



NATIONAL

# 64th Annual Report 2013



**Principal Partner**





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Australian Canoeing Inc. presents this report to its members and external stakeholders for the purpose of reporting operational and financial performance for the period July 1, 2012 to June 30, 2013. ABN 61 189 833 125, [canoe.org.au](http://canoe.org.au)

# Message from the Australian Sports Commission

The Australian Sports Commission is committed to ensuring Australian athletes excel in the international sporting arena, and increasing Australians' participation in sport.

These two clear objectives are mutually reinforcing – international success inspires Australians to participate in sport and greater participation helps nurture our future champions. Sport inspires individuals, unites communities and encourages active lifestyles.

In 2013-14, the Australian Government, through the ASC, is investing almost \$120 million in national sporting organisations for high performance programs and to promote grassroots participation in sport.

Our partner sports can expect a much sharper focus by the ASC in future on best practice governance and administration, intellectual property ownership, athlete management and support structures and general accountabilities by the sports.

Importantly, the ASC is focused on promoting grassroots participation in sport throughout Australia and to continue a suite of successful national programs such as the Active After-school Communities program. Increased community sport participation has a profound long-term dividend, and remains a vital objective of the ASC notwithstanding the challenges in high performance sport.

The ASC looks forward to working in collaboration with the sport sector to encourage more people into sport and to drive Australia's continued sporting success.

**John Wylie AM**  
**Chair**  
**Board of the Australian Sports Commission**



**Australian Government**  
**Australian Sports Commission**



# Our Partners in Sport

## Principal Partner



Australian Government

Australian Sports Commission

The Australian Sports Commission is our principal funding partner, providing high performance and sport development resources for Australian Canoeing. We wish to recognise the ASC for its continuing investment in the sport of canoe/kayak.

## Program Partners



Australian Canoeing rests heavily on its Olympic profile to create participation and development opportunities. The ongoing funding and support of the Australian Institute of Sport's High Performance Program, the Australian Olympic Committee and the Australian Paralympic Committee are vital.



Our relationships with the national sport academy and sport institute network are the foundation for providing elite paddling opportunities to talented athletes Australia wide. The support of state and local government can never be underestimated.

## Official Sponsors

**BE THE INFLUENCE**



## Paddle Pals

Australian Canoeing is proud to attract the support of industry partners through our 'Paddle Pals' scheme, suppliers and businesses who are focused on sport, paddling sport and the health and wellbeing of our members. <http://canoe.org.au/member-benefits>



# Our Year in Focus

## President's Report

This year has seen Australian Canoeing move into a new era with the full re-integration of the High Performance Program with the sport and the retirement of all loans.

The re-integration of the high performance program has been relatively seamless due to the tireless work of the Australian Institute of Sport (AIS), Australian Sports Commission (ASC), high performance and AC staff. I would like to take this opportunity to thank all those involved especially the AIS and ASC for their ongoing support, particularly with the alignment process.

With the success of our paddlers at the 2012 Olympic Games, our high performance program received increased funding under the Australian Government's Winning Edge Strategy 2012-2022. This has placed our sport in a very good position to continue to deliver medals at the Olympic Games.

This year has also seen a number of National Sporting Organisations (NSOs) under review. This has highlighted the need to ensure that our sport's structure, governance transparency and integrity continue to be built on in order to properly administer the sport and be responsible for the funding that is supplied by sponsors and Government

In reviewing our Strategic Plan 2010 – 2014 three of our seven aims were to deliver a "whole of sport" governance capability and capacity, to have responsible financial management and to develop a high performance program that delivers exceptional performance.

We have achieved a great deal in these areas however in order to continue to progress our sport in participation, education and safety, events and commercial operations we must ensure that the pillars of governance and finance are continually built on and improved to give AC a stable and sustainable base from which to work.

In March 2013 the ASC published a strategy to increase the level of professionalism within sport through Mandatory Sports Governance Principles for large partner NSOs. These principles are tied to the Government's increased funding under the Winning Edge Strategy. As a result of this I actively sought to review the published reports of Bluestone and the Independent reviews of swimming and cycling in order to assess how AC structures and governance could be improved.

I have outlined below in general terms what the Board will be looking to progress over the coming 12 months.

- Commence the review of the Constitution;
- Achieving gender balance on the Board of Directors;
- Succession planning for the Board;
- Charter or Terms Reference for the Board of AC;
- 360 degree annual feedback structure which will include the Board;
- Moving to a Company Limited by shares;
- Continue to build AC Financial Base, including transparent budgets and reporting;
- Compliance with new cross sport reporting templates;
- Implementation of a Nominations Committee;
- The forming of a High Performance Committee;
- Implementation of an Audit and Risk Committee;
- Consider a Women's Commission.

With the assistance of the ASC, Australian Canoeing is well positioned to progress these strategies and I encourage all our member associations to read the ASC Mandatory Sports Governance Principles.

Notwithstanding the above AC is committed to progressing our strategies in the areas of participation/membership, intellectual product through the ACAS, education and safety programs and events.

In the annual report of 2010 I made comment on the changing landscape of our membership and that the notion of formal membership to a club or an organisation is not at the forefront of the minds of the "now" generation. This statement is the basic premise that we must embrace in building our participation/membership base and forms the underpinning philosophy that AC will take forward in expanding our "membership"

I am incredibly proud and excited to be part of AC this year as we look back at the tremendous achievements of our paddlers who year after year achieve incredible results in competition and perform incredible feats in the recreational sphere. The achievements of our paddlers have included:

- Five (5) World Champions in Open categories in sprint and slalom;
- World Championship medalists in sprint, freestyle and paracanoe;





- Four (4) World Champions in Under 23 and Junior slalom;
- World Championship medalist in Under 23 sprint;
- Numerous medals won at World Cup events in sprint, slalom, marathon and ocean racing; and
- We also boast World Champions in our Master's categories in ocean racing.

I would like to make special mention of Jess Fox for her outstanding year in being crowned the U23 World Champion as well as the Open World Champion in Women's C1. She also made history this year in being the first women to win both the Women's K1 and C1 event at a World Cup. At 19 Jess finished the year winning the overall world cup ranking in C1 and placing 2nd in the overall ranking for K1. She was also nominated to be the ambassador for the next Youth Olympic Games to be held in China in 2014.

This year saw the Board lose an integral member with the resignation of Keith Lyons in May this year. It was with great regret that I accepted his resignation. Keith has been a highly valued member of the Board particularly due to his ability to think laterally and challenge the Board in the way they approach matters. Keith has been keenly missed and the Board and AC wish him well in his endeavors.

The Board welcomed Andrea McQuitty as an Interested Director and Ken Wallace as representative to the Board from the Athletes Commission. Both have brought tremendous experience and expertise to the Board.

Finally I would like to take this opportunity to thank my fellow directors for their support over the past year Andrea, Catherine, Martyn, Robbie, James Ken and Keith. The Board is passionate about the sport and continues to drive the organisation forward.

With the expertise of our CEO, Greg Doyle; National Performance Director, Richard Fox and Financial Controller, Richard Roach and continued support of our member states, volunteers and staff, AC has a bright future.

**Danielle Woodward OAM**  
**President**

## Chief Executive's Report

It gives me great pleasure to provide to you my Chief Executive's report for the year ended 30th June 2013. This is my fifth annual report and one which demonstrates the significant achievements of the organisation throughout the past twelve months.

The trading outcome for the year shows a surplus of \$84,636 (2012:\$68,671) which is a solid financial result and ahead of the original budget forecast.

Australian Canoeing (AC) retired the last of our historical outstanding loans, being the International Canoe Federation (ICF) loan. For the first time in many years we are now debt free which allows a greater ability for investment into the sport.

The net assets of the organisation grew to \$241,433 (2012: \$156,797), which means that the organisation now has a stronger financial base to operate from. Having started with AC when the organisation had negative net assets of (-\$111K) and a turnover of \$1.1M, it has been very pleasing to see the organisation rebuild its financial position to the current level with an anticipated turnover next year of around \$5.5M.

It is the goal of AC to keep building up the net financial position of the organisation until the financial base is large enough to be able to withstand adverse budget variances. We believe this will be to the benefit of all stakeholders of the sport in Australia.

This significant increase in turnover is largely a result of the AC High Performance (AC HP) alignment, under the previous stewardship of the Australian Institute of Sport (AIS), coming back to AC. Funding provided by the Australian Sports Commission (ASC) through Australia's Winning Edge (AWE)\* comes directly to AC and is managed and reported on through a consolidated budget. The direct provision of such, including a 17.4% funding increase, demonstrates the confidence and belief that the ASC has in AC delivering high performance outcomes as well as being an organisation that displays strong financial management, reporting and modern governance practices.

The alignment of AC HP to AC has provided considerable challenges and opportunities. AC has been working closely in collaboration with the AIS to address specific alignment matters pertaining to human resources, assets, ICT and facilities with all areas to be completed in the 2013-2014 financial year. The alignment process has provided the organisation with the ability to assess our staffing requirements, systems and efficiencies to deliver a sustainable

'whole of sport' governance model as presented in our current Strategic Plan, for the betterment of the sport.

With the alignment, to accommodate additional high performance staff at Sports House (Sydney Olympic Park), AC negotiated additional office space with NSW Sport & Recreation, representing one dedicated office and five adjoining work stations. The provision of new office space and the associated configuration is pleasing as it addresses the necessary office space required with the alignment.

AC commenced a significant two-year sponsorship agreement with the Australian National Preventative Health Agency (ANPHA). This is historically the single largest sponsorship that our sport has entered into and the funds provided have assisted the growth and exposure of canoeing throughout Australia. The sponsorship has allowed the allocation of funding to our affiliated State Member Associations (MAs) and sport discipline Technical Committees. ANPHA is recognised as a 'Major Sponsor' of AC and has designated rights with National Teams, National Championships and is recognised as an 'Official Sponsor' of State Championships.

AC is proud to take a leadership role in the campaign to tackle binge drinking. We hope to play our role by engaging our paddlers, clubs, State MAs and spectators in the campaign to 'be the influence' in combating the current social issue of binge drinking in youth culture.

State MA's continued to support the operations of AC through the payment of affiliation fees. State MA affiliation fees are determined by a 'weighted matrix' that comprises strategic descriptors and associated weightings. The payment of such fees in a timely and co-operative manner has not gone unnoticed and is greatly appreciated with this level of support contributing to the current financial stability of AC. Of note is that the quantum of affiliation fees payable to AC over the past five years has decreased allowing State MAs the ability for greater discretionary local investment.

'PaddlePals' is our membership benefit program that provides registered members with a range of discounts and offers from participating partners for their products and services. The program continued to generate interest with a varied selection of partners involved offering a broad range of products and services as follows:

- 'Boats & Equipment' (Performance Canoes and Kayaks, Think Kayaks, Mirage Sea Kayaks, Bennett Paddles, Roof Rack City SA, Sydney Harbour Kayaks, Floating Assets);
- 'Apparel' (Smitten Merino, CW-X Conditioning Wear, Summit Gear, Catfish Designs);



- 'Experiences' (Experience Oz, Jervis Bay Kayak Company);
- 'Magazines' (Cume Magazine);
- 'Health & Nutrition' (Bupa Health Insurance, USANA Health Sciences, Megaburn);
- 'Other' (Gift it Now).

The annual AC Strategic Forum was conducted at Sydney International Regatta Centre on the 10-11 November, 2012. It was facilitated by Sport Marketing & Management (SMAM) with the theme being 'Always Moving Forward....Together'. The primary aim was to engage with a broad cross section of stakeholders in 'canoeing' as part of the initial stages of a strategic planning process that will ultimately culminate in a new strategic plan for AC. It is anticipated that the strategic planning process will take place over a 12 to 24 month period.

The Forum identified four priority recommendations:

Priority 1. - To establish a 'Paddling Industry Group';

Priority 2 - Have 'Paddling' as the umbrella brand;

Priority 3 - To establish a 'Paddling / Paddle Sports Group / Alliance';

Priority 4 - To develop a national trial strategy & plan (participation and schools).

Following the Strategic Forum:

- AC executed (18 December, 2012) a Paddle Sports Alliance (PSA) 'Deed of Commitment' between AC, Australian Outriggers Canoe Racing Association (AOCRA) and Australian Dragon Boat Federation (AusDBF). The Deed incorporated an associated 'Guiding Principles' document that identifies various PSA opportunities including competition, participation, funding, sponsorship, pathway, insurance and facility considerations.
- A MoU was established with Scouts Australia. Scouts Australia train in excess of 15,000 people annually in outdoor activities including 5,000 in canoeing. This partnership will provide significant benefits to AC and the sport. In particular:
  - AC can issue Statements of Attainment through Scouts Australia, as they are a Registered Training Organisation;
  - ACAS will be used by Scouts Australia;
  - Scouts Australia will use the AC Safety Guidelines;
  - Scout leaders will be mapped across to ACAS;
  - Scout leaders have the opportunity for employment in the industry.

It should be noted that AC is currently in negotiations with the Australian United Stand up Paddling (AuSUP) Advisory Board for the establishment of an alliance between both bodies.

Initial discussions have focussed on the possible inclusion of both SUP's (Sprint & Marathon) activities within the AC Canoe Sprint National Championships.

To mirror the annual awards' eligibility criteria consideration, the outstanding efforts of our elite Sprint and Slalom paddlers at the 2012 London Olympics (July/August) were espoused in last year's Annual Report. Albeit, the sensational achievements of Australia's 'awesome foursome'; Tate Smith, Dave Smith, Murray Stewart and Jacob Clear (Gold, K4 1000 Men) and Jess Fox (Silver, K1 Women), remain forged in our memory forever. To the above medallists and to all of our Olympians a heartfelt congratulations!

Fox Sports completed an analysis of "We Rate Australia's Olympic Campaign, Sport-by-Sport" and Canoe/Kayak received the second highest rating of participating sports at the 2012 London Olympics:

"They planned for it, prioritised it and they got the gold medal in the K4 1000 with Jacob Clear, Tate Smith, Murray Stewart and Dave Smith saluting. Jess Fox's stunning silver medal in the white water kayaking should be the start of a lengthy career.....In the context of Australia's poor Games, this was a top result" [Fox Sports]

Our national teams comprising Canoe Polo, Canoe Marathon, Wildwater, Ocean Racing, World Games (Canoe Polo & Marathon), Olympic Hopes, Canoe Slalom (NTS), Canoe Slalom (Senior), Canoe Sprint (Senior), Canoe Slalom (T22), Canoe Slalom (Junior), Canoe Sprint (Junior) and Canoe Sprint (U/23) competed with distinction internationally. Their achievements are documented in detail in other areas of the annual report.

Albeit, of particular note:

1. The triumph of Jessica Fox who was the overall C1 Women's 2013 ICF World Cup ranking series winner. At World Cup 4, Jessica won the elusive Women's K1 & C1 double.
2. The Australian Ocean Racing Team that competed at the inaugural 2013 ICF Ocean Racing World Championships (Vila Do Conde, Portugal)

The efforts of our international paddlers provide inspiration to those who aspire to achieve on the international arena as well highlighting the strength of canoeing in Australia.

In March 2013, the ASC released updated Sport Governance Principles as a best practice guide for NSOs. The document identifies six major principles that Board members should operate to strengthen structures that support good leadership and decision-making and ensure sound and effective governance.



The ensuing years will see the Board continue to have a significant focus on governance. This will apply to three broad areas. Firstly, how AC develops strategic goals and direction. Secondly, how the Board monitors the performance of AC to ensure we achieve these strategic goals, has effective systems in place and complies with our legal and regulatory obligations. Thirdly, ensuring that the Board acts in the best interests of the members.

The year in review saw AC implemented a number of proactive governance decisions / actions:

1. The Board resolved 'in principle' that AC migrates from its current 'Incorporated' status to a 'Company Limited by Guarantee' after completion of the AC HP alignment to AC.
2. The Board agreed to continue its gender equity constitutional reform in consultation with State MAs in relation to the composition of the Board.
3. The Board commenced the process of establishing a Nominations Committee to consider potential future Board members.
4. With the adoption of the 2012 AGM Constitutional Notice of Motion, the Board now comprises a representative from the Athletes Commission (either chairperson or vice chairperson).
5. To re-invigorate the Athletes Commission, the Board appointed athletes (as an interim measure) to the Commission.
6. All Directors are required to complete a mandatory 'Declaration of Interest' schedule that identifies potential conflicts of interest.
7. A 'Finance Policy & Procedures Manual' was adopted.
8. In respect to integrity in sport considerations; all members of the Board, Technical Committees and staff are required to complete a Statutory Declaration, stipulating that they have not at any time breached an 'applicable Anti-Doping Rule or Policy'.

In respect to national education and safety matters, the Education & Safety Committee (E&SC) continued to be proactive whilst AC employed a Projects Officer whose primary focus were ACAS matters. I commend you to read the achievements of AC in these areas in another section contained within the Annual Report.

The ASC and the Australian Institute of Sport (AIS) continue to provide tremendous assistance, support and direction for AC. Funds provided under the annual Sports Collaborative Agreement are critical for the conduct and success of our programs. The AIS and the SIS / SAS network ensures that our

paddlers are prepared, serviced and able to perform to the best of their ability in national and international competition.

It should be noted that AC has recently commenced discussions with the ASC as to accessing potential future participation funding including research considerations. This will be a major item of consideration at the 2013 Strategic Forum.

AC and Surf Life Saving Australia (SLSA) consolidated the partnership established during the previous two years in relation to a formalised Olympic Sprint kayaking transition pathway. Identified 'Next Wave' SLSA athletes were provided with the opportunity to secure access to the AC 'National Elite Development Program' (NEDP). The program is currently evolving with the main long-term aim being to improve the level of international success achieved by Australia in Sprint kayaking.

AC continued to develop the 'Paddling Australia – Events' initiative which is a national framework developed by AC to bring paddling events (recreational / mass participation) under a collaborative structure. It aims to bring a level of professionalism, risk management and safety to paddling events. We will continue to work with event organisers and State MAs in ensuring sanctioned events adhere to the quality assurance principles of 'Safety', 'Integrity', 'Organisation' and 'Accessibility'.

Discussions were held with race directors / event managers of major national recreational mass participation paddling events (Riverland Paddling Marathon, Avon Descent, Hawkesbury Classic, Murray Marathon and Brisbane Valley 100) for the establishment of a 'Paddling Australia - Australian Ultra Marathon Series'. It is hoped that such a Series will be established in 2014.

Whilst the year in review saw minimal developments under the Ocean Racing Australia (ORA) framework (a collaborative partnership between AC and SLSA), 2014 will see a greater focus in this area.

Under the guidance of Professor Keith Lyons and in conjunction with Canberra University, AC conducted a successful 'Beyond 2020 Vision', NSO Forum in Canberra. This Forum brought together CEOs, High Performance managers / coaches as well as leaders from various Olympic NSOs, to share organisational expertise and future considerations in aligning high performance plans within over-arching strategic plans.

There are a number of acknowledgements that need to be placed on record.

I am privileged to work with an extremely dedicated and committed Board of Directors. Throughout 2012-2013, the Board provided leadership, governance and clear strategic direction for the organisation. Danielle Woodward OAM (President/Chair) continues to lead by example and works tirelessly; always availing herself to members and management in providing counsel, attention to detail and addressing apparent complex issues in a simple and effective fashion.

In late May 2013, it was with regret that the President accepted the resignation of Professor Keith Lyons from the Board, to devote time to deal with personal family matters. As a Director, Keith has provided tremendous knowledge, commitment and support to the Board. His understanding of the sport and high intelligence, not to mention his wit, will be irreplaceable at future Board meetings.

There is a saying that 'you are only as good as the people around you' and this is certainly true with the AC staff. 'Team AC' demonstrated commitment, enthusiasm, expertise, professionalism and willingness to simply 'get the job done'. For this, I personally congratulate the staff and reaffirm my belief that the staff are our organisation's most valuable asset.

Our fantastic team of volunteers need special acknowledgement for their tireless and often thankless work. These include officials at national events, Technical Committee Chairs and their committees and the team officials of our touring teams. Your contribution is imperative to the success of our activities and operations. Time volunteered is a gift; it is one which we cannot quantify. Without it our members would be poorer.

It is with delight that I advise that in early May 2013, both Ms Woodward OAM and Ms Brownlee OAM were both elected to the Australian Olympic Committee (AOC) as a member of the Executive and as Vice President respectively.

On a sad note, we pay tribute to the passing of Life Member, Arthur Howard and Australian Slalom paddler Paul Beatie. Each made a distinguished contribution to canoeing in Australia and has left the sport with ongoing legacies and memories.

The achievements of the past several years have provided the platform for the continued provision of quality service, value and programs to our members. I look forward in anticipation of continuing this journey for the betterment of canoeing and I encourage all members to do the same.

The coming year will see AC continue to provide quality service, value and programs to our members for the betterment of canoeing. We are in an exciting phase of our evolution and I once again welcome you to join me on this journey.

**Gregory P. Doyle**  
**Chief Executive Officer**



\* "Australia's Winning Edge increased investment allocation to AC by (17.4%).

"The ASC is investing additional support to canoeing, recognising their consistent multi-medal performances at Olympic and world championship level. Australian Canoeing also provided strong evidence towards its contribution to AWE targets in the future, with strong athlete performance profiles for medal success in Rio and beyond. [AWE, ASC notification]"



# Our People

## Board of Directors

Chair and President	Ms. Danielle Woodward OAM	
Director	Mr. Martyn Clancy-Lowe	
Director	Prof. Keith Lyons	(resigned 17th June 2013)
Director	Mr Jim Murphy	(did not seek re-election 11th November 2012)
Director	Ms. Catherine Ordway	
Director	Mr. James Rennell	
Director	Mr. Robbie Stewart	
Director	Ms. Andrea McQuitty	(elected 11th November 2012)
Athlete Representative	Mr. Ken Wallace	(elected 11th November 2012)

## Directors Meetings

During the 2012-13 financial year, ten Board meetings were held. Attendance at those meetings was as follows:

Director	Board Meetings Eligible to Attend	Board Meetings Attended	Apologies for Absence
Ms. Danielle Woodward OAM	10	9	1
Mr. Martyn Clancy-Lowe	10	8	2
Prof. Keith Lyons (resigned 17th June 2013)	8	7	1
Mr Jim Murphy	4	2	2
Ms. Catherine Ordway	10	9	1
Mr. James Rennell	10	10	0
Mr. Robbie Stewart	10	10	0
Ms. Andrea McQuitty	6	6	0
Mr. Ken Wallace	6	2	4

## AC Corporate Office

<b>Chief Executive Officer</b>	Mr. Greg Doyle
<b>Business Manager</b>	Mr. Richard Roach
<b>Operations Manager</b>	Ms. Mary Macaluso
<b>Sports Services Coordinator</b>	Mr. Sam Lyons
<b>Project Coordinator</b>	Mr. Steve Wellman
<b>Education Officer</b>	Ms. Rosalyn Lawrence (appointed October 2012 / resigned April 2013)
<b>ICT Support</b>	Ms. Rosalyn Lawrence (appointed April 2013)
<b>Administration &amp; Events Assistant</b>	Ms. Asha Venkataya (resigned September 2012)
<b>Administration Officer</b>	Ms. Madeline Toms (appointed September 2012 / resigned February 2013)
<b>Administration Officer</b>	Ms. Asha Venkataya (appointed February 2013)
<b>Public Officer</b>	Mr. Lyle Dahms

## AC High Performance Office

<b>National Performance Director</b>	Mr. Richard Fox
<b>High Performance Coordinator</b>	Ms. Lauren Fitzsimons
<b>Program Manager - Slalom</b>	Ms. Natasha Welsh
<b>Head National Coach - Slalom</b>	Mr. Mike Druce
<b>National Coach - Slalom</b>	Mrs. Myriam Fox
<b>National Coach - Slalom</b>	Mr. Nick Smith
<b>NSWIS National Coach - Slalom</b>	Mr. Julien Billaut
<b>Program Manager - Sprint</b>	Ms. Tahnee Norris
<b>Head Coach (Men) - Sprint</b>	Mr. Jimmy Owens
<b>Head Coach (Women) - Sprint</b>	Mr. David Foureur
<b>Coach (Women) - Sprint</b>	Ms. Anna Wood
<b>Paracanoe - Sprint</b>	Ms. Andrea Wood
<b>National Coordinator 200m Sprint</b>	Mr. Mike Pond
<b>High Performance Support</b>	Mr. Tom Collings
<b>NSWIS National Coach - Sprint</b>	Mr. Tim Jacobs
<b>SASI Coach - Sprint</b>	Mr. Nathan Luce
<b>SASI Coach - Sprint</b>	Mr. Kris Lepianka
<b>WAIS Coach - Sprint</b>	Mr. Ramon Andersson
<b>Sports Science</b>	Mr. Dave Aitken
<b>Sports Science</b>	Mr. Brett Slocombe
<b>Sports Science</b>	Ms. Nicola Bullock
<b>Sports Science</b>	Mr. Glen Workman



## Life Members (\* denotes deceased)

*	<b>Brownlee, Mr. Os</b>	1972
	<b>Brownlee OAM, Miss. Helen</b>	1999
*	<b>Chenoworth, Mr. Ross</b>	1971
	<b>Coles AM, Mr. Phil</b>	1981
*	<b>Gardner, Mr. Gary</b>	1994
*	<b>Hill, Mr. Max</b>	1971
*	<b>Hopkins, Mr. Albert</b>	1971
*	<b>Howard, Mr. Arthur</b>	1971
	<b>Johnson, Mr. Graham</b>	1985
	<b>Morison OAM, Mrs. Joan</b>	2003
	<b>Murphy OAM, Mr. Thomas James (Jim)</b>	2005
*	<b>Savage, Mr. Harry</b>	1971
*	<b>Varcoe, Mr. George</b>	1971
*	<b>Whitebrook, Mr. Frank</b>	1971

## Committees

### Athletes Commission

Chair	Ken Wallace
Vice Chair	Jacqueline Lachmann
Member	Craig Hutchinson
Member	Kate McGrath

### Canoe Polo Technical Committee

Chair	Ian Beasley
Member	Duncan Cochrane
Member	Noel Holmes
Member	Rowan Holt
Member	Brooke Honeyman
Member	John Moore
Member	Angus Robb
Member	Robert Watson
Secretary	Anthea Courtney

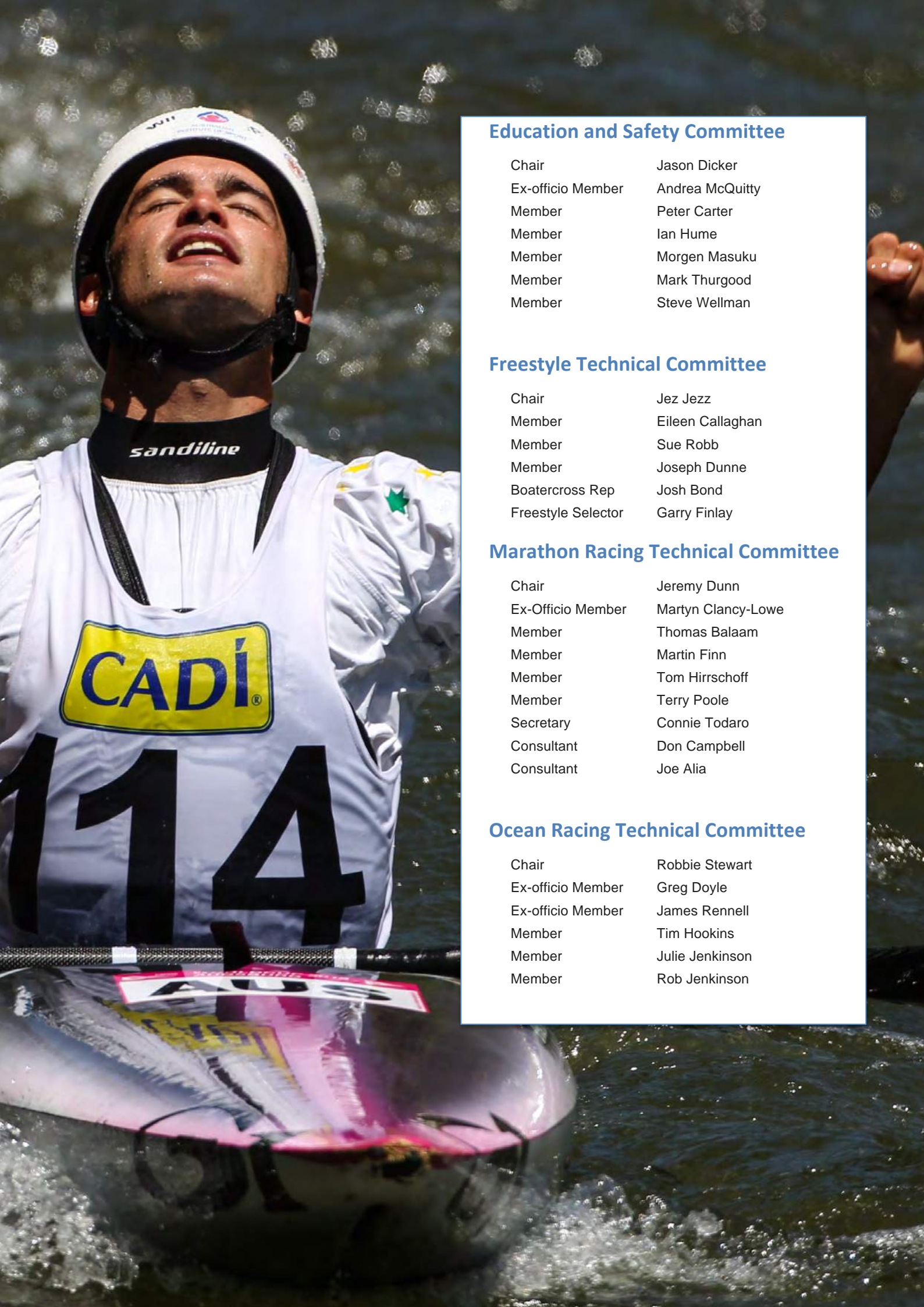
### Canoe Slalom Technical Committee

Chair	Peter Grant
Ex-officio Member	Mike Druce

Ex-officio Member	Richard Fox
Ex-officio Member	Danielle Woodward
Member	Richard Alder
Member	Graeme Caudry
Member	Peter Eckhardt
Member	Christine Grant
Member	Louise Natoli
Member	Sue Natoli
Member	Chris Thompson
Member	Lucy Williams

### Canoe Sprint Technical Committee

Chair	Greg Kaeding
Ex-officio Member	Richard Fox
Member	Martin Finn
Member	Dasha Kopecek
Member	Thomas (Jim) Murphy
Member	Mark O'Brien
Inactive	Karl Russell



## Education and Safety Committee

Chair	Jason Dicker
Ex-officio Member	Andrea McQuitty
Member	Peter Carter
Member	Ian Hume
Member	Morgen Masuku
Member	Mark Thurgood
Member	Steve Wellman

## Freestyle Technical Committee

Chair	Jez Jezz
Member	Eileen Callaghan
Member	Sue Robb
Member	Joseph Dunne
Boatercross Rep	Josh Bond
Freestyle Selector	Garry Finlay

## Marathon Racing Technical Committee

Chair	Jeremy Dunn
Ex-Officio Member	Martyn Clancy-Lowe
Member	Thomas Balaam
Member	Martin Finn
Member	Tom Hirschoff
Member	Terry Poole
Secretary	Connie Todaro
Consultant	Don Campbell
Consultant	Joe Alia

## Ocean Racing Technical Committee

Chair	Robbie Stewart
Ex-officio Member	Greg Doyle
Ex-officio Member	James Rennell
Member	Tim Hookins
Member	Julie Jenkinson
Member	Rob Jenkinson



## Obituaries

### Arthur Howard

Australian Canoeing was deeply saddened over the passing of one of the organisation's founders and life member Arthur Howard.

Arthur, 93, was a member of the team that formed the Australian Canoe Federation in the run-up to the 1956 Melbourne Olympic Games.

Others in that original group were Ross Chenoweth and George Varcoe from Melbourne and Ossie Brownlee and Dr Frank Whitebrook.

"Arty" (as he was always known) was a founding member of Rudder Grange Canoe Club and later Fairfield Canoe Club.

He was a canoeing official at the Melbourne Olympics and continued his interest in canoeing right up until the 21st of October 2012.

He had only recently restored a 'Sierak Canadian canoe and during the restoration discovered his name under a seat support.

Arty had built that canoe almost 60 years earlier along with Carl Sierak, the boat builder, the then operator of Rudder Grange Boatshed on the Yarra at Fairfield.

A Memorial Service was held at Westgarth Baptist Church on Thursday 8th November 2012.

### Paul Beatie

By Roy Farrance

Paul Beatie, a member of the Australian slalom team throughout the 1980s has passed away.

Paul passed away on Friday February 1st, 2013 after a long battle with brain cancer; he was 47 years old.

Paul represented Australia at numerous World Championships and was Australia's best overall paddler at the 1985 Australian Championships.

Paul first travelled overseas at the age of 15 and saw his first World Championships at Bala in Wales in 1981.

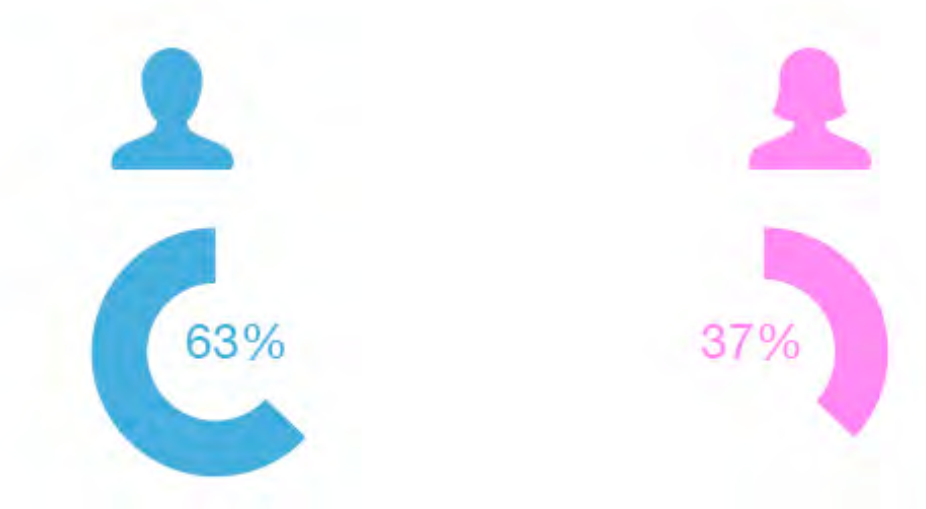
On leaving school Paul joined the National Safety Council and underwent rigorous training including a period as a firefighter at Fiskeville, which many believe was responsible for Paul's later illness, and therefore has been featured in the Melbourne media.

Paul was an extremely competitive triathlete and multi-sport competitor, and for many years worked as a fitness adviser and instructor in Portland Victoria.

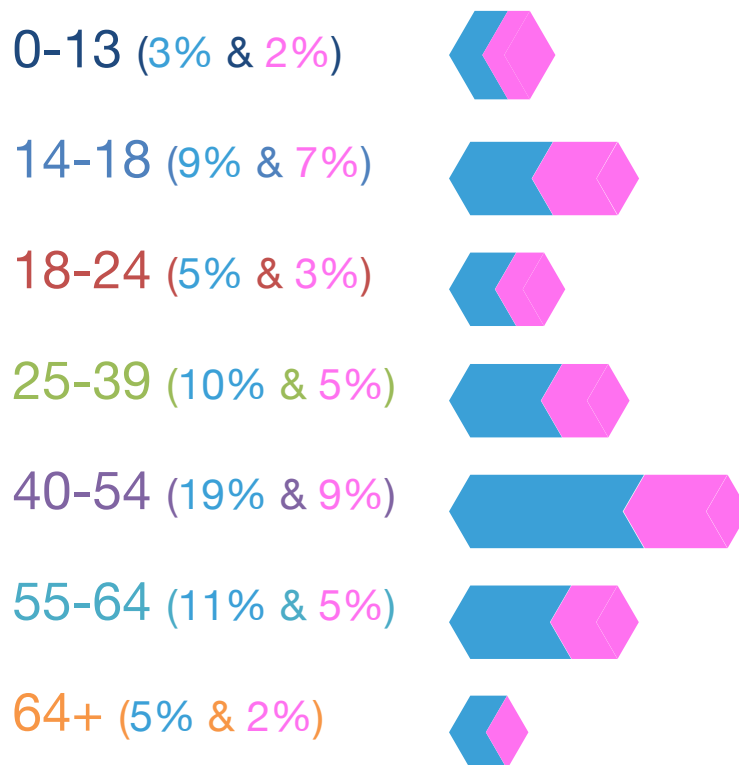
Paul is survived by his wife Mandy and a young family.

The funeral was held on Thursday 7th February 2013.

# Who is AC?



## Age Group



\*Percentage figures are indicative only

# Our Award Winners 2011-12

Canoeists of the Year (Olympic Discipline) (sponsored by NSW Department of Sport and Recreation)	<b>Jessica Fox &amp; Murray Stewart</b>
Canoeists of the Year (Non-Olympic Discipline) (sponsored by NSW Department of Sport and Recreation)	<b>Rosalyn Lawrence</b>
People's Choice Award (Sponsored by Sportscene)	<b>Jessica Fox</b>
Junior Canoeist of the Year (Olympic Discipline) (sponsored by Sydney Harbour Kayaks)	<b>Jessica Fox</b>
Junior Canoeist of the Year (Non-Olympic Discipline) (sponsored by Sydney Harbour Kayaks)	<b>Bill Bain</b>
Paracanoeist of the Year (sponsored by Wild Oats)	<b>Kara Kennedy</b>
Master Canoeist of the Year (sponsored by Sunroof & Roof Rack City SA)	<b>Brian Norman</b>
Team of the Year (sponsored by Chifley Hotel Penrith Panthers)	<b>Canoe Sprint K4M 1000m – Jacob Clear, Tate Smith, David Smith, Murray Stewart &amp; Jimmy Owens (coach)</b>
Coach of the Year (sponsored by BoatHoist)	<b>Myriam Fox</b>
Technical Official of the Year	<b>Jerry Dunn</b>
Award of Merit	<b>Ramon Andersson</b>
Excellence Award	<b>Sue Natoli &amp; Paul O'Keeffe</b>
Services to Canoeing	<b>Graham Benedich, Sally Gardner, Ian Hume, Jonathan Mayne &amp; Rachel Wilks</b>
Photo of the year	<b>Adele Ross - Antarctica</b>
President's Award	<b>John Newton</b>

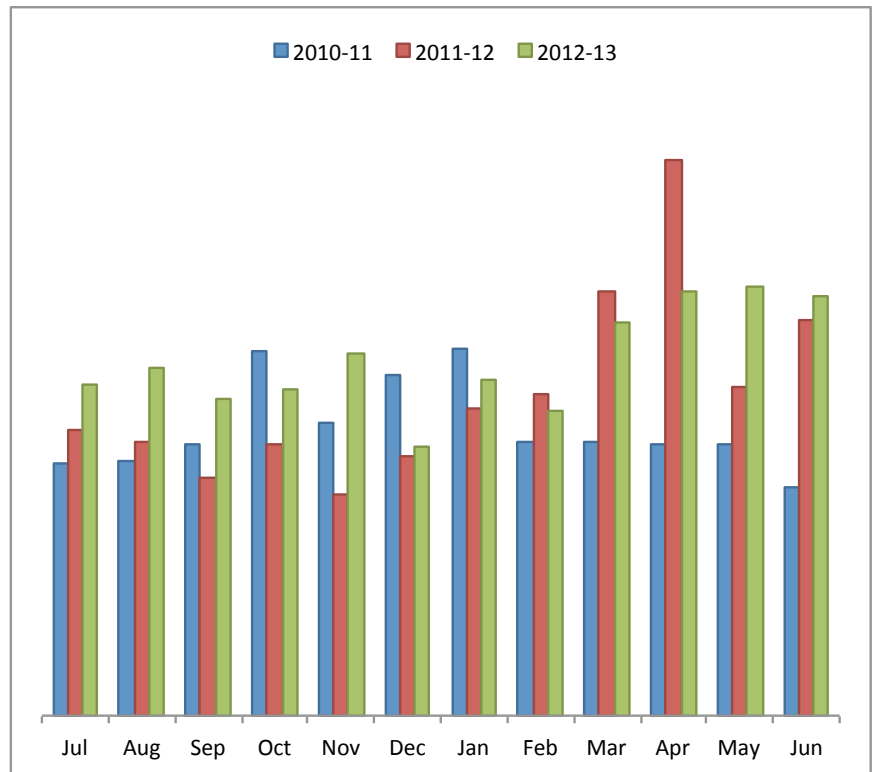


# Our Website

The Australian Canoeing website is a valuable resource for our organisation at all levels. States, disciplines and clubs may all request websites as part of the overall IT support provided by Australian Canoeing.

## Australian Canoeing Website – Total Pages Displayed Per Month

	2010-11	2011-12	2012-13
<b>Jul</b>	247446	282065	325105
<b>Aug</b>	250248	269261	341285
<b>Sep</b>	265927	234837	311901
<b>Oct</b>	358784	266422	320890
<b>Nov</b>	287006	216632	355591
<b>Dec</b>	335398	255915	263318
<b>Jan</b>	361307	302840	330186
<b>Feb</b>	268384	317062	300526
<b>Mar</b>	268506	416997	387435
<b>Apr</b>	267574	547283	416848
<b>May</b>	266777	322807	421979
<b>Jun</b>	223840	389166	411598



1738 Followers



2388 Likes

# Our Members

## Canoeing Western Australia

This was another big year for Canoeing WA (CWA) which has seen many changes with a new Executive Officer being in the position since November 2012. The only staff member remaining from the previous year is our Development Officer Zac Acott, between the two staff members much has been achieved.

CWA is working on a new Constitution, which will be passed by the membership at a Special General Meeting at the end of October 2013.

## Members

CWA has twelve (12) clubs, three (3) of which are regional. Our total membership up to the end of our financial year was 1566 members. CWA's season is not in line with the financial year, commencing 1 October and concluding at the end of September each year.

A concentrated effort is being made by the office to work on building our relationship with all the clubs and disciplines. We have been holding regular meetings every quarter.

The disciplines run many events during their seasons, which are very well supported; WA had a good winter this year with great rainfall, which was fantastic for the whitewater and slalom paddlers

WA hosted both the National Sprint and Marathon Championships this year in March/April and the CWA office worked alongside the discipline committees to run two excellent events.

## Paddle Academy

Paddle Academy has been running well throughout the year and still remains the prominent program at CWA.

During 2012-13 we have had 834 students participate in our Paddle Academy Program, through their schools.

To ensure this program continues to grow we have a succession plan in place. Throughout this past year we ran three (3) Level 1 Flatwater Instructors courses. We offer accredited instructors the opportunity to work for Paddle Academy and/or get hours of experience. We also promote

instructor positions to our members who either study or work part-time.

## Events

CWA runs four (4) events throughout the year; these are the Bay to Beach, Avon Challenge, Paddle Challenge and the Northam to Toodyay. An excess of 800 paddlers take part, not all of these are CWA members but come from surf clubs and the general community and include all craft such as dragon boats, SUP's, skis and outriggers.

Two (2) of the races that we organise are heavily focused on juniors and the novice paddlers with short courses being included in the programs.

## Inclusion

### Equipment

CWA continues to provide clubs with craft and equipment to store in their clubhouses. This is to allow the clubs opportunities to lend boats to potential or current members. Providing this service allows the community the opportunity to come and try without the stress of hiring or purchasing equipment.

CWA has a fleet of over 50 craft that are housed in the CWA compound. The fleet is available for our Paddle Academy, Clubs and for general hire. Our sponsors Mainpeak and Finn Kayaks have made this possible.

### Women of the Avon

We held two (2) courses of this great initiative, one starting in February and the other in April; both courses ran for four (4) weeks and for three and a half hours each Saturday at Ascot Kayak Club at Garvey Park.

CWA secured top instructors, (with experience in well over 100 Avon Descents between them), a sports physio and a well-respected program and nutrition coach, who educated the participants. We had a total of 62 ladies of all ages take part. They ranged from never paddling before to honing their skills to compete in the Avon Descent.

We created a Be Active Women of the Avon Facebook page.

## NEDP

CWA has been working closely with WAIS coaches, Australian Canoeing High Performance coaches and Surf Life Saving WA. A testing day was conducted in September 2012 at the WAIS. It was for athletes between 13 to 21 years of age and involved measuring, a strength test, and a beep test.

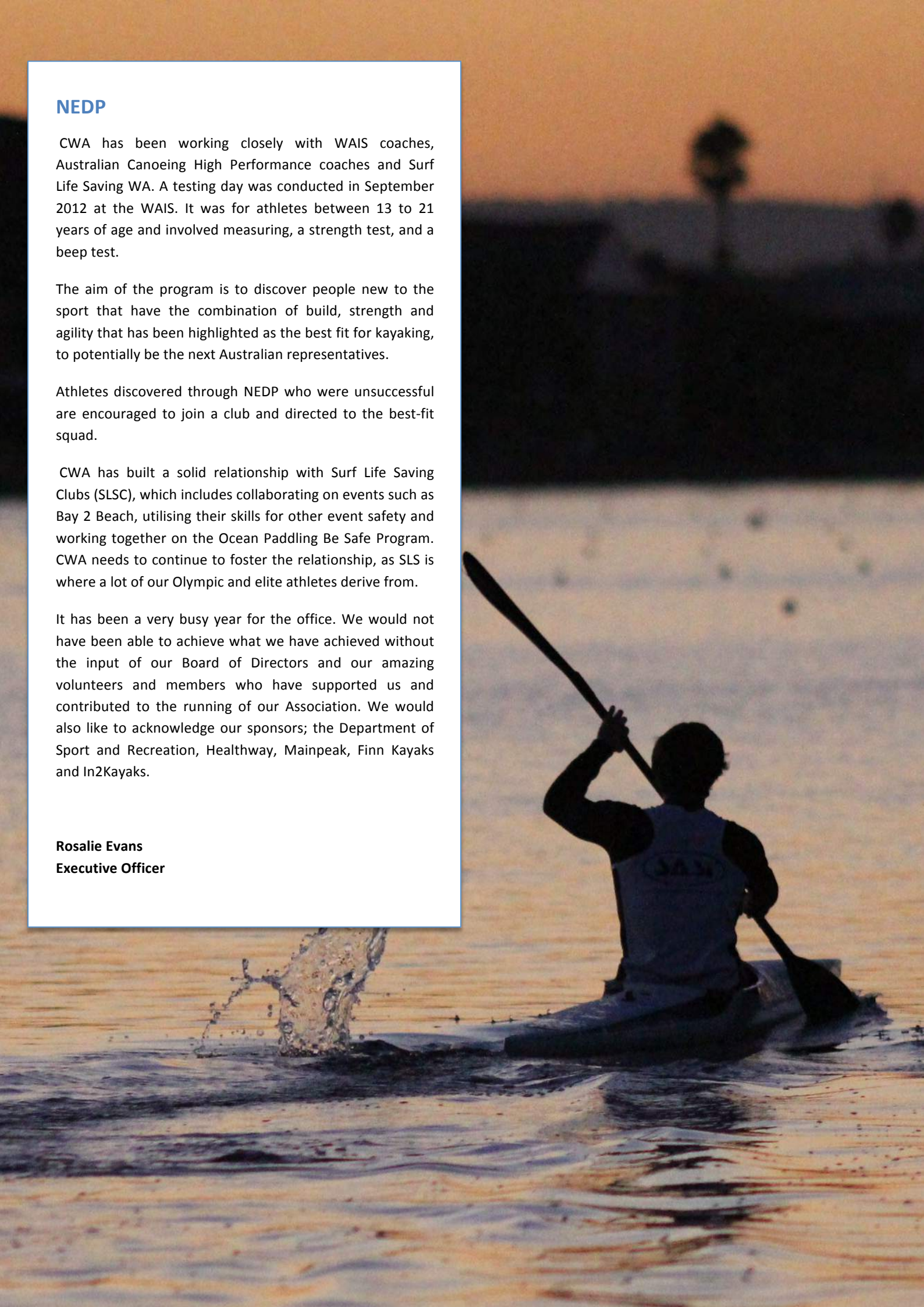
The aim of the program is to discover people new to the sport that have the combination of build, strength and agility that has been highlighted as the best fit for kayaking, to potentially be the next Australian representatives.

Athletes discovered through NEDP who were unsuccessful are encouraged to join a club and directed to the best-fit squad.

CWA has built a solid relationship with Surf Life Saving Clubs (SLSC), which includes collaborating on events such as Bay 2 Beach, utilising their skills for other event safety and working together on the Ocean Paddling Be Safe Program. CWA needs to continue to foster the relationship, as SLS is where a lot of our Olympic and elite athletes derive from.

It has been a very busy year for the office. We would not have been able to achieve what we have achieved without the input of our Board of Directors and our amazing volunteers and members who have supported us and contributed to the running of our Association. We would also like to acknowledge our sponsors; the Department of Sport and Recreation, Healthway, Mainpeak, Finn Kayaks and In2Kayaks.

**Rosalie Evans**  
**Executive Officer**





## Paddle NSW

The PaddleNSW team has been very busy in 2013/14 with the incredible number of high quality events that have taken place in polo, ocean racing, sprint, slalom, freestyle and marathon. The incredible waterways in NSW including the Sydney Harbour give our Paddle Sport committees the best places in the world to hold paddle events.

Our many PNSW Paddle Sport events are well supported with high participation numbers. Events included:

1. The Open water events including the Summer Harbour Series (6 events) and Winter Iceberg Series (5 events) continue to attract around 130+ paddlers, including surf skis, sea kayaks, stand up paddle boards and outriggers. The highlight this year for Open Water was the Australian Ocean Racing Selection race held on the northern beaches in May 2013.
2. The Marathon Series (10 events) has similar participant numbers. The divisional classification system is still very popular. One of the highlights of the series was the Round 7 Lake Lunacy Weekend Paddlefest - Burrill Lake organised and hosted by Makai Paddlers. It looked like an Olympic event, and for the first time included a 25km division with portages that will be included at every forthcoming round.
3. The Sprint Series (3 events) is growing, with a vibrant committee under the direction of Nigel Colless. These events were held at Sydney International Regatta Centre, and future events will be using the new race timing software developed by Nigel. It will bring a new level of professionalism to our state sprint series regattas.
4. Slalom goes from strength to strength with NSW paddlers lead by Jess Fox, Noemie Fox, Ali Borrows, Ian Borrows, Ros Lawrence, Joey Croft and Angus Thompson all competing well at the World Cups and World Championship just finished. The girls are working hard to see that women's C1 is included in the next Olympics.
5. Freestyle – the Australian and State Championships were held at the Penrith White Water Centre in April, with the largest ever team selected and most from NSW.
6. Canoe Polo is still attracting new participants thanks to a dedicated committee. The PaddleNSW Board and office would like to acknowledge that without the incredible support of the volunteers from the technical committees in each paddle sport, our members would not have the best paddling events in Australia. We had 50 plus paddling events in 2012/13, which were professionally organised and of the highest class.

The Board acknowledges that over the last two years the focus has been on competitive events and we have taken our eye off the ball with regard to recreational paddling. The club forum brought this to a head and the new strategic plan will tackle participation. This is the grassroots of our sport and PNSW have spent the last two months forming a new recreational committee under the leadership of Phil Newman. The brief is to develop, in cooperation with all clubs and commercial operators, the most comprehensive recreational paddling calendar in Australia. We believe this is our best way to engage with the 70,000 owners of craft in NSW. The operational plan for recreational paddling will be released in late August.

We increased our partnership programs with various government departments in 2013/14 including Maritime NSW and Sports and Recreation.

## Paddlesafe DVD

The agreement to fund the PaddleSafe DVD is a fantastic achievement for improving general paddling safety on the water. This PNSW project is now complete and PaddleSafe DVDs have been delivered to clubs, commercial operators and state member associations. This project included a partnership at the Sydney International Boat Show to produce a paddle area with an emphasis on safety, equipment, the WaterWays guide, clubs and PNSW membership. We hope that this video will become essential viewing for all new and prospective paddlers.

## WaterWays Guide

PaddleNSW has developed the online waterways guide. It is a digital device using online mobile maps for planning recreational trips. It starts in NSW and all States are invited to add their own recreational paddle trips. It has received funding from Maritime NSW, as it is a perfect avenue to promote paddle safety to the recreational paddler for their trip planning. It was launched at the International Boat Show in Sydney in August.

## Government

We have received government support to develop participation and education opportunities for Para Canoe and the promotion of PaddleNSW through the World Championships Junior + U23 series. The excellent work of the Manly Warringah and Penrith clubs has assisted in the development of the programs for Paracanoe. This has included the purchase of equipment and development of wheelchair access.

The PaddleNSW team has again been driven by a hard working Board under the leadership of Chairman Tim Hookins. Peter Denham has driven the development of the business plan; Tim Ring is the treasurer, previous Chairman Tony Hystek has taken the lead when it comes to safety, Andrew Mathers has been heavily involved with the webpage and membership, Lynn Parker has been the driving force of education including her special project WaterWays guide and Chris Thompson has looked over all legal matters including contracts. The Board this year welcomed a new director Val Titov who is a well-known competitor in open water events.

The administration team comprised of Scott Schweickle, Tony Lewis and Patricia Sugita. PNSW would also like to acknowledge the efforts of Marie Carr and finally Clarrissa Luxford who has been responsible for the newsletter over the last four months.

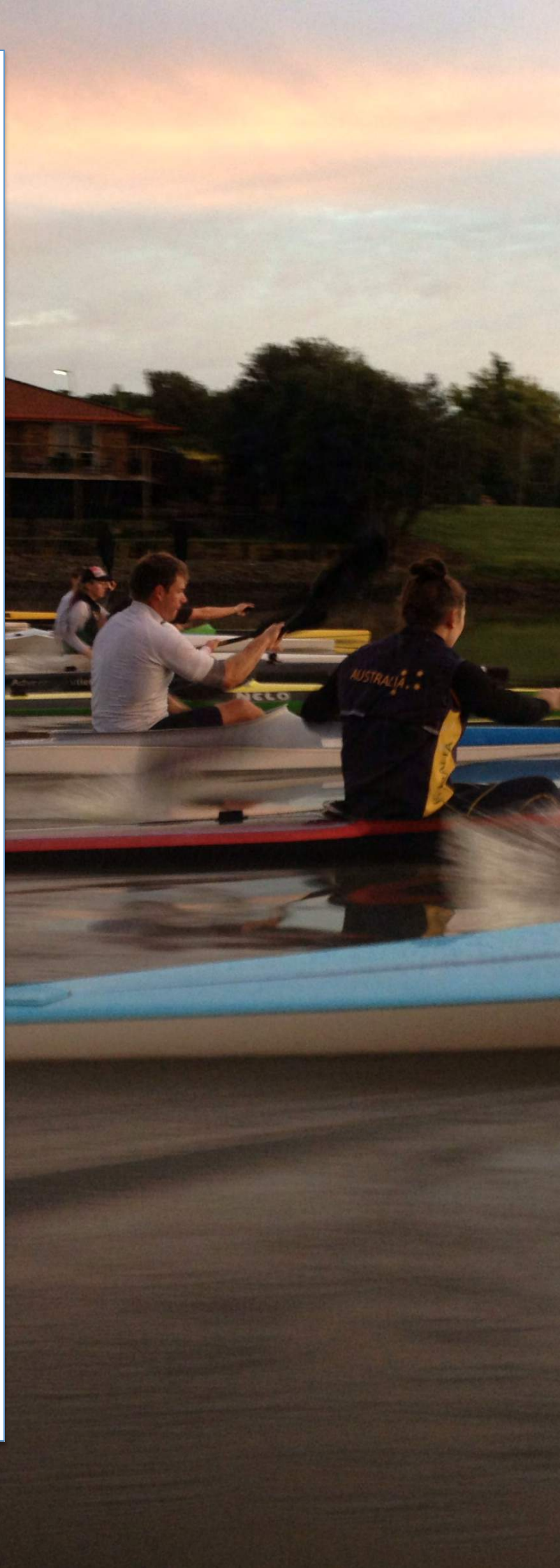
Through the PaddleNSW office the Board have driven a number of forums to engage with clubs and technical committees to gather information to develop a three (3) year strategic plan. The process has included government agencies, commercial operators and paddlers. The plan is in the final stages of development but will be underpinned by six pillars:

1. Governance & Leadership
2. Business, Finance & Sustainability
3. Marketing & Communication
4. Membership
5. Participation
6. Education – Training & Assessment

The six (6) pillars of the PaddleNSW strategic plan are supported by key strategies, definite measures and specific performance targets that must be achieved in a set time period.

PaddleNSW would like to acknowledge the incredible assistance from clubs, volunteers, board members, part-time staff and work experience students who have assisted us this year with the business operation but more importantly the development of the strategic plan. Our next step is to engage with all commercial operators and listen to them. We must develop a formula in cooperation with everyone in the industry, so that we represent the best interests of all groups. This will give the paddling groups a consistent voice at the table and our ideas and proposals will be listened to and taken on board.

**Tim Hookins**  
**President**



## Queensland Canoeing

Thank you to all of the Board and the Staff of Queensland Canoeing.

With a board member aligned to a pillar of our strategic plan we have clearer reporting lines, better understanding of discipline needs and better club engagement. This engagement has been delivered to the QC team and developed into the delivery of our numerous events and programs.

It has been a busy year and some of this year's highlights include:

### 50th Anniversary Celebration Dinner

2012 saw Queensland Canoeing Inc. turn 50. This was marked by a celebration dinner combined with our annual awards night. We celebrated the success of our Olympians having five (5) of seven (7) Queenslanders that went to the games in attendance. As a keepsake to commemorate the occasion, Rachel put a lot of time and energy into the production of a 50th anniversary book.

### QSport Queensland Annual Awards Dinner

The 50th anniversary of QC was also celebrated at State level at the QSport annual awards dinner. Canoeing was profiled on the evening with Chris "Buddha" Handley interviewing Mike Bell. The evening also celebrated a first for QC with Sal Gardner taking away the coveted Service to Sport award on the night.

### Jobs Plan Role (Queensland State funded)

February 2013 saw a new member Erica Hamp join our team to deliver the Sport & Recreations Jobs Plan role. This role is charged with the responsibility of building the management and delivery "capacity" of a selected cluster of clubs. Although this is delivered to the cluster group this knowledge is then shared with all of our state clubs.

### NEDP (National Elite Development Program)

Under new AC leadership and focus, Queensland Canoeing has been engaged to ensure the smooth delivery of the program throughout South East Queensland. With testing underway in September 2012 QC were looking for bigger numbers to test and draw from to make the transition from Surf to Kayak and increase new club membership. We look to expand this program next year to include a Brisbane

based program and other northern opportunities. This plan sees the implementation of a more definable junior development pathway in conjunction with Surf Life Saving Australia (SLSA) and local clubs.

## Technical Committees

We have sought to revitalise existing committees and establish new committees. One of the aims of these committees will be to host more events in the future & position QC favorably for high growth disciplines such as Ocean Racing. Further focus will be providing opportunities to develop our future athletes from a grass roots level.

## Education & Recreation

In our efforts to deliver more quality programs in these areas Mark Thurgood now looks after both areas. This past year has seen a drop off in people obtaining qualifications of any significance. With further tailoring and content review we seek to turn the tide. Recreational programming continues to perform well with the renewal of our existing programs with local council.

## Events

It is pleasing that all disciplines have seen participation numbers increase this year. This is a direct result of increased engagement and profile, and making use of club and member networks. Social media is playing a greater part in keeping in touch with more paddlers more often. The introduction of the QC 200 Sprint series added a new dimension to sprint racing at smaller venues. We are looking forward to delivering even more events next season.

## Summary

The result has been a strong year for QC with an improved outlook for the 2013 season.

I wish to acknowledge the ongoing support of the Queensland Government Department of National Parks, Recreation, Sport and Racing who continue to provide significant funding to allow the ongoing operation of QC. Furthermore we acknowledge the support of our Board.

Personally I take this opportunity to thank the QC team on another good year

**Mike Bell**  
**Executive Officer**



A person in a canoe is paddling on a river at sunset. The sky is a mix of orange, yellow, and blue, with the sun low on the horizon. The water is calm, reflecting the colors of the sky. The person is in the foreground, slightly to the left, and is wearing a dark jacket and a headlamp. The canoe is a dark color. The background shows a line of trees on the far bank.

## Canoe Tasmania

This was an extra big year for Canoe Tasmania, it being a 16-month year due to the change in our financial year from ending 28 Feb to now ending 30 June each year. This year also marked the departure of stalwart Andrea McQuitty from the Development Officer role and recruitment of Su Sprott to fill those big paddling booties.

### Education

Canoe Tasmania continued to provide a wide array of courses, helping get people into canoeing in a safe and enjoyable fashion, and providing basic through to higher level instructor skills to maintain and increase the spread of good canoeing techniques and practices. Due to a peak in instructor qualifications about 3-4 years ago, we are now experiencing a dip in numbers due to qualifications expiring faster than new or re-ratifications. This will require some work to rectify – perhaps a 12-24 month process.

### Education Courses Conducted in 12-13

- Lea Training Day, Intro to Creeking (grade 3)
- 2 x Canoe Ed Weekends including:
  - Basic Skills & Safety
  - Whitewater Skills
  - Flatwater Instructor
  - Whitewater Instructor
  - Whitewater Skills
- Sapphire Guides Training (Flatwater Guide)
- Private assessments
- Whitewater Rescue Level 2
- Sea Kayaking Weekend – Sea Skills and Instructor training

### Clubs

The three affiliated clubs continue to function well with strong membership and a wide variety of competition, training and recreational/social activities underway. Membership has been between 350 to 400 over recent years, with a significant reduction in 1-month memberships and an increase in longer (3, 6 and 12 months) memberships. Activities covered by the clubs include winter Canoe Polo competitions in the North and South, and a summer competition in the North West, Slalom, Wild Water, Xtreme, Ocean, and Flatwater racing, river, lake, estuary and sea canoeing, quiz nights, and general social paddling groups. More than 80 competitions were held in the previous year, giving paddlers significant race options on top of their various training activities.

## Junior Development

The Slalom Development Program, primarily located in the south, has continued to receive support from the AIS. Coached by Peter Eckhardt and David Borojević it has gone from strength to strength, with a big pool of young paddlers making their mark nationally and internationally. Notable performances include the national junior team selections for Erin McGilvray, Daniel Watkins, Kate Eckhardt and Andrew Eckhardt and a number of young paddlers being selected for the 2012 and 2013 New Zealand Development Tour, with strong performances resulting. We also had three juniors (Kate Eckhardt, Andrew Eckhardt and Daniel Watkins) selected to the Australian Junior and U23 Teams, which competed at the World Championships in Slovakia in July. Andrew Eckhardt, Kate Eckhardt and Daniel Watkins are individual scholarship holders with the TIS. All three are now also AIS development scholarship holders.

## National Program

Tasmania now has six (6) paddlers on the National Talent Squad. They will attend camps at Penrith and some are members of national teams. The NTS had one of its five camps in Tasmania in December in association with the Tasmanian Championships. Local paddlers also benefited from a national AIS program camp held in Tasmania in December.

## Performance

The Junior Wildwater Development Program, primarily in the north-west with Mike Shaw, Bruce Cameron and Andrea McQuitty coaching, has produced great results with young paddlers again making their mark nationally and internationally. Thomas Mountney, Sebastian (Seb) Spinks and Lochiel Cameron were all selected for Australian Teams during 2012-13. Seb Spinks was also selected for the national Junior Sprint Team in 2012.

At international level, Tom Mountney performed extremely well, racing all six (6) World Cup events across Europe (Bosnia-Herzegovina, Italy). Tom's best finish was 22nd in the World Championships. As an 18 year old, he has enormous potential and is currently highly motivated to continue in international competition. At the Junior Worlds in Austria, Seb Spinks finished a fantastic 8th in the Classic event and 16th in the Sprint event. Lochiel Cameron's best result was 20th in the sprint.

## Sprint/Ocean Kayaking growth

Ocean racing has also continued to grow along with its

winter cousin, flatwater racing, with strong squads in the North West and South training and competing.

National Talent Identification testing in the North West saw around 20 young paddlers meet the national benchmarks and national representatives have been brought to the state to conduct coaching in the last 12 months.

With a large number of paddlers making the cross-over there is now a proliferation of sprint boats in the state, including K2s and a K4, providing increased paddling options. Tasmanian paddlers regularly attended inter-state Grand-Prix (Sprint) events and Ocean Racing events, with three (3) paddlers, Tom and Sam Norton and Luke O'Garey from the Tasmanian Canoe Club selected for the first ever national Ocean Racing Team, to compete at the inaugural World Championships in Portugal.

Jeremy Norton has been working to build links with Rowing Tasmania and securing a regular presence and canoe storage facilities at Lake Barrington and working closely with the AIS on junior sprint development with a significant number of junior paddlers passing the AIS benchmarks.

Canoe Polo has experienced a resurgence, especially in the north of the state with the Launceston Aquatic Centre being the site of regular competition through winter to rival the longer standing Hobart competition at Clarence Pool, with each providing about 20 weeks per year of polo competition. 2012-13 saw the second successive state championships being held, and growing demand for some coaching and officials training which Canoe Tasmania is working on securing with the clubs.

June 2013 also saw the first Canoe Tasmania Strategic Forum in many years with good attendance across all clubs & disciplines.

In summation, Canoe Tasmania and its clubs have had an active year. Canoe Tasmania is continuing to develop and has consistently met the targets for the Sport and Recreation grants necessary to maintain our Development Officer funding, without which, much of our work could not be maintained.

I'd like to thank all the directors of Canoe Tasmania and the Executive of the Clubs and all club volunteers who work so tirelessly to keep their clubs running successfully.

**John Borojevic**  
Chair

## Canoeing Victoria

Canoeing Victoria's mission is to serve our members by promoting & providing a range of opportunities to paddle safely for enjoyment, personal achievement & improved quality of life.

After several years of tight financial management and consolidation, and with strong support from the Victorian Government and VicHealth, 2012-13 was a year of investment in key initiatives to support our mission. We expect the results of our investment will start to be seen from 2013-14 and in the following years as these new initiatives are progressively introduced.

### Development Initiatives:

These development initiatives include:

- **Youth Participation Initiatives:** Canoeing Victoria continued tailoring of the British Canoe Union's "Paddlepower" youth participation and award scheme product for the Australian market, with the aim of launching the product at the end of 2013. In partnership with the Australian Sports Commission's Active After-school Communities (AASC) in Mildura and the Mildura Canoe Club, we continued to support a pilot AASC canoeing program with local primary schools.
- **Women's Participation Initiative:** Although women are well represented in canoeing in Victoria, our research shows that, compared to men, they are underrepresented. During 2012-13, a great deal of work has been done to understand why, and importantly, to identify how we can encourage more women to participate in all roles and at all levels. A number of resources will be available to clubs and disciplines in 2013-14 to encourage and support women's participation in canoeing.
- **Community Participation Initiatives:** Since 2008, Canoeing Victoria has been building relationships with Aboriginal communities in the Mallee, and more recently, the East Gippsland regions. Our aim has been to support communities to create locally managed, safe and sustainable opportunities to participate in canoeing. These community programs continued during 2012-13.
- **Strategic Facilities Plan Initiative:** Canoeing Victoria appointed an independent consultant to develop the Canoeing Victoria Strategic Facilities Plan. The scope of the consultancy ranges from identifying facility needs to encourage grassroots community-based participation, to supporting elite athletes to achieve performance results, and attracting national and international events to Victoria. It aims to establish an evidence-based business case to develop appropriate facilities for canoeing in Victoria. The plan is due to be completed by the end of 2013.
- **Polo Facility Development Initiative:** We were delighted to receive the news that the Nagambie Lakes Regatta Centre will soon expand its facilities to include two canoe polo fields thanks to a funding boost provided by the Victorian Government's Community Facilities Funding Program to the Shire of Strathbogie. The development will provide a dedicated polo facility suitable for all levels of training and competition from grassroots to international level which is a first in Victoria. Construction will commence during 2013-14.
- **Slalom Facility Development Initiative:** Following completion of a feasibility study to construct a slalom training and competition venue on the Yarra River at Westerfolds Park. Canoeing Victoria continued liaising with the land owners and other stakeholders to progress the development. The facility will also be a boost to Canoeing Victoria's moving water education programs.
- **Volunteer Support Initiative:** Like many sports, our canoeing disciplines have experienced a decline in volunteers over the last decade. As a result, fewer volunteers are taking on more responsibilities and are working longer hours. We commenced a pilot program with our Polo discipline to identify ways to address this situation. Already the pilot has resulted in a clearer definition of volunteer roles and responsibilities (for both committee members and event volunteers) and improved volunteer inductions and mentoring. In turn, this has encouraged more people to volunteer. The program will continue during 2013-14.
- **Good Governance Initiative:** The Canoeing Victoria Board participated in a governance review conducted by an independent consultant appointed by Vicsport. The review resulted in an action plan to improve the functions of the Board. The priority actions identified that will be addressed by the Board during the 2013-14 year include: regularly reviewing our constitution and developing a formal Board charter, developing role descriptions for all Board members and developing a leadership succession plan based on identifying the skills required on the Board.
- **Event Initiatives:** Canoeing Victoria administration was involved in several key event initiatives to raise the profile of canoeing. Both our Polo and Slalom disciplines hosted Australian Championship events in Victoria.



## Competitive Canoeing

Canoeing Victoria delivered a comprehensive calendar of grassroots to State level competitions in the disciplines of Marathon, Polo, Slalom, Sprint and Wildwater. Our Polo and Slalom disciplines hosted Australian Championship events. Across all disciplines, Victorian athletes were selected to Australian Teams to represent Australia at nominated international competitions. Thanks to the initiative of dedicated volunteers within our clubs, paracanoe is growing in Victoria with paracanoe athletes participating in both Sprint and Marathon events. Increasing youth participation continued to remain a focus for most disciplines.

## Education Programs & Activities

Our education team continued to deliver training and activities to the outdoor recreation industry, to schools and to community groups. 2012-13 saw a surge in demand for our programs, particularly from schools wanting their students to participate in an outdoor recreation experience. We continued to deliver Guide and Instructor training to teachers as part of their professional development program.

## What's ahead in 2013-14?

2013-14 promises to be an exciting year as we continue to roll out the initiatives above. In addition, our focus will be on promoting canoeing in Victoria and on improving our communication by identifying the most effective communication channels to engage with our broad range of stakeholders and volunteers.

## Acknowledgements

I would like to thank the hundreds of volunteers across the Victorian canoeing community; on our Board and discipline committees, at our events, and in our clubs for their dedication and the incredible contributions that they have made during this year.

In May, the Canoeing Victoria Board sadly accepted the resignation of Sharon Swoboda. For more than a decade Sharon and I have worked together at Canoeing Victoria, six of these years were as Co-Executive Officers. With support from the Board, disciplines, our clubs and members and the administration team, a strong foundation has been built for Canoeing Victoria to move forward and to prosper. I thank Sharon for her fantastic contribution to Canoeing Victoria over the past decade and for her farsighted vision for the organisation.

I thank our main supporters this year who have supported one or more of our development initiatives: VicHealth, the Victorian Government – Sport and Recreation Victoria, Department of Planning and Community Development; the Australian Government – Office for Sport, Department of Regional Australia, Local Government, Arts and Sport. I also thank Australian Canoeing, Parks Victoria and Vicsport. Thank you for investing in Canoeing Victoria so that we, in turn, can invest in the initiatives that will help canoeing to prosper in Victoria.

**Andrea Boothroyd**  
**Executive Officer**

# Canoe South Australia

## Board

The Board of Canoe SA has been pleased to welcome Ben Angel as an Independent Director on the Board who joins President Emily Rozee and other directors: Janet Burdon, Peter Carter, Peter Duong, Martin Finn and Noel Holmes (Chairperson).

In March 2013 the Office for Recreation and Sport (ORS) conducted a 360-degree survey of our stakeholders. Results will inform review of the Strategic and Operational Plan prior to Dec 2013.

## Funding/Sponsorship

The SA Government ORS supported Canoe SA with a:

- Sustainability Grant of \$34,500 provided for leadership, policies and services;
- Development and Inclusion Programme project funding of \$22,000 for the Parapaddling (including Paracanoe);
- Project funding of \$30,000 was also confirmed for 2013/14 for the development of young paddlers in the sprint discipline.

Our photo competition commenced in January 2013 engaging with industry sponsors.

ANPHA sponsorship assisted with a participation program.

## Education and Training, ACAS

- Flatwater Instructor Induction, F/W Guide, F/W Skills & F/W Lifeguard courses were held in Adelaide and in the regional centre of Port Augusta.
- We are successfully growing the Sea Workshop Program, working towards holding the activity each month as well as the annual Sea Weekend held in March.
- Nine (9) Basic Skills Courses were held over last 12 months.
- Three (3) SACE courses were held for Year 12 students.

## Events and Competition

- Over 140 students, teachers, volunteers and local community groups participated in the 2012 Canoe SA Team Paddle Challenge. Teams camp over the weekend of the 27th & 28th October as they use orienteering skills to paddle around a course with challenges and opportunities for learning.
- Flatwater Racing - one national Grand Prix was held at West Lakes Regatta Centre along with five (5) state regattas and four (4) long distance races.
- Ocean Racing – five (5) races were held over winter/spring. An ocean race was conducted as part of World Rescue 2012 on Sunday 11 November 2013. The winter series was held with four (4) races on the calendar.
- Canoe Polo continues to have competition at the local level with three (3) seasons held: Spring '12 (Sept – Nov); Summer '13 (Feb – March) and Winter '13 (May – Aug).

## Sport Performance

- Hannah Davis- 2012 Olympic Team in the WK4.
- SA had a total of eight (8) players in Australian Canoe Polo teams competing in the 2013 World Games in Cali, Columbia. Five (5) in the Men's team (Anton, Joshua & Luke Holmes, Stephen Hubbard & Ian McIntosh), three (3) in the Womens team (Ailsa Enting-Hawke, Siobhan Goble & Sarah Heard) & the Women's team coach (Matt Heard). The men's & women's teams both achieved 5th.
- SA Canoe Polo won medals at the 2013 Australian Championships held at Geelong, Victoria; gold in the Men's & Women's Open events.
- Strong club and SASI performances at Sprint Nationals, Perth.
- Nine (9) SA paddlers in Olympic Hopes Team traveling to Racice in the Czech Republic.

**Ian Heard**  
Development Officer

# Our Performance

## Olympic High Performance

The Australian Canoeing (AC) high performance program has undergone several dynamic changes in progressing towards Australia's Winning Edge performance targets for Rio 2016 of top 5 nations on the medal table.

AC aims to contribute to the Australian medal count in Rio 2016 with 1-2 gold medals and 2-3 minor medals across sprint / slalom and land a first ever paracanoe medal.

In February this year, AC successfully presented an investment case to the AIS resulting in an increase of 17% in high performance funding across sprint, slalom and paracanoe, to reach a total of \$4.2m.

The increased Federal Government funding via the Australian Sports Commission (ASC) and Australian Institute of Sport (AIS), has been invested in increased coaching, increased training camp and competition opportunities for the senior, under 23 and junior world championship teams, increased support in the daily training environment and increased athlete support. The high performance program also benefits greatly from the ongoing support of our state institutes and academies.

Significant changes to the coaching structure took place under the renewed leadership of National Performance Director, Richard Fox. Following the departure of Head Coach Martin Marinov, AC appointed Jimmy Owens to the role of men's sprint head coach. Dave Foureur was recruited as head women's coach, supported by Anna Wood in a high performance coaching role on the Gold Coast and Mike Pond came on board to lead a "Need for Speed" initiative promoting and developing 200m racing.

AC also boosted the slalom coaching ranks by recruiting two international coaches in the shape of former World and European K1 Champion, Frenchman, Julien Billaut and Nick Smith, the Gold medal winning coach of the British C2 crew in London 2012.

AC maintained successful program partnerships with the New South Wales Institute of Sport, the Queensland Academy of Sport, the Western Australian Institute of Sport and the South Australian Sports Institute and also acknowledges the support provided by the Victorian Institute of Sport and Tasmanian Institute of sport for individual athletes.

On the domestic competition front, the substantial commitment and support of the technical committees and other volunteers enabled AC to deliver successful national championships, selection trials and other events.

## Sprint Teams

### Senior Sprint Team

The highlight of the 2012 season was the historical Men's K4 1000m gold medal winning performance at the 2012 Olympic Games in London. In 2013, a small team competed at three World Cup events in Szeged, Racice & Poznan.

### 2012 London Olympic Games

Australia sent one of its largest Canoe/Kayak teams to the London 2012 Olympic Games (6-11th August), with a team of 13 athletes. Our Olympic effort was highlighted by the unprecedented Gold medal in the men's K4 1000 event.

The crew of Tate Smith (QLD), David Smith (NSW), Murray Stewart (NSW) and Jacob Clear (QLD) avenged their second place finish at the 2011 World Championships winning gold in London on the back of an impressive semi-final performance.

Racing from lane three the Australian quad got off to a great start, leading from start to finish to register Australia's first K4 Olympic medal in a time of 2:55.09.

David Smith produced a second strong performance combining with 2008 Olympic K1 500 Gold medallist Ken Wallace to finish fourth in the K2 1000.

Suffering from illness, Murray Stewart only managed 16th in the K1 1000m & 17th in his 200m results.

Steve Bird (WA) and Jesse Phillips (WA) achieved their goal of reaching the men's K2 200 A-final, going on to register a career best sixth place finish.

Teenage duo Jake Donaghey (QLD) and Alex Haas (QLD) benefitted from competing at their first Olympics at the tender age of 18 and 17 respectively, finishing 11th in the C2 1000 event. Donaghey also contested the C1 1000 finishing 12th.

In the individual canoe, Sebastian Marczak was 6th in his 200m semi-final leaving him 10th overall.



In the women's events Naomi Flood (NSW) and Lyndsie Fogarty (QLD) finished 12th in the K2 500 A final whilst Bayswater kayaker Alana Nicholls (WA) narrowly missed the A finals of the women's K1 200 and K1 500 events, finishing 16th in both.

The Women's K4 were unable to match their Beijing Bronze placing 9th in the 500m event after missing a finals berth.

### **Olympic Team**

Men's Kayak - Ken Wallace (QLD), David Smith (QLD), Jacob Clear (QLD), Murray Stewart (NSW), Tate Smith (QLD), Steven Bird (WA) & Jesse Philips (WA).

Men's Canoe - Sebastian Marczak (NSW), Jake Donaghey (QLD) & Alex Haas (QLD).

Women's Kayak - Jo Brigden - Jones (NSW), Hannah Davis (SA), Alana Nicholls (WA), Naomi Flood (NSW), Lyndsie Fogarty (QLD) & Rachel Lovell (QLD).

### **2013 World Cup Series**

Australia fielded a small team of just four athletes competing in the 2013 ICF World Cup series, with the bulk of the team deciding to bypass this year's World Cup series after a busy Olympic schedule in 2012.

Despite the small Australian contingent; the team produced some great results winning a total of eight medals. They included five (5) gold; two (2) silver and one (1) bronze.

The World Cup series began in Szeged, Hungary from 10-12 May, where Ken Wallace (QLD) wound back the clock winning Australia's first medal of the 2013 series; gold in the K1 500.

The 30 year old also finished sixth in the coveted K1 1000 A final in what was the start of greater things to come.

Bernadette Wallace (QLD) and Naomi Flood (NSW) also produced some great racing at the opening World Cup finishing ninth in the K2 500 A final.

Racice, Czech Republic hosted the second World Cup with Australia winning three (3) gold medals.

Ken Wallace continued his stellar World Cup form making it back to back gold medals in the K1 500 event, while he also won silver in the gruelling K1 5000 event.

The Currumbin Creek star improved on his sixth place finish in Szeged, winning bronze in the K1 1000 final.

It was a memorable World Cup for Bernadette Wallace and Naomi Flood with the pair combining to win their first World Cup gold medal in the women's K2 1000, before

securing an Australian one-two in the K1 5000 final with Wallace edging Flood for the gold.

Just two Australians, Ken Wallace and Lachlan Tame competed in the final World Cup in Poznan, Poland.

Ken Wallace added further podium finishes, winning gold in the men's K1 5000 final as well as another strong performance in the K1 1000 Olympic discipline finishing fourth.

On his debut, Lachlan Tame produced some encouraging performances finishing sixth and seventh respectively behind Wallace in the men's K1 500 finals at World Cups three and two.

An athlete for the future, Tame would have learnt plenty from his maiden World Cup experience.

### **Junior and Under 23 Team**

A combined Australian Junior & Under 23 team took part in the Canada Day Regatta (30/6-1/7/12); Lake Placid International (8-9/7/12) and a training camp, as part of their preparations for the inaugural Junior & Under 23 Championships in Welland, Ottawa in 2013.

The Canada Day Regatta was raced from the 20th June – 1st July in Ottawa, where Australia managed a massive medal haul of five (5) gold, eight (8) silver and eight (8) bronze.

The Aussie Junior & U23 teams backed up the following week at the Lake Placid International (6-8th July) in the USA where we won another 15 medals including six (6) gold, six (6) silver and three (3) bronze medals.

Junior pair Bill Bain and Jordan Wood each claimed eight (8) medals across the two regattas with the pair earning back to back gold and silver in the Junior K1 1000m finals.

Luke Haniford took out the Open K1 1000m in Ottawa, whilst Glenn Rypp secured Bronze and then Silver on Lake Placid a week later in the open K1 1000m final. Rypp also took home eight (8) medals across the two regattas.

### **Team**

U18 Men: Ben McLean (NSW), Bill Bain (QLD), Charlie Copeland (QLD), Fraser McTavish (NSW), Jordan Wood (QLD) & Peter Elford (QLD).

U23 Men: Brendan Rice (WA), Callum Dunn (SA), Glenn Rypp (SA), Laurence Fletcher (SA), Luke Haniford (SA), Michael Beaver (QLD), Pierce Hardy (QLD), Todd Brewer (WA) & Zac Ryan (SA).

U23 Women: Allison Bryant (NSW), Amy Peters (NSW), Catherine Macarthur (VIC), Emily Bews (QLD), Jaymee-Lee Martin (WA) & Maddison Prior (NSW).

### ***Australian Youth Olympic Festival Sprint Team***

Bill Bain dominated racing at the 2013 Australian Youth Olympic Festival (AYOF) held at the Sydney International Regatta Centre from 16-18th January. Bain comfortably won the Men's premier K1 1000m event adding to his gold in the K2 1000m with partner Jordan Wood who took home silver in the Men's K1 1000m behind Bain.

Australia also fared well in the sprint events picking up a swag of medals over 200 metres.

Ben McLean and Charlie Copeland finished with silver and bronze respectively in the Men's K1 200m final adding to their K2 results. McLean also claimed bronze with Kieran Carson in the K2 200m behind fellow Aussies Wood and Copeland who earned silver.

Rebecca Mann earned a silver in the women's K1 200m final.

### **Team**

Men: Bill Bain (QLD), Charlie Copeland (QLD), Jordan Wood (QLD), Ben McLean (NSW), Victor Gebarski (SA), Sean Lohse (SA), Peter Elford (QLD), Kieren Carsen (VIC) & Sam Sheppard (QLD).

Women: Shannon Reynolds (WA), Rebecca Mann (VIC), Deandra Godoy (NSW), Coco Howcroft (QLD), Madison Davies (SA), Rachel Duncan (NSW), Tara McAleenan (QLD) & Madeleine Batters (VIC).

### ***Junior Olympic Hopes Team***

The Junior Olympic Hopes team has gone from strength to strength in recent years producing multiple medal winning performances.

Australia sent a team of 31 to the Olympic Hopes Regatta in Szeged Hungary from September 14-16th 2012 where we produced four (4) medal winning performances in total.

Rebecca Mann & Madison Davies began proceedings in the K2W 1000m. In a fantastic race from the girls they overcame two strong local Hungarian crews to claim silver. Tanielle Basson and Rachel Duncan claimed bronze in the K2 200 (15/16 years), as did Rebecca Mann (17 years girls) and Ben Harris (15 years boys) in the K1 500.



Australia managed finals appearances in 23 kayak finals and finished 5th on the points table behind Hungary, Germany, Poland and the Czech Republic. This was an outstanding effort given that Australia did not race C- boats like those leading nations.

### Team

Men: Ben Harris (WA), Peter Euers (NSW), Joel McKitterick (QLD), Jy Duffy (QLD), Simon McTavish (NSW), Isaac Lawrence (NSW), Nick Pond (WA), Jordan Ringrose (WA), Sean Lohse (SA), Jacob Tsagaris (NSW), Sebastian Spinks (TAS), Jared Lee (SA), Sam Hutchinson (NSW), Kieren Carson (VIC), Jarrad Campbell (VIC), Victor Gebarski (SA), Nicholas Wagstaff (WA), Jeremy Collins (QLD) & Thomas Hammond (NSW).

Women: Josephine Bulmer (SA), Rebecca Mann (VIC), Rachel Duncan (NSW), Tanielle Basson (NSW), Deandra Godoy (NSW), Mackenzie Labine Romain (NSW), Madison Davies (SA), Monique O'Neill (NSW), Chloe Sterry (QLD), Tara McAleenan (QLD), Madeleine Batters (VIC), Talissa Taurins (NSW), Emma Douglass (NSW) & Nathalie Walkington (VIC).

## Slalom Teams

### Senior Slalom Team

2012 London Olympic Games (29th July – 2nd August)

Australia continued its success in canoe slalom in London last year with Jessica Fox (NSW) winning silver in the K1W event.

Fox (NSW) made it successive K1W silver medals for the Australians at Lee Valley, following in the footsteps of Jacqui Lawrence who won silver in the same event four years earlier in Beijing, China.

Fox showed nerves of steel producing an excellent run in the final only to be pipped by Frenchwoman Emilie Fer by 0.61 seconds.

30 year old Kynan Maley (WA) made his Olympic debut competing in both the men's C1 and C2 events, creating history as the first athlete allowed to compete in multiple Canoe Slalom Olympic events.

Maley produced a career best result finishing sixth in the C1M final, well above his ICF C1 ranking of 33 before combining with 24 year old Robin Jeffery (WA) in the C2M event where the pair narrowly missed the final finishing 10th in the semi-final.

Competing at his third Olympic Games, 34 year old Warwick Draper (VIC) went into the competition hoping to improve on his fifth place finish in Beijing, China four years earlier however was eliminated in the heat finishing 18th despite producing solid heat runs.

### 2012 World Cups

World Cup 4 (24 Aug) – Prague, CZE

World Cup 5 (31 Aug – 2 Sep) – Bratislava, SVK

Ros Lawrence equalled her C1 performance finishing 7th in the Women's K1 final at the first World Cup in Prague.

Christian Fabris narrowly missed the C1 semi-finals finishing 33rd after the heats, ahead of Warwick Draper who tried his hand at C1 as well as K1, finishing 36th in the C1 heats.

In the Men's K1, Lucien Delfour and Warwick Draper placed 13th and 14th, just one second off the pace required for a finals berth.

Will Forsythe picked up two penalties, pushing him back to 29th in the semi-finals and out of finals contention.

In the women's K1 semi-finals, Sarah Grant finished 20th.

Ros Lawrence finished her World Cup series on a high taking silver in the women's C1 final to retain the C1 women's series win.

### 2013 World Cups

World Cup 1 (21-23 Jun) – Cardiff, WAL

World Cup 2 (28-30 Jun) – Augsburg, GER

Australia continued their domination of the non-Olympic women's C1 event in World Cup 1 (Cardiff, WAL) with Jessica Fox (NSW) winning gold at World Cup 2 after finishing runner-up at the opening World Cup behind British teenager Kimberley Woods.

Alison Borrows (NSW) showed encouraging signs finishing fourth in Cardiff, while she finished ninth behind Fox in Germany.

Rosalyn Lawrence (NSW) improved on her tenth place finish at World Cup 1 finishing in sixth place at World Cup 2.

In women's Olympic event, K1, Fox was the standout at World Cup 1 finishing sixth, while Sarah Grant (VIC) showed her class at World Cup two finishing eighth in the final.

Australia displayed strong depth in the K1W event with Fox, Grant and Lawrence all progressing to at least the semi-final stage when they didn't feature in the top-10.



24-year-old Lucien Delfour (NSW) showed encouraging signs for the future in the K1M finishing eighth in Cardiff and 16th in Augsburg.

U23 athletes Jaxon Merritt (VIC) and Joey Croft (NSW) also benefited from competing on the senior team, with Croft making his senior World Cup debut in Cardiff.

Both athletes produced career best results with Merritt finishing 15th at World Cup 1, while Croft finished 39th at World Cup 2.

In the C1M event Ian Borrows (NSW) produced Australia's strongest performance when he finished 19th at World Cup 1.

Robin Jeffery (WA) and Christian Fabris (VIC) were also members of the C1M team with Jeffery's best result coming at World Cup 2 when he finished 26th in the semi-finals. Fabris struggled at the opening two World Cups with his best performance a 37th placing in the heats in Wales.

Jeffery also contested the C2M event alongside Ethan Hodson (NSW) who replaced London Olympian Kynan Maley (WA) in the C2 boat.

Competing at their first World Cup together, the newly formed crew of Jeffery and Hodson finished a respectable 21st in Cardiff before showing improvements at World Cup 2 with a 13th place finish in the semi-final. A positive sign for the future.

#### **Team**

Men: Ian Borrows, Joey Croft, Lucien Delfour, Christian Fabris, Ethan Hodson, Robin Jeffery & Jaxon Merritt.

Women: Alison Borrows, Jessica Fox, Sarah Grant & Rosalyn Lawrence.

#### **2012 Junior & Under 23 Slalom Team**

The combined Australian teams competed at the 2012 Junior & Under 23 World Championships in Wausau, USA from 11-15th July.

Jessica Fox emerged from the Junior World Championships as the most decorated paddler with a triple crown after taking Gold in the Women's K1, C1 and C1 teams events.

Rosalyn Lawrence earned Under 23 Gold in the C1 women's finals before teaming with Fox and Alison Borrows to claim the C1 Women's team title also.

Tim Anderson, Andrew Eckhardt & Daniel Watkins scored an upset medal winning silver in the K1 Junior Men's team event ahead of the Germans.

#### **Junior Team**

Men: Timothy Anderson (VIC), Brodie Crawford (WA), Andrew Eckhardt (TAS), Anton Ivkov (VIC) Adam Rajic (VIC) & Daniel Watkins (TAS).

Women: Jessica Fox (NSW), Erin McGilvray (TAS), Georgia Rankin (WA) & Maggie Webster (VIC).

#### **Under 23 Team**

Men: Ian Borrows (NSW), Joey Croft (NSW), Ethan Hodson (NSW) & Jaxon Merritt (VIC).

Women: Alison Borrows (NSW), Jessica Fox (NSW) & Rosalyn Lawrence (NSW).

#### **2013 Australian Youth Olympic Festival Slalom Team**

Australia dominated on home soil at the Youth Olympic Festival in Penrith from the 17-19th January with a clean sweep of the gold medals available. Daniel Watkins starred with a double gold in the Men's K1 and C1 events whilst Noemie Fox also claimed two medals with gold in the Women's K1 and Bronze in the women's C1.

Australia secured all 6 men's and women's C1 medals with Kate Eckhardt winning gold in the Women's C1 ahead of Erin McGilvray, whilst Andrew Eckhardt and Ben Pope rounded out the C1 Men's medals with silver and bronze.

#### **Team**

Men: Tim Anderson (VIC), Daniel Watkins (TAS), Andrew Eckhardt (TAS), Ben Pope (WA) & Steven Lowther (WA).

Women: Maggie Webster (VIC), Noemie Fox (NSW), Kate Eckhardt (TAS), Georgia Rankin (WA) & Erin McGilvray (TAS).

#### **Richard Fox**

**National Performance Director**

## Canoe Polo

Canoe polo has had a busy and successful year setting new directions and achievements at the regional and state levels and producing excellent international performances.

### International competition

The Australian men's and women's teams continue to impress in the international arena. At the ICF Canoe Polo World Championships Poland, September 2012, both teams put in exciting performances. The women defeated New Zealand to bring home bronze medals and after a fierce game with France, the men came fourth. For Australia, the women were: Ailsa Enting-Hawke, Nikky Lee, Rebecca Jennings, Sarah Heard, Siobhan Goble, Stephanie Agnew and coach Matt Heard. The men were: Anton Holmes, Craig Hutchinson, Josh Holmes, Luke Holmes, Matt Moore, Nathan Moore, Robert Sims, Stephen Hubbard, coach Duncan Cochrane and assistant coach Ian Macintosh.

The feedback from Europe is that they are amazed at how well we consistently do with so few players to draw from, and with little financial support. It is instructive to compare player numbers and opportunities for Europe where there are hundreds of players that regularly experience high standard international competitions compared to Australia, where a handful of high performance players are scattered around the country. Australia punches above its weight and it is a tribute to the dedication of its players to achieve such international recognition. The fact that we have both teams in the top four is a huge pat on the back for the players and us. We impress at the World Games as well; Australia and France are the only two countries that have had a men's and women's team qualify for each of the three Games (2005, 2019, and 2013).

At the 6th Oceania Championships, held at Lake Roto Kohatu, Christchurch, New Zealand, Australia did well to win three of the five divisions. The Australian men's, women's, and Veterans took gold. Youth and Masters played well but missed out on a placing. The combined wins returned the Julian Carter memorial trophy to our shores since it was last won in 2003. The trophy is awarded to the most successful nation at the championships and is becoming a revered symbol of success.

Australian Canoe Polo has started planning for Oceania 2015 and anticipates it to be held at the Nagambie Canoe Polo Centre in Victoria.

## Australian Canoe Polo Championships

A canoe polo community is gathering pace in Geelong, Victoria and in particular, an enthusiastic junior following is building. Australia Canoe Polo has contributed to the growth by assisting with boats and gear to support new players. Recognising the increasing importance of canoe polo in Victoria the 2013 Australian Canoe Polo Championships were held at the Kardinia Aquatic Centre in Geelong (up the road from the Geelong Football Club!). The venue set a new standard—not only two outdoor pools for polo but also a water slide and wading pool for children. Combined with grassed areas, shade, facilities and glorious weather, it was a great competition for all and importantly, raised an awareness of canoe polo within the local community that we do not usually achieve.

### Development

In January around 40 players, coaches, aspiring coaches and officials converged from around Australia to participate in the 2013 National Training Camp at Adelaide. It was a fantastic event held over three days with people coming from the ACT, NSW, VIC, WA and SA. Most impressive was one player driving 20 hours from Alice Springs to participate. The camp was an opportunity for anyone interested in developing their playing and/or coaching skills, learn how to train, and to meet other players. A wide range of ages from juniors through to high performance and masters categories attended.

Recognising that the paths to sporting success have much in common across the various sports, British Olympic track cyclist Matt Glaetzer joined everyone to talk about his experiences as a high performance athlete. He provided insights into what it takes to reach the highest levels and also offered advice on training, nutrition and competition tactics. Closer to home, Australian canoe polo's own Alisa Enting-Hawke shared her experience as a high performance athlete, and more specifically, discussed her 2012 World Championship campaign (including showing off a very shiny bronze medal!).

The year also continued the work done in 2011/12 to involve Tasmania, Alice Springs, Darwin, and Gold Coast to grow their local competitions. It would be most pleasing to have one or two of these states and/or regions join us at the 2014 Nationals.

### Infrastructure

Working with the Strathbogie Shire, Canoeing Victoria and Victorian Canoe Polo have been granted Victorian State



Government funding to construct two canoe polo playing fields at Nagambie Lakes in Victoria. The two fields including goals, field marking, referee pontoons, official's shelters and facilities are expected to kick-start canoe polo as a sport of choice in the region. The Victorian Government's Community Facility Funding Program has allocated \$24,000 for the project. At its announcement the member for Benalla, Dr Bill Sykes, commented that the establishment of Nagambie as the Victorian home for canoe polo was exciting and would increase visitor numbers to the region. Well done to everyone involved!

## Sponsorships

During the year, canoe polo was proud to be sponsored by CPS paddles and spray decks, Polomania Vampire boats, and DB Xclusive Air boats.

## Thank you

Years of success takes a lot of work with many people involved, on the water, off the water and behind the scenes. It is not practical to mention everyone that has made valuable contributions, but the committee is most pleased to recognise the special efforts of Anton Holmes as chair of the committee along with his team training commitments; Duncan Cochrane for his tireless and unquestioning support and activity at the local, regional and international levels; Bob Sims and Craig Hutchinson for their preparation and leadership of the U21 team for New Zealand; and Angus Robb for his drive and enthusiasm culminating in the success of the Adelaide training camp.

**Ian Beasley**  
**Chairperson**





## Wildwater

While the Wildwater discipline is relatively small here in Australia, we have had a successful year with a young enthusiastic group of senior and junior paddlers who have represented their country with distinction over in Europe at the recent Senior and Junior World Championships and senior World Cup races.

The senior campaign commenced at the beginning of June with Alex McIntyre, Robert McIntyre, Thomas Mountney, Kristy Packham and Madeleine Batters meeting at Solkan, Slovenia to contest the Senior World Wildater Sprint Championships in K1. For Thomas and Madeleine this was their first senior international event.

Robert McIntyre commenced his European campaign with a fine performance being the 7th fastest qualifier for the final. In the final his first half split time had him 7th fastest but unfortunately, towards the end of the course he caught some dead water causing a loss of time relegating him to 12th position but still a career best performance which he was ecstatic with. Thomas Mountney the 19 year old finished 26th overall and was pleased to finish in the top half of the field in his first ever senior international competition. Alex McIntyre finished 32nd. In the female competition Kristy Packham finished 21st and Madeleine Batters the 18-year-old junior competitor finished 25th in her first ever international Wildwater competition.

In the teams races the three young Australian male paddlers acquitted themselves well with a fine 7th placing in the field of 15 countries and were only 2.18 seconds from the bronze medal.

The next weekend saw the team competing in World Cups 1 and 2 at Banja Luka in Bosnia & Herzegovina. In the women's Sprint race both our Australian paddlers were in the final with Kristy Packham finishing 8th and Madeleine Batters finishing 11th. In the men's K1 sprint both the McIntyre Brothers made the final with Alex finishing a fine 11th (his best ever international performance) and Robert finishing 14th. Tom Mountney finished 20th overall.

Day 2 saw everyone in action on the Classic race. Robert McIntyre was the best of the Australian males in 11th place, followed by Tom Mountney in 22nd and Alex McIntyre in 26th. In the women's race, Madeleine Batters finished 8th and Kristy Packham finished 9th rounding out a successful weekend for the team in very hot conditions that saw most days around 35 to 40 degrees.

The third weekend of competition was at Valtellina in Italy, the site of next year's World Championships, which proved to be the biggest and most challenging water of the tour.

World Cup 3 was the sprint race that saw Robert McIntyre make his 3rd consecutive sprint final of the tour and finish with a fine 9th place and his best ever international result. Tom Mountney finished 27th overall and Alex McIntyre followed in 29th place. In the women's race Madeleine Batters finished 14th and Kristy Packham finished 16th.

In the Classic race the next day, Robert McIntyre was the best of the Australian male paddlers in 16th place, followed by brother Alex in 27th and Tom Mountney in 29th place. Madeleine Batters finished 13th and Kristy Packham was 16th place in the women's race.

At the conclusion of the World Cups the Rankings were as follows:

### Men's K1

- Robert McIntyre - 10th
- Alex McIntyre - 20th
- Tom Mountney - 22nd

### Female K1

- Madeleine Batters - 6th
- Kristy Packham - 8th

Also at the conclusion of the World Championship and World Cup competitions the ICF world rankings were updated and our Australian paddlers were positioned as follows:

Male K1 paddlers - out of a total of 241 international paddlers with ICF ranking points.

- Robert McIntyre - 20th
- Alex McIntyre - 42nd
- Tom Mountney - 43rd

Female K1 paddlers - out of a total of 118 international paddlers with ICF ranking points

- Kristy Packham - 22nd
- Madeleine Batters - 24th

Overall the team had a great senior tour with some very credible results which augers well for the future given how young the team is.





The next part of the tour saw Madeleine Batters head over to Lofer Austria to contest the Junior World Wildwater Championships and join up with teammates Sebastian Spinks and Lochiel Cameron. The river at Lofer in the sprint section proved to be quite challenging due to its degree of technicality. The team trained for a number of weeks in the lead up to competition on differing levels of water because the river was not dam controlled.

Day 1 of competition commenced with the classic race which saw Seb Spinks put in a good performance to finish 8th and Lochiel Cameron finished 27th. Madeleine Batters finished a credible 12th in the women's race.

Day 2 was the Classic team's event where Madeleine was allowed to paddle with the two boys in the men's team event. They finished a solid 8th place from the 11 teams that contested the event.

Day 3 was the Sprint Teams race where the team finished 9th place this time.

Day 4 was the individual Sprint race. The best of the Australians was Seb Spinks who finished 16th and was agonisingly close to making the final only missing out by 0.07 seconds. Lochiel Cameron finished 20th as did Madeleine Batters in the ladies K1.

Again the future augers well with these junior paddlers gaining valuable international experience as they are set to join the senior ranks next year.

Earlier in the year in Australia just, we held a successful Australian Wildwater Championships and selection events at The Mitta Mitta and Goulburn rivers. The Mitta Mitta was the venue for the Australian Classic Championships that saw Matthew French and Kristy Packham take out the open events and Seb Spinks and Madeleine Batters take out the Under 18 titles. At the Goulburn River we had an excellent turnout of numbers for the Australian Wildwater Sprint Championships. Robert McIntyre and Kristy Packham took out the open events, while Seb Spinks and Madeleine Batters took out the Under 18 titles.

The 2014 Wildwater titles have been brought forward to October this year and will be held at the Goobagandra River. The October long weekend is traditionally a time that this river has snow melt from the mountains and should provide an excellent venue for this year's races.

**Peter McIntyre**  
**Chairperson**



## Canoe Slalom

This year has continued to be a somewhat unsettling year as we work through the practicalities of refining the Technical Committee's roles and responsibilities in light of the return of the High Performance arm from the Australian Institute of Sport. The intent we all have, to support our athletes and officials and develop our sport, remains the key focus of us all and the work on our new Terms of Delegation are designed to reinforce this aim. Work continues on this goal, despite the tyranny of distance, with a view to finalising the document and seeking nominations from interested parties shortly. We were fortunate however, to encourage Lucy Williams to join our current committee and look forward to introducing a stronger WA representation.

We were also very pleased to see Sue Natoli successfully returned as a member of the ICF Slalom Committee. Having an Australian representative at this body is of immense value to our sport here in Australia as it ensures the broader international view is considered, not simply a very Euro-centric view.

The Australian National Schools Wildwater and Australian National Slalom Championships were held in Eildon, January 2013. Despite some very hot days, the Victorian Organising Committee were able to deliver a sterling event with significant numbers of competitors from most states of Australia, our regular influx of New Zealand athletes, plus some other international competitors who decided to try paddling in a different environment. The event organisers are to be commended on their attention to the welfare of the officials and competitors throughout the course of the competition and the level of preparedness for any significant events that might have occurred during this period.

From Eildon, a number of athletes and officials then went north to Penrith for the AYOOG carnival. This event was conducted under even more trying circumstances – not only were days of extreme heat encountered, we also had the experience of fire in the bush around Penrith. Again the event organisers and team managers rose to the challenge to provide a safe environment for athletes, officials and spectators.

The knowledge we have gained from responding to the circumstances delivered us is being collected and will be developed further for the future to meet our commitment to providing a safe environment for all.

Over the year, a number of NTS camps have occurred under the leadership of Peter Eckhardt and Mike Druce including opportunities in conjunction with camps organised in Perth. Over thirty (30) athletes this year were selected into the Australian National Talent Squad, with a number selected to the Development Team tour to New Zealand to take part in the 2013 New Zealand School Championships and the New Zealand National Championships in Kawerau.

Richard Fox, as part of his report on High Performance will address the efforts of the many athletes and support team members that achieved selection to our National Teams – the Junior Slalom Team, U23 Team, Senior Team and Youth Olympic participants. On behalf of the Slalom Technical Committee I would like to extend our congratulations to the athletes and thanks to the many who have helped them achieve their goals.

Thanks also to the many that have taken on the role of Team Selectors for our many teams throughout the course of the year. Each selector takes on this role, understanding fully the importance their decision will have on the athletes, and are to be commended for the care and attention to detail they commit to the task.

The Technical Committee would also like to thank those that have taken on the role of Team Managers in our touring teams. Each athlete participating is asked to sign a code of conduct and this committee fully supports our Team Managers in enforcing this code.

We would also like to thank Geoff Jones, who was kind enough to run a Siwidata training session during the course of the year. This presented a good opportunity to get a number of people experienced with the world standard in Slalom Race Software.

This has even more significance for Slalom when we consider that over the next twelve months we will host the ICF Junior & U23 World Canoe Slalom Championships in Penrith, April, 2014. A small committee has been working hard over an extended period of time preparing for this and, as we get closer to the carnival we will be seeking even more support from the members of the Slalom community and its extended family.

**Peter Grant**  
**Chairperson**



## Canoe Marathon

The Australian Canoeing Marathon Racing Technical Committee (ACMRTC) believes that change is happening and the discipline of canoe marathon will be better for the change.

With special thanks to ACMRTC members Tom Balaam (NSW), Tom Hirschoff (VIC), Connie Todaro (VIC), Terry Poole (VIC) and Martin Finn (SA), along with valuable assistance from Joe Alia and Don Campbell, the committee has commenced investigating opportunities and implementing some of these changes.

Some of the identified changes included:

- Australian Canoe Marathon Competition Rules;
- Selection policy;
- Events;
- User friendly access to information;
- Greater communication;
- Broadening access to canoe marathon;
- Delivery of canoe marathon officials course;
- Team culture.

Tom Hirschoff and Joe Alia completed a review of the Australian Canoe Marathon Competition Rules after it was identified these had not been reviewed since 2005. The changes over the years to the ICF rules created conflict with the Australian Canoe Marathon Rules. The draft rules were circulated amongst the State Member Associations for comment. The new rules are awaiting approval from the AC Board.

The ACMRTC surveyed the members and from the feedback received the ACMRTC is reviewing the current selection policy. There are many opportunities being investigated one of these is the incorporation of masters into the team environment. The role and responsibilities of the Team Management forms part of this review.

In conjunction with the selection policy review, is a review on the conduct and timing of national championships and the inclusion of other events.

The Australian Canoe Marathon Championships will be held:

- 2014 - Ballarat, Victoria;
- 2015 - Tasmania;
- 2016 - New South Wales (incorporating Oceania Canoe Marathon Championships);
- 2017 - Queensland.

The ACMRTC will be assisting AC with the development of canoe marathon across ultra marathon events and the introduction of other craft to the sport.

The ACMRTC will be working closely with AC and expect changes to be introduced to the delivery of communication through use of technology, web based services and social media. Communication from the ACMRTC direct to members, State Member Associations and officials through electronic mail is to be disseminated on a regular basis.

A number of canoe marathon official courses have now been held using a new concept. A number of hurdles have been removed, the quantity of theory has been reduced, oral and written exams removed and practical role-plays introduced. It is felt that a better learning environment is created when direct feedback is provided from the role-plays. Feedback from a number of courses is positive and very encouraging.

Nineteen (19) enthusiastic Western Australians participated in a canoe marathon official's course in February 2013. Courses are planned for Queensland (August 2013), Victoria (November 2013) and New South Wales (2014).

## 2012 ICF Canoe Marathon World Championships

The Masters events were the 'test' events leading into the World Championships in Rome, Italy. Many recommendations were submitted with the course and portage that forced a few minor adjustments.

Summary of Australian Masters results:

- K1 Men 40-44 Michael Leverett 1st
- K2 Men 60-64 John Newton / Terry Poole -3rd
- K2 Women 50-54 Margi Bohm / Dianne Chellew 3rd
- K2 Men 45-49 George Bradilovic / Cameron McGill 3rd
- K1 Women 55-59 Lisa Newton 4th
- K1 Women 60-64 Dianne Chellew 4th
- K1 Men 65-69 John Newton 4th
- K1 Women 50-54 Margi Bohm 4th
- C1 Men 45-49 Attila Kaplan 4th
- K1 Women 60-64 Ann Lloyd-Green 5th
- K2 Men 45-49 Darren Lee / Johan Dahl (SWE) 6th
- K1 Men 45-49 Cameron McGill 7th
- K1 Men 60-64 Terry Poole 7th
- K2 Men 50-54 John Young / Rob Russell 8th
- K2 Men 50-54 Tony Hystek / Tony Haines 9th
- K1 Men 55-59 Rob Russell 9th
- K1 Men 50-54 George Bradilovic 10th
- K1 Men 55-59 Tony Hystek 15th

- K1 Men 45-49 Darren Lee 22nd
- K1 Men 60-64 Geoff Horsnell 22nd
- K1 Men 50-54 John Young 26th

Prior to the World Championships the 2012 Australian Canoe Marathon Team held a training camp in Portugal. One of the team's outings was a visit to the Nelo factory.

During competition at the 2012 World Championships Michael Leverett, Bill Bain and Nell Cuthbertson achieved top ten results.

Michael Leverett has competed at the highest level in canoe marathon from the late 1990's and he has been a member of the Australian Canoe Marathon Team nearly every year since. At the World Championships Michael achieved his highest result for many years finishing 5th in the Men K1. He then competed in the K2 with Angus Campbell finishing 13th.

Bill Bain was the reigning Junior Men's K1 World Champion and this year the Europeans were ready and waiting for Bill tactically out manoeuvring him. Showing his fighting spirit, Bill went on to finish 7th in the Junior Men's K1.

Nell Cuthbertson contested a very competitive field in the Junior Women K1 finishing 9th.

Other Australian results:

- Men K2 – Daniel Ryan / David Cole 20th
- Women K2 – Kate McGrath / Tegan Fraser 16th
- Men K1 – Trevor Murray 27th
- Women K1 – Marlena Ahrens 19th & Kate McGrath 20th
- Men C1 – Attila Kaplan 15th
- Junior Women K2 – Penny Young / Nell Cuthbertson 11th
- Junior Men K2 – Jak Bain / Sean-Charles De Dai 19th
- Under 23 Men K1 – Timothy Stenlake 21st
- Under 23 Women K1 – Marlena Ahrens 14th
- Junior Women K1 – Penny Young 15th
- Junior Men K1 – Thomas Hedditch 29th

Thanks to the Team Management of Cameron McGill (Team Manager), Terry Poole (Assistant Team Manager), John Newton (Coach Coordinator) and Di Chellew (Masters Coordinator).

## 2013 'Be the Influence Tackling Binge Drinking' Australian Canoe Marathon Championships

Recognising that Western Australia is an integral part of canoeing within Australia, the ACMRTC awarded Canoeing Western Australia host rights to the 2013 'Be the Influence Tackling Binge Drinking' Australian Canoe Marathon Championships.

With the championships based at the Ascot Kayak Club and the competition on the Swan River, the event was a spectacle. Large picnic crowds mingled with the canoeing spectators over the Easter weekend.

Competitor numbers were down from previous years however, the numbers were above expectations.

New rules had some of the Masters competitors portaging. From 2014 national championships all Masters age groups will be portaging.

Special thanks to the major officials for the championships:

- Chief Official – Mark Murray;
- Chief Course Umpire – Joe Alia;
- Safety Officer – Tom Balaam;
- Competition Manager – Peter Martin.

Compliments to Peter Martin and Canoeing Western Australia volunteers for staging a very well run championship.

I thank all members of the ACMRTC for their commitment to reaching the objectives of the committee and look forward to the challenges of 2013 / 2014.

**Jerry Dunn**  
Chairperson

## Canoe Sprint

Australian Canoeing's Sprint Technical Committee (ACSTC) entered a new era in its relationship with the canoeing high performance program in 2012/13 with Australian Canoeing resuming full responsibility for the implementation and management of its sprint high performance program and the delivery of sprint high performance outcomes.

Whilst it may seem a minor change, it makes for greater cohesion in the development, organisation and delivery of sprint competition to support the canoeing high performance program staff in achieving their outcomes, and also assists the ACSTC through the provision of internal Australian Canoeing (AC) operations management and additional resources, both human and financial, to the AC sprint competition program.

Having the privilege of a high performance funded program managed and administered within AC, also ensures greater focus on ALL elements required to deliver successful program outcomes, and not just the state and national institute athlete development and performance programs.

Examples of these elements include the conduct of high quality, well managed sprint competitions and selection events; the presence of senior international standard officials and selectors at events; the identification and development of potential international standard competition venues; recruitment, training and development of officials through the states; ongoing development and maintenance of coach education, resources and training programs; maintaining and updating the accreditation of national and international officials; and development of volunteer officials resources.

AC has been fortunate and enjoyed World Championship and Olympic medal success in recent years. The AC sprint program aims to continue this history at the 2016 Rio Olympics with a target of multiple sprint medals including at least 1 gold medal, as achieved at the Olympics in Barcelona, Beijing and London.

In order to do this the ACSTC must endeavour to resource, develop and support sufficient 'professional' volunteers to underpin and expand upon the volunteer officials resources within each state; required not only to deliver high quality competition events, but also for the purposes of conducting national standard regattas across Australia. If we are not successful in that endeavour then not only will regattas and championships tend to become 'east-coast' focused, being delivered principally at the Sydney International Regatta Centre (SIRC), but the pool of knowledgeable and experienced officials exposed and able to mentor new officials in other states will also diminish.

This will be a focus for 2013/2014; as such ACSTC continues to seek expressions of interest from suitably experienced individuals to join the Committee and also as event officials to assist in developing and enhancing the functions and the role of the technical committee as we head towards Rio, which is now less than 3 years away!

## Technical Committee Membership

During 2012/2013 the 'active' Committee consisted of Greg Kaeding (Chair), Martin Finn, Dasha Kopecek, and Jim Murphy; with Karl Russell and Mark O'Brien preferring to be in the background due to work demands.

Jim Murphy provided advice and competition venue coordination through the informal Competition Subcommittee; as well as being a most valued and relied upon official. Dasha Kopecek provided me with counsel and coaching advice particularly in relation to competition scheduling and it must be noted that Mark O'Brien most ably assisted in the development of the regatta race schedules and programs. It is this area of knowledge and expertise which is not widely available to the Committee given the tight scheduling, multiplicity of events, and the large number of competitors, especially at national championships.

Karen Humphries stepped in to replace the hard working Jan Hall to undertake RP7 regatta entries and results management; the amount of effort required in this area cannot be underestimated. Despite the best endeavours of the Committee to restrict the availability of late entries and late crew changes, numerous changes were 'accommodated' and it is to be noted that these changes continue to severely impact the ability to run smooth, efficient and timely regattas with 'full' racing fields and to avoid unnecessary athlete heats during the conduct of the competition.

Ian Hume from South Australia has become 'Mr Techno' and has been essential and instrumental in ensuring the integrity and operational efficiency of the regatta entry management and timing systems, including the transport, installation and operation of computer hardware and its subsequent removal.

Laura White as an experienced international official played a significant regatta management role in the tower acting in the capacity of Deputy Chief Official, Starter and Course Umpire on occasions, as did Jerry Dunn fulfilling the competition management role numerous times.

A further 60 volunteer officials gave their time in the conduct of the three (3) GP's, National Championships and final selection events and along with those named above, I wish to



thank them sincerely for their valuable time, commitment, expense, input and advice.

The Committee progressed with the recruitment of members for the ACSTC and a number of individuals were approached with four (4) expressing interest in participating. Notwithstanding, 'many hands make light work' so should any other individuals not already approached be willing to be considered, please feel free to approach the Committee for consideration.

## Committee Meetings

For 2012/2013, meetings held by the ACSTC Executive and/or full Committee were principally limited to teleconferences on an 'as needed' basis. No 'annual' ACSTC workshop was conducted.

## Grand Prix Series and National Championships

In 2012/2013, ACSTC as usual delivered the National Grand Prix (GP) regatta program with AC's Mary Macaluso excellent and efficient as usual in her role as Operations Manager. With the continued use of the regatta entry management system, timely and correct entry confirmation and accurate collation and processing of regatta entry fees was possible, as was the record of payments of late entries, withdrawals and non-payment of disqualification reinstatement fees.

### Venues for 2012/13 were:

- West Lakes Regatta Centre, Adelaide South Australia: GP-1
- Nagambie Regatta Centre, Victoria: GP-2
- Champion Lakes Regatta Centre, Perth Western Australia: National Championships, and
- Sydney International Regatta Centre, Penrith New South Wales: GP-3 and final selection.

West Lakes has become the mainstay of the sprint regatta program with the first weekend in December earmarked for competition. The venue is considered by most to be central enough to the national pool of junior athletes, and suitable for the initial regatta competition as officials are introduced and as the junior athletes develop their ability and experiment with crew training and competition options for the coming season as combinations are developed by the State and club coaches.



February should have seen AC returning to Ballarat in Victoria, however at the 2012 regatta at Ballarat the feedback received was critical of the course and course management inadequacies. Instead of Ballarat Nagambie was utilised, despite Ballarat being considered a more suitable location for air travel / hire car arrangements, boat transport convenience, accommodation and catering options. Lake Nagambie does not meet international competition standard requirements. It is essential that either Ballarat or an alternative Victorian venue is established if a Victorian regatta is to remain on the GP program.

SIRC was again a venue hosting GP-3 and also the final selection event. The state of the SIRC course in respect of aquatic plant life still remains a major venue issue in terms of ensuring fairness across all lanes of competition for athletes. The issue must be resolved if the venue is to continue to be used for selection events and in particular the 2016 Olympic selection trials.

As the venue for the Oceania regatta in 2014, a 'second' bad course report from the ICF regatta official will have significant ramifications for AC and its own selection processes and indeed the venue for the Oceania Olympic selections in 2016. The report to the ICF of appointed ICF Chief Official Elly Mueller in 2012 was scathing of the SIRC venue water conditions, and she recommended its delisting as a suitable ICF venue should the matter not be addressed for future competition.

Champion Lakes in Perth, Western Australia was the venue for the 2013 National Championships. It had a change in venue management with the State Governments' venue management arm, 'Venues West' taking over from the Armadale Redevelopment Authority. Not only did this result in the loss of Lindsay Willand as an experienced 'canoeing' administrator from the Champion Lakes venue management role, a new cost impost of \$25,000 as a user licence fee was introduced. Repeated approaches to Venues West management eventually saw a sponsorship deal to the value of \$20,000 which largely offset this user cost, however this benefit was somewhat compromised by the unreliable availability of the hydraulic start system with gate 5 having issues, and requiring additional demand and flexibility of use of the SIRC gate system which was brought cross to assist in regatta efficiency and event scheduling.

With large numbers of competitors now competing at Nationals, increased flexibility is required in scheduling races with multiple distances and automatic start systems. However having two start systems available at any single facility for the conduct of canoe racing on what amounts to less than two weeks per annum use is currently prohibitive. So too however

is the transport of the SIRC system and its operators across the country; for the Nationals in WA a budget of \$32,000 was required.

As a result of the above issues, the Committee will continue to look at alternative regatta venue options, including future discussions with Ballarat City Council, to ensure alternatives to the 'international standard' venues of SIRC and Champion Lakes are identified and used.

The development of alternative suitable national / international standard competition venues is a priority for the ACSTC and we will continue to seek to ensure we provide 'fair and equitable' racing conditions for athlete selection purposes and suitable facilities for competition conduct and management.

In 2015 the National Championships are to be held at Lake Barrington in Tasmania, the site of the 1990 and 1992 Australian Championships and Olympic Selection Trials. Whilst Lake Barrington is logistically difficult to access, it is appropriate that as one of the best flat-water venues in Australia it be utilized, if only very infrequently due to travel and transport logistics and costs.

## Accredited and Volunteer Officials and Officials Development

As reported last year, the conduct of the AC GP Series is reliant on the continuing availability and willingness of accredited and volunteer officials to manage the delivery of the competition events, with the majority paying for travel and accommodation at their own expense. Over 60 officials made themselves available to the various regattas in the last 12 months, with as few as 15 running the final selection event at SIRC. However this is not the norm and to conduct a five-day National Championship program with appropriate 'Duty of Care' provisions for volunteer officials requires a pool of 50 officials with up to 40 operating every day.

It is imperative that states recruit and encourage their volunteer officials to participate at both state and national level events, ensuring continued growth in the numbers of officials and their level of experience and development. A growing 'pool' of experienced officials is essential if we are to continue to adequately manage and deliver events in accordance with the competition schedule.

AC's current pool of long serving officials with their vast knowledge and experience are available to mentor and develop state officials.

## Finance, Costs, Sponsorship and Technical Support

During 2012/2013 AC's Operations Manager Mary Macaluso managed the GP Series budget. This management has resulted in budget flexibility in association with National Performance Director, Richard Fox and the National High Performance Program contributing towards media costs and also the SIRC start gate transport costs to the National Championships. It has provided an insight into the relevant comparative costs of conducting regattas at the various venues cross Australia.

In 2012/13, the cost of conducting the GP Series, National Championships and selection regattas was in excess of \$105,000. This was apportioned across 823 entrants, 422 junior entries and 401 senior entrants. The National Championships in WA attracted the largest field with 293 entrants, but the first regatta of the season at West Lakes as usual attracted higher numbers of juniors with 220 senior and junior entrants in total.

The average cost to conduct the series per competitor was \$128, with GP-1 in South Australia being the least expensive at an average of \$62 per head. The final selection event at SIRC in June incurred the lowest entry numbers and was the most expensive at \$322 per head.

State of the art starting gate systems, timing and event entry and regatta management systems all cost money to lease and/or operate and must also be maintained.

A two (2) year national sponsorship program of all canoeing championships, through 'Be the Influence, Tackling Binge Drinking' provided some financial support.

Officials also need to be subsidised (to some extent) to ensure their repeated attendance and commitment to multiple regattas. Whilst home officials will always be relied upon to underpin the requirements, the presence of experienced and capable officials for key positions is essential, not only in maintaining the consistent standard and conduct of regattas, but in mentoring and developing officials from State level who may be experiencing their first national regatta!

## Acknowledgements

I would like to congratulate the coaches and athletes whose work and commitment over 2012/13 is reflected in the successful results of our overseas teams at the Olympics in 2012 and the World Championships in 2013. I particularly acknowledge the appointment of Jimmy Owens as men's head coach and Dave Foureur as women's head coach.

The results of our athletes are detailed elsewhere in this annual report, but the Australian Olympic Team results were special with Australia's Gold medal K4 performance finally vindicating selectors decision to keep successful athletes together for more than 12 months, and the appearance of other athletes in the Olympic finals.

The return to top form of Ken Wallace in 2013 is worth a special mention and the appearance of our notable Junior and Under 23 athletes on the dais overseas particularly Bill Bain, Jordan Wood, Luke Haniford and Glenn Rypp augers well for our future towards Rio.

I would like to acknowledge our NPD Richard Fox whom I have had the pleasure of working with to realise the potential of AC's sprint high performance program. The Committee is also very appreciative of the support and the working relationship we have with the AC High Performance Program staff.

My personal thanks go to CEO Greg Doyle for his support of the Committee during this time of changing management and structure within AC and the High Performance Program. I would also like to thank the AC staff, especially Operations Manager Mary Macaluso for her 'management' of the regatta program events, and to Asha Venkataya for her patience and tolerance when beset with my requests and dare I say her information requests of me!

I look forward to the 2013/14 season.

**Greg Kaeding**  
**Chairperson**



## Freestyle

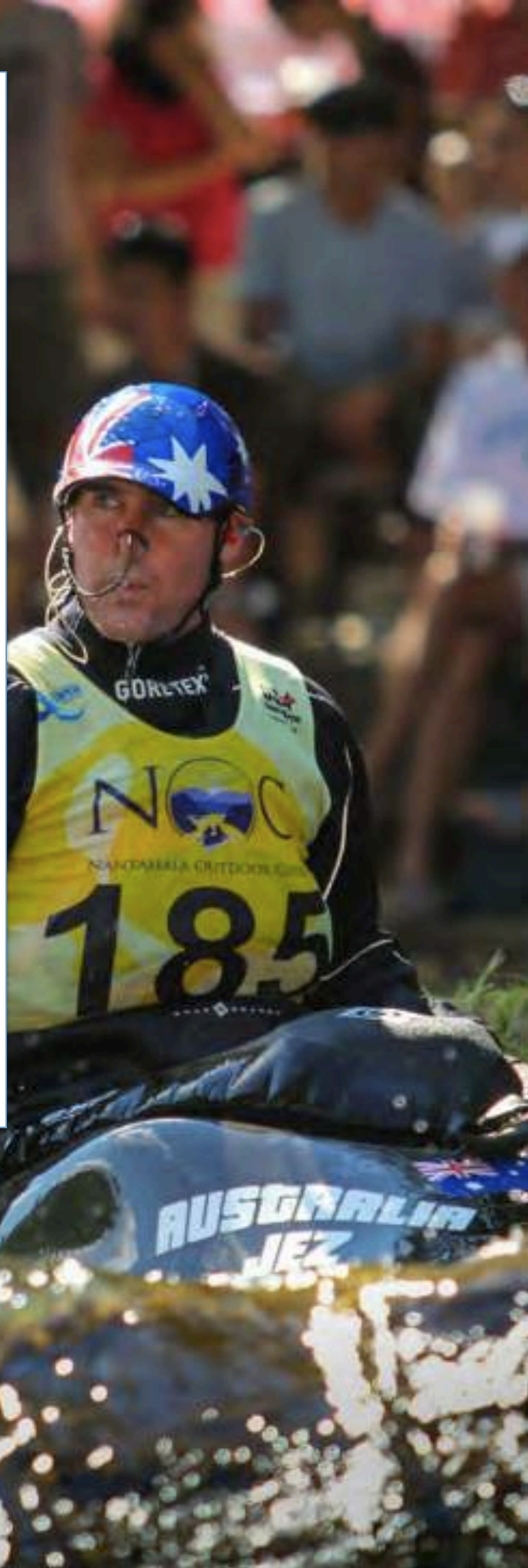
Over the last year, freestyle has moved ahead substantially, both on the world stage and in Australia. One of the most exciting aspects was the discipline being a demonstration sport at the 2012 London Olympics. The move towards freestyle becoming part of the Olympic family is in its infancy and strategies are currently being developed to ensure Australia is well placed to be a strong competitor.

This year the National Championships were held in Cairns as part of the Monsoon Madness Kayaking Festival. The festival was a selection event for the 2013 Australian Freestyle team attending the World Championships on the Nantahala River in North Carolina, USA in September. The 2013 Australian Freestyle team is one of Australia's largest ever teams with nine (9) athletes from around Australia, including three (3) juniors and a representative from the ACT for the first time. One of the aims of the technical committee in 2014 is to increase the number of juniors and women competing, as well as ensuring good representation from across Australia.

The sport has seen an explosion in the number and type of moves, and associated combinations on both waves and holes. The growth in aerial moves has also made the sport appealing for spectators. This was showcased at the World Cup last year in which three (3) Australians competed. It seems that every year, freestyle kayakers reach a level that everyone feels is bigger, harder and more dynamic than the previous year and this year has been no exception. I am excited to see such dramatic progress this year and am looking forward to seeing how things develop in 2014 and the forthcoming eight years.

See you on the river.

**Jeremy Blanchard**  
Chairperson



## Ocean Racing

This Committee has been small but active this year. After the resignation of Shane Dalziel, Robbie Stewart took on the role as interim chair of the committee. Other Committee members have been Geoff Dews and Tim Hookins with Mark Forbes of AOCRA lending support. In the last few months Julie and Rob Jenkinson from WA have contributed and will be on the Committee from now on.

The main activity has been the firm support of the first Ocean Racing World Championships, held in Portugal in July 2013.

This quest was initiated by Robbie Stewart who enlisted the aid of PaddleNSW to develop a program leading to the selection of an Australian team supported by Australian Canoeing. The first project was to produce the selection criteria suitable for this particular World Championship. This was done and approved by the Chairman and Board of AC. The selection was based on past results of significant races complemented by a single selection race run by PaddleNSW on 18th May 2013. A selection panel consisting of Olympic medallist Chantal Meek, Geoff Dews, and Tim Hookins, was set up with Robbie Stewart acting as co-ordination and liaison person for AC.

## World Championships

### Open Men (overall placings)

Tim Jacobs	2 <sup>nd</sup>	1.30.36.52
Sam Norton	6 <sup>th</sup>	1.32.07.85
Cory Hill	3 <sup>rd</sup>	1.30.46.48
Greg Tobin	17 <sup>th</sup>	1.36.27.62
RESERVE 1: Mark Anderson	20 <sup>th</sup>	1.37.00.32
RESERVE 3: Michael Booth	11 <sup>th</sup>	1.34.14.41

### Men's Under 23

Michael Booth	3 <sup>rd</sup>	1.34.14.41
Tom Norton	DNF (broken rudder)	
Sam Djodan	9 <sup>th</sup>	1.42.02.68
Nick Wagner	15 <sup>th</sup>	1.46.15.49
Mackenzie Hynard	6 <sup>th</sup>	1.40.29.93
RESERVE: Michael Rawson	19 <sup>th</sup>	1.49.04.26

### Men's Under 18

Joey Hall	9 <sup>th</sup>	1.50.18.31
Craig Graham	11 <sup>th</sup>	1.51.41.60

## Open Women

Hannah Minogue (overall)	14 <sup>th</sup>	
Hannah Minogue (senior women)	9 <sup>th</sup>	1.53.50.90

### Women's Under 23

Bridget Little	6 <sup>th</sup>	2.00.56.49
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### Women's Under 18

Jamie Brinkworth	3 <sup>rd</sup>	2.01.46.94
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### Women's Masters 45-49

Julie Jenkinson	1 <sup>st</sup>	1.58.38.57
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### Men's Masters 35-39

Tim Jacobs	1 <sup>st</sup>	1.30.35.52
Mark Anderson	5 <sup>th</sup>	1.37.00.32
Luke O'Garey	10 <sup>th</sup>	1.44.44.24

### Men's Masters 40 - 44

Jimmy Walker	2 <sup>nd</sup>	1.39.47.67
RESERVE 1: T. Woodruff	4 <sup>th</sup>	1.42.11.32
RESERVE 2: D. Tudor-Jones	5 <sup>th</sup>	1.42.26.31

### Men's Masters 50-54

Rob Jenkinson	6 <sup>th</sup>	1.48.08.26
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### Men's Masters 60-64

Tony King	2 <sup>nd</sup>	1.52.52.48
Neil Carlyle	7 <sup>th</sup>	2.02.00.01
RESERVE: T. Hookins	8 <sup>th</sup>	2.07.38.98

The following members were selected but did not travel to the World Championships:

- Clint Robinson Open Men
- Cade Barnes Open Men's Reserve, Men's Masters 40-44
- Kate McGrath Open Women
- Ruth Highman Open Women
- Rowena Coghill Open Women
- Trudi Barnes Open Women

### Double's Results (overall placings)

Tom Norton/Michael Booth	2 <sup>nd</sup>	1.21.59.22
Mark Anderson/Tommy Woodruff		
35-39 Men	1 <sup>st</sup>	
Overall	5 <sup>th</sup>	1.23.13.95

Rob Jenkinson/Julie Jenkinson		
45-49 Mixed	1 <sup>st</sup>	
Overall	66 <sup>th</sup>	1.40.45.23

## Non Selected Competitors

### *Men's Masters 50-54*

Richard Eadie	7 <sup>th</sup>	1.48.46.26
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At a team meeting held in Sydney Jimmy Walker was selected as team captain and he took up the role with enthusiasm.

Most of the team stayed at the nominated hotel (Axis Verman Conference & Beach Hotel, Povo de Varzim) and all members attended the opening ceremony resplendent in their Aussie uniforms. This first World Championship adhered completely to ICF guidelines with opening and medal ceremonies.

This was a self-funded tour, with athletes making their own arrangements. The team met up and participated in team meetings which were run jointly by Team Manager Tim Hookins, and Jimmy Walker. They were mostly a lot of fun. Jimmy led team-training paddles which were especially useful to the younger members of the team.

The off water uniforms were arranged through AC. The on water uniforms were provided by Pat Langley of Vaikobi Apparel through a sponsorship arrangement (at nil cost) and the uniform printing was paid by a grant of \$1000 from the AC Ocean Racing Technical Committee and a grant of \$600 from PaddleNSW.

On behalf of the team we would like to thank AC, PaddleNSW and Pat Langley for their generous contributions.

Other issues which the Committee have engaged with this year are as follows:

1. National Safety Standards: documentation from the members associations and overseas is available and being compared with a view to adopting them nationally through AC.
2. Better representation on the Ocean Racing Technical Committee and the participation of / liaison with other disciplines – AOCRA and SUPS.
3. Ocean Racing Coaching Course: The course produced by PaddleNSW is being used at courses in NSW. The curriculum has been passed on to WA for their consideration and comments will be taken from them. The Committee is awaiting guidelines from AC Management to remodel the course to suit the new AC/ASC course framework.
4. Future International Championships: An accredited Australian team will participate. Negotiations are underway to have existing suitable events run as International Championships. It is hoped that agreement can be reached in the near future at international and ICF level. The Ocean Racing World Championships is scheduled to be held every second year. There is a challenge for a Tri-Nations race in Mauritius in 2014.
5. National Championships: Different models have been considered and proposals will be finalised in the next term of the Committee.
6. National numbering system: A national numbering system is being developed. When adopted it will result in co-ordinated membership, database, event entry and safety arrangements.
7. Improved communications with paddlers.
8. Improved funding for National Teams.

**Robbie Stewart (acting Chairperson) & Tim Hookins**



## Education and Safety

The Education and Safety Committee has been discussing several issues including the need for general safety comments on the many forms of paddled craft that now exist; from sit-on craft to classic kayaks and canoes to inflatable craft. Increased diversity is leading to pressure on the standard ACAS structure, and forces us to consider either instituting more awards possibly creating excessive complexity or widening the awards and skill ranges of Instructors and Guides.

We find that more of the general public are using sit-on craft with very little training and as the tragic incident with two paddlers dying in Port Phillip Bay displays, little knowledge. State NTPs should be very aware of both a social responsibility to train or help these operators and the possibility of an area of development to the benefit of their own position.

The Committee is also aware of the desire, expressed by members of Tasmania's Ocean Racing paddlers, for guidance on safety during races or general paddles. We are trying to develop a conversation with all states on this issue to formulate a written set of guidelines for operation. The Committee would like to set the Guidelines down under the Education and Safety umbrella, but the modification or alteration would be firmly in the hands of the Ocean Racing group. Members of the Committee feel that all specialist competitive paddlers should have a written set of documentation in the hands of Education and Safety but under their control if only for transparency.

The Chairman has offered advice to Canoe Victoria (CV) on its initiative ASC Active After-School canoeing program. As this program requires considerable low end paddling support we were able to advise CV on the minimum qualifications that were needed to ensure quality operations are put in place.

Issues are still arising regarding relative quality of operations with complaints from one NTP over the operations of another NTP. The issue of moderation continues to be an issue and this needs to be addressed.

The status of the "NTP", National Training Provider of ACAS, is a difficult one. This method of establishing AC operations across states was a consequence of the older VET system when NTPs were created to ensure that AC could scrutinise operations when auditing by outside bodies took place. It does have weaknesses. We recently had a TAFE institution decide to close down outdoor recreation programs. As this TAFE was a NTP, the instructor group, who had been transferred to the State Education Department, wished to continue to instruct and assess.

A proposal was made to transfer the NTP status to the entire Education Department. We, the Education and Safety Committee rejected this proposal on the grounds that we could not control such a large body. As we wanted the group to continue instructing and assessing due to our confidence in them, we arranged for them to work under the auspices of the state member association NTP status. It is felt that this model should be adopted more often.

Continued issues arise with Maritime bodies despite our attempts to communicate with them on issues of canoeing in the ocean. Currently they are involving themselves in the hiring and letting of sea going craft without consultation. While presumably aimed at commercial sea kayaking groups, Australian Canoeing must create a response to these actions in order that our voluntary operations on the sea can continue. Scouts have already applied for special consideration.

I wish to thank all members of the Education and Safety Committee as issues arise that require their time and consideration.

**Jason Dicker**  
**Chairperson**

# Financial Statements for the Year ended 30 June 2013

## Directors Report

The Directors present this report on the association for the financial year ended 30th June 2012

## Directors

The names of the directors in office at any time during or since the end of the year are:

- James Rennell
- Danielle Woodward
- Martyn Clancy-Lowe
- Robert Stewart
- Catherine Ordway
- Prof Keith Lyons (resigned 28 May 2013)
- Andrea McQuitty (appointed 11 November 2012)
- Jim Murphy (resigned 11 November 2012)
- Ken Wallace (appointed 11 November 2012)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

## Significant Changes in State of Affairs

There have been no significant changes in the state of the association's affairs during the financial year.

## Principal Activities

The principal activities of the association during the course of the year were:

The provision of national leadership and a national framework for harnessing the energies of the many canoeing people and organisations throughout Australia with the aim of building the business of canoeing for the benefit of all.

There have been no significant changes in the nature of these activities during the year.

## After Balance Date Events

No known matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the association's operations, the results of those operations or the state of affairs of the association in subsequent financial years.

## Future Developments

The association expects to maintain the present status and level of operations and hence there are no likely known developments in future financial years.

## Environmental Issues

The association's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

## Auditor's Independence Declaration

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 follows this report.



Robert Stewart  
Director



Danielle Woodward  
Director

Dated this 25 day of October 2013

## Auditor's Independence Declaration Under Section 307C of the Corporations Act 2001

To the Directors of Australian Canoeing Incorporated

I declare that, to the best of my knowledge and belief, in relation to the audit of Australian Canoeing Incorporated for the year ended 30 June 2012 there have been;

- a) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- b) no contraventions of any applicable code of professional conduct in relation to the audit.

A handwritten signature in black ink, appearing to read 'Bill Murphy Astims SWM', written in a cursive style.

Astims SWM

Bill Murphy, B. Com. FCA

Suite 6, First Floor 55 Grosvenor Street, Neutral Bay, NSW, 2089

Dated this 25 day of October 2013



## Statement of Comprehensive Income

(The accompanying notes form part of these financial statements)

	Note	2013 (\$)	2012 (\$)
<b>CURRENT ASSETS</b>			
Cash	3	1,742,749	797,165
Receivables	5	365,209	107,439
Other	6	1,438	3,916
<b>TOTAL CURRENT ASSETS</b>		<b>2,109,396</b>	<b>908,520</b>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	7	1,045	2,220
<b>TOTAL NON-CURRENT ASSETS</b>		<b>1,045</b>	<b>2,220</b>
<b>TOTAL ASSETS</b>		<b>2,110,441</b>	<b>910,740</b>
<b>CURRENT LIABILITIES</b>			
Payables	8	233,506	130,576
Provisions	9	74,732	43,465
Other Current Liabilities	10	1,560,770	579,902
<b>TOTAL CURRENT LIABILITIES</b>		<b>1,869,008</b>	<b>753,943</b>
<b>TOTAL LIABILITIES</b>		<b>1,869,008</b>	<b>753,943</b>
<b>NET ASSETS</b>		<b>241,433</b>	<b>156,797</b>
<b>EQUITY</b>			
Retained profits		241,433	156,797
<b>TOTAL EQUITY</b>		<b>241,433</b>	<b>156,797</b>

## Statement of Changes in Equity

### Retained Earnings

#### 2013

**Balance at 1 July 2012**

156,797

Profit/(Loss) for year

84,636

**Balance at 30 June 2013**

241,433

#### 2012

**Balance at 1 July 2011**

88,126

Profit/(Loss) for year

68,671

**Balance at 30 June 2012**

156,797

## Cash Flow Statement

	Note	2013 (\$)	2012 (\$)
<b>Cash Flows from Operating Activities</b>			
Receipts from Customers		3,151,153	2,656,291
Payments to Suppliers		2,227,721	2,404,052
Interest Received		22,154	26,108
<b>Net Cash Inflow from Operating Activities</b>	4	945,586	278,347
<b>Cash Flows from Investing Activities</b>			
Net Increase/(Decrease) in Cash Held		945,585	278,348
Cash and Cash Equivalents as at 1 July 2012		797,164	518,816
<b>Cash and Cash Equivalents as at 30 June 2013</b>		<b>1,742,749</b>	<b>797,164</b>



# Notes to the Financial Statements

## 1. Statement of Significant Accounting Policies

The financial report is a general purpose financial report and it has been prepared in accordance with Accounting Standards, Urgent Issues Group Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board and the Corporations Act 2001.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values, or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets. Unless otherwise stated the accounting policies have been consistently applied. The following is a summary of the material accounting policies used by Australian Canoeing Incorporated in the preparation of the financial report.

### (a) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

### (b) Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured using the best estimate of the amounts required to settle the obligation at the end of the reporting period.

### (c) Employee Benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employees may not satisfy vesting requirements. Those cash outflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cash flows.

## (d) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

### *Plant and Equipment*

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

### *Depreciation*

The depreciable amount of all fixed assets including buildings and capitalised lease assets, but excluding freehold land, is depreciated on a diminishing value basis over the assets' useful life to the association commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Office Equipment	33.33 %
Motor vehicles	30.00 %

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the income statement. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

## (e) Income Tax

No provision for income tax has been raised as the Association is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

## **(f) Borrowing Costs**

Borrowing costs directly attributable to the acquisition, construction or production of assets that necessarily take a substantial period of time to prepare for their intended use or sale, are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale.

All other borrowing costs are recognised in profit or loss in the period in which they are incurred.

## **(g) Trade and Other Receivables**

Trade receivables are recognised initially at the transaction price (i.e. cost) and are subsequently measured at cost less provision for impairment. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

At the end of each reporting period, the carrying amount of trade and other receivables are reviewed to determine whether there is any objective evidence that the amounts are not recoverable. If so, an impairment loss is recognised immediately in the statement of comprehensive income.

## **(h) Leases**

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

## **(i) Revenue and Other Income**

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. Any consideration deferred is treated as the provision of finance and is discounted at a rate of interest that is generally accepted in the market for similar arrangements. The difference between the amount initially recognised and the amount ultimately received is interest revenue.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument.

Revenue from the provision of membership subscriptions is recognised on a straight line basis over the financial year.

All revenue is stated net of the amount of goods and services tax (GST).

## **(j) Trade and Other Payables**

Trade and other payables represent the liabilities at the end of the reporting period for goods and services received by the company that remain unpaid.

Trade payables are recognised at their transaction price. Trade payables are obligations on the basis of normal credit terms.

## **(k) Goods and Services Tax (GST)**

Revenues, expenses, cashflows and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

## **(l) Comparative Figures**

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

## **(m) Critical Accounting Estimates and Judgments**

### ***Key Estimates - Impairment***

The association assesses impairment at each reporting date by evaluation of conditions and events specific to the association that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

## 2. Profit for the Year

Profit before income tax expense from continuing operations includes the following specific expenses:

<b>Charging as Expense</b>		
Finance Costs	-	1,480
Movements in Provisions		
Depreciation		
- Motor Vehicles	1,175	3,246
Net Expenses Resulting from Movement in Provisions	1,175	3,246
Bad & Doubtful Debts:-		
- Bad debts written off	458	1,879
	458	1,879
<b>Crediting as Income:</b>		
Grant Administration	1,973,766	1,109,125
Total Grant Revenue	1,973,766	1,109,125
State Affiliation Fees	180,967	169,166
Total Affiliation Revenue	180,967	169,166

## 3. Cash and Cash Equivalents

Cash at Bank	1,742,749	797,165
	1,742,749	797,165

### Reconciliation of Cash

Cash at the end of the financial year as shown in the cash flow statement is reconciled to items in the balance sheet as follows:

Cash and Cash Equivalents	1,742,749	797,165
	1,742,749	797,165

## 4. Cash Flow Information

### Reconciliation of Cash Flow from Operations with Profit after Income Tax

Profit after Income Tax	84,636	68,671
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### Adjustments for Non-Cash Components in Profit:

Depreciation	1,175	3,246
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	2013 (\$)	2012 (\$)
<b>Changes in Assets and Liabilities</b>		
(Increase)/Decrease in Trade and Other Receivables	(257,769)	210,898
(Increase)/Decrease in Other Assets	2,479	328
Increase/(Decrease) in Trade and Other Payables	102,930	79,708
Increase/(Decrease) in Provisions	31,267	10,704
Increase/(Decrease) in Other Liabilities	980,869	(95,207)
<b>Net Cash Provided by Operating Activities</b>	<b>945,586</b>	<b>278,347</b>

## 5. Trade and Other Receivables

<b>Current</b>		
Accounts Receivable	366,384	97,256
Less Provision for Doubtful Debts	(1,175)	(7,884)
Other Debtors	-	18,067
	365,209	107,439
<b>Total Trade and Other Receivables</b>	<b>365,209</b>	<b>107,439</b>

## 6. Other Assets

<b>Current</b>		
Prepayments - Insurance	1,438	1,416
Prepayments - Other	-	2,500
	1,438	3,916
<b>Total Other Assets</b>	<b>1,438</b>	<b>3,916</b>

## 7. Property, Plant and Equipment

<b>Plant and Equipment</b>		
Motor Vehicles - at Cost	20,000	20,000
Less Accumulated Depreciation	19,539	19,342
	461	658
Office Equipment - at Cost	28,673	28,673
Less Accumulated Depreciation	28,089	27,111
	584	1,562
<b>Total Plant and Equipment</b>	<b>1,045</b>	<b>2,220</b>
<b>Total Property, Plant and Equipment</b>	<b>1,045</b>	<b>2,220</b>

## 8. Trade and Other Payables

<b>Current</b>		
Sundry Creditors	288	4,800
Trade Creditors	47,129	59,737
Superannuation Payable	34,016	14,776
PAYG Withholding Tax Payable	20,646	11,451
Provision for GST	131,427	39,812
	233,506	130,576
<b>Total Trade and Other Payables</b>	<b>233,506</b>	<b>130,576</b>

## 9. Provisions

### Current

Provision for FBT	3,682	4,159
Provision for Long Service Leave	8,611	-
Provision for Annual Leave	62,439	39,306
	74,732	43,465

<b>Total Provisions</b>	<b>74,732</b>	<b>43,465</b>
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## 10. Other Liabilities

### Current

Accrued Audit Fees	12,000	12,000
Accrued Expenditure	97,167	31,446
Funding for Events/Tours received in advance	130,791	196,005
Amount due to International Canoe Federation	-	15,000
AIS Funds in Trust	1,035,219	108,595
Marathon Committee Carried Forward	20,045	18,408
ASC Funding AIS Passthru	-	37,500
Canoe Polo Committee Carried Forward	28,512	29,772
NEDP Suspense	-	91,527
NTP Fees received	-	4,546
Junior & U23 World Championships 2014	24,100	24,100
Technical Committee	-	11,003
ANPHA Sponsorship	120,972	-
Paracanoe Funds	91,964	-
	1,560,770	579,902

## 11. Auditors Remuneration

Astims SWM were the auditors of Australian Canoeing Incorporated

Auditor's Remuneration	12,000	12,000
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## 12. Association Details

The registered office of the company is:

Australian Canoeing Incorporated

2nd Floor, Sports House, 6 Figtree Drive, Sydney Olympic Park, Homebush 2127

The principal place of business is:

Australian Canoeing Incorporated

2nd Floor, Sports House, 6 Figtree Drive, Sydney Olympic Park, Homebush 2127

	2013 (\$)	2012 (\$)
<b>Revenue from Ordinary Activities</b>		
<b>Operating Activities</b>		
Sports Income	158,640	227,291
Coaching Income	2,080	2,280
Sponsorship Funds	66,528	-
Grant Administration	1,973,766	1,109,125
State Affiliation Fees	180,967	169,166
Education Programs	94,073	68,558
Others	20,773	9,070
Touring Teams	806,235	746,808
<b>Non-operating Activities</b>		
Interest Income	22,154	26,108
<b>Total Revenue from Ordinary Activities</b>	<b>3,325,216</b>	<b>2,358,406</b>
<b>Expenses from Ordinary Activities</b>		
Accountancy Fees	2,978	-
AGM Expenses	19,691	12,560
ANPHA Sponsorship Expenses	66,528	-
Auditor's Remuneration	12,000	12,000
Bad Debts Written Off	458	1,879
Bank Charges	6,674	7,306
Computer Software & Maintenance	649	-
Depreciation	1,175	3,246
Coaching & Education Expenses	3,168	27,648
Event Expenses	129,919	186,749
General Expenses	1,835	5,537
High Performance Expenses	605,709	-
Insurance	46,095	45,655
IT Expenses	27,381	31,313
Interest Paid	-	1,480
Legal Costs	23,236	34,145
Meeting Expenses	11,310	13,506
Membership Fees	696	679
Motor Vehicle Expenses	9,304	8,300
Operating Lease Expense	-	719
Payroll Tax	26,953	-
Printing, Stationery & Postage	4,705	3,490
Rent	40,000	40,000
Salaries & Wages - Operations	333,050	289,442
Salaries & Wages - HP Staff	579,131	478,847
Fringe Benefits Tax	887	8,226
Provision for Long Service Leave	8,611	-
Superannuation Contributions	65,104	54,958
Provision for Annual Leave	41,199	7,901
Telecommunications Expenses	7,268	7,057
Travelling Expenses	22,476	20,556
Touring Team Expenses	795,432	733,614

	2013 (\$)	2012 (\$)
Technical Committee Expenses	34,451	53,000
Uniforms	1,807	1,019
NEDP Expenses	304,114	198,903
Workers Compensation Expense	6,586	-
<b>Total Expenses from Ordinary Activities</b>	<b>3,240,580</b>	<b>2,289,735</b>
Profit before Income Tax	84,636	68,671
Income Tax Expense	-	-
<b>Profit from Operations</b>	<b>84,636</b>	<b>68,671</b>
Retained profits at the beginning of the financial year	156,797	88,126
<b>Retained profits as at 30 June 2013</b>	<b>241,433</b>	<b>156,797</b>



## Statement by Board of Directors

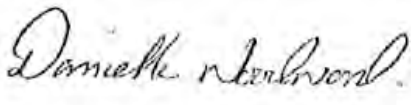
In the opinion of the directors the financial report

1. Presents a true and fair view of the financial position of Australian Canoeing Inc. as at 30th June 2013 and its performance for the year ended on that date in accordance with Australian Accounting Standards, mandatory professional reporting requirements and other authoritative pronouncements of the Australian Accounting Standards Board.
2. At the date of this statement, there are reasonable grounds to believe that Australian Canoeing Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:



Robert Stewart



Danielle Woodward

Dated this 25 day of October 2013

# Independent Audit Report to the Members of Australian Canoeing Incorporated

We have audited the accompanying financial report of Australian Canoeing Incorporated, which comprises the statement of financial position as at 30 June 2013, and the statement of comprehensive income, statement of changes in equity and cash flow statement for the year ended on that date, and a summary of significant accounting policies and other explanatory notes and the directors' declaration of the association at the year's end or from time to time during the financial year.

## Director's Responsibility for the Financial Report

The directors of the association are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Act 2001. This responsibility includes designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

## Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## Independence

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001. We confirm that the independence declaration required by the Corporations Act 2001, provided to the directors of Australian Canoeing Incorporated, would be in the same terms if provided to the directors as at the date of this auditor's report.

## Auditor's Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial position of Australian Canoeing Incorporated as of 30 June 2013, and its financial performance and cash flows for the year then ended in accordance with the Corporations Act 2001 and the Australian Accounting Standards (including Australian Accounting Interpretations).



Bill Murphy, B. Com. FCA Astims SWM

Chartered Accountants

Suite 6, First Floor 55 Grosvenor Street, Neutral Bay, NSW, 2089

Dated this 25 day of October 2013

# Our Teams

## Canoe Sprint

### 2012 Olympic Team

Alana Nicholls (WA)  
Alex Haas (QLD)  
David Smith (QLD)  
Hannah Davis (SA)  
Jacob Clear (QLD)  
Jake Donaghey (QLD)  
Jesse Philips (WA)  
Jo Brigden - Jones (NSW)  
Ken Wallace (QLD)  
Lyndsie Fogarty (QLD)  
Murray Stewart (NSW)  
Naomi Flood (NSW)  
Rachel Lovell (QLD)  
Sebastian Marczak (NSW)  
Steven Bird (WA)  
Tate Smith (QLD)

#### *Team Management:*

Tahnee Norris (Section Manager)  
Martin Marinov (Head Coach)  
James Owens (Team Coach)  
Ramon Andersson (Team Coach)  
Nathan Luce (Team Coach)  
Brett Slocombe (Physiotherapist)  
Tim Jacobs (Assistant Coach)  
Terrence Hutchings (Assistant Coach)

Mike Pond (Assistant Coach)

Matt Hislop (Doctor)

### 2013 Senior World Championships (including paracanoe)

Alana Nicholls (WA)  
Alyce Burnett (QLD)  
Amanda Drennan (VIC)  
Amy Peters (NSW)  
Bernadette Wallace (QLD)  
Bill Bain (QLD)  
Brock Ingram (WA)  
Brodie Holmes (WA)  
Colin Sieders (NSW)  
David Smith (QLD)  
Glenn Pyne (QLD)  
Hannah Davis (SA)  
Hannah Davis (SA)  
Jacob Clear (QLD)  
Jesse Philips (WA)  
Jordon Wood (QLD)  
Kara Kennedy (QLD)  
Ken Wallace (QLD)  
Lachlan Tame (NSW)  
Murray Stewart (NSW)  
Naomi Flood (NSW)  
Rachel Lovell (QLD)

Sam Norton (TAS)

Steven Bird (WA)

Tate Smith (QLD)

#### *Team Management:*

Tahnee Norris (Manager)  
David Fouruer (Coach)  
Jimmy Owens (Coach)  
Anna Wood (Coach)  
Mike Pond (Coach)  
Nathan Luce (Coach)  
Andrea Wood (Paracanoe Coach)  
Jane Buckley (Paracanoe Manager)  
Nicola Bullock (Physiologist)  
David Aitken (Biomechanist)  
Jan Martin-Parker (Physiotherapist)  
Thea Dillon (Massage)

### 2013 Junior & U23 World Championships

Ben McLean (NSW)  
Bill Bain (QLD)  
Charlie Copeland (QLD)  
Coco Howcroft (QLD)  
Deandra Godoy (NSW)  
Jordan Wood (QLD)  
Kieren Carsen (VIC)  
Madeleine Batters (VIC)

Madison Davies (SA)

Peter Elford (QLD)

Rachel Duncan (NSW)

Rebecca Mann (VIC)

Sam Sheppard (QLD)

Sean Lohse (SA)

Shannon Reynolds (WA)

Tara McAleenan (QLD)

Victor Gebarski (SA)

### **Team Management:**

Graham Bendeich (Manager)

Christine Duff (Coach)

Tim Jacobs (Coach)

Mike Pond (Coach)

Anna Wood (Coach)

Kris Lepianka (Coach)

## **Olympic Hopes**

Ben Harris (WA)

Chloe Sterry (QLD)

Deandra Godoy (NSW)

Emma Douglass (NSW)

Isaac Lawrence (NSW)

Jacob Tsagaris (NSW)

Jared Lee (SA)

Jarrad Campbell (VIC)

Jeremy Collins (QLD)

Joel McKitterick (QLD)

Jordan Ringrose (WA)

Josephine Bulmer (SA)

Jy Duffy (QLD)

Kieren Carson (VIC)

Mackenzie Labine Romain (NSW)

Madeleine Batters (VIC)

Madison Davies (SA)

Monique O'Neill (NSW)

Nathalie Walkington (VIC)

Nicholas Wagstaff (WA)

Nick Pond (WA)

Peter Euers (NSW)

Rachel Duncan (NSW)

Rebecca Mann (VIC)

Sam Hutchinson (NSW)

Sean Lohse (SA)

Sebastian Spinks (TAS)

Simon McTavish (NSW)

Talissa Taurins (NSW)

Tanielle Basson (NSW)

Tara McAleenan (QLD)

Thomas Hammond (NSW)

Victor Gebarski (SA)

### **Team Management:**

Christine Duff (Manager)

Anna Wood (Coach)

Kris Lepianka (Coach)

Andrea Wood (Coach)

Guy Power (Coach)

## **Canoe Slalom**

### **2012 Olympic Team**

Warwick Draper (VIC)

Jessica Fox (NSW)

Robin Jeffery (WA)

Kynan Maley (WA)

### **Team Management**

Natasha Welsh (Section Manager)

Mike Druce (Coach)

Myriam Fox (Coach)

Yann LePennec (Coach)

Patrick Weston (Physiotherapist)

## **2013 Senior Team– World Cup**

Alison Borrows (NSW)

Christian Fabris (VIC)

Ethan Hodson (NSW)

Ian Borrows (NSW)

Jaxon Merritt (VIC)

Jessica Fox (NSW)

Joey Croft (NSW)

Lucien Delfour (NSW)

Robbie Jeffery (WA)

Rosalyn Lawrence (NSW)

Sarah Grant (VIC)

### **Team Management:**

Natasha Welsh (Manager)

Mike Druce (Coach)

Nick Smith (Coach)

Julian Billaut (Coach)

Myriam Fox (Coach)

Patrick Weston (Physiotherapist)



## 2013 Junior & U23 World Championship Team

Daniel Watkins (TAS)  
Brodie Crawford (WA)  
Steven Lowther (WA)  
Angus Thompson (NSW)  
Georgia Rankin (WA)  
Noemie Fox (NSW)  
Alex Broome (NSW)  
Kate Eckhardt (TAS)  
Ethan Hodson (NSW)  
Jaxon Merritt (NSW)  
Joey Croft (NSW)  
Tim Anderson (VIC)  
Andrew Eckhardt (TAS)  
Jess Fox (NSW)  
Ali Borrows (NSW)  
Maggie Webster (VIC)

### **Team Management:**

Ordette Webster (Manager)  
Mike Druce (Coach)  
Myriam Fox (Coach)  
Nick Smith (Coach)  
James Bailey (Coach)  
Patrick Weston (Physiotherapist)

## National Training Squad

Alex Broome (NSW)  
Angus Thompson (NSW)  
Annette Croft (NSW)  
Ashley Hobbs (VIC)  
Billie Knell (VWA)

Chris Fegan (VIC)  
Ciaran Kelly (NSW)  
Demelza Wall (WA)  
Georgina Collin (WA)  
Isabella Choate (WA)  
Jake Hodgkinson (TAS)  
John Kelly (NSW)  
Kate Eckhardt (TAS)  
Kieran Fercher (NSW)  
Lachlan Croft (NSW)  
Matt Haddon (VIC)  
Nathan Orso (VIC)  
Nick Rankin (VIC)  
Robbie Anderson (VIC)  
Rohan Borojevic (TAS)  
Timothy Coward (WA)  
Tristan Carter (VIC)

### **Team Management:**

John Kelly (Manager)  
Annette Croft (Asst Manager)  
Julian Billaut (Coach)  
Lucien Delfour (Coach)  
Al Anderson (Coach)

## 2013 Australian Youth Olympic Festival Team

### Canoe Sprint

Ben McLean (NSW)  
Bill Bain (QLD)  
Charlie Copeland (QLD)  
Coco Howcroft (QLD)  
Deandra Godoy (NSW)

Jordan Wood (QLD)  
Kieren Carsen (VIC)  
Madeleine Batters (VIC)  
Madison Davies (SA)  
Peter Elford (QLD)  
Rachel Duncan (NSW)  
Rebecca Mann (VIC)  
Sam Sheppard (QLD)  
Sean Lohse (SA)  
Shannon Reynolds (WA)  
Tara McAleenan (QLD)  
Victor Gebarski (SA)

### Canoe Slalom

Andrew Eckhardt (TAS)  
Ben Pope (WA)  
Daniel Watkins (TAS)  
Erin McGilvray (TAS)  
Georgia Rankin (WA)  
Kate Eckhardt (TAS)  
Maggie Webster (VIC)  
Noemie Fox (NSW)  
Steven Lowther (WA)  
Tim Anderson (VIC)

### **Team Management:**

Kevin Crisp (Sprint Manager)  
Christine Duff (Sprint Coach)  
Anna Wood (Sprint Coach)  
Chris Alagich (Sprint Coach)  
Ordette Webster (Slalom Manager)  
Robbie Jeffery (Slalom Coach)  
Sarah Grant (Slalom Coach)

## Canoe Polo

### 2013 Canoe Polo World Games

#### *Women's team:*

Sarah Heard (SA, Captain)

Siobhan Goble (SA, Vice-Captain)

Rebecca Jennings (VIC)

Lauren Lajilak (VIC)

Brooke Honeymoon (VIC)

Nikky Lee (WA)

Ailsa Enting-Hawke (SA)

#### *Men's team:*

Craig Hutchinson (NSW, Captain)

Ian McIntosh (SA, Vice-Captain)

Stephen Hubbard (SA)

Anton Holmes (SA)

Robert Sims (NSW)

Matthew Moore (VIC)

Josh Holmes (SA)

Luke Holmes (SA)

#### *Management:*

Noel Holmes (Manager)

John Moore (Coach)

Matthew Heard (Coach)

### 2012 Canoe Polo World Championships

#### *Men's Team:*

Anton Holmes (SA)

Luke Holmes (SA)

Joshua Holmes (SA)

Stephen Hubbard (SA)

Craig Hutchinson (NSW)

Ian McIntosh (SA)

Nathan Moore (VIC)

Matthew Moore (VIC)

Robert Sims (NSW)

#### *Women's Team:*

Sarah Heard (SA)

Rebecca Jennings (SA)

Stephanie Agnew (SA)

Ailsa Enting-Hawke (SA)

Siobhan Goble (SA)

Nikky Lee (WA)

Louise McIntosh (SA)

Jacque Kamphuis (SA)

#### *Management:*

Duncan Cochrane (Manager)

Kenneth Sullivan (Manager)

Matthew Heard (Coach)

Christopher Heard (Coach)

Ian McIntosh (Coach)

### 2013 Canoe Polo Oceania Championships

#### *Open Men - A*

Anton Holmes (SA)

Josh Holmes (SA)

Luke Holmes (SA)

Stephn Hubbard (SA)

Craig Hutchinson (NSW)

Ian McIntosh (SA)

Matt Moore (VIC)

Robert Sims (NSW)

#### *Open Men - B*

Naz Aljunied (NSW)

Jay Burgess (VIC)

Liam Farrington (VIC)

Adam Hofmeyer (SA)

Andrew Merrifield (VIC)

Alireza Mohommad (NSW)

James Parks (NSW)

Nathan Watson (SA)

#### *Open Women*

Ailsa Enting-Hawke (SA)

Siobhan Goble (SA)

Carley Goodwin (NSW)

Rebecca Jennings (VIC)

Nikky Lee (WA)

Kate Lord (NSW)

Lauren Ljiljak (VIC)

Adele Ross (VIC)

#### *Youth*

Andrew Adams (SA)

Liam Farrington (VIC)

Adam Hofmeyer (SA)

Callum McConnell (VIC)

Spencer O'Brien (VIC)

Nathan Watson (SA)

#### *Veterans*

Richard Andrews (NSW)

Stephen Harmer (NSW)

Anton Holmes (SA)

Craig Hutchinson (NSW)

Ian McIntosh (SA)

James Parks (NSW)

Geoff Paterson (NSW)

### **Masters**

Ricky Belisle (SA)

Janet Burdon (SA)

Andy Halliday (NSW)

Noel Holmes (SA)

Lee O'Shannassy (VIC)

Sue Robb (NSW)

Dale Tomlinson (VIC)

### **Management:**

Matt Heard (Coach)

Gaylene Watson (Manager)

Rob Watson (Manager)

## **Ocean Racing**

### **2013 Ocean Racing World Championships**

#### **Open Men**

Cory Hill (QLD)

Greg Tobin (SA)

Sam Norton (TAS)

Tim Jacobs (NSW)

Clint Robinson (QLD) \*Did not compete

RESERVE 1: Mark Anderson (NSW)

RESERVE 2: Cade Barnes (NSW) \*Did not compete

RESERVE 3: Michael Booth (QLD)

#### **Men's Under 23**

Mackenzie Hynard (NSW)

Michael Booth (QLD)

Nick Wagner (QLD)

Sam Djodan (NSW)

Tom Norton (TAS)

RESERVE: Michael Rawson (QLD)

MEN'S UNDER 18

Craig Graham (NSW)

Joey Hall (NSW)

### **Open Women**

Hannah Minogue (NSW)

Kate McGrath (VIC) \*Did not compete

Rowena Coghill (QLD) \*Did not compete

Ruth Highman (WA) \*Did not compete

Trudi Barnes (NSW) \*Did not compete

### **Women's Under 23**

Bridget Little (NSW)

### **Women's Under 18**

Jamie Brinkworth (NSW)

### **Women's Masters 45-49**

Julie Jenkinson (WA)

### **Men's Masters 35-39**

Tim Jacobs (NSW)

Mark Anderson (NSW)

Luke O'Garey (TAS)

### **Men's Masters 40 - 44**

Jimmy Walker (NSW)

RESERVE 1: T. Woodriff (NSW)

RESERVE 2: David Tudor-Jones (NSW)

### **Men's Masters 50-54**

Rob Jenkinson (WA)

### **MEN'S MASTERS 60-64**

Neil Carlyle (NSW)

Tony King (NSW)

RESERVE: Tim Hookins (NSW)

### **Management:**

Tim Hookins (NSW)

## **Wildwater**

### **2013 Wildwater Junior World Championships**

Lochiel Cameron (TAS)

Madeline Batters (VIC)

Sebastian Spinks (TAS)

### **Management:**

Bruce Cameron (Coach)

Steven Spinks (Manager)

### **2013 Wildwater Senior World Championships**

Alex McIntyre (NSW)

Kristy Packham (VIC)

Madeline Batters (VIC)

Robert McIntyre (NSW)

Sebastian Spinks (TAS)

Tom Mountney (TAS)

### **Management:**

Peter McIntyre (Manager)



## Freestyle

### 2012 Freestyle World Cup & Championships

Jez Blanchard (NSW)

Joseph Dunne (NSW)

Liam Corr (NSW)

## Marathon

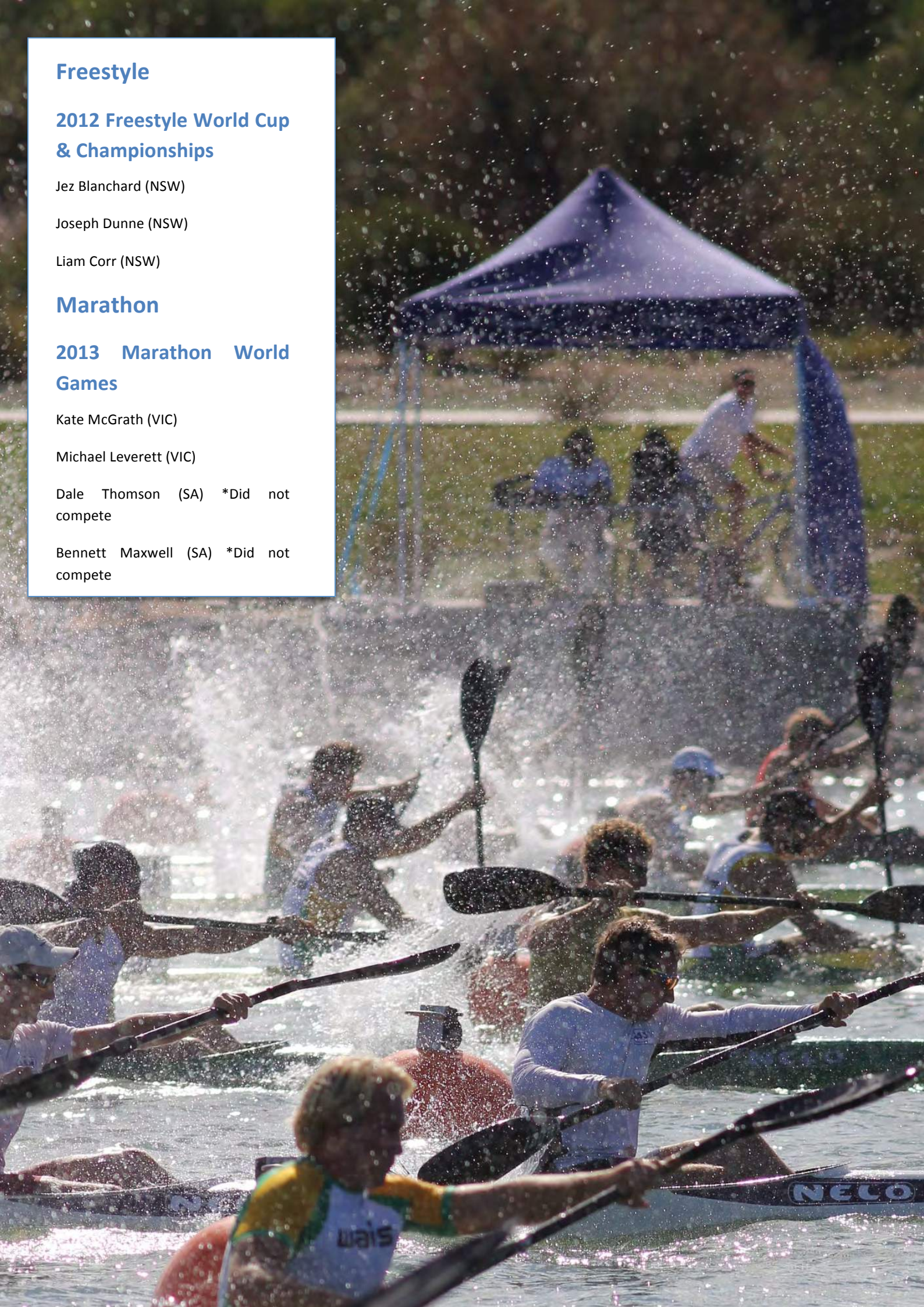
### 2013 Marathon World Games

Kate McGrath (VIC)

Michael Leverett (VIC)

Dale Thomson (SA) \*Did not  
compete

Bennett Maxwell (SA) \*Did not  
compete





## Photo Credits

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