

POLICY	Governance
TITLE:	2019 Canoe Slalom U23 Team
AREA:	High Performance
RESPONSIBILITY:	National Performance Director
RELATED POLICIES:	PA Selection Procedures Policy
DRAFTED BY:	National Performance Director
DATE APPROVED:	7 th December, 2018
APPROVED BY:	Paddle Australia
NEXT REVIEW:	August 2019

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1. DEFINITIONS

In these Criteria, the following words have the following respective meanings:

“Bylaw”	means the Selection Procedures Bylaw adopted by the Board of PA that governs the selection of Athletes to Paddle Australia Teams.
“Class”	means K1 Men, C1 Men, C2 Mixed, K1 Women and C1 Women.
“Criteria”	means this Selection Criteria Supplement.
“PA”	means Paddle Australia Ltd, the recognised governing body for Canoeing in Australia
“Minimum Performance Standard”	means the minimum performance standard required by PA for selection to a national team in addition to any other criteria as set out in clause 3.2 of this Criteria.
“Team”	means the Australian Canoe Slalom U23 Team to compete at the 2019 ICF Canoe Slalom U23 World Championships, for Athletes born between 1 st January 1996 and 31 st December, 2004.

Words not defined in these Criteria have the meaning ascribed to them in the [Constitution](#) of Paddle Australia (PA) or the Bylaw unless a contrary meaning appears from the context.

2. SELECTION PROCEDURES

2.1 SELECTION PANEL

In accordance with clause 4.1 of the Bylaw, the Selection Panel members are:

- Shaun Stephens (chair)
- Sarah Forsythe
- Dave Crosbee
- Mike Druce

2.2 ELIGIBILITY

- 2.2.1. In order to be eligible for selection to the Team, Athletes must comply with the Bylaw, in particular clause 5;
- 2.2.2. Athletes must be born between 1st January 1996 and 31st December 2004 to be considered for Under 23 Team selection.

2.3 TEAM NOMINATION

- 2.3.1. The competitions for which the Team will be selected for in 2019 are:
 - a) 2019 ICF Canoe Slalom U23 World Championships to be held in Krakow, Poland from the 16th to the 21st July 2019;

- b) other ICF competitions as determined by PA and notified to Athletes prior to the competitions.
- 2.3.2. Athletes are deemed to have nominated for selection to the Team if they compete in any of the selection events (Selection Events) listed in clause 2.4 of this Criteria.
- 2.3.3. By competing in any of the Selection Events, Athletes:
- (i) agree that they are nominating for selection to the Team;
 - (ii) agree to comply with this Criteria; and
 - (iii) agree to comply with the Bylaw.
- 2.3.4. Request entry by written confirmation to the Performance Operations Manager (sara.latham@paddle.org.au) to each Selection Event for the purpose of entering the athlete into the ICF Entry system no later than 16 days prior to the beginning of each Selection Trial (Mon 28th January for Australian Open and Mon 4th February for Oceania)

2.4 SELECTION EVENTS

The following competitions will be utilised as part of the selection process:

- (i) **Australian Open**, Penrith NSW, 15th – 17th February 2019
- (ii) **Oceania Championships**, Penrith NSW, 22nd – 24th February 2019

How each of the races will be used for selection are detailed in the policy below.

3. SELECTION POLICY & PROCESS

Athletes will be AUTOMATICALLY selected to the Team in each respective Class, up to the maximum number of quota places (3) awarded to Australia by the ICF for each individual Class, as follows:

3.1 SELECTION PROCESS – RANKING SYSTEM

3.1.1 Events and Criteria for Selection include:

Selection Event #	Selection Event Name	Stage of race	Result counting	Comment
1a	Australian Open, Penrith NSW, 15 th – 17 th February, 2019	Heat 1 only	Official race ranking <i>(exclusive of all athletes who are not eligible for U23 Australian Team selection)</i>	To ensure all athletes racing at same time/ conditions – heat 2 allows athletes to progress in the overall race, but not gain additional opportunity for MPS over those who qualify via Heat 1
1b	Australian Open, Penrith NSW, 15 th – 17 th February, 2019	Finals	U23 Ranking across official and invitational	i.e. an U23 paddler who races in the invitational semi-final or

			Semi-Final and Finals (Not official race ranking and exclusive of all athletes who are not eligible for U23 Australian Team selection)	final with a faster time than an U23 athlete in the respective official semi-final or final will be ranked higher for AUS selection purposes)
2a	Oceania Championships, Penrith NSW, 22nd – 24th February, 2019	Heat 1 only	Official race ranking (exclusive of all athletes who are not eligible for U23 Australian Team selection)	To ensure all athletes racing at same time/ conditions – heat 2 allows athletes to progress in the overall race, but not gain additional opportunity for MPS over those who qualifies via Heat 1
2b	Oceania Championships, Penrith NSW, 22nd – 24th February, 2019	Finals	U23 Ranking across official and invitational Semi-final and Finals (Not official race ranking and exclusive of all athletes who are not eligible for U23 Australian Team selection)	i.e. an U23 paddler who races in the invitational semi-final or final with a faster time than an U23 athlete in the respective official semi-final or final will be ranked higher for AUS selection purposes)

3.1.2 An Athlete’s placing in each of the Selection Events outlined in clause 3.1.1 will be used to earn points for the purposes of the ranking Athletes according to the following Table.

2019 Oceania and Australian Open (Selection Trials 1a, 1b, 2a and 2b)			
1st	80	16th	18
2nd	72	17th	16
3rd	65	18th	14
4th	58	19th	12
5th	52	20th	11
6th	47	21st	10
7th	43	22nd	9
8th	38	23rd	8
9th	34	24th	7
10th	31	25th	6
11th	28	26th	5
12th	26	27th	4

13th	24	28th	3
14th	22	29th	2
15th	20	30th	1

- 3.1.3 To be clear, at each of the Selection Events, the ranking table in Clause 3.1.2 will be an U23 ranking, and will exclude all athletes who are not eligible for U23 selection under this Criteria.
- 3.1.4 Athletes will be ranked from highest points to lowest points in accordance with the following:
- (i) Only each Athlete's three (3) highest point scores from the events set out in clause 3.1.1 will be totalled for the purposes of the rankings.
 - (ii) Where two or more Athletes have the same total ranking points score, the Athlete who has the highest single ranking points score shall be ranked higher.
 - (iii) Where two or more Athletes are still ranked equally after consideration of the above clause and a choice must be made between the two Athletes for the purposes of this Criteria, the Athlete who achieves the best result at Selection Event 2b shall be ranked higher.

3.2 SELECTION CRITERIA

AUTOMATIC SELECTION

- 3.2.1 The three (3) highest ranked eligible U23 Male and three (3) highest ranked eligible U23 Female Athletes, based on the ranking system outlined in clause 3.1, AND, achieved at least 1 x U23 MPS in any of the events outlined in clause 3.1.1', will be automatically selected in the Class or Classes they achieve the ranking results.
- 3.2.2 To be clear, to be AUTOMATICALLY selected, an Athlete must have achieved at least 1 x U23 MPS.

DISCRETIONARY SELECTION

- 3.2.3 The Selection Panel, at their absolute discretion and in accordance with criteria listed in Clause 7.2 (i) to (vi) inclusive, may select additional athletes in Olympic Event(s), up to the maximum number of quota places awarded to Australia by the ICF.

3.3 RESERVES

Reserves for each class will be named in order of ranking according to Clause 3.1 AND achieved at least 1 x U23 MPS in any of the events outlined in clause 3.1.1'. To be clear, reserves will only be named if they have achieved at least 1 x U23 MPS.

4. SELECTION ANNOUNCEMENTS

ANNOUNCEMENT of the final 2019 National U23 Team and Reserves will be made within 1 week of the 2019 Oceania Championships.

Athletes must accept the offer of selection within 5 days of receiving the selection confirmation.

5. MINIMUM PERFORMANCE STANDARDS

- 5.1 The 2019 U23 MPS are set out in Schedule A of this Criteria
- 5.2 A reference in this Criteria to 'achieve the U23 'MPS' means an Athlete, or Crew where applicable, complying with clause 5.3.
- 5.3 To meet the MPS, the Athlete or Crew must complete a single run within the performance standard listed in Schedule A for the relevant Event, whether on the Heats 1st run (only), Semi Final, or Final phase.

6. EXTENUATING CIRCUMSTANCES

- 6.1 Notwithstanding anything contained within this Criteria, the Chief Executive Officer may recommend to the Selection Panel, and the Selection Panel may make a change to the Athletes selected to the Team for any event due to Extenuating Circumstances preventing an Athlete from otherwise meeting the Selection Criteria and/or a change in circumstances within the International competition calendar.
- 6.2 Only Extenuating Circumstances which prevent an athlete from meeting the Selection Criteria will be considered. In considering the performances of athletes at the Selection Trial, the Chief Executive Officer at its absolute discretion, may recommend to the Selection Panel that they give weight to Extenuating Circumstances.
- 6.3 For the purposes of this Policy, "Extenuating Circumstances" means:
 - 6.3.1 injury or illness;
 - 6.3.2 equipment failure (where applicable);
 - 6.3.3 travel delays;
 - 6.3.4 bereavement or disability arising from death or serious illness of an immediate family member;
 - 6.3.5 an unanticipated event occurring at the Selection Trial; and/or
 - 6.3.6 any other factors reasonably considered by the Chief Executive Officer at its absolute discretion and recommended to the Selection Panel to constitute Extenuating Circumstances.
- 6.4 A decision in each case of Extenuating Circumstances will be made by the Selection Panel on an individual basis.

7. EVENT CANCELLATION

In the unlikely event one of the selection events is cancelled (e.g. extreme weather/ catastrophic pump failure at Penrith etc) – the following will apply;

- 7.1 If one of the four domestic selection events is cancelled, apart from the selection criteria related to that specific selection event, the only change will be that each Athlete's two (2), as opposed to three (3) highest point scores from the selection events set out in clause 3.1.1 will be totalled for the purposes of the rankings.
- 7.2 If more than one of the four domestic selection events is cancelled, the selection panel will, at their absolute discretion, select Athletes for the Team in each Class. In doing so, the selection panel may consider, but is not required to consider, any one or combination of the following factors (in no specific order of importance or weighting):
 - (i) performances in ICF World Cup or World Championships Events over the last 24 months;
 - (ii) performances in the most recent domestic season, including, Oceania Championships and Australian Open;
 - (iii) demonstrated continual performance improvement over the last 24 months;
 - (iv) recent performances in relation to the U23 MPS;
 - (v) current athlete injury/illness or condition which may impair an Athlete's performance; and
 - (vi) benefit and timing of an event to assist an athlete's preparation for an U23 and/or Senior World Championships.

8. MIXED C2 STATEMENT

- 8.1 The current plans and approach by the ICF regarding MX C2 remains unclear at the moment. The Paddle Australia selection principles, as directed by its principal funding partner (AIS), state that priority of resources etc will be provided to Olympic Class events, which the MX C2 Class is not currently.
- 8.2 Nevertheless, it is recognised that the MX C2 may be a development opportunity for individuals
- 8.3 Additionally, if the ICF's intention is to strongly pursue the MX C2 as a potential Olympic Class, PA may review its investment into this Class.
- 8.4 Therefore, the approach Paddle Australia will be taking is to select boats into teams as per other Classes (i.e. they must also meet the appropriate MPS, not just be top ranked in the selection ranking).

- 8.5 If, after the selection series has been completed and there are still available places within any team – the senior coaches for each team may select athletes into MX C2 boats for events from within the selected teams. E.g. If in the U23 team 1 x MX C2 is selected via the selection series (i.e. top ranked and met MPS) – this leaves 2 x potential MX C2 boats within the U23 team – the coaches for the U23 Team may explore opportunities to create one or more MX C2 from within the athletes already selected via C1 and K1 for the U23 team.
- 8.6 As the ICF approach to MX C2 becomes clearer – then Paddle Australia may vary this approach.

SCHEDULE A: MINIMUM PERFORMANCE STANDARDS

Implementation of the MPS:

1. At the conclusion of each Selection Trial under this Criteria, a Base Score is calculated as the average of the lowest total score recorded by any Australian Athlete in C1 Men, C1 Women, K1 Men and K1 Women.
2. A Base Score is only calculated from the heats phase run 1 and from the Semi Final run at each Selection Trial.
3. Example:

The Base Score is calculated by adding the winning score (best eligible Australian) in any age category in C1M, C1W, K1M, K1W and dividing by 4. The percentage score for an Athlete/Crew at an event is calculated by dividing the total score for that Athlete/Crew by the Base Score and multiplying by 100. For example, if the Base Score at an event is 184.55 and Athlete A has a score of 195.44, the percentage score is calculated as follows:

$$(195.44 / 184.55) \times 100 = 105.90\%$$

2019 MINIMUM PERFORMANCE STANDARDS:

Class	Senior MPS (% of Base Score)	U23 MPS (% of Base Score)	Junior MPS (% of Base Score)
K1 Men	<93.90%	<98.70%	<110.48%
K1 Women	<107.93%	<119.70%	<129.77%
C1 Men	<100.45%	<105.41%	<121.60%
C1 Women	<126.40%	<128.97%	<145.19%
C2 Mix	<124%	<132%	<148%