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# **Paddle Australia Limited**

## **Selection Criteria Supplement**

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## **2019 Canoe Slalom Senior Team**

Approved by the Selection Criteria Approval Committee

Date: 7<sup>th</sup> September, 2018

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## 1. DEFINITIONS

In these Criteria, the following words have the following respective meanings:

“Criteria”	means this Selection Criteria Supplement.
“Bylaw”	means the Bylaw adopted by the Board of PA that governs the selection of Athletes to Paddle Australia Teams.
“Class”	means K1 Men, C1 Men, C2 Mixed, K1 Women and C1 Women.
“Minimum Performance Standard”	means the minimum performance standard required by PA for selection to a national team in addition to any other criteria as set out in clause 6 of this Criteria.
“Team”	means the Australian Senior Canoe Slalom Team to compete at the designated competitions in 2019, for Athletes at least 15 years of age in the 2019 calendar year

Words not defined in these Criteria have the meaning ascribed to them in the [Constitution](#) of Paddle Australia (PA) or the Bylaw unless a contrary meaning appears from the context.

## 2. SELECTION AIMS

To give context to the following policy and processes, the aims of the Paddle Australia High Performance program for the 2019 season are as follows;

- a) **Identify athletes who demonstrate the International performances required to win Gold medals at the 2020 Tokyo Olympic Games**
- b) **Qualify Olympic quota places for Australia through the Olympic Qualification Event**
- c) **Win medals at the Benchmark Event (BME) - 2019 Senior World Championships**
- d) **Develop athletes for the 2024 cycle.**

## 3. SELECTION PROCEDURES

This Criteria details the process by which Paddle Australia will select Athletes to the Team to compete at the following events:

- (a) ICF Canoe Slalom World Cups
- (b) ICF Canoe Slalom Senior World Championships (also, the 2020 Olympic Qualification - Event 1)
- (c) other ICF competitions as determined by PA and notified to Athletes prior to the competitions.

### 3.1 SELECTION PANEL

In accordance with clause 4.1 of the Bylaw, the Selection Panel members are:

- Shaun Stephens (chair)
- Sarah Forsythe

- Dave Crosbee
- Mike Druce

### 3.2 ELIGIBILITY

- 3.2.1 In order to be eligible for selection to the Team, Athletes must comply with the Bylaw, in particular clause 5;
- 3.2.2 Athletes are deemed to have nominated for selection to the Team if they compete in any of the selection events (Selection Events) listed in clause 3.3 of this Criteria.
- 3.2.3 By competing in any of the Selection Events, Athletes:
- agree that they are nominating for selection to the Team;
  - agree to comply with this Criteria; and
- agree to comply with the Bylaw.
- 3.2.4 Request entry by written confirmation to the Performance Operations Manager ([sara.latham@paddle.org.au](mailto:sara.latham@paddle.org.au)) to each Selection Trial for the purpose of entering the athlete into the ICF Entry system no later than 16 days prior to the beginning of each Selection Trial (Mon 28th January for Australian Open and Mon 4th February for Oceania)

### 3.3 SELECTION EVENTS/TRIALS

The following competitions will be utilised as part of the selection process:

*International:*

- ICF World Championships** – Rio, Brazil – 26<sup>th</sup> - 30<sup>th</sup> September, 2018

*Domestic:*

- Australian Open**, Penrith NSW, 15<sup>th</sup> – 17<sup>th</sup> February, 2019
- Oceania Championships**, Penrith NSW, 22<sup>nd</sup> – 24<sup>th</sup> February, 2019

How each of the races will be used for selection are detailed in the policy below.

## 4. SELECTION POLICY & PROCESS

Athletes will be AUTOMATICALLY selected to the Team in each respective Class, up to the maximum number of quota places (3) awarded to Australia by the ICF for each individual Class, as follows:

### 4.1 STAGE 1 SELECTION PROCESS – DEMONSTRATED INTERNATIONAL PERFORMANCES

4.1.1 Events and Selection Criteria for Stage 1 of the Selection Process include:

Selection Event	Event name	Selection Criteria	Comment
1	<b>ICF World Championships</b> – Rio, Brazil	<b>Medal (Top 3) (official result)</b>	Rewarding proven Championship medal winning performances
2	<b>Australian Open</b> , Penrith NSW, 15 <sup>th</sup> – 17 <sup>th</sup> Feb, 2019	<b>Official event winner</b>	Rewarding athletes with proven international race winning capability

<b>3</b>	<b>Oceania Championships</b> , Penrith NSW, 22 <sup>nd</sup> – 24 <sup>th</sup> Feb, 2019	<b>Official event winner</b>	Rewarding athletes with proven international race winning capability
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4.1.2 Subject to achieving the MPS requirements stated in clause 4.1.3, Athletes who gain selection at Stage 1, via the results at events stated in clause 4.1.1 will be automatically selected to ALL 2019 ICF World Cup Races and World Championships in the Class or Classes they achieve Stage 1 selection.

For the avoidance of doubt:

- Only one (1) athlete, per class, per event can gain an automatic position, i.e. if Australia wins Gold and Bronze at the 2018 World Championships in a single class, only the Gold winner qualifies.
- If an Athlete achieves Stage 1 selection at more than one of the Selection Events listed in Clause 4.1.1, no additional Athlete will achieve Stage 1 selection under the clause or clauses under which the first Athlete has achieved Stage 1 selection. (To be clear, the automatic selection position for each event does not roll down to the next eligible athlete if the highest placed athlete is already selected from an earlier event).

4.1.3 In addition to achieving the results outlined in clause 4.1.1, Athletes must also achieve at least one of the following performance standards in the same Class to achieve Stage 1 selection:

- (i) 1 x top 20 result at World Cups or World Championships during the 2018 season, OR;
- (ii) 2 x senior MPS during the selection events 2 and 3.

## 4.2 STAGE 2 SELECTION PROCESS – RANKING SYSTEM

4.2.1 Events and Criteria for Stage 2 of the Selection Process include:

Selection Event #	Selection Event Name	Stage of race	Result counting	Comment
<b>1</b>	<b>ICF World Championships</b> – Rio, Brazil	<b>Final</b>	<b>Official Race result (inclusive of non-Australian athletes)</b>	Rewarding proven International performances
<b>2a</b>	<b>Australian Open</b> , Penrith NSW, 15 <sup>th</sup> – 17 <sup>th</sup> February, 2019	<b>Heat 1 only</b>	<b>Official race ranking (exclusive of non-Australian athletes)</b>	To ensure all athletes racing at same time/ conditions – heat 2 allows athletes to progress in the overall race, but not gain additional opportunity for MPS over those who qualify via Heat 1
<b>2b</b>	<b>Australian Open</b> , Penrith NSW, 15 <sup>th</sup> – 17 <sup>th</sup> February, 2019	<b>Finals</b>	<b>Ranking across official and invitational Semi-Final and Finals (Not official race ranking and exclusive of non-Australian athletes)</b>	i.e. a paddler who races in the invitational semi-final or final with a faster time than an athlete in the respective official semi-final or final will be ranked higher for AUS selection purposes)

<b>3a</b>	<b>Oceania Championships,</b> Penrith NSW, 22 <sup>nd</sup> – 24 <sup>th</sup> February, 2019	<b>Heat 1 only</b>	<b>Official race ranking (exclusive of non-Australian athletes)</b>	To ensure all athletes racing at same time/ conditions – heat 2 allows athletes to progress in the overall race, but not gain additional opportunity for MPS over those who qualifies via Heat 1
<b>3b</b>	<b>Oceania Championships,</b> Penrith NSW, 22 <sup>nd</sup> – 24 <sup>th</sup> February, 2019	<b>Finals</b>	<b>Ranking across official and invitational Semi-final and Finals (Not official race ranking and exclusive of non-Australian athletes)</b>	i.e. a paddler who races in the invitational semi-final or final with a faster time than an athlete in the respective official semi-final or final will be ranked higher for AUS selection purposes)

4.2.2 An Athlete’s placing in each of the Selection Events outlined in clause 4.2.1 will be used to earn points for the purposes of the ranking Athletes for Stage 2 of the selection process according to the following Table.

2019 Oceania and Australian Open				2018 World Championships (Overall)			
1st	80	16th	18	1st	100	16th	21
2nd	72	17th	16	2nd	90	17th	19
3rd	65	18th	14	3rd	81	18th	17
4th	58	19th	12	4th	73	19th	15
5th	52	20th	11	5th	66	20th	14
6th	47	21st	10	6th	59	21st	13
7th	43	22nd	9	7th	53	22nd	12
8th	38	23rd	8	8th	48	23rd	11
9th	34	24th	7	9th	43	24th	10
10th	31	25th	6	10th	39	25th	9
11th	28	26th	5	11th	35	26th	8
12th	26	27th	4	12th	31	27th	7
13th	24	28th	3	13th	28	28th	6
14th	22	29th	2	14th	25	29th	5
15th	20	30th	1	15th	23	30th	4

4.2.2.1 Athletes will be ranked from highest points to lowest points in accordance with the following:

- (i) Only each Athlete's three (3) highest point scores from the events set out in clause 4.2.1 will be totalled for the purposes of the rankings.
- (ii) Where two or more Athletes have the same total ranking points score, the Athlete who has the highest single ranking points score shall be ranked higher.
- (iii) Where two or more Athletes are still ranked equally after consideration of the above clause and a choice must be made between the two Athletes for the purposes of this Criteria, the Athlete who achieves the best result at Selection Event 2b shall be ranked higher.

4.2.3 **STAGE 2 WORLD CUP SELECTIONS:** Stage 2 places will be allocated for each Class up to the maximum ICF quota positions for Australia using the following criteria:

4.2.3.1 The next highest ranked athlete(s) according to clause 4.2.2, who have not already been selected at Stage 1 AND who has achieved at least 1 x Senior MPS in the events outlined in clause 4.2.1, will be automatically selected in the Class or Classes they achieve the ranking results.

4.2.3.2 Of the Athletes who have been selected according to Clause 4.2.3.1, the number of World Cup events each Athlete will be eligible to compete in will be determined by the following Performance Standards:

- (i) Either, 1 x top 30 result at World Cups or World Championships during the 2018 season AND x 1 senior MPS during the selection events 2 and 3; OR, 2 x senior MPS during the selection events 2 and 3 will be awarded a minimum of four (4) out of the five (5) 2019 ICF World Cup Events.
- (ii) Either, 1 x top 30 result at World Cups or World Championships during the 2018 season, OR, x 1 senior MPS during the selection events 2 and 3; will be awarded a minimum of two (2) out of the first three (3), AND, one (1) out of the last two (2) 2019 ICF World Cups Events.

4.2.4 **STAGE 2 WORLD CHAMPIONSHIP SELECTIONS:** Of the Athletes who have been selected to the World Cups at Stage 2 of the selection process, their inclusion into the 2019 World Championship will require each Athlete to demonstrate the following minimum performance standards:

- (i) 2 x senior MPS during the selection events 2 and 3; OR,
- (ii) 1 x top 20 result at World Cups or World Championships during the 2018 season; OR,
- (iii) 1 x top 40 in MK1 or 1 x Top 30 in MC1/WK1, or, 1 x Top 20 in WC1 result at one of the first three (3) World Cups in 2019.

**Note:** *If an Athlete does not fulfill the above criteria, the selection panel may choose to either, not select any additional Athlete, or select a Reserve based on order of ranking in Clause 4.3, AND providing the reserve Athlete has fulfilled the minimum performance requirements outlined in Clause 4.2.4, above. For instance, an athlete who is ranked lower according to clause 4.2.2, but has achieved the MPS (according to clause 4.2.4 may be selected) may be selected to the World Championships team.*

## 4.3 RESERVES

Once all Automatic Stage 1 and Stage 2 places have been allocated, the selection panel may select reserves to fill any remaining allocated positions up to the maximum number of ICF quota positions. Each reserve may be allocated one or more of the remaining positions and will be at the absolute discretion of the selection panel. The criteria by which reserves will be selected will be on the next highest ranked athletes, as outlined in Clause 4.2.2, based on Athletes who have achieved the following performance standards in order:

- 4.3.1 U23 athletes who have achieved at least 1 x Senior MPS, then
- 4.3.2 Senior athletes who have achieved at least 1 x Senior MPS, then
- 4.3.3 U23 / Junior athletes who have achieved at least 1 x U23 MPS

To be clear, Athletes who achieve selection at Stage 2 World Cup Selection will also be eligible for a reserve position for additional world cup entries. The decision on the number of world cup positions offered to any Athlete under this Clause is at the selection panel's absolute discretion.

For the avoidance of doubt, for the purpose of this clause, an U23 athlete who achieves 1 x Senior MPS will be ranked higher than a Senior athlete who achieves 1 x Senior MPS, even if the Senior athlete scores more points according to the ranking system outlined in Clause 4.2.2

## 5. SELECTION ANNOUNCEMENTS

ANNOUNCEMENT of the final 2019 National Team and Reserves will be made within 1 week of the 2019 Oceania Championships.

Athletes must accept the offer of selection within 5 days of receiving the selection confirmation.

Athletes who achieve Stage 2 selection for only 3 or 4 World Cups, in conjunction with a National Team coach, have until 15 March 2019 to confirm in writing to the NPD, which World Cup Events they wish to compete in.

## 6. MINIMUM PERFORMANCE STANDARDS

- 6.1 The 2019 MPS are set out in Schedule A of this Criteria (to be updated following the 2018 International Season).
- 6.2 A reference in this Criteria to 'achieve the Senior (or "U23" where applicable) MPS' means an Athlete, or Crew where applicable, complying with clause 6.3.
- 6.3 To meet the MPS, the Athlete or Crew must complete a single run within the performance standard listed in Schedule A for the relevant Event, whether on the Heats 1st run (only), Semi Final, or Final phase.

## 7. EXTENUATING CIRCUMSTANCES

- 7.1 Notwithstanding anything contained within this Criteria, the Chief Executive Officer may recommend to the Selection Panel, and the Selection Panel may make a change to the Athletes selected to the Team for any event due to Extenuating Circumstances preventing an Athlete from otherwise meeting the Selection Criteria and/or a change in circumstances within the International competition calendar.
- 7.2 Only Extenuating Circumstances which prevent an athlete from meeting the Selection Criteria will be considered. In considering the performances of athletes at the Selection Trial, the Chief Executive Officer at its absolute discretion, may recommend to the Selection Panel that they give weight to Extenuating Circumstances.
- 7.3 For the purposes of this Policy, "Extenuating Circumstances" means:
  - 7.3.1 injury or illness;



- 7.3.2 equipment failure (where applicable);
  - 7.3.3 travel delays;
  - 7.3.4 bereavement or disability arising from death or serious illness of an immediate family member;
  - 7.3.5 an unanticipated event occurring at the Selection Trial; and/or
  - 7.3.6 any other factors reasonably considered by the Chief Executive Officer at its absolute discretion, and recommended to the Selection Panel to constitute Extenuating Circumstances.
- 7.4 A decision in each case of Extenuating Circumstances will be made by the Selection Panel on an individual basis.

## 8. EVENT CANCELLATION

In the unlikely event one of the selection events is cancelled (e.g. extreme weather/ catastrophic pump failure at Penrith etc) – the following will apply;

- 8.1 If Selection Event 1 is cancelled, apart from the selection criteria related to that specific selection event, the remaining criteria will remain unchanged.
- 8.2 If one of the four domestic selection events is cancelled, apart from the selection criteria related to that specific selection event, the only change will be that each Athlete's two (2), as opposed to three (3) highest point scores from the selection events set out in clause 4.2.1 will be totalled for the purposes of the rankings.
- 8.3 If more than one of the four domestic selection events is cancelled, the selection panel will, at their absolute discretion, select Athletes for all World Cup and World Championship events in each Class. In doing so, the selection panel may consider, but is not required to give consideration to, any one or combination of the following factors (in no specific order of importance or weighting):
  - (i) performances in ICF World Cup or World Championships Events over the last 24 months;
  - (ii) performances in the most recent domestic season, including, Oceania Championships and Australian Open;
  - (iii) demonstrated continual performance improvement over the last 24 months;
  - (iv) recent performances in relation to the Senior MPS, or in relation to the U23 MPS for those eligible U23/Junior aged athletes;
  - (v) current athlete injury/illness or condition which may impair an Athlete's performance; and
  - (vi) benefit and timing of an event to assist an athlete's preparation for an U23 or Senior World Championships.

## 9. MIXED C2 STATEMENT

- 9.1 The current plans and approach by the ICF regarding MX C2 remains unclear at the moment. The Paddle Australia selection principles, as directed by its principal funding partner (AIS), state that

priority of resources etc will be provided to Olympic Class events, which the MX C2 Class is not currently.

- 9.2 Nevertheless, it is recognised that the MX C2 may be a development opportunity for individuals
- 9.2 Additionally, if the ICF's intention is to strongly pursue the MX C2 as a potential Olympic Class, PA may review its investment into this Class.
- 9.3 Therefore the approach Paddle Australia will be taking is to select boats into teams as per other Classes (i.e. they must also meet the appropriate MPS, not just be top ranked in the selection ranking).
- 9.4 If, after the selection series has been completed and there are still available places within any team – the senior coaches for each team may select athletes into MX C2 boats for events from within the selected teams. E.g. If in the Senior team 1 x MX C2 is selected via the selection series (i.e. top ranked and met MPS) – this leaves 2 x potential MX C2 boats within the Senior team – the coaches for the Senior may explore opportunities to create one or more MX C2 from within the athletes already selected via C1 and K1 for the Senior team.
- 9.5 As the ICF approach to MX C2 becomes clearer – then Paddle Australia may vary this approach.

## 10. SCHEDULE A: MINIMUM PERFORMANCE STANDARDS

### **Implementation of the MPS:**

1. At the conclusion of each Selection Trial under this Criteria, a Base Score is calculated as the average of the lowest total score recorded by any Australian Athlete in C1 Men, C1 Women, K1 Men and K1 Women.
2. A Base Score is only calculated from the heats phase run 1 and from the Semi Final run at each Selection Trial.
3. Example:

The Base Score is calculated by adding the winning score (best eligible Australian) in any age category in C1M, C1W, K1M, K1W and dividing by 4. The percentage score for an Athlete/Crew at an event is calculated by dividing the total score for that Athlete/Crew by the Base Score and multiplying by 100. For example, if the Base Score at an event is 184.55 and Athlete A has a score of 195.44, the percentage score is calculated as follows:

$$(195.44 / 184.55) \times 100 = 105.90\%$$

### **2019 MINIMUM PERFORMANCE STANDARDS:**

<b>Class</b>	<b>Senior MPS (% of Base Score)</b>	<b>U23 MPS (% of Base Score)</b>	<b>Junior MPS (% of Base Score)</b>
K1 Men	<93.90%	<98.70%	<110.48%
K1 Women	<107.93%	<119.70%	<129.77%
C1 Men	<100.45%	<105.41%	<121.60%
C1 Women	<126.40%	<128.97%	<145.19%
C2 Mix	<124%	<132%	<148%