

# 63rd Annual Report 2012



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Australian Canoeing Inc. presents this report to its members and external stakeholders for the purpose of reporting operational and financial performance for the period July 1, 2011 to June 30, 2012. ABN 61 189 833 125, canoe.org.au Cover Photo: K4 Crew win Gold at 2012 London Olympics. Photo By Getty Images Back Photo: Jessica Fox in training. Photo courtesy of jessfoxblog.blogspot.com. Every effort has been made to attribute all photos.

# Message from the Australian Sports Commission

The Australian Government is committed to increasing participation in sport and for our high performance athletes to excel on the world stage. Sport not only inspires and unites; it also promotes community involvement and active lifestyles.

The Olympic and Paralympic Games is an exciting time for Australians and highlights the substantial contribution of sport to the Australian community, from athletes competing in the Games to those involved in weekend club competition and social play, as well as parents and volunteers.

Australia's performance at the London Olympic and Paralympic Games is the culmination of extensive long-term efforts across the Australian high performance sector. Following the Games, there will be opportunity to celebrate our success and critically review our next steps to ensure we focus and align our efforts to deliver the best possible results on the world stage.

It is two years since the Australian Government delivered its new vision for sport through *Australian Sport: The Pathway to Success.* As a result the Australian Sports Commission (ASC) received an increase in recurrent funding. Since then, we have focused on implementing our new plans, delivering key programs, supporting national sporting organisations (NSOs) to deliver participation and high performance outcomes while also assisting with building there capacity and improving collaboration, alignment and effectiveness within the Australian sport sector.

The 2012 Budget delivered a continuation of the Active After-school Communities program. This will enable primary school-aged children across the country the opportunity to embed sport and physical activity into their daily life. We will continue working with sporting organisations at all levels to ensure the program provides maximum value to sports and supports the transition of program participants into local clubs.

The Prime Minister's Olympic and Paralympic Challenges were a unique way for primary school children to capture the Olympic spirit and create their own Olympic journey. This initiative encouraged and inspired children to get active, have fun and earn rewards. This, coupled with participation programs delivered by NSOs, continues the Australian Government's commitment to ensuring greater access to the benefits of sport.

The support received from the Australian Government for Australian sport is essential and plays an integral role in connecting our young sporting participants with their dreams of podium success in the future.

This is an exciting and challenging time for Australian sport. The Australian Sports Commission looks forward to working with sporting organisations, state and territory institutes and academies of sport and departments of sport and recreation, to promote access to, and participation in sport. Together we can promote an active lifestyle and develop sporting champions now and into the future.

Mr David Gallop
Acting Chairman
Board of the Australian Sports Commission





## **Our Partners in Sport**

## **Princiapal Partner**



The Australian Sports Commission is our principal funding partner, providing high performance and sport development resources for Australian Canoeing. We wish to recognise the ASC for its continuing investment in the sport of canoe/kayak.

## **Program Partners**



Australian Canoeing rests heavily on its Olympic profile to create participation and development opportunities. The ongoing funding and support of the Australian Institute of Sport's High Performance Program, the Australian Olympic Committee and the Australian Paralympic Committee are vital.



Our relationships with the national sport academy and sport institute network are the foundation for providing elite paddling opportunities to talented athletes Australia wide. The support of state and local government can never be underestimated.

## **Official Sponsors**





## **Paddle Pals**

Australian Canoeing is proud to attract the support of industry partners through our 'Paddle Pals' scheme, suppliers and businesses who are focused on sport, paddling sport and the health and wellbeing of our members. http://canoe.org.au/member-benefits



## **Our Year in Focus**

## **President's Report**

Australian Canoeing has reached a pivotal point in its development as a leading Federation in Australian Sport. We have moved from the financial instability in 2005, through the review of Australian Canoeing by Kidston, the separation of the high performance program for the Olympic disciplines to financial stability, sound governance and the impending return of the high performance program to AC.

Whilst this separation of the high performance program from AC allowed it to continue without restriction, the result of the long term separation necessarily caused duplicity in roles and a blurring of the role of AC in its own sport.

This year AC has moved to financial independence, with the retirement of the loan from the Australian Sports Commission. The sport has worked tirelessly in building a new structure that will again include the high performance program for the Olympic disciplines as part of AC commencing in January 2013.

In order to achieve this, AC, the high performance program, AIS and the ASC has over the past year worked diligently on innovative modeling to ensure a seamless alignment of the sport. AC has continued to work on and improve our national pathways, participation, competition, financial modeling and governance and will build the sport over the coming years under the direction of Greg Doyle, Richard Roach, and Richard Fox as our senior staff.

AC continues to build on its sponsorship partners, which now includes ANPHA as a principal sponsor. This sponsorship is part of the Government National Binge Drinking Initiative to promote responsible consumption of alcohol. The sponsorship covers a range of activities and events from national team sponsorship, to Australia-wide competitions and community sporting events. Whilst our sponsorship is still modest, AC is working steadily to ensure that sponsors are properly serviced over the period of their support and the brand of Canoeing is associated with a strong vibrant sport.

We have had a number of working groups again this year including the affiliation fee working group. This consisted of member States, the Chief Financial Officer, Chief Executive Officer and members of the Board. They have finalised the weighted matrix model, which has now been implemented. This is a major milestone in AC development as a leading sporting organisation and as we put the matrix into practice

we will be capturing important participation data that will better inform us of the trends of participation in our sport. I wish to thank our member States for all the work that has gone into this model and look forward to seeing the results over the coming years.

As we head towards 2013 and the alignment of AC we must ensure that we maintain and build on our position as a multi medal winning sport. We will necessarily need to take the time to assess and review the roles and functions of our sport as a whole to ensure that we keep in line with Kidston's guiding principles:

- Streamlining and simplification;
- Transparency;
- · Cost-effectiveness; and
- Accountability.

The Board of AC are looking to be a leading organisation in gender diversity by proposing that the Board consist of a minimum of three female and three male Directors and will look to implement a similar strategy with our Technical Committees and encourage our member States to adopt the same. This is in line with best practice models within corporate Australia and is an emerging issue within Australian Sport.

We will also be progressing the role of the Athletes Commission and actively seek athletes who wish to be part of the Commission over the coming months. Congratulations to Ken Wallace who was elected onto the Australian Olympic Committee's, Athletes Commission this year. He is one of eight on the Commission who represent the voice of the athlete to the AOC Board. The AC Athletes Commission plays a vital role in ensuring that the athletes have representation on all our National Technical Committees as well as voting rites on the Board of AC. This enables the sport to maintain touch with its athletes and allows issues and ideas from an athletes perspective be brought directly to the Board.

AC has had a tremendous year of achievement including:

- In the Murray Marathon the team from Mitta Mitta Canoe Club had the fastest over all time for the event and Phil Smith, Bernie Fitzpatrick and Phil Arnold both won their respective classes in over 40 K2 and over 60 K1;
- Adventure paddler Phil Harwood became the first person to successfully paddle the Congo from the source to the sea and Lachie Carracher was awarded the Australian Geographic Society's Young Adventurer of the Year for

the first solo kayak trip down the Fitzroy River in the Kimberley;

- In Canoe Polo our women's team came third and our men's team came fourth at the World Championships in Poland;
- In Ocean Racing, Olympians David Smith and Naomi Flood won the men's and women's events at the Nelo Summer Challenge in Portugal;
- In Junior Slalom, Jessica Fox was crowned a triple World Champion in women's under 18 K1 and C1 and teamed with Ros Lawrence and Alison Borrows to win the women's under 23 C1 team event. Ros Lawrence was crowned U23 World Champion and was also crowned the Open World Cup Champion in Women's C1;
- In Junior Sprint, Rebecca Mann teamed up with Madison Davies to come second in the K2 1000 m at the Olympic Hopefuls regatta in Szeged, Hungary; and
- At the 2012 Olympic Games, Canoeing won gold in the K4 1000m with the team of Jacob Clear, David Smith, Murray Stewart and Tate Smith, a fourth place for our K2 1000m team of David Smith and Kenny Wallace and a silver medal won by Jess Fox in the Women's K1 slalom.

These achievements are only some of the outstanding performances by paddlers this year and show the diversity of the sport of canoeing and the caliber of people that participate. These results can't be achieved without the long hours put in not only by the paddlers but also by the coaches, volunteers, friends and family. Congratulations and well done.

The Board recently appointed Catherine Ordway as an independent Director, bringing the Board to full capacity with five interested and two independent Directors. Catherine

brings great diversity and expertise to the Board with James Rennell specialising in marketing and business whilst Catherine brings extensive legal and governance expertise.

I would like to make special mention of Jim Murphy OAM who has been on the Board as a Director since January 2006. Australian Canoeing's Board, consisting of five directors, resigned in January 2006 as a result of AC being in serious financial difficulty and an interim Board was appointed to serve until the next AGM. The interim Board consisted of Jim Murphy, Justin Quill and Peter Heeley. They assisted in phasing in the whole of sport review action plan and set the sport on its current course.

Jim who has been involved in the sport as a paddler since 1976 and as an administrator since the 1980's, willingly stepped forward when AC needed him. He has remained on the Board giving timely advice to the Directors and reminding us of our history. Jim has decided that after six years he will step down as a Director and return to what he loves best and that is coaching and officiating at the grass roots level in South Australia and at an elite level within the Sprint Canoeing. I wish to thank Jim for the tremendous amount of time and energy that he has given to the Board and wish him well for the future.

In closing my sincere thanks goes to our member States who continue to support AC in our drive for a one mind one sport philosophy, to my fellow directors, James, Martyn, Keith, Jim, Catherine and Robbie and to the senior staff and staff of AC and our high performance program.

Danielle Woodward OAM President



## **Chief Executive's Report**

It gives me great pleasure to provide to you my Chief Executive's report for the year ended 30th June, 2012. This is my fourth annual report and one which demonstrates the significant achievements of the organisation throughout the past twelve months.

The trading outcome for the year shows a surplus of \$68,617 (2011: \$45,113) which is a pleasing financial result and ahead of the original budget forecast.

During the course of the financial year Australian Canoeing (AC) repaid the outstanding balance of the Australian Sports Commission (ASC) loan representing \$37,352 in principal and interest. Added to this was a loan repayment to the International Canoe Federation (ICF) of \$15,000, bringing AC's total loan repayments for the year to \$52,352.

The repayments of loans do not show up as an expense in the organisations Profit & Loss, as it is a repayment of principal. The loan repayments represent a large portion of the surplus attained. Thus, while the surplus of the organisation was quite healthy this year, the net cash retained by the organisation was not a significant amount. That being said, it is a significant milestone for AC to repay the ASC loan and only have a balance of \$15,000 on the ICF loan which will be retired in the 2012-13 financial year. For future years it means that AC will have greater flexibility with what it does with surplus funds as well as a greater ability to increase future investment to the sport.

The net assets of the organisation are \$157,991 (2011: \$88,518) which means the organisation now has a stronger financial base to operate from. Having started with AC when the organisation had negative net assets, it has been very pleasing to see the organisation rebuild its financial position

to the current level.

For the size of the budget that is expected to be run by AC over the next few years, this position still needs further consolidation. It is the goal of AC to keep building up the net financial position of the organisation until the financial base is large enough to be able to withstand adverse budget variances. We believe this would be to the benefit of all stakeholders of the sport in Australia.

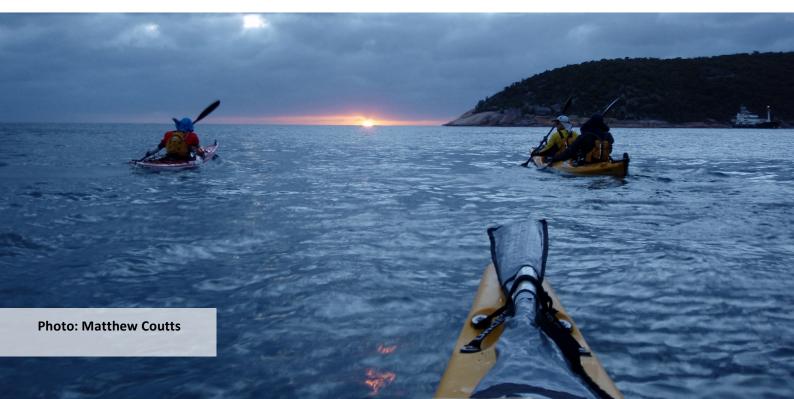
Towards the end of June 2012, AC entered into a significant two year sponsorship agreement with the Australian National Preventative Health Agency (ANPHA).

This is the single largest sponsorship that our sport has entered in to and the funds provided will go a long way to securing the long term growth and exposure of canoeing in Australia. A particular feature of the sponsorship is the allocation of funding to our affiliated State Associations and sport discipline Technical Committees.

ANPHA will be recognised as a 'Major Sponsor' of AC and have designated rights with National Teams, National Championships and Paddling Australia and will be recognised as an 'Official Sponsor' of State Championships and local International events.

AC is proud to take a leadership role in the campaign to tackle binge drinking. We hope to play our role by engaging our paddlers, clubs, State Associations and spectators in the campaign to 'be the influence' in combating the current social issue of binge drinking in youth culture.

The continued support provided by Renault Australia and Vajda Canoes & Kayaks is greatly appreciated and acknowledged. Renault provided a Koleos 4WD vehicle for our operations throughout the year whilst Vajda were involved in



the conduct of Slalom, Sprint and Marathon National Championships through the provision of uniforms to our officials as well as assisting national team members with craft whilst competing overseas.

PaddlePals is our membership benefit program that provides registered members with a range of discounts and offers from participating partners for their products and services. The program continues to expand, providing greater variety and choice than in previous years. Our current Paddlepal partners are Performance Canoes and Kayaks, Think Kayaks, Epic Kayaks, Mirage Sea Kayaks, Bennett Paddles, Sydney Harbour Kayaks, Floating Assets, Roof Rack City SA, USANA Health Sciences, Bupa Health Insurance, Megaburn Natural Nutrition, Smitten Merino, CW-X Conditioning Wear, Summit Gear, Catfish Designs, Experience Oz, Jervis Bay Kayak Company, Cumec Magazine and Gift it Now.

Every four years, the efforts of our elite Sprint and Slalom paddlers are broadcast around the world and into the homes of everyday Australians providing many sports, such as ours, with unprecedented media profile and acceptance. The Olympic Games represent the culmination of many years of sustained commitment, dedication and passion for the cause of the 'Green & Gold' and the quest for the podium. It is a time when both heroes are made and disappointments played out. Smiles beam and tears flow as the hopes and aspirations of our paddlers are there for us all to witness on prime time television.

The 2012 London Olympics\* were no exception with an amazing eleven days of paddling competition. I was privileged to attend both the Slalom and Sprint events in London and witness, amongst other highlights, the sensational achievements of Australia's newly crowned 'awesome foursome'; Tate Smith, Dave Smith, Murray Stewart and Jacob Clear (Gold, K4 1000 Men) and Jess Fox (Silver, K1 Women). Both moments will certainly remain forged into my memory forever. To the above medallists and to all of our Olympians, well done! To the coaches and support staff, I'm sure I echo the thoughts of the whole team, thank you!

Whilst the London Olympics certainly provided the year's competition highlight, a significant number of other national teams (Canoe Polo, Canoe Marathon, Wildwater, Olympic Hopes, Canoe Slalom Senior, Canoe Sprint Senior, Para Canoe, T22 Canoe Slalom, Canoe Slalom Junior, Canoe Sprint Junior and Canoe Sprint U/23) competed internationally with distinction. Their achievements are documented in detail in other areas of the annual report. Of particular note are the triumphs of Rosalyn Lawrence and Alana Nicholls. Rosalyn retained the overall C1 women's 2012 ICF Slalom World Cup ranking series whilst Alana was the winner of the overall K1 women's 2012 ICF Sprint World Cup ranking series. Such

efforts provide inspiration to those paddlers who aspire to achieve on the international arena as well highlighting the strength of canoeing in Australia.

Member State Associations continued to support the operations of AC through the payment of affiliation fees in a timely and co-operative manner. This commitment has not gone unnoticed and is greatly appreciated with this level of support largely responsible for the current financial stability of AC.

In relation to the determination of annual affiliation fees, the Affiliation Fee Working Group, comprising representatives from each State Member Association considered and reviewed the introduction of an 'Affiliation Fee Weighted Matrix'.

The weighted matrix contains strategic descriptors and associated weightings that determine the annual affiliation fee payable to Australian Canoeing. Whilst the initial weighted matrix contained seventeen descriptors, the Working Group consolidated the matrix to five descriptors. The weighted matrix was considered at the joint Australian Canoeing Executive Officer and Board 'face-to-face' meeting on the 2nd May, 2012. After considering recommendations from this meeting, the Board resolved at their June 2012 meeting to implement an 'Affiliation Fee Weighted Matrix' for 2012/2013.

The year in review saw greater consolidation in the alignment of Australian Canoeing High Performance (AC HP), under the stewardship of the AIS, back to AC (effective 1st January 2013). A successful alignment is not a matter of simply 'turning the light switch on' from the 1st January 2013. Rather, various formative actions have been undertaken to foster a seamless alignment transition. These include, a review of our current High Performance Plan (AC HP Plan V2), having recent High Performance coach (NSWIS Sprint Program Coach, NSWIS Slalom Program Coach, SASI Sprint Development Coach and ASC Scholarship Coach) as well as National Elite Development Program employment contracts held with Australian Canoeing and the establishment of a consolidated Australian Canoeing and AC HP 2012/2013 budget.

Whilst next year's annual report will provide greater detail and clarity on the alignment; it should be noted that from the 1st January, 2013 the aligned structure will not be 'set in concrete' as throughout the ensuing twelve months, there will need to be ongoing considerations and some flexibility in establishing a sustainable, efficient and productive structure. The implementation of such large change will provide AC with challenges as well as opportunities. It will result in the ability for us to genuinely deliver a 'whole of sport' governance

model as presented in our Strategic Plan (2010 – 2014) in order to promote and develop canoeing in Australia. Additionally, the alignment will provide the organisation with the ability to assess our systems and efficiencies for the betterment of the sport.

AC entered into an Event Agreement with organisers of 'The Doctor' Ocean Racing event (21st – 22nd January, 2012) for its inclusion in the 2011-2012 ICF Ocean Racing World Series. The event was successfully conducted and AC will continue to seek the conduct of future ICF Ocean Racing World Cups in Australia.

The Education & Safety Committee (E&SC) continued to be proactive in relation to national education and safety matters. An internal audit conducted by the ACAS Working Group identified that AC must update and map ACAS to the latest VET Outdoor Canoeing units (SIS10). The need for an Assessor's course was also identified. I'm pleased to advise that work on both projects has commenced. Other significant achievements by the E&SC included the:

- Conduct of a National Moderation Meeting of Assessors in Devonport, Tasmania during May 2012;
- Updating of Australian Canoeing Safety Guidelines;
- The production of a point of sale 'Getting Started Paddling' brochure.

The ASC and the Australian Institute of Sport (AIS) continue to provide tremendous assistance, support and direction for AC. Funds provided under the annual Sports Collaborative Agreement are critical for the conduct and success of our programs. The AIS and the SIS / SAS network ensures that our paddlers are prepared, serviced and able to perform to the best of their ability in national and international competition.

AC and Surf Life Saving Australia (SLSA) consolidated the partnership established the previous year in relation to a formalised Olympic Sprint kayaking transition pathway. Identified 'Next Wave' SLSA athletes were provided with the opportunity to secure access to the AC National Elite Development Program. Whilst the program will continue to evolve, the main long term aim of the program is to improve the level of international success achieved by Australia in Sprint kayaking.

AC continued to develop the 'Paddling Australia – Events' initiative which is a national framework developed by AC to bring paddling events (recreational / mass participation) under a collaborative structure. It aims to bring a level of professionalism, risk management and safety to paddling events. We will continue to work with event organisers and State Member Associations in ensuring sanctioned events

adhere to the quality assurance principles of Safety, Integrity, Organisation and Accessibility. Preliminary and promising discussions were held with race directors / event managers of major national recreational mass participation paddling events (Riverland Paddling Marathon, Avon Descent, Hawkesbury Classic, Murray Marathon and Brisbane Valley 100) for the establishment of a Paddling Australia 'Australian Ultra Marathon Series'. It is hoped that such a series will be established during mid-2013.

Under the Ocean Racing Australia framework (a collaborative partnership between AC and SLSA), similar promising discussions have been held with national Ocean Racing race directors for the establishment of an Australian Ocean Racing Series that will feature the integration of ICF Ocean Racing World Series events.

Other key highlights over the past year included:

- The Board re-appointed James Rennell and appointed Catherine Ordway as Independent Directors.
- The Board re-appointed Jerry Dunn as Chair, Marathon Racing Technical Committee and appointed a new Marathon Racing Technical Committee.
- The Board appointed Peter McIntyre as Chair, Wildwater Technical Committee.
- Ken Wallace was appointed to the AOC Athletes' Commission
- To ensure effective, relevant and transparent governance, the Board adopted / amended several policies and Bylaws pertaining to Social Media, Parents & Supporters on Tour, Data Security & Systems and Member Protection.
- AC commenced discussions with the Australian Paralympic Committee (APC) as to planning for the 2016 Paralympic Games including associated funding. Additionally, Andrea Wood (Scholarship Coach) produced a variety of documentation outlining various Para Canoe participation and high performance pathway considerations.
- AC entered into an endorsement partnership with Canoeing Victoria for the Australian version of 'Paddlepower', which is a participation and award scheme targeting youth aged 8-14 years that is currently conducted by the British Canoe Union.
- AC commenced discussions with the Australian Dragon Boat Federation and the Australian Outrigger Canoe Racing Association as to the establishment of a paddle sports partnership alliance.

There are a number of acknowledgements that need to be placed on record.

I am privileged to work with an extremely dedicated and committed Board of Directors. Throughout 2011-2012, the Board provided leadership and clear strategic direction for the organisation and canoeing in Australia. Danielle Woodward OAM (President/Chair) continues to be inspirational and works tirelessly to ensure Australian Canoeing displays exemplary corporate governance. Danielle always makes herself available to members and management in providing counsel, attention to detail and addressing apparent complex issues in a simple and effective fashion.

Early in the year, Jim Murphy advised the Board that his current term as Director would be his last. Jim who is a Life Member of AC has made an outstanding contribution to the Board. His dedication, humility and down to earth common sense approach will be sadly missed by the Board. Whilst he has seen the organisation through both difficult and good times, his loyalty and support to AC has remained as solid as a rock.

There is a saying that 'you are only as good as the people around you' and this is certainly true with the AC staff. 'Team AC' demonstrated commitment, enthusiasm, expertise, professionalism and willingness to simply get the job done. For this, I personally congratulate each of you and reaffirm my belief that you are our organisation's most valuable asset.

The tireless and often thankless work of our fantastic team of volunteers need special acknowledgement. These include officials at national events, Technical Committee Chairs and

their committees and the managers and coaches of our touring teams. Your contribution is imperative to the success of our activities and operations. Time volunteered is a gift; it is one that we cannot quantify. Without it, our members would be poorer.

On a sad note, we pay tribute to the passing of Graham Halford (7 August, 2011), Elizabeth (Liz) Hirrschoff (6 January, 2012) and Dennis Heussner (6 July, 2012). Each made a distinguished contribution to canoeing in Australia and has left the sport with ongoing legacies and memories.

I look forward in anticipation to the ensuing year, which will provide many challenges and opportunities as we consolidate our programs, implement new initiatives and expand our operations for the betterment of canoeing in Australia.

Gregory P. Doyle Chief Executive Officer





## **Our People**

## **Board of Directors**

Chair and President Ms. Danielle Woodward OAM

Director Mr. Martyn Clancy-Lowe

Director Mr. Jim Murphy OAM

Director Prof. Keith Lyons

Director Ms. Catherine Ordway

(appointed 11<sup>th</sup> April 2012)

Director Mr. James Rennell

Director Mr. Robbie Stewart

## **Professional Staff**

Chief Executive Officer Mr. Greg Doyle

Sports Services Coordinator Mr. Sam Lyons

Operations Manager Ms. Mary Macaluso

Education Administration Officer Ms. Rosalyn Lawrence

Administration & Event Assistant Ms. Asha Venkataya

(appointed April 2011)

Finance Officer Mr. Richard Roach

Public Officer Mr. Lyle Dahms

## Life Members (\* denotes deceased)

	Brownlee, Mr. Os	1972
	Brownlee OAM, Miss. Helen	1999
*	Chenoworth, Mr. Ross	1971
	Coles AM, Mr. Phil	1981
*	Gardner, Mr. Gary	1994
*	Hill, Mr. Max	1971
*	Hopkins, Mr. Albert	1971
	Howard, Mr. Arthur	1971
	Johnson, Mr. Graham	1985
	Morison OAM, Mrs. Joan	2003
	Murphy OAM, Mr. Thomas James (Jim)	2005
*	Savage, Mr. Harry	1971
*	Varcoe, Mr. George	1971
*	Whitebrook, Mr. Frank	1971

## **Obituaries**

### Liz Hirrschoff

Liz had a long association with canoeing in Victoria and at the National level, becoming involved in 1985 when she participated in her first Murray Marathon.

As an athlete, Liz was a member of the Australian Team in 1991, 1992 and 1994.

Liz was a Coach Educator and Assessor for Canoeing Victoria, and an inspirational Flatwater/Marathon Coach.

As a coach, Liz had junior and senior athletes in Australian sprint or marathon team every year from 1995.

She was an Australian team coach in 1998 and every year from 2000 to 2008. In addition to paddling in six Murray Marathons, Liz successfully coached school teams to the Murray for more than seven years, and was also coach to an elite group of athletes seeking national selection.

Liz will be much missed by the canoeing community and our sympathy is extended to her husband Tom, relatives and friends.

## **Graham Halford**

It was with great sadness that Australian Canoeing learned of the passing away of former Board member and long time canoeing volunteer and participant, Graham Halford.

Graham became involved in canoeing in 1982 both as a competitor in marathon and sprint racing, and as an administrator and official.

He was a member of the Board of Australian Canoeing from 2001 to 2004.

Along with being an accredited ICF Official in Sprint and Marathon, Graham was Technical Organiser for the World Marathon Championships in Brisbane in 1992 and Competition Manager, Canoe/Kayak Sprint for the Sydney Olympic Games, working with SOCOG from January 1999 to October 2000.

Graham was also a Chairman of the AC Marathon Racing Committee and was President of New South Wales Canoeing from 1996 to 2000.

A graduate of RMIT in Physics, Graham practiced as a patent attorney for 30 years, and was partner in Sydney firm Halford & Co which he founded in 1979.

Graham will be greatly missed by the canoeing community.

#### **Dennis Heussner**

Australian Canoeing was deeply saddened to learn of the passing of 1972 and 1976 Olympian and Australian Champion, Dennis Heussner

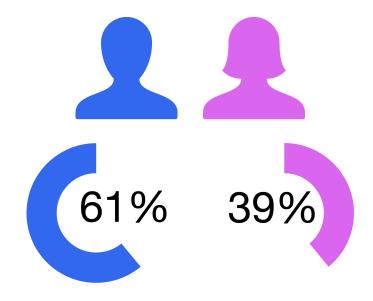
Dennis won 14 Australian canoeing titles, 15 NSW titles and represented Australia in canoeing at the Olympic Games in Munich in 1972 and Montreal in 1976.

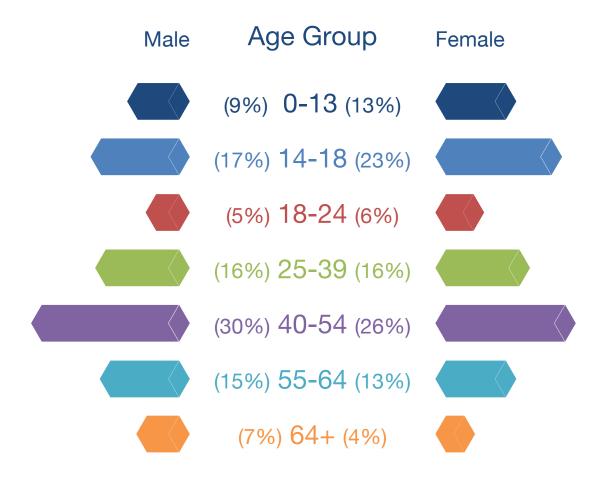
To add to his impressive accolades, he received the Australian Sports Medal in 2000 and was inducted into the NSW Sporting Hall of Champions and Surf Life Saving Australia's Sporting Hall of Fame.

In 2009, Dennis was awarded an OAM for services to Surf Life Saving and Canoeing.

Dennis passed away July 6, 2012.

## Who is AC?





## Our Award Winners 2010-11

Canoeists of the Year (Olympic Discipline)

(sponsored by Renault)

**Alana Nicholls** 

Canoeists of the Year (Non-Olympic Discipline)

(sponsored by Renault)

**Rosalyn Lawrence** 

People's Choice Award

(Sponsored by Chifley Penrith Panthers)

**Rosalyn Lawrence** 

Junior Canoeist of the Year (Olympic Discipline)

(sponsored by Sydney Harbour Kayaks) -

Jessica Fox

Junior Canoeist of the Year (Non-Olympic Discipline)

(sponsored by Sydney Harbour Kayaks) -

**Catherine McArthur** 

Para Canoeist of the Year

(sponsored by Wild Oats)

**Brock Ingram** 

Master Canoeist of the Year

(sponsored by Boat Hoist)

Michael Leverett

Team of the Year

(sponsored by Sportscene)

Senior Slalom Women's C1 (Jessica Fox, Rosalyn

Lawrence, Leanne Guinea, Alison Borrows)

Coach of the Year

(sponsored by Wild Oats)

**Ramon Andersson** 

Awards of Merit Peter Martin

Services to Canoeing Peter Carter, Paul O'Keeffe, Kevin Crisp, John

(sponsored by Sunroof Roofrack City)

Newton, Tony White, Fran White, Christine Duff

Special Initiatives to promote Canoeing Queensland Canoeing, Canoe Tasmania

Olegas Truchanas Award Terry Bolland

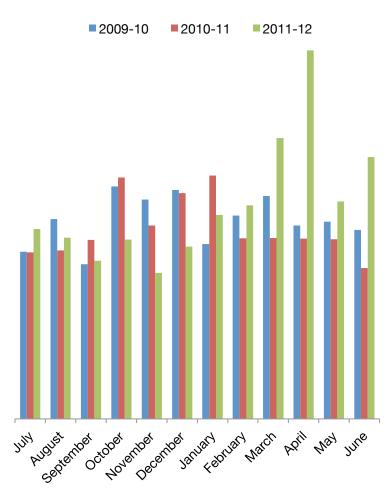
President's Award Sue Lyons

## **Our Website**

The Australian Canoeing website is a valuable resource for our organisation at all levels. States, disciplines and clubs may all request websites as part of the overall IT support provided by Australian Canoeing.

## **Australian Canoeing Website – Total Pages Displayed Per Month**

	2009-10	2010-11	2011-12
Jul	248254	247446	282065
Aug	296596	250248	269261
Sep	229834	265927	234837
Oct	345397	358784	266422
Nov	325580	287006	216632
Dec	339859	335398	255915
Jan	259441	361307	302840
Feb	302085	268384	317062
Mar	331148	268506	416997
Apr	287287	267574	547283
May	293123	266777	322807
Jun	280612	223840	389166







1000 Followers



**f** 1600 Likes

## **Our Members**

## **Canoeing Western Australia**

The Canoeing WA team were very busy this year; increasing education opportunities, size of events, Para Canoe introduction and a new marketing tool called Paddle Guide 2012, just to name a few. The Administration team comprised of Stacey Anderson, Administration and Development Officer, Zac Acott (Development Officer), Hayley Knowles, (Development Officer), Jesse Phillips (Development Officer) and me (Executive Officer). We had lots of helping hands both club volunteers and work experience students to assist us with our year's operational goals.

#### **Members**

Based on the statistical information from the 2010/2011 report the junior membership has decreased by only 1.2% (currently 586 junior members). The Canoeing WA (CWA) season is not in line with the financial year, with the season commencing in October and concluding at the end of September each year. At the time of last year's report the total number of members stood at 1441 members however at the conclusion of the season it reached 1661 total members. The 2011/2012 season has not concluded but at present there are 1379 members, comparing to the report done at the same time last year there is a 4% decrease. Canoeing WA has been given information to believe that some of our clubs have been shadowing members. It is believed that clubs are purchasing their own insurance and therefore bypassing the State Association. This effectively means we cannot accurately portray the full number of participants within affiliated CWA Clubs.

This season we introduced online memberships to allow clubs to be a part of the process. CWA offered group and one on one session's to teach the new system. This has streamlined the process allowing Club Membership Officers to upload new members, event license/come and try, with no delay, ensuring participants are covered by AC insurance immediately.

Canoeing WA has been working with Denmark Paddling Club to become incorporated. The club officially joined the association in August 2012 as an affiliated club. This is really exciting as we did not have an affiliated club in the South West and it provides an opportunity to run a regional event.

While working with Stand Up Paddlers WA during the Avon Challenge, CWA created a solid relationship and now looks to affiliate Stand Up Paddlers WA under the CWA banner. Working with other disciplines increases the opportunities and choice of activities for our members, both competitively and recreationally.

## Paddle Academy (PA)

Paddle Academy has been running well throughout the year and still remains the prominent program at Canoeing WA. The introduction of the first Paddling Guide has helped to market this program and provided current clients a visual guide to take home.

The Paddle Academy program has had a lot of equipment upgrades thanks to Mainpeak, Finn Kayaks and Canoeing Down Under.

To ensure this program continues to grow we have a succession plan in place. Throughout this past year we ran three Level 1 Flatwater Instructors Courses. We offer accredited Instructors the opportunity to work for Paddle Academy and/or get hours of experience. We also promote Instructors positions to our members who either study or work part-time.

#### **Events**

#### Bay to Beach

247 paddlers entered the 2011 Bay to Beach. The race started from Mosman Bay finishing at Cottesloe Beach, one of the few races to go through Fremantle's famous harbour.

### Paddle Challenge

The 2012 Paddle Challenge event had the highest ever number of competitors with 271 people entering. The major sponsors for the event were Canoeing Down Under with great support from City of Bayswater increasing their donation to \$4000. New elements added to the event include a special "Welcome and Acknowledgement to Country" performed by Sean Nannup.

### **Avon Challenge**

Formally known as the Avon Junior, this year the event incorporated three new disciplines; Dragon Boats, Outriggers and Stand Up Paddlers. Participant numbers increased form an average of 85 to 265 competitors. The new additions added a great atmosphere and drew a lot of

community attention to paddling. The events major sponsor was 'in2Kayaks' who donated well above and beyond their sponsorship commitment, making the event an even greater success. The event was also linked to the Northam Avon Descent Association (NADA), we worked closely with the Chairman and Event Manager to increase publicity and to decrease risks associated with the event operations, on and off the water. This event will continue to increase both in participation and publicity.

### **Inclusion**

### **Equipment**

Canoeing WA continues to provide clubs with craft and equipment to store in their club house. This is to allow the clubs opportunities to lend boats to potential or current members. Providing this service allows the community the opportunity to come and try without the stress of hiring or purchasing equipment.

#### **Ladies that Paddle**

This program was designed to introduce more women into paddling as currently there are significantly more men taking up the sport. It was an introductory six week program designed to teach women the basics of paddling. The program had 42 participants, with a large wait list for another introduction course or seeking a more advanced program. Canoeing WA members and instructors helped implement the program.

## **Indigenous Paddling**

Canoeing WA ran an indigenous paddling program designed to get the local Armadale Community involved in paddling at Champion Lakes Regatta Centre. The program was supported and implemented by a team of organisations, Champion Lakes Boating Club; Indigenous Community Education and Awareness; Police Citizens Youth Centre; Champion Centre; Local Schools and Department of Sport and Recreation. The program consisted of six sessions across term 1 and 2 of the school year. There were 17 participants, varying numbers for each session. The participants and their families had a great time at each session learning new skills. At the end of the program there was at least one family who joined Champion Lakes Boating Club. The member utilised the DSR- KidSport initiative; enabling WA children to participate in community sport and recreation, no matter their financial circumstance.

#### **Paracanoe**

To kick start Para Canoe in WA we conducted a joint Come and Try and Talent ID session with Rowing Australia and Australian Paralympic Committee at the end of 2011.

Andrea Wood came over to WA and assisted with the technical formalities. We had a huge number of volunteer members who assisted both on and off the water.

After running this session Canoeing WA organised the promotion and coordination of a weekly session at Ascot Kayak Club. This started with another Come and Try and then it was a pay as you go initiative. Canoeing WA was only assisting with the setup with the aim to step back and allow the Coaches and Instructors to run autonomously through the Club.

After explaining this and the importance of having a succession plan for Coaches/Instructors, The Australian Paralympic Committee gave CWA financial support for three members to complete the relevant course as well as funds to purchase an adaptive ergo seat.

### **NEDP** - Talent squad

Canoeing WA has been working closely with WAIS Coaches, Australian Canoeing High Performance Coaches and Surf Life Saving WA. A testing day was held at WAIS for 13 to 21 years of age, it involved measuring, strength test, and a beep test in September 2011.

Canoeing WA has built a solid relationship with Surf Life Saving Clubs (SLSC), which includes collaborating on events such as Bay 2 Beach, utilising their skills for other event safety and working together on the Ocean Paddling Be Safe program. CWA needs to continue to foster the relationship as SLS is where a lot of our Olympic, elite athletes come from. CWA are looking into running basic paddling skill sessions for SLSWA that have interested nippers.

## **High Performance**

We have restructured the Sprint pathway making clear paths for novice to elite athletes. Job descriptions were established for the WA NEDP squad coach and the Canoeing WA Development squad coach. After advertising the positions the confirmed coaches are Guy Power (WA NEDP squad) and Andrew Hayden (Canoeing WA Development squad).

We acknowledge and thank Rob and Julie Jenkinson for their time as NEDP coaches. Their passion and dedication made a great contribution to the High Performance athletes. We wish you all the best with your new squad.

The development of Slalom in this state has been inhibited as there is no White Water Park and limited white water. Nonetheless, we are working towards a Slalom pathway and have introduced four young slalom athletes into the

WAIS Developing Champions Program. Slalom has also continued to receive the support and coaching from Zlatan Ibrahimbegovic. In 2012 to 2013 more focus will be given for the discipline to develop a clear pathway for new and current Slalom paddlers.

## **Sponsors And Funding**

We have utilised a number of sponsors for individual programs and events they include: Canoeing Down Under, in2Kayaks, Mainpeak Paddlesports, Finn Kayak, Northam Avon Descent Association and Healthway. The sponsorship process has been streamlined and defined for both parties. Agreements are now set as written documents so everyone concerned has a clear understanding of what is expected of them and what they can expect from the association. This has reduced misunderstandings and grey areas that resulted from hand shake deals.

## **Marketing And Promotion**

Canoeing WA has made a huge effort to increase marketing and exposure in the 2011/12 season. Australia's first 'Paddling Guide' was created to serve as a marketing tool for clubs and also to help promote our events and programs such as Paddle Academy. There is new signage on the Paddle Academy trailers, clearly promoting our major sponsors and who we are. All events and programs have had professionally designed and printed posters.

The process has begun to change the organisations name and logo; this is to brand the Association with a name and logo people can relate to. At the 2012 AGM a vote will be made on three potential names and different logo designs. The aim is to have a name and logo that is inclusive of most of the disciplines.

#### Olympic Games Marketing Leverage

As this was an Olympic year the marketing and awareness of the sport was a key focus. Representing WA were three Sprint athletes: Alana Nicholls (K1 200m, 500m), Jesse Phillips (K2 200m) and Steve Bird (K2 200m) as well as our two Slalom Athletes: Kynan Maley (C1, C2) and Robin Jeffery (C2). Although Kynan and Robin currently reside in

administered their own TID program and athletes have NSW, as WA does not have a white water facility for training purposes, they are still considered Western Australians.

## Safety

The Ocean Paddling Be Safe program was created to help educate the community on ocean paddling. Also involved in this initiative were Australian Surf Life Saving and Department of Sport and Recreation. We have been up skilling CWA staff, two people completed a Bronze Medallion qualification and two completed a senior first aid refresher course. Through this program in conjunction with Board Member Shayne Hamilton, the standard of Canoeing WA event risk management plans has increased dramatically.

#### **Facilities and White Water Park**

We have been working towards the development of a White Water Park for some time. We are now redoing a Functional Brief with the Department of Sport and Recreation and their recommended contractor GHD. Even though it feels like a step backwards we are still moving and so we remain focused and will persevere. Both Kynan Maley and Robin Jeffery are acting as true ambassadors for the project.

Canoeing WA is working closely with Bayswater Paddlesports Club to create a multipurpose facility at AP Hinds Reserve incorporating all Clubs at the venue. We are also working with Canning River Canoe Club to support and stress the need for a Club house to the Local Government Authority, City of Canning.

Thank you to the CWA Board, CWA Administration team, sponsors, Department of Sport and Recreation, members and volunteers for all your support and contribution to the development of our State.

Sarah Aulin
Executive Officer

## **Paddle NSW**

This year has seen PaddleNSW step up another level with the engagement of a new Executive Officer, Scott Schweickle, in mid-2012. He replaces Marie Carr, who managed the office in a temporary capacity till the association was in a position to move to engaging a CEO. In addition, the appointment of our bookkeeper Patricia has transformed the accounting processes within the organisation and its various committees. Marie Carr overhauled our office management practices and standardised the association's documentation, permitting a seamless administrative transition on her departure. We are grateful for her diligence and expertise, and ongoing commitment to the association.

These appointments enable, for the first time, a much reduced face-to-face workload for volunteers in the office, particularly for Lynn Parker, who has managed the education portfolio magnificently.

Under the guidance of Board member Peter Debnam, who has brought expertise in association management to the Board, PaddleNSW meetings are now better structured, more efficient, and target driven.

The Board's adoption of a new and meaningful business plan has provided realistic targets for the Board and Executive Officer. In addition to some very hefty AC affiliation fees, expenditure has been budgeted for activities to develop and grow PaddleNSW's public profile and influence in the sector and to attract more people to our sport with a target of significant membership growth as well.

This year's financial investment in development of our sport means we must also put considerable effort into developing our revenue growth. While membership fees provide sufficient funds to administer our activities, we need further funding to significantly develop and grow the sport and the Board is working to develop several new revenue sources to offset expenditure.

There have been a significant number of new initiatives undertaken in the 2011-2012 membership year. These include:

- An active partnership with NSW Transport Maritime Services on paddler safety, including presenting the PNSW display stand at the NSW Boat Show at Darling Harbour.
- The purchase of a fleet of 9 Minisonic flatwater boats for junior development.

- The purchase of our first IRB inflatable rescue boat, a starting point for a comprehensive safety programme at PNSW events. It has been used almost every weekend since its purchase.
- The development of an Open Water Coaching course to accredit current and future coaches to ASC standards. This has been an initiative of the PNSW Open Water technical committee, ably assisted by the current NSW leaders in Open Water education and coaching.
- The agreement for funding of the Paddlesafe video production by the National Maritime Safety Council.
   This PNSW project and associated on-line resources will now be distributed nationally and in New Zealand, free of charge. Production commences in late October 2012.
- The launch of the new PaddleNSW website, incorporating our own payment gateway, member database and registration system, and National Waterways guide.
- The development of an ambitious business plan aimed at increasing revenue streams and member services into the future.

In addition, some notable achievements include:

- The successful hosting of the National Marathon, Sprint and Canoe Polo championships, all held at the Sydney International Regatta Centre and Penrith Whitewater Stadium
- The presentation of many coaching and instructors/guides courses in flatwater and whitewater throughout the year
- The engagement of PaddleNSW to deliver paddling education and instruction to physical education students from Western Sydney TAFE
- Assisting in the creation of several new paddleclubs as affiliate members.

## PNSW Paddlesport events are well supported

- The Summer Harbour Series (6) and Winter Iceberg Series (4) of Open Water events continue to attract around 130+ paddlers, including Surfskis, Sea Kayaks, SUP's and Outriggers.
- The Marathon Series (9) has similar participant numbers. The divisional classification system is still very popular.
- The Sprint Series (4) is growing, a vibrant new committee hosting events at SIRC with over 70 expected at the next event.



 Canoe Polo is still attracting new participants thanks to a dedicated committee. The two annual competition seasons have been supplemented by weekend and one-off events.

It has only been possible to achieve this level of service to members through the efforts of a group of passionate volunteers dedicated to the promotion of paddling in its various forms. Alongside the core Board of Directors, we had an equally passionate number of members of the Marathon, Sprint, Canoe Polo, Open Water, Slalom, Recreational and Education Technical Committees. These committees have dedicated their time to ensuring events under their management have been financially viable, successfully managed and growing in participants. It has been a substantial improvement over the year that has seen all of these committees now operating in surplus for the first time. The PaddleNSW Board congratulates these committees on the excellent results they have achieved over the year.

The challenge ahead lies in continuing the good work achieved by the current committee, while at the same time developing new ideas and methods to satisfy the objectives of the PNSW business plan. This can be assisted with the injection of new blood into the PNSW Board, Technical Committees and volunteer bases. PaddleNSW is in a unique but unenviable position of currently having the lowest Government grant-based support of any Australian State paddling association, while having the second-highest affiliation fee with Australian Canoeing. There is no short-term solution to address this problem, as there are many factors involved in the determination of that affiliation fee. We simply have to look to broader horizons for our revenue stream inspiration.

The core focus of increasing revenue is to increase membership. Though we had over 1700 members in the last membership year, there are many more paddlers out there who have not been introduced to paddle clubs or PNSW itself. Our task is to engage these paddlers, preferably from an early age, so the sport becomes an integral part of their lifestyle, and their ongoing support ensures our survival.

Tony Hystek President

## **Queensland Canoeing**

With the election of our new look Board in March 2011, we have seen renewed focus on the 6 pillars of the QC Strategic Plan. A Board Member is aligned to a pillar and also takes an ex-officio role in each of our discipline Technical Committees. This has eventuated in stronger reporting lines and clearer understanding of TC objectives and budgeting requirements.

Some of this year's highlights include:

## Jobs Plan Role (Queensland State funded)

February 2012 saw the implementation of the Sport & Recreations Jobs Plan role. This role is charged with the responsibility of building the management and delivery "capacity" of a selected cluster of clubs. This will give them an increased ability to deliver programs within their community through improvement in the areas of governance, membership growth, and volunteer recruitment and grant writing. Although this is delivered to the cluster group this knowledge is then shared with all of our state clubs.

## North Queensland Canoe Polo Officials Course

This was run in June 2012 with a total of eight people attending. The course was facilitated by Jacqui Kamphuis and those that attended enjoyed their weekend. QC was particularly pleased we were able to give something back to our northern most clubs.

## NEDP (National Elite Development Program)

Under new AC leadership and focus, Queensland Canoeing have been engaged to ensure the smooth delivery of the program throughout South East Queensland. With testing underway in September 2012, QC are looking for bigger numbers making the transition from Surf to Kayak and from new Club members. We look to expand this program next year to include greater Brisbane and North Queensland. This plan sees a clearer implementation of a definable

junior development pathway in conjunction with SLSA and local clubs.

## **Technical Committees**

We have sought to revitalise existing committees and establish new committees. One of the aims of these committees will be to host more events in the future & position QC favorably for high growth disciplines such as Ocean Racing. Further focus will be providing opportunities to develop our future athletes from a grass roots level.

### **Education & Recreation**

In our efforts to deliver more quality programs in these areas Mark Thurgood now looks after both of these areas. This past year has seen a drop off in people obtaining qualifications of any significance. With further tailoring and content review we seek to turn the tide. Recreational programming continues to perform well with the renewal of our existing programs with local council.

#### **Events**

It is pleasing that all disciplines have seen participation numbers increase this year. This is as a direct result of increased engagement, profile and making use of club and member networks. Social media is playing a greater part keeping in touch with more paddlers more often.

### **Summary**

The result has been a strong year for QC, with an improved outlook for the coming season.

I wish to acknowledge the ongoing support of the Queensland Government Department of National Parks, Recreation, Sport and Racing who continue to provide significant funding to allow the ongoing operation of QC. Furthermore we acknowledge the support of our very active and supportive Board.

Mike Bell
Executive Officer

## **Canoe Tasmania**

This was another big year for Canoe Tasmania, with a wide array of education courses and events throughout the year. Unfortunately the year also marked the departure of the long-serving and multi-talented Andrea McQuitty from Canoe Tasmania's Development Officer role. We welcome her replacement, Su Sprott and wish her well in the position.

#### **Education**

Sea kayaking and whitewater skills development were the main focus areas of the Canoe Education program in 2011-12, helping get people into canoeing in a safe and enjoyable fashion, and providing basic through to advanced instructor skills to maintain and increase the spread of good canoeing techniques and practices. In total, 163 people attended Canoe Tasmania education events in 2011-12, with 187 paddlers in Tasmania now having a guide, instructor or river rescue qualification.

International sea kayak instructor, Don Webster (Canada) provided a weekend of skills development and leadership training in February 2012. The course was well attended, with interstate participants joining Tasmanian Sea Canoe Club members, sea kayak guides, recreational paddlers and TAFE educators on the courses. The exchange with Don Webster has also raised the possibility of a reciprocal visit by Tasmanian sea kayak instructors to Canada.

The Canoe Education program also provided 16 other courses in the areas of advanced whitewater, whitewater and flatwater. Specialist courses were provided to a number of commercial organisations, including Saffire Resort at Freycinet.

The "Basic Skills and Safety" DVD resource to promote paddle sports and provide advice on how to enter the sport safely have proved popular with 150 of these DVDS produced and distributed.

## **National Competition**

In January 2012 Tasmania also hosted three National Championships; the 2011 All Schools Whitewater Championships, the 2012 Australian Slalom Championships, and the 2012 Australian Wildwater Championships. Ten days of events, and over 300 paddlers in three national championships. The events were helped by fantastic weather and the skills and dedication of the volunteers, local and interstate, who made the event possible. Thanks also to Hydro Tasmania and Forestry Tasmania for their support with the events.

## **Clubs and Development**

It is gratifying to see all Tasmania's clubs in such a healthy state with approximately 380 affiliated club members and a wide array of events being conducted including ocean racing, slalom, flatwater (sprint and longer races), wildwater racing and canoe polo, as well as a wide range of recreational paddling. Unfortunately the normally reliable surf failed us and the inaugural Tasmanian Surf Kayaking Championships were cancelled.

The Slalom Development Program, primarily located in the south, has received support from the AIS. The program, coached by Peter Eckhardt and David Borojević, is going from strength to strength with a pool of over 25 young paddlers making their mark nationally and internationally. The coaches encourage cross discipline participation and recreational paddling, giving these paddlers very strong skills and a broad interest in all aspects of canoeing – not just competition.

### **Performance**

Notable competition performances include numerous National Slalom, Wildwater and Schools Championships medals and National Junior Slalom Team selection for Erin McGilvray, Daniel Watkins and Andrew Eckhardt. Daniel achieved 8th place in U18 Men's K1 at the Championships in Wausau, USA and with Andrew he helped Australia to a Silver Medal in the K1 Teams.

In Flatwater, Seb Spinks has been selected for the Junior Sprint Team for the Junior Worlds in Hungary in September. In August 2011 Seb achieved 10th place at the Junior Wildwater World Championships in the Czech Republic.

Additionally, a number of younger paddlers travelled to New Zealand at Easter with the Slalom Junior Development Team, winning numerous medals and having a great international paddling experience with their interstate team members.

The Junior Wildwater Development Program, primarily in the north with Mike Shaw, Bruce Cameron and Andrea McQuittty coaching, has produced great results with young paddlers again making their mark nationally and internationally. Of note was Thomas Mountney getting 24th, along with Seb Spinks' 10th place, at the Junior World Championships in the Czech Republic.

Our senior paddlers also continue to excel with Stewie Bennett now our National Men's Classic Wildwater Champion and a host of others gaining medals (Gold, Silver and Bronze) at the National Championships in a range of disciplines. Stewie, Matthew French and the evergreen



Matt Dalziel competed in the World Championships in France in June/July 2012.

In all, canoeing in Tasmania is continuing to develop and grow. I'd like to thanks all the directors of Canoe Tasmania and the executive and volunteers in the state's clubs who work so tirelessly to keep their clubs running successfully.

I also would particularly like to both to acknowledge and thank Andrea McQuitty for her outstanding work over many years and wish her well in her future endeavours. Hopefully she'll have more time now to spend in a boat and to coach her children.

## **Education Courses Conducted in 2011-12**

- Flatwater Skills Training and Assessment
- Whitewater Skills training and Assessment
- Flatwater Guide
- Whitewater Instructor

- Sea Kayak Instructor
- Whitewater Skills (grade 2-3)
- Wilderness Program Coastal Guides
- Advanced Whitewater Skills

## Canoe Education Weekend including:

- Basic Skills and Safety
- Whitewater Skills
- Sea Kayaking Skills
- Flatwater Instructor
- Whitewater Instructor
- Advanced Whitewater Instructors
- Flatwater Instructor Courses
- Assessment for Flatwater Instructor

John Borojevic Chair

## **Canoeing Victoria**

Being the year of a new strategic cycle, the administration and Board held many discussions and forums focusing on themes such as member services, the recreational market, club issues and facility development to determine the direction for the next four years. As a result the Board has formulated a new strategic direction, focusing very heavily on member services. The Club forums concentrated on reducing the overhead processing at the club level, membership retention and service promotion while the recreation focus group highlighted the need to provide information, opportunities and education to the recreation members. All these initiatives have been built on during the year and the Administration has delivered such things as the training for on-line membership renewal, a new point to point event in conjunction with Rowing Victoria, securing state funding for a facility strategic plan and the undertaking of the Murray Quadrathlon as a financial investment and participation opportunity for all our members.

Early 2012 also saw Canoeing Victoria partnering with the Australian Sports Commission, deliver a come and try for future paracanoists. In a safe and warm pool environment there were a number of new participants to paddling that we hope will take the challenge and continue on with into new and enjoyable pastime. We look forward to this initiative being supported by clubs and other paddlers and becoming a strong inclusive state in this area.

It was also with great sadness that Victoria lost one of its most valued members this year, Liz Hirrschoff. Liz battled a brain tumour for a number of months but finally succumbed in January. Liz was not just known for her outstanding achievements and contributions in Victoria but Nationally as well and will be sadly missed by all.

## **Education and Training**

Canoeing Victoria continues to deliver the Australian Canoeing Award Scheme, branching out to deliver the sea skills, sea guides and also the sit on top guide course. We are looking forward to running whitewater course in the new year which is always challenging in Victoria with only regional rivers to work with and limited interest. Our Flatwater instructor courses are still one of our most popular courses along with the Basic Skills courses and this year we ran 2 free come and try sessions at Westerfolds Park which were a huge success. Clubs and suppliers are now interested in partnering with us to deliver these types of mass activities. School group activities are always on the go and challenging but we will also have a focus on corporate groups in the coming year to expand our brand

market and create interest in corporate teams and activities.

## **Junior Development**

Summer 2012 saw a successful pilot of our new junior development program in the Australian Sports Commission Active After school program delivered in Mildura. The program being delivered on junior sit on tops in a pool environment was a great success and will be reimplemented in the coming summer with plans to expand into other districts. With the employment of a dedicated Junior Development officer to join the administration team in the new year, we are expecting to see a rapid deployment and uptake of the program by schools and the outdoor industry in the near future.

## **Discipline Reports**

#### Marathon.

This year saw the introduction of Ballarat, Lake Wendoree and the return of Yarrawonga into the Winter series which was great for both the regional clubs and the paddlers themselves. The discipline is suffering from the number of juniors dropping out of the marathon scene in particular because of the reduction of schools participating in the Murray Marathon which is a major junior driver in Victoria. While numbers currently remain steady, it is creating top heavy age groups which are not sustainable in the long term. Both the Canoeing Victoria administration and the Marathon Technical Committee will be working on strategies to re-engage these schools and reinvigorate the marathon junior competitions.

#### Polo

Canoe Polo in Victoria has seen the introduction of a regional weekend competition in Geelong with interest from the local schools supported and run by members of the Geelong Canoe Club. The Interclub competition however, remains as the strategic focus to promote grassroots polo through the clubs and localised training sessions. The strategy is underpinned by supporting those clubs with an interest and, in Geelong in particular, resulted in the development of the local weekend competition. The Melbourne based competition at Richmond remains a strong mid-week competition which is starting to re-attract the universities who dropped out a number of years ago. Nagambie Lakes is a venue high on the facility list for Canoe Polo with hopes to develop the site with permanent fields to at least a national competition level if not international and potentially host a greater regional competition.

#### **Sprint**

Canoeing Victoria is committed to the Sprint Discipline in Victoria and as a result the Board is supporting the discipline by appointing dedicated Executive Officer time to develop and run the sport while it is in a rebuilding and redefining phase. As a result a full calendar of events was run during the year including State and School Championships. It was great to see an Australian Grand Prix held at Ballarat during the season, which gave the local Victorians an opportunity to experience national level competition on their doorstep. Overall participation in the discipline is on the increase with fantastic participation and achievements at a high performance level with 33 Victorians representing the State at the Australian Sprint Championships and eight Victorians selected to represent Australia at International Regattas. Having an NEDP Sprint program based in Victoria along with other Club based high performance programs such as the Patterson Lakes PACE program, has contributed to these achievements and Volunteers, however, at both committee and growth. event level remain the greatest challenge moving into the future.

#### Slalom

It was wonderful to see the rivers running as they did many years ago. The Slalom paddlers didn't come out in the thousands but they did come and the culmination of the year saw an increased interest from schools and the junior paddlers. The challenge still remains to retain the emerging open paddlers but as clubs and the Technical Committee review their strategies to provide appropriate opportunities for the members, we are confident that this will be addressed going forward. Facilities are also still high on the agenda for the Slalom committee with repairs being delayed on the Goulburn due to weather and river conditions but finally completed late in the financial year,

the priority for a training and low grade competition venue at Westerfolds Park and of course the continual chipping away at getting a Whitewater Stadium in Victoria is still top of the list.

#### Wildwater

The ground swell in Downriver Racing is not overwhelming in Victoria but it is on the increase. With water in the local Yarra River and dams filled to capacity and spilling in regional rivers, the discipline is seeing renewed enthusiasm from the paddlers within, which can only spill over to other disciplines and the general community.

## **Indigenous Programs**

Canoeing Victoria's activities to develop locally managed, safe and sustainable opportunities for Indigenous communities to participate in canoeing continued with five Victorian communities involved in the program. Six participants have been upskilled to Flatwater Guide level and are already running canoeing programs for two local communities, with several more participants in training. More than 40 participants across all five communities have achieved their Australian Canoeing Basic Skills Award. These activities are supported by VicHealth through the State Sporting Association Support Grant, and from the Australian Government through the Indigenous Sport and Recreation Program of the Department of Prime Minister and Cabinet. The partnerships Canoeing Victoria has formed with several support agencies as well as the Mildura Canoe Club have contributed to the strong growth and achievements of the program to date. We look forward to continuing the program during 2012/13.

Andrea Boothroyd & Sharon Swoboda Co-Executive Officers

## **Canoe South Australia**

### **Overview:**

- New President elected and Board now has full compliment of interested directors.
- Grant funding from SA Government 2012-13 reviewed and substantial reduction.
- Project funding provided for 2012/13 & 2013/14 Para Canoe by SA Govt.
- SA continues to have good representation of accredited officials and national committee in Education & Safety, Polo, Marathon and Canoe Sprint.
- Strong education programme with growing numbers of accredited instructors, guides and coaches

#### **Board**

The Board of Canoe SA has been please to welcome two new members over the last 12 months which fills all vacancies for interested directors:

President: Emily Rozee

• Board member: Janet Burdon

The Board over the year has worked with Office for Recreation and Sport on a Board Enhancement Programme which has strengthened board processes and involved a survey of membership. The Board has commenced a process of reviewing policies and delegated powers through its standing committees.

## **Grant Funding**

There has been approximately a 50% reduction in funding to Canoe SA from SA Government Office for Recreation and Sport, with \$34,500.00 provided over the 2012/13 financial year. This will have an impact on priorities and programmes over the next 12 months.

Canoe SA has been fortunate to also receive an additional \$23,000.00 over 2012/13 for development of the Para Canoe programme The money comes as a project grant from the SA Government Development and Inclusion Programme.

## **Strategic and Operational Plan**

- Review of both Strategic and Operational Plan to take into account changes in funding being undertaken by Board in August & September 2012.
- Strategic forum held in August 2011 and review of Strategic Plan to inform decision making and operational planning by Board.

## **Education and Training, ACAS**

- 3 Flatwater Skills courses held in Adelaide,
- 3 Lifeguard courses, also held regional flatwater course in Port Augusta
- Sea Skills & Leadership Workshop Programme developed by Education Committee.
- 9 Basic Skills Courses held by Canoe SA over last 12 months

## **Membership administration**

- Clubs provided with training to assist with administration of membership and development of club websites
- Volunteers assisting with membership administration
- Club membership growth to be a focus for 2012/13
- School holiday programmes & NEDP providing pathway for attracting new members

## **Events and Competition**

- Hannah Davis selected as part of WK4 team for Olympics.
- SA had a total of nine players in Australian Teams competing in the 2012 ICF Canoe Polo World Championship in Poznan, Poland, four in Men's Team (Anton, Joshua & Luke Holmes & Stephen Hubbard) & Men's Team Coaches (Duncan Cochrane Coach & Ian McIntosh Assistant Coach) and five in Women's Team (Steph Agnew, Ailsa Enting-Hawke, Siobhan Goble, Sarah Heard, Louise McIntosh) & Women's Team Coaches (Matt Heard Coach & Chris Heard Assistant Coach).
- Over 230 students, teachers, volunteers, local community group participants in the 2011 Canoe SA Team Paddle Challenge over weekend of 24th & 25th September. Orienteering, camping and paddle around a course with challenges and opportunities for learning
- Flatwater Racing one national GP plus six regattas and five LD races held.
- Ocean Racing new Technical Committee commenced. five races being held over winter/spring. An Ocean race to be held as part of World Rescue 2012 on Sun 11 Nov.
- Canoe Polo continues to have competition at local level with three seasons held Spring '11 (September November) Summer '12 (February March) Winter '12 (May August).
- Multidiscipline event planned for Dec 2012
- Marathon and canoe polo held at Port Pirie Masters Games.

## **Sport Performance**

• SA Canoe Polo medals at 2012 Australian Championships held at Penrith WWS over Easter: Gold in, Men's Open, Women's Open.

Strong club and SASI performances at Sprint Nationals.

lan Heard
Development Officer



## **Our Performance**

## **Olympic High Performance**

The Australian Canoeing High Performance Program completed another crucial year in the final preparations ahead of the London 2012 Olympic Games. The Federal Government, via the Australian Sports Commission, continued to provide significant funding of \$2.7m to support Australian Canoeing's High Performance Program.

The funding increase of \$900,000 that was implemented midway through the London cycle having a significant impact on Australian Canoeing's London preparations providing additional coaching, sports science and sports medicine, training camp activity and athlete support.

Australian Canoeing nominated 20 Athletes (16 sprint and 4 slalom) for selection to the Olympic team following the 2011 World Championship and 2012 Oceania qualifications and Olympic Trials.

Senior team athletes spent quality time training at the European training centre in Varese, at training camps & test events based at the Olympic venues, in addition to competing at World Cups and World Championships internationally.

Australian Canoeing continued to invest in the Athlete Pathway selecting Athletes to Under 23, Junior and Junior Development Teams in both sprint and slalom.

The newly introduced National Elite Development Program (NEDP) got underway with a focus on development pathways for junior and Under 23 athletes leading into the 2013 U23 World Championships. The NEDP was underpinned by a new strategic partnership with Surf Lifesaving under the "New Wave" Talent Identification program.

Australian Canoeing maintained other strong partnerships with the Australian Institute of Sport, the State Institute and Academy network, the Australian Olympic Committee and the Australian Sports Commission.

Australian Canoeing would like to thank State and Club volunteers as well as the Sprint and Slalom Technical Committees for their support of the domestic competition season, selection process and the 2012 Olympic Team preparations.

## **Sprint Teams**

### **Senior Sprint Team**

The senior team took part at the 2011 World Championships in Szeged, Hungary from 18-21 August, before getting familiar with Eton Dorney Lake during training camps and to contest the London invitational test event in September. In 2012, the team competed at three World Cup events in Poznan, Duisburg & Moscow. Australia was also well represented at the Para Canoe World Championships in Poznan, winning its first medal through Kara Kennedy. The highlight of the 2011/12-year was the silver medal of the Australian men's K4 1000m crew at the 2011 World Championships in Hungary.

## **2011 World Championships**

Over 2000 athletes from 95 countries competed at the ICF Canoe Sprint World Championships in Hungary from August 18-21, where Australia won three medals and earned nine quotas for the London Olympics.

Australia successfully earned four Olympic quotas for the women's K4 500m crew when Jo Brigden-Jones, Hannah Davis, Lyndsie Fogarty and Rachel Lovell managed a fifth place finish in the A final.

Former Iron women champion Naomi Flood produced Australia's first medal of the meet when she won bronze in the women's K1 1000m.

The men's K4 1000 team achieved their best ever result at a World Championships when they finished second behind Germany in the narrowest of margins and importantly qualified all four quotas for the London Games.

Western Australian Alana Nicholls proved her K1 500m 2011 World Cup run was no fluke finishing 5th in the A final and qualifying another Olympic quota. Nicholls narrowly missed a medal placing 4th in the 200m final in a close finish.

The final highlight was K2 200m women, Jo Brigden-Jones and Hannah Davis, combining to win bronze.

In other results, Aussies secured several A final results including Alyce Burnett and Hailey McGinty who finished 8th in the women's K2 1000m, Matt Urquhart finished 7th in the men's K1 500m and the men's C4 1000m team made

the A final for first time ever for Australia. A great sign for our developing Canoe discipline.

#### **Olympic Invitational Test Event**

The Olympic invitational Test Event was held on the Eton Dorney Olympic course from the 1-4th September 2011. Alana Nicholls continued her impressive season taking out the women's K1 500m final whilst Ken Wallace showed a return to form with an 8th in the K1 1000m final and 8th with QAS partner David Smith in the K2 1000m.

#### 2012 World Cups

The first World Cup for 2012 in Poznan, Poland from 18-20 May, served as a stepping-stone to the Duisburg World Cup the following week. Despite a lack of medals there were some promising performances, including a 5th place finish by WAIS star Alana Nicholls in the women's K1 500 A final.

A week later in Duisburg (25-27 May), Nicholls claimed two medals at World Cup 2. She powered home in the closing stages of the Women's K1 500m to take Silver before going on to win bronze behind World Champ Lisa Carrington in the 200m final.

The team made several A finals and narrowly missed medals in the K4 1000, K1 1000m and the women's K2 200m finals.

The men's K4 1000 crew of Tate Smith, Murray Stewart, David Smith and Jacob Clear, began their Olympic preparations finishing 4th in the A final, with Murray Stewart also well placed in 5th in the Men's K1 1000m final.

Jo Brigden-Jones and Rachel Lovell were the best of the women, combining to narrowly miss the medals in the women's K2 200 A final finishing fourth.

In other results, the women's K4 500 crew finished 6th in the A final, WAIS duo Steve Bird & Jesse Phillips made their first A final finishing 9th in the K2 200 and Lyndsie Fogarty combined with Naomi Flood to finish 9th in the women's K2 500 A final.

Moscow hosted the final World Cup from 1st – 3rd June and proved Australia's most successful event with a ninemedal haul.

Manly Warringah paddler Naomi Flood stormed home to win gold in the women's K1 1000 final and in the men's event, Murray Stewart was on song claiming silver in the men's K1 1000 final before going one better with gold in the 500m final.

The men's K4 crew claimed silver behind the local Russian crew and Alana Nicholls continued her success claiming her 3rd World Cup medal of 2012 with silver in the K1 500m.

Queensland duo Ken Wallace and David Smith powered home in the last 250m to win bronze in the men's K2 1000 Final before claiming silver in the K2 500m

Jo Brigden-Jones and Rachel Lovell claimed gold in the Women's K2 200m whilst Stephen Bird and Jesse Phillip claimed their first World Cup medal, grabbing bronze in the Men's K2 200m final.

#### 2011 Para Canoe World Championships

Four Para Canoeists represented Australia at the Szeged World Championships where Australia managed several strong finals appearances.

The standard of racing in each class had improved from the previous year and the majority of the athletes stepped up to the challenge of better competition. For Brock, Glenn and Kara, it was the first time at a World Championships. David had raced the World Championships in 2010, with a 9th place in the men's LTA K1 but in Szeged faced the challenge of a different craft, the V1. Unfortunately for David, a deviation out of his lane saw him disqualified in the heat of the men's LTA V1. Brock, Kara and Glenn were all finalists for the regatta.

Brock Ingram was the best of the Aussies finishing 6th in the K1 Men 200m (Para canoe-LTA) final less than 5 seconds behind the leaders and later earning himself the Australian 2011 Para canoeist of the year title.

Glenn Pyne finished 8th in the final of the K1 Men 200m (Para canoe-TA), Kara Kennedy was 4th in the direct final of the K1 Women 200m (Para canoe-TA).

#### 2012 Para Canoe World Championships

Queensland's Kara Kennedy created her own piece of history, winning Australia's first ever Para Canoe World Championships medal winning bronze in the women's V1 LTA Final in Poznan. Kennedy went on to win a second Bronze medal four hours later, this time in the K1 women A final.

In others results fellow Queenslander Glenn Pyne continued his successful return to international competition after having his remaining foot amputated at the end of last year to finish 4th in the men's V1 TA final, while 2011 AC Para canoeist of the Year Brock Ingram's best result was a 5th place finish in the K1 men LTA final.

The vast improvement on results from last year looks a great sign for the rise of Para Canoe in the country with the sport to be introduced into the Paralympic Games in 2016 in Rio de Janeiro, Brazil.

### **Junior Sprint Team**

#### West German Championships in Cologne (Koln)

Seven junior men raced at the West German Championships in preparation for their World Championships. Charlie Copeland, Callum Dunn and Bill Bain performed strongly against senior German paddlers. Callum Dunn and Victor Gebraski took victory in the K2 200m ahead of fellow Australian duo Jeremy Petho and Nicholas Bulmer.

#### **2011 Junior World Championships**

A junior team of 23 athletes went to the 2011 ICF Junior World Championships in Brandenburg, Germany, and despite failing to reach the podium, there were several notable performances. Bill Bain (QLD) reached the A finals in the hotly contested men's K1 1000m and 500m events finishing 5th and 8th respectively, while Tom Norton (TAS) and Scott Smith (NSW) combined to finish 6th in the men's K2 200m A Final.

#### **2011 Junior Olympic Hopes Regatta**

31 of Australia's brightest young sprint paddlers competed at the Olympic Hopes Regatta in Bydgoszcz, Poland, where despite no athletes making it onto the podium, the team can be proud of their performances with 15 athletes achieving personal bests over the three day event.

Athletes to impress included U16 K2 1000m girls Madison Davies (SA) and Monique O'Neil (NSW) who narrowly missed a medal in the final.

For the men Alex Graham (WA), Joel McKitterick (QLD) and Peter Euers (NSW) showed encouraging signs over 1000m, all progressing to their respective finals with McKitterick finishing best in 6th in the U16 K1 1000m final.

#### **National Elite Development Program**

The NEDP is a new venture driven by Australian Canoeing and one of NEDP's key focal points will be the first official ICF Under 23 World Championships, which will take place in 2013 in Canada. These championships will be run in conjunction with the Junior (under 18) World Championships and will take place annually at different venues from 2013 onwards. 2013 will definitely signify new challenges, opportunities and a new era of success for Australian Canoeing so we want to be well prepared.

The NEDP currently supports 87 athletes nationally, fourteen National Elite Development Programs and its coaches around Australia and will continue to enhance Australia's future medal winning performance at significant international and world competitions.

There are four categories within the NEDP; Talent ID squad, Talent squad, Development squad and elite squad.

#### **Slalom Teams**

#### Senior Slalom Team

#### 2011 World Cups

In 2011, the senior slalom team competed in the L'Argentiere, Markleeberg and Prague World Cups following an impressive performance in Tacen in June.

The women's Canoeists continued to dominate on the world stage with Jess Fox, Ros Lawrence & Leanne Guinea producing an historic 1-2-3 at World Cup 2 in L'Argentiere. The Aussie girls were the only slalom athletes to medal across the 2011 Slalom World Cups, ensuring a strong representation in the newly introduced discipline.

World Cup 3 concluded in Markkleeberg with Australia adding a further two medals to their tally with Jessica Fox claiming back to back women's C1 gold medals, while Ros Lawrence continued her fantastic form, finishing third.

Lawrence made it a podium finish once more at the 4th World Cup in Prague taking out the women's C1 event for the second time in the series after setting a blistering time down the course. The result was enough to ensure Lawrence claimed the top C1 women's ranking overall in the World Cup Series ahead of fellow Aussie Leanne Guinea. Australia failed to qualify for finals in other disciplines.

#### The 2011 Slalom World Championships

The Slalom World Championships were hosted on the Cunovo course in Bratislava, Slovakia from the 8-10th September 2011.

Jessica Fox secured Australia's first Olympic qualification spot after finishing 19th in the women's K1 semi final.

After a string of impressive World Cup performances by Australia's C1 women, the Aussie trio faced disappointment at the world championships with Jess Fox the best of the girls in 8th whilst Leanne Guinea and Rosalyn Lawrence finishing 11th and 15th respectively.

The girls did manage to produce the performance we've come to expect in the women's C1 team event claiming Australia's only medal of the World Championships with a gold.

The men's C2, K1 and C1 failed to make finals with Kynan Maley the best of the others finishing 23rd in the C1 semi-finals.

#### **2011 London Test Event**

Kynan Maley enjoyed his debut competition on the Lee Valley course finishing 8th in the men's C1 event, whilst William Forsythe and Lucien Delfour produced clean runs to finish 12th and 17th respectively at the London invitational test event from the 28-29th July.

#### 2012 Slalom World Cups

Australia kick started its World Cup campaign with gold and silver in the women's C1 category at the first ICF World Cup in Cardiff, Wales from the 8-10th of June.

In the first international hit out for the Australian contingent following the Oceania Open in February, Ros Lawrence claimed gold and Jessica Fox silver in the women's. Fox also finished 7th in the Women's K1 final, a strong performance by the 17-year old amongst a strong senior field.

Amongst a very impressive men's K1 field, Lucien Delfour was the best placed Australian finishing 21st in the semi final with Will Forsythe in 24th, whilst Ian Borrows was 27th in a direct C1 semi-final after weather conditions delayed racing.

World Cup 2 (15-17 June) proved rewarding for Lucien Delfour, claiming his maiden World Cup medal for Australia with a bronze in the Men's K1 final in Pau, France.

Warwick Draper and Will Forsythe failed to reach the final finishing 26th and 33rd in the semi finals.

Kynan Maley made his intentions clear with an impressive 10th place finish in the men's C1 final, his best ever World Cup result.

The final day of competition concluded with Jessica Fox finishing 8th in the women's K1 final and WAIS duo Kynan Maley and Robin Jeffery finishing 16th in the men's C2 event.

The third and final ICF Slalom World Cup prior to London concluded in La Seu d'Urgell with Aussie Olympic trio Jessica Fox, Kynan Maley and Robin Jeffery all showing positive signs ahead of London.

18 year old NSWIS paddler Jessica Fox continued her fine form with her third consecutive final appearance, finishing 6th in the women's K1 event ahead of Sarah Grant and Kate Lawrence who missed out on a final berth, finishing 20th and 28th respectively.

Western Australian pair Kynan Maley and Robin Jeffery reached their first men's C2 World Cup final in 2012, finishing 9th in the final after earlier in the day producing a clean run to finish 3rd in the semi final.

Will Forsythe was unable to back up his heats performance which saw him record the quickest time, missing the top 10 cut for the final to eventually finish in 18th. Lucien Delfour finished a spot ahead of Forsythe in 17th, while Melbourne's Warwick Draper finished in 30th.

Kynan Maley was the pick of the Australians in the men's C1 field, finishing in 17th, with NSWIS paddler Ian Borrows finishing in 25th.

Ros Lawrence missed the final upstream gate in the women's C1 final leaving her with 58 seconds of penalties and a 9th place finish overall.

#### **U22 Slalom Team**

A small Under 22 Team competed in Merano Italy and Bourg Saint Maurice, France in June 2011. Ethan Hodson picked up a podium finish placing 2nd in the C1 Men's 2-run race format in Merano. Lucien Delfour finished 4th in the K1M and Ian Borrows best result was a 6th on day 2 of competition in the C1 Men. Alison Borrows finished 9th in the Women's K1 final. Joseph Croft and Ben Jones failed to progress past semi-final stage.

#### **Junior Slalom Team**

The Australian junior slalom team travelled to the USA for their 2011 tour where they contested the Andrew Westlake Memorial race ahead of the Wausau Open with a string of promising results ahead of the U23 World Championships.

Maggie Webster, Georgia Rankin and Daniel Watkins produced blistering runs, each earning podium finishes in the Andrew Westlake Memorial slalom K1 event on the Gull River, with a silver for Watkins and a gold/silver double for Maggie & Georgia.

Maggie Webster once again led the way, building on the strong form she displayed at Andrew Westlake Memorial to dominant the women's C1 class, taking out the junior and senior titles.



Webster was joined on the women's junior C1 podium by fellow Australian's Lydia Toms and Eliza Singleton, completing a 1-2-3 finish for Australia in a fantastic performance by all.

In the women's Junior K1 final, Webster again blitzed the field to claim gold with Australian Dita Pahl finishing in third position.

Andrew Eckhardt led the way for the men taking out the Wausau Open title and junior C1 title ahead of fellow Australian Reilly Edwards in 2nd.

### NTS Slalom - 2012 NZ Schools Championship

The Australian National Talent Squad Team returned with a huge medal-haul after a successful tour in April contesting the New Zealand Schools Championships on the Maruia River near Murchison on the South Island.

The Intermediate Boys led the charge, with Brodie Crawford, Steven Lowther and Chris Fegan winning gold, silver and bronze in the K1 respectively.

Brodie Crawford made it back to back gold when he claimed the win in the Intermediate C1 field on day 2. Lowther also repeated his silver medal performance in the C1 and youngster Oliver Gales was third.

In the intermediate Women's K1, Kate Eckhardt took the silver and Noemie Fox the bronze with Georgina Collins narrowly missing a place on the podium in 4th. The same three girls claimed gold, silver and bronze respectively in the women's intermediate C1 class. Eckhardt also partnered with Fox for Gold in the Intermediate Girls C2

In the Junior boys, Ashley Hobbs took Gold and Tristan Carter silver in the C1, whilst in the K1 New Zealander Jack Dangen snuck ahead of Tristan in silver and Ashley in bronze.

Australia claimed all three medals in the Junior C2 final with Brodie Crawford and Steven Lowther taking Gold; Oliver Gales and Rohan Borojevic taking silver and the crew of Lachlan Croft and Angus Thompson claiming bronze.

Joseph Robinson and Jack McCutchan placed 9th and 12th in the Senior Boys C1 and together 5th in the C2 final. McCuthchan was 9th in the Senior Boy's Kayak and Robinson was 10th. Matthew Haddon, Joseph and Jack teamed to get third in the senior boys C1 Teams.

In the Senior Girls C1 Elsa Gales claimed the silver medal.

## Richard Fox National Performance Director

## **Canoe Polo**

2011-2012 was again a year of growth and development for some of the new regions playing canoe polo, however there is little change in playing numbers in our three major centres. The committee continues to be very active with Australian Senior team matters, however the focus of the committee has really been to push the regions for further development and increasing our player base.

Over 2011-2012 we have had new areas starting to be more involved increasing player numbers throughout North Queensland, Darwin and Alice Springs, Tasmania and regional Victoria. Many of these areas have been applying for grants to increase their infrastructure and facilitate regular competitions. Our next goal is to bring these regions back to the National Championships and introduce them to the summer series competitions.

Victoria have mimicked the national summer series in a state based summer interclub series brining in five clubs who used to have a strong presence in the canoe polo scene and giving a model that is likely to be copied in SA and NSW as a start with the possibility of QLD having a good basis, but a little distance to overcome, for a modified series also.

To aid with the development of the sport, the committee structure was overhauled and a revamped committee was elected at Easter giving some fresh drive to some positions that were previously left open. This has been a welcome change as it has taken some of the load of a small number and on to a wider group. Hopefully with this new set up we will have better communication from the committee to the states, and from the states to the committee as well as a new group of passionate people to increase the popularity of the sport, nation wide. One key development focus is to bring a balance back to playing numbers and increase our

female playing base, and also encourage people of varying abilities to join the sport.

After missing this year's development camp due to scheduling issues a big push has seen good interest for the return in the coming January, and some passionate development personnel have been coming up with some very sound ideas of how to involve as many up and coming players as possible.

2011 saw Australia send seven teams to Palmerston North for the Oceania Championships hoping to bring home the Julian Carter trophy. Despite dominating in the open men with a 9-1 win in the grand final, our second team narrowly missing out on the second place in the final and winning the women's category, the New Zealand teams picked up the remaining 3 out of the 5 contested medals retaining the trophy for the next 2 years. In 2013 the Oceania Championships will be held on NZ soil again, at Easter in Christchurch where we hope to have strong teams in all categories. As such, our National Championships are likely to be held at one of Victoria's regional canoe polo locations on the ANZAC Day weekend instead of our traditional Easter dates.

These strong teams in the open categories will give us a very respectable starting point for our 2012 World Championships campaign in Poznan, September 5-9.

The focus for the coming 12 months will be to reintroduce the NT, TAS, and QLD in to the national championships, develop a strong U21, and U18 men and women squad with the coming Oceania and World Championships in mind, and encourage the local clubs to continue to grow and develop their player base and development programs.

Anton Holmes Chairperson.



## Wildwater

2011/2012 has seen a busy time for Wildwater paddling particularly at the senior level given selection races at the Australian Championships and then a Senior Team travelling to Europe to compete in Classic and Sprint World Championships in France and a number of World Cup races in Serbia & Bosnia.

The Australian Wildwater Championships were held on the Mersey River in Tasmania just after Christmas with strong competition particularly at the senior level with many seasoned experienced Wildwater paddlers plus the younger paddlers contesting selection. In the Open Men's Classic Wildwater race Stewart Bennett took out his first open Australian title and Matthew French took out the Rapid Sprint Open Championship with 19 year old Robert McIntyre snapping closely at his heals having the second fastest time. In the Rapid Sprint Champion of Champions selection race that was held amongst the top 10 paddlers of any age group young McIntyre came over the top of Matt French and took out that event. In the Open Women's we had representation from a number of ladies. Jessica Fox took time out from her slalom commitments to compete in her first National Wildwater Championships and performed excellently taking out both the open Classic and Sprint races. Rosalyn Lawrence who was last year's C1 Wildwater World Champion also competed on the Mersey in the C1 class and qualified to complete overseas again in that event.

The senior team that set off for Europe this year was represented in K1 by Stewart Bennett, Matt Dalziel, Matthew French and Robert McIntyre as the World Championship Men's Team with Alex McIntyre competing as an additional member in the World Cup races. In the Women's, Kristy Packham competed in K1 at the World Championships and World Cup races and was joined by Rosalyn Lawrence in C1 for the World Championship races. Alex, Robert & Kristy travelled to Europe initially and competed in World Cup races in both disciplines in Serbia then followed up the following weekend in Bosnia. Robert McIntyre had a solid sprint race in Bosnia finishing 16<sup>th</sup> out of a field of 40 odd paddlers. Moving onto the World Championships in Aime La Plagne France on the worldrenowned Isere River, Robert and Kristy were joined by the other team members who trained for a number of weeks on this difficult course and then competed in the World Championships in late June this year in both classic and rapid sprint.

In a large field of 73 open male competitors Stewart Bennett, Matt Dalziel, Matthew French and Robert McIntyre finished 26<sup>th</sup>, 27<sup>th</sup>, 28<sup>th</sup> and 34<sup>th</sup> respectively in the Classic race. In the rapid sprints Robert McIntyre put down a solid performance in the first of his runs and was placed the best of the Australians at 29<sup>th</sup> while Stewart Bennett and Matthew French were ranked 46<sup>th</sup> and 49<sup>th</sup> respectively. Unfortunately in the 2<sup>nd</sup> run Robert spun out which forced him back in the field to 52<sup>nd</sup> overall. Stewart and Matthew improved to 41<sup>st</sup> and 44<sup>th</sup> overall at the conclusion of the event. Matt Dalziel contested the World Masters Wildwater Championships and in a great performance in the 40-44 years finished 2<sup>nd</sup> overall. In the Women's C1 Rosalyn Lawrence finished 5<sup>th</sup> in the Classic Race and unfortunately was disqualified in the Sprint Race when she rolled upside down right on the finish line and did not execute the roll until past the line. Kristy Packham competed in the Women's K1 Rapid Sprint Championships and finished 26<sup>th</sup>. The Australian Men's Team finished 7<sup>th</sup> in the Classic out of 15 teams and 10<sup>th</sup> out of 15 teams in the Sprint.

While this year was not a touring year for our up and coming juniors we did note at the Australian Championships that Sebastian Spinks continued to improve and show his up and coming talent for the future. Even though he is only 16 years of age he put down a really sharp classic run time that saw him within the senior qualifying percentages, which is a great sign for next year's Junior World Championships given his obvious strength and talent. A new young paddler from Surf Life Saving, Riley Fitzsimmons also aged 15 came to Tasmania and demonstrated that he is also a very good talent taking out both the Under 16 Classic and Rapid Sprint Championships and is certainly one to watch for the future.

Another initiative this year was a come-and-try Wildwater day at Penrith Whitewater Stadium which was a joint initiative between the Wildwater Committee and Australian Canoeing. It is hoped that in the future we can establish a similar event to encourage higher participation and actually run a formal race event.

The 2013 Australian Wildwater Championships and selection events will be held in Victoria. The Senior World Sprint Championships will be held at Solkan in Slovenia while the Junior World Championships are being held at Lofer in Austria.

Peter McIntyre Chairperson

## **Canoe Slalom**

Congratulations are due many for the achievements delivered this past year.

Being an Olympic year, the achievements of our Olympians are obviously a noteworthy part of our year, with many of us here in Australia spending hours ensconced in the direct vision of the events, and a *select few* being able to enjoy the experiences first hand.

The detail of specific campaigns: the Olympics, Oceania, Senior World Cup Tour and the U23 and Junior World competitions: I will leave to the High Performance report, but we do wish to acknowledge the efforts of the many; Athletes, Team Managers and Officials; that contributed to the outcome experienced.

We would also like to recognise those that gained ICF Judge qualification during the year – either during the London Olympic test event or as a part of Oceania.

Our National Canoe Slalom year commenced again with National Schools Wildwater and National Slalom Championships, held in Tasmania.

It was pleasing to see many competitors, national and international, travel to Tasmania to participate. It was particularly pleasing to see some new, young, faces in the top 10, including a C1.

At the completion of this Carnival, the Selection Panel were pleased to be able to annouce a team of 31 athletes to the slalom National Talent Squad (NTS); eight female and twenty-three male.

The NTS is part of the broader AC National Elite Development Program (NEDP) and receives High Performance funding support for camps and coaching. Athletes selected to the NTS may also gain selection to the National Junior Team and other Australian teams and squads.

The program for the 2012 NTS squad included a development tour to New Zealand at Easter with a squad of 15 National Talent Squad members touring New Zealand in March/April. This team was later to be very successful in their campaign with an impressive haul of medals across a number of our team members.

From Tasmania, the majority of our athletes moved to Penrith to compete in the Australian Open Championships and Oceania. In addition to being the extremely stressful selection events for our Olympians, the Australian Open represented the final step in the selection process for our Junior Team with a team of ten selected to compete in the 2012 Canoe Slalom Junior World Championships in Wausau, USA.

Following the results at the 2012 Oceania Championships in Penrith, Australian Canoeing announced the seven person U23 Slalom team that would also travel to Wausau in the USA to represent Australia at the 2012 U23 World Championships. Our Junior and U23 teams are to be congratulated for their success in Wausau.

Organisationally, the members of the Slalom Technical Committee have again devoted a lot of time and effort to develop our sport, and to deliver on the objectives of our Annual Plan. This has been an interesting year for the sport, and for volunteerism within it, as we try to address the external influences of legislative change in areas such as Workplace Health & Safety.

A number of very successful events have been run, often under considerable financial constraints and this was only due to the efforts of a key group of event organisers and their assistants, and the support of the High Performance team.

We finally, after much work by a dedicated team, have seen the first of our Coaching Accreditations received from ASC, and can now commence the modelling of our other award programs (Coaching and Officiating).

Much work remains to be done to continue our growth and, like all volunteer groups, we would welcome anyone who would like to assist.

Peter Grant Chairperson

### **Canoe Marathon**

## Vale - Graham Halford

It was with sadness that the ACMRTC learnt of the passing of Graham Halford in August 2011.

Graham is a past chair of the Australian Canoeing Marathon Racing Technical Committee and served in this position from 1996 to 2000. Graham was an accredited ICF Marathon Racing official. The knowledge gained by Graham at international events was imparted to Australian officials.

Graham was the Technical Organiser for the 1992 World Canoe Marathon Championships when they were held in Brisbane. Graham last assisted with the 2009 Sydney World Masters Games. Graham was the Technical Delegate for canoeing however had to withdraw from this role close to the event, due to his illness.

Graham was also an accredited international canoe sprint race official. Graham was the Competition Manager for the 2000 Sydney Olympic Games and worked closely with SOCOG from early 1999 through to October 2000.

Graham was a past president of New South Wales Canoeing (during the same period he was Chair of the AC Marathon Committee) and was a Life Member of New South Wales Canoeing Inc.

Graham also served on the Board of Australian Canoeing from 2001 to 2004.

The ACMRTC extends its sympathy to Graham's family. Graham will be sadly missed.

## Vale - Margaret 'Liz' Hirrschoff

"Do not stand at my grave and cry, I am not there; I did not die"

Over the past few years Liz Hirrschoff fought hard against a brain tumour succumbing on 6 January 2012. I had the honour of representing Australian Canoeing at Liz's funeral. A funeral which celebrated and recognise Liz's personal and sporting achievements, her enthusiasm and infectious strive for high levels of achievement from herself and her athletes.

In her teenage years Liz demonstrated her competitive spirit excelling at many sports including athletics, basketball, netball, swimming and tennis, going on to represent the state of Victoria in basketball and netball.

In the early 1980's the Murray Marathon spawned Liz's interest in canoeing, first as a land crew and later as a

competitor. Liz was the first woman to complete the Murray Marathon in a C1. Toward the late 1980's Liz entered state and national canoeing events and gained selection in the 1990, 1992 and 1994 Australian Canoe Marathon teams to compete at World Championships. (Note – World Championships were then held every second year).

Liz did not rest on her laurels and worked toward and gained her Level Two Australian Canoeing Flatwater coach qualification. Liz coached over 25 athletes who gained selection in Australian teams in either sprint or marathon, and well over 100 athletes who competed at national championships. But Liz did not just accommodate the high achievers, she was happy taking on the challenges of many a new beginner.

Liz was the Head Coach for canoeing at the Camberwell Grammar School. In a period extending greater than ten years, Liz grew this squad into one of the strongest school kayak squads in Victoria. Liz encouraged a group of parents into paddling. This group is still together.

Liz put her organisational skills to the fore as either the Team Manager, Coach or Assistant Team Manager for Australian Canoe Marathon teams, roles Liz filled for more than decade.

Liz was the wife of Tom and a valued member of the ACMRTC.

#### **ACMRTC**

The ACMRTC continued directing its attention toward the overall objectives of finance, athlete development, marketing/sponsorship, officials/coach development, and events.

There were personnel changes on the ACMRTC with Terry Poole and Connie Todaro being welcomed in the latter stages of 2011. Connie filled the role of Secretary vacated by long serving member Paul O'Keeffe.

With new personnel there was a minor restructure. Committee members have been given ownership and responsibility for one of the ACMRTC objectives. Joe Alia and Don Campbell are external to the committee and assist with Athlete Development and Official Development.

A summary of highlights and achievements for canoe marathon in Australia over the last 12 months:

- Bill Bain wins Junior Men K1 at 2011 ICF World Canoe
   Marathon Championships in Singapore.
- Selection criteria for canoe class relaxed by reducing standards making it equitable with all other classes.

- Australia will be represented in the Senior Men C1 at the 2012 ICF World Canoe Marathon Championships.
   An opportunity now exists for Australia to qualify this class at the 2013 World Games.
- Introduced selection criteria for Under 23 athletes separating them from the Open class.
- Percentages revised in the selection criteria to setting benchmark and provide opportunity for greater competition at national championships and selection events.
- Restructured Team Management by introducing roles of Coach Coordinator and Masters Coordinator.
- Commenced revision of the Australian Canoe Marathon Racing Rules cross-referencing and removing conflict with the ICF Canoe Marathon Rules and AC Canoe Competition Bylaw.
- Revise the format of the canoe marathon officials' course providing a less cumbersome, faster recognition and provide practical learning environment for volunteers. A successful course was held in early 2012 for 12 PaddleNSW members.
- Joe Alia gains International Canoe Marathon officials qualification at 2011 World Championships in Singapore.
- Successful training camp for 2012 Australian Canoe Marathon Team members in Victoria in mid June.
- Provide funding for athletes and team management from interstate to attend training camp.
- Assist PaddleNSW with the organising and hosting of the 2012 Australian Canoe Marathon Championships at SIRC.
- News Bulletins distributed through email and posted on Internet as method of communication to members attending the Australian Championships.
- 2012 Australian Canoe Marathon Championships incorporated the inaugural Oceania Canoe Marathon Championships.
- Award 2013 Australian Canoe Marathon Championships to Canoeing Western Australia.
- Identified need to expand use of the portage at national championships to other age groups.
- Extend invitation to State organisations to bid for future Australian Canoe Marathon Championships.
  - o 2013 Western Australia
  - 2014 To be confirmed (Queensland / Victoria / South Australia)
  - 2015 Tasmania (part of AC CanoeFest)
  - 2016 New South Wales (Oceania Canoe Marathon Championships)
  - 2017 To be confirmed (Queensland / Victoria / South Australia)

- Assist AC with the development of an Ultra Canoe Marathon series within Australia.
- Communicate information and news through email to State Organisation, Executive Officers and nominated contact persons.
- Use of Facebook and Twitter as an effective communication tool with the dissemination of news and information.

# **2011 ICF World Canoe Marathon Championships, Singapore**

Those selected in the squad announced at the 2011 Australian Canoe Marathon Championship dinner but withdrew for various reasons include Eliza St Hill, Rebecca Degnian, Sam Norton and Tom Norton.

Day one, first race and an Australian becomes a World Champion – there was no better way to start the 2011 ICF World Canoe Marathon Championships. Bill Bain from the Sunshine Coast Kayak Club, Queensland, triumphed in the Junior Men K1.

Although smaller in number the team members achieved highly at the World Championships. Of those Australian athletes that finished their races, all finished in the top fifteen.

Conditions in Singapore effected athletes of all abilities and ages. A number of withdrew due to heat stress. Apart from the tropical thunderstorm and downpour during racing on the first day of competition it was difficult for athletes, officials and spectators to escape from the heat and humidity.

After a blistering start the 23 Junior Men K1 competitors settled into their rhythm with a group of six forming a break from the rest. The portages were extremely competitive and formed a significant part of the athletes' race tactics. Bill claimed the World Championship in the last few hundred metres using his sprint abilities to overcome the challenge from the Great Britain representative. Bill had a further delay waiting the outcome of a protest before the result was confirmed. Bill will be defending his title at the 2012 World Championships in Rome.

Kate McGrath and Amy Peters showed plenty of guts and determination during the Senior Women K2. They had a brilliant start and were about to join the wash of the leading Hungarian crew when the South Africans bumped them out. Ninth after the last portage the girls eventually clawed their way into a pack of four outside of medal

contention. These efforts left them drained and they were unable to keep up with the pace over the last kilometre including the portage. Amy and Kate finished a creditable 7th.

In the days leading to the World Championships a number of Australian masters athletes competed in the World Cup. The total number of masters entries were down on previous years. The majority came from South Africa, New Zealand and Australia. A summary of medallists follows.

Congratulations to Joe Alia who successfully completed the ICF Canoe Marathon Officials exam at the world championships. Others from Australia, who officiated included Martin Finn, Jerry Dunn, Mark Murray, Paul O'Keeffe and Tom Hirrschoff. Thanks are directed to Colin and Carmel Brown for their role as Team Managers, and those who provided assistance to the Team Management. Thanks to Carolyn Cooper for the photographs.

#### **Summary of Masters World Cup results:**

#### Gold

- John Newton 65 69 Men K1
- Dianne Chellew 60 -65 Women K1
- Margaret Buck 70+ Women K1
- Michael Leverett 35 39 Men K1
- Julie Slattery 50 54 Women K2
- Lisa Newton / Glenda McArthur 45 49 Women K2
- Diane Chellew / Margaret Buck 60 64 Women K2

#### Silver

- Julie Slattery 50 54 Women K1
- Cameron McGill 45 49 Men K1
- Darren Lee / Johan Dahl (Sweden) 45 49 Men K2

#### Bronze

- John Lidstone 65 69 Men K1
- Lisa Newton 55 59 Women K1
- John Newton / Mark Rickard 50 54 Men K2

# Summary of Results from 2011 World Championships

#### **Junior Men K1**

Bill Bain - World Champion

#### Senior Men K1

- Michael Leverret 9th
- Trevor Murray 13th

#### Senior Women K1

Tegan Fraser - 13th

#### Senior Men K2

- Michael Leverrett / Angus Campbell 12th
- Trevor Murray / Robert Aardoom 14th

#### Senior Women K2

• Amy Peters / Kate McGrath - 7th

Team Managers - Colin and Carmel Brown

# **2012** National Championships

The ACMRTC would like to thank PaddleNSW for hosting and organising a very successful 2012 Australian Canoe Marathon Championships, which incorporated the inaugural Oceania Canoe Marathon Championhsips.

The Competition Committee for the championships was:

- Mark Murray Chief Official
- Joe Alia Safety Officer
- Tom Balaam Technical Director

Over 200 individuals descended on SIRC at Penrith for the championships. Weather conditions leading into the championships were not ideal and the efforts of the SIRC staff to provide high standard course were much appreciated.

There was close racing across the board in all age groups and classes. Some of the highlights include the challenge by Dane Sloss to Michael Leverett in the Open Men K1 before Dane was forced out suffering exhaustion.

Another was the finish in the Open Women K2. The first three crews all crossed the finish in the length of 2 K2's. Kristina Jenkins and Amanda Rankin were dropped from the lead pack and appeared to be slipping further back when they staged a remarkable fight back to challenge in the sprint finish.

#### Frank Whitebrook Trophy

Awarded to the State that scores the highest across all classes at the Australian Canoe Marathon Championships.

1.	Victoria	488.5
2.	New South Wales	317
3.	Queensland	124.5
4.	Western Australa	62
5.	South Australia	45

#### The NSW Board of Works Trophy

Awarded to the State that scores the highest across international classes at the Australian Canoe Marathon Championships.

1.	Victoria	475.5
2.	New South Wales	272
3.	Queensland	104.5
4.	Western Australa	62
5.	South Australia	45

#### The VACA Trophy

Awarded to the State that scores the highest across touring classes at the Ausralian Canoe Marathon Championships.

1.	New South Wales	45
2.	Queensland	20
3.	Victoria	13

#### **Interstate Challenge Trophy**

Awarded to the highest scoring State from nominated athletes in international classes in the age groups Under 18, Under 23, Open and Veteran 35 for both men and women.

1.	Victoria	52
2.	Queensland	33.5
3.	New South Wales	32.5
4.	South Australia	18
5.	Western Australia	11.5

#### **Coulthard Trophy**

Awarded to the best performed male and female in the Under 16 age group.

- Male Edward Lovick, Victoria
- Female Kayla Whinray, Victoria

#### **2011** Marathon Paddler of the Year

- Junior Female Eliza St Hill, Victoria
- Junior Male Bill Bain, Queensland
- Senior Female Amy Peters, Victoria

- Senior Male Michael Leverrett, Victoria
- Veteran Female Julie Slattery, Victoria

The next 12 months has further challenges ahead for the ACMRTC. These include:

- 2012 ICF Canoe Marathon World Championships.
- To hold a planning weekend setting objectives for the next 2 years.
- Assist Canoeing Western Australia with organising the 2013 Australian Championships in Perth, WA.
- Selection of team for 2013 World Games in Cali, Columbia.
- Selection of team for 2013 ICF Canoe Marathon World Championships.
- Complete the review of AC Canoe Marathon rules.
- Complete restructure of Officials course and roll out to the State Organisations.
- Investigate potential of a selection criteria for Masters athletes.
- Continue investigation of potential fund raising opportunities for canoe marathon.
- Investigate potential for a canoe marathon series within Australia.
- Investigate potential for a 3 race day format at national championships.

On behalf of the ACMRTC, I thank the staff of Australian Canoeing for their continued support.

I thank Martin Finn for acting in the role of chair whilst I had to take some leave of absence in the latter part of 2011.

Jerry Dunn

Chair

# **Canoe Sprint**

In 2011/2012 the canoe sprint technical committees focus was very much on the delivery of high quality competition events to provide for fair and equitable selection opportunities for athlete selection to National teams.

This of course was particularly important for 2012 as the events culminated in the selection of senior athletes for the London Olympics.

Notwithstanding the importance of those selection events, the 2011/12 Grand Prix Series also provided the basis of selection for a number of National Development Teams, including the 2012 U22/U18 Canada/USA sprint tour, three senior World Cup events in Poznan, Duisburg & Moscow, and the Para Canoe World Championships in Poznan, where Australia won its first ever Para Canoe World Campionship medal.

#### **Technical Committee**

During 2011/2012 the Committee consisted of Greg Kaeding (Chair), Martin Finn, Dasha Kopecek, Jim Murphy, and saw the retirement of Karl Russell and Mark O'Brien from active committee involvement. Committee was supported by AC Operations Manager Mary Macaluso, Ian Hume as Technology Manager and Jan Hall who managed competitor registrations and entries for the entire series.

Committee worked closely with both Richard Fox and David Foureur in their respective roles as AC National Performance Director (Olympic programs) and AC National Elite Development Manager to deliver the Grand Prix Series to a high standard and to facilitate delivery of high performance program outcomes and events in association with the Grand Prix event schedule.

Maximising competitor event opportunities and attendance at Grand Prix events is essential to maintaining competitor attendance and low per capita running costs in conducting GP events, and as such, the conduct of coaching clinics and coaching camps in association with the GP event schedule is a particularly strong draw card for State based and SIS / SAS athletes who incur significant travel costs in order to attend events across the various States, and look to maximizing the value for their dollar through attendance at clinics and camps.

Committee only met formerly on two occasions during the year primarily to discuss competition scheduling and management issues with a further teleconference in respect of Oceania Championships organisation. The Chair also participated in a number of teleconferences related to AC matters and selection. Unfortunately with the schedule of international events for 2011/2012 it was not possible to have

the proposed annual ACCSTC workshop with States and HP staff; however this will be on the agenda for the 2012/13 season.

ACCSTC is now seeking expressions of interest from suitably experienced individuals to join the Committee and assist in developing and enhancing the functions and the role of the technical committee as it moves forward into the 2013-2016 quadrennium and Australian Canoeing again assumes umbrella responsibility for the delivery of the Sprint High Performance Program.

#### **Events**

In 2011/12 ACCSTC again ran the AC Grand Prix Series. Regatta venues for 2011/2012 were Champion Lakes in Western Australia, Lake Wendouree in Ballarat and the Sydney International Regatta Centre in Penrith. Two GP's, the Oceania Championships and the Australian Championships formed the basis of the series, increasing the number of events to four for 2011/12.

A new Grand Prix Series medallion was struck as a result of ongoing approaches from members and in particular younger athlete parents whom were keen to see competitors appropriately 'acknowledged' for their competitive achievements in finals conducted during the Grand Prix Series. A points based 'Athlete of the Series' 'award system similar to that used at ICF Grand Prix events was also introduced and is to be awarded at the first Grand Prix for 2012/13 to be held in Adelaide in early December.

In order for such awards to be introduced and to better streamline the regatta registration and entry system process, AC purchased a new web-based event entry management system, and continues to refine the system to ensure timely and correct entry confirmation and accurate collation and processing of regatta entry fees.

The first GP in Perth was held with trying weather conditions early in the mornings but settled conditions for the 3 day regatta program. The availability and use of the pneumatic start system was a useful experience for accredited and volunteer interstate officials and the recently completed finish tower provide the full range of international standard facilities required for the conduct of a national standard regatta. Competitors also have controlled water depth across rowing width lanes rather than narrower canoe/kayak lanes, courtesy of the artesian fed water that supplies the lake and is regulated by venue management.

The Ballarat GP marked the return of Lake Wendouree as a national canoe sprint series competition venue after an absence of 25 years in favor of Lake Nagamabie in central Victoria. Whilst athlete feedback was certainly critical of some

of the inadequacies of this inaugural return of Lake Wendouree as a competition venue, the use of the venue over Lake Nagambie was supported on the basis of its locality for air travel, boat transport convenience, accommodation and restaurant options as well as the support obtained from local canoeing interests and the City of Ballarat. Meeting minimum course requirements as a suitable national / international standard competition venue is a priority for the Committee in providing 'fair and equitable' racing conditions for athlete selection purposes and suitable facilities for competition conduct and management. Committee will continue to work with Rowing Australia and Ballarat City Council in ensuring the Lake Wendouree venue gets 'up to suitable international standard' if it is to remain a viable option for future regattas.

Despite its status as Australia' 'premier' sprint race canoe/kayak venue, the Oceania and National Championship at the Sydney International Regatta Centre in Penrith were plagued by warm water conditions, the result of unseasonal weather in Sydney over the summer. This resulted in significant weed detachment occurring from the bottom of the lake which impacted the conduct of the two major Olympic nomination events for the Australian Team as well as the annual Oceania Championships held every second year between Australia and New Zealand as host nations. Whilst additional resources in terms of venue staff and weed recovery craft were provided during the earlier Oceania Championship event from 2-4 March, the report of appointed ICF Chief Official Elly Mueller to the ICF was scathing of the venue and recommended its delisting as a suitable ICF venue should the matter not be addressed for future competitions.

Whilst the presence of weed remained an ongoing issue for the venue, as a result of approaches to venue management, and also 'political' approaches by Australian Canoeing, significant additional 'weed recovery' resources were provided for the conduct of the second Olympic nomination regatta and Australian Championships from 14-18 March. Regatta competition management was consequently able to better manage and deliver on schedule events with limited if any disadvantage to competitors on the course proper.

This was greatly aided by the availability of the two new pneumatic start systems available for use at SIRC for the first time in a GP series. The start systems were possible due to additional funding provided to AC's High Performance Program as preparation for the 2012 London Olympics. Despite some individual gate teething problems, the gate systems in general proved reliable and enabled two distances to be consequently raced during the day without the need for significant start pontoon relocation times between events as required in previous years.

It is appropriate in respect of the SIRC venue, that Australian Canoeing continue to work with SIRC Management in ensuring that the weed management issue is suitably funded and managed for the conduct of AC events at the facility, and that the charges for the additional equipment bought with ACHP funds, are not a significant impost on regatta venue hire costs which are directly passed on as athlete entry fee costs, otherwise athletes will demand that selection events be relocated to 'fairer' and more cost effective competition venues.

# **Officials Development**

One of the significant issues with the conduct of the AC GP Series is the continuing availability and willingness of accredited and volunteer officials to manage the delivery of the competition events. Not only are sufficient numbers required to ensure a suitable standard of competition management at each regatta (approximately 40 are required across the course and roster schedule), but numbers need to be developed through recruitment and training at State level to ensure continued growth in the numbers of officials and their level of experience and development, such that a 'pool' of officials is available with experience in the diversity of positions required to adequately manage and deliver events in accordance with the competition schedule and have the necessary knowledge to ensure that race rules and event management from regatta to regatta are applied correctly and consistently. The precedence of previous regatta decision making is important knowledge for officials if regattas are to be run and managed professionally and consistently to the highest standards.

State competition regattas are not under the management control of the ACCSTC, however we rely on States in providing the opportunity and encouragement for officials development through participation in their local State regattas, and to encourage their State based officials to support the National GP Series through their attendance and volunteering in the National GP Series either locally, when conducted, or by travelling with State athletes and volunteering at regattas.

ACSRTC has access to ICF Officials manuals and training aides and is able to deliver officials course seminars in conjunction with the National GP Series. However due to the limited time available at GP's, the Australian Championships remain the preferred opportunity for such courses. Both the GP events and the National Championships provide opportunities for volunteer officials to get mentored experience serving in various regatta official roles as volunteers, and Committee encourages States and individuals to communicate their interest in developing their officials so that we can improve the number of officials available.

It is appropriate to note that in general, officiating is a non-subsidised volunteer activity. Pooled accommodation is made available where practicable and affordable, but event sponsorship is limited so official's subsidies are generally not payable. Officiating can be very rewarding and a number of our officials have officiated at international level, and with such experience the opportunity to officiate at World Championships and even the Olympics. However again in general, all such attendance and accommodation expenditure is at the officials own expense, with the pleasure coming from knowing you have exercised good judgment and good management for and on behalf of the athletes and the camaraderie of working with likeminded fellow officials, who also enjoy the experience of watching both development and elite athletes in competition.

# 2013-2016 Developments

In 2012/2013 we hope to offer further opportunities for athletes and officials to travel to a number of venues for competition experience, and for local based athletes to experience National level competition. West Lakes in Adelaide, Ballarat in Victoria, the Sydney International Regatta Centre and Champion Lakes in Perth will be the host venues for the 2012/13 Grand Prix Series and Grand Prix Series Championship Awards. We will again be recognising GP Series Champions and in future hope to secure sponsorship for these achievements.

GP1 in Adelaide in December will be the selection event for the Australian Olympic Committee's 2013 Australian Youth Olympic Festival (AYOF) to be held at SIRC in January, whilst GP3 at SIRC, and the National Championships (GP-4) in Perth, will be the other venues for senior team selection with other selection events yet to be confirmed.

The AYOF as one combined 'points based' competition in January is a great opportunity for selected junior athletes to gain an 'Olympic' experience, and for the senior athletes, the Oceania Championships are in New Zealand in February 2013 and both athletes and officials are encouraged to nominate and attend.

Committee is keen to see Tasmania's Lake Barrington scheduled for a National Championships in either 2014 or 2015, and is hoping Australian Canoeing will be supportive of the Festival of Australian Championships concept previously successfully conducted in Sydney in 2003 and 2005, where athletes from the numerous disciplines within our sport get to see each other compete and even participate in multiple national championship disciplines over a 9 day period at relatively close competition venues.

#### **Finance**

With the support of sponsors, Committee has managed to deliver the national program within budget, however despite best initiatives, the ability to reward those athletes attending multiple events, and to also support those officials supporting multiple events has been limited.

The expenditure required to conduct events at the different state venues is critical to the cost of the conduct of the National Series and we budget for the level of facilities necessary to conduct international standard competition and to provide international standard facilities for both athletes and officials. State of the art start systems, timing and event entry and regatta management systems all cost money to lease and or operate and must be maintained. Officials need to be supported to enable ongoing attendance, and medals, trophies and even prizes and prize money for competitors, are relevant to today's sporting environment.

I would like to extend thanks and acknowledge the major contributors to the Australian Canoeing Sprint Racing Program in 2011/2012 as follows:

- Australian Sports Commission
- Australian Olympic Committee
- Australian Institute of Sport
- State Institutes of Sport
- Renault
- Vaida
- Chifley Penrith Panthers
- Sportscene
- Roof Rack City SA
- Harmonica
- InfostradaSports
- NSW Sport & Recreation

Committee extends thanks to Richard Fox and staff in respect of the acknowledgement and working relationship we have with the AC High Performance Program and Dave Foureur in respect of the National Elite Development Program.

My personal thanks also to CEO Greg Doyle for his support and counsel, Operations Manager Mary Macaluso for her administrative management and assistance, Sam Lyons for his support to myself and Committee, and most importantly to fellow Committee members whose respective individual contributions have ensured continuity of the regatta program.

Greg Kaeding Chair



# **Freestyle**

Once again we have had a very progressive year. As I write this report I am at the World Cup with a strong representation for Australia. Four athletes are competing on the world stage and we expect a solid result.

This year's Monsoon Madness showcased the Australian Freestyle National Championships as well as the National Boatercross Championships. A great turn up crowned new champions and more importantly a great fun event for the 50 plus competitors.

As we look towards the future, freestyle has started to become a valid Olympic contender, as it was showcased at this year's London Olympics.

With athletes continuing to finance their own adventures and competitions, Australia still is a very competitive nation in this discipline. We hope that both K1 and C1 disciplines continue to feature high class athletes from Australia in future World Championships and that we continue to be a competitive nation in Freestyle.

Moving back to the current World Cup, we have a spread-out field of boaters from Australia including men's K1, Junior K1 and C1 which is held at Rock Island, Pigeon River and Nantahala rivers in the USA. I for one, cannot wait to see these Australian athletes 'throw down' in these features in a clean and safe way as Australia has always done.

Jeremy Blanchard Chairperson

# The National Elite Development Program

The National Elite Development Program (NEDP) comprises of U23 and U18 sprint and slalom National Teams, Olympic Hopes (OH) Sprint Team and Slalom National Talent Squad (NTS) plus additional identified talent. Surf Life Saving Australia (SLSA) Next Wave Program underpins NEDP in Canoe Sprint.

Since the transition from the previous Australian Sports Commissions (ASC) run NTID model fifteen months ago the NEDP has adopted a slightly different approach to the coordination and funding of athlete development. The shift has been for NEDP to spread resources more equitably across all NEDP programs around the country and to prioritise more funding and support towards National and State based training camps and more specific support for the top band of NEDP athletes.

In 2011/12 support was provided for ten NEDP sprint programs and four NEDP slalom programs nation wide. NEDP, in conjunction with SLSA Next Wave, is currently in the process of identifying other potential regional NEDP sprint squads. These squads will successfully link with the surf life saving community creating a unique opportunity for surf life saving athletes to become involved in sprint canoeing.

As it will be each year, NEDP's clear objective during 2011/12 was to identify and recruit a new national squad of talented identified (TID) athletes. Athletes meeting the NEDP selection criteria are then introduced to a suitable daily training environment and provided with quality coaching which is conducive to rapidly developing these athletes.

The success of the affiliation with the SLSA Next Wave program with sprint canoeing is proving to be an extremely beneficial resource, with over 90% of the 160 athletes who registered for the 2011 NEDP TID intake being SLSA athletes. Many of the successful athletes then went onto compete at State and National Sprint Championships, with a few athletes actually gaining National Team selection after less than six months of kayak training - proving once again that this relationship with SLSA and access to this talent pool is one which Australian Canoeing must continue to foster.

As well as identifying new talent annually, NEDP has continued its focus on further developing the current crop of very talented young athletes so they are capable of not only making future National Teams but also ensuring they will be competitive on the world stage, achieving medal winning performances at World Championships and Olympic Games. It is also important for NEDP athletes to develop the necessary skills so they are capable of making smooth and successful

transitions into the State Institute and Academy of Sport (SIS/SAS) networks and future Senior National Teams. NEDP makes every attempt to align Australia's NEDP athletes with quality coaches and programs and 2011/12 NEDP was instrumental in supporting athletes as they attended various specific slalom and sprint training camps. NEDP and our various development programs initiated a total of thirteen national camps during 2011/12. Many of these camps were held in conjunction with various SIS/SAS programs, in particular the Australian Institute of Sport (AIS) hosted many of these camps for both Slalom and Sprint. NEDP athletes were able to experience the many benefits associated with working with these programs gaining access to quality coaching and in many cases sports science and sports medicine support.

During 2011/12 NEDP developed and implemented National Testing and performance monitoring protocols for NEDP sprint athletes. These protocols were designed to track and sprint athlete performance and strength development over time. Monthly on-water trials, strength tests along with competition data are used to track athlete performances, development and progression. information is being put together in a central database and is accessible by all NEDP athletes and coaches. It is anticipated that this information will be used to help design and implement preferred methods and models of training and program design for individuals and squads, which will also include recommended training sets for coaches to implement into the daily training environment. This information will also assist in the design of a suitable national annual training plan designed and adjusted to suit various age categories and athletes training age. As well as testing sprint athletes NEDP slalom athletes were also subjected to regular testing which involved strength testing, beep testing and regular on-water tests. All slalom athletes are monitored using a discipline specific tracking system.

Several underage National Development teams were selected and attended many significant benchmark international competitions during 2011/12. These tours provided valuable development opportunities for Australia's athletes where they gained valuable experience and laid the foundations for future senior international success. Recent success at the 2012 U23/U18 Slalom World Championships and the U22/U18 Canada/USA sprint tour clearly signifies Australia's NEDP athletes are defiantly taking major steps in their development pathway and all seems to be progressing well in the lead up to next years U23/Junior Sprint and Slalom World Championships.

# **2012 Development Tours and Teams**

#### Slalom

- Tour of New Zealand
- World Championships U23 & U18, USA

#### **Sprint**

- Tour of Canada and USA U22 & U18
- Olympic Hopes Tour Szeged, Hungary

In 2011/12 NEDP also provided coach mentoring and development opportunities for Australia's development coaches. In particular three very informative education workshops were provided to sprint coaches at the 2012 National Sprint Championships

The three workshops presented were:

- Getting maximum benefit out of your daily training.
   Presented by Nicola Bullock PhD Sports Physiologist/SSSM
   Coordinator Australian Institute of Sport.
- Teenage and adolescent physical development in relation to strength and conditioning and on-water training.
   Presented by Anna Wood B.Phty, MMSP.Phty NEDP Coach, Olympic medalist, World Champion and physiotherapist.
- Nutrition for Australia's National Elite Development

Athletes. Presented by Erin Michael BAppSc (EXSS) & MNut&Diet Accredited Practicing Dietitian and Accredited Sports Dietitian.

NEDP in its current format provides support, guidance and specific direction for 120 athletes (not including TID), 14 programs and 17 coaches across both Sprint and Slalom Canoeing.

Australian Canoeing's National Elite Development Program continues to evolve, successfully underpinning our Sprint and Slalom senior national teams. NEDP is instrumental in ensuring the next generations of Australia's Elite are experienced, well prepared and ready to make a successful transition.

# David Foureur National Elite Development Program Manager



# **Education and Safety**

The Committee has, for the first time undertaken a National Moderation Meeting of Assessors as promised three years ago at that particular AGM. It was held in Devonport, Tasmania with the intent to discuss the philosophy of ACAS and aspects of its implementation across Australia. Representatives of each State were present and ACAS was discussed thoroughly followed by "on the water" discussions about paddling techniques and permissible styles. Equipment was also looked at with the Chairman's helmet getting close and negative scrutiny! (He had reason to appreciate it on a trip some 2 weeks later, it worked!)

Resulting from this meeting were modifications to ACAS where camping requisites were considered too severe and restricting for many States and also clarification about entry into the ACAS with wording being modified to emphasise that it is not a sequential system and that candidates must have skills to pass, not the indicated award. The Introductory Sea Skills Award was also re-introduced.

ACAS was firmly supported by those attending and all felt that the meeting was far from a cynical public relations meeting. They were genuinely positive about the chance to meet members of the Committee and have real input. The chance to talk with other States Assessors was also strongly appreciated.

Similar meetings in other States should now be explored and developed.

Australian Canoeing began the mapping process to the latest VET Outdoor Canoeing units, SIS10. This will continue to accommodate the minority of people who choose to obtain a Statement of Attainment with their qualifications. It is in everyone's best interests that we maintain the mapping.

AC is now recognised and represented on the various activities groups with Education and Safety Board members giving their time to go to various meetings and give advice on canoeing affairs.

Several issues have arisen latterly. The first is that more and more commercial operators are looking at accreditation for operating in nonstandard craft such as inflatables on white water. Just a "sit-on" craft have required new or different skills, these craft often require fewer and different paddling skills to paddle quite hard water. They are not rafts in the traditional sense being single person or at most doubles, they are essentially unsinkable and can be inverted but not rolled as a kayak is using a paddle. That means that the WW Guide/Instructor ratings are not directly relevant for these operators. The issue to be solved is whether to create new awards or to modify the existing. If the latter, how to do it.

The second is relations with Maritime authorities. Due to the interactions of PaddleNSW with NSW Maritime, we have discovered that a new national authority, Australian Recreational Boating Safety Committee, ARBSC, is being created that will overview operations across Australia. It has declared that the term PFD will no longer be used in recreational boating and Lifejacket will be the only term in education materials. It has also declared that its terms of reference include discussions with concerned parties. It has just found out about us. The Tasmanian component, MAST has just announced without consultation, new proposed regulations for sea paddlers. Discussions have commenced to ensure that AC is recognised and consulted.

We are still awaiting safety standards for marathon, slalom and similar events so that they can be listed for consultation by others. We look forward to these being completed soon.

I wish to thank most strongly the members of the Committee for their time and efforts, especially, thanks to our two most recent members who didn't know what they were letting themselves in for!

Jason Dicker Chairperson

# Financial Statements for the Year ended 30 June 2012

# **Directors Report**

The Directors present this report on the association for the financial year ended 30th June 2012

#### **Directors**

The names of the directors in office at any time during or since the end of the year are:

- · Danielle Woodward
- Martyn Clancy-Lowe
- Robert Stewart
- James Rennell
- · Prof Keith Lyons
- Jim Murphy
- Catherine Ordway (appointed 11 April 2012)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

# **Significant Changes in State of Affairs**

There have been no significant changes in the state of the association's affairs during the financial year.

### **Principal Activities**

The principal activities of the association during the course of the year were:

The provision of national leadership and a national framework for harnessing the energies of the many canoeing people and organisations throughout Australia with the aim of building the business of canoeing for the benefit of all.

There have been no significant changes in the nature of these activities during the year.

#### **After Balance Date Events**

No known matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the association's operations, the results of those operations or the state of affairs of the association in subsequent financial years.

# **Future Developments**

The association expects to maintain the present status and level of operations and hence there are no likely known developments in future financial years.

#### **Environmental Issues**

The association's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

# **Auditor's Independence Declaration**

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A copy of the auditors independence declaration as required under section 307C of the Corporations Act 2001 follows this report.

Robert Stewart

Director

Danielle Woodward

Director

Dated this 24<sup>th</sup> day of October 2012

# **Auditors Independence Declaration Under Section 307C of the Corporations Act 2001**

To the Directors of Australian Canoeing Incorporated

I declare that, to the best of my knowledge and belief, in relation to the audit of Australian Canoeing Incorporated for the year ended 30 June 2012 there have been;

- a) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- b) no contraventions of any applicable code of professional conduct in relation to the audit.

SMMyshy Astems som

**Astims SWM** 

Bill Murphy, B. Com. FCA

Suite 6, First Floor 55 Grosvenor Street, Neutral Bay, NSW, 2089

Dated this 24<sup>th</sup> day of October 2012

# **Statement of Comprehensive Income**

(The accompanying notes form part of these financial statements)

Note	2012 (\$)	2011 (\$)
Revenue	2,332,298	1,677,711
Interest Received	26,108	16,044
Administration Expenses	(34,803)	(51,500)
Marketing Expenses	-	(1,330)
Occupancy Expenses	(7,776)	(10,285)
Finance Costs	(1,480)	(2,068)
Other Expenses	(2,245,676)	(1,583,456)
Profit/(Loss) for Year	68,671	45,116
Other Comprehensive Income:		
Other Comprehensive Income for year		
Total Comprehensive Income for year	68,671	45,116
Profit/(Loss) attributable to members	68,671	45,116
Total Comprehensive Income attributable to members	68,671	45,116

# **Statement of Financial Position**

	Note	2012 (\$)	2011 (\$)
CURRENT ASSETS			
	2	707.465	540.047
Cash	2	797,165	518,817
Receivables	4	107,439	318,337
Other	5	3,916	4,244
TOTAL CURRENT ASSETS	_	908,520	841,398
NON-CURRENT ASSETS			
Property, plant and equipment	6	2,220	5,466
TOTAL NON-CURRENT ASSETS	_	2,220	5,466
TOTAL ASSETS	_	910,740	846,864
CURRENT LIABILITIES			
Payables	7	130,576	50,869
Provisions	8	43,465	32,761
Other Current Liabilities	9	579,902	675,108
TOTAL CURRENT LIABILITIES	_	753,943	758,738
TOTAL LIABILITIES	_		758,738
NET ASSETS	_	156,797	88,126
NET ASSETS	=		88,120
EQUITY			
Retained profits		156,797	88,126
TOTAL EQUITY	_	156,797	88,126
	_		

# **Statement of Changes in Equity**

	Retained Earnings
2012	
Balance at 1 July 2011	88,126
Profit/(Loss) for year	68,671
Balance at 30 June 2012	156,797
2011	
Balance at 1 July 2010	43,010
Profit/(Loss) for year	45,116
Balance at 30 June 2011	88,126

# **Cash Flow Statement**

	Note	2012 (\$)	2011 (\$)
Cash Flows from Operating Activities			
Receipts from Customers		2,656,291	1,423,780
Payments to Suppliers		2,404,052	1,240,064
Interest Received		26,108	16,044
Net Cash Inflow from Operating Activities	3	278,347	199,760
Cash Flows from Investing Activities			
Purchase/ of Property, Plant & Equipment		-	(806)
Net Cash Flows from Investing Activities		-	(806)
Net Increase/(Decrease) in Cash Held		278,348	198,955
Cash and Cash Equivalents as at 1 July 2011		518,816	319,861
Cash and Cash Equivalents as at 30 June 2012		797,164	518,816

### **Notes to the Financial Statements**

# 1. Statement of Significant Accounting Policies

The financial report is a general purpose financial report and it has been prepared in accordance with Accounting Standards, Urgent Issues Group Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board and the Corporations Act 2001.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values, or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets. Unless otherwise stated the accounting policies have been consistently applied. The following is a summary of the material accounting policies used Australian Canoeing Incorporated by in the preparation of the financial report.

# (a) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

### (b) Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured using the best estimate of the amounts required to settle the obligation at the end of the reporting period.

# (c) Employee Benefits

Provision is made for the associations liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employees may not satisfy vesting requirements. Those cash outflows are discounted using market yields on

national government bonds with terms to maturity that match the expected timing of cash flows.

# (d) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

#### **Plant and Equipment**

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

#### **Depreciation**

The depreciable amount of all fixed assets including buildings and capitalised lease assets, but excluding freehold land, is depreciated on a diminishing value basis over the assets useful life to the association commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Office Equipment 33.33 % Motor vehicles 30.00 %

The assets residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

An assets carrying amount is written down immediately to its recoverable amount if the assets carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the income statement. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

# (e) Income Tax

No provision for income tax has been raised as the Association is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

# (f) Borrowing Costs

Borrowing costs directly attributable to the acquisition, construction or production of assets that necessarily take a substantial period of time to prepare for their intended use or sale, are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale.

All other borrowing costs are recognised in profit or loss in the period in which they are incurred.

# (g) Leases

Lease payments for operating leases, where substantially all the risks and benefits remain

with the lessor, are charged as expenses in the periods in which they are incurred.

# (h) Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. Any consideration deferred is treated as the provision of finance and is discounted at a rate of interest that is generally accepted in the market for similar arrangements. The difference between the amount initially recognised and the amount ultimately received is interest revenue.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument.

Revenue from the provision of membership subscriptions is recognised on a straight line basis over the financial year.

All revenue is stated net of the amount of goods and services tax (GST).

# (i) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

# (j) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

# (k) Critical Accounting Estimates and Judgments

#### **Key Estimates - Impairment**

The association assesses impairment at each reporting date by evaluation of conditions and events specific to the association that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

	2012 (\$)	2011 (\$)
2. Cash and Cash Equivalents		
Cash at Bank	797,165	518,817
	797,165	518,817
Reconciliation of Cash		
Cash at the end of the financial year as shown in the cash flo	ow statement is reconcile	d to
the balance sheet as follows:		
Cash and Cash Equivalents	797,165	518,817
	797,165	518,817
3. Cash Flow Information		
Reconciliation of Cash Flow from Operations with Profit after	Income Tax	
Profit after Income Tax	68,671	45,116
Adjustments for Non-Cash Components in Profit:		
Depreciation	3,246	3,447
Changes in Assets and Liabilities		
(Increase)/Decrease in Trade and Other Receivables	210,898	(272,012)
(Increase)/Decrease in Other Assets	328	(2,288)
Increase/(Decrease) in Trade and Other Payables	79,708	20,725
Increase/(Decrease) in Provisions	10,704	13,210
Increase/(Decrease) in Other Liabilities	(95,207)	391,563
Net Cash Provided by Operating Activities	278,347	199,761
4. Trade and Other Receivables		
Current		
Accounts Receivable	97,256	282,454
Less Provision for Doubtful Debts	(7,884)	(6,005)
Other Debtors	18,067	23,806
Provision for GST		18,082
	107,439	318,337
Total Trade and Other Receivables	107,439	318,337
5. Other Assets		
Current		
Prepayments - Insurance	1,416	1,244
Prepayments - Other	2,500	3,000
	3,916	4,244
Total Other Assets	3,916	4,244
C. Duna antico Discours L.E		
6. Property, Plant and Equipment		
Plant and Equipment		
Motor Vehicles - at Cost	20,000	20,000
Less Accumulated Depreciation	19,342	19,060
	658	940

Office Equipment - at Cost	28,673	28,673
Less Accumulated Depreciation	27,111	24,147
	1,562	4,526
Total Plant and Equipment	2,220	5,466
Total Property, Plant and Equipment	2,220	5,466
7. Trade and Other Payables Current	<del></del> -	
Sundry Creditors	4,800	_
Trade Creditors	59,737	31,653
Superannuation Payable	14,776	8,538
PAYG Withholding Tax Payable	11,451	10,678
Provision for GST	39,812	-
	130,576	50,869
Total Trade and Other Payables	130,576	50,869
8. Provisions		
Current		
Provision for FBT	4,159	1,356
Provision for Annual Leave	39,306	31,405
	43,465	32,761
Total Provisions	43,465	32,761
9. Other Liabilities		
Current		
Accrued Audit Fees	12,000	12,000
Accrued Expenditure	31,446	23,920
Funding for Events/Tours received in advance	196,005	114,855
Amount due to Australian Sports Commission	-	35,872
Amount due to International Canoe Federation	15,000	30,000
AIS Funds in Trust	108,595	312,438
Marathon Committee Carried Forward	18,408	22,470
ASC Funding AIS Passthru	37,500	26,000
ASC High Performance Funding	-	80,190
Canoe Polo Committee Carried Forward	29,772	17,363
NEDP Suspense	91,527	-
NTP Fees received	4,546	-
Junior & World U23 2014	24,100	-
Technical Committee	11,003	-
	<u> </u>	675,108
10. Auditors Remuneration		
Astims SWM were the auditors of Australian Canoeing Inco	orporated	
Auditor's Remuneration	12,000	12,000
	12,000	12,000
	=======================================	

# **11. Association Details**

The registered office of the company is:

Australian Canoeing Incorporated

2nd Floor, Sports House, 6 Figtree Drive, Sydney Olympic Park, Homebush 2127

The principal place of business is:

Australian Canoeing Incorporated

2nd Floor, Sports House, 6 Figtree Drive, Sydney Olympic Park, Homebush 2127

# **Additional Information Disclaimer**

The additional financial data presented in the following pages is in accordance with the books and records of Australian Canoeing Inc. ("our client") which have been subjected to the auditing procedures applied in our statutory audit of the Association for the year ended 30 June 2012. It will be appreciated that our statutory audit did not cover all details of the additional financial data. Accordingly, we express no opinion on whether they present fairly the Association's financial position or the year's trading and no warranty of accuracy or reliability is given. Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person (other than our client) in respect of the additional financial data, including any errors or omissions therein however caused.

Bill Murphy, B. Com. FCA

Astims SWM

Suite 6, First Floor 55 Grosvenor Street, Neutral Bay, NSW, 2089

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Dated this 24<sup>th</sup> day of October 2012

# **Detailed Profit and Loss Statement**

	2012 (\$)	2011 (\$)
Revenue from Ordinary Activities		
Operating Activities		
Sports Income	227,291	130,743
Coaching Income	2,280	3,390
Sponsorship Funds	-	5,000
Grant Administration	1,109,125	649,492
State Affiliation Fees	169,166	163,317
Education Programs	68,558	68,061
Others	9,070	33,643
Touring Teams	746,808	624,065
Non-operating Activities		
Interest Income	26,108	16,044
Total Revenue from Ordinary Activities	2,358,406	1,693,755
Expenses from Ordinary Activities		
Advertising & Promotions	-	1,330
AGM Expenses	12,560	14,471
Auditor's Remuneration	12,000	12,000
Bad Debts Written Off	1,879	8
Bank Charges	7,306	7,213
Depreciation	3,246	3,447
Coaching & Education Expenses	27,648	8,903
Event Expenses	186,749	108,998
General Expenses	5,537	5,580
Gifts, Medals, Trophies	-	2,758
Insurance	45,655	45,339
IT Expenses	31,313	46,096
Interest Paid	1,480	2,068
Legal Costs	34,145	17,331
Meeting Expenses	13,506	9,570
Membership Fees	679	727
Membership Benefits	-	5,140
Motor Vehicle Expenses	8,300	9,769
Operating Lease Expense	719	2,877
Printing, Stationery & Postage	3,490	5,404
Rent	40,000	40,000
Salaries & Wages - Operations	289,442	295,457
Salaries & Wages - HP Staff	478,847	264,316
Fringe Benefits Tax	8,226	5,025
Superannuation Contributions	54,958	38,236
Provision for Annual Leave	7,901	19,561
Telecommunications Expenses	7,057	7,408
Travelling Expenses	20,556	11,363
Touring Team Expenses	733,614	602,954
Technical Committee Expenses	53,000	53,792
Uniforms	1,019	1,498
NEDP Expenses	198,903	-

	2012 (\$)	2011 (\$)
Total Expenses from Ordinary Activities	2,289,735	1,648,639
Profit before Income Tax	68,671	45,116
Income Tax Expense	-	-
Profit from Operations	68,671	45,116
Retained profits at the beginning of the financial year	88,126	43,010
Retained profits as at 30 June 2012	156,797	88,126

# **Statement by Board of Directors**

In the opinion of the directors the financial report

- Presents a true and fair view of the financial position of Australian Canoeing Inc. as at 30th June 2012 and its
  performance for the year ended on that date in accordance with Australian Accounting Standards, mandatory
  professional reporting requirements and other authoritative pronouncements of the Australian Accounting Standards
  Board.
- 2. At the date of this statement, there are reasonable grounds to believe that Australian Canoeing Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:

**Robert Stewart** 

Danielle Woodward

Dated this 24<sup>th</sup> day of October 2012

Dimielle Nerlmond.

PE Stewart

# Independent Audit Report to the Members of Australian Canoeing Incorporated

We have audited the accompanying financial report of Australian Canoeing Incorporated, which comprises the statement of financial position as at 30 June 2012, and the statement of comprehensive income, statement of changes in equity and cash flow statement for the year ended on that date, and a summary of significant accounting policies and other explanatory notes and the directors' declaration of the association at the year's end or from time to time during the financial year.

# **Director's Responsibility for the Financial Report**

The directors of the association are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Act 2001. This responsibility includes designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

# **Auditor's Responsibility**

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

# Independence

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001. We confirm that the independence declaration required by the Corporations Act 2001, provided to the directors of Australian Canoeing Incorporated, would be in the same terms if provided to the directors as at the date of this auditor's report.

# **Auditor's Opinion**

In our opinion, the financial report presents fairly, in all material respects, the financial position of Australian Canoeing Incorporated as of 30 June 2012, and its financial performance and cash flows for the year then ended in accordance with the Corporations Act 2001 and the Australian Accounting Standards (including Australian Accounting Interpretations).

Astims SWM

Chartered Accountants

Bill Murphy, B. Com. FCA

Suite 6, First Floor 55 Grosvenor Street, Neutral Bay, NSW, 2089

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Dated this 24<sup>th</sup> day of October 2012

# **Our Teams**

# Wildwater

# Senior World Championships, France

#### **Athletes:**

Stewart Bennett (TAS) Matt Dalziel (TAS)

Jessica Fox (NSW) \*Did not compete

Matt French (TAS)
Ros Lawrence (NSW)
Robert McIntyre (NSW)
Kristy Packham (VIC)

Management:

Peter McIntyre (NSW)

# Senior World Cups, Serbia, Bosnia and Herzegovina

#### **Athletes:**

McIntyre Alex (NSW) Singleton Glenn (VIC) Packham Kristy (VIC) Peter Lockett (VIC) Robert McIntyre (NSW) Ros Lawrence (NSW) Stewart Bennett (TAS) Mountney (TAS)

Management:

Peter McIntyre (NSW)

# **Marathon**

# Senior, U23 & Junior World Championships, Italy

# Athletes:

Marlena Aherns		(VIC)
Tim	Arnold	(VIC)
Bill	Bain	(QLD)
Jak	Bain	(VIC)
Angus	Campbell	(VIC)
David	Cole	(VIC)
Nell	Cuthbertson	(VIC)
Sean-Charles DeDai		(SA)
Tegan	Fraser	(QLD)

Tom	Hedditch	(VIC)	
Attila	Kaplan	(SA)	
Michael	Leverett	(VIC)	
Kate	McGrath	(QLD)	
Trevor	Murray	(VIC)	
Daniel	Ryan	(VIC)	
Timothy	Stenlake	(QLD)	
Penny	Young	(VIC)	
Management:			
Cameror	n McGill	(VIC)	
Terry	Poole	(VIC)	

#### Coach:

John Newton (QLD)

### **Canoe Polo**

# Senior, U23 & Master Oceania Championships, New Zealand (2011)

(VIC)

#### **Athletes:**

Megan Bishop

David	Burdon	(SA)
Janet	Burdon	(SA)
Jay	Burgess	(VIC)
Sarah	Cartwright	(SA)
Duncan	Cochrane	(SA)
James	Deakin	(NSW)
Jason	Downey	(NSW)
Ailsa	Enting-Hawke	(SA)
Liam	Farrington	(VIC)
Matthey	v Farrington	(VIC)
Siobhan	Goble	(SA)
Carley	Goodwin	(SA)
Stacey	Goodwin	(SA)
Damian	Hadjinicolaou	(SA)
James	Harmer	(ACT)
Steve	Harmer	(ACT)
Rowan	Hartcher	(NSW)
Adam	Hofmeyer	(SA)
Anton	Holmes	(SA)
Joshua	Holmes	(SA)
Luke	Holmes	(SA)
Noel	Holmes	(SA)
Brooke	Honeyman	(VIC)
Stephen	Hubbard	(SA)
Craig	Hutchinson	(NSW)

Rebecca	Jennings	(VIC)
Michael	Lawrence-Taylor	(NSW)
Elizabeth	n LeCoultre	(WA)
Nikky	Lee	(WA)
Roland	Mangos	(ACT)
Dean	McIntosh	(SA)
lan	McIntosh	(SA)
Louise	McIntosh	(SA)
Lorrelle	McLeod (Mills)	(VIC)
Cathy	Miller	(NSW)
Mathew	Moore	(VIC)
James	Parkes	(NSW)
Geoff	Patterson	(NSW)
Ben	Phillips	(SA)
Mark	Phillips	(SA)
David	Pillekers	(VIC)
Stephen	Porter	(VIC)
Joanna	Ratcliffe	(NSW)
Mark	Raymond	(NSW)
Sue	Robb	(ACT)
Syed	Salim Aljunied	(NSW)
Andrew	Shearer	(VIC)
Robert	Sims	(NSW)
Brenton	Smith	(NSW)
Ben	Stark	(SA)
Adriene	Sullivan	(SA)
Ken	Sullivan	(SA)
Nathan	Watson	(SA)
Robbie	Whitby	(QLD)
Michael	Wilson	(VIC)
Manage	ment:	
Gaylene	Watson	(SA)
John	Moore	(VIC)
Rob	Watson	(SA)

# Senior World Championships, Poland (2012)

(SA) (SA)

### Athletes:

**Coaches:** Chris

Matt

Heard

Heard

Ailsa	Enting-Hawke	(SA)
Anton	Holmes	(SA)
Craig	Hutchinson	(NSW)
lan	McIntosh	(SA)
Jacquie	Kamphuis	(SA)
Joshua	Holmes	(SA)
Louise	McIntosh	(SA)
Luke	Holmes	(SA)
Matthev	w Moore	(VIC)
Nathan	Moore	(VIC)

Nikky	Lee		(WA)
Rebecca	Jennings		(VIC)
Robert	Sims		(NSW)
Sarah	Heard		(SA)
Siobhan	Goble		(SA)
Stephanie Agnew			(SA)
Stephen Hubbard			(SA)
Management:			
Kenneth	Sullivan		(SA)

#### **Coaches:**

Christopher Heard (SA)
Duncan Cochrane (SA)
Matthew Heard (SA)

# **Sprint**

# **2011 World Championships**

#### Athletes:

Steven	Bird	(WA)
Jo Brigden Jones		(NSW)
Alyce	Burnett	(QLD)
Jacob	Clear	(QLD)
Hannah	Davis	(SA)
Jake	Donaghey	(QLD)
Naomi	Flood	(NSW)
Marius	Florian	(NSW)
Lyndsie	Fogarty	(QLD)
Matt	Goble	(SA)
Alex	Haas	(QLD)
Rachel	Lovell	(QLD)
Sebastian Marczak		(NSW)
Luke	Morrison	(SA)
Alana	Nicholls	(WA)
Jesse	Philips	(WA)
Joel	Simpson	(QLD)
David	Smith	(QLD)
Tate	Smith	(QLD)
Murray	Stewart	(NSW)
Ferenc	Szekszardi	(WA)
Matt	Urquhart	(QLD)
Ken	Wallace	(QLD)

### Management:

Tahnee	Norris
Marty	Marinov
Jimmy	Owens
Nathan	Luce
Katrin	Borchert
Ramon	Andersson
Kevin	Crisp
Glenn	Workman

Brett	Slocombe,	
Brett	Kemble	

# **2011 Paracanoe World Championship**

#### Athletes:

Brock Ingram (WA)
Kara Kennedy (QLD)
Glenn Pyne (QLD)
David Rolfe (QLD)

Management:

Andrea Wood (QLD)

# **2012 Paracanoe World Championship**

#### Athletes:

Brock Ingram (WA)
Kara Kennedy (QLD)
Glenn Pyne (QLD)

Management:

Andrea Wood (QLD)

### **2012 Senior World Cup**

#### **Athletes:**

Steve Bird (WA) Joanne Brigden Jones (NSW) Clear Jacob (QLD) Hannah Davis (SA) Jake Donaghey (QLD) Naomi Flood (NSW) Lyndsie Fogarty (QLD) Alex Haas (QLD) **Brock** Ingram (WA) Kara Kennedy (QLD) Rachel Lovell (QLD) Sebastian Marczak (NSW) Alana **Nicholls** (WA) Jesse **Phillips** (WA) Pyne Glenn (QLD) Joel Simpson (QLD) David Smith (QLD) Tate Smith (QLD) Murray Stewart (NSW) Ken Wallace (QLD)

# Management:

#### 2012 Under 22

#### Athletes:

Michael Beaver (QLD)
Emily Bews (VIC)
Todd Brewer (WA)

Allison **Bryant** (NSW) Alyce **Burnett** (QLD) Jake Donaghey (QLD) Callum Dunn (SA) Laurence Fletcher (SA) Haniford Luke (SA) Hardy Pierce (QLD) Jaymee-Lee Martin (WA) Catherine McArthur (VIC) Dorina Obermayer (QLD) Peters Amv (VIC) **Maddison Prior** (NSW) **Brendan Rice** (WA) Zac Ryan (SA) Glenn Rypp (SA)

#### Management:

# **2011 Junior World Championships**

#### Athletes:

Kieren Carson (VIC) **Maddison Davies** (SA) Deeandra Godoy (NSW) Rebecca Mann (VIC) Joel McKitterick (QLD) Ben McLean (NSW) Fraser McTavish (NSW) Shannon Reynolds (WA) Jordan Wood (QLD)

#### Management:

Graham Bendeich Vince Fehervari Peter Petho Kris Lepianka Anna Wood Kevin Crisp

# **Junior Olympic Hopes**

#### Athletes:

Tanielle Basson (NSW) **Madeleine Batters** (VIC) Josephine Bulmer (SA) Jarrad Campbell (VIC) Kieren Carson (VIC) **Maddison Davies** (SA) Emma Douglass (NSW) Duffy Jy (QLD) Duncan Rachel (NSW) Peter **Euers** (NSW) Victor Gebarski (SA) Deeandra Godoy (NSW) Alexander Graham (WA)

Ben	Harris	(WA)
Sam	Hutchinson	(NSW)
Mackenz	ie Labine Romain	(NSW)
Isaac	Lawrence	(NSW)
Sean	Lohse	(SA)
Rebecca	Mann	(VIC)
Tara	McAleenan	(QLD)
Joel	McKitterick	(QLD)
Simon	McTavish	(NSW)
Jayden	Newell	(QLD)
Monique	e O'Neill	(NSW)
Nicholas	Pond	(WA)
Shannon	Reynolds	(WA)
Jordan	Ringrose	(WA)
Sebastia	n Spinks	(TAS)
Chloe	Sterry	(QLD)
Jacob	Tsagaris	(NSW)
Nicholas	Wagstaff	(WA)
Nathalie	Walkington	(VIC)

### Management:

Christine Duff,

Julie Jenkinson Kris Lepianka John Newton Craig Pickett Michael Pond

# **Slalom**

# **2012 Senior World Cup**

#### Athletes:

lan	Borrows	(NSW)
Lucien	Delfour	(NSW)
Warwick	Draper	(VIC)
Will	Forsythe	(NSW)
Jessica	Fox	(NSW)
Matt	Gabb	(NSW)
Sarah	Grant	(VIC)
Leanne	Guinea	(VIC)
Kate	Lawrence	(NSW)
Rosalyn	Lawrence	(NSW)
Kynan	Maley	(WA)

# Management:

Natasha Welsh
Mike Druce
Myriam Fox
Yann Le Pennec
Pat Westin

#### Team 22

#### Athletes:

lan	Borrows	(NSW)
Alison	Borrows	(NSW)
Joey	Croft	(NSW)
Jessica	Fox	(NSW)
Ethan	Hodson	(NSW)
Rosalyn	Lawrence	(NSW)
Jaxon	Merritt	(VIC)

# Management:

Natasha Welsh Yann Le Pennec

#### **Junior**

#### Athletes:

Timothy Anderson		(VIC)
Brodie	Crawford	(WA)
Andrew	Eckhardt	(TAS)
Jessica	Fox	(NSW)
Anton	Ivkov	(VIC)
Erin	McGilvray	(TAS)
Adam	Rajic	(VIC)
Georgia	Rankin	(WA)
Daniel	Watkins	(TAS)
Maggie	Webster	(VIC)

#### Management:

Ordette Webster Peter Eckhardt Christian Fabris Mark Nicholds

# **Junior Development**

### Athletes:

Rohan	Borojevic	(TAS)
Tristan	Carter	(VIC)
Georgina Collin		(WA)
Lachlan	Croft	(NSW)
Kate Eckhardt		(TAS)
Chris Fegan		(VIC)
Noemie	Fox	(NSW)
Elsa	Gales	(TAS)
Oliver	Gales	(TAS)
Matthew Haddon		(VIC)
Ashley	Hobbs	(VIC)
Jack	McCutchen	((VIC)
Erin	McGilvray	(TAS)
Joseph	Robinson	(VIC)
Angus	Thompson	(NSW)

#### Management:

Kate Lawrence Peter Eckhardt

# **National Talent Squad**

#### Athletes:

Tim Anderson (VIC) Rohan Borojevic (TAS) Tristan Carter (VIC) Georgina Collin (WA) Brodie Crawford (WA) Lachlan Croft (NSW) Kate Eckhardt (TAS) Andrew Eckhardt (TAS) Chris Fegan (VIC) Kieran Fercher (NSW) Jessica Fox (NSW) Noemie Fox (NSW) Elsa Gales (TAS) Oliver Gales (TAS) Matthew Haddon (VIC) Ashley Hobbs (VIC) Jake Hodkinson (TAS) Kelly Ciaran (NSW) Steven Lowther (WA) Benjamin Marriott (VIC) Jack McCutchen ((VIC) McGilvray Erin (TAS) Nathan Orso (VIC) Benjamin Pope (WA) Georgia Rankin (WA) Nicholas Rankin (WA) Joseph Robinson (VIC) Angus Thompson (NSW) Daniel Watkins (TAS) Maggie Webster (VIC)

Harrison Whitlock

(WA)



# Australian Canoeing Inc.

6a Figtree Drive, Sydney Olympic Park, NSW, 2127 Postal address: PO Box 6805, Sllverwater, NSW, 2128

Ph: +61 (0)2 8116 9727

canoe.org.au

ABN 61 189 833 125

