

| <b>POLICY</b>     | <b>Governance</b>              |
|-------------------|--------------------------------|
| TITLE:            | 2020 Canoe Sprint U23 Team     |
| AREA:             | High Performance               |
| RESPONSIBILITY:   | National Performance Director  |
| RELATED POLICIES: | PA Selection Procedures Policy |
| DRAFTED BY:       | National Performance Director  |
| DATE APPROVED:    | 04/11/2019                     |
| APPROVED BY:      | Paddle Australia               |
| NEXT REVIEW:      | September 2020                 |

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## 1. DEFINITIONS

In these Criteria, the following words have the following respective meanings:

|                                      |  |
|--------------------------------------|--|
| “Crew”                               | means, where an Event involves more than one person, the athletes who compete together from time to time and who seek selection for a Team.  |
| “Criteria”                           | means this Selection Criteria Supplement.  |
| “Event”                              | means the Discipline, Boat, Gender and Distance (MK2 1000, WC1 200m, etc).   |
| “International Performance Standard” | means the International performance standard used by PA to guide selection decisions to a national Team in addition to any other criteria as set out in clause 5 of this Criteria. |
| “PA”                                 | means Paddle Australia Ltd, the recognised governing body for Canoeing in Australia.   |
| “Policy”                             | means the Selection Procedures Policy adopted by the Board of PA from time to time that governs the selection of athletes to PA Teams.   |
| “Team”                               | means the 2020 PA U23 Canoe Sprint Team to compete at the 2020 ICF Jnr/U23 Canoe Sprint World Championships.   |

Words not defined in these Criteria have the meaning ascribed to them in the [Constitution](#) of PA or the Policy unless a contrary meaning appears from the context.

## 2. SELECTION PROCEDURES

### 2.1 SELECTION PANEL

In accordance with the Policy, the Selection Panel members are:

- Shaun Stephens / PA National Performance Director (Chair);
- David Foureux / PA National Pathways Lead, Canoe Sprint;
- Hannah Davis / Retired Olympic Athlete;
- David Rhodes / Retired Olympic Athlete; and
- Greg Kaeding / PA Canoe Sprint Technical Committee

### 2.2 ELIGIBILITY

- 2.2.1. To be eligible for consideration for selection to the Team, athletes must comply with the Policy.
- 2.2.2. Athletes must be born between 1 January 1997 and 31 December 2005 to be eligible for consideration for Team selection.

- 2.2.3. For the avoidance of doubt, to be eligible for consideration for selection to the Team in a Crew Event, each athlete in a Crew must meet the eligibility requirements under this clause of this Criteria.
- 2.2.4. Athletes must have nominated for the Team under clause 2.3 of this Criteria.

### 2.3 TEAM NOMINATION

- 2.3.1. The competitions for which the Team will be selected for in 2020 are:
- a) 2020 ICF Canoe Sprint U23 World Championships to be held in Brandenburg, Germany (16-19 July 2020);
  - b) other ICF competitions as may be determined by PA
- 2.3.2. Athletes will be required to nominate for consideration for selection to the Team. The process of nomination will form part of the entry process for the selection competitions listed in clause 2.4 of this Criteria.
- 2.3.3. By nominating for consideration for selection to the Team, athletes agree to comply with:
- (i) this Criteria; and
  - (ii) the Policy.

### 2.4 SELECTION COMPETITIONS

- The following competitions will be utilised for considering athletes for selection to the Team:
- (i) Selection Competition 1: PA Canoe Sprint GP2, Penrith, NSW (14-16 Feb 2020);
  - (ii) Selection Competition 2: PA Canoe Sprint Championships, Penrith, NSW (11–15 Mar 2020)

## 3. SELECTION CRITERIA & PROCESS

Athletes will be selected to the Team, as follows:

### 3.1 AUTOMATIC SELECTION

- 3.1.1. Any athlete selected to the Open World Cup Team is automatically selected to the Team.
- 3.1.2. Eligible athletes/Crews who achieve the following performance criteria in the applicable Event at the relevant 2020 Selection Competition will be selected to the Team:

*Note: Open K1 and C1 Events at the 2020 PA Canoe Sprint Championships will be used as Under 23 selection Events.*

#### **Selection Competition 1:**

- a) The first placed eligible Crew in the following U23 Events, at Selection Competition 1, and who achieve an U23 International Performance Standard (IPS), in that Specific Event, under clause 5, will be selected:

- (i) MK2 1000
  - (ii) MC2 1000
  - (iii) WK2 500
  - (iv) WC2 500
- b) The second placed eligible Under 23 Crew in the WK2 500 Event at Selection Competition 1, providing its time is within 3% of the first placed eligible U23 Crew's time and the first placed eligible U23 Crew has achieved U23 IPS, in that specific Event, under clause 5, will be selected.

### **Selection Competition 2:**

- c) The first placed eligible Under 23 athlete in the following Open Events, at Selection Competition 2, and who achieves an U23 International Performance Standard (IPS), in that Specific Event, under clause 5, will be selected:
- (i) MK1 1000
  - (ii) MK1 500
  - (iii) MK1 200
  - (iv) MC 1000
  - (v) WK1 500
  - (vi) WK1 200
  - (vii) WC1 200
- d) Providing an athlete's finishing time is within 3% of the first placed eligible Under 23 athlete's time, and the first placed eligible Under 23 athlete has achieved U23 IPS, in that specific Event, under clause 5, then the following athletes will be selected:
- (i) the second, third and fourth placed eligible Under 23 athletes in the MK1 500
  - (ii) the second and third placed eligible Under 23 athletes in the WK1 500
- e) For the avoidance of doubt;
- (i) If an athlete and/or Crew is selected under more than one of clauses 3.1.1–3.1.2 no additional athlete/Crew will be selected under any of those clauses. (To be clear, the selection position does not roll down to the next eligible athlete/Crew if an athlete/Crew is already selected from an earlier selection criteria).
  - (ii) Where an athlete is selected to the Team through meeting selection criteria under clauses 3.1.1 and 3.1.2, this **does NOT** necessarily mean or infer the selected athlete will be selected to compete in the same Event at the World Championships. Selection will be made to priority boats first, as determined by the Selection Panel, and then subsequent boat selections will be made after that.

### **3.2 DISCRETIONARY SELECTION:**

- 3.2.1. Following the selection of athletes under clause 3.1, the Selection Panel may, subject to clauses 3.2.1 – 3.2.4 (inclusive), and in its absolute discretion, select additional athletes to the Team.

- 3.2.2. In considering an athlete under clause 3.2, the Selection Panel may consider any one, a combination of, all or none of the following factors (in no specific order of importance or weighting), in its absolute discretion:
- (i) the athlete or Crew's demonstrated ability to achieve an International Performance Standards for a relevant Event;
  - (ii) relevant factors applicable to Crew combinations, including but not limited to, proven team boat performances, technical compatibility, Crew compatibility, attitude and coachability;
  - (iii) relevant factors applicable to team size, competition schedules and versatility of an athlete to contribute to medal outcomes;
  - (iv) the Athlete's current physical form and fitness;
  - (v) the likelihood that the Athlete will suffer an injury in the lead up to or during the World Championships;
  - (vi) national and international performances over the most recent 12 months; or
  - (vii) any extenuating circumstances
- 3.2.3. The Selection Panel is not obliged to select any additional athletes through the discretionary process.
- 3.2.4. All Team members will be required to attend a training camp prior to the ICF U23 Canoe Sprint World Championships (location and timing - TBC) to finalise athlete/Crew nominations for the ICF U23 Canoe Sprint World Championships.

### 3.3 RESERVES

Reserves may be named at the absolute discretion of the Selection Panel in accordance with clause 3.2.

## 4. EXTENUATING CIRCUMSTANCES

- 4.1 Notwithstanding anything contained within this Criteria, an athlete may apply in writing to the Selection Panel (via the Chair), to consider Extenuating Circumstances. Such application must incorporate substantive supporting evidence. This application must be received either prior to the Selection Competition beginning, or, as soon as practically possible and no later than 2 hours following the Event in which the extenuating circumstances apply.
- 4.2 The Selection Panel is not obliged to accept or consider an application under this clause. Only Extenuating Circumstances which prevent an athlete from either attending a Selection Competition, or, finishing an Event which holds selection status.
- 4.3 For the purposes of this Policy, "Extenuating Circumstances" means:
- a) injury or illness, as confirmed by the PA Chief Medical Officer, or their authorised representative;

- b) equipment failure (where applicable);
- c) travel delays;
- d) bereavement or disability arising from death or serious illness of an immediate family member; and/or
- e) an unanticipated event occurring at the Selection Competition(s).

4.4 If the Selection Panel accepts an Extenuating Circumstance application, a decision in each case of the weight afforded to the Extenuating Circumstances, will be made by the Selection Panel on an individual basis at its absolute discretion.

## 5. INTERNATIONAL PERFORMANCE STANDARDS (IPS)

5.1 The 2020 IPS are listed in Appendix A. Where it is listed in the criteria that there is a requirement for athletes/Crews to demonstrate the ability to achieve an IPS for a relevant Event, the following criteria will be applied:

5.2 Demonstrated ability (to achieve the U23 IPS) requires an athlete to have either:

- (a) Achieved the necessary U23 IPS in neutral conditions at one of the following competitions:
  - 2020 PA Canoe Sprint GP2, Penrith NSW, or;
  - 2020 PA Canoe Sprint Championships, Penrith, NSW
- (b) The assessment of neutral conditions and the final decision of whether any athlete has demonstrated the ability to achieve IPS is in the absolute discretion of the Selection Panel, based on the influence of external conditions that may either positively or negatively influence the ability of an athlete to achieve the IPS. Such conditions may include, but not be limited to, wind speed/direction, water temperature, wave size and currents.
- (c) If, in any of the above listed competitions, there is unfavourable conditions and the Selection Panel requires further evidence of the ability to achieve IPS, it may (but is not obliged to) consider the following:
  - Relevant performance times in relation to the 2020 IPS from the athlete/Crew in neutral conditions within the past 12months.
  - Relative performances against other athletes/Crews who have achieved IPS within the past 12mths.
  - Conducting a separate trial to be organised prior to March 30, 2020.

## 6. CANCELLATION OF A SELECTION COMPETITION:

6.1 Prior to cancellation of any Selection Competition, the competition jury will investigate all opportunities to postpone and/or re-schedule a particular Event for the purpose of allowing the selection process to proceed. If a Selection Competition and/or Event is

cancelled for any reason, the following process will apply.

- 6.2 If Selection Competition 1 (under Clause 2.4) is cancelled (in all or any relevant Events), then the same criteria will apply with the relevant Event being re-scheduled at a time determined at the absolute discretion of the National Performance Director.
- 6.3 If Selection Competition 2 (under Clause 2.4) is cancelled (in all or any relevant Events), and there is no reasonable opportunity to re-schedule the Event, then the Selection Panel will select the Team at their absolute discretion.

## **7. SELECTION ANNOUNCEMENT**

- 7.1 Announcement of the Team and Reserves will be made within 1 week of the 2020 Paddle Australia Canoe Sprint Championships.
- 7.2 Athletes must accept the offer of selection as outlined in the Policy.



## APPENDIX A

### PADDLE AUSTRALIA SPRINT CANOE / KAYAK

2020 International Performance Standards: (updated September 2019)

|                  | <b>K1 1000</b> | <b>K2 1000</b> | <b>K4 500</b> | <b>K1 500</b> | <b>K1 200</b> | <b>C1 1000</b> | <b>C2 1000</b> |
|------------------|----------------|----------------|---------------|---------------|---------------|----------------|----------------|
| <b>Snr Men</b>   | 03:30.13       | 03:14.42       | 01:20.87      | 01:39.96      | 00:34.91      | 03:57.87       | 03:34.36       |
| <b>U23 Men</b>   | 03:38.16       | 03:23.06       | 01:23.00*     | 01:43.00*     | 00:36.79      | 04:02.68       | 03:45.01       |
| <b>U18 men</b>   | 03:43.39       | 03:25.81       | 01:25.00*     | 01:48.00*     | 00:37.28      | 04:11.33       | 03:53.02       |
|                  | <b>K1 500</b>  | <b>K2 500</b>  | <b>K4 500</b> | <b>K1 200</b> | <b>C1 200</b> | <b>C2 500</b>  |                |
| <b>Snr Women</b> | 01:53.23       | 01:41.45       | 01:33.52      | 00:40.47      | 00:48.15      | 02:02.55       |                |
| <b>U23 Women</b> | 01:56.74       | 01:49.66       | 01:37.69      | 00:42.97      | 00:49.78      | 02:06.59       |                |
| <b>U18 Women</b> | 02:02.14       | 01:51.97       | 01:39.63      | 00:43.89      | 00:51.78      | 02:08.84       |                |

\*Estimated times due to insufficient data

03/03/2020: Minor Amendment to Clause 3.1.2 to specify IPS must be achieved in the 'Specific Event'.