

## INTRODUCTION

**Paddle Australia (PA)** is the National Sports Organisation (NSO) responsible for the management, coordination, development and promotion of paddling in Australia. PA is recognised by the Federal Government and represents the interests of its members to government and the public. PA's vision, contained in the [Strategic Plan for Paddling in Australia](#), is for 'A United Paddling Community'.

PA is recognised by the International Canoe Federation (ICF); Oceania Canoe Association (OCA); Sport Australia (SA) and Australian Institute of Sport (AIS); Australian Olympic Committee (AOC) and Paralympics Australia. As the peak body for paddle related activity in Australia, PA works collaboratively with six (6) State Member Associations (SMAs), around 140 active clubs, eight (8) disciplines and approximately 8,500 members.

PA is committed to the provision of a high standard of competition, safety and opportunity for paddling participation in Australia. This includes the development and delivery of the successful Canoe Slalom and Canoe Sprint Olympic and Paralympic programs and the five non-Olympic disciplines (Canoe Polo, Freestyle, Marathon, Ocean Racing and Wildwater), as well as recreational paddling. SUPs will now become PA's fifth non-Olympic discipline and eighth discipline, and we are excited to officially recognise SUPs in our paddling community.

**PA is seeking Expressions of Interest for members for the Paddle Australia Stand Up Paddling Technical Committee (PASUPTC).**

## PADDLE AUSTRALIA VISION AND PURPOSE

**Our Vision:** A United Paddling Community.

**Our Priorities:** The most important things for us to achieve over the next four years are:

- Digitally connected paddlers
- Strong, valued brand
- Systems supporting excellence
- Sustainability through engagement

**Our Values and Culture:** Our values will drive how we work together to achieve our vision and our priorities. Individually and as members of the paddling community we will be:

- INCLUSIVE – ensuring safe places and embracing diversity
- RESORCEFUL – developing by being creative
- TRANSPARENT – building consensus through open engagement
- COLLABORATIVE – working respectfully together for improved outcomes

## ROLE OF THE PASUPTC

### PLANNING AND BUDGETS

- Develop and maintain a rolling Strategic Plan for SUPs, aligned with the Strategic Plan for Paddling in Australia (SPPA).
- Establish Operations Plan for SUPs against the SUPs Strategic Plan.

- Establishment of a budget for the financial year (1 July to 30 June). PA will provide provisional advice as to the funds available a minimum of three months prior to start of the financial year, noting that any amount is subject to confirmation of the PA Annual Budget.

#### CALENDAR

- Develop and maintain a rolling four (4) year SUPs Calendar to include International, National and State Competitions (where applicable), as well as officiating and coaching courses and opportunities.

#### PROMOTION AND DEVELOPMENT

- Develop, promote and advocate for SUPs as one of the disciplines of paddling for which PA has responsibility.

#### COMPETITION MANAGEMENT

- Administer and review the PA Competition Policy and any other rules and regulations relating to the conduct of SUPs Competitions in Australia.
- Provide recommendations for changes to the ICF Rules generally and the ICF SUPs Rules in particular.
- Provide recommendations for nominations for ICF Technical Committees.
- Make recommendations regarding the possible hosting of ICF and other international Competitions in Australia.
- Contribute to long term planning for the development of venues with a view to expanding the opportunities for SUPs to be practised and for Competitions to take place, providing support to SMA Discipline Committees as requested.

#### PADDLE AUSTRALIA SUP CHAMPIONSHIPS

- Provide recommendations on the date and venue of the PA SUP Championships and advise and support the host SMA in all aspects of the delivery of the Championships.

#### NATIONAL TEAM SELECTION

- Fulfil the obligations of the Committee detailed on the PA Selection Procedures Policy and associated PA Selection Criteria Supplement(s) relevant to SUPs.
- Monitor the conduct of Competitions utilised for National Team selection, to ensure that the competition is fair and equitable and that the results are ratified and presented as required under the PA Selection Procedures Policy and the associated PA Selection Criteria Supplement.

#### NATIONAL TEAM OPERATIONS

- Ensure that the appropriate arrangements are in place to support Australian SUP Teams, participating in ICF and other International Competitions.

#### OTHER RESPONSIBILITIES

- Generally, contribute to the work of the PA Competition Committee in all aspects and particularly issues relating to SUPs.
- Provide content on SUPs for distribution through PA channels including the PA Member Newsletter, website and social media channels.
- Act as a resource to support the activities of the SMA Discipline Committees and especially State SUPs Championships.

### SELECTION CRITERIA

**‘Demonstrated Experience’ in at least one of the following areas is desirable:**

- Experience and understanding of SUP competitions, domestically and internationally.

- Ability to provide recommendations on development and management of SUP as a discipline in Australia.
- Working with volunteers.
- Background and experience in community sport and participation.
- Communication including social media

Diversity of members is a consideration in which the PA Board consider when appointing members to a Discipline Technical Committee, the diversity of gender; age, background, disability and ability and general experience is considered.

## EXPRESSIONS OF INTEREST

Expressions of Interest should include a resume of no more than two pages and a letter of application outlining the skills and experience of the candidate:

1. Relevant to the role of the PASUPTC: and
2. In the areas outlined in the 'Selection Criteria' section, above.

Information should be sent by email to arrive prior to **5.00 pm (AEDT)** on **Friday 31<sup>st</sup> January 2020** and directed to the:

Sports Services and Events Coordinator  
Paddle Australia  
Email: [sports.services@paddle.org.au](mailto:sports.services@paddle.org.au)

## SELECTION

PA's CEO will consider all Expressions of Interest received and may arrange interviews as part of the selection process. The CEO will make recommendations to the current Board of Directors on the most suitable individuals to be invited to be a member of the PASUPTC.