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# **Paddle Australia Limited**

## **Selection Criteria Supplement**

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## **2019 Canoe Sprint Senior Team**

Approved by the Selection Criteria Approval Committee

Date 29<sup>th</sup> October, 2018

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## 1. DEFINITIONS

In these Criteria, the following words have the following respective meanings:

<b>“Criteria”</b>	means this Selection Criteria Supplement.
<b>“Bylaw”</b>	means the Bylaw adopted by the Board of PA that governs the selection of Athletes to Paddle Australia Teams.
<b>“Senior Squad”</b>	means the Australian Canoe Sprint Senior Squad to compete at the designated events in ICF Canoe Sprint World Cup competitions.
<b>“Senior Team”</b>	means the Australian Canoe Sprint Senior Team to compete at the designated events in ICF Canoe Sprint Senior World Championships.

Words not defined in these Criteria have the meaning ascribed to them in the [Constitution](#) of PA or the Bylaw unless a contrary meaning appears from the context.

## 2. SELECTION AIMS

To give context to the following policy and processes, the aims of the Paddle Australia High Performance program for the 2019 season are as follows;

- a) Identify athletes who demonstrate the International performances required to win Gold medals at the 2020 Tokyo Olympic Games
- b) Qualify Olympic quota places for Australia through the Olympic Qualification Event; in 2019, that means a high priority will be placed on the following boat classes:
  - (i) MK2 1000
  - (ii) MK4 500
  - (iii) WK4 500
- c) Win medals at the Benchmark Event (BME) - 2019 Senior World Championships
- d) Develop athletes for the 2024 cycle.

## 3. SELECTION PROCEDURES

This Criteria details the process by which Paddle Australia will select Athletes to the Squad and Team to compete at the following events:

- a) ICF Canoe Sprint World Cups
- b) ICF Canoe Sprint Senior World Championships (also, the 2020 Olympic Qualification - Event 1)
- c) other ICF competitions as determined by PA and notified to Athletes prior to the competitions.

### 3.1 SELECTION PANEL

In accordance with clause 4.1 of the Bylaw, the Selection Panel members are:

- Shaun Stephens (Chair)
- Greg Kaeding
- David Rhodes
- Hannah Davis
- David Foureur

## 3.2 ELIGIBILITY / TEAM NOMINATION

- 3.1.1 In order to be eligible for selection to the Squad/Team, Athletes must comply with the Bylaw, in particular clause 5;
- 3.1.2 Athletes are deemed to have nominated for selection to the Squad/Team if they compete in any of the selection events (Selection Events) listed in clause 3.3 of this Criteria.
- 3.1.3 By competing in any of the Selection Events, Athletes:
- agree that they are nominating for selection to the Squad/Team;
  - agree to comply with this Criteria; and
  - agree to comply with the Bylaw.

## 3.3 SELECTION EVENTS/TRIALS

- 3.3.1 The following International competition will be utilised as part of the selection process:
- 2018 ICF World Senior Canoe Sprint Championships** – Montemore O Velho, Portugal
- 3.3.2 The following competition will be utilised as the Domestic Selection Trial:
- Australian National Canoe Sprint Championships**, Perth, WA, 6<sup>th</sup> – 10<sup>th</sup> March, 2019

## 4. SELECTION POLICY & PROCESS

Athletes will be selected to the Squad and/or Team according to the following criteria:

### 4.1 SENIOR SQUAD SELECTION CRITERIA (TO CONTEST THE WORLD CUP COMPETITIONS)

To gain selection to the Senior SQUAD to compete at the ICF Canoe Sprint World Cup competition(s), the following criteria will apply.

#### AUTOMATIC SELECTION:

To gain AUTOMATIC selection, there will be an INTERNATIONAL PRESELECTION opportunity and a DOMESTIC SELECTION opportunity as follows.

INTERNATIONAL PRESELECTION: *(this criteria was confirmed and communicated prior to the beginning of the 2018 World Championships)*

- 4.1.1 Athletes who achieve top four (4) position in the A-Final in any Olympic Discipline Event(s) at the 2018 ICF Sprint World Championships, will be selected to the World Cup Squad:
- Men's: K1 200; K1 1000, K2 1000, K4 500

- Women's: K1 200, K1 500, K2 500, K4 500 and C1 200 Events

#### DOMESTIC SELECTION:

4.1.2 Athletes who achieve the following performance criteria in the applicable event at the 2019 Australian National Canoe Sprint Championships, will be selected to the World Cup Squad:

- a) The first placed Athlete or Crew in the A-Final of the following events will be AUTOMATICALLY selected:
  - (i) MK2 1000 and WK2 500
  - (ii) MK1 1000 and WK1 500
  - (iii) MK1 500
  - (iv) MK2 500
- b) Athletes or Crews that finish  $\leq 1.5\%$  of the winner's time in the following events will be AUTOMATICALLY selected:
  - (i) MK2 1000 and WK2 500
  - (ii) MK1 1000 and WK1 500
  - (iii) MK1 500
- c) For the avoidance of doubt;
  - (i) If an Athlete and/or Crew is selected under more than one of clauses 4.1.1 and 4.1.2, no additional Athlete/Crew will be selected under any of those clauses. (To be clear, the selection position does not roll down to the next eligible athlete if an athlete is already selected from an earlier selection criteria).
  - (ii) Where an athlete is selected to the World Cup Squad through meeting selection criteria as per 4.1.1 and 4.1.2, this **does NOT** guarantee an Athlete or Crew will compete in that designated event during any one or more World Cup events and / or World Championships. Selection will be made to priority boats first and/or assist Australia to qualify the maximum number of quota positions for the 2020 Olympic Games, and then subsequent boat selections will be made after that.

#### DISCRETIONARY SELECTION:

4.1.3 Following the application of automatic under clauses 4.1.1 and 4.1.2, the Selection Panel may, subject to clauses 4.1.4 – 4.1.10 (inclusive), and at its absolute discretion, select additional Athletes in any discipline.

4.1.4 The Selection Panel is NOT obliged to select any additional Athletes through the discretionary process.

4.1.5 For Athletes to be considered for DISCRETIONARY selection by the Selection Panel to the World Cup SQUAD in the following Olympic Events, Athletes/Crew must achieve first (1st) place in the A-Final at the 2019 Australian National Canoe Sprint Championships:

- |            |           |
|------------|-----------|
| • MK1 200  | • WK1 200 |
| • MC1 1000 | • WC1 200 |

4.1.6 In exercising its absolute discretion, the Selection Panel:

- a) must take into account the Athlete or Crew's performance against the International Performance Standards; and
- b) may otherwise and without in any way limiting the discretion of the Selection Panel, the Selection Panel may consider any one, combination, all or none of the following factors (in no specific order of importance or weighting):
  - (i) Individual physical strengths, which may contribute to the performance of the SQUAD and/or TEAM in the identified priority boats and/or assist Australia to qualify the maximum number of quota positions for the 2020 Olympic Games
  - (ii) Performances in major BME events over the most recent 2 years;
  - (iii) Performances in the World Cup races in 2018 and 2019;
  - (iv) Performances in the most recent domestic season, including GP2 and National Championships;
  - (v) Recent performances relative to the International Performance Standards;
  - (vi) National Coaches Input
  - (vii) Current Athlete injury/illness or condition which may impair an Athlete's performance;
  - (viii) Relevant factors applicable to competition schedules and team size
  - (ix) Relevant factors applicable to Crew combinations, including but not limited to, technical compatibility, team harmony, crew compatibility, attitude and commitment.

4.1.7 Notwithstanding anything in this Clause 4.1, the Selection Panel MAY apply extenuating circumstances in accordance with Clause 4.5, and select additional Athletes/Crews at its absolute discretion.

4.1.8 All World Cup Squad members will be required to attend a training camp (location and timing - TBC) within three weeks of selection announcement to finalise Athlete/Crew nominations for World Cup events. Decisions will be dependent on prioritisation of boats, World Cup programme scheduling, Olympic Qualification requirements and otherwise at the absolute discretion of the Selection Panel.

4.1.9 Selection to a team boat will require a commitment to spend large blocks of time on the Gold Coast prior to departure for World Cup competitions as well as overseas in the National Team environment.

4.1.10 ANNOUNCEMENT of the World Cup SQUAD will be made as soon as practicable after the conclusion of the 2019 Australian National Canoe Sprint Championships.

## 4.2 SENIOR TEAM SELECTION CRITERIA (TO CONTEST THE WORLD CHAMPIONSHIPS)

To gain selection to the Senior TEAM to compete at the ICF Canoe Sprint World Championships, the following criteria will apply.

- 4.2.1 Only Athletes who gain selection to the World Cup SQUAD, and compete in a minimum of one World Cup Event (unless Extenuating Circumstances are applied as per Clause 4.5 of this Policy), are eligible for selection to the World Championships TEAM.
- 4.2.2 Following the 2019 World Cups, Selection of Athletes and Crews to the World Championship TEAM will be made at the Selection Panel's absolute discretion according to Clause 4.1.6 of this policy, with a particular emphasis on securing Olympic Quota positions.
- 4.2.3 For the avoidance of doubt, the Selection Panel is NOT obliged to select any specific number of Athletes.
- 4.2.4 Athletes who are selected for the World Cup SQUAD are not guaranteed to be selected to the World Championship TEAM.
- 4.2.5 ANNOUNCEMENT of 2019 World Championship TEAM will be made approximately one week after the final World Cup Event.

#### 4.3 INTERNATIONAL PERFORMANCE STANDARDS

- 4.3.1 The 2019 International Performance Standards are set out in Schedule A of this Criteria and will be applied at the absolute discretion of the Selection Panel.
- 4.3.2 All discretionary selection decisions made by a Selection Panel under this Criteria must take into account each Athlete/Crew's performance relative to the 2019 International Performance Standards, unless extenuating circumstances apply, as per clause 4.5.
- 4.3.3 In taking into account an Athlete or Crew's performance against the 2019 International Performance Standards, the Selection Panel 'may' take into account relevant external factors that may have impacted the Athlete/Crew achieving the necessary International Performance Standards (including but not limited to weather conditions (e.g. wind speed/direction and water conditions)). *In 2019, with the National Championships being located in Perth (known as a wind affected course), this clause may become significant.*

#### 4.4 SELECTION CONDITIONAL – CONTINUING FORM, FITNESS AND MEDICAL ASSESSMENT

- 4.4.1 All athletes given pre-selection to the World Cup Squad according to clause 4.1.1 are selected subject to demonstration of continued form, fitness and medical assessment obligations. This includes but is not limited to achieving the following performance criteria at the Australian National Canoe Sprint Championships:
  - (i) Top 6 in the MK1 500 or MK1 1000 and within 3% of the winner's time, or;
  - (ii) Automatic selection under any of the criteria listed in clause 4.1.2
- 4.4.2 If extenuating circumstances apply (according to Clause 4.5), then the Athlete may be required to undergo an independent medical and/or a performance assessment. The performance assessment will be at the absolute discretion of the NPD and may be a designated race or trial at a time agreed with the NPD.
- 4.4.3 Any athlete selected to the World Cup Squad or the World Championship Team who fails to meet the Continuing Form, Fitness and Medical Assessment may at the discretion of the NPD be removed from the Squad or Team.

## 4.5 EXTENUATING CIRCUMSTANCES

- 4.5.1 Notwithstanding anything contained within this Criteria, the PA Chief Executive Officer may recommend to the Selection Panel, and the Selection Panel may make a change to the Athletes selected to the Team for any event due to Extenuating Circumstances preventing an Athlete from otherwise meeting the Selection Criteria.
- 4.5.2 Only Extenuating Circumstances which prevent an athlete from meeting the Selection Criteria will be considered. In considering the performances of athletes at the Selection Trial, the Chief Executive Officer at its absolute discretion, may recommend to the Selection Panel that they give weight to Extenuating Circumstances.
- 4.5.3 For the purposes of this Policy, "Extenuating Circumstances" means:
- a) injury or illness;
  - b) equipment failure (where applicable);
  - c) travel delays;
  - d) bereavement or disability arising from death or serious illness of an immediate family member;
  - e) an unanticipated event occurring at the Selection Trial; and/or
  - f) any other factors reasonably considered by the Chief Executive Officer at its absolute discretion, and recommended to the Selection Panel to constitute Extenuating Circumstances.
- 4.5.4 A decision in each case of Extenuating Circumstances will be made by the Selection Panel on an individual basis.



**PADDLE AUSTRALIA**  
**SPRINT CANOE / KAYAK**

2019 International Performance Standards: (updated September 2018)

	<b>K1 1000</b>	<b>K2 1000</b>	<b>K4 500</b>	<b>C1 1000</b>	<b>C2 1000</b>	<b>K1 200</b>
<b>Snr Men</b>	03:31.57	03:13.88	01:20.97	03:59.01	03:36.32	00:35.13
<b>U23 Men</b>	03:36.62	03:21.52	01:23.00*	04:03.51	03:42.50*	00:37.24
<b>U18 men</b>	03:41.29	03:24.53	01:25.00*	04:09.82	03:50.00*	00:37.15
	<b>K1 500</b>	<b>K2 500</b>	<b>K4 500</b>	<b>C1 200</b>	<b>C2 500</b>	<b>K1 200</b>
<b>Snr Women</b>	01:51.96	01:42.57	01:33.93	00:50.43	02:07.00*	00:40.69
<b>U23 Women</b>	01:57.34	01:48.32	01:36.70	00:53.00*	02:10.00*	00:42.47
<b>U18 Women</b>	02:03.02	01:52.23	01:38.90	00:55.00*	02:13.00*	00:44.16

\*Estimated times due to not enough data