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## Accreditation Application Form and Coach Code of Conduct Individual Agreement

I, \_\_\_\_\_  
*Full Name*

of \_\_\_\_\_  
*Address (please include State and Postcode)*

am seeking accreditation for the following qualification of Level One Coach in the following discipline (please check box)

- Sprint**                       **Slalom**                       **Canoe Polo**                       **Wildwater**  
 **Marathon**                       **Freestyle**                       **Ocean racing**

I agree to the following terms:

1. To abide by the Paddle Australia Code of Conduct (below)
2. To acknowledge that Paddle Australia may take disciplinary action against me if I breach the Code of Conduct and I understand that Paddle Australia is required to implement a complaint handling procedure in accordance with the principles of natural justice, in the event of an allegation against me.
3. I acknowledge that disciplinary action against me may include de-accreditation form the National Coaching Accreditation Scheme

\_\_\_\_\_  
Signature

\_\_\_\_\_  
(if under 18, parent/guardian signature)

\_\_\_\_/\_\_\_\_/\_\_\_\_

Date

\_\_\_\_/\_\_\_\_/\_\_\_\_

Date

### Additional details

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Date of Birth: \_\_\_\_/\_\_\_\_/\_\_\_\_

### **General Code of Conduct**

As a member of Paddle Australia (PA), a member association, an affiliated association or a person required to comply with PA's Member Protection Policy, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by PA, a member association or an affiliated association, in any role you hold within PA, a member association or an affiliated association:

1. Respect the rights, dignity and worth of others.
2. Be fair, considerate and honest in all dealing with others.
3. Be professional in, and accept responsibility for, your actions.
4. Make a commitment to providing quality service.
5. Be aware of, and maintain an uncompromising adherence to, PA's standards, rules, regulations and policies.
6. Operate within the rules of the sport including national and international guidelines which govern PA, the member associations and the affiliated clubs.
7. Do not use your involvement with PA, a member association or an affiliated club to promote your own beliefs, behaviours or practices where these are inconsistent with those of PA, a member association or an affiliated association.
8. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
9. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
10. Refrain from any form of harassment of others.
11. Refrain from any behaviour that may bring PA, a member association or an affiliated association into disrepute.
12. Provide a safe environment for the conduct of the activity.
13. Show concern and caution towards others who may be sick or injured.
14. Be a positive role model.
15. Understand the repercussions if you breach, or are aware of any breaches of, this Code of Conduct.

### ***Coach Code of Conduct***

In addition to PA's General Code of Conduct, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by PA, a member association or an affiliated association in your role as a coach appointed by PA, a member association or an affiliated association:

1. Do not tolerate acts of aggression.
2. Provide feedback to athletes and other participants in a manner sensitive to their needs. Avoid overly negative feedback.
3. Recognise athletes' rights to consult with other coaches and advisers. Cooperate fully with other specialists (for example, sports scientists, doctors and physiotherapists).
4. Treat all athletes fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status and other conditions.
5. Encourage and facilitate athletes' independence and responsibility for their own behaviour, performance, decisions and actions.
6. Involve the athletes in decisions that affect them.
7. Encourage athletes to respect one another and to expect respect for their worth as individuals, regardless of their level of play.
8. Ensure that the tasks and/or training set are suitable for age, experience, ability, and physical and psychological conditions of the athletes.
9. Ensure any physical contact with athletes is appropriate to the situation and necessary for the athlete's skill development.
10. Be acutely aware of the power that you as a coach develop with your athletes in the coaching relationship and avoid any sexual intimacy with athletes that could develop as a result.
11. Avoid situations with your athletes that could be construed as compromising.
12. Actively discourage the use of performance enhancing drugs, alcohol, tobacco and illegal substances.
13. Do not exploit any coaching relationship to further personal, political or business interests at the expense of the best interest of your athletes.

14. Accept and respect the role of officials in ensuring that competitions are conducted fairly and according to established rules.
15. Know and abide by rules, regulations and standards, and encourage athletes to do likewise. Accept both the letter and the spirit of the rules.
16. Be honest and ensure that qualifications are not misrepresented.