute of Sport Programs

Four-year and annual operational plans have been developed for the AIS Sprint and Slalom Programs that align with our High Performance Plan. These plans are being monitored as part of the AIS Performance Enhancement Program ("PEP"). Sub-committees for the AIS Sprint and Slalom programs meet twice a year in November and April to review the plans. Jon Bisset and Greg Kaeding represent Australian Canoeing on these Committees.

With the major focus of the AIS/National Sprint canoe-kayak program, being to develop world class K4 crew after the disappointing results at Sydney 2000 neither the challenge nor the process were going to be easy. A number of issues were identified in order to be able to step up at World level - these being the culture of the athletes, specialisation in crew boats and specificity of seating positions.

The process to achieve the desired result was based around utilising the resources of the well established SIS/SAS programs and Nationally recognised coaches and to maximise the facilities and resources of the AIS camps based program. To this end Australian Canoeing received the overwhelming support and cooperation of all the SIS/SAS programs and coaches.

The formula of K4 development camps being held directly after each Grand Prix regatta enabled the coaches and selectors to both work together and see the progress of the crew boats developing. The success of the process was seen on two fronts, firstly by the selected crew defending its position at home in Australia and then in both cases (men and women) winning medals at World Cup regattas in Europe. This then set the basis for our best results in LK4 500 since 1995 and the first final for the MK4 1000 since 1998.

The current canoe slalom program was introduced to the AIS in January 2001 and is now fully established as an AIS program with an office base at Penrith Lakes, a full time head coach and a full time coordinator, Sam Hutchins, who was employed in February 2002. AIS scholarships were awarded to 14 athletes in March following the National Team selections. The AIS program is designed to provide coaching,

equipment, sports science and medicine support to national senior team athletes in a training camp environment. The AIS slalom program also aims to provide added value to AIS athlete's daily training environment. The AIS National program receives additional support from NSWIS in the form of sports science services and funding for Olympic venue access.

Training camps were held in Tasmania, Penrith and Canberra with additional athlete and coaching support provided to AIS outside of the camps based environment. Additional funding was received for an AIS 21st Birthday camp in Augsburg in early June 2002. This camp gave the team additional specific training opportunities on the 2003 World Championship and Olympic Qualification venue.

National Training Centre Sprint Programs

Sprint NTC Programs continue to operate at the NSWIS, QAS, SASI and WAIS. Head Coach, John Sumegi has visited all programs in the last 8 months. VCA / VIS has also established a trial NTC program in this area and financial support will be sought for the program subject to similar State contributions and performance guidelines as required by all other participating institutes.

The inclusion of all NTC Head Coaches in the 2002 AIS/National Sprint Canoe Kayak Squad enabled National Head Coach John Sumegi to continue to stress the need to lifting the standards and professionalism of the national elite coaches. Providing a clear message to all coaches involved that the basic level of most athlete knowledge, needs to increase. Basic technical skill overall were of a low standard and athletes knowledge of nutrition was of considerable concern.

Development within the area's of strength and conditioning has improved over the past 12 month, however, the fact still remain, that with out further development and maintenance of on water strength, medals will not be forthcoming.

Over the next few months John Sumegi, has planned to visit all NTC, and provide feedback in all areas. John's main aim is to continue to establish a direct communication link between the National Program and the NTC coaches.

Under the guidance of Brendan Purcell (Head Coach), the WAIS program has over the past 12 month lifted the standard and delivery of coaching in Western Australia. Brendan was appointment National Coach of the 2002 Ladies K4 crew, highlighting his ability and the belief John Sumegi has in Brendan.

The selection of two WAIS athletes on the 2002 AIS/National Pre –World Squad, also highlights the hard work that Brendan has put in over the past 12 months.

The NSWIS program continues to be the largest provider of athletes to the national program, this year eight (8) senior and five (5) junior athletes represented Australia. At the helm is Brett Worth involved with the program now for a number of years, Brett along with National Head Coach John Sumegi are responsible for the development of the Men's K4 crew. Brett's involvement is even more satisfying given the fact three (3) of the athletes are from the NSWIS program. The Program's number one athletes Nathan Baggaley continues to improve under the guidance of Terrence (Ben) Hutching. Nathan's performances at last year's World Championships and the 2002 pre – world tour indicate he is a medal chance at the up coming World Championships in Seville – Spain.

The QAS program, co-ordinated by Carsten Loemker continued to develop and grow its athlete number. The 2002 season saw a record 11 athletes represent Australia on the pre – world tour. Katrin Borchert continued her dominance as Australia's number one female paddler and one of the top four paddlers in the world.

The program regional coaches have provided great support for the program. The like of James Owen on the Gold Coast is responsible for guiding Kenneth (Ken) Wallace to gold is his historic win at the Junior World Championship in Brazil late last year. Kenneth has made the some times difficult transition to senior competition teaming up with Nathan Baggaley to contest the K2 events on the pre – world tour.

The retirement of many senior athletes after the Olympic Games, has left SASI head coach – David Foureur the task of commencing a rebuilding phase of his program. David has the most successful junior program in the country producing many of our national junior team members over the past six (6) years, however, like many sports the transition to seniors proves to great for many junior athletes.

With the support of both SASI and the State Association, a tiered program will hopefully set the wheels in motion to commence the retention of these athletes making the very difficult transition to senior competition.

The emergences of a trial VIS program under the direction of VCA and with support and financial assistance of Australian Canoeing, has proved to be successful start in the rebuilding of a once strong program from the early 90's. There is no head coach, nor endless amounts of money.

The program's focus is to establish a network of coaches that will work together and provide leadership for the athletes in an effort to bring the sport and discipline together. The coaches have commenced closer relationships in a hope of continued development within the club, and competition environment. Current National Squad members include Glenn Singleton, Piers Christensen, Alistair Carrie and Keith Colomb. Previous Victorian's include Paula Harvey, Chantal Meek, Andrea Wood.

National Training Centre Slalom Programs

Slalom NTC programs are also operating at the VIS and NSWIS. Head Coach, Richard Fox is working closely with both programs and they have recently undergone assessment as part of the ASC's high performance program review process as discussed earlier in my report.

Being based in Penrith the NSWIS slalom program is closely linked with the AIS national program, Mike Druce, head coach and Myriam Fox, coach and Robert McGuinness, coordinator, also have AIS and National Team roles. In 2002, 10 NSWIS athletes were selected to national teams as follows: Senior Team (3), Team 22 (5) and the Junior World Championship team (3). The NSWIS program has 11 scholarship holders.

The Victorian Institute of Sport slalom program is based in Melbourne with a volunteer coordinator, Roy Farrance. Under a joint initiative from ASC, VIS and Australian Canoeing, Zlatan Ibrahimbegovic took up a scholarship coach position in January 2002 with joint VIS and national team responsibilities. 9 VIS athletes were selected to national teams as follows: Senior Team (7), Team 22 (2). The VIS had 10 scholarship holders in 2002 and has an underpinning development program.

Australian Canoeing financially supports both NSWIS and VIS programs including the scholarship position at the VIS and through the head coach takes part in annual planning and review processes.

Provide ‘world’s best’ coaching, sports science and sports medicine applications through a nationally coordinated program.

The Sprint Canoe-Kayak Program (SCKP) to be successful internationally needed to firstly become successful at home. To do this we needed to talk the same language to our athletes, so with this in mind and the help of many coaches in particular Lynda Lehmann we established the theme of having a Common Approach to all areas associated with the delivery of information to both athletes and coaches. We now have a recognised understanding in the following areas;

- Common approach to technique
- National Standard for Physiology Assessment and Reporting
- Nationally Based Biomechanical Assessment and Reporting
- Established video analysis interpretation
- Skill development drills

Slalom Team Sports Science and Medicine services are coordinated through the AIS PEP Service Team meetings that are held twice a year. The AIS national team utilises AIS, NSWIS and independent service providers in the following fields: physiology, biomechanics, psychology, nutrition, medical, physiotherapy, massage, strength and conditioning, performance analysis and skill acquisition. In addition to testing and services at national camps or team tours the AIS national program allows athletes to prioritise and access additional services on an individual basis. The AIS national program has specific class coaches for K1, K1 Women, C1 and C2. The State Institute coaches at NSWIS and VIS have a national team responsibility to ensure continuity and coordination.

Encourage the continued development of world-class events and international training opportunities for the benefit of Australian athletes.

We look forward to the World Cup Slalom competition scheduled for Penrith in April 2003, but must acknowledge the additional commitment required for Australian Canoeing staff and volunteers in the successful conduct of such events in Australia.

To be truly successful at the 2004 Olympic Games our athletes need to continually experience Nationally challenging competitions and this can only be achieved with the further promotion of the Grand Prix series.

The Sprint Canoe Kayak Program has a long range plan for international competition plan for the next 3 years focusing on World Cup regattas and the yearly World Championships. The first tour of each season is known as the World Cup Tour and this gives the program the opportunity to take emerging National athletes on tour for international competition and training experience.

The Penrith Whitewater Stadium attracts international competitors from over 15 nations at various times from October to April many of whom take part in the Australian team selection trials in February and March. The coaching staff and athletes are therefore able to maximise opportunities for training with World and Olympic class athletes.

Provide long term career and vocational planning for all national squad athletes through nationally coordinated programs.

Sprint and Slalom National squad athletes have regular access to the Athlete Career and Education services at State Institutes or through the AIS. Updates on these services are available at AIS National training camps.

Establish Talent ID squads and a fast track specialised junior development program to feed State and National pathways.

The emphasis on Talent Search in Sprint Canoe Kayak is at the SIS/SAS level and it is encouraged the each of the 4 state programs run talent search programs on an annual basis in cooperation with the SSO. There is no question that our future success will come from athletes identified through this process as shown by the rapid rise to success by Lyndsie Fogarty QAS 1999 winning the Bronze medal at the 2001 Junior World Championships.

In slalom Australian Canoeing has increased its commitment to the junior development team and the junior World Championship team programs through an increase in the number of training camps, coaching staff, and financial resources during 2001/2. The Team 22 concept completes the pathway through to the AIS and the national team. Outside of the team tours and camps junior development is delivered on a State basis with strong development squads in Victoria and at Academy programs in Western Sydney, Hunter, and North Coast in New South Wales. Additional support needs to be provided to these programs in 2002/3 and to projects in Queensland, Tasmania and Western Australia.

Ensure Canoeing remains a Drug Free Sport

Australian Canoeing has continued to work in partnership with ASDA to ensure a drug free environment for our athletes. In 2001/02 ASDA conducted 183 government funded tests of canoeing athletes, an increase of 21 tests from the previous year. Out of Competition (OOC) testing remained the focus with 128 completed while In-competition totalled 55.

Tests Conducted during 2001/02

| | 2001/02 | 2000/01 |
|------------------------------------|------------|------------|
| Out of Competition (urine) | 105 | 123 |
| Out of Competition (blood & urine) | 23 | 17 |
| In Competition (urine) | 49 | 16 |
| In Competition (blood & urine) | 6 | 6 |
| TOTAL TESTS | 183 | 162 |
| POSITIVE TESTS | 1 | 0 |

Unfortunately a Canoeing Athlete returned a positive drug test result at the Sprint Grand Prix held at Lake Nagambie in February. The prohibited substance was Stanozolol an Anabolic agent. The athlete chose not to refer the matter to the Court of Arbitration for Sport for a hearing and as such automatically received a two-year ban commencing the 8th February 2002.

Education seminars have continued to be conducted by ASDA through the State Institute of Sport Network during 2001/02.

Australian Canoeing is supporting the World Anti-Doping Agency (WADA) in its development of a universal anti-doping code that will coordinate worldwide efforts against doping.

The World Anti-doping Code (WADC) will provide a framework for effective anti-doping rules and programs across all sports and governments. WADC will incorporate international standards and models of best practice.

Membership Services

Outcome

A national membership management system and membership benefits package:

- *Linking every canoeist with their state and national body;*
- *Facilitating a strong client focus at the national and state levels of Canoeing, and*
- *Promoting a sense of ownership and belonging throughout Canoeing.*

Strategies

Enhance the benefits of membership through the operation of a National Membership Benefits Program, including the continued provision of a national membership card and benefits package;

To assist with recruitment and retention of members Australian Canoeing has introduced in the past 12 months a membership card as part of the Membership Benefits Scheme. The card is provided to all financial members and verifies membership.

AC provides benefits and services for members to access which are outlined in an introductory letter sent to all financial members with presentation of their personalized membership card.

Traditionally the most recognized benefit of membership is access to structured competition and a pathway to international competition. AC also provides insurance cover to members, member discounts, a website and club support as outlined below.

Insurance cover includes public liability, personal accident and professional indemnity insurance as well as public liability insurance for clubs and state associations.

AC works to secure the support of benefit providers at state and national level to add direct commercial benefits to your membership. Current providers include AXA Health Insurance, Outdoor Australia Magazine and Insurance Exchange of Australia.

The Australian Canoeing website (www.canoe.org.au) is one of the most frequently visited canoeing web-sites in the World. The site covers information on all aspects of paddle-sports. To draw attention to current issues on the website, Australian

Canoeing distribute a weekly e-news. The distribution list is growing daily and at June 2002 was over 4,000. Already a number of members and clubs have benefited by being able to act quickly on the information contained in the newsletter.

All club members whether involved in recreational or competitive canoeing benefit from the general support provided to canoe clubs. This includes club contact information on the national database that can be accessed through Australian Canoeing web site.

By providing benefits to members and being able to identify registered members with membership cards Australian Canoeing endeavours to recruit and retain members.

Annual Canoeing Awards

Australian Canoeing had the pleasure of announcing Robin Bell as the Australian Canoeist of the Year for 2001 at the awards dinner held in conjunction with Canoe 2002. Robin's performances during 2001 included a silver medal at the World Freestyle Championships in Spain. This medal was the first by an Australian in this discipline of Canoeing. As you are all aware Robin is primarily a Slalom paddler and achieved two World Cup second placings during 2001. He was poised for a good result at the 2001 World Championships in the USA, which were disappointingly cancelled due to the September 11 terrorist attack on the World Trade Centre.

The winner of the Junior Canoeist of the year award was Ken Wallace. Ken was also a finalist in the Junior category of the Australian Sportsman of the Year Awards and won the gold medal in the K1 1000m at the Junior World Sprint Championships in 2001. Ken also won nine out of nine U/18 events at the 2001 Australian Sprint Canoeing Championships. Jimmy Owen, coach of Ken Wallace, was awarded Australian Canoeing's Coach of the Year award. Katrin Borchert and Katrin Kieseler won the Team of the Year award for their second place result in the K2 1000m at the World Sprint Championships in Poznan, Poland. The Katrin's also placed 4th in the K2 500m at those Championships.

Bill Smith from Victoria was awarded the Service to Canoeing Award for his many years of service to Canoeing, but particularly in Victoria. A most deserved recognition for Bill's years of commitment.

Promote the activities of Australian Canoeing and the benefits that can be obtained through membership;

Australian Canoeing Inc (Australian Canoeing) is considering the development of partnerships with tour operators, retailers and educational providers. This is in response to the desire of a number of paddle sports commercial entities to create a forum that can address a wide range of issues; including safety and risk management, providing a common voice to lobby key government departments and regulatory bodies and provide support to deal with trends that are directly impacting their operations (such as the current insurance crisis).

The common objective of Australian Canoeing and commercial entities interested in collaboration is:

"To provide a safe environment for members of the general public to pursue their interest in paddle sports to level that will fulfil their individual aspirations."

It is envisaged that a code of conduct covering best practice risk management policies and procedures will be developed to provide a series of operating guidelines by

building upon the foundations provided by the current award scheme. Commercial entities will be provided with a range of endorsement options as part of a multi-level membership package that will include a range of benefits covering insurance, accreditation, consolidated buying power and representation on working committees in safety and risk management to lobby key stakeholders. It is anticipated that endorsed commercial entities will be provided with an appropriate logo and other branded material that will be featured in a public education campaign.

It has been recognised by both Australian Canoeing and interested commercial parties that the development of a separate industry lobby group would be a wasteful duplication of resources and threaten the viability of a coordinated approach to key regulatory, insurance and other industry bodies. Member interests can be represented through a range of options, with the most appropriate to be decided by the Australian Canoeing board on the basis of recommendations, including a summary business case, from a working party of interested commercial operators.

Implement programs that simplify the management of membership system so as administration is reduced at all levels.

A standard membership form and waiver was developed during the year for use by all State Associations and Canoe Clubs. The introduction of the waiver was a major initiative of our risk management program

Community Development

Outcome

Nationally driven and coordinated participation programs, implemented and monitored at State level and delivering consistent growth in participation across all states, new clubs in growing areas, quality volunteer experiences and more volunteers.

Strategies

Provide assistance to Clubs and other organisations to encourage improved management practices

Club Development

Recently AC has reviewed its Club Development role and in the next period will increase its role in providing assistance to Clubs and other organisations to encourage improved management practices.

AC will be launching the AC Club "Upright" program in the next 12 months. This program will see the development of resources in the form of checklists and fact sheets to assist clubs. These programs will be one of AC's Active Australia initiatives. AC will also be targeting 10 clubs around the country to assist, in-conjunction with State Associations.

Over the past year AC has again been successful in ensuring that clubs and organizations that are associated with AC have either completed the Active Australia process or registered and working through the provider kits. 18 organisations and clubs have registered and 21 recognised members of Active Australia. These

numbers are due to the project that requires Active Australia membership before they can access any of the Australian Canoeing Award Scheme (ACAS) benefits. 26 Clubs and organisations are currently receiving the Award Scheme Initiatives.

This figure does not include other organisations that are not clubs or state associations. Other organisations have come on Board due to the Award Scheme, however, these have not been recognised by the ASC as they are not canoe specific organisations. The total of these organisations is 46.

Congratulations also to the following Clubs and State Associations that are members they are as follows: (this does not include registered organisations).

- Canoeing WA
- Canoe NT
- Canoeing Victoria
- Queensland Canoeing
- Canoe Tasmania
- Canoe SA
- Bendigo Canoe Club
- Hunter Valley Canoe Club
- Templestowe Canoe Club
- Burley Griffin Canoe Club
- Onkaparinga Canoe Club
- Over 45 Social Canoe Club
- Nepean canoe Club
- Manly Warringah Kayak Club
- West lakes Canoe Club

Active Australia Awards

Australian Canoeing was selected as a finalist in the 2001 Active Australia Awards - Provider category. This award is for well-managed clubs and organisations with initiatives that promote and encourage participation and physical activity. Australian Canoeing received a High Commendation for its work in this area and looks toward making it one better next year.

To top this great news Sharyn Bojczenko (Sprint, Victoria) also received a high commendation in the Official's Development category. This award is for contributions made by an individual towards officials' development.

Congratulations to Sharyn for her selection and all individual members, clubs and states that have contributed towards Australian Canoeing's success.

Competition Development

Outcome

A commercially viable and successful National Events program providing:

- *High level competition and a quality development pathway for Australian Canoeists;*
- *Improved media profile*
- *Opportunities for participation by members.*

Strategies

Coordinate and develop the national competition structure to ensure the orderly management of events.

Canoe 2002

This year we finally brought to fruition Canoe 2002 - the Festival of Australian Championships. The event saw Australian Canoeing bring all disciplines together for the first time ever. This provided opportunities to bring a greater number of people into a community for a canoe event. The increased numbers involved made the event more appealing to media increasing opportunities for exposure. All events held in the same place at the same time overall helped to decrease cost outlays on the event and provided our members the opportunity to share experiences both on and off the water with paddlers from other disciplines. A separate report on the event is in compilation. Notwithstanding this report it is pertinent to note some positive outcomes of the event.

Australian Youth Olympic Festival

January 2003 will see the second AYOF. An initiative instigated by the AOC as a legacy of the 2000 Sydney Olympic Games. This elite junior development event will be held January 8 - 12 2003. Sprint competition will be held on January 10-12 and Slalom January 11 and 12.

AOC have provided funding to support a Part Time Competition Co-ordinator for this event. Laura White will take on this position in the coming months.

With the introduction of an increased number of international competitors and more challenging selection for Australian paddlers the competition is shaping up to be an exciting event. A total of 120 athletes will be involved 72 in sprint and 48 in slalom. 56% of these athletes will be involved in yet to be determined Australian Teams.

Coordinate and facilitate the organisation of World championships and international events in Australia.

Planning towards our international event program over the coming few years has commenced with the first meeting of the Organizing Committee for the 2005 World Marathon Championships held in Perth in November. A Slalom World Cup will be held in 2003 and Sprint and Marathon World Cup's in 2004, planning for all has commenced.

Corporate Governance & Representation

Outcome

To be a nationally recognised ‘best practice’ sport characterised by:

- *Widely embraced strategic planning, implementation and review processes,*
- *A nationally driven strategic communication strategy,*
- *Annual operational planning which underpins the strategic plan,*
- *Nationally coordinated programs driven through shared vision at national and state levels,*
- *Well understood national and state roles and responsibilities,*
- *Linked national and state governance documents and strategic plans,*
- *A skilled national board and a dynamic management team, and*
- *A culture of professionalism and smart business practice.*
- *Enthusiastic commitment to agreed strategies*

Strategies

Establishment of a strategic planning, implementation and progress review calendar for the national board, national office, and state stakeholders.

In February the Board of Directors took the opportunity to meet together in a weekend workshop in South Australia. The purpose of the workshop was to review Australian Canoeing’s direction for the next few years and develop a revised Strategic Plan for 2002-05. It must be noted that the basis of this plan was developed at the various workshops with participants from State Associations and Standing Committees over the past few years.

The Strategic Plan sets the direction for Australian Canoeing and the broad framework and strategies that will allow Australian Canoeing to meet its objectives and outcomes. It will provide direction for the Canoeing community into the 21st Century.

The Plan builds on previous plans developed in line with Australian Canoeing’s mission to manage, coordinate, develop and promote paddle sports in Australia.

The Plan provides a framework for Australian Canoeing’s role in the development of canoeing and associated activities over the next four years, setting our direction and identifying our main strategies during this period.

While this plan is our own we acknowledge that we cannot be successful without the support and cooperation of our membership, particularly State Associations, and other agencies. The plan builds upon earlier plans and performs a number of key functions, including:

- Signalling to all stakeholders the future plans of Australian Canoeing;
- Identifying those areas which need particular attention during the planning period to help ensure our continued success;
- Guiding management and operational planning activities including priority setting, resource allocation, performance monitoring processes; and
- Setting key goals and performance targets against which we will report to our members and other stakeholders.

The Strategic Plan will be complemented by detailed Operational Plans and will be updated from time to time.

Restructuring at national and state levels in order to reduce fragmentation, promote shared vision and foster a business approach to the management of Canoeing.

The Board is also keen to ensure a clear commitment to governance of the organisation. As a major recipient of taxpayer funds from the Australian Sports Commission, it is important that we all understand the requirements and attributes required for good governance and their impact on the performance of Australian Canoeing. The four key issues for us are:

- ensuring we have best practice governance structures;
- how we develop our strategic goals and directions;
- how the board monitors the performance of Australian Canoeing in the achievement of these goals, and
- ensuring that we the Board act in the best interests of Australian Canoeing as a whole.

Effective governance requires leadership, integrity and good judgement, and additionally this will ensure more effective decision-making, transparency, accountability and responsibility in the activities undertaken and the resources expended. It is our intention to ensure that our governance structure is such that it positively impacts on the performance of our sport, and as such we will look to putting in place a structure in the future that supports good leadership and decision making and ensures ongoing sound and effective governance.

In February 2002 the Board agreed to conduct a review of Australian Canoeing's governance structure and subsequently appointed Lander and Rogers Lawyers to undertake the review. With the support of the Australian Sports Commissions Management Improvement Program a Governance Workshop was conducted at the 2002 Mid-year Meeting in June. From the workshop was developed a new Governance Structure to be considered by the Australian Council at the 2002 Annual General Meeting.

Marketing and Communication

Outcome

A culture of open and dynamic communication throughout canoeing and with the public demonstrated by:

- *Linked national, state and club websites;*
- *Regular information services;*
- *Public information services delivered from the National Office;*
- *Regular ideas forums involving states and stakeholder groups.*

Strategies

Establish an overall marketing plan for Canoeing to raise the general profile and improve awareness.

Stuart Anderson was employed as our Marketing Coordinator for 4 months leading in to Canoe 2002 on a trial bases to assist with sponsorship. The position proved extremely beneficial and will be continued as a part-time position from July.

Establish and implement communication strategy, including the re-development of the national website providing information on Canoeing, contacts, a calendar of Canoeing events etc.

The Australian Canoeing Website has developed into one of the most popular canoeing websites in the world and provides a significant number of news releases for members and the publics information. The site has been visited by 60,000 unique visitors since 1st January 2002.

E-news is distributed weekly to over 4,000 members and subscribers and includes a calendar of events and previews of events.

In March Australian Canoeing reached agreement with Outdoor Australia Magazine to become the "Official Magazine of Australian Canoeing." Australian Canoeing will have a dedicated page in the magazine with additional news items and feature articles on the sport. The magazine has a readership of 60,000.

Australian Canoeing will also receive a commission on each subscription that arises from Australian Canoeing and on new advertising.

The April issue of KC Magazine was the last. Subscribers will receive Outdoor Australia from July instead. This will see a significant budget saving.

All member information will shortly be maintained on our online national database. NSW have been trailing the system for the past 8 months. This is of a benefit to state associations and Australian Canoeing, as the lists of members will be the same and less opportunity for error. State and clubs will have access to information in the next few months.

International Development Programs

Outcome

Increased Global Participation in Canoe Sports.

Strategies

Establish partnerships with other National Federations to foster growth in the Oceania and Asian regions.

Canoe Polo Coaching in Japan

This year, for the third consecutive year, the Australian Canoeing Canoe Polo coaches travelled to Japan to assist the Miyoshi Canoe Association in the training and development of their athletes and officials.

Once again six coaches were invited to coach in what appears to have become an annual coaching event. The coaching team in 2001 consisted of Duncan Cochrane, Kevin Crowe, Anton Holmes, James Harmer, Alan Lawson and Belinda Ness.

The two-week coaching program catered for groups from beginner through to advanced. Overall our coaches coached ten different groups, ranging from elementary school and junior high school students through to high school and university students. Our coaches were impressed with the improved skills level since the previous trip, particularly in regard to the more advanced players.

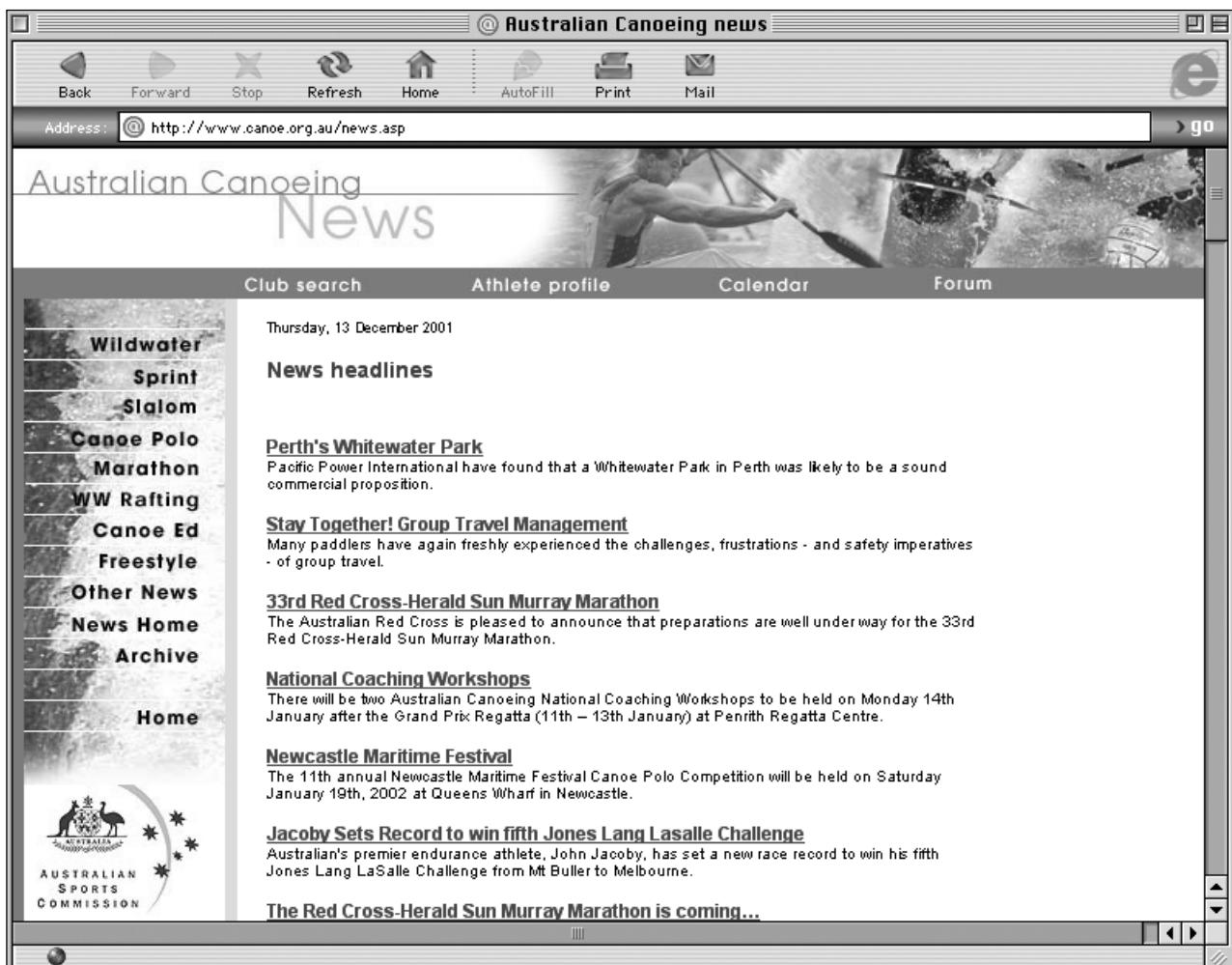
The enthusiasm with which the Japanese embrace learning about canoe polo is outstanding, and this was evinced in particular by the open teams that were coached during the two weeks of the coaching trip.

Our Japanese hosts and our coaches have been pleased and impressed with the continued developmental progress of the athletes and officials during the three years.

The partnership and friendships established with both officials and athletes through these coaching trips augers well in the fostering of growth in canoe sports in the Oceania and Asian regions.

Australian Canoeing

Online



Over 40 canoe news stories this month

Standing & Technical Committee Reports

Sprint Racing Committee

Jim Murphy, Chairman, Sprint Race Committee

The committee started the year like all other disciplines with the spectre of increased insurance costs, a lack of indemnity insurance for officers and the new concept of the National Canoe Festival.

It is pleasing to report that Australian Canoeing was able to keep costs down, arrange indemnity insurance and conduct a successful National Festival. FRC (Flatwater Racing Committee) was always supportive of the festival and would support it in the future if we could resolve a few issues. One of these is the guarantee of financial success and the structure to allow our discipline to be on at the same time as the other disciplines. Given that the Nationals are not currently a selection event this would now be possible.

This year saw our first Grand Prix event cancelled and two others struggle with bad weather. The Nationals were successful although down on numbers. In spite of this John Sumegi and his team of national selectors were able to choose a worthy squad to take overseas for the first tour and then select the final Australian Team. Congratulations to Nathan Baggaley on his gold medal, Ken Wallace for his debut as a Senior Team Member in his first year out of Juniors, and to all other team members on a good effort. I would particularly like to congratulate the women on their finals appearances. The Junior Team is also to be congratulated on their results and we look forward to seeing these junior athletes step-up to senior competition in the future.

Congratulations to John Sumegi and Brendan Purcell as head coaches of the respective teams and to their teams of coaches who are working so hard to produce a successful team for 2004.

A successful Officiating program was run at the Nationals with four people gaining accreditation. The exciting thing about this was the fact that two of the participants were original Olympic volunteers. Congratulations to Norm Woodford and Kathleen Mann.

Officiating programs continue to be developed as well as procedures and policy documents for all events.

The numbers, or lack of numbers of officials coming through the system is of concern, as are ideas as to how we can help States increase their participation rates and keep the costs down to enable families to participate in our sport. These issues must be addressed urgently to ensure the ongoing viability of our sport, not just in Flatwater Racing, but as a whole.

I would like to thank the executive in Sharyn Bojcenko, John Malcolm and Tony White for their efforts throughout the year and to Graham Halford for his support. The AC staff lead by Jon Bisset has been extremely helpful and supportive of our efforts

and is to be congratulated on their untiring commitment to canoeing in general.

The Australian Sports Commission is to be congratulated on their support of our sport and we look forward to their continued commitment.

In closing I would like to appeal to volunteers out there to come forward and be involved. The problem of succession planning is becoming extremely difficult in the current climate. Canoeing needs you.

Slalom Racing

John Felton, Chairman, Slalom Racing Committee

The 2001/2002-year has been a year of consolidation. We have reviewed and refocused our efforts in looking forward into slalom's future both domestically and internationally. What we have embraced is that we must develop the sport on a number of different fronts at the same time. This year was also tinged with sadness with the passing of one our closest friends, Judy Boocock, she will be missed and remembered fondly.

In March of 2002 the Slalom Committee held a strategic planning meeting that was used to develop an action plan to work strategically towards improvement of slalom sport in Australia.

We identified a number of critical paths and issues at this meeting that needed addressing both in the short term but also over a longer time frame. The issues identified as having the greatest current impact and in terms of participant development (athlete, coach and official), venue development and product development were:

- Information Management. Including publication of a Slalom Handbook, improved information dissemination through electronic media,
- Events, including the World Cup 1 in 2003, the Australian Olympic Youth Festival (AYOF), National Ranking Competitions, Canoe 2002, Event Organiser Manual.
- Risk Management Solutions to ensure the safety of our participants and an active approach to the management of risk issues.
- High Performance, providing events of appropriate levels to select our national teams. Assisting in the development of selection policies that ensure the best-qualified athletes have the opportunity to represent our country.
- Development. Including providing a coach support network in terms of literature and expertise. Implement a plan of officials education commencing immediately and working through the 2005 World Championships at Penrith.

At this time the Slalom Handbook is at draft stage with electronic publication very soon, development of a Slalom Committee web page that will allow all information of the committee to be posted and commented on in one place will be in place this month.

The Organising Committee of the World Cup and has met a number of times. This committee consists of 3 members of Australian Canoeing, 2 members of Penrith City

Council and an outside marketing professional. The AOYF team format has been decided and 4 international teams have been invited to this fantastic youth event. The Penrith Whitewater International Slalom Series continues to attract at least 10 international teams and this year for the first time we were able to combine our slalom discipline with the other disciplines of Australian Canoeing at the Canoe 2002 National Championships. We have purchased an Event Management system from the BCU (British Canoe Union) that we are currently evaluating with the view to standardising event systems. The Slalom Committee have formed a Risk Management working group that have explored the risks surrounding our discipline and continue to work in this area. Our Junior and Senior National Teams have competed with great distinction to themselves and our country. Congratulations go to all of these excellent athletes. The standout performance this year has come from Justin Boocock 3rd overall in the World Cup C1 Competition. Congratulations to Canoeist of the Year Robin Bell for earning this fantastic honour.

The year ahead looms and our focus will continue to be these same strategic issues although for the Slalom Committee our attention in the early part of the year will be firmly on organisation of events. The National Ranking has commenced for the year and we look forward to the Australian Youth Olympic Festival (AYOF), Nationals this year in Tasmania, which are quickly followed by Selection and then we are at Australian slalom's major international event for the year the 1st Slalom World Cup for 2003. Personally I am looking forward to welcoming the Slalom world back to Penrith especially in this important year.

2003 will be a very significant year for our athletes and coaches as it is at this year's World Championships in Augsburg, Germany that the first Olympic Qualification event is held. We certainly extend our best wishes for strong performances to all our athletes and coaches and team support in these competitions.

Our Officials have also acquitted themselves well this year and my thanks and appreciation goes to all of our support groups around Australia for their assistance in making and developing our sport. Special mention goes to our officials that represented us internationally, Max Parsons and Gil Milne who officiated at the first ever World Cup in China and Peter Flowers who was a Section Judge at the World Championships in France.

Internationally this year the Slalom world is in turmoil as an IOC working committee has recommended the exclusion of slalom from the Olympic programme after 2004. The ICF has mobilised a working group to address the issues raised by the IOC with the aim of maintaining Slalom in the Olympics.

2002 also saw a change to the manner in which we compete in slalom with the introduction the semi-final and finals format plus the addition of the new 4Cat team event. Australia also showed it can be a force in this new event with 2 World Cup medals through the year. The major change in 2003 that will affect us Internationally is the reduction of class representation from 4 down to 3 at all World Cups and World Championships. This again makes the job of qualifying to compete for Australia in the Senior Team a great achievement.

I would like to extend my thanks to the Australian Canoeing Team for their great support over the past year, especially to Jon, Richard, Amanda and Sam. Thanks also go to the Board and especially Peter Vandepoor for being available and adding his experience to our discussions. Appreciation to NSW for organising the National Championships especially Bruce Pain and John Forsythe and their Nymboida team for pushing ahead even with the poor water conditions available and still providing an excellent event. The Slalom Technical Committee has a big year ahead but have also done a great job over the past 12 months and I wish to thank them for the effort, experience, work and time they have put in.

Congratulations to all for last year but our sights are set on further improvement over the next 12 months in all areas of development of process and achievement.

Canoe Polo

Graeme Cartwright, Chairman, Canoe Polo Committee

During 2001/2002 Polo has had a successful year with a high standard of competition at two new outdoor venues. Unfortunately during this time we saw the passing of Julian Carter who for over 20 years gave great and dedicated service to Canoe Polo and Canoeing in general both at a State and National level.

Competitions

During the past twelve months NSW ran the Interclub in October 2001 and the Australian Championships in 2002 at the Sydney International Regatta Centre Penrith. The venue proved to be a great success and fortunately the weather was also in our favour.

I would like to thank Parramatta Canoe Club and the hard band of workers who ensured that both events went smoothly. I know that there were a number of people who worked tirelessly during the two events and it is with people like this that events run successfully. I apologise to the people that I don't mention but I would like to thank Jeff Cottrell for all his hard work to ensure that the event was a great success I would ask Jeff to pass on to his Club and the team a great thank you for a job well done. I would like to congratulate South Australia Canoeing for their dominance of all categories except for the Masters Division which was taken out by NSW at the Championships.

Our Championships was part of the first Australian Canoeing's Festival of Australian Championships conducted at the Sydney International Regatta Centre and the Penrith Whitewater Stadium, I believe the event was a great success and I would like to thank the Marathon Committee for their cooperation and understanding as we both shared the facilities. I believe that both disciplines gained out of the experience.

The final selection event for the Australian team to attend the World Championships in Germany was held on Mawson Lakes in South Australia. This was a trial event for the venue, prior to the Interclub's to be held in October. I would like to congratulate Northern Districts Canoe Club for organising a successful competition.

Hopefully by establishing out door venues such as the Regatta Centre in Sydney and Mawson Lakes in SA after the initial set up cost, entry fees for coemptions will be reduced.

Australian Team Germany 2002

The team selection event held in Adelaide in January 2002 was a great success as this was also a new outdoor venue at Mawson Lakes. The event was organised through Northern Districts Canoe Club I would like to thank them for their hard work and once again the weather favoured the event.

I would like to thank the various selectors for their efforts over the past 18 months for the hard decisions that had to be made. I would like to thank Margo Rosser for her

hard work and efforts ensuring that the squad members were well looked after during the various training camps. I would like to also thank Keith McCleary and Paul Carter for their hard work in the coaching roles unfortunately both had to pull out for family reasons. I would like to thank Brett Houghton and Jo Vartanian for taking on the role as coaches for the Australian team. To both Brett and Jo's families thank you for allowing them to coach the Australian team.

Japan Coaching Tour

Once again we sent six coaches to Japan to coach their junior and senior players for two weeks. By all reports all who participated benefited greatly from the experience. I would like to thank once again Gai Ness for organising the tour and also to congratulate Duncan Cochran, Belinda Ness, Kevin Crow, James Harmer, Anton Holmes and Alan Lawson on a job well done.

Final I would like to thank the Polo executive for their support over the past 12 months and especially to Duncan Cochran who in his various roles has ensured that Polo moves forward. Also to Anthea Courtney for her support as Secretary and to the Australian Canoeing staff and Jon Bisset General Manager.

Marathon Racing

Ian Hume, Chairman, Marathon Racing Committee

The 2001/2002 year has been one of mixed emotions. From a great combined Australian Championships to the turmoil surrounding the cancellation and subsequent rescheduling of the World Championships.

The Australian Marathon Championships were held as a part of Canoe 2002, allowing marathon canoeing to be showcased to a greater than normal audience. Penrith provided a tactical course and allowed great views for spectators. It was an amazing sight on the Saturday morning to see approximately 180 canoes and kayaks on the regatta course. The venue also afforded the selectors a good view of the racing as the events unfolded. Once again it was the Men's K1 events that was only decided near the finish line and the Men's K2 was sewn up in the last 1500m, hard work after some 36km of paddling.

The 2002 Australian Marathon Team was selected from the Penrith events and Team Manager –Dianne Chellew and Assistant Team Manager – Gary Hunter made preparations. Dianne was unfortunately unable to tour with the Team and Colin Dobson was appointed as her replacement. The Team travelled to Tyn in the Czech Republic, for the World Championships in August. As most people are now aware of the devastation caused by the flooding in Czech our Team was due to compete at that time. Due to the flood situation, the organisers looked at alternative venues and then as things worsened they were forced to call off the Championships a few days before they were to be held. Our Team returned home disappointed and disillusioned. Shortly after their return they were dealt another blow, the Championships had been rescheduled and would be held at the end of September in Spain. Australian Canoeing was able to secure some extra funding to assist those who were in a position to return to Europe and a small group made the journey. With the break in training, the trip to Zamora, Spain was a difficult one. Our best result was Amy Boer, 6th in the Women's Junior K1. A great result for a paddler who is only sixteen and has the opportunity to represent Australia twice more as a junior. I must also commend the outstanding effort of Michael Leverett for his attempt at a place in the Men's K1,

unfortunately having to retire on the last lap. Both Colin Dobson and Gary Hunter must also be commended for their work getting the Team to Europe twice in six weeks. Dianne Chellew must also be thanked for her pre-tour organisation. Without people like these we would not be able to send teams to World Championships.

Prior to the Czech Tour, a number of paddlers attended the Marathon World Cup in Maribo, Denmark. Michael Leverett placed 3rd in the K1, with only one second separating the first three paddlers, while Chad Meek placed 14th and Katie Brisbane and Erin O'Keeffe came sixth in the Women's K2. I'm sure that all of the paddlers who went to Europe early to attend the World Cup will have benefited from the experience that this type of international competition affords.

Thanks again to Robin Belcher for his assistance and drive to take marathon canoeing to the highest levels. Without his advice, support and facilitation we would have a much harder job on our hands.

Our Official's Courses are coming together with a pilot course run recently in Melbourne. I must thank Jonathan Clark (Qld), Tom Hirschoff (Vic) and Peter Horne (Australian Canoeing) for their work in bringing this project to fruition. It is vital that we develop more officials as we move toward a World Cup in 2004 and a World Championship in 2005.

Marathon racing is still very strong, particularly in Victoria where it is not uncommon for over 200 paddlers to attend a club race. It is good to see the range of competitors in our events, the range of classes and ages. Marathon racing is a strong discipline and I hope that the next few years see it become even stronger.

Australian Board of Canoe Education

Jason Dicker, Chairman, Australian Board of Canoe Education

This year has seen the introduction of the new award scheme throughout Australia as the old award scheme ceased to be offered as at the beginning of this year. Throughout the next three years will see a transition as instructors in the old scheme change over to the new VET National Competency based scheme which we have adopted.

As may be remembered, the canoeing National Competencies were drafted by the Outdoor Recreation Council of Australia. These competencies in canoeing make up part of the outdoor set of competencies in all sports. Having carried through this process, it became increasingly obvious that the old award scheme was beginning to fail due to its lack of flexibility and its failure to have uniform standards across Australia. The decision to change to the national set of competencies was made and this year saw its inception.

All states now have Australian Canoeing registered national training providers of the Award Scheme. In most cases, these are state canoeing associations providing the Award Scheme through their Boards though exceptions to this exist. National Training Providers may also be commercial canoeing companies or Registered Training Organisations.

The Award Scheme depends on Australian Canoeing Assessors who hold both Australian Canoeing Instructor awards and VET Assessor Awards. All states now have such persons due to the efforts of Peter Horne, Paul Sheppard and Peter Vandepoor through Regency TAFE in South Australia. Regency TAFE have been

offering on Australian Canoeing's behalf a process of accreditation to Instructors on the old award scheme upgrading them to the new scheme. Many Instructors have now started this process. The speed with which the new scheme is adopted will depend critically on the availability of assessors, indeed in Tasmania, my own state, not a great deal has been done in formal training and assessment for this reason.

It is clear that alliances are being made between state boards and Registered Training Providers other than Regency TAFE. This is to be expected. (Registered Training Providers are bodies enabled to advertise and accredit units of competence of National Qualifications such as Certificates 1 – 4 or Diplomas and Advanced Diplomas. They cross check the standards of the courses run under the VET system. Australian Canoeing further accredits and audits any group running Australian Canoeing Award Scheme activities and registers them as National Training Providers.)

One of the real difficulties has been the authoring of content for the competencies at a standard sufficiently high for Australian Canoeing. Level 1 topics are now complete while the higher competencies have been started. Peter Carter is playing a major role in their editing and writing.

Nationally, the Award Scheme looks to be benchmark used by authorities for approving canoeing activities whether through education departments or through commercial operators. It now seems that an Australian Canoeing award is imperative to be granted permission to operate. This is, of course, what we set out to achieve. Our Instructors and Guides now have a guaranteed future in outdoor activities nationally by training and registering through us.

This trend was confirmed at a recent meeting on safety in canoeing held in Sydney where members of the Insurance industry, canoeing industry, law representatives and the NSW water board met to discuss means to ensuring safety strategies are put in place. The meeting was very positive and it was clear that Australian Canoeing's authority and planning was held in high esteem.

The Award Scheme will continue to be modified and added to over time as more areas are included. Small changes have already been approved as the rationale of the scheme is tested.

I wish to thank most heartily the members of the executive team, Peter Carter, Peter Vandepoor and Ken Maclean and Peter Horne in the Australian Canoeing office. Paul Sheppard contributed strongly during his period of employment with Australian Canoeing. I also wish to thank all Australian Canoeing Instructors for their contributions to the debate and introduction, and to their efforts for Australian Canoeing.

Outdoor

A U S T R A L I A



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C/CAN2002

International Canoe Federation

Board of Directors Meeting's

Helen Brownlee, ICF Board Member for Oceania

The ICF Board of Directors has met on three occasions, in addition to the Madrid congress, during the past twelve months. A large component of the last two meeting was focussed on the action required to maintain slalom on the Olympic canoeing program for 2008 and beyond, following the publication of the IOC Program Commission Review, August 2002. The ICF congress resolution is included following this report.

Other items of interest to Australian Canoeing are summarised in the following points.

- Committee Chairman are to provide a calendar of competitive events for 2003-2004 so that a long-term calendar can be determined which avoids a multiplicity of events in the one month (as occurred in 2002).
- The promotion of women to positions of leadership in canoeing is to be addressed as the presence of women on the Board and in the various ICF committees is very low. National Federations will be asked to support this effort once the strategy is finalised.
- The validity of World Championship events was amended to take effect prior to the 2002 World Championships in all disciplines. "In any Olympic event a valid World Championship is held only if at least six (6) Federations from at least three (3) continents start in the event. If during the course of the event some Federations drop out or do not finish, the validity of the Championships is not affected. For the Non-Olympic events, a valid World Championship is held only if there are at least six (6) Federations in each event and there must be at least three (3) continents starting overall in the competition. If during the course of the event some Federations drop out or do not finish, the validity of the Championships is not affected."
- Committee membership was confirmed for Jon Bisset on the Canoe Polo Committee and Agneta Andersson (SWE) was appointed Chair of the Athletes Commission. Duncan Cochrane's membership of the Athlete's commission remains until 2004. From 2004, the Athlete's Commission will be elected by the athletes and at that time the IOC (or the ICF) will cover the travel expenses of the members.
- The issue of canoeing for athletes with a disability will be discussed next year with a view to inclusion on the program for future Paralympic Games.
- The next ICF Congress will be held in Stockholm after the 2004 Olympic

Games to coincide with the celebration of the Centenary of Canoeing in Sweden.

- Changes to the statutes and competition rules have been advised to the respective committees for incorporation into future events.
- The next Board meeting will take place in Athens from 25-27 April, 2003 on the invitation of the Organising Committee for the 2004 Olympic Games (ATHOC)

ICF Congress Resolution

Principle

The representatives of the 115 National Federations present at the XXIX International Canoe Federation Congress in Madrid, the highest authority of the ICF strongly support the ICF in its work to maintain and develop slalom and flatwater racing as permanent disciplines on the Olympic canoeing programme.

Resolution

The ICF Congress supports the following proposals for ICF action in response to the IOC Programme Commission Review, August 2002:

1. That the ICF emphasises the low cost and sustainability of slalom venues, the ICF Development Programme to increase global participation and the attraction of slalom to the media and public.
2. That the ICF establish a working group under the ICF President with the goal of maintaining the slalom discipline on the programme for the 2008 Games and beyond.
3. That the ICF increases the participation of National Federations to 60 at the 2003 Slalom World Championships and to 70 nations in 2007
4. That the ICF commits the necessary human and financial resources to achieve the objectives set out in proposals 1, 2 and 3.

Chapter
5

Directors Report

Board of Directors and Governance

Role of the Board of Directors

The business and affairs of Australian Canoeing are vested in the Board of Directors who have responsibility for the management and control of the Association. The Australian Council elects the President and the Deputy Chairman is appointed by the Board.

The Board consists of seven Directors – the President, the Marketing and Communications Director, the Competition Director, the Special Projects Director, the Finance Director, the Education and Recreation Director who are elected by Council and the General Manager who is appointed by the Board. Three of the elected Directors terms expire each year.

Day-to-day management of the association is delegated to the General Manager. To assist the Board and management in carrying out their duties, standing and other permanent committees are created with either delegated authority or an advisory role, as appropriate. Ad hoc committees, designed for special purpose, are usually established as working parties.

The role of the Board as stipulated in the Australian Canoeing By-laws is:

The Board is to direct Management and Standing Committees with a view to optimising the performance of the Association by:

- providing strategic direction and adopting a corporate strategy;
- identifying the principle risks of the Association's operations;
- monitoring the conduct and performance of the Association and management;
- appointing and appraising the General Manager;
- ensuring that appropriate procedures are in place so that the business of the Association is conducted in an honest, open and ethical manner.
- In addition to its duties as spelled out under State and Federal regulations, the Board will make available its individual and collective expertise to assist the Association.

Directors Meetings

The Board of Directors met on eleven occasions during 2001-2002. These meeting's included the annual Board strategy forum, which is also attended by Australian Canoeing's Management team. This forum provides the Board and Management with the opportunity to closely examine various areas of our business and review and critique longer-term strategic issues. Attendance at Board meetings was as follows:

| | Meetings Attended | Meetings during Term of Office |
|---|-------------------|--------------------------------|
| Greg Kaeding | 11 | 11 |
| Graham Halford (Elected 28 th Oct. 2001) | 5 | 5 |
| Peter Tedesco (Appointed 5 th Dec 2001, resigned 15 May 2001) | 0 | 2 |
| Peter Vandepoor | 7 | 11 |
| Robin Belcher | 10 | 11 |
| Jon Bisset | 11 | 11 |
| Gai Ness | 10 | 11 |
| Wennie van Lint (Did not stand for re-election at 2001 AGM – ceased being a Director on 28 th Oct 2001) | 6 | 6 |
| Martin Finn (Resigned 3 July 2001) | 0 | 1 |

Directors Decisions

Following meetings of the Board of Directors, a circular detailing the outcomes of the meeting is issued detailing public decisions made. In addition, a Register of Policy Decisions, which is a historical record of decisions taken by the Board has been developed. The register is updated following each meeting and distributed to Australian Canoeing Council Members, State Associations, Standing Committee Executive members. Circulars and the Register are available from the Australian Canoeing website.

Directors Interests

One of the clear rules of common law is that neither a Board member nor responsible officer should allow a conflict of interest to compromise their position in an association. Accordingly, Board members' "personal" interests (for example, a directorships in another association) or other duties (for example, being a Board member of another association including a Member Association) and their duty to Australian Canoeing must not be brought into conflict.

The Australian Canoeing Conflicts of Interest Policy has been adopted to assist those involved in the administration, management and operation of Australian Canoeing to identify potential or real conflicts of interest and to ensure that such interests are appropriately disclosed and managed for the overall good of Australian Canoeing.

In accordance with this Policy the General Manager maintains a register of interests.

Legal Issues

Rigby Cooke Lawyers continued as our legal advisers until the end of May 2002. Our special thanks to Ian Fullagar and Michael Rowe for their help.

Lander and Rogers Lawyers were appointed as Australian Canoeing Legal Advisers from 1st June 2002.

Policy Development

These Bylaws and all-important Australian Canoeing documents can be found in the Online Library at Australian Canoeing Online.

Finance Report

2001-2002 Audited Financial Statements

Introduction

During 2001/02 Australian Canoeing has consolidated it's financial position and is committed towards achieving a viable cash reserve within the organisation. Australian Canoeing has set the goal of establishing and then at least maintaining a reserve to cover core-operating activities for at least six months.

The result for 2001/02 was a net surplus from ordinary activities attributable to the Association of \$66,174, compared to a loss of \$113,289 in 2000/01.

Revenue

Australian Canoeing had total revenues of \$2,428,462 during 2001/02, an increase of 8.9% over the previous year. It is important to note that in line with our objective to decrease our financial reliance on the federal government the ASC contributed 54.4% of our income this year, down from over 72% in 1996/97. Membership will contribute approximately 4.6%.

The AOC continues to support our Sprint and Slalom Teams and contributed \$105,000 for International Competition programs this year.

Expenses

Australian Canoeing's principle area of expenditure continued to be travel and accommodation for Australian Team Programs. In 2001/02 this expenditure was \$1,173,615 compared to \$975,785 in previous years. Employment costs this year were \$231,331, down from \$249,954 in 2000/01 as a result of the restructure of Australian Canoeing's Management.

Assets & Liabilities

At June 30 2002, Australian Canoeing had total assets of \$449,202 and liabilities of \$352,194 resulting in accumulated funds of \$97,008.

In addition a fleet of boats is based in Europe for our Sprint Canoeing Program. These Boats are valued at \$353,320, however under current Australian Canoeing accounting policies have been 100% depreciated on our statement of financial position.

Performance to Budget

The Board monitored the budget regularly during the year and in February 2002 made cuts to proposed 2001/2002 expenditure to ensure we achieved our budget surplus

objective. These cuts were necessary following a reduction in projected sponsorship income as a result of the loss of Qantas as our official carrier, lower than projected income from capitation fees as well as significantly increased insurance cost in all areas – as an example our workers compensation policy rose by nearly 500%.

Further to the budget cuts the Board has also introduced more stringent, but necessary, financial management and accountability procedures to ensure there is a reduced opportunity for expenditure outside budget guidelines and expectations, and that the responsibility for such over expenditure is clearly understood by all.

Standing Committee Balances

It is the current Policy of Australian Canoeing that where there is a surplus or debt incurred by any Standing Committee that surplus or debt will be carried forward.

Current committee balances as at 30 June 2002 are:

Canoe Polo

| | Opening Balance (1 st July) | Surplus (Loss) | Closing Balance (30 July) |
|---------|---|----------------|------------------------------|
| 2000/01 | \$9,469 | \$12,545 | \$22,014 |
| 2001/02 | \$22,014 | (\$2,843) | \$19,171 |

Slalom Racing

| | Opening Balance (1 st July) | Surplus (Loss) | Closing Balance (30 July) |
|---------|---|----------------|------------------------------|
| 2000/01 | \$5,088 | \$2,994 | \$8,082 |
| 2001/02 | \$8,082 | (\$4,239) | \$3,843 |

Marathon Racing

| | Opening Balance (1 st July) | Surplus (Loss) | Closing Balance (30 July) |
|---------|---|----------------|------------------------------|
| 2000/01 | \$3,876 | \$4,981 | \$9,962 |
| 2001/02 | \$9,962 | \$2,843 | \$12,805 |

Sprint Racing

| | Opening Balance (1 st July) | Surplus (Loss) | Closing Balance (30 July) |
|---------|---|----------------|------------------------------|
| 2000/01 | \$10,173 | \$607 | \$10,780 |
| 2001/02 | \$10,780 | (\$4082) | \$6,698 |

**AUSTRALIAN CANOEING INC.
ABN 61 189 833 125**

STATEMENT BY MEMBERS OF THE BOARD OF DIRECTORS.

In the opinion of the Directors:

- 1) The Statement of Financial Position, Statement of Financial Performance, Statement of Cash Flows and accompanying notes are drawn up so as to present fairly the financial position of the Association as at 30 June 2002 and its performance for the year ended on that date in accordance with Accounting Standards, mandatory professional reporting requirements and other authoritative pronouncements of the Australian Accounting Standards Board.
- 2) At the date of this statement, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due;
- 3) The financial statements for the year ended 30 June 2002 have been prepared and presented in accordance with the provisions of the Associations Incorporation Act 1991 of the Australian Capital Territory;
- 4) Proper accounting and other records have been kept by the Association.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:

.....
Jon Bisset
Director and General Manager

Dated this 2nd day of October 2002

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF
AUSTRALIAN CANOEING INC.
ABN 61 189 833 125

SCOPE

We have audited the financial report of Australian Canoeing Inc. for the year ended 30 June 2002, consisting of the statement of financial position, statement of financial performance, statement of cash flows and accompanying notes. The Directors of the Association are responsible for the financial report. We have conducted an independent audit of the financial report in order to express an opinion on it to the members.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Accounting Standards and statutory requirements so as to present a view of the Association which is consistent with our understanding of the Association's financial position and performance as represented by the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

AUDIT OPINION

In our opinion:

- a) to the best of our information and according to the explanations received by us the financial report is properly drawn up in accordance with the provisions of the Associations Incorporation Act, 1991 of the Australian Capital Territory so as to present fairly:
 - (i) the financial position of the Association as at 30 June 2002; and
 - (ii) the results of its operations for the year ended on that date in accordance with Accounting Standards, mandatory professional reporting requirements and other Authoritative pronouncements of the Australian Accounting Standards Board.
- b) proper accounting and other records have been kept by the Association.
- c) the audit was conducted in accordance with the rules of the Association.

WALKER OSBORN
Chartered Accountants

K OSBORN
Partner

DATED: 2nd October 2002

AUSTRALIAN CANOEING INC.
ABN 61 189 833 125

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2002

| | 2002 \$ | 2001 \$ |
|-------------------------------------|----------------------|----------------------|
| CURRENT ASSETS | | |
| Cash at Bank | | |
| ACI - Head Office | 76,597 | 38,997 |
| Sprint Racing | - | 11,116 |
| | <hr/> <u>76,597</u> | <hr/> <u>50,113</u> |
| Cash on deposit | | |
| Macquarie Bank | 10,068 | 9,724 |
| Commonwealth Bank | 30,483 | - |
| | <hr/> <u>40,551</u> | <hr/> <u>9,724</u> |
| Receivables | | |
| Debtors & prepayments | 312,810 | 541,283 |
| Provision for doubtful debts | (5,000) | (5,000) |
| | <hr/> <u>307,810</u> | <hr/> <u>536,283</u> |
| Inventories – at cost | <u>7,577</u> | <u>7,384</u> |
| TOTAL CURRENT ASSETS | <u>432,535</u> | <u>603,504</u> |
| NON-CURRENT ASSETS | | |
| Office furniture & equipment - cost | 13,976 | 18,532 |
| Accumulated depreciation | (13,976) | (18,532) |
| | <hr/> <u>-</u> | <hr/> <u>-</u> |
| High performance equipment - cost | 353,320 | 350,770 |
| Accumulated depreciation | (353,320) | (350,770) |
| | <hr/> <u>-</u> | <hr/> <u>-</u> |
| Motor vehicle – at cost | 20,000 | - |
| Accumulated depreciation | (3,333) | - |
| | <hr/> <u>16,667</u> | <hr/> <u>-</u> |
| TOTAL NON-CURRENT ASSETS | <u>16,667</u> | <u>-</u> |

AUSTRALIAN CANOEING INC.
ABN 61 189 833 125

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2002

| | 2002 \$ | 2001 \$ |
|--|----------------|----------------|
| TOTAL ASSETS | <u>449,202</u> | <u>603,504</u> |
| Less: CURRENT LIABILITIES | | |
| Creditors | 321,581 | 547,759 |
| Provisions for employee entitlements (holiday pay & long service leave) | <u>30,613</u> | <u>24,911</u> |
| TOTAL LIABILITIES | <u>352,194</u> | <u>572,670</u> |
| NET ASSETS | 97,008 | 30,834 |
| ACCUMULATED FUNDS | | |
| Balance at beginning of year | 30,834 | 124,481 |
| Surplus(Loss) from operations | 66,174 | (113,289) |
| Transfer from Canoe Polo Committee | - | 9,469 |
| Transfer from Sprint Racing Committee | - | 10,173 |
| Balance at end of year | <u>97,008</u> | <u>30,834</u> |

The statement of financial position is to be read in conjunction with the accompanying notes to and forming part of the financial statements.

AUSTRALIAN CANOEING INC.
ABN 61 189 833 125

STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 30 JUNE 2002

| | 2002 | 2001 |
|---|------------------|------------------|
| | \$ | \$ |
| Revenues from ordinary activities | | |
| Operating activities | | |
| - membership fees | 112,320 | 75,044 |
| - grants | 1,321,200 | 1,181,532 |
| - donations | 108 | 800 |
| - entry fees | 103,736 | 88,457 |
| - sale of publications | 23,660 | 37,103 |
| - sponsorship funds | 5,477 | 67,709 |
| - athlete contributions | 533,329 | 644,636 |
| - other sources | <u>301,623</u> | <u>107,359</u> |
| | <u>2,401,453</u> | <u>2,202,640</u> |
| Non-operating activities | | |
| - interest received | 8,130 | 11,528 |
| - royalties | 698 | 1,840 |
| - licence fees | <u>18,181</u> | <u>13,981</u> |
| | <u>27,009</u> | <u>27,349</u> |
| Total revenue | <u>2,428,462</u> | <u>2,229,989</u> |
| Expenses from ordinary activities | | |
| Operating activities | | |
| - employee expenses | 231,331 | 249,954 |
| - cost of sales (publications) | 25,644 | 14,349 |
| - depreciation & equipment purchases | 42,822 | 36,348 |
| - bad debts | 6,149 | 6,186 |
| - direct athlete support | 15,000 | 4,775 |
| - travel & accommodation (team tours) | 1,173,615 | 975,785 |
| - other expenses | 867,727 | 975,881 |
| Non-operating activities | | |
| - contribution to development of Penrith Whitewater Stadium | - | 80,000 |
| Total expenses | <u>2,362,288</u> | <u>2,343,278</u> |
| Profit (loss) from ordinary activities | | |
| before income tax expense | 66,174 | (113,289) |
| Income tax expense | - | - |
| Profit (loss) from ordinary activities attributable to the Association | 66,174 | (113,289) |

The statement of financial performance is to be read in conjunction with the accompanying notes to and forming part of the financial statements.

AUSTRALIAN CANOEING INC.
ABN 61 189 833 125

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2002

| | Note | 2002 \$ | 2001 \$ |
|--|------|------------------|------------------|
| CASH FLOWS FROM OPERATING ACTIVITIES | | | |
| Cash receipts in the course of operations | | 2,336,011 | 2,229,989 |
| Cash payments in the course of operations | | <u>2,264,280</u> | <u>2,421,925</u> |
| Net Cash provided by(used in) operating activities 5(ii) | | <u>71,731</u> | <u>(191,936)</u> |
| CASH FLOWS FROM INVESTING ACTIVITIES | | | |
| Payments for plant and equipment | | (22,550) | (15,772) |
| Interest received | | <u>8,130</u> | <u>11,528</u> |
| Net Cash used in investing activities | | <u>(14,420)</u> | <u>(4,244)</u> |
| Net Increase (Decrease) in cash held | | 57,311 | (196,180) |
| Cash at the beginning of the Financial Year | | <u>59,837</u> | <u>256,017</u> |
| Cash at the end of the Financial Year | 5(i) | <u>117,148</u> | <u>59,837</u> |

The statement of cash flows is to be read in conjunction with the accompanying notes to and forming part of the financial statements.

AUSTRALIAN CANOEING INC.
ABN 61 189 833 125

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE
YEAR ENDED 30 JUNE 2002**

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards and other mandatory professional reporting requirements and the requirements of the Associations Incorporation Act (ACT). The financial report is prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the significant accounting policies adopted by the Association in the preparation of the financial statements. The accounting policies have been consistently applied, unless otherwise stated,

(a) Inventories

Trading stock is valued at the lower of cost and net realisable value. Inventories which are not treated as trading stock are valued at cost.

(b) Property, Plant and Equipment

Property, plant and equipment are included at cost and with the exception of high performance equipment depreciated over their estimated useful lives commencing from the time the asset is held ready for use.

The Directors have decided to write-off the cost of all high performance equipment, and other items of equipment valued at less than \$5,000, in the year of purchase. This is considered to be more appropriate in light of rapid technology changes which results in high turnover of equipment and the likelihood of loss and damage due to constant transporting of high performance equipment to various locations for meets. Purchase of equipment is predominately funded by Government grants which are brought to account when received. The matching of the purchase costs against the income recorded is deemed appropriate in the circumstances of the Association's operations.

(c) Employee Benefits

Provision has been made in respect of the Association's liability to employees for annual leave and long service leave at the reporting date.

(d) Taxes

The Association is exempt from income tax being a non-profit organisation formed for the administration of a sport.

The Association is registered for GST purposes and is liable for fringe benefits tax.

AUSTRALIAN CANOEING INC.

NOTES - CONTINUED

2. SEGMENT REPORTING

The Association is the national body responsible for the management, coordination, development and promotion of canoeing and kayaking in Australia.

3. FINANCIAL INSTRUMENTS

(a) Interest Rate Risk

The Association's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and financial liabilities, is as follows:

| | Weighted Average Effective Interest Rate | | Floating Interest Rate | |
|------------------|---|-----------|---------------------------|---------------|
| | 2002 % | 2001 % | 2002 \$ | 2001 \$ |
| Financial Assets | | | | |
| Cash at bank | 2.0 | 2.0 | 76,597 | 50,113 |
| Cash on deposit | 5.0 | 5.0 | <u>40,551</u> | <u>9,724</u> |
| | | | <u>117,148</u> | <u>59,837</u> |

(b) Credit Risk

The maximum exposure to credit risk at balance date to recognised financial assets is the carrying amount, as disclosed in the balance sheet and notes to the financial statements.

The Association does not have any material credit risk exposure to any single debtor or group of debtors under financial instruments entered into by the Association.

(c) Net Fair Values

The net fair values of assets and liabilities approximates their carrying value. No financial assets and financial liabilities are readily traded on organised markets.

4. RELATED PARTY TRANSACTIONS

The members of the Board of Directors act in an honorary capacity and receive no honorarium.

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

AUSTRALIAN CANOEING INC.

NOTES - CONTINUED

5. NOTES TO THE STATEMENT OF CASH FLOWS

(i) *Reconciliation of Cash*

For the purposes of the statement of Cash Flows, cash includes cash on hand, cash at bank net of outstanding bank overdrafts and cash invested at call. Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the balance sheet as follows:

| | 2002 | 2001 |
|-----------------|----------------|---------------|
| | \$ | \$ |
| Cash at bank | 76,597 | 50,113 |
| Cash on deposit | <u>40,551</u> | <u>9,724</u> |
| | <u>117,148</u> | <u>59,837</u> |

(ii) *Reconciliation of Operating Surplus to Net Cash used in Operating Activities*

| | | |
|---|------------------|------------------|
| Operating surplus | 66,174 | (113,289) |
| Add(less): | | |
| <i>Item classified as investing activities:</i> | | |
| Interest received | (8,130) | (11,528) |
| <i>Non-cash flows included in operating surplus</i> | | |
| Depreciation | 5,883 | 15,772 |
| Increase (decrease) in provisions | <u>5,702</u> | <u>(2,251)</u> |
| | 69,629 | (111,296) |
| Changes in assets and liabilities: | | |
| (Increase) decrease in receivables and inventories | 228,280 | 457,440 |
| Increase (decrease) in creditors | <u>(226,178)</u> | <u>(538,080)</u> |
| Net cash provided by(used in)operating activities | <u>71,731</u> | <u>(191,936)</u> |

(iii) The Association has no credit stand-by or financing facilities in place.

(iv) There were no non-cash financing or investing activities during the period.

6. LEASE COMMITMENTS

Leases for office equipment contracted for to 28 June 2004 and 2 December 2004 but not capitalised in the financial statements:

Payable

| | | | |
|--|---------------|----------|----------|
| - not later than 1 year | 15,612 | - | - |
| - later than 1 year but not later than 5 years | 18,718 | - | - |
| | <u>34,330</u> | <u>—</u> | <u>—</u> |

AUSTRALIAN CANOEING INC.

NOTES - CONTINUED

7. COMMITMENT FOR FUTURE EXPENDITURE

The Association has undertaken to make annual contributions of \$15,000 until September 2012 for financial assistance towards the construction of the 2000 Olympic Slalom Course – total commitment \$150,000.

8. ASSOCIATION DETAILS

The principal place of business of the Association is:

Level 2, Wentworth Park Sports Complex
Wattle Street
Ultimo, NSW, 2007

Appendices

Appendix 1 – Life Members and Past Presidents

Life Members

| | |
|-------------------------------------|--------------------------------------|
| Mr Os Brownlee, 1971 (Deceased) | Mr Albert Hopkins, 1971 (Deceased) |
| Miss Helen Brownlee OAM, 1999 | Mr Arthur Howard, 1971 (Deceased) |
| Mr Ross Chenoworth, 1971 (Deceased) | Mr Graham Johnson, 1985 |
| Mr Phillip Coles, 1981 | Mr Harry Savage, 1971 (Deceased) |
| Mr Gary Gardner, 1994 (Deceased) | Mr George Varcoe, 1971 (Deceased) |
| Mr Max Hill, 1971 | Mr Frank Whitebrook, 1971 (Deceased) |

Past Presidents

| | |
|--------------------------|-----------------------------|
| George Varcoe, 1949-1952 | Frank Whitebrook, 1963-1969 |
| Os Brownlee, 1953-1954 | Gary Gardner, 1970-1976 |
| George Varcoe, 1955-1956 | Graham Johnson, 1977-1985 |
| Max Hill, 1957-1960 | Helen Brownlee, 1985-1999 |
| George Varcoe, 1961-1962 | |

Appendix 2 – Board of Directors and Management

Board of Directors

Current as at 30 June 2002

| | |
|--|-----------------|
| President | Greg Kaeding |
| Education & Recreation Director & Deputy Chairman | Peter Vandepoor |
| Competition Director | Robin Belcher |
| Special Projects Director | Gai Ness |
| Communications & Marketing Director | Graham Halford |
| General Manager | Jon Bisset |

Retired during 2001/02

| | |
|-------------------------------------|-----------------|
| Finance Director | Peter Tedesco |
| Communications & Marketing Director | Wennie van Lint |
| Finance Director | Martin Finn |

Management

| | |
|---|-------------------------------------|
| General Manager | Jon Bisset |
| Manager – Sport Development | Peter Horne |
| Manager - Client Services | Amanda Whittaker |
| Project Officer | Paul Sheppard |
| Finance Officer | Grahame Lloyd |
| National & AIS Head Sprint Coach | John Sumegi |
| National & AIS Head Slalom Coach | Richard Fox |
| National & AIS Sprint Program Coordinator | Karl Russell |
| National & AIS Slalom Program Coordinator | Samantha Hutchins (From March 2002) |
| Administrative Assistant | Andrew Davis (until April 2002) |

Other

| | |
|----------------|--|
| Public Officer | Jane Hiatt |
| Legal Advisers | Rigby Cooke Lawyers (Until May 2002) Lander & Rogers Lawyers (From June 2002) |
| Auditor | Ken Osborn, Walker Osborn Chartered Accountants |

Appendix 3 – National Team Members 2001-02

Following is the list of National Team members that finished their international competition program between 1st July 2001 and 30 June 2002.

2001 Australian Sprint Team

| | | |
|-----------------|-----------------|--------------------|
| Alistair Carrie | Glenn Singleton | Lisa Oldenhof |
| Amanda Rankin | Jason Egan | Nathan Baggaley |
| Craig Rodgers | Justin Dean | Paula Harvey |
| Darren Webster | Kate Barclay | Piers Christiansen |
| David Rhodes | Katrin Borchert | Sebastian Marczak |
| Glenn Pickering | Katrin Kieseler | Timothy Bird |

2001 Australian Junior Sprint Team

| | | |
|-------------------|------------------|-------------------|
| Ken Wallace | Nicholas Sumegi | Amanda Allen |
| Troy Hipwood | Alex Botha | Patricia Laffey |
| James Bayer | Doug Kynaston | Kimberley Gittoes |
| Sebastian Marczak | Lyndsie Fogarty | |
| Luke Morisson | Lydia Baccanello | |

2001 Australian Slalom Team

| | | |
|----------------|----------------|-------------------|
| Robin Bell | Ben Hankinson | Louise Natoli |
| Kynan Maley | Steven Cole | Danielle Woodward |
| Justin Boocock | John Wilkie | Mia Farrance |
| Adam Marmion | Lachie Milne | Emma Lefroy |
| Kai Swoboda | Andy Stamp | |
| Andy Farrance | Warwick Draper | |

2001 Australian Junior Slalom Team

| | | |
|------------------|------------------|-------------------|
| Mark Bellofiore | Ashleigh Flowers | Cameron Gee |
| Will Forsythe | Amanda Pain | Ben Coy |
| Lachlan Vallance | Helena Merrett | Matthew Armstrong |
| Tristan Lawrey | Matthew Gabb | |
| Kate Lawrence | Drew Roberts | |

2002 Australian Junior Slalom Development Team

| | | |
|-----------------|--------------------|--------------------|
| Andrew Brett | Tom Godfrey | Neil Joubert |
| Ian Catto | Sarah Grant | Toby Kowal |
| Nicholas Caudry | Christopher Guinea | Krystle Oxenbridge |
| Katie Etheridge | Farrah Hilder | Chris Sites |

2001 Australian Marathon Team

| | | |
|------------------|-----------------|--------------|
| Michael Leverett | Ben Poole | Sussan Tegg |
| Chad Meek | Bennett Maxwell | Erin O'Keefe |
| Chantel Meek | Tim Naughtin | |

2001 Junior Marathon Team

| | | |
|--------------|----------------|---------------|
| David Lawson | Ross MacDonald | Nicola Cronin |
| Skye Taylor | Ella Carrie | |
| Erin O'Keefe | Nicole O'Shea | |

2002 Australian Wildwater Team

Andrew Maynard

2002 Australian Junior Wildwater Team

Stewart Bennett

2001 Australian Freestyle Team

Dan Campbell

Rob Parker

Chris James

Aaron Hemmerle

Craig Chivers

Robin Bell

Brock Flowers

Kynan Maley

Georgia Leplastrier

Catherine Kent

Ali Parker

Andre Hemmerle

Toby Hanson

Anthony Yap

Russell Sheehan

Gary Finlay

2002 Australian Freestyle Team

Adam Dickenson

David Finlay

Gary Finlay

Aaron Hemmerle

Georgia Le Plastrier

Anita Cowley

Andre Hemmerle

Appendix 4 – 2000 Australian Canoeing Award Winners

Canoe Sport Awards

| | |
|------------------------------------|-------------------------------------|
| Canoeist of the Year | Robin Bell |
| Junior Canoeist of the Year | Ken Wallace |
| Coach of the Year | Jimmy Owens |
| Team of the Year | Katrin Borchert and Katrin Kieseler |
| Service to Canoeing | Alexander “Bill” Smith |

Excellence Awards

| | |
|--------------------|--|
| Julian Carter | Awarded for contribution to Canoeing as secretary of the Australian Canoeing Canoe Polo Standing Committee from 1984-2000. |
| Dawn Mickleborough | Awarded for contribution to Canoeing as secretary of the Australian Canoeing Marathon Standing Committee for many years. |
| Bob Boocock | Awarded for contribution to Canoeing as Chairman of the Australian Canoeing Slalom Standing Committee for many years. |

Award of Merit

| | |
|------------------|---|
| Andrew Trim | Olympic Silver Sydney 2000 |
| Daniel Collins | Olympic Silver Sydney 2000 |
| Katrin Borchert | Olympic Bronze Sydney 2000 |
| | World Champ Medals 2001 |
| Chantal Meek | 3 rd World Marathon Champs 2000 |
| | 3 rd World Marathon Champs 2001 |
| Michael Leverett | 3 rd World Marathon Champs 2000 |
| | 2 nd World Marathon Champs 2001 |
| Robin Bell | 2 nd World Freestyle Champs 2001 |
| Katrin Kieseler | Medal World Sprint Champs 2001 |

Australian Canoeing Partners

Strategic Partners



Major Partners



Major Program Sponsors



Media Partners



Other Supporters

Max Kayaks
Ortleib Dray Bags
Blue Mountains Spring Water
Berry Juices
Sydney International Regatta
Centre
Canoe Innovations
Koala Car Rentals
SeaLink
FGI

Canterbury
Rossi Boots
Solution Spray Covers
Kayaks Plus
Peak Polo
Chemplus
Solarsuit
Coolflowers
Peckit

Australian Canoeing Incorporated

Incorporated in the Australian Capital Territory
ARBN 093 201 417
ABN 61 189 833 125

Registered Office

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