
POLICY	Governance
TITLE:	2019 Canoe Sprint U23 Team
AREA:	High Performance
RESPONSIBILITY:	National Performance Director
RELATED POLICIES:	PA Selection Procedures Policy
DRAFTED BY:	National Performance Director
DATE APPROVED:	7 th December, 2018
APPROVED BY:	Paddle Australia
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1. DEFINITIONS

In these Criteria, the following words have the following respective meanings:

“Bylaw”	means the Selection Procedures Bylaw adopted by the Board of PA that governs the selection of Athletes to Paddle Australia Teams.
“Criteria”	means this Selection Criteria Supplement.
“PA”	Means Paddle Australia Ltd, the recognised governing body for Canoeing in Australia
“International Performance Standard”	means the International performance standard used by PA to guide selection decisions to a national team in addition to any other criteria as set out in clause 2.5 of this Criteria.
“Team”	means the Australian Canoe Sprint U23 Team to compete at the 2019 ICF Canoe Sprint U23 World Championships, for Athletes born between 1 st January 1996 and 31 st December, 2004.

Words not defined in these Criteria have the meaning ascribed to them in the [Constitution](#) of PA or the Bylaw unless a contrary meaning appears from the context.

2. SELECTION PROCEDURES

2.1. SELECTION PANEL

In accordance with clause 4.1 of the Bylaw, the Selection Panel members are:

- Shaun Stephens / PA National Performance Director (Chair)
- David Foureux / PA National Pathways Lead, Canoe Sprint
- Hannah Davis / Retired Olympic Athlete
- David Rhodes / Retired Olympic Athlete
- Greg Kaeding / PA Canoe Sprint Technical Committee

2.2. ELIGIBILITY

- 2.2.1. In order to be eligible for selection to the Team, Athletes must comply with the Bylaw, in particular clause 5;
- 2.2.2. Athletes must be born between 1st January 1996 and 31st December, 2004 to be considered for Under 23 Team selection.
- 2.2.3. For the avoidance of doubt, to be eligible for selection to the Team in a Crew Event, each Athlete in a Crew must meet the eligibility requirements under this clause of this policy.

2.3. TEAM NOMINATION

- 2.3.1. The competitions for which the Team will be selected for in 2019 are:
- a) 2019 ICF Canoe Sprint U23 World Championships to be held in Pitesti, Romania from the 1st to the 4th August 2019;
 - b) other ICF competitions as determined by PA and notified to Athletes prior to the competitions.
- 2.3.2. Athletes are deemed to have nominated for selection to the team if they compete in any of the selection events (Selection Events) listed in clause 2.4 of this Criteria.
- 2.3.3. By competing in any of the Selection Events, Athletes:
- (i) agree that they are nominating for selection to the Team;
 - (ii) agree to comply with this Criteria; and
 - (iii) agree to comply with the Bylaw.

2.4. SELECTION EVENTS

The following competitions will be utilised as part of the selection process:

- (i) **Selection Event 1: Canoe Sprint Grand Prix 2**, Penrith, NSW, 8th to the 10th February 2019;
- (ii) **Selection Event 2: Canoe Sprint National Championships**, Champion Lakes, WA, 6th to the 10th March 2019;

2.5. SELECTION CRITERIA

To gain selection to the Team, the following criteria will apply:

AUTOMATIC SELECTION:

- 2.5.1. Any athlete selected to the Senior World Cup Squad is automatically selected to the Team.
- 2.5.2. Athletes who achieve the following performance criteria in the applicable event at the 2019 Selection Event will be selected to the Team:

Note: Open K1 and C1 events at the 2019 Canoe Sprint National Championships will be used as Under 23 selection Events.

Selection Event 1:

- a) The first placed eligible Athlete or Crew of the following U23 events will be selected:
 - (i) MK2 1000
 - (ii) WK2 500

- b) The second placed WK2 500 Under 23 Crew, providing that Crew finishes within or equal to the winner's time plus 1.5%

Selection Trial 2:

- c) The first placed Under 23 Athlete of the following Open events will be selected:
- (i) MK1 1000
 - (ii) MK1 500
 - (iii) WK1 500
- d) The second, third and fourth placed MK1 500 Under 23 Athletes, providing those Athletes finish within or equal to the winner's time plus 3%
- e) The second and third placed WK1 500 Under 23 Athletes, providing those Athletes finish within or equal to the winner's time plus 3%
- f) For the avoidance of doubt;
- (i) If an Athlete and/or Crew is selected under more than one of clauses 2.5.1 – 2.5.2 no additional Athlete/Crew will be selected under any of those clauses. (To be clear, the selection position does not roll down to the next eligible athlete if an athlete is already selected from an earlier selection criteria).
 - (ii) Where an athlete is selected to the Team through meeting selection criteria as per 2.5.1 and 2.5.2, this **does NOT** necessarily infer the selected athlete will be selected to compete in the same event at the World Championships. Selection will be made to priority boats first and then subsequent boat selections will be made after that.

DISCRETIONARY SELECTION:

2.5.3. For Athletes to be considered for DISCRETIONARY selection in the following events by the Selection Panel to the Team, Athletes/Crew must be the first placed Under 23 Athlete/Crew in the A-Final at the 2019 Selection Events:

- MC2 1000 (U23 @ Selection Trial 1)
- MC1 1000 (Open @ Selection 2)
- MK1 200 (Open @ Selection 2)
- WC2 500 (U23 @ Selection Trial 1)
- WC1 200 (Open @ Selection 2)
- WK1 200 (Open @ Selection 2)

2.5.4. The Selection Panel may, subject to clauses 2.5.4. – 2.5.7. (inclusive), and at its absolute discretion, select additional Athletes in any discipline/event not listed in 2.5.3.

2.5.5. The Selection Panel is NOT obliged to select any additional Athletes through the discretionary process. In exercising its absolute discretion, the Selection Panel:

- a) must take into account the Athlete or Crew's performance against the International Performance Standards; and
- b) may otherwise and without in any way limiting the discretion of the Selection Panel, the Selection Panel may consider any one, combination, all or none of the following factors (in no specific order of importance or weighting):
 - (i) Individual physical strengths, which may contribute to the performance of the Team.
 - (ii) Performances in major BME events over the most recent 2 years;
 - (iii) Performances in the most recent domestic season, including GP2 and National Championships;
 - (iv) Recent performances relative to the International Performance Standards;
 - (v) National Coaches Input
 - (vi) Current Athlete injury/illness or condition which may impair an Athlete's performance;
 - (vii) Relevant factors applicable to competition schedules and team size
 - (viii) Relevant factors applicable to Crew combinations, including but not limited to, technical compatibility, team harmony, crew compatibility, attitude and commitment.

2.5.6. Notwithstanding anything in this Clause 2.5, the Selection Panel MAY apply extenuating circumstances in accordance with Clause 2.9 and select additional Athletes/Crews at its absolute discretion.

2.5.7. All Team members will be required to attend a training camps prior to the World Championships (location and timing - TBC) to finalise Athlete/Crew nominations for the U23 World Championships.

2.6. INTERNATIONAL PERFORMANCE STANDARDS

2.6.1. The 2019 International Performance Standards are set out in Schedule A of this Criteria and will be applied at the absolute discretion of the Selection Panel.

2.6.2. All discretionary selection decisions made by a Selection Panel under this Criteria must take into account each Athlete/Crew's performance relative to the 2019 U23 International Performance Standards, unless extenuating circumstances apply, as per clause 2.9.

2.6.3. In taking into account an Athlete or Crew's performance against the 2019 International Performance Standards, the Selection Panel 'may' take into account relevant external factors that may have impacted the Athlete/Crew achieving the necessary International Performance Standards (including but not limited to weather conditions (e.g. wind speed/direction and water conditions)).

2.7. SELECTION CONDITIONAL – CONTINUING FORM, FITNESS AND MEDICAL ASSESSMENT

- 2.7.1. All athletes selected to the Team are selected subject to demonstration of continued form, fitness and medical assessment obligations.
- 2.7.2. If extenuating circumstances apply (according to Clause 2.9), then the Athlete may be required to undergo an independent medical and/or a performance assessment. The performance assessment will be at the absolute discretion of the NPD and may be a designated race or trial at a time agreed with the NPD.
- 2.7.3. Any athlete selected to the Team who fails to meet the Continuing Form, Fitness and Medical Assessment may at the discretion of the NPD be removed from the Team.

2.8. SELECTION ANNOUNCEMENT

- 2.8.1. Announcement of the Team will be made within 1 week of the Canoe Sprint National Championships.
- 2.8.2. Athletes must accept the offer of selection within 5 days of receiving the selection invitation.

2.9. EXTENUATING CIRCUMSTANCES

- 2.9.1. Notwithstanding anything contained within this Criteria, the Chief Executive Officer may recommend to the Selection Panel, and the Selection Panel may make a change to the Athletes selected to the Team for any event due to Extenuating Circumstances preventing an Athlete from otherwise meeting the Selection Criteria.
- 2.9.2. Only Extenuating Circumstances which prevent an athlete from meeting the Selection Criteria will be considered. In considering the performances of athletes at the Selection Trial, the Chief Executive Officer at its absolute discretion, may recommend to the Selection Panel that they give weight to Extenuating Circumstances.
- 2.9.3. For the purposes of this Policy, "Extenuating Circumstances" means:
 - a) injury or illness;
 - b) equipment failure (where applicable);
 - c) travel delays;
 - d) bereavement or disability arising from death or serious illness of an immediate family member;
 - e) an unanticipated event occurring at the Selection Trial; and/or

- f) any other factors reasonably considered by the Chief Executive Officer at its absolute discretion and recommended to the Selection Panel to constitute Extenuating Circumstances.

2.9.4. A decision in each case of Extenuating Circumstances will be made by the Selection Panel on an individual basis.

APPENDIX A

PADDLE AUSTRALIA
SPRINT CANOE / KAYAK



2019 International Performance Standards: (updated September 2018)

	K1 1000	K2 1000	K4 500	C1 1000	C2 1000	K1 200
Snr Men	03:31.57	03:13.88	01:20.97	03:59.01	03:36.32	00:35.13
U23 Men	03:36.62	03:21.52	01:23.00*	04:03.51	03:42.50*	00:37.24
U18 men	03:41.29	03:24.53	01:25.00*	04:09.82	03:50.00*	00:37.15
	K1 500	K2 500	K4 500	C1 200	C2 500	K1 200
Snr Women	01:51.96	01:42.57	01:33.93	00:50.43	02:07.00*	00:40.69
U23 Women	01:57.34	01:48.32	01:36.70	00:53.00*	02:10.00*	00:42.47
U18 Women	02:03.02	01:52.23	01:38.90	00:55.00*	02:13.00*	00:44.16

*Estimated times due to insufficient data