

Australian  
Canoeing

# 2017 ANNUAL REPORT



# Contents

## Message from the ASC

---

02

## Our Partners in Sport

---

03

## Our Year in Focus

---

04

04 President's Report  
06 Chief Executive's Report

## Our People

---

08

## Our Award Winners

---

14

## Our Membership

---

15

## Our Website

---

16

## Our Members

---

18

18 Canoe South Australia  
21 Canoe Tasmania  
25 Canoeing Victoria  
27 Canoeing Western Australia  
29 PaddleNSW  
33 Queensland Canoeing

## Our Participation

---

36

## Our Performance

---

37

37 High Performance  
41 Canoe Slalom Development  
42 Canoe Sprint Development  
43 Canoe Marathon  
46 Canoe Polo  
48 Canoe Slalom  
50 Canoe Sprint  
56 Freestyle  
58 Ocean Racing  
60 Wildwater

## Our Teams

---

62

## Very Significant People

---

65

## Financial Statements

---

68

## Annexures

---

98



## Australian Government Australian Sports Commission

### Message from the Australian Sports Commission

The Australian Sports Commission (ASC) thanks all of our partner national sporting organisations (NSOs) for your continued hard work and commitment to excellence. All of you understand innately the importance of sport in Australian life. It's much more than a source of national identity and pride, it's the fabric that binds us together - a common language for all, with multiplier benefits in health, education, social cohesion and the economy.

There were many great sporting events to celebrate during the course of last year – the launch of both the AFL Women's competition and the National Netball League with prime-time TV coverage, our most successful winter sports season ever on the world stage, and fairytale victories against the odds for Cronulla in the NRL and the Western Bulldogs in the AFL.

Last year's Olympic and Paralympic Games underscored the challenge however for Australia in retaining its status as one of the world's pre-eminent sporting nations, given rising competition from developed and developing nations alike. We must keep innovating, being bold and willing to change both on and off the field if we are to succeed, not just in Olympic and Paralympic sports but across the sporting spectrum.

We appreciate the willingness of NSOs to embrace this challenge. We commend athletes for their dedicated commitment to training ahead of the PyeongChang 2018 Winter Olympic and Paralympic Games, the Gold Coast 2018 Commonwealth Games and, further ahead, the Tokyo 2020 Olympic and Paralympic Games.

One of the most important long-term challenges for our country is to help our children be physically active, to participate in sport and enjoy its lifelong benefits.

The ASC's Sporting Schools program has now reached more than 5,600 primary schools around Australia and has already begun a targeted program for high schools. It is vital to ensure physical education is re-emphasised in the national school curriculum. To this end, the ASC has been doing ground-breaking work on physical literacy for children and youth and we look forward to rolling this out nationally in the year ahead.

As the national leadership organisation for sport in Australia, the ASC was delighted when our new Minister for Sport the Hon. Greg Hunt recently proposed a National Sports Plan, the preparation of which will be led by the ASC. This will create, for the first time, a comprehensive blueprint for Australian sport. It's an outstanding initiative and we thank the Minister for his leadership and vision. We hope all NSOs take the opportunity to contribute their views to the plan.

Most of you will know that this year the ASC welcomed a new CEO Kate Palmer, a talented sports leader, who has quickly built excellent relationships with sports and is embracing the challenges ahead with an inspiring enthusiasm.

Finally, I say a big thank you to the army of volunteers – parents, coaches, officials and administrators - who contribute their time and services for the good of Australian sport. You bring community strength, passion and great value to the identity, productivity, cohesion and health of our nation.

The ASC wishes you every success in the year ahead. We look forward to working closely with you for the common good of Australian sport.

**John Wylie AM**  
**Chair**  
**Australian Sports Commission**





# Our Partners in Sport

## Principal Partner

The Australian Sports Commission and the Australian Institute of Sport are our principal funding partners, providing high performance and sport development resources for Australian Canoeing. We wish to recognise the ASC and the AIS High Performance Program for their continuing investment in the sport of canoe/kayak.



Australian Government  
Australian Sports Commission



## Program Partners

Australian Canoeing rests heavily on its Olympic profile to create participation and development opportunities. The ongoing funding and support of the Australian Olympic Committee and the Australian Paralympic Committee are vital.



Our relationships with the national sport academy and sport institute network are the foundation for providing elite paddling opportunities to talented athletes Australia wide. The support of state and local government can never be underestimated.



## Official Sponsor



## Travel Partners



# Our Year in Focus

## President's Report

This year has been a time of significant change for our organisation as we move towards fulfilling our vision of having a new identity, brand and culture that will enable us to lead, connect and grow in an ever changing recreational and sporting landscape.

In July 2016, member associations voted unanimously to change the name of Australian Canoeing to Paddle Australia. Paddle Australia Limited was registered as our company name on January 23, 2017. Importantly, States also committed to aligned branding, demonstrating their understanding of the benefits and potential of a more unified organisation. This collective understanding of our future direction is a very notable achievement and each state board and their staff are to be congratulated on their work in reaching this outcome.

Through 2016/17, AC moved into the phase of Research and Development in the ASC Governance Principles Model. Following on from the Market Research project that was completed in early 2016, a digital strategy, with accompanying customer journey map, was developed following a three month research project funded by the ASC. The process of forming the digital strategy included workshops and individual in-depth interviews with the full range of market segments represented. While the digital strategy captures the long term vision of what would be ideal for AC, the challenge going forward will be to match the progressive steps to our available funding over the coming years. AC sits now on the cusp of the 'Delivery' phase of the ASC model. As we reach the end of our three-year strategic planning cycle, our future planning will move us into this next phase.

In November, the biennial International Canoe Federation (ICF) Congress was held in Azerbaijan. Australia continues to have a strong presence at this level with Helen Brownlee OAM on the ICF Board, as well as the following people on ICF Technical Committees:

Rob Jenkinson (Ocean Racing)  
Andrea King (Paracanoe)  
Sue Natoli (Slalom)  
Jez Blanchard (Freestyle)

Duncan Cochrane (Canoe Polo – advisor)

The importance of this congress as a meeting point between like-minded nations to lobby and direct the future direction of the sport cannot be emphasised enough. Interestingly, topics of discussion in the Congress included the ICF forming a digital strategy, promoting viewing of events through on-line streaming rather than conventional television coverage, renaming to be more inclusive of all paddle sports and developing strategies to engage with recreational paddlers. It is obvious that our strategic direction is in-line with where the ICF and other nations are going, and that Australian Canoeing is leading the way in researching and responding to the changing paddling market.

AC continued to gain the benefits of the governance behavioural research undertaken by Dr Denis Mowbray, thanks to the ASC. This year, Denis conducted a follow-up review into operations of the AC Board and management, including the dynamics of the relationship between both parties that he refers to as the 'Third Team'. The review indicated significant improvement in many areas, with some areas of weakness now being strengths. The Board very much value the insightful and constructive feedback provided and refer to Denis' recommendations on a regular basis; his work has influenced the whole culture of the board and the 'Third Team'.

For the first time, the ASC produced a comparison report based on the Australian Sports Performance Reviews of all Foundation Sports. Australian Canoeing received an overall governance score of 90% compared with an average of 82%. This score for AC included two sectional scores of 100% for Structure of Sport and Board Composition and Operations. These scores indicate the level to which we have met the ASC Governance Principles and are a testament to the hard work put in by both staff and the board to achieve this. The report also highlights the areas that we should action as priorities for improvement, in collaboration with the ASC.

The Rio 2016 Paralympics saw the debut of paracanoe and a flow of medals to Australia with gold to Curtis McGrath, silver for Amanda Reynolds and bronze for Susan Seipel in their respective events. Rio 2016 Olympics bronze medals were achieved by Ken Wallace and Lachlan Tame in K2 1000m Canoe Sprint and Jessica Fox in Canoe Slalom. Australia ended both Olympics as one of only three countries to achieve medals in sprint, slalom and paracanoe, indicating the strength of our high performance program.

Significant change has also occurred within the AC staff. Richard Fox left AC at the end of 2016 after 19 years of working with high performance canoe slalom and sprint, leaving an extraordinary legacy within the history of canoe sport in Australia. Shaun Stephens was welcomed as the new National Performance Director in January and has made great progress in developing long term plans for the sprint and slalom programs for the 2020 Olympic cycle and beyond. Greg Doyle stepped down from his role as CEO after eight years with AC. Recruitment for the new CEO commenced prior to Greg's departure. Richard Roach left his role of Financial Controller of AC in May, with Wayne Sankey and Ilda Wade forming the new finance team. Natasha Welsh and Lauren Fitzsimons both left the the HP Unit after many years of service. Sara Latham has now joined the slalom program at Penrith.

The AC Board has also seen change. AC President, Danielle Woodward, completed her maximum term on the board in November, 2016. Danielle's tireless voluntary work left AC with a succession plan in place for a smooth transition and an organisation ready to move forward into a new era. Long-serving board member, Martyn Clancy-Lowe, also left the board however he has continued to be involved with AC by providing expert advice in the area of Member Protection. Appointed board member, Anita Taylor, resigned in May 2017 and Connie Todaro and Tony Haines joined the Board.

The impact of change when it involves long-serving staff and volunteers cannot be underestimated in our tight-knit paddling community. Change can potentially bring uncertainty and a sense of loss, but it can also refresh, renew and reinvigorate. It provides opportunities to

reset the culture and the availability of particular skills, experience and knowledge. When supported by succession planning, staff development, communication and good governance around length of terms, change at all levels of AC can be a measure of our success and maturity as an organisation rather than a threat. The ability to embrace change makes us a more adaptable and resilient organisation that will better cope with external changes. The process of change management through the last year has indicated that this is an area that should be incorporated into future strategic planning for further discussion and development.

Since taking on the role of President / Chair, I have become even more aware of the fact that it is the passion and dedication of our volunteers that lies at the heart of our organisation. I would like to thank every volunteer at national, state or club level for their work and encourage the membership to continue to nominate our volunteers for awards that recognise their efforts, making 'thank you' an intrinsic part of our AC culture. Order of Australia Medals for services to sport were awarded in January to Duncan Cochrane, Curtis McGrath and Brian Trouville (posthumous).

I would also like to recognise and thank our AC staff who worked through a challenging year of Olympics and staffing changes. I am particularly grateful to the staff whose conversations with me during my first few days and weeks in the role provided such valuable insight and guidance.

Finally, my thanks go to the board whose hard work goes largely unseen. Their vision, strategic thinking and love of robust discussion make them a pleasure to work with; thank you Claude, Connie, Ian, James, Tony (and Anita).



**Andrea McQuitty**  
**President & Chair**  
**Australian Canoeing**



## Chief Executive Officer's Report

It is with a little sadness and great pride that I present to you my final annual Chief Executive Officer's Report. After almost nine years as CEO, I made the decision to depart Australian Canoeing (AC) to spend more time with my family and seek new challenges / opportunities. It has been a pleasure to work with so many capable and dedicated people and I sincerely thank the Board, staff, State Member Associations (MAs), Technical Committees, members and volunteers for your support, professionalism, efforts and commitment throughout this period.

AC has positioned itself as one of the top performing National Sporting Organisations (NSOs). When I commenced employment with AC in 2008, the organisation had debts of \$250K, negative net assets (-\$111K) and a turnover of \$1.1M. Today, it is debt free, accumulating reserves and a turnover in excess of \$7M. Other significant successes on this journey include transforming an organisation with poor corporate governance to an NSO that has lead the way with major corporate governance reform (under the 'ASC Mandatory Sport Governance Principles'), the alignment of High Performance back to AC under a 'whole of sport' structure, the implementation of strategic plans based on research findings and securing unified support from the MAs to become Paddle Australia Ltd.

Despite a reduction in funding from the Australian Sports Commission (ASC), AC had another good year returning a positive trading result of \$19K surplus (2016: \$322K surplus). It should be noted that the 2016 result included an abnormal income adjustment of \$305K resulting from the change in corporate structure. Allowing for this, the revenue for the year of \$6.7m (2016: \$7.1m) was in line with the previous year. Our liquidity remains strong with a Current Ratio of 1.3 (2016: 1.4). This is a particularly sound position given the heavy reliance on funding from the ASC. The net assets of the organisation grew to \$341K (2016: \$322K).

It is the intent of AC to keep building the net financial position of the organisation until the financial base is large enough to be able to withstand adverse budget variances which will help maintain the organisation's financial stability. The long-term aspiration is to build the net assets of the organisation to around 10% of the organisation's annual turnover.

The ASC and the AIS continue to provide tremendous assistance, support and direction for AC. Funds

provided under the annual Sports Investment Agreement are critical for the conduct and success of our programs. The AIS and the other members of the National Institute Network (NIN) ensures that our paddlers are prepared, serviced and able to perform to the best of their ability in national and international competitions.

State MAs continued to support the operations of AC through the payment of affiliation fees. State MA affiliation fees are determined by a 'weighted matrix' that comprises strategic descriptors and associated weightings. The payment of such fees in a timely and co-operative manner has not gone unnoticed and is greatly appreciated with this level of support contributing to the current financial stability of AC.

We are an aligned federated NSO which has been built on trust, respect and organisational success. We should collectively take great pride in our achievements. To continue achieving sustained organisational success and remain relevant, the ASC has identified the need for NSOs and State MAs to promote a unified approach by focusing on integrated behaviours, processes and supporting systems with the key pieces of work being a 'whole of sport':

- Strategic plan with a common set of goals that are endorsed by all members;
- Digital strategy;
- Commercial framework; and
- Financial management system including consolidated national accounts.

AC received a grant from the ASC to collectively undertake market research with Repucom (research company) to identify, understand and develop customer value proposition opportunities in the recreational paddling market. The research identified that the total Australian adult recreational paddling market is 3.65 million of which AC is engaged with a small number representing approximately 9,000. A total of 33,000 associate themselves specifically with the sport and the broader paddling market has a younger skew than the current member base. The identified key drivers for AC to engage with the recreational market are 'fun', 'fitness', 'exploration', 'escapism', 'accessibility', 'ease', 'information', 'connection' and 'hirers/retailers'.

To address the research findings and opportunities, the ASC provided AC with a grant to engage Symplicit (digital company) to map out a customer-centred 'whole of sport' digital strategy and corresponding



delivery roadmap. With the Board approving 'in-principle' Symplicit's recommendations, this has provided the organisation the ability to guide the planning for our digital communications, our supporting systems and platforms and our processes as well as seeking specific funding to commence our journey.

The 2016 Rio Olympic and Paralympic Games represented the culmination of many years of sustained commitment, dedication and passion for the cause of the 'Green & Gold' and the quest for the podium. To everyone on the Australian Olympic and Paralympic teams, including coaches and support staff, well done! The achievements of our other national touring teams (Junior, U23, Senior) must be acknowledged and congratulated as you not only are achieving your dreams but provided inspiration to those who aspire to represent Australia as well highlighting the strength of Canoeing in Australia on the international arena.

Other key highlights of the year in review included:

- Left Field Sport Solutions undertook a '2017+ AC Organisational Structure & Staffing Review'. AC now comprises three Departments ('Performance', 'Corporate' & 'Sport Services') with an associated staffing structure. There is consistency in the structure of contracts with clearly stipulated responsibilities and all staff are expected to demonstrate a commitment to the values of 'loyalty', 'excellence', 'humility' and 'teamwork'.
- The departure of long-standing senior staff members Mr. Richard Fox (National Performance Director), Mr. Richard Roach (Financial Controller), Ms. Lauren Fitzsimons (HP Manager) and Ms. Natasha Welsh (Slalom Program Manager) who each provided exceptional sustained service and commitment to the organisation.
- With the migration of Australian Canoeing to Paddle Australia Ltd, there was collaboration with the State MAs in the progress of a national unified rebranding (including logo) through the contracting of DAIS (brand strategist).
- To further increase the effectiveness of the AC Board in overseeing the High Performance (HP) Program, the Board implemented a 'HP Review Survey' with athletes and staff.
- The Board undertook a further governance review with Dr Denis Mowbray in determining how AC has

undertaken the implementation of the recommendations contained in the Mowbray Report (*"The Link between Boards of Directors and Organisational Performance"*). This evidence based feedback will assist the ASC in determining whether a similar governance review process will be valuable for other NSOs.

- In respect to national education and safety matters, the Education & Safety Committee with Mark Thurgood (Participation & Recreation Manager) continued to be proactive including providing authorities with advice and assistance to various canoeing fatalities that occurred over the past year. I commend you to read the achievements of AC in these areas in another section contained within the Annual Report.
- In conjunction with the Nomination's Committee, the Board undertook a *Board Skill Set Audit* which identified the skill gaps that currently exist on the Board.
- AC performed successfully in the ASC Annual Sport Performance Review (ASPR). The ASPR covers the areas of 'Governance', 'Participation', 'Performance' and 'Finance'
- AC progressed the development of its 2018-2020 Strategic Plan. The key strategic priorities being to:  
Lead - *"we lead our sport by empowering others."*  
Connect - *"we are the connecting foundation for our stakeholders."*  
Grow - *"we will foster and drive growth of our stakeholders and sport."*

I wish the organisation and its members all the very best in the coming years. Once again, a sincere thank you for providing me with the opportunity to lead and position the organisation to its current stature as one of Australia's top performing NSOs. We can all take great pride in this as it truly has been a team effort!



**Gregory Doyle**  
**Chief Executive Officer**  
**Australian Canoeing**

# Our People

## Board of Directors

President and Chair	Ms. Danielle Woodward OAM	(retired 12 November 2016)
President and Chair	Ms. Andrea McQuitty	(elected President and Chair 12 November 2016)
Vice-Chair	Mr. Claude Harran	(elected Vice-Chair 12 November 2016)
Director	Mr. Martyn Clancy-Lowe	(retired 12 November 2016)
Director	Mr. Tony Haines	(appointed 11 April 2017)
Director	Mr. Ian Hume	
Director	Mr. James Rennell	
Director	Ms. Anita Taylor	(retired 29 May 2017)
Director	Ms. Connie Todaro	(elected 12 November 2016)
Athlete Representative	Mr. Ken Wallace OAM	

## Directors' Meetings

During the 2016-17 financial year, nine Board meetings were held. Attendance at those meetings was as follows:

Director	Board Meetings Eligible to Attend	Board Meetings Attended	Apologies for Absence
Ms. Danielle Woodward	4	2	2
Ms. Andrea McQuitty	8	8	0
Mr. Martyn Clancy-Lowe	4	3	1
Mr. Anthony (Tony) Haines	2	0	2
Mr. Claude Harran	9	7	2
Mr. Ian Hume	9	8	1
Mr. James Rennell	9	8	1
Ms. Anita Taylor	8	7	1
Ms. Concettina (Connie) Todaro	5	5	0
Mr. Ken Wallace**	9	5	4

\*\*Chair – Athlete's commission

## AC Corporate Office

<b>Chief Executive Officer</b>	Mr. Greg Doyle (resigned May 2017)
<b>Business Manager</b>	Mr. Richard Roach (resigned April 2017)
<b>Finance Manager</b>	Wayne Sankey (appointed May 2017)
<b>Finance Officer</b>	Ilda Wade (appointed May 2017)
<b>Operations Manager</b>	Ms. Mary Macaluso
<b>Digital Services &amp; ICT Coordinator</b>	Mr. David Winkle
<b>Participation &amp; Recreation Manager</b>	Mr. Mark Thurgood
<b>Sports Services &amp; Events Coordinator</b>	Ms. Courtney McMillan (appointed March 2017)
<b>Administration Officer</b>	Ms. Courtney McMillan (resigned March 2017)
<b>Administration Coordinator</b>	Mr. Connor Ellis (appointed June 2017)

## AC High Performance Office

<b>National Performance Director</b>	Mr. Richard Fox (contract ceased December 2016) Mr. Shaun Stephens (appointed January 2017)
<b>High Performance Manager</b>	Ms. Lauren Fitzsimons (contract ceased December 2016)
<b>High Performance Coordinator</b>	Ms. Asha Venkataya (resigned December 2016)
<b>Performance Operations Manager - Slalom</b>	Ms. Natasha Welsh (resigned April 2017) Ms. Sara Latham (appointed May 2017)
<b>National Head Coach - Slalom</b>	Mr. Mike Druce
<b>National Senior Coach - Slalom</b>	Mrs. Myriam Fox
<b>National Senior Coach - Slalom</b>	Mr. Julien Billaut
<b>National Pathways Lead - Sprint</b>	Mr. David Foureux (appointed April 2017)

<b>Performance Operations Manager - Sprint</b>	Ms. Christine Bain
<b>Head Coach - Sprint</b>	Mr. Jimmy Owens
<b>Head Coach (Women) - Sprint</b>	Mr. David Foureux (contract ceased April 2017)
<b>National Paracanoe Coach</b>	Ms. Andrea King
<b>National Canoe Coach</b>	Mr. Dusan (Duke) Ruzicic (appointed May 2017)
<b>NCE Women's Sprint Coach</b>	Ms. Anna Wood
<b>NCE Sprint Development Coach</b>	Mr. David Smith (appointed April 2017)
<b>Paracanoe Assistant and Performance Pathways Coach</b>	Mr. Guy Power (appointed April 2017)
<b>Elite Development Coordinator (NE)</b>	Mr. Glenn Pyne (contract ceased June 2017)
<b>Elite Development Coordinator (SE)</b>	Mr. Michael Hudson (contract ceased March 2017)
<b>Elite Development Coordinator (WA)</b>	Mr. Guy Power (contract ceased March 2017)
<b>NSWIS Coach - Sprint</b>	Mr. Tim Jacobs (resigned March 2017) Mr. Jake Michael (appointed April 2017)
<b>SASI Coach - Sprint</b>	Mr. Kris Lepianka (contract ceased June 2017)
<b>SASI Coach - Sprint</b>	Mr. Nathan Luce (SASI employee)
<b>WAIS Coach - Sprint</b>	Mr. Ramon Andersson (WAIS employee)
<b>Sports Science</b>	Ms. Nicola Bullock (AIS employee)
<b>Sports Science</b>	Mr. Glen Workman (AIS employee)
<b>Sports Science</b>	Mr. Dave Aitkin (AIS employee)
<b>Sports Science</b>	Jesse Flemming (appointed April 2017)



## Life Members

<b>Brownlee OAM</b> , Miss. Helen		1999
<b>Brownlee</b> , Mr. Os	*	1972
<b>Chenoworth</b> , Mr. Ross	*	1971
<b>Coles AM</b> , Mr. Phil		1981
<b>Gardner</b> , Mr. Gary	*	1994
<b>Hill</b> , Mr. Max	*	1971
<b>Hopkins</b> , Mr. Albert	*	1971
<b>Howard</b> , Mr. Arthur	*	1971
<b>Johnson</b> , Mr. Graham		1985
<b>Morison OAM</b> , Mrs. Joan	*	2003
<b>Murphy OAM</b> , Mr. Thomas James (Jim)		2005
<b>Natoli</b> , Ms. Sue		2015
<b>O'Brien</b> , Mr. Mark		2016
<b>Savage</b> , Mr. Harry	*	1971
<b>Varcoe</b> , Mr. George	*	1971
<b>Whitebrook</b> , Mr. Frank	*	1971
<b>Woodward OAM</b> , Ms. Danielle		2014

(\* denotes deceased)

## Committees

### Athletes Commission

Chair	Ken Wallace
Vice Chair	Kate McGrath
Member	Sarah Forsythe
Member	Craig Hutchinson

### Canoe Polo Technical Committee

Chair	Ian Beasley
Board Rep.	Connie Todaro
Member	Anthea Courtney
Member	Michael Lawrence-Taylor
Member	Donald Leigh
Member	John Moore
Member	Matthew Moore
Member	Robert Watson

### Canoe Marathon Racing Technical Committee

Chair	Jeremy Dunn
Board Rep.	Claude Harran
Member	Joe Alia
Member	Thomas Balaam
Member	Margi Bohm
Member	Bob Turner

### Canoe Slalom Technical Committee

Chair	Lucy Williams
Board Rep.	Ian Hume
Ex-officio Member	Mike Druce
Ex-officio Member	Shaun Stephens
Member	Graeme Caudry
Member	Peter Eckhardt
Member	Christine Grant
Member	Louise Natoli
Member	Sue Natoli
Member	Chris Thompson

### Canoe Sprint Technical Committee

Chair	Greg Kaeding
Board Rep.	Andrea McQuitty
Ex-officio Member	Ian Hume
Ex-officio Member	David Foureux
Ex-officio Member	Shaun Stephens
Member	Rick Bayliss
Member	Mark Bulmer
Member	Dasha Kopecek
Member	Jeremy Norton
Member	Laura White

### Freestyle Technical Committee

Chair	Jez Blanchard
Board Rep.	James Rennell
Member	Eileen Callaghan
Member	Joseph Dunne
Member	Sue Robb
Member	Joshua Singleton

### Ocean Racing Technical Committee

Chair	Robert Jenkinson
Board Rep.	James Renell
Member	Jeremy Cottrell
Member	Julie Jenkinson
Member	Mike Milks-Thom
Member	Jimmy Walker

### Wildwater Technical Committee

Chair	Claude Harran
Board Rep.	Andrea McQuitty
Member	Matt Dalziel
Member	Leigh Murphy

### Education and Safety Committee

Chair	Jason Dicker
Board Rep.	Andrea McQuitty
Board Rep.	Ian Hume
Ex-officio Member	Mark Thurgood
Member	Nick Anson
Member	Peter Carter
Member	Morgen Masuku
Member	Graham Sharpe

### Recreation Advisory Group

Board Rep. (Chair)	Andrea McQuitty
Ex-officio Member	Mark Thurgood
Member	Paul Harding
Member	John McCausland
Member	Lynn Parker
Member	Stephen Rowland

### Audit & Risk Committee

Board Rep (Chair)	Ian Hume
Member	Ross Fowler
Member	Connie Todaro
Member	Jocelyn Webb
Ex-officio Member	Greg Doyle
Ex-officio Member	Richard Roach

### Honours Committee

Member	John Borojevic
Member	Helen Brownlee OAM
Member	Jeremy Dunn
Member	Jim Murphy OAM

### Nominations Committee

Board Rep (Chair)	Claude Harran
Member	Paul Bruce
Member	Geoff Howes
Member	Anjie Lees
Member	Mary-Anne Watkins





## Obituary

### Vale Phillip John Newton

It is with a heavy heart that we advise the paddling community of the passing of Queensland Canoeing Inc. Life Member Philip John Newton on Sunday 16 October 2016 after a long battle with cancer. John may be missed but always remembered.

John was introduced to kayaking through his surf club in Sydney in the 1950's and 1960's. John's life was devoted to water sports.

John's passion was sports and keeping fit. He also gave back to the sport through many juniors athletes. John held a Masters in Exercise Physiology.

John established the Currumbin Creek Canoe Club and was able to use the Palm Beach Currumbin High School as a base for many years. John has been the Vice President of the Currumbin Creek Canoe Club, the Palm Beach Currumbin Liaison person and Event Manager. He was a Coach, a Mentor and many different roles to many different people. He would spend many hours maintaining and repairing the kayak fleet.

For many years the Currumbin Creek Canoe Club was the # 1 ranked club at Australian Canoe Sprint Championships.

For close to 20 years John has been coaching athletes from beginners through to master aged athletes. John held many roles including QAS Regional Coach, National Talent Identification and Surf to Kayak Talent Identification. He has been a coach on a number of Junior or Olympic Hopes Australian Canoe Sprint Teams and Australian Canoe Marathon Teams.

John was there for his athletes and tried to make their preparations for events as easy as possible. He would tow the boat trailer to many club, state or national events. John would have a detailed plan for each and every boat on the trailer and when it would be used during a sprint regatta.

At the Sydney 2000 Olympics John held the role of Field of Play Manager. Just like every other role John performed it was done to perfection with little fuss.

John was selected for the National Council for the Centenary of Federation People scape figure displayed in the park outside Parliament House in Canberra. John has a long and distinguished record as a competitor within canoeing (sprint and marathon) and surf life saving.

John has done much more than this during his life. Those times are there to be remembered by us all in our own way, and with others. Remember John as the gentleman he was and always will be.

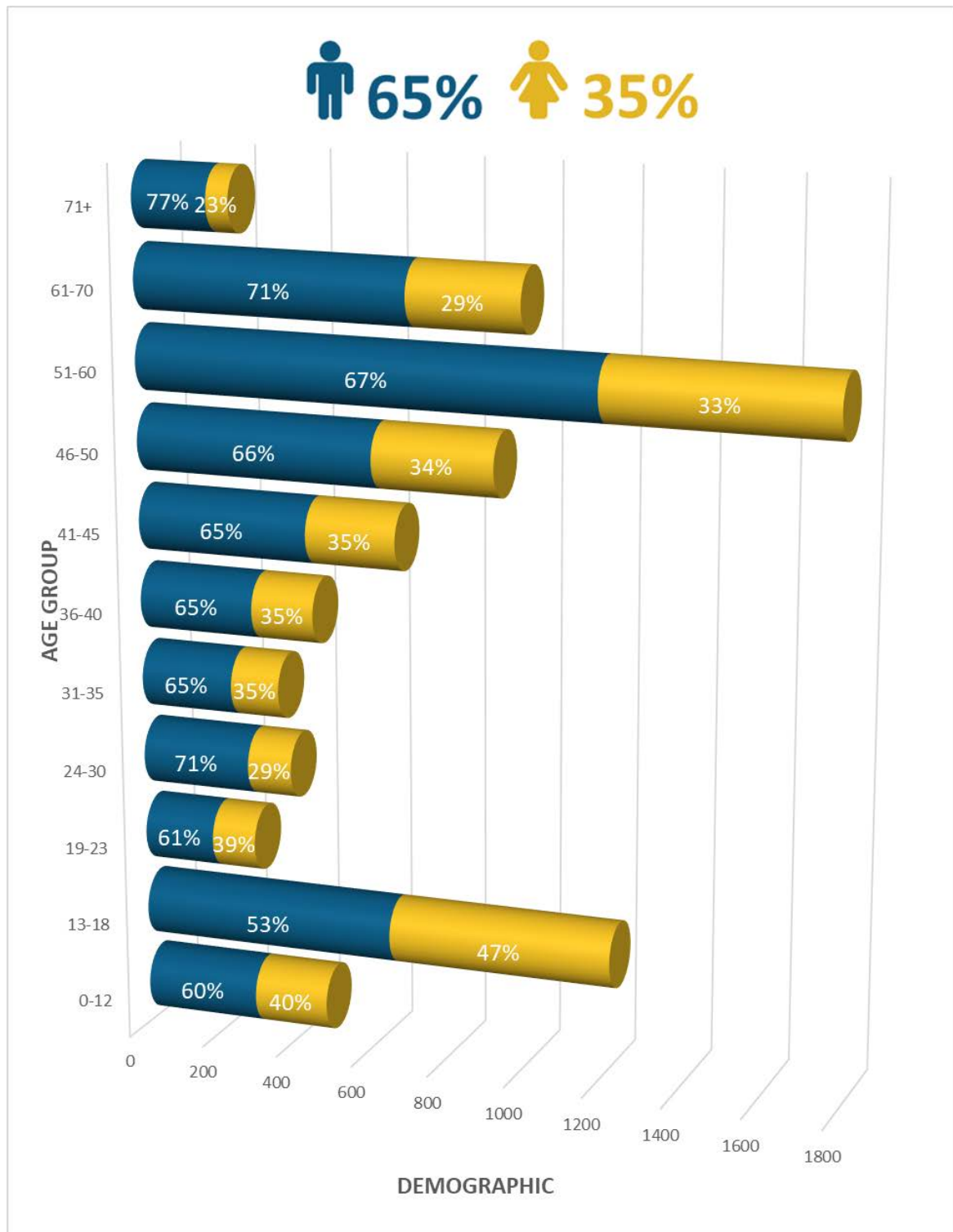
It is time to raise a paddle in recognition to a man who achieved much more than a lifetime of achievements.



# Our Award Winners 2015-16

Canoeist of the Year (Olympic)	<a href="#">Curtis McGrath</a>
Canoeist of the Year (Non-Olympic)	<a href="#">Cory Hill and Jessica Fox</a>
Junior Canoeist of the Year (Olympic)	<a href="#">Dylan Littlehales</a>
Junior Canoeist of the Year (Non-Olympic)	<a href="#">Fergus Morgan</a>
Paracanoeist of the Year	<a href="#">Curtis McGrath</a>
Master Canoeist of the Year	<a href="#">Clint Robinson</a>
Team of the Year	<a href="#">Open Men's K2 1000m (Lachlan Tame and Ken Wallace)</a>
Coach of the Year	<a href="#">Andrea King</a>
Technical Official of the Year	<a href="#">Marion Ewing</a>
Instructor/Guide of the Year	<a href="#">John Hubach</a>
Service to Canoeing	<a href="#">Duncan Cochrane; Peter Eckhardt; Peter Martin and John Moore</a>
Excellence Award	<a href="#">Peter Grant and Robbie Stewart</a>
Award of Merit	<a href="#">Paracanoe Team (Curtis McGrath, Colin Sieders, Susan Seipel, Amanda Reynolds, Dylan Littlehales, and Jocelyn Neumueller); U23 C1 Slalom Women's Team (Jessica Fox, Noemie Fox and Georgia Rankin); and Jessica Fox</a>
People's Choice	<a href="#">Amanda Reynolds</a>
President's Award	<a href="#">Bernadette Wallace</a>

# Our Membership



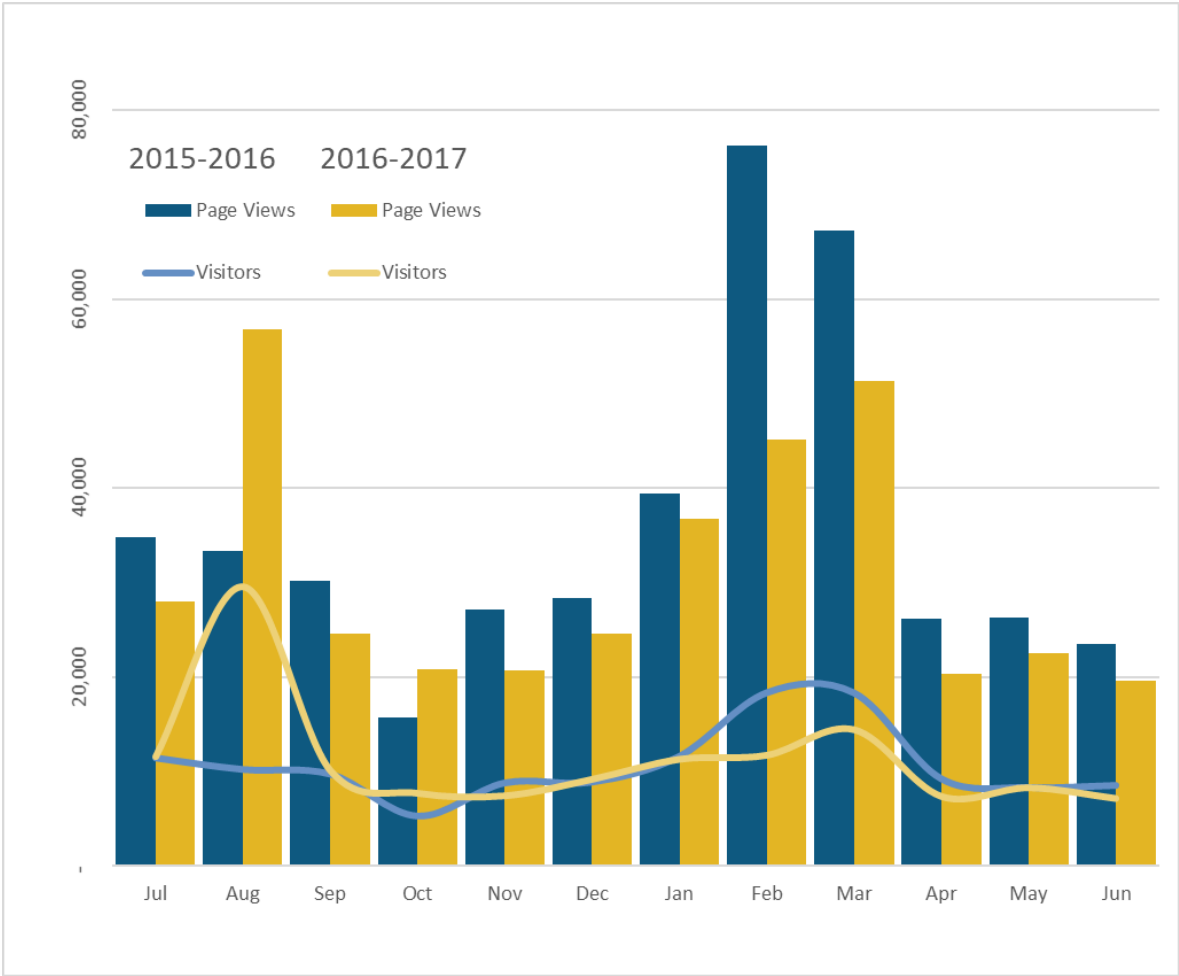
Data taken from Sporting DNA Member Management System for the 2016 – 2017 season.

Our membership has remained fairly static year on year with a minor shift in the overall demographic of 1%. We continue to see an upturn in the 13 – 18 age group with the demographic being the closest of all the

groups and continued growth in the 51- 60's, clearly the predominant areas for membership in our organisation.



# Our Website



Data transposed from visitor statistics recorded on the AC website.

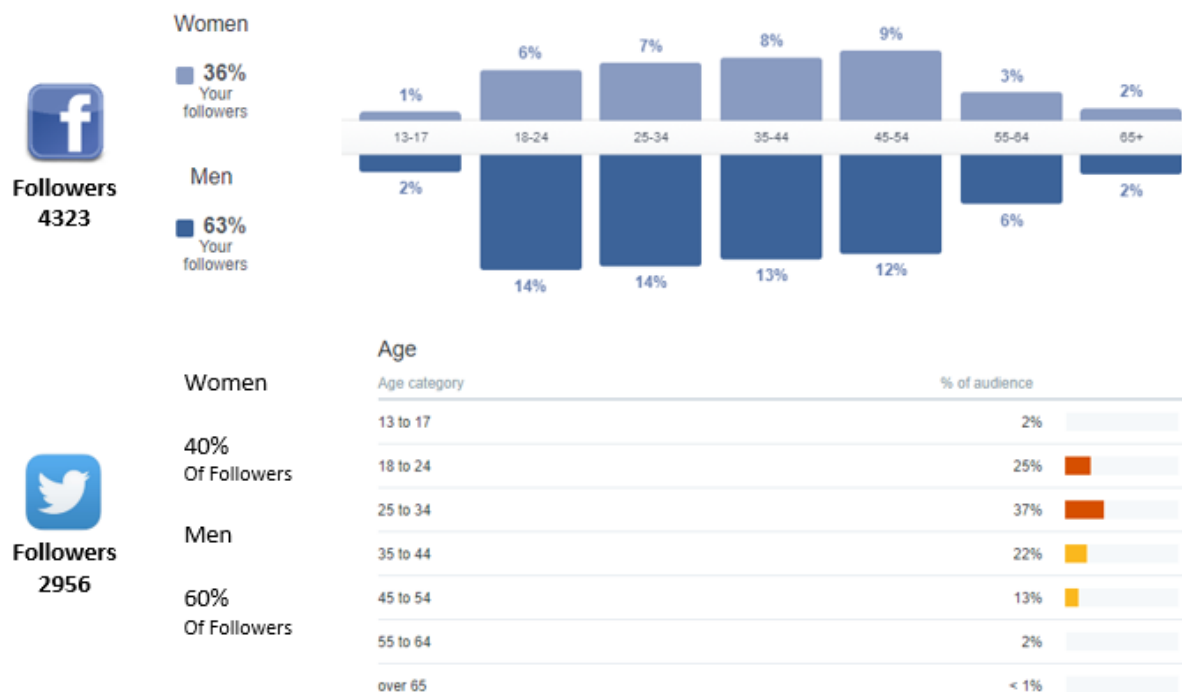
Our competition season continues to bring interested followers to our website to absorb the bigger stories typically provided in this medium. Facebook continues to drive interest to the site along with our Twitter feed followers keen to keep abreast of our competitor activities both here and overseas.

The Olympics were clearly of great importance in this past season and standout in the graph as a period of

high visitation for the site, the preceding competition season also indentifying the interest shown in the two key Olympic disciplines of Slalom and Sprint.

The statistics continue to highlight the importance of posting meaningful updates throughout our regular and overseas competition seasons, to compliment our social media activity in this space.

## Our Social Media Followers



Data transposed from visitor statistics recorded on our Facebook & Twitter accounts.

As we move forward into the 2017 – 2018 season we will see continued growth in our social media activities particularly around World Cup competition which will be enhanced further with emphasis placed in the

Instagram medium, so popular with our active disciplines, which lend themselves to the needs of a picture centric audience.

## Our Digital Future

As with many sports we recognise the value of the digital environment and how this can enhance the experience for all who are involved. Easier access to information and media are typically highlighted in this approach, utilising the multitude of handheld devices now a part of our everyday lives. We will continue to move into this space as we align our activities with our newly acquired digital strategy, our benchmark for future direction.

It is clear our future embraces our current paddling family, and will reach out to a broader audience that we know exists, thanks to our survey information. We know we can reach this audience, by bringing the excitement of competition, and the freedom and adventure of recreational paddling to inform and

entice these new participants, while catering to the appetite of those who seek more. Our goal is to develop a digital environment that will meet the needs of the many, and become indispensable to our broad and active paddling community.

We look forward to engaging our paddling community with access to information and digital tools that will enable all to experience the breadth of opportunity these facilities can provide in their own, extraordinary, paddling world.

# Our Members

## Canoe South Australia

The Canoe SA Board of Management successfully addressed a variety of operational considerations during the past year.

The state office administration structure stabilised, and we consolidated our financial position after returning a solid operating profit for the 2016/7 financial year. We also initiated a major upgrade of our social media platform, which remains a work in progress.

Jim Murphy assumed the President's role following the retirement of Peter Johnston, and we welcomed new elected director Wayne Hooper to our team. We also recently established SA Ocean Paddlers Club as a Canoe SA affiliated club, which is an exciting development for our state operations.

We secured state government funding to establish a Female Coaching Scholarship Program, and successfully engaged with several regional and local community paddling events, including the Riverland Floatfest, and Paddle for Prostate and Paddle for Life fundraising/awareness projects.

Our primary focus for the coming year is to manage a sustainable business model that will enable our Education, Elite Athlete Development, Recreation, Parapaddling and Community programs to prosper. On the 21<sup>st</sup> October 2017, we will officially launch as Paddle SA. We look forward to the completion of the 'whole of sport' rebranding rollout with enthusiasm and optimism.

The Board of Management takes this opportunity to acknowledge the effort and commitment of the many volunteers who provide time and talent to facilitate the numerous programs and events conducted under the Paddle (Canoe) SA banner.

### State Development Program

This year Canoe SA made two prominent changes to our State Development Program. The first change was

in the structure of our training groups. Previously all training at the development level was club level only, now there are three groups which development level athletes are involved in.

The first level is club development, which are based at the clubs and are coached by club coaches. The second group is the State Development Program, where athletes are selected through either national competitions or state development program time trials. This group is based at the Canoe SA shed and are coached by Laurence Fletcher. The third group is the Paddle 2 Podium group, consisting of athletes selected through talent transfer programs and coached by Luke Haniford.

### Talent Search

During 2016/17 Canoe SA was involved in two main talent search initiatives. Firstly, the second round of testing has recently been performed for the annual SASI talent search program. Once selections are done we are expecting around 40 athletes to attend a 'come and try' event.

The second talent search initiative was the Paddle 2 Podium program. This program was a joint talent search initiative by Canoe SA and Rowing SA which was held in April. From this initiative selected athletes joined the group coached by Luke Haniford, while the others joined club development programs.

### Coaching

Currently there are three coaching groups working within the Canoe SA pathway. Nathan Luce and Dusan Ruzicic are the SASI / National Canoe Program coaches, who are responsible for athletes in SASI and National Canoe Program. Laurence Fletcher, Luke Haniford and Christi Florian are our development coaches, who are responsible for State Development and Talent Transfer program athletes.

Finally there are several club level coaches who are responsible for club development athletes. More work



is planned to engage and train additional club coaches to work with incoming athletes.

### Canoe Polo

Canoe Polo in SA is growing after some years of diminishment caused by societal conditions and unavailability of suitable, cost effective pools (though 2018 promises consistent pool access).

Winter participation numbers grew to 16 - 25 members from only 12 to 16 in 2016, while summer numbers increased to 40 from 20 the previous year, with some past players returning to support new participants.

More growth is being fostered by persistent volunteers and some AC Polo grants for equipment upgrades. New school exposure programs are scheduled with volunteer instructors.

Planning is well underway for SA to run the 2018 Nationals at West Lakes. Canoe SA (Paddle SA) management support is appreciated.

### Flatwater

The Flatwater Committee is a representation of all the clubs, interest groups and coaches that are involved in Sprint and Marathon.

The season started with our Club Long Distance Races which included the State Marathon Titles. We had our biggest representation at the National Marathon Championships with three athletes. Roger French, Marc Brehin and Cathy Venning representing Australia in South Africa.

This season saw us organise our usual six sprint events including the State Titles and GP1. Unfortunately we were the victims of poor weather so our paddlers experienced paddling in a variety of conditions. Numbers were stable.

A big thank you must go to the dedicated officials for their fantastic contribution to local and National events.

We were well represented in all national teams.

Seniors: Jayden Ellis, Charlie Ellis, Matt Goble, Jarred Lee, Josie Bulmer, Isabella Rositano, Catherine McArthur, Sean Lohse and Francesca Kidd.

Para: Jocelyn Neumueller.

Juniors: George Rugless, Jessie Ellis, Daniel Kurcharski, Seb Kurcharski, Jesse Allen and Ashlee Schoene.

Nick Bulmer continues in his role as State Development Coach, with Laurence Fletcher and Luke Haniford working with him as the NEDP coaches.

Marathon Canoe Club of SA ran three events this year. A demonstration race was conducted at the Riverland Floatfest event, which was unfortunately held in horrid weather. Numbers were down a little for our annual Back2Back race at Murray Bridge due to uncertainty of accommodation, but those that came were very impressed.







Our principal race the Riverland Paddling Marathon had its 30<sup>th</sup> anniversary, with numbers up nearly 20% on recent years. This was due to the great support from local clubs once again, but also interstate support from Lane Cove & Echuca who sent a flotilla. We also had a few down from the Gregory Race in Qld, and a single WA paddler who went to great lengths to try out our race.

Success only comes from the hard work of the clubs, the committee and the athletes themselves. We are grateful for the support from the SA Office for Sport and Recreation and SASI, and appreciate the good working relationship we have with them.

#### Education and Safety

The 2016/7 training course program was very successful, returning a significant net income profit to Canoe SA.

Our ACAS calendar included Flatwater Skills, Lifeguard, Guide and Instructor and Sea Leader courses. Non certified training courses including Introduction to Sea Skills and Rolling were also provided. The SA Certificate

of Education (SACE) training program for Year 11 and 12 students remains vibrant.

The new *Get into Paddling* course initiative was a success. We will also add a '*Get into Paddling 2*' course into our program this season for those participants who would like further instruction leading to certification.

A whitewater training course is scheduled for January 2018. The inclusion of this course on our calendar is the result of our ongoing review of services we provide. The SA contribution to the Waterways Guide project is progressing well, with several new trails mapped and recorded. An extension of state government funding assistance for two more years has been secured.

**Jim Murphy**  
President  
Canoe SA

## Canoe Tasmania

The 2016-17 year has seen Canoe Tasmania continue as a strong and sustainable peak body with four very active and vibrant clubs delivering a strong competition and recreation program as well as contributing to the Canoe Tasmania led education program. The year also saw some outstanding competitive performances by individual paddlers nationally and internationally.

### Recovery from Fire and Floods

As is well known, the Mersey Slalom and Wildwater Course (the Mersey Whitewater Regional Reserve) was badly damaged by bushfires which burned out of control for around a month during January and February 2016 and the extensive renewal work undertaken at the course prior to the 2016 National Slalom and Wild-water Championship series was all but totally destroyed.

The devastating bushfires were followed by floods in May 2016 which destroyed all facilities at the Broken Bridge site; caused major infrastructure and site damage to the Forth site; and washed away access to the Mersey via Mersey Forest Road. Of our developed white-water sites, only the Brady's Lake course was spared major damage.

### Mersey Course Repairs

Canoe Tasmania is currently working with the Tasmanian Parks and Wildlife Service on plans for repair of the site and a long-term development plan. Tamar Canoe Club member David Bevan has been engaged to project manage the design and costing of the repairs, whilst Paul Black of the Derwent Canoe Club has been leading the work on the longer-term development plan. Scoping and design work is completed for the new bridges, stairs, walkways, fences, pontoons and for the new slalom gate support infrastructure. PWS are currently undertaking environmental assessments prior to finalising construction and installation of the new infrastructure.

### Forth Course Repairs

The Tasmanian Canoe Club is well advanced with its repair and recovery work at its Forth site despite being hampered by repeated flooding and high-water levels through to late 2016. It is estimated that \$50,000 damage was done with the wooden walkways

destroyed, all steel uprights flattened, and all slalom gates and wires taken by the floodwaters. Recover work has seen all of the damaged and dangerous trees removed; all the damaged slalom poles and supports removed; many new young trees planted; the wooden walkways rebuilt; flood debris removed from the river and adjacent paddock and significant bank grooming undertaken to improve access to the water at the northern end of the site.

To date there has been around 100 hours of donated excavator time plus countless hours of volunteer chainsaw and general clean-up time and effort, as well as specialist construction work to rebuild the wooden walkways along the river bank. The slalom infrastructure is still to be reinstated.

### Broken Bridge Course Repairs

The Derwent Canoe Club has replaced and improved all slalom infrastructure at Broken Bridge and has agreement from the Department of State Growth for the removal of the dangerous section of bridge below the slalom course which will substantially enhance safety and usability of the site for novice paddlers.

### Brady's Lake Development

The Derwent Canoe Club has signed a "Licence Agreement" with Hydro Tasmania for the Brady's Lake whitewater course site, enabling development grant funding to be obtained for necessary course maintenance and continued improvement. A grant was obtained and major works have been undertaken to improve the course.

A grant along with technical and financial support from Hydro Tasmania and Canoe Tasmania enabled major rock works within the canal to improve safety, mitigate erosion and to reduce the water loss along the canal. These improvements will allow paddling flows to be achieved with less water released from Bronte Lagoon, potentially increasing the number of hours of paddling water able to be accessed and reducing the impact on fishers upstream. The works are 90% complete.

### Education Program

As a state body, Canoe Tasmania continued to provide a wide array of education courses through the Australian Canoeing Award Scheme, helping get people into canoeing in a safe and enjoyable fashion, and

providing basic- through to high-level instructor skills to maintain and increase the spread of good canoeing techniques and practices.

Frustratingly, the education program's venue options continued to be restricted for a fourth year in a row, previously by rolling dam and generation facility maintenance, and drought, and now due to the impact of the May 2016 floods which made the Forth site unusable due to damage and safety concerns, and washed out the Mersey Forest Road making the Mersey course inaccessible. This created logistical challenges which we again had to work around. Hydro Tasmania has, as always, been incredibly helpful and supportive within the limitations imposed on them by climatic conditions and generation and maintenance schedule considerations.

Education courses conducted in the 2016-17 year include Intro and Intermediate Pack-Rafting, Flatwater Skills, Level 1 Rescue and Level 2 Rescue, Indigenous Come and Try, Ski Safety and Women's Come and Try. The Tamar and Derwent Club's also ran additional Level 1 Rescue courses which are a new initiative. Other planned activities were delayed or not able to be run due to the flood damage at Forth and lack of access to the Mersey course.

The 2016 Canoe Tasmania Strategic Forum was also very successful and well attended and provided valuable input into planning and delivering the education program and forward calendar for the year.

## Clubs

**Tasmanian Canoe Club** – At the severely flood damaged Forth site the Tasmanian Canoe Club has made great progress with the huge job of repairs and restoration they faced. The club has also been running an extensive and very well attended flatwater race program with 96 paddlers competing across their race series, and 64 paddlers in the biggest race. They have built on their partnership with the Wynyard Yacht Club to establish a training base for flatwater and ocean racing. The installation of a 40 Foot (12m) container in March 2017 allowed for the storage of sprint K1s, K2s and K4s at the training site.

**Launceston Paddling Club (LPC)** – The newest affiliated club, LPC continues to be very active at

Trevallyn Dam and with regular ocean paddling north of Launceston, as well as competing across the state and hosting flatwater races. Club members also undertook ocean ski safety training provided by Canoe Tasmania. The course covered a mixture of theory and practical flatwater, estuary, beach, open water and entry-level whitewater safety and skills.

As with the other clubs the floods last year affected them with their shed at Trevallyn Dam being flooded several times in 2016 necessitating rapid evacuation of equipment and subsequent extensive clean-ups.

**Tamar Canoe Club** – Canoe Polo continued to be the Tamar Canoe Club's big focus, providing a social and competition event for around 60 members who play in a very successful roster for 20 weeks over winter at the Launceston Aquatic Centre. The Club's Commodore, Adam Rolls, also contributed to strategic planning by Australian Canoeing's Canoe Polo Technical Committee which is working to revitalise the sport in Australia. In addition to Canoe Polo, the Club also ran successful summer flatwater races and an extensive range of whitewater recreation trips on the major grade 3-4 rivers in the north of the state, and hosted the North Esk Paddle Fest Xtreme Race.

**Derwent Canoe Club** – A very busy year saw activity on a number of fronts including: introduction of new constitution, board structure and strategic plan; ongoing success of their introductory whitewater and slalom programs; successful flatwater, slalom and polo competitions; international representation in slalom and ocean racing; major contributions to the recovery of the Mersey site; rebuilding of the Broken Bridge slalom site; and major civil works at the Brady's Lake course following the successful negotiation of a site licence agreement with Hydro Tasmania.

## Ocean Racing

Ocean Racing has continued strongly with both twilight and longer sea-breeze ocean races, popular group training sessions and a Tasmanian Ocean Racing Championships, held in Fredrick Henry Bay. Tasmanian ocean paddlers competed internationally in Portugal at the World Series race gaining medals in several categories. Six Tasmanian paddlers also competed in the Mauritius Ocean Classic (MOC) – a week-long international event held annually in the waters around



the sub-tropical island of Mauritius. They performed well and learnt a great deal from the world class competition.

### Flatwater Racing

Both sprint and 10km races have remained very popular in Flatwater Racing around the state with races run in all regions through Autumn, Winter and Spring. A very strong partnership with Rowing Tasmania is emerging through regular use of the recently upgraded international rowing and canoeing course at Lake Barrington.

Existing partnerships with yachting through the Derwent Sailing Squadron in the South and the Wynyard Yacht Club in the North West, continue to provide extra facilities for paddlers for training and competition.

### Slalom

With a strong pool of young paddlers making their mark nationally and internationally the Slalom Development Program continues to produce good outcomes. Primarily located in the south and coached by Peter Eckhardt and David Borojević, Tasmanian paddlers Kate Eckhardt and Daniel Watkins again represented Australia internationally, gaining superior results and David Knox and Keiren Black were both selected for national junior talent squads, with a strong group of younger paddlers following in their wake. Tasmanian masters slalom paddlers also travelled to New Zealand to compete in the World Masters Games in Auckland, taking home a range of medals of all colours.



### Xtreme Racing

Xtreme and creek paddling have maintained their popularity across the state. In Xtreme Racing the Lea Race continues after 14 years as Australia's premier Xtreme race, along with its newer cousin – the North Esk Paddle Fest which was hugely successful for its fifth year.

### Canoe Polo

Canoe Polo competitions continue to be well supported in the north and south of the state with over 20 weeks of roster competition each year and state championships now held in four successive years. Adam Rolls of Tamar Canoe Club has continued to support the development of a National Canoe Polo strategy to re-invigorate the sport across Australia.

### Wildwater Racing

Due to the inaccessibility of the Mersey – the main course for Whitewater in Tasmania – the Wildwater Racing scene in Tasmania has been very quiet. Nonetheless, Tom Mountney of the Tasmanian Canoe Club travelled to Europe for the World Cup series as the coach of the Australian Under 23 Team.

### Pack-Rafting

The hybrid between kayak paddling and rafting, known as pack-rafting, which pairs tough, lightweight inflatable kayaks/rafts with whitewater kayaking skills continues to grow in popularity. Canoe Tasmania instructors developed the first pack-rafting course syllabus and have now delivered several very well attended introductory and intermediate pack-rafting courses, with an advanced course planned for late 2017. In January 2018 Canoe Tasmania is supporting the first official Australian *Packrafting Meetup*. To be centred on the Mersey, the Meet Up will promote safety and improved technical skills as well as help bring pack-rafters together.

<https://australianpackraftingmeetup.com/>

### Recreation

Recreational paddling continues its growth with whitewater, sea, lake and estuary paddling being increasingly popular for fitness and general recreation. The Derwent Canoe Club and Tasmanian Canoe Club, having followed Tamar Canoe Club's lead by scheduling regular novice to intermediate "under 3" trips, are providing increased pathways into white-water river paddling.



There are also many, informal paddling groups meeting for regular social and training paddles at many venues across the state. A continuing challenge is maintaining our enviable safety record and somehow reaching the legions of sit-on-top and beginner estuary/sea paddlers who pose risks to themselves through poor skills and potential lack of awareness of canoeing's inherent risks.

### Strategic Forum

Canoe Tasmania again held a strategic forum with over 30 people representing all clubs attending and providing strong input to help guide Canoe Tasmania's planning for coming years. As with previous strategic forums, the unaffiliated Tasmanian Sea Canoeing Club was invited to attend and provided strong representation and input. We remain hopeful that at some stage they may choose to affiliate with Canoe Tasmania which would further strengthen the association.

### Facilities Development

Throughout the year Canoe Tasmania Board Member, Adam Dickenson, has continued to pursue plans for a range of possible whitewater venue developments around the state. The vision is to ultimately develop a *whitewater trail* – a series of venues or whitewater parks which could attract greater numbers of interstate and international paddlers to come to Tasmania for paddling holidays as well as providing greater opportunity for local paddlers. The trail may include short single-feature play-wave type venues and longer courses through strategic modification of existing sites.

### Australian Masters Games 2017

In October, 2017 the Cradle Coast Region of Tasmania will host the Australian Masters Games. On behalf of the Canoe Tasmania Board, Nic Wilson has been working closely with the Tasmanian Canoe Club's Jeremy Norton and others preparing for the Canoe/Kayak/Ski/SUP (StandUp Paddle Board) competitions being held as part of the Games. Flatwater races will be held at Lake Barrington along with Rowing, and an Ocean Race will be held between Wynyard and Burnie. Planning is well advanced and we look forward to a successful Games.

### Support and Sponsorship

Canoe Tasmania continued to receive strong support from the Tasmanian Government through Sport and Recreation Tasmania, who again provided a Development Grant, enabling us to employ a development officer and continue to deliver the Canoe Education Program at an affordable price.

Hydro Tasmania also continued their support, assisting not only with scheduling numerous water releases to enable recreation, education and competition, but also in entering into a licence agreement and assisting financially and technically with the canal works at the Brady's Lake course.

Support from and work with the Tasmanian Parks and Wildlife Service, the new managers of the Mersey Regional Whitewater Reserve, has continued with planning for restoration of the Mersey slalom course well advanced.

As always, we thank the multitude of other smaller supporters who provided event prizes, gear discounts and support in other ways to our clubs and paddlers throughout the year.

### Finances

Canoe Tasmania remains in a strong position financially with good membership numbers, a fourth club now affiliated and discussions continuing with the Tasmania Sea Canoeing Club. We have kept affiliation fees low again in 2016-17, financially benefiting clubs and strengthening their ability to fund activities and equipment for their members. Clubs continue to face financial and personnel challenges in the repair of key facilities, but have achieved a huge amount in 2016-17.

**John Borojević**  
**Chair**  
**Canoe Tasmania**



## Canoeing Victoria

2016-17 covered a period where Canoeing Victoria (CV) worked strategically with State Authorities such as Parks Victoria and Melbourne Water. These two bodies control much of the land access and waterways that the majority of paddle sports occur on, and recent policies of increasing activities in these spaces have brought CV to the table to assist in identifying activity hubs, and access points.

Melbourne Water is working on engaging people with our overlooked Yarra River that winds 250 km through mountains and some of the most populated areas of the state. Paddle access spots along the Yarra have been identified through a thorough community consultation. This survey has established many similar requirements shared by recreational, competition and education providers.

The support of Melbourne Water also provides the potential for existing ramps near clubhouses to be upgraded to a disabled access standard that would service club members and recreational paddlers. The Yarra is a notoriously difficult river to access, with steep muddy banks and extreme 100-year flood levels.

This time saw my first full year in the role of Executive Officer, with regular consultation, design and planning meetings for the proposed paddle sports centre located in Westerfolds Park. The site is currently used by numerous paddlers, clubs and schools for slalom training. The planning process has brought three local councils, Melbourne Water, Parks Victoria, Sport and Recreation Victoria and CV to the table. The planning process is in the final stages with reports and surveys being compiled for planning approval. CV has contributed an unfunded amount of \$20,000 to the planning costs. Whilst this caused us to run at a deficit this year, the investment of a paddle sports facility should benefit the paddling community for decades into the future.

Victorian clubs have a long and proud history of servicing paddlers, with two of our most active clubs Fairfield celebrating a centenary soon, and Ivanhoe Canoe club celebrating sixty years.

### Child Protection

Child protection has been a vital issue addressed in Victoria with the release of the Royal Commission findings with the Victorian Government acting quickly to pass the most advanced legislation in Australia. With the support and guidance of our state funders Sport and Recreation Victoria, we have rolled out policies and legislation throughout our organisation. Adoption and signing of a child safe policy has been rolled out from the CV Board down. Encouraging clubs and members to not only comply, but become advocates for protecting the most vulnerable members of our community has been our aim. CV is working to encourage many members as possible to achieve Working with Children Check beyond the legal requirements.

### Education

In a competitive market, CV needed to restructure our approach to administration and quoting of education activities. By utilising existing experienced administration staff to be the first point of contact and prepare competitive and expedient quotes, we have freed up the coaches and instructors to run the on-water activities. Allowing staff to share roles in the office has created a cooperative and coordinated approach to work, vital in an office where everyone is part time. This initiative, supported by staff taking on new roles with enthusiasm, has turned the education finances from loss to profit.

### Events and Disciplines

Victorian Canoe Polo hosted the Australian Championships at Nagambie. Victoria was also the overall winners of the National Competition.

The Downriver Championships - Nationals and schools were hosted at Eildon with short notice due to lack of water in NSW.

Down river racing has been active working closely with Slalom events and encouraging young paddlers to move freely between sprint, downriver and slalom.



There has been cooperative support between many clubs to run events and encourage paddlers to try the variations of paddling.

The Victorian Slalom committee is honing their skills running events and developing a wireless timing and data system. There will be national benefits from this system and it is an integral part of the Victorian Slalom committee's preparation for hosting the National Championships in January 2018.

Marathon Racing in Victoria is still active, running races through winter, and is well supported by the schools participation. MLC School celebrated 25 years of their paddling program, which has introduced hundreds of girls to paddling. Consistent school support seems to be strongest in Victoria, with Ivanhoe Grammar currently providing many of our young Slalom paddlers.

Whilst Sprint numbers are still struggling, a successful Victorian Championships was run, while a Schools Championships was run in conjunction with Marathon Schools. Looking forward, running sprint and marathon together by a combined committee will occur next season. Historically flatwater paddling was always run together allowing paddlers to participate in a variety of distances on the one day.

PARA paddling in Victoria is of course spearheaded by Rio Paralympian Silver medallist Amanda Reynolds. The program at Patterson Lakes Canoe Club where Amanda commenced her stellar career continues to support paddlers with disabilities. CV and Amanda assist Park Victoria with developing disabled access at sites across Victoria.

### Participation Programs

Paddlehub has expanded activity with greater participation, culminating in 284 paddlers on the water over one day at Lake Lillydale.

The program also has been run out to regional sites. The previous years of work by CV staff are being rewarded with increased knowledge of our participation programs, and support shown from paddlesport business in the form of sponsorship of a fleet of sit-on-tops. Experience and data gathering

enables CV to design how the programs will roll out in the future, long term sustainability now being the goal to ensure a lasting legacy.

### Women on the Water.

In cooperation with Melbourne Canoe Club, CV hosted the Women on the Water Day, where 159 women and girls were introduced to paddling. The event coincided with the official opening of the Slalom facility at Templestowe, opened by the Hon Kevin Andrews MP. Jess Fox attended, inspiring girls on the water and giving a talk with Paralympian Basketballer Shelley Chaplin, a recent convert to Paracanoe. It was fantastic to see how young girls identified with these two inspiring young women. They all wanted to see their Olympic medals and be photographed with them. Connection between initial participants and elite performers is vital to help us all share the love of paddling.

**Mark Heggie**  
**Executive Officer**  
**Canoeing Victoria**





## CANOEING WESTERN AUSTRALIA

Canoeing WA (CWA) held a Special General Meeting for all CWA members on the 23 May, 2017 to vote in the change of name and logo to Paddle WA. This was passed unanimously at the meeting, there will be an Australia wide roll-out in October 2017.



CWA submitted the changes to our Constitution to the DoC with the new Association name and this was approved with a new Certificate of Incorporation being received.

CWA are planning a gala day which will include our Life Members and distinguished guests to celebrate the renaming and rebranding of CWA to Paddle WA

### Membership

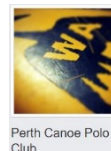
This year up until the date of the report being done our membership stands at 2408, the major categories are males 1137; females 638; juniors 633 plus 80 volunteers, these numbers include Paddle Academy and participants that aren't our members but have done our CWA events.

### Clubs

Three of the Clubs are regional and the other nine are in the metropolitan area. All the Clubs are very proactive in different areas of paddling being recreational, competitive or both, and covering all the different disciplines.

We are currently looking at starting up a new club in Bunbury which is major country town 2.5 hours south of Perth.

We have had enquiries from Bunbury and a surf club to start up kayak clubs and be affiliated with Canoeing WA.



Perth Canoe Polo Club



Denmark Riverside Kayak Club

### National Teams

WA has been well represented over the past year with 33 athletes gaining National selection. These athletes have come from slalom; sprint; ocean racing; wildwater; freestyle and marathon.

### Disciplines

We are very fortunate here in Western Australia to have such active Committees: Marathon; Slalom; Ocean Racing; Sprint, Wildwater, Sea Kayak and Canoe Polo all run amazing series over the year. Between all the disciplines they run approximately forty seven (47) events which are well supported by all CWA members and the wider paddling community.





## Events

CWA hold four events over the year, also helping to organise the Sea Kayak Symposium which is held in our beautiful south west in Albany.

Over the long weekend in June we also head up to a small Wheatbelt town that is situated on the coast and support the Community of Kalbarri with their Canoe and Cray Carnival, where CWA organise several paddling events over the long-weekend for the Committee.

Once again CWA ran Unite on the Swan on the 9 April, although not a fantastic success we will be running UOTS 2018, hopefully in collaboration with the opening of the new Perth Stadium.

## Programs

For the last two years CWA has run a one day program for people paddling/supporting the swimmers for the Rottne Channel Swim.

Our Paddle Academy program is still very popular, as we currently work with 17 schools and several government organisations. We have fantastic instructors who not only educate school children on the basics of paddling on flat water, but some schools also use Paddle Academy to do whitewater sessions that the kids love.

## Perth Whitewater Centre

The WWC Committee are still tirelessly working on making this a reality, we are currently chasing funding for a new Business Case.

We still have two cities in Perth very interested in having the WWC in their municipality, so the work continues.

## Volunteers

We are so lucky here in WA with incredible volunteers. CWA would not be able to achieve what we do in a year without them.

This also includes our CWA Board who are very hands-on. We have six Board Members, two are new since the last report, being Cindy Coward and Ken Vidler, who have added so much to our Board in regard to our governance and business acumen.

Unfortunately, we will be losing our Chairperson, Richard Lowther as he will have to stand-down per our Constitution. It goes without saying that he is going to be missed, perhaps he can fit in more paddling with all the free time he is going to have!

**Rosalie Evans**  
**Executive Officer**  
**Canoeing WA**



## PaddleNSW Report

The past twelve months have been typically busy for PaddleNSW and the tremendous volunteers who contribute so much for our members. We have transitioned through a change of branding and logo; released a new website platform; created and conducted an exciting new event at Parramatta; amongst many other activities.

### Clubs

For the record, there were 38 financial and affiliated clubs in 2016/17, as follows:

Avoca Kayak Club  
Big River Canoe Club  
Bonville Creek Kayak Club Inc  
Brisbane Water Paddlers  
Burley Griffin Canoe Club Inc  
Byron Bay Surf Life Saving Club Inc  
Central Coast Paddlers Inc  
Cronulla Sutherland Kayak Club  
Far North Coast Canoe Club  
Great Lakes Canoe Club  
Hunter Valley Paddlesports Club Inc  
Illawarra Canoe Club Inc  
Inverell Joeys Kayak Club Inc  
Just Paddlers Inc  
Koa Kai Outrigger Canoe Club  
Lane Cove River Kayakers Inc  
Macquarie River Paddle Club  
Makai Paddlers Society  
Manly Warringah Kayak Club  
Newy Paddlers  
Pacific Dragons Dragon Boat & Outrigger CC  
Pacifica Ocean Paddling Club Inc  
Penrith Valley Canoe Club  
Pittwater Paddling Club  
River Canoe Club of NSW Inc  
River Racing Australia Inc  
Shark Island Paddlers Inc  
Shoalhaven Canoe & Kayak Club Inc  
Southside Paddlers Inc  
Stay Afloat Inc  
Sutherland Shire Canoe Club  
Sydney Northern Beaches Kayak Club  
Sydney Ocean Paddlers Inc  
The Armidale School Canoe Club  
Wagga Bidgee Canoe Club  
Waterfront Kayak Club  
Western Paddlers  
Windsor Canoe Club

That is an overall increase of two clubs, as we welcomed River Racing Australia, Stay Afloat, Sydney Ocean Paddlers and The Armidale School Canoe Club into the fold in the past twelve months, but lost Dolls Point Paddlers (absorbed into Sutherland Shire CC) and Harbour Racing (re-identified as PNSW Open Water Committee). Additionally, two of our clubs changed their identity, with Central Coast Canoe Club (CCCC) now known as Central Coast Paddlers Inc, and Dubbo Canoe Club now known as Western Paddlers.

The Club Roadshow continued in 2016/17 with my visit to six northern clubs in July. Another highlight was the 1<sup>st</sup> Birthday Bash of Newy Paddlers in May. My sincere thanks to each of those clubs for their warm hospitality. We are extremely grateful to all club executive members and volunteers who contribute so much at the grass roots level of paddling.

The PNSW Club Forum was another success for the 60+ members and supporters who attended the festivities at picturesque Chowder Bay. My thanks to Lynn Parker and Chris Thompson for their tireless behind-the-scene workload, but more importantly to our club executives and personnel who travelled from far and wide to attend.

### PNSW Board of Directors

I take this opportunity to thank each and every Director for contributing their time and effort on behalf of the Members. Each brings their own individual style and background to the table, and all have served the membership with the utmost of integrity and the greatest of passion.

I particularly thank and acknowledge two Directors. Chris Thompson stands down after serving on the PaddleNSW Board for close to a decade. His sense of reason and propensity for agenda compliance will be missed at our meetings. We look forward to his continued involvement specifically with slalom events and issues.

Tony Hystek deservedly won the 2016 Sport NSW Director of the Year Award – a great accolade from his peers. Tony is stepping down from the Chairmanship after two years at the helm, however thankfully will remain a back-bencher. His efforts in the past twelve months have been monumental, including event



coordinator for the Myall Classic and Parra Paddlefest, and making significant inroads with NSW Maritime for sensible lifejacket legislation. All members are indebted for your selfless and outstanding contributions Tony.



### Office-Bearers and Sub-Committees

PaddleNSW simply could not exist without the wonderful and unselfish input from its many officers and volunteers, without whom there would be no platform to propel the sport. All the Paddlesport Committees have performed with a high level of passion, professionalism and dedication. Our gratitude is extended to each organising committee and all the volunteers for conducting outstanding events in the past twelve months, from State Championships and Series to regular polo competitions.

- Our Canoe Polo Committee worked hard in securing a return to the Ruth Everuss Aquatic Centre (Auburn).
- Our Slalom Committee entered high-level discussions with Ministers Stuart Ayres and Niall Blair to investigate potential long-term venues in regional NSW. The same Committee was also heavily involved in hosting the National Slalom Championships at Penrith Whitewater Stadium in January.
- We welcomed new PNSW Whitewater Committee under the leadership of Johannes Hendriks.
- Our Marathon, Open Water and Sprint Committees continue to conduct safe and exciting series with participation numbers growing every year.
- Eileen Callaghan and the Freestyle Committee secured a \$4,290 grant from Penrith City Council for our representatives at the World Championships in Argentina. Additionally, PaddleNSW awarded \$3,050 worth of Athlete Grants to our U23 representatives across all disciplines. This

expenditure was partly offset by Program Partner First Option Credit Union to the tune of \$2,400.

- Appreciation is also extended to all personnel who maintain our collective equipment such as the four trailers and event gear (canoe polo, marathon, open water, safety IRBs).
- Lynn Parker, with her hard-working team, continues doing a magnificent job coordinating all the education and training courses throughout NSW and ACT.
- Kieran Lomas as the State Coaching Coordinator oversees that important component of our membership. Tony Hystek and Margi Bohm did much of the assessing state-wide.
- New Development Officer Ros Lawrence has continued the pioneering work achieved by Jo Brigden-Jones in the role. Ros has been very passionate and championed numerous junior development programs in Sydney and across the state. Thank you for your enthusiasm and practical professionalism Ros. The model will expand in future years as we spread our wings into the school system and other junior development opportunities.
- Our relationship with NSWIS is strengthened by Jake Michael joining the PNSW Sprint Committee. We also acknowledge mutual partnerships with Central Coast Academy of Sport (sprint) and Western Sydney Academy of Sport (slalom). Kind thanks to Ian Robilliard and Martin Bullock respectively for supporting our Pathway Programs.

### Awards & Recognition

At the gala 2016 NSW Annual Sports Awards our PNSW Chairperson Tony Hystek won the Volunteer Director of the Year Award from amongst all 100+ sports in NSW. On the same night, Helen Tongway was duly recognised with a Distinguished Long Service Award for outstanding contribution to our sport, while World Slalom Champion Jessica Fox (NSW Athlete of the Year), Dylan Littlehales (Young Athlete with a Disability) and Pauline Findlay (Masters Athlete of the Year) were also finalists.

Another event conducted by Sport NSW was the 2017 NSW Community Sports Awards. At Parliament House in June, stalwart Nick Naughton received a Distinguished Long Service Award, whilst Roger Deane (Community Official) and Robert Walker (Community Sports Administrator) were worthy finalists. Congratulations to all the above members for highlighting our sport so highly on the industry platform.

Brian Trouville was posthumously awarded the Medal of the Order of Australia (OAM) in the general division for his outstanding service to sport through canoeing, kayaking and surf lifesaving as part of the 2017 Australia Day Honours list.

The highest award for any organisation is the honouring of Life Membership. At the 2016 AGM we were delighted to honour three outstanding members for their distinguished and exemplary service to PaddleNSW. Our Patron and fellow Life Member Helen Brownlee OAM was on hand to present the Life Membership Awards to Jeff Cottrell, Gaye Hatfield and Lynn Parker. Remarkable contributions by each person and most thoroughly deserving of such recognition.



### Annual Performance

The PNSW Board, Paddlesports and staff performed numerous tasks and achieved desired objectives in 2016/17, including:

- Representation at the AC AGM and Forums
- Evaluation and implementation of the PNSW Strategic Plan (2014-2018)
- Developing athlete and coach pathways
- Monitoring budget versus actuals
- PNSW Safety Committee continues to break new ground, especially regarding lifejacket legislation
- More effective utilization of Facebook and social media by the state body and its paddlesports
- Regular communication with members and key stakeholders
- High-level advocacy on industry groups and Boards – NSW Recreational Vessels Advisory Group (Tony Hystek, Phil Newman); SIRC Venue Management Advisory Committee (Peter Tate); Australian Canoeing Board (Tony Haines); AC Nominations Committee (Anjie Lees).

### Financial Report

The PNSW Board reports a deficit for the financial year ending 30<sup>th</sup> June 2017 of \$13,627 (\$29,987 in 2015/16). The organisation remains in a comfortable position to serve our members and paddling across NSW and ACT. The Balance Sheet as of 30<sup>th</sup> June 2017 indicates total equity in the organisation of \$211,707.

We sincerely thank our Accounts Officer Denise Rogers for her professional and friendly efforts throughout the year, our Board Treasurer Ross Fraser who does a stoic job keeping the Board on track fiscally, and Auditor Tomas Weiszer for thoroughly investigating our accounts and providing the audit statement which complies with the *Associations Incorporations Act* 2009.

### Acknowledgments

An Annual Report would be incomplete without acknowledgment of a number of key stakeholders.

- Tony Hystek and all the Board Directors have been inspirational. They are indicative of how passionate all our members are for paddling in NSW and ACT.
- Our Paddlesport Committees have done an outstanding job in 2016/17, conducting many safe, fair and exhilarating events throughout the year.
- Event Coordinator Tony Hystek, Bob Turner and all our magnificent volunteers continually produce an outstanding Myall Classic - our organisation's iconic showpiece. This year we donated \$2,000 each to Marine Rescue NSW and State Emergency Services.
- Of course, this year we established a new iconic event on the national paddling calendar – The Parra Paddlefest. Championed by Tony Hystek, this spectacular activity harnessed sprint, slalom, canoe polo, recreational “come ‘n try” and boatercross - yes boatercross, all at the one venue on the one afternoon. Member for Parramatta Geoff Lee was very impressed and the event will grow to become a leading national spectacle.
- Each year PaddleNSW features at the Sydney International Boat Show. I pay tribute to all the volunteers who sacrifice time on behalf of our organisation, and especially Lynn Parker who coordinates our stand. We also thank Neil Patchett and all the staff at the Centre for Maritime Safety. Their generosity and support at the Boat Show and also at the Marine17 Boating and Safety Forums is greatly appreciated.
- Lynn Parker and Jeff Cottrell continue to be instrumental in the maintenance and improvement of our internationally-acclaimed Waterways Guide and PaddleSafe App. We really are very fortunate to



have such passionate and dedicated people guiding our recreational resources. We also thank our interstate colleagues (Canoeing WA and Canoe SA) for supporting the resource with funding and input of data.

- Our loyal sponsors and supporters have each contributed strongly to our sport. I specifically acknowledge Rhonda Elsayed from First Option Credit Union (supporting our PNSW Representative Paddler Assistance Program each year), and the following local authorities Clarence Valley Council, MidCoast Council, City of Parramatta Council and Penrith City Council.
- We are greatly appreciative of the \$20K Sports Development Grant from the NSW Government, and the excellent relationship we have with Department of Sport & Recreation staff and the Minister's Office.
- Our warm relationship with the National Body is greatly appreciated. I'm pleased to report our rapport with the Australian Canoeing staff is friendly, cooperative and productive.
- The final and most important acknowledgement is to all PaddleNSW Members, Club Executive members, competitors and enthusiasts. Thank you.

Enjoy your paddling.

**Peter Tate**  
**Executive Officer**  
**PaddleNSW**



## Queensland Canoeing

Queensland Canoeing turns 55 years old this year. As we reminisce of our proud history and our many achievements over this time, we are constantly reminded of the changing face of paddling. The past year has been filled with challenging, rewarding and significant events for Queensland Canoeing Inc.

### Vale – A Few Good Men

The year has been tinged with sadness with the loss of two outstanding individuals and well respected members of the Queensland Canoeing family. **John Newton**, Currumbin Creek Paddlers Club legend and Life Member of Queensland Canoeing, and **Robert Edgar**, Indooroopilly Canoe Club member and World Canoe Marathon Championship medallist will both be greatly missed but never forgotten.



*Vale Phillip John Newton*

The Queensland Canoeing Marathon Technical Committee and Currumbin Creek Paddlers Club held the inaugural John Newton Team Boat Challenge day at Currumbin in early July 2017. John's family came, participated and assisted with the presentations.



*Vale Robert David Edgar*

### Closure of Rosco Canoes

In early 2017, news filtered through of the retirement of Ross Cook and closure of Rosco Canoes, after 47 years of designing and building canoes and kayaks. Most paddlers would have over these years owned one (or more!) of Rosco's legendary canoes and kayaks. Qld Canoeing would like to acknowledge the significant contribution of Ross Cook and Rosco Canoes, over those many years.

### Queensland Paddlers Shine

Our athletes continue to lead the way nationally with a large contingent of Queenslanders selected in Australian Senior and Junior teams for most disciplines, including those selected to represent Australia at the 2016 Rio Olympics and Rio Paralympics. Congratulations to our Olympians and Paralympians, our coaches and support staff. A full list of representative athletes is included in annual report.

#### 2016 Olympics - Rio de Janeiro, Brazil.

Alyce Burnett & Alyssa Bull – 8<sup>th</sup> in Women's K2 500m  
Ken Wallace (and Lachlan Tame) – Bronze in Men's K2 1000m

Jacob Clear, Jordan Wood, Ken Wallace (and Riley Fitzsimmons) – 4<sup>th</sup> in Men's K4 1000m.

Jordan Wood (and Daniel Bowker) – 15<sup>th</sup> in Men's K2 200m.

Martin Marinov – 15<sup>th</sup> Men's C1 1000m and 10<sup>th</sup> Men's C2 1000m

#### 2016 Rio Paralympics

Curtis McGrath – Gold in Men's KL2 200m Final  
Susan Seipel – Bronze Women's KL2 200m Final

Our state teams also performed well in each of the disciplines with a number of Queensland athletes selected in Australian teams for Sprint, Marathon and Canoe Polo. We are expecting great results from our junior, senior and masters at the Oceania and World Championships and Olympic Hopes Competition.

### Paddle Forward

In July 2016, the State Member Associations approved Australian Canoeing to a change of company name from 'Australian Canoeing Limited' to 'Paddle Australia Limited'. At a General Meeting in June 2017, Clubs voted unanimously for the Board to operate as 'Queensland Canoeing Inc. trading as Paddle Queensland'. The Board will continue to progress work towards a name change to Paddle Queensland Inc. The

name change will also bring on a total review of our Constitution.

### Board and Sub-Committees

The Queensland Canoeing (QC) Board has continued to focus on the priority areas of governance and strategy. We are committed to establish a strong, vibrant and active organisation that supports and collaborates with our technical committees, clubs/committees, members, stakeholders and partners.

Our sub-committees established by the Board in the previous year have continued with their objectives. I must thank Leigh McBean (assisted by Phil Pegg) and Alana Bold (assisted by Andy Stephens) for leading the Audit and Risk and Strategic Planning Committees. Each have developed a plan clearly identifying the KPI's need to be achieved in 2017. All are on target to be met.

### Technical Committees

I am encouraged by the continuing work of the volunteers of the Technical Committee's (Canoe Sprint, Canoe Marathon, Canoe Polo and Ocean Racing). Even more events, development camps, state teams and education clinics were conducted than in previous years, ensuring a packed calendar of paddling opportunities were available to our juniors/schools, seniors and masters athletes across also disciplines.

At a recent Inter-Disciplinary Meeting each of the Committee's addresses the future and their plans for increasing participation and developing their respective disciplines. There is a lot in store for Queensland Canoeing in the coming years.

On behalf of all members, I would like to pass on thanks to the Technical Committee's members and Chairs for their vision, enthusiasm and dedication to deliver an ever-increasingly number of opportunities for paddlers of all ages and experience.

### QC Staff

I would like to thank and acknowledge the QC staff, Greg Denny, Executive Officer; Michelle Scoccimarro, Operations Officer; Steve Rowland, Education and Recreation Officer; Angela Garske, Accounts and many instructors/guides and assessors, for their enthusiasm, dedication and professionalism.

### Clubs

Our 27 affiliated Clubs continue to be active offering a vast array of paddling activities and events creating a social and connected paddling community which is as strong as ever. Club membership continues to fluctuate for many clubs, and this merely seeks to remind us of the ebbs and flows which are always a challenge of running a sporting club.

Currumbin Creek Paddlers Club (CCPC) official opened their new clubhouse located on the beautiful Currumbin Creek on the 5<sup>th</sup> November 2016. This was the culmination of years of planning, grant writing, fundraising, building and bureaucratic wrangling (at times). Congratulations to CCPC (past and present) for the hard work and dedication to see this project to completion.

### Memberships

With the loss of several clubs over the past few years, Memberships for 2016-17 season were slightly down a little to 1039 members.

Qld Canoeing will continue to work with our affiliates to address issues of challenging traditional membership offerings.

### Some facts and figures for 2016/2017:

- Number of clubs – 27;
- Membership – 1,039 (decrease of approximately 100);
- Monthly e-newsletter distribution – 4,570
- Facebook Likes – 4,281+;
- Website hits – 67,618.

### QC Annual Awards

The QC Annual Awards will return on 26 August 2017, recognising the achievements of individuals and clubs that have made a significant contribution to the development of canoeing in Queensland during in the 2016-17 season. A special thanks to the Technical Committees, Clubs and Members for their support in re-establishing this event as an annual fixture on the paddling calendar!





*Currumbin Creek Paddlers Club members  
celebrate the launch of the new clubhouse on  
5<sup>th</sup> November 2016*

### Changes

Over the past 10 years I have served, on and off, as the President of Queensland Canoeing Inc. It has been a pleasure and mostly enjoyable. I have used the experience as an opportunity for self-development and better understanding of sports administration and the

working relationship between national and state organisations.

Whilst there will be changes ahead with the standing down of myself as President, and Treasurer, Phil Pegg, the remaining Directors will continue to focus on our strategic priorities. The recent development of a Board Induction Package should ensure a seamless transition for new Board members.

I would like to thank all the Directors over the past year (and years) for their support, diligence and commitment in ensuring Queensland Canoeing continues to support the promotion and development of the sport to achieve our vision of 'More People Paddling, More of the time!'

I would finally like to acknowledge the Queensland Government for guidance and support of representatives from Department of National Parks, Sport and Racing throughout the year.

**Jeremy Dunn**

**President**

**Queensland Canoeing Inc.**



canoe photography.com / Balint Vekassy (ICF)



# Our Participation

## Australian Canoeing Award Scheme

By the end of June 2017, AC had a total of just over 2142 Guides and Instructors spread around Australia.

Over the past twelve months Australian Canoeing (AC) has continued to develop, grow and strengthen the Australian Canoeing Award Scheme (ACAS) as the premier accreditation program in the country with a growing reputation.

A new Education and Safety Advisory Group has been formed and will be focusing on streamlining, reviewing and updating the current award scheme to ensure it is meeting industry needs.

The Paddle Log app has grown over the past 12 months with new versions and increased device scope which now includes IOS, Android and Desktop. Paddle Log will become the preferred way to re-register awards by the end of 2017.

For more information about Paddle Log - <http://canoe.org.au/paddle-log/>

The Paddle Log app features include:

- Easy viewing of award dates;
- Automatic Logbook points calculation;
- Ability to view awards;
- Copy, edit and delete logbook entries;
- Share entries with friends
- Plus, much more.

A Paddle Education app is currently being developed that will help trainers and assessors with the streamlining of processes etc and will also assist with moderation and consistency of the ACAS.

It is going to be a busy and exciting next twelve months as we review ACAS and further develop apps.

## Participation and Recreation

A recreation newsletter has continued throughout the year and has continued to receive great feedback with

recipients finding the contents useful and interesting. Past issues can be viewed at:

<http://canoe.org.au/recreation/recreation-newsletter/>

The next twelve months AC will continue to develop and enhance participation and recreation in the paddling industry by continuing the journey to enter Sporting Schools and developing Paddle OZ holiday program templates for all to take advantage of.

It will be a very productive and exciting time for ACAS, Safety and the Participation/Recreation areas with many projects underway and in the planning. This includes new awards under ACAS, developing better processing for programs, Increasing connections with overseas award schemes, establishing better connections with retailers, suppliers and operators, increasing the safety in paddle sports and much more.

I would like to say a huge thankyou to the Education and Safety Committee for all the magnificent work, especially to Jason Dicker and Peter Carter who have both given an enormous amount of their time, knowledge and passion for paddling, to Australian Canoeing.

**Mark Thurgood**  
**Education and Participation Manager**  
**Australian Canoeing**



**PADDLE**  
**LOG**

# Our Performance

## High Performance

The program had another medal winning Olympic campaign at the Rio Olympic Games, only to be outdone by the outstanding performances by our inspiring Paralympic Athletes.

Following the Rio Olympic and Paralympic Games, the unit underwent some significant shifts in terms of organisational structure. Enormous credit and acknowledgement needs to be given to Richard Fox who successfully led the program to great success over the past three Olympic cycles. Richard's contribution to Australian Canoeing's success should not be underestimated and on behalf of the Athletes, Coaches and Support Staff, we thank him for his leadership and vision throughout this period.

A large part of the renewed direction moving into the next Olympic cycle was gathered through the post-Olympic reviews, including feedback from various external stakeholders, along with extensive consultation with internal staff by the incoming National Performance Director, Shaun Stephens.

Beginning at the end of January, Shaun reviewed the needs of the program moving forward, capturing the key strategic shifts that need to occur and developed a staffing structure that could support the direction being taken. These changes, along with the changes made by the ICF in World Championships programs has meant that the beginning of 2017 was a challenging one for Staff and Athletes but has also enabled time to develop a solid platform towards Tokyo 2020.

Australian Canoeing welcomes the changes to the Olympic program, particularly the introduction of the CW1 Slalom event to the Olympic Games. Australian Canoeing was instrumental in lobbying the ICF for its inclusion to the Olympic Games.

### Rio Olympic Games

Australian Canoeing retained its proud history of medalling at every Olympic Games since 1980, one of only four Australian Sports to do so. Jessica Fox captured her second Olympic Medal (Bronze) in the WK1's Slalom event. Meanwhile, Ken Wallace and Lachlan Tame also claimed Bronze in a hotly contested Final of the MK2 1000m.

Other results in Canoe Slalom included a very credible 11<sup>th</sup> place finish for Ian Borrows who narrowly missed the Final of the MC1. Lucien Delfour demonstrated that he is one of the quickest MK1 Slalom paddlers in the sport but was unfortunate to receive a 50s penalty in the Semi-Final to place 17<sup>th</sup> overall.

Other excellent performances in Sprint Canoe included, Murray Stewart's 4<sup>th</sup> place in the MK1 1000, having had an interrupted Olympic preparation. The MK4 1000 containing Ken Wallace, Riley Fitzsimmons, Jordan Wood and Jacob Clear also had a solid race, finishing a hard fought 4<sup>th</sup> place. The WK2 500, consisting of the young pair of Alyce Burnett and Alyssa Bull, had an excellent race in the Semi-Final to qualify for the A-Final and finish an encouraging 8<sup>th</sup> place. Similarly, Stephan Bird had an equally impressive regatta also qualifying in the hotly contested MK1 200m A-Final and finished 8<sup>th</sup>.

### Results Summary:

Canoe Slalom	
WK1: 3 <sup>rd</sup> Place	FOX, J
MC1: 11 <sup>th</sup> Place	BORROWS
MK1: 17 <sup>th</sup> Place	DELFOUR

Canoe Sprint - Men	
MK1 200: 8 <sup>th</sup> Place	BIRD
MK2 200: 11 <sup>th</sup> Place (3 <sup>rd</sup> in B-Final)	BOWKER/WOOD
MK1 1000: 4 <sup>th</sup> Place	STEWART
MK2 1000: BRONZE	WALLACE/ TAME
MK4 1000: 4 <sup>th</sup> Place	WALLACE/FITZSIMMONS/ CLEAR/ WOOD
C1 200: 17 <sup>th</sup> Place (exited in Heat)	SZEKSZARDI
C1 1000: 15 <sup>th</sup> Place (7 <sup>th</sup> in B-Final)	MARINOV
C2 1000: 10 <sup>th</sup> Place (2 <sup>nd</sup> in B-Final)	MARINOV/ SZEKSZARDI

Canoe Sprint - Women	
WK1 500: 20 <sup>th</sup> Place (Exited in Semi-Finals)	FLOOD
WK2 500: 8 <sup>th</sup> Place	BURNETT/BULL

Rio Paralympic Games, as a new Paralympic Sport, Australia capitalised quickly on the opportunity and achieved some outstanding results and qualified maximum quota positions. The 'Adaptables' seized the opportunity and produced some inspiring performances capturing one Gold, one Silver and one Bronze medal.

Curtis McGrath captured Australia's first Paralympic Gold medal in the MKL2 class with a dominant performance. Amanda Reynolds narrowly missed the Gold with a race and capturing a Silver medal in the WKL3 class. Susan Seipel completed the medal set with a Bronze medal in the WKL2.

Jocelyn Nuemuller finished a credible 5<sup>th</sup> place in the A-Final and Colin Sieders also qualified for the A-Final finishing in 8<sup>th</sup> place. Young Dylan Littlehailes gained valuable experience for future Paralympic Games, exiting in the Semi-Final.

#### Results Summary:

Paracanoe - Men	
KL1: 8 <sup>th</sup> Place	SIEDERS
KL2: GOLD	McGRATH
KL3: 10 <sup>th</sup> Place	LITTLEHAILES

Paracanoe - Women	
KL1: 5 <sup>th</sup> Place	NUEMULLER
KL2: SILVER	REYNOLDS
KL3: BRONZE	SEIPEL

### SPRINT CANOE

#### (i) 2016 Canoe Sprint Junior/U23 World Championships – Minsk, BELARUS (28-31 July, 2016)

The Junior and U23 Canoe Sprint World Championships were held between 28 and 31 July, 2016. With the inclusion of some of our best U23 paddlers into the Olympic Team, Australia's performances were not as strong as recent years but provided good opportunities for some new paddlers to the team.

#### Results of Finalists

Junior Men	
MK1 1000: 7 <sup>th</sup> Place	BACCHUS
MK2 1000: 18 <sup>th</sup> Place (8 <sup>th</sup> in B-Final)	JONES-REW/ HAMMOND
MK1 200: 25 <sup>th</sup> Place (7 <sup>th</sup> in C-Final)	NEVILLE
MK4 1000: 13 <sup>th</sup> Place (4 <sup>th</sup> in B-Final)	MORTON/ JAMES/ HAMMOND/ JONES-REW

Junior Women	
WK1 200: 4 <sup>th</sup> Place	BEERE
WK2 500: 11 <sup>th</sup> Place (2 <sup>nd</sup> in B-Final)	BACKEN/ BURT-POLOAI

U23 Men	
MK1 1000: 11 <sup>th</sup> Place (2 <sup>nd</sup> in B-Final)	BAIN
MK2 1000: 8 <sup>th</sup> Place	McTAVISH/ NORTON
MK1 200: 20 <sup>th</sup> Place (2 <sup>nd</sup> in C-Final)	STOWE
MK2 200: 11 <sup>th</sup> Place (2 <sup>nd</sup> in B-Final)	DIUNN/ McLEAN
MK4 1000: 8 <sup>th</sup> Place	LOHSE/ NORTON/ McTAVISH/ ELLIS

U23 Women	
WK4 500: 8 <sup>th</sup> Place	KIDD/ MANN/ MASSIE/ DUNCAN
WK1 500: 13 <sup>th</sup> Place (4 <sup>th</sup> in B-Final)	MASSIE
WK2 500: 12 <sup>th</sup> Place (3 <sup>rd</sup> in B-Final)	KIDD/ MANN

#### (ii) 2016 Olympic Hopes Regatta – Szeged, HUNGARY (23th-25th September, 2016)

27 athletes aged between 15 and 17 travelled to Hungary. New South Wales had the highest representation with 10 athletes followed by Queensland with nine. South Australia and Western Australia had four athletes each.

The Olympic Hopes team provides the next generation of young paddlers with an opportunity to gain international racing experience which will hopefully see them progress into the junior, under-23 and senior national teams in the coming years.

A bronze medal to Jack Birt in the U15 MK1 200 was the highlight of the tour for the young team. Other finalists included:

#### Results of Finalists

Junior Men	
MK1 200 (2001): BRONZE	BIRT
MK1 500 (2001): 6 <sup>th</sup> Place	ELLIS
MK2 200 (2000): 6 <sup>th</sup> Place	BIRT/ ELLIS
MK4 1000 (1999-2001): 9 <sup>th</sup> Place	FARRELL/ RUGLESS/ SCHMIDT/ CHADWICK

Junior Women	
WK1 1000 (2001): 9 <sup>th</sup> Place	FAY
WK2 1000 (1999): 9 <sup>th</sup> Place	GOLDNER/ TATLOCK
WK2 1000 (2000): 9 <sup>th</sup> Place	DUFFY/ MASSIE

### (iii) 2017 Sprint World Cup Medals

World Cup 2 (Szeged, HUN)	
WK1 1000: 2 <sup>nd</sup> Place	BULL

World Cup 3 (Belgrade, SER)	
WK1 5000: 1 <sup>st</sup> Place	BULL
WK1 1000: 2 <sup>nd</sup> Place	BRIGDEN-JONES
WK2 200: 2 <sup>nd</sup> Place	BRIGDEN-JONES/ ROBERTS



### CANOE SLALOM:

#### (iv) 2016 Junior and U23 Canoe Slalom World Championships – Krakow, POL 12<sup>th</sup> – 17<sup>th</sup> July

Two individual Gold medals from Jessica Fox were outstanding and underlines Jessica's dominance in C1W and K1W. Noemie Fox reached finals in C1W and K1W, showing strong improvement in her first year in the U23 category.

In K1M, Daniel Watkins showed strong development and improved speed to reach the final, where a clean run would have put him on the Podium. Tim Anderson also had a performance that would have placed him in the final, however was disqualified in the semi for equipment compliance.

The Junior team, excluding one athlete, was completely fresh to the international stage. Tristan Carter had previously shown his capabilities on the international stage, and progressed even further this season to reach the final, but unfortunately missed out on reaching the podium due to penalties.

Junior Team:	
K1M	K1W
CARTER – 41 <sup>st</sup>	MUELLER – 38 <sup>th</sup>
COWARD – 42 <sup>nd</sup>	CHOATE – 42 <sup>nd</sup>
RICHARDSON – 45 <sup>th</sup>	WALL – 48 <sup>th</sup>
C1M	C1W
CARTER – 8 <sup>th</sup>	CHOATE – 29 <sup>TH</sup>
COWARD – 48 <sup>th</sup>	KNELL – 31 <sup>st</sup>
BASSETT – 50 <sup>th</sup>	WALL – 32 <sup>nd</sup>
C1M TEAM	C1W TEAM
BASSETT/COWARD/ CARTER – 10 <sup>th</sup>	CHOATE/MUELLER/ WALL – 11 <sup>th</sup>
K1M TEAM	K1W TEAM
RICHARDSON/CARTER/ COWARD – 11 <sup>th</sup>	CHOATE/KNELL/WALL – 6 <sup>th</sup>



U23 Team:	
K1M	K1W
WATKINS – 5 <sup>th</sup>	FOX J - GOLD
POPE – 30 <sup>th</sup>	FOX N – 10 <sup>th</sup>
ANDERSON – 40 <sup>th</sup>	RANKIN – 34 <sup>th</sup>
C1M	C1W
WATKINS – 18 <sup>th</sup>	FOX J - GOLD
CRAWFORD – 42 <sup>nd</sup>	FOX N – 7 <sup>th</sup>
LOWTHER – 58 <sup>th</sup>	RANKIN – 19 <sup>th</sup>
C1M Team	C1W Team
WATKINS/CRAWFORD/ LOWTHER – 10 <sup>th</sup>	FOX/FOX/RANKIN – BRONZE
K1M Team	K1W Team
ANDERSON/POPE/ WATKINS – 5 <sup>th</sup>	FOX/FOX/RANKIN – 14 <sup>th</sup>





**(v) 2017 Slalom World Cup Finalists:**

World Cup 1 (Prague, CZE)	
WC1: 9 <sup>th</sup> Place	LAWRENCE
MK1: 4 <sup>th</sup> Place	DELFOUR
WK1: 8 <sup>th</sup> Place	LAWRENCE
WK1: 10 <sup>th</sup> Place	FOX J

World Cup 2 (Augsburg, GER)	
WC1: GOLD	FOX J
WC1: 6 <sup>th</sup> Place	ECKHARDT
MK1: 8 <sup>th</sup> Place	DELFOUR

World Cup 3 (Markkleeberg, GER)	
WC1: GOLD	FOX J
WC1: BRONZE	LAWRENCE
WC1: 8 <sup>th</sup> Place	FOX N
MK1: 5 <sup>th</sup> Place	DELFOUR
WK1: SILVER	FOX J

**Shaun Stephens**  
**National Performance Director**  
**Australian Canoeing**



## Canoe Slalom Development

This will be a brief outline of last 12 months activity and an outline of planned activity in my new role as Lead Pathway Coach Slalom (80%) from the start of October. At present I am still full time as head coach and fitting in some preparatory work for this role.

### 2016/2017- Activities

September 30-October 2 NTS Training Camp Penrith NSW.

November 18-20 NTS Training Camp Goulburn River VIC

December 5-7 NTS Training Camp Broken Bridge/ Brady's Lake TAS

January 3-5<sup>th</sup> National Schools Championships NTS Selection

January 9<sup>th</sup>-13<sup>th</sup> National Championships – Junior and NTS Selection

February 17<sup>th</sup>-19<sup>th</sup> Australian Open – Junior Team Selection

April 7-19<sup>th</sup> NTS Tour to NZ

May 27-29<sup>th</sup> Penrith Junior Team Camp

July 3-23<sup>rd</sup> Junior and U23 World Championships Tour

### Background - new direction and strategy.

Australia has a young senior team in Slalom and has a pool of athletes likely to be involved for the next two Olympic Cycles. This is especially true in C1W and K1W. In order to ensure a strong group of athletes at the elite level in the future, efforts need to be made now to prepare the team for the 2028 cycle.

Compared with our main international competitors, Australia has a very weak development pathway with only a few coaches and low numbers of young paddlers starting training at an appropriate level and in a suitable training environment.

The goals for this new pathway initiative are:

- to harness the energy and commitment from individuals in the Slalom Clubs across, WA, VIC, NSW and TAS.
- to raise the standards of coaching, quality of state based training and quantity of young paddlers committed and training for slalom.

- to raise the level of junior competitors to that of our main competition nations at a comparable age.

### Engagement

To help achieve this in my new role I will be attending Slalom Committee meetings, working with Coaching representatives from each state to shape a national technical direction, visiting each of the four active Slalom state twice a year to run camps, coach education and monitor needs and progress, and working with coaches at NTS camps and Junior tours to raise the level of technical coaching.

### Programs

Targeted funding will be provided to each of the four active Slalom states to deliver activity with the measurable outcomes of:

- improved junior performance at Nationals and Selection (percentages).
- increased participation and increased numbers of coaches working with paddlers who are working on ongoing coach education (up to \$22,000 dollars in grants will be available to the States for these projects).
- revised, streamlined NTS squad targeting high-level athletes who are training in an ongoing and committed way. Up to five camps proposed annually to boost athletes skills and knowledge and Coaches skills and knowledge.
- support for state based training squads providing better quality training closer to home on a day-to-day basis.
- partnership with NSWIS to deliver a Penrith Young slalom program to bring in and develop athletes from the area close to the Penrith Whitewater Stadium (PWS) with an optimised development program.
- Facilitation of more access to weekends for slalom paddlers at PWS through the year with a coordinated approach.
- mentoring young coaches to gain experience.

I very much look forward to working with the Australian Slalom Community to improve the development of talent in the pathway.

**Mike Druce**

**National Canoe Slalom Head Coach  
Australian Canoeing**



## Canoe Sprint Development

The Canoe Sprint – National Pathways Program, has seen some significant changes in recent times and 2016/2017 has been no exception.

Firstly we must acknowledge some quality work done by Glenn Pyne - Interim National Pathways Manager, Guy Power – Western Australia's Coordinator and Michael Hudson – South East Region Coordinator. This team has worked hard to keep the pathways program functioning nationally, by providing ongoing support to development athletes, clubs and coaches around the country over the past 18 months.

April 2017, saw the appointment of David Foureur to the position of National Pathways Lead – Canoe Sprint. David a former National Canoe Sprint Head Coach, recently moved across to the role and has already started to implement some change.

Since David's appointment, a key component of Australian Canoeing's (AC) new pathway strategy for Canoe Sprint has seen a shift towards a greater direct investment in coaches and state development programs. This change, although only in its early stages, plans to have quality coaches driving quality programs and athletes around the country and is expected to result in a greater return on investment.

The National Pathways objective is to create a network of National Pathways Coaches, closely aligned with nationally identified development athletes - forming the **National Elite Development Program (NEDP)**. The NEDP currently comprises of U23, U18 and Olympic Hopes Sprint Team Athletes, plus additional identified talented athletes.

In recent years funding was split across numerous clubs around the country. This investment will now be directed to a small number of identified coaches and key programs, which have demonstrated success in developing high performances athletes. In most cases coaches are aligned with clubs and or hubs, but most importantly aligned with the next generation of Australia's high performance Canoe Sprint athletes. In some States, annual sprint pathways' funding has been allocated with an expectation State Associations

can deliver measurable outcomes and a significant level of co-contribution towards athlete development activities. These activities must include a minimum of two state development camps annually and an annual talent identification and recruitment drive, targeting local schools and surf clubs in close proximity to quality clubs and coaches. AC's role in this area is to provide leadership, direction and support to these programs, we believe each State Association is best placed to deliver development programs that cater for the unique needs within each State.

The current relationship between Surf Life Saving Australia (SLSA) and AC is an important focal point, not only now but in the future. This relationship provides us with a unique opportunity to tap into the surf talent pool, which has proven time and time again the success in Canoe Sprint is closely linked to the successful transition of quality Surf athletes to Canoe Sprint. It is important to acknowledge 100% of our 2016 Rio Olympic Team athletes were all SLSA athletes.

As well as identifying new talent annually the National Pathways Program will continue to further developing our current crop of talent young athletes, so they are capable of not only making future National Teams but also ensuring they are competitive on the world stage. It is important NEDP athletes develop the necessary skills so they are capable of making smooth and successful transitions into the State Institute and academy of Sport (SIS/SAS) networks and future Senior National Teams.

Several underage National Teams were selected in 2016 2017 and attended many significant international benchmark events. These tours provided valuable development opportunities for Australia's talent pool. As AC's National Pathways Program evolves it continues to underpin our National Senior Sprint Team and is instrumental in ensuring the next generations of Australia's Elite are experienced, well prepared and ready to make a successful transition.

**David Foureur**  
**National Pathways Lead – Canoe Sprint**  
**Australian Canoeing**

## Canoe Marathon

Members of the Australian Canoe Marathon Racing Technical Committee (ACMRTC) have settled into their portfolios within the committee. A collective contribution from the committee members as well as developing their portfolios has seen advances within the committee and hopefully canoe marathon in Australia. Some changes will be instant and others will take a little longer.

The ACMRTC is considering the addition of another role on the ACMRTC to assist with the publicity and promotion of canoe marathon in Australia.

The ACMRTC appreciates support from the administration within AC. However, assistance with the development of athletes is lacking. The ACMRTC does have a program to be implemented in 2018 leading into the Australian Championships. The ACMRTC will provide as much funding as possible however some 'buy in' from the State Member Associations will be required.

The ACMRTC has planned meetings throughout the year with an increase in 'face to face' meetings. It is felt much more is achieved through the face-to-face meetings than teleconference.

Many thanks to Margi Bohm, Joe Alia, Bob Turner and Tom Balaam for their continued service on the committee.

### Athlete and Coach Development – Dr Margi Bohm

ACMRTC aims to:

- increase the quality of our marathon athletes by introducing masters to the national team, and thereby provide a greater experience base that can be taken back to clubs.
- provide an opportunity through the Emerging National Team (ENT) program where U17 and U22 athletes can paddle at the South African National Championships and meet and train with some of the world's top paddlers.
- focus on coach and athlete development.

The introduction of masters has been successful and it is the masters who bring home the medals from the Masters World Cup. As Masters relive their

experiences at the club level it can only encourage others.

The ENT program is in its fourth year although a team was not selected in 2017. Over the first three years, ENT has been successful with four of the ten paddlers who have completed the program making national team selection. In 2015 and 2016, ENT integrated sports testing that provided paddlers with information on their lactate thresholds and how these related to boat speed over different distances.

Further data from the 2015 World Championships in Oklahoma (USA) to provide athletes with the level of improvement required to finish on the podium. Advances were made in 2016 using facilities and the same course as the 2017 ICF World Canoe Marathon Championships in South Africa. The 2017 Australian Canoe Marathon Team includes two members of the 2016 ENT. Both athletes showed dramatic improvement at the Australian Marathon Championships and their performance at the 2017 ICF Canoe Marathon World Championships is highly anticipated.

The ACMRTC has provided feedback to the new Coaching accreditation scheme to be introduced by Australian Canoeing and look forward to the final product.

A program for marathon athletes that includes good technical coaching, sports testing, and integrated data analysis towards improving boat speed over marathon distances has been introduced. The program called 'TrainSmart' has been trialled with 2016 ENT as well as with a group of club-based paddlers in Canberra. Results have been encouraging and show improved technical efficiency with greater boat speeds at lactate threshold levels after 10 to 12 weeks.

### Safety – Joe Alia

Life Jackets are very topical at the time of writing this report. There is much consternation amongst athletes that other water based sports are provided a degree of leniency when it comes to wearing life jackets especially during competition.



Each State operates under different legislation and organisers of events need to be aware of such. A newly formed Education and Safety Advisory Group is providing guidance to AC on the wearing of life jackets. At the time of writing the ACMRTC is yet to be consulted.

It is highly recommended that as an organising tool, event organisers document a Risk Management Plan and continually evaluate and revise. Such documents can be used from year to year as a record.

#### Events – Bob Turner

The 2017 Oceania and Australian Canoe Marathon Championships were held at the Sydney International Regatta Centre, Penrith and immediately followed the Australian Canoe Sprint Championships (held at the same venue). This was a move away from the traditional Easter long weekend.

The objective was to attract more sprint athletes and reduce the costs to families / athletes competing in both events. The ACMRTC has decided not to pursue the strategy of following canoe sprints in 2018. Significant facts:

- Equality was achieved with 138 entries from both men and women – total 276 entries.
- Open and U23 Selection classes accounted for a total of 67 entries (24%).
- Junior (U10-U18) Classes accounted for 89 entries (32%) – up by 3% on 2016.
- Masters entries represented 56% of total entries (no change from 2016).
- International entries were received from New Zealand and Japan.

The ACMRTC hosted the Championships itself, rather than through a State. The aim was to generate extra funds for the ACMRTC to be able to allocate to the development and/or support of Marathon athletes.

Much credit goes to the unpaid volunteers and Volunteer Coordinator Helen Tongway (Burley Griffin Canoe Club). Helen, thank you very much for your contribution!! More than 50 volunteers were required throughout the championships. A Volunteer Coordinator is pivotal to success of the Australian Canoe Marathon Championships going forward. Several initiatives and improvements are being considered for the 2018 Australian Canoe Marathon

Championships which will be run over the weekend 18 to 20 May 2018, at West Lakes in South Australia.

#### Official Development – Tom Balaam

The development of officials and recognition of volunteers are elements that must grow as the sport itself grows.

The ACMRTC is currently researching the best delivery methods for an introductory Canoe Marathon Officials course. The intention is for training to be done face to face, web based or a mixture of both. The ACMRTC is seeking the assistance of State Associations to assist with the delivery of the Canoe Marathon Officials course. To be an official all you need is an interest in sport and a willingness to be involved.

The **2016 ICF Canoe Marathon Championships** were held in Brandenburg, Germany. Australian Masters athletes secured 3 gold, 1 silver and 1 bronze.

Masters World Cup	
35-39 Men K1 22.6km: GOLD	Sasa Vujanic
35-39 Men K1 22.6km: 10 <sup>th</sup> Place	Samuel Rollinson
40-44 Men C1 19km: 4 <sup>th</sup> Place	Julian Vince
40-44 Men K1 22.6km: 12 <sup>th</sup> Place	Gary Rake
45-49 Men K1 22.6km: GOLD	Michael Leverett
45-49 Mixed K2: BRONZE	John Young & Megan Pyne
50-54 Men K1 22.6km: SILVER	Brett Greenwood
50-54 Men K1 22.6km: 4 <sup>th</sup> Place	Darren Lee
50-54 Women K1 19km: 10 <sup>th</sup> Place	Megan Pyne
55-59 Men K1 19km: 16 <sup>th</sup> Place	John Young
55-59 Men K1 19km: 23 <sup>rd</sup> Place	Mark Rickard
55-59 Men K1 19km: 24 <sup>th</sup> Place	David Little
55-59 Mixed K2: 4 <sup>th</sup> Place	Mark Rickard & Gabrielle Hurley
55-59 Women K1 19km: BRONZE	Gabrielle Hurley
65-69 Women K1 19km: GOLD	Ann Lloyd-Green

2016 ICF Canoe Marathon	
K1 Men: 12 <sup>th</sup> Place	Michael Leverett
K1 Men: 20 <sup>th</sup> Place	Josh Kippin
K1 Women: 14 <sup>th</sup> Place	Kate Leverett
K1 Men U23: 21 <sup>st</sup> Place	Logan Dutton
K1 Men U23: 23 <sup>rd</sup> Place	Casey Haynes
K1 Women U23: 11 <sup>th</sup> Place	Penelope Young
K1 Women U23: 17 <sup>th</sup> Place	Montannah Murray
K1 Men Junior: 28 <sup>th</sup> Place	David Inguanti
K1 Women Junior: 15 <sup>th</sup> Place	Brianna Jones
K2 Men: 21 <sup>st</sup> Place	Dean Blanche/ Sasa Vujanic
K2 Women: 11 <sup>th</sup> Place	Reka Abraham / Penelope Young
K2 Men Junior: 22 <sup>nd</sup> Place	David Inguanti /Matthew Graves
K2 Women Junior: 9 <sup>th</sup> Place	Brianna Jones / Hannah Scott



**Jeremy Dunn**

**Chair**

**Canoe Marathon Racing Technical Committee**





## Canoe Polo

Always paddling, the year has seen growth and opportunity as players, organisers, supporters and communities continue to lead us. New playing fields, coverage on national TV, opportunity in Asia and recognition in the Australia Day awards are a few of the year's highlights.

### Growing

In what could be a game changer, Manningham Council in Victoria is investigating the possibility of launching a Paddle Sport Centre on the Yarra River. The plan involves in-water and riverbank infrastructure for slalom and sprint courses, canoe polo fields and spectator viewing platforms. The council sees a unique opportunity to not only service enthusiasts but also to encourage others to take up canoeing. Investigation and assessment have been in play for a year or two, so decisions can't be too far off. In Sydney, canoe polo is working with the local council to set up a permanent field on the Paramatta River and also anticipates returning to the Auburn Pool for weekly competitions. In South Australia, discussions are in hand for return to the Adelaide Aquatic Centre and the West Lakes Canoe Club has made available a fleet of boats and gear for novice players. In Melbourne, Fairfield Canoe Club is renewing interest with a new field and regular training sessions.

Aiming to grow canoe polo in secondary schools, the past six months kicked off an initiative to hold an inaugural Australian Schools Canoe Polo Championships in 2018. So far, Victoria is in touch with ten schools; Tasmania, which already has a strong school's competition, has seven schools, and South Australia and Queensland are also making inroads. More work is needed to make the championship a reality, but the ground work has started.

On TV, the ABC's *Australia Wide* program featured canoe polo at Nagambie. A professional, six-minute article reaching out to viewers everywhere. Titled *The return of canoe polo* it highlights the sport, but of special interest are interviews with Jen Stevens and Matt Perrin sharing some unexpected high performance challenges.

### Performing

The **2017 Australian Canoe Polo Championships** were held at Nagambie. This year, twenty-one teams competed in open, women, youth, juniors and master's categories. Victoria took gold in open, women and youth. ACT gold in juniors and NSW in masters. For the second year running, the championship trophy was won by Victoria.

The **2018 Australian Canoe Polo Championships** will be in Adelaide, South Australia.

The **2017 Oceania Championships** were held at Palmerston North. Fifty of our players competed in seven categories. Always a testing competition and always building on personal and country friendships. NZ dominated in all categories except one. Australia taking gold in 30+. Well done vets! The *Julian Carter* trophy continues its stay in NZ.

Congratulations to our men's team competing at the **2016 ICF Canoe Polo World Championships**, Sicily. Competing against twenty-four countries in front of thousands of spectators is a long way from training at Penrith and Nagambie. We punch above our weight and take the contest to opponents. Coming home fifteenth is further back than we would all like, but competition is intense with each year setting new performance standards. We have work to do. Italy, France and Spain took gold, silver and bronze respectively. For the women, it was New Zealand (well done NZ!), Germany and France.



In response to the Australian Sports Commission's review across all sports, canoe polo has revised its coach training program. Canoe polo coaches can now be accredited as *foundation* coach, *development* coach or *performance* coach. There has been good uptake at foundation level with newly accredited coaches in Victoria, South Australia and the ACT. Queensland has training planned for the second half of 2017. Disappointingly, development coach training was cancelled due to lack of interest. However, as an advanced program, it is bound to soon attract those coaches wishing to keep up with the latest in coaching skills and game play. Achieving performance coach accreditation is a long-term objective.



### Innovating

Oceania is essentially Australia versus New Zealand, and although competitive and looked forward to, both countries are keen to explore competing at the **Asia Canoe Polo Championships**. Eleven countries competed at the 2015 championships, which provides greater scope for competition. Following discussions over the past year or two, Australia has been invited to join the 2017 Asia Championships in Malaysia. We are sending a senior men's development team, hoping to be the first of many. Exciting times!

Without a succession plan, Australia missed entering a women's team at the last two world championships. We've fallen behind. But rebuild is in hand with Jen Stevens calling on women from all states to build their

skills and look forward. There is already a mix of around twenty experienced and not so experienced players at regular training and several training camps planned. Whether we compete in Canada 2018 or look to 2020 is a work in progress, but one thing is certain, Australian women are regrouping to once again become a force in canoe polo.

Innovation and growth is to the fore as Matt Moore targets our youngest players. He has introduced a small polo kayak (called the Possum) especially designed for juniors. It's exciting to watch youngsters confidently take control of the boat for game play and fun, no longer battling oversized equipment. A junior helmet and face guard is also available. Rapidly becoming equipment of choice, suitable equipment encourages juniors to take up the sport.

### Recognising

At the Australia Day awards, Duncan Cochrane's outstanding achievements have been recognised with the Medal of the Order of Australia (OAM). Australian Canoeing also recognised Duncan with a Services to Canoeing award. John Moore is well known for his organisation, management and enthusiasm for all things polo. Long overdue, his contributions are also recognised with a Services to Canoeing Award. Congratulations Duncan and John.

Individuals and volunteers continue to make the difference . . . keep playing, keep paddling!

**Ian Beasley**

**Chair**

**Canoe Polo Technical Committee**





## Canoe Slalom

The restructure of Australian Canoeing through 2016, has resulted in considerable reorganisation of the leadership team in canoe slalom. This has seen the departure of Richard Fox from the role of National Performance Director. The slalom community deeply appreciates and thanks him for his close to two decades of dedicated service to the Australian canoeing programme.

Shaun Stephens was appointed National Performance Director from January 2017. Myriam Fox and Julien Billet have continued as National Senior Slalom Coaches. Mike Druce will move from head canoe slalom coach to fill a new role leading the Performance Pathways area for Canoe Slalom. This role will focus on developing athletes and coaches to improve the quality and depth within canoe slalom.

With the new leadership team for the next Olympic cycle we look forward to seeing the success of our sport build from these strong foundations August 2016, was the end of the most recent Olympic cycle with Jessica Fox maintaining incredible composure through the high media pressure build up to win Bronze in Women's K1. Ian Borrows had an impressive C1 heats run but just missed qualification for finals, finishing 11<sup>th</sup> overall. Lucien Deflour's usually successful aggressive strategy regrettably resulted in a 50 second penalty causing him to miss semi-final qualification in Men's K1. Australian canoe slalom officials were integral to conducting the event with Sue Natoli as Assistant Chief Judge and Peter Grant as a Gate Judge.

The organising committee of the 2017 Championships took on considerable work upgrading the slalom site at Glenbawn to make it a suitable venue for the schools championships. Due to poor rainfall, a disappointing last minute change in venue was needed as there was no dam release commitment for the slalom site. The Steps on Barrington River proved to be a successful alternative Schools Championship venue with 78 athletes, representing 32 schools, competing. This site provided an amenable camping area with social events to balance the busy racing schedule. The National 2017 Canoe Slalom Championships were held at Penrith Whitewater Stadium. We congratulate the 2017 Organising Committee of Chris Thompson, Colin and

Christine Borrows, John Forsythe, Philip Koch, Suzanne and Georg Fiebig, Warwick and Helen Lloyd Martin and Leanne McKay.



Congratulations to individual 2016 Schools Champion Trophy winners; Senior Boy Whitewater Champion - Tristan Carter; Senior Girl Whitewater Champion - Nina Mueller; Junior Boy Whitewater Champion - Bradley McLaughlan; Junior Girl Whitewater Champion - Alexandria Choate. Congratulations to participating schools winning the following awards; Overall Best School Team - Ivanhoe Grammar; Overall Best Small Team - Great Lakes College.

Congratulations also to the winners of the 2017 National Championship individual trophies; Illawarra K1M: Tim Anderson; Illawarra K1W: Jessica Fox; Peter Grey C1M: Ian Borrows; Songberg / Nelson C2M: Kasper Fiebig & Kristian Fiebig; Melbourne Canoe Club WC1: Jessica Fox; Best Performing K1 Men Junior: Robert Janiszewski; Best Performing K1 Women Junior: Kira Wall; The Judy Boocock C1M Junior: Lachlan Bassett; Best Performing C2 Men Junior: Brad McLaghlán & Daniel Shameitt; Best Performing C1 Women Junior: Alexandria Choate.

Many of our Australian Masters Slalom athletes travelled across the Tasman for a greatly anticipated international event, The 2017 World Masters Games. Canoe slalom events were held at Wero Whitewater Park, Auckland, New Zealand. There were many top 20 finishes from our Aussie athletes.

The 2017 Canoe Slalom World Cup series has Jessica Fox ranked # 1 for Women's K1 and Women's C1 and

Lucien Deflour with ICF ranked # 12 for Men's K1. The Australian team competing in the World Cup series included development athletes in men's Kayak and Canoe events. Slalom cross is now in its second year as part of the World Cup series and will be contested with selected Australian athletes at this year's Canoe Slalom World Championship in Pau, France.

The Junior/Under 23 World Championships were held in Bratislava, Slovakia, from the 18<sup>th</sup> to 23<sup>rd</sup> of July 2017. An Australian team of 16 athletes competed, seven Junior and nine Under 23, supported by four coaches and team manager, Jill Bassett. Australian senior international ICF official, Sue Natoli, was Chief Judge and Graeme Caudry was a gate judge. Overall the leading Australian results were, Jessica Fox Gold medal in Women's Under 23 K1, 9<sup>th</sup> place to Daniel Watkins in Under 23 C1 and Bronze medal to the Under 23 Women's K1 team of Jessica Fox, Noemie Fox and Kate Eckhardt. Three of the Junior athletes achieved semi-final qualification; Alexandria Choate in Women's C1, Lachlan Bassett in C1 and Louis Richardson in K1.

The Canoe Slalom National Technical Committee (STC) has been active over the past year developing strategies to address growth of the sport. Increasing junior participation and increasing suitable development training venues have been identified as key areas to target. The 2017 Schools Championship will run in a similar format to past years in January 2018 as a Junior Championship alongside the 2018 Nationals Championships organised by Canoeing Victoria to be held at Eildon, Victoria. However, for the 2018 junior championships onwards the STC has decided to change from a Schools Whitewater Championship to a Junior Canoe Slalom Championship event. This is in response to several years of falling size of school groups at the national schools event.

The new event format will encompass a school and club championship and a move of the event date to October school holidays to encourage greater school team participation. This event will be dedicated to canoe slalom however, the intention will be to coordinate with Wildwater to have their junior championship at a similar time and venue to enable juniors to develop experience across canoeing disciplines.

It is also intended to incorporate a development camp for junior and under-23 category athletes alongside this event. With these changes, it is planned to reduce the junior focus in the national championships by reducing the junior age categories to under 18 and under 15 from 2019 onwards. The STC envisage that by having a stand-alone junior event, away from the oversubscribed competition calendar during the summer months, more senior coaching and other support staff will be available to focus on all levels of junior athlete and coach development.

The volunteer organisers of the 2017 National events, lead by Chris Thompson and Colin Borrows, are to be commended for their commitment in building a relationship with the bodies that regulate water flow in the Glenbawn area, as well as upgrades to the slalom course that will provide a valuable development area for future canoe slalom athletes. Other new slalom sites within NSW are also being developed. Ros Lawrence has been employed by NSWIS for development of canoe slalom within the state. The Perth Whitewater Park sub-committee along with Canoeing WA, is making progress with plans to develop a facility in their state.

This sport continues to rely heavily upon the dedicated work of volunteers across the country. Volunteers are active and vital at all levels of the conduct of the Australian canoe slalom programme from the local club level, to national and international support roles. In my experience the engaging atmosphere, focusing on healthy fun activity and striving for excellence, created by those involved is how this sport has retained such a dedicated volunteer base. This organisation continues to be grateful for this generous support.

**Lucy Williams**

**Chair**

**Canoe Slalom Technical Committee**



## Canoe Sprint

### Overview

Australian Canoeing's Sprint Race Technical Committee (ACSRTC) completed its first quad sharing the responsibility returned to Australian Canoeing (AC) to manage and deliver Australia's sprint canoe / kayak program in association with AC's High Performance Unit.

For ACSRTC, this was the opportunity to provide greater cohesion in the development, organisation and delivery of the National sprint competition, and to support the recruitment and development of athletes, thus ensuring an ongoing flow of talented athletes to the high performance program.

The financial and logistic support to the Committee through the provision of internal AC operations management and additional resources, both human and financial, was instrumental in ensuring we raised the minimum standard for conduct of competition and venue standards with two Olympic standard venues and West Lakes now committed to having the availability of pneumatic gate systems and enhanced facilities for event delivery.

Our Committee budget development and management process is now also jointly administered within AC operations and ensures greater focus on ALL elements required to deliver successful athlete recruitment and development in competition and support the achievement of high performance program outcomes. State institute performance programs are also supported through state sprint competition committees and seasonal competitions managed by state based officials.

### Olympiad Strategic Outcomes

Since 2012/2013, as a result of our last Olympiad Strategic Planning and Review Workshop, we particularly focused on the conduct of high quality, well managed sprint competition and selection events, the presence of senior international standard officials and selectors at required national events, the ranking and development of international event standard competition venues around Australia, the recruitment, training and development of sprint race officials through State based programs, ongoing input to the

development and maintenance of coach education and officiating resources and training programs, maintaining and updating the accreditation of national and international officials, and the development of State and national 'volunteer' officials resources.

Not all areas have been as successful as targeted however, our overall program has contributed to AC enjoying success at the Olympic level. The performances of our athletes at Rio is to be acknowledged with canoeing being one of only 3 Olympic sports to have delivered medals at every Olympics since 1980.



### Program Structural Change

It has to be acknowledged however that as a sport, our 'start of quad' target for Rio was not only to have multiple sprint medals as achieved at the Olympics in Barcelona, Beijing and London, but also at least 1 gold medal.

Unfortunately, this was not achieved, and from a program perspective, I believe potentially underpinned decisions made by the ASC and the Board of AC in terms of its program restructure for slalom and sprint, the changing of its management structure across the two programs, the financial autonomy of the HP unit, and other staff movements.

It was therefore with some regret we saw the departure of Richard Fox as our High Performance Director and other High Performance Program (HPP) staff subsequent to the transition post the Rio Olympics and Paralympics. They had invaluable experience and depth of knowledge which is now lost to our sport.



It is not for myself or ACSRTC to compliment or criticise those decisions. We are obviously not the only sport to have its structure reviewed at National level, and acknowledge the right of the decision makers in our sport 'to respond' to directives that may not entirely be of their own initiation, however it would be remiss of me not only to question the lack of consultation and engagement of ACSRTC but also the timing and implementation of the process and its outcomes. Nonetheless we warmly welcome Shaun Stephens to the role of National Performance Director and look forward to the success resulting from the structural and personnel changes implemented.

### Committee Relationship with High Performance

The continuity of our role as the ACSRTC and the association of our current members with the sprint discipline whether at State or National level, in both broad base development and high performance in coaching, administration, selection, officiating or development, I believe is second to none in terms of AC committees, and the depth of knowledge, experience and precedence in decision making processes makes a significant contribution both now and in the future management of sprint canoeing in Australia. We look forward to a strong ongoing relationship and contribution to the HP program.

### Volunteer Recruitment and Officials

Volunteer recruitment and officials' development remains an area of concern. Whilst I am confident we have an effective Committee recruitment and development process, the availability and development of volunteer competition officials in each of the three current National Competition States is inconsistent. Whilst the Committee has an official's development coordinator in Laura White, it is only the States that can resource, develop and support sufficient 'professional' volunteers to underpin and expand the volunteer officials' resources within each state. This is essential if we are to continue to deliver high quality competition events at State venues, but also for the purposes of conducting national standard regattas, championships and selection events across Australia. Whilst we have a small pool of experienced Committee officials, most of whom who have officiated at international level, understandably there is not a ready stream of volunteers willing to travel and

officiate at every National regatta, as well as their home State based regattas.

### Facilities Development and Utilisation

Whilst using multiple States to deliver the National competition program spreads the volunteer workload and promotes and assists in State facility development, it has an impact on the overall costs borne by competitors, coaches, parents and administrators alike in having to travel and accommodate away from the dominant athlete base in NSW and Queensland. Whilst the Sydney International Regatta Centre remains the most central and premium venue for flatwater competition in Australia, officials' development and availability for National events in NSW, Victoria and Queensland remains an issue. Particularly, to ensure consistent and quality professional competition management to underpin the athlete competition and selection processes.

Whilst Western Australia and South Australia governments continue to fund and support the development of their international standard competition venues in return for regular calendar events, the cost of running regattas which require gate systems, timing systems and even lane ropes bought in, installed and removed, adds to the expense of an event and an additional burden on local officials. This is a loss of money outside the sport and must remain a consideration in the allocation of regattas nationally.



### International Event Representation

The changes in events at Olympic level potentially threaten the continued success of AC in the competition arena. Whilst it is acknowledged that women's equal representation in events and craft is long overdue, we need to recognise that the strength

in Australian athlete development has been underpinned by the surf movement. While outside of Olympic sprint competition Australia has forged slalom athlete success over a long period of time, a move towards women's sprint canoe as distinct from kayak competition or even to other canoeing disciplines for women and men may not deliver the same level of success in senior international ranks. The loss of performance would be reflected in the financial contribution of the ASC to our sport, and potentially constrain our HP program delivery and accessibility.

Further the threat of alternative event based competition in the Olympics is a real threat to the ICF and its 12 medal sport status. The ICF must maintain its relevance to the Olympic program or risk its own financial losses arising from non-participation and subsequent allocation of media funded Olympic sponsorship distribution.

Both areas are worthy of a comprehensive strategic risk assessment of what is in the best long term interests of the ICF and AC.



### Technical Committee Membership

During 2016/2017 our Committee was glad to have additional members to join us with all members contributing in respective interest areas.

An ex-officio Competition Coordination Sub-committee also provided competition and entry coordination in conjunction under the watchful and supportive eye of the AC office, in particular AC Operations Manager Mary Macaluso and RP7 Operator Tracey Tapscott.

Nominal portfolio areas and Committee membership consisted of:

- Greg Kaeding (Chair): AC Liaison office, Board & HP Liaison, ICF Sprint Liaison & Communications, ACSRTC responsibilities,
- Dasha Kopecek: Coach Development & Accreditation
- Laura White: Officials Development & Accreditation, SIRC venue enhancements
- Jeremy Norton: Facility Standards and Development, input to GP / Nationals scheduling and event development.
- Mark Bulmer: Junior Competition Development
- Rick Bayliss: C boat Development and Competition

### Ex-officio Competition Committee

- Greg Kaeding
- Jim Murphy
- Mark O'Brien
- Ian Hume
- Mary Macaluso
- Tracey Tapscott.

It should be noted that more than another 80 volunteer officials gave of their time in the conduct of GP's, National Championship and final selection events and along with those named above, I wish to thank them sincerely for their valuable time and commitment.

### Strategic Planning Workshop and Committee Meetings

For 2016/2017, meetings were held by the ACSRTC Executive and principally limited to teleconferences on a 'as needed' basis, with face to face catch up meetings of available Committee members at regattas.

The Competition Sub-committee had teleconferences as required to oversee regatta delivery and entry management.

In June of this year yet another four year Olympiad Strategic Planning and Review Workshop was conducted. At the time of writing the outcomes of the workshop were being compiled. The attendance of Shaun Stephens, National Performance Director on Day 1 of the 2 day workshop, and his presentation on

the HPP restructure and staff overview was much appreciated, as was his contribution to the workshop agenda.

Notably key areas for discussion continued to reflect some of the priorities of the 2012 – 2016 workshop and require ongoing pursuit, but also new initiatives including:

- Scheduling, location and budgets for regatta and National Championship events, regatta organisation and entry fees, Masters and C-boat competition opportunities, volunteer recruitment, officials' rosters and financial support.
- Regatta venues and facility minimum standards for 2018 through 2020 including consideration for Tasmania.
- Discussion of discussion of event progressions and issues, medal presentation protocols and scheduling, innovative events concepts, start system costs and standards.
- Changing international event focus for Australian Teams.
- Para athlete, C-boat and Women's C-boat development and selection.
- Athlete and event selection policies and four year selection strategies, transparency of athlete boat placement and selection process into major events and guidance notes for nominating athletes.
- AC Coaching Pathway, athlete recruitment and support for talent identification.
- AC Officiating syllabus and development process; to name a few.
- 

The Committee also attended the AC Technical Committee Workshop with the AC Board in Melbourne in June and found it invaluable in joint consideration of common issues across disciplines.



### Grand Prix Series and National Championships

In 2016/2017, ACSRTC as usual, delivered the National Grand Prix (GP) regatta program with the invaluable assistance of AC's Mary Macaluso.

Web based event entry management overseen by Tracey Tapscott whilst delivering efficiency also has its administrative shortcomings. Timely event entry closure and agreement of event scheduling continues to require extensive consultation to meet the HP and development athlete requirements as required by coaches.

Venues for 2016/17 were:

- West Lakes Adelaide South Australia: GP-1
- Sydney International Regatta Centre: GP-2 and Selection Regatta #1
- Sydney International Regatta Centre: National Championships, and Selection Regatta #2



West Lakes in the first weekend in December is considered by most to be central and cost effective enough to the national pool of junior athletes, and suitable for the initial regatta competition.

Sydney International Regatta Centre has resolved the weed issue it confronted in the lead up to the 2016 Olympic selections and is now considered the priority venue for competition and selection but the limited availability of NSW based officials remains an issue. Fairness across all lanes of competition for C-boat athletes and the participation of overseas athletes in selection events emerged as issues during the 2016 Olympic selection trials, and will be addressed for future regattas.



Champion Lakes in WA whilst an excellent international standard venue is disadvantaged by the tyranny of distance for competitors and officials alike, and has been compromised by the unreliable availability of the hydraulic start system. Over \$50,000 was invested by the managing authority Venues West but resulted in a sub-standard gate system. Also for regattas an additional gate system is required from the eastern states to assist in regatta scheduling. Whilst another WA based system is proposed for purchase in 2018, this will still result in only one effective system available in WA, thus compromising regatta cost management. Athlete and boat transport costs to Champion Lakes remains a significant deterrent to scheduling Perth more than once every 3 years.

The development of an alternative competition venue in Queensland is now on the agenda, given that the HPP is based on the Gold Coast. Bond University is shaping up as a potential venue but we need to ensure we provide 'fair and equitable' racing conditions for athlete selection purposes and suitable tower facilities for competition conduct and management.



### Volunteers and Officials Development

As mentioned previously, the conduct of the GP Series is reliant on the continuing availability and willingness of accredited and volunteer officials to manage the delivery of the competition events, the majority travelling and accommodating at their own expense. Over 80 officials made themselves available to the various regattas in the last 12 months.

To conduct a four to seven day Selection and National

Championship program as proposed for 2018, with appropriate 'Duty of Care' provisions for volunteer officials, requires a pool of at least 50 officials with up to 40 operating on every given day. Whilst regattas can and have been run with less volunteers, this leaves no margin for error when issues occur between events, and compromises on some of the positions and rule enforcements that should be filled.

State recruitment and encouragement of officials to participate at both State and national level must occur to ensure continued growth in the numbers of officials and their level of experience and development. The involvement and support of the AC office is required to assist in the syllabus development and accreditation management processes.

### Finance, Costs, Sponsorship and Technical Support

AC's Operations Manager Mary Macaluso greatly assisted with the development and management of the budgets for the 2016/17 series. Budget flexibility in association with the HPP is essential to ensure contributing costs are met and the provision of additional SIRC start gates with transport and installation costs to regattas now the minimum required standard.

National Championships and selection regattas entry fees were raised to endeavour to cover costs but with diminishing participation numbers over the last 4 years, costs exceeded budget estimates.

The expenditure required to conduct events at the different state venues is critical to the event entry costs for the GP Series. We can only provide the level of facilities and competition equipment that competitors, and the HPP, are willing to underwrite through event entry fees and HP support.

A coordinated national gate system procurement, management and use policy would be invaluable to ensuring funds are available where the gate systems are more likely to be regularly deployed.

Travelling officials also need to be subsidised to some extent to ensure their repeated attendance and commitment to multiple regattas. State based officials should and will always fill the majority of regatta official positions in the delivery of National regattas.

However, the presence of experienced and capable officials for key positions is essential not only in maintaining the consistent standard and conduct of regattas, but also in mentoring and developing officials in attendance from host States.

### Acknowledgements

I would like to acknowledge and congratulate the coaches and athletes for 2016/17 whose work and commitment is reflected in the successful results of our overseas teams at the Rio Olympics in 2016 and in the World Championships for 2017. I particularly acknowledge the success of Jimmy Owens as men's sprint head coach by way of being one of the few coaches in the World to deliver 3 successive medal winning combinations at the Olympics, and big congratulations to Para-canoe Performance Coach Andrea King for the success of the athletes she so capably managed.

The bronze medal performance of Ken Wallace and Lachlan Tame in the Men's K2 1000m, the Gold medal of Curtis McGrath in the Men's KL2, silver medal of Amanda Reynolds in Women's KL3 and the bronze medal of Susan Seipel in Women's KL2 at Rio deserve special mention. So does the performance of the younger members of our Olympic team, as they are the future of our National team.

I would like to extend thanks and acknowledge the major contributors to AC's Sprint Program being the:

- Australian Sports Commission

- Australian Olympic Committee
- Australian Institute of Sport
- NSW Institute of Sport and Sydney International Regatta Centre
- QLD Academy of Sport
- South Australian Institute of Sport and West Lakes Regatta Centre
- Western Australian Institute of Sport and Venues West.

I would also like to personally acknowledge the contribution of National Performance Director, Richard Fox whom I believe not only delivered a successful HP program but also provided the necessary financial and resource support to the ACSRTC Committee. His departure is a loss to our sport.

Also, my personal thanks to departing CEO Greg Doyle for his support of the Committee, its strategic direction and processes, and myself as Chair. Greg was never too busy to have a conversation on an issue.

Particular thanks to AC staff especially Operations Manager Mary Macaluso for her regatta operations 'management' and support for Committee initiatives and activities and also to Courtney McMillan for her office support.

We look forward to the 2017/18 season.

**Greg Kaeding**

**Chair**

**Canoe Sprint Racing Technical Committee**



## Freestyle

Following the 2016 Winter break, freestyle turned to preparing for the upcoming ICF World Championships to be held in San Juan, Argentina in late November and early December 2017.

Part of the preparation for the world championships has included for most of the team training at the Penrith Whitewater Centre. The Centre has two very good 'hole' features for training which were created by Penrith Whitewater Stadium Manager, Mr Jack Hodge. Freestyle's head coach Jez Jezz, assistant coach Josh Singleton and multiple world Freestyle Kayak champion Claire O'Hara have been assisting the team in developing their 'moves'. A two day camp will be held in September at Penrith which will include on water sessions, preparation for the worlds and the commencement of an ICF judge training program in Oceania.

After a fun Christmas throwdown, some of the senior and junior freestyle paddlers headed over to the South Island of New Zealand for a junior freestyle camp at Hawea lead by Claire O'Hara. The final two days of the trip were spent at the upgraded Tekapo whitewater course which provides two hole features and slalom courses. The committee's thanks go to the NZ kayaking community for creating and maintaining both Hawea and Tekapo which are superb freestyle features.

The nationals were held in Penrith in early April with sunny weather for the second year in a row. With a number of senior and junior paddlers unable to attend some of the new juniors and seniors had the opportunity to show their tricks. It was also pleasing to see the return of squirt boating. The ICF approved scoring system WAVE MONKEY was used for the first time at the nationals along with an electronic timing system. The committee would like to acknowledge Jason Downey from Canberra for his work in applying the electronic scoring system used in canoe polo to freestyle. The results of the nationals were:

National Championships	
K1 Men	
1 <sup>st</sup>	Joe Dunne (NSW)
2 <sup>nd</sup>	Morgan James (NSW)
3 <sup>rd</sup>	Richard Cass (NSW)
K1 Women	
1 <sup>st</sup>	Michaela Dealtry (NSW)
C1 Men	
1 <sup>st</sup>	Jez Jezz (NSW)
2 <sup>nd</sup>	Lewis Wylie (VIC)
OC1	
1 <sup>st</sup>	Liam Corr (NSW)
2 <sup>nd</sup>	Jez Jezz (NSW)
3 <sup>rd</sup>	Lewis Wylie (VIC)
K1 Junior Men	
1 <sup>st</sup>	Christian Hliounakis (NSW)
2 <sup>nd</sup>	Liam Dowd (NSW)
3 <sup>rd</sup>	Jack Newland (VIC)
K1 Junior Women	
1 <sup>st</sup>	Maddison Lewis (NSW)
Squirt	
1 <sup>st</sup>	Lewis Wylie (VIC)

The Nationals were also the selection event for the 2017 ICF Freestyle Kayak Team. For the first time in many years freestyle will be sending squirt boat athletes. The team is:

Australian Team	
Jez Jezz (NSW)	OC1 and C1/Team Captain/Head Coach
Sue Robb (NSW)	K1 Women and Vice Captain
Joshua Singleton (WA)	K1 Men and Assistant Coach
Eileen Callaghan (NSW)	Team Manager
Jamie Carter (NSW)	Assistant Manager



Joe Dunne (NSW)	K1 Men
Luke Callaghan (NSW)	K1 Men
Peter Newland (VIC)	K1 Men
Luke Carter (NSW)	K1 Men / Squirt
Lewis Wylie (VIC)	C1 Men / Squirt
Michaela Dealtry (NSW)	K1 Women
Dita Pahl (VIC)	K1 Women
Georgia Clarke (NSW)	Junior K1 Women
Maddison Lewis (NSW)	Junior K1 Women
Christian Hliounakis (NSW)	Junior K1 Men
Liam Dowd (NSW)	Junior K1 Men
Jack Newland (VIC)	Junior K1 Men

Penrith City Council has generously provided a grant to assist NSW team members with travel costs whilst attending the world championships.

Recently, the technical committee has been pleased to work with Ros Lawrence and the Western Sydney Academy of Sport to develop training opportunities for NSW junior freestyle paddlers for the first time.

I would like to thank the friends and family of freestyle kayakers who have supported the committee in ensuring that freestyle is growing and inclusive sport.

**Jez Jezz**

**Chair**

**Wildwater Technical Committee**



## Ocean Racing

The 2016 – 2017 season started with a national series of races right around Australia utilising the “Ocean Paddlers” series. From these races we were able to crown our National Series champions and select our National Team to compete in the Hong Kong World Championships in November 2017.

Australian Canoeing Ocean Racing Series 2017 Medallists:

Open Men	
1 <sup>st</sup>	Cory Hill
2 <sup>nd</sup>	Jeremy Cotter
3 <sup>rd</sup>	Mark Anderson
Open Women	
1 <sup>st</sup>	Elizabeth Wise
2 <sup>nd</sup>	Tegan Fraser
3 <sup>rd</sup>	Dee McWhirter
U23 Men	
1 <sup>st</sup>	MacKenzie Hynard
2 <sup>nd</sup>	Luke Gosling
3 <sup>rd</sup>	MacKenzie Morgan
U23 Women	
1 <sup>st</sup>	Cat O’Leary
2 <sup>nd</sup>	Shannon Reynolds
U18 Men	
1 <sup>st</sup>	Oscar Jones
2 <sup>nd</sup>	Jeremy Heys
3 <sup>rd</sup>	Noah Havard
40-44 Men	
1 <sup>st</sup>	Mark Anderson
2 <sup>nd</sup>	Tim Fitzsimmons
3 <sup>rd</sup>	Brad Hagan
40-44 Women	
1 <sup>st</sup>	Kate Atkinson
2 <sup>nd</sup>	Yanda Morison
45-49 Men	
1 <sup>st</sup>	Tommy Woodriff
2 <sup>nd</sup>	Andrew Sneddon
3 <sup>rd</sup>	David Coward

45-49 Women	
1 <sup>st</sup>	Sarah Davies
2 <sup>nd</sup>	Tricia Gilbert
3 <sup>rd</sup>	Paula Tocquer
50-54 Men	
1 <sup>st</sup>	Mike Mills-Thom
2 <sup>nd</sup>	Michael McKeogh
3 <sup>rd</sup>	Graeme Borthwick
50-54 Women	
1 <sup>st</sup>	Julie Jenkinson
55-59 Men	
1 <sup>st</sup>	Rob Jenkinson
2 <sup>nd</sup>	Shaun Rice
3 <sup>rd</sup>	Kim Bingham
60-64 Men	
1 <sup>st</sup>	Greg Clifford
2 <sup>nd</sup>	Muz Latham
3 <sup>rd</sup>	Gary Hancock
65-69 Men	
1 <sup>st</sup>	Dave Norton
2 <sup>nd</sup>	Norm Miller
3 <sup>rd</sup>	Bob Clarke
70+ Men	
1 <sup>st</sup>	John Stewart

This was the first time a National Series has been used to Crown our Champions which also led to better participation in a number of the races.

This year’s competition has helped formulate ideas and directions for future races, both “series” and “one off” Races.







## Challenges

There are two major challenges in Ocean Racing facing us today.

The first is the number of athletes all around Australia that still do not see the benefits of joining Australian Canoeing (AC). Sadly, the number outside AC far outnumber those that are members within local clubs. We are still proposing that we have more “Ocean Racing” clubs in each state similar to the Indian Ocean Paddlers Club (IOP) model in Western Australia. Some great work has been done in South Australia over the last year with a new Ocean Racing Club being affiliated with SA Canoe in this last month. We are looking for more support from each state association to recognise the opportunities if the hundreds of athletes in each state outside their umbrella, were brought under the state or National support network. At the moment each state is reaping the benefits of athletes competing on Ocean Racing craft (especially in marathon events) where some states offer little in return for setting up of “Ocean Racing” Clubs.

The second challenge is for support and direction from the ICF, and more importantly, the adoption of Ocean Racing specific Rules rather than those that have been “cut and pasted” from the Marathon rule book.

Ocean Racing does not have restrictions like other disciplines (9 lanes, timing restrictions per run, flowing water/venue restrictions, timing towers etc). We are able to set off and race 400-600+ athletes at one time including SUP and Outrigger athletes and have accurate timing and placing's at the finish line. The sport of Ocean Racing is still developing and needs to

be able to develop further before any restrictions are brought upon it. There are thousands of athletes around the world (outside of Europe) that are not part of any ICF affiliated Federation that race in multiple international events that do not request ICF membership. The ICF needs to understand this and embrace the culture of the Ocean Racing community as presently there is a lot of opposition to the restrictions it enforces rather than engaging with these athletes.

## Future and development

The numbers competing in the national series shows that the sport is still developing well, with new races being formulated for future seasons. There were over 1,000 athletes competing in the National series of nine races, showing the growing strength and depth of Ocean Racing in Australia.

Boat design development all around the world is also progressing well, and with open minds to this development, will mean higher participation at all levels. In saying this, care must be taken not to let manufacturer involvement dictate the direction of the sport.

Drafts are underway on Ocean Racing Rules, safety, athlete and coaching accreditations to be presented to the ICF in the next 12-24 months. These proposed changes will help athletes, race organisers and associations keep the sport progressing and as safe as possible without over restriction.

**Rob Jenkinson**  
**Chair**  
**Ocean Racing Technical Committee**



## Wildwater

### 2017 National Wildwater Championships

The 2017 National Wildwater Championships and Southern Cup races were held at the Goulburn River at Eildon VIC for the National Classic Championships. The course created a challenging competition for the athletes as not only did they have to cope with the tough rapids but also had to manage the challenging weather, with thick fog and rain throughout the competition. Wildwater racing is designed to beat the clock and meet national standard percentages set for each category. Many of our athletes took on the challenge and raced hard to meet these percentages and be considered for selection. The Championships saw many great performances throughout all the competitions, with Robert McIntyre and Maddison Batters taking out the Sprint and Classic double Australian titles.

There were many outstanding performances throughout the competition such as Kaylen Bassett U23 Male Sprint division, Casey Haynes (Marathon Champion) in the U23 Male Classic division, and in the Junior categories athletes highly commended were: Georgie Tonkin, Imogen Douglass, Madison Wilson, Max McDonald, James Humphrey and Robert Janiszewski in their respective age divisions.

### Sprint

Open C2 Men	
1 <sup>st</sup>	Lachlan Bassett and Kaylen Bassett
2 <sup>nd</sup>	Robert Janiszewski and Sam Nightingale
U18 C1 Men	
1 <sup>st</sup>	Robert Janiszewski
2 <sup>nd</sup>	Sam Nightingale
Open K1 Men	
1 <sup>st</sup>	Robert McIntyre
2 <sup>nd</sup>	Alastair Anderson
U18 K1 Men	
1 <sup>st</sup>	Max McDonald
2 <sup>nd</sup>	James O'Donoghue-Hayes

U16 K1 Men	
1 <sup>st</sup>	James Humphry
2 <sup>nd</sup>	Ben Strmecki
U14 K1 Men	
1 <sup>st</sup>	Ryan Hughes
2 <sup>nd</sup>	Jack Anderson
Vet K1 Men	
1 <sup>st</sup>	Peter McIntyre
2 <sup>nd</sup>	Chris Wharton
Open C1 Women	
1 <sup>st</sup>	Madison Wilson
Open K1 Women	
1 <sup>st</sup>	Maddie Batters
2 <sup>nd</sup>	Georgie Tonkin
U16 K1 Women	
1 <sup>st</sup>	Imogen Douglas
2 <sup>nd</sup>	Ashlee Illott

### Classic

U23 C2 Men	
1 <sup>st</sup>	Lachlan Bassett and Kaylen Bassett
2 <sup>nd</sup>	Robert Janiszewski and Sam Nightingale
U18 C1 Men	
1 <sup>st</sup>	Robert Janiszewski
2 <sup>nd</sup>	Sam Nightingale
Open K1 Men	
1 <sup>st</sup>	Robert McIntyre
2 <sup>nd</sup>	Alastair Anderson
U23 K1 Men	
1 <sup>st</sup>	Casey Haynes
2 <sup>nd</sup>	Kaylen Bassett
U18 K1 Men	
1 <sup>st</sup>	Max McDonald
2 <sup>nd</sup>	James O'Donoghue-Hayes

U16 K1 Men	
1 <sup>st</sup>	James Humphry
2 <sup>nd</sup>	Ben Strmecki
U14 K1 Men	
1 <sup>st</sup>	Ryan Hughes
2 <sup>nd</sup>	Thomas Ladson
Vet K1 Men	
1 <sup>st</sup>	Peter McIntyre
2 <sup>nd</sup>	Chris Wharton
Open C1 Women	
1 <sup>st</sup>	Madison Wilson
Open K1 Women	
1 <sup>st</sup>	Georgie Tonkin
2 <sup>nd</sup>	Maddie Batters
U16 K1 Women	
1 <sup>st</sup>	Imogen Douglas
2 <sup>nd</sup>	Claire Tonkin

A big thank you to the organising committee of River Racing Australia who ran the carnival on behalf of Paddle NSW and Canoeing Victoria and the many parents who assisted with start and finish timing.

### 2017 Senior World Cup

Australia had three athletes compete at the 2017 Wildwater World Cups; Robert McIntyre, Kaylen Bassett and Georgina Collin.

Robert McIntyre, fresh off his World Cups Sprint Canoe campaign, finished with the top ten in the K1 Men's. The final was a thoroughly riveting race with the top 11 of the 15 finalists finishing within 0.95 seconds of each other. McIntyre came equal seventh place in a time of 50.64 seconds.

For Kaylen Bassett this was his debut into the International competitions and he definitely demonstrated this would not be his last finishing in 38<sup>th</sup> in Sprint and 39<sup>th</sup> in the classic

Georgina Collin was our only Australian representative World Cups on the Muota River in Switzerland, finishing 18th in the sprint and 25th in the classic. She met a new milestone at Augsburg, making her first senior sprint final and finishing 11th in a time of 60.88 seconds.

Congratulations to all of our representatives and their efforts throughout the World Cup.

We are excited to see how our Junior and U23 World Championships team go in July and hope the best for them on a very difficult course in Murua, Austria.



# Our Teams

## Canoe Marathon

### 2016 Marathon World Championships

#### Junior Team

Matthew Graves (VIC)  
David Inguanti (VIC)  
Brianna Jones (VIC)  
Hannah Scott (VIC)

#### U23 Team

Logan Dutton (VIC)  
Casey Haynes (VIC)  
Montannah Murray (NSW)  
Penny Young (VIC)

#### Senior Team

Reka Abraham (VIC)  
Dean Blanche (NSW)  
Josh Kippin (WA)  
Michael Leverett (VIC)  
Kate Leverett (VIC)  
Sasa Vujanic (NSW)  
Penny Young (VIC)

#### Team Management:

Reka Abraham  
Lynwen Birch

### 2016 Marathon Masters World Cup

#### Master Team

Dianne Chellew (NSW)  
James Fergus (NSW)  
Geoffery Horsnell (NSW)  
Gabrielle Hurley (NSW)  
Marni Kay (NSW)  
Laura Lee (NSW)  
David Little (NSW)  
Ann Lloyd-Green (NSW)  
Sue Muller (NSW)  
Megan Pyne (QLD)  
Gary Rake (ACT)  
Mark Rickard (QLD)  
Sam Rollinson (QLD)  
Julian Vince (VIC)

#### Team Management:

Reka Abraham  
Lynwen Birch

## Canoe Polo

### 2017 Canoe Polo Oceania Championships

#### Senior Men's Team

James Deakin (NSW)  
Adam Hofmeyer (SA)  
Mark Huang (NSW)  
Stephen Hubbard (SA)  
Michael Jarman (VIC)  
Michael Lawrence Taylor (NT)  
James Parks (NSW)  
Stephen Porter (VIC)  
Robert Sims (NSW)  
Ben Stark (SA)  
Michael Thompson (QLD)  
Nick Waters (VIC)  
James Winter (VIC)  
Louie Wu (NSW)  
Michael Young (ACT)

#### U21 Men's Team

Jack Quinn (QLD)  
Kal Rawson (VIC)  
Lachlan James Reekie (VIC)  
Michael Thompson (QLD)  
Nick Waters (VIC)  
James Winter (VIC)  
Benjamin Winter (VIC)

#### U18 Men's Team

Ben Melville (SA)  
Will Polley (SA)  
Jack Quinn (QLD)  
Kal Rawson (VIC)  
Lachlan James Reekie (VIC)  
Jack Steel (QLD)  
Benjamin Winter (VIC)

#### Over 30 Men's Team

Michael Jarman (VIC)  
Matthew Moore (SA)  
James Parks (NSW)  
Stephen Porter (VIC)  
Mark Raymond (ACT)  
Leigh Richardson (SA)

#### Over 45 Men's Team

Richard Barnes (NSW)  
Ricky Belisle (SA)  
Andy Halliday (NSW)  
Caroline Houghton (NSW)  
Ian Houghton (NSW)

Lee O'Shannassy (VIC)  
Don Steel (QLD)

### Senior Women's Team

Brigit Doyle (VIC)  
Kara Farrington (VIC)  
Carley Goodwin  
Andira Kauer (VIC)  
Nikky Lee (WA)  
Alana Pacholke (QLD)  
Judy Pacholke (QLD)  
Jennifer Stevens (VIC)

### U18 Women's Team

Jacinta Buckman (ACT)  
Emily Gates (ACT)  
Rebecca Gates (ACT)  
Samantha Mcalister (ACT)  
Alexis Miller (ACT)  
Anna Thompson (QLD)

#### Team Management:

John Moore  
Kylie Rawson

## Canoe Slalom

### 2017 Senior World Cup Team

Ian Borrows (NSW)  
Tristan Carter (VIC)  
Lucien Delfour (NSW)  
Warwick Draper (VIC)  
Kate Eckhardt (TAS)  
Jessica Fox (NSW)  
Noemie Fox (NSW)  
Rosalyn Lawrence (NSW)  
Jaxon Merritt (VIC)  
Daniel Watkins (TAS)

#### Team Management:

Julien Billaut  
Eimear Craddock  
Mike Druce  
Myriam Fox  
Sara Latham  
Natasha Walsh



## 2017 Junior and U23 World Champ Team

### U23 Team

Tim Anderson (VIC)  
Tristan Carter (VIC)  
Brodie Crawford (WA)  
Kate Eckhardt (TAS)  
Kaspar Fiebig (NSW)  
Kristian Fiebig (NSW)  
Jessica Fox (NSW)  
Noemie Fox (NSW)  
Benjamin Pope (WA)  
Angus Thompson (NSW)  
Daniel Watkins (TAS)

### Junior Team

Lachlan Bassett (VIC)  
Tristan Carter (VIC)  
Alexandria Choate (WA)  
Timothy Coward (WA)  
Billie Knell (WA)  
Nina Mueller (WA)  
Louis Richardson (WA)  
Kira Wall (WA)

### Team Management:

Jill Bassett  
Peire Bourliaud  
Julien Billaut  
Mike Druce  
Christian Fabris  
Myriam Fox

### 2017 NTS Squad

Lachlan Bassett (VIC)  
Kieran Black (TAS)  
Alexandria Choate (WA)  
Jack Choate (WA)  
Sam Grant (VIC)  
Billie Knell (TAS)  
David Knox (TAS)  
Robert Janiszewski (VIC)  
Giacomo Leighton (WA)  
James Lloyd-Martin (NSW)  
Cameron McLaughlan (VIC)  
Brad McLaughlan (VIC)  
Josh Montalto (VIC)  
Sam Nightingale (VIC)  
Louis Richardson (WA)  
Daniel Shamieh (VIC)  
Claire Tonkin (VIC)  
Kira Wall (WA)  
Madison Wilson (VIC)  
Reserve: Max McDonald (VIC)  
Reserve: Aiden O'Callaghan (VIC)  
Reserve: Tristan Speed (VIC)

## Canoe Sprint

### 2017 Senior World Championships Team

Bill Bain (QLD)  
Jo Brigden-Jones (NSW)  
Alyssa Bull (QLD)  
Alyce Burnett (QLD)  
Jayden Ellis (SA)  
Riley Fitzsimmons (NSW)  
Matt Goble (SA)  
Catherine McArthur (SA)  
Simon McTavish (NSW)  
Jaime Roberts (WA)  
Murray Stewart (NSW)  
Ken Wallace (QLD)  
Jordan Wood (QLD)

### 2017 Paracanoe World Championships Team

Dylan Littlehales (NSW)  
Curtis McGrath (QLD)  
Jocelyn Neumueller (SA)  
Amanda Reynolds (VIC)  
Susan Seipel (QLD)

### 2017 Senior World Cup Team

Bill Bain (QLD)  
Jo Brigden-Jones (NSW)  
Alyssa Bull (QLD)  
Josie Bulmer (QLD)  
Alyce Burnett (QLD)  
Jayden Ellis (SA)  
Matt Goble (SA)  
Catherine McArthur (SA)  
Simon McTavish (NSW)  
Jaime Roberts (WA)  
Ken Wallace (QLD)  
Jordan Wood (QLD)

### Team Management:

David Aitken  
Christine Bain  
Andrea King  
Nathan Luce  
Felix Matuschak  
Jimmy Owens  
Jan Martin Parker  
Guy Power  
Duke Ruzicic  
Shaun Stephens  
Anna Wood

## 2017 Junior and U23 World Championships Team

### U23 Team

Bill Bain (QLD)  
Ella Beere (NSW)  
Alyssa Bull (QLD)  
Josephine Bulmer (SA)  
Jayden Ellis (SA)  
Riley Fitzsimmons (NSW)  
Charlie Kneebone-Ellis (SA)  
Francesca Kidd (SA)  
Jared Lee (SA)  
Sean Lohse (SA)  
Brianna Massie (QLD)  
Simon McTavish (NSW)  
Shannon Reynolds (WA)  
Isabella Rositano (SA)  
Jordan Wood (QLD)  
Yale Steinepreis (WA)

### Junior Team

Monique Carbone (WA)  
Mackenzie Duffy (QLD)  
Tiarnee Massie (QLD)  
Jemma Smith (NSW)  
Lucinda Kelly (NSW)  
Tom Green (QLD)  
Ethan Neville (NSW)  
George Rugless (SA)  
Jesse Ellis (NSW)  
Angus Schmidt (NSW)  
Jakob Hammond (NSW)

### Team Management:

Christine Duff  
Ramon Andersson  
David Smith  
Guy Power  
Duke Ruzicic  
Anna Wood  
Rick Bain  
David Aitken

### 2017 Olympic Hopes Team

Jessica Allen (SA)  
Ashlee Schoene (SA)  
Sebastian Kucharald (SA)  
Daniel Kucharald (SA)  
Shania Smee (WA)  
Yasemin Ray (WA)  
Harrison Armstrong (NSW)  
Fletcher Armstrong (NSW)  
Thomas Hughes (NSW)  
Jarrah Sheppard (NSW)  
Nicci Veeseley (NSW)  
Tasman Farrell (NSW)  
Chelsea Beale (NSW)  
Lachlan Bancroft (QLD)  
Carter Broadhurst Hill (QLD)  
Alicia Fay (QLD)

Anthea Warne (QLD)  
Daniel Peacock (QLD)  
Macgregor Doyle (VIC)  
Caitlyn Ribbons (WA)  
Kobe Wilson (WA)  
Luke Egger (WA)

**Team Management:**

Christine Duff  
David Smith  
Nick Bulmer  
Bernadette Wallace

## Wildwater

### 2017 Wildwater World Championships Senior Team

Madeleine Batters (VIC)  
Robert McIntyre (NSW)

Dita Pahl (VIC)

**Team Management:**

Peter McIntyre  
Tony Misson

### 2017 Wildwater World Cup

#### Senior Team

Georgina Collin (WA)  
Kaylen Bassett (VIC)  
Robert McIntyre (NSW)

**Team Management:**

Peter McIntyre  
Tony Misson

### 2017 Wildwater Junior and U23 World Championships

#### Junior and U23 Team

Lachlan Bassett (VIC)

Kaylen Bassett (VIC)  
Madeleine Batters (VIC)  
Georgina Collins (WA)  
Imogen Douglas (VIC)  
James Humphry (VIC)  
Robert Janiszewski (VIC)  
Max McDonald (VIC)  
Sam Nightingale (VIC)  
Demi O'Brien (WA)

James O'Donoghue-Hayes (VIC)  
Kieran Simpson (WA)  
Ben Strmecki (VIC)  
Georgie Tonkin (VIC)  
Madison Wilson (VIC)

**Team Management:**

Jill Bassett  
Wendy Batters  
Ingrid Douglas  
Neville Humphry  
Alex McIntyre  
Tom Mountney



# Very Significant People

## Mark O'Brien receives Australian Canoeing Life Membership

At the 2016 Annual General Meeting Mark O'Brien became the newest life member of Australian Canoeing. Mark has been actively involved at a national level with Canoe Sprint since 1979 until the present day.

Since 1979 – present Mark has been a part of the organising committee for national sprint events. Mark has:

- Officiated in numerous roles from Chief Official, Deputy Chief Official, Starter, Boat Control, Umpire, Boat Holder etc
- Trained and mentored volunteers at events for their roles
- Trained, assessed and mentored technical officials
- Creation of the progression plans that are used in sprint across events in Australia
- Development of the race programs and schedules
- Setting up and running the race management system (J-Raceman)
- Sat on Juries during national competitions
- Sat on Competition Committees during national competitions

1990s – present has been a Selector for numerous Sprint Teams from Development to Olympic teams.

Since 1998 he is an ICF Canoe Sprint Technical Official. 2000 Sydney Olympic Games as a technical official in the intermediate timing section.

2000s – present has been appointed as a member on a number of Tribunals to resolve non-selections and appeals.

Appointed as an International Canoe Federation technical official in boat control at the:

- 2001 & 2005 Junior Canoe Sprint World Championships
- 2005 Senior Flatwater World Championships (reserve)

World Masters Games:

- 2002 - Mark was on the Canoe Flatwater Organising Committee and held the position of Technical Delegate.
- 2009 – was appointed as a technical official.

2007 – 2009 was appointed Chair of the AC Sprint Technical Committee.

2009 – 2012 was a Committee Member of the AC Sprint Technical Committee.

Currently a member of West Lakes Canoe Club and had previously been a member of Christian Brothers Canoe Club & Holdfast Bay Canoe Club.





## Paddlers Recognised in Australia Day Honours

Australian Canoeing would like to congratulate Mr Duncan Cochrane, Mr Curtis McGrath and the late Mr Brian Trouville on being awarded OAM in the Australia Day honours. Summary of their services and achievements:

### Mr Duncan COCHRANE

For service to canoe polo.

#### Service includes:

- International Canoe Federation (ICF): Polo Committee Member and Chief Polo Referee, 2006-2016.
- Member, Athletes Commission, 1998-2006.
- Presenter, Referees and Coaching Courses, since 1998.
- Author, 'Canoe Polo Referees Online Training course'.
- ICF Referee Assessor, since 1998 and Referee, since 1993.
- ICF Chief Referee, World Canoe Polo Championships, 2006-2011 and 2013-2014.
- Chief Referee, 2013 and 1996-2000.
- Australian Canoeing: Member, Polo Technical Committee, 1992-2016 and Chair, 2006-2010.
- Chief Organiser, World Masters Game Canoe Polo, 2009.
- Chief Organiser, Oceania Canoe Polo Championships, 2007 and 2009.
- Australian Junior Coach, 2015 and 1999.
- Coach, Australian Men's Team, 2012 and 2004.
- Coach, Australian Women's Team, 2000 and 1994 – World Champions.
- Competitor, Australian Men's Team, 1989-2002 and 2009 (World Games Bronze Medal) and World Champions in 1994, 1996, 1998.
- Captain, Australian Men's Team, 1996 and 1998 (World Champions) and 2000.
- Member, Canoe South Australia State Teams and New South Wales State Teams achieving 20 Australian Championship victories.

#### Awards and recognition includes:

- Australian Canoeing Excellence Awards 2008/2009
- Australian Canoeing Coach of the Year, 1994.
- Australian Sports Medal, 2000.
- Australian Canoeing Award of Merit, 1998.



### Mr Curtis McGRATH

For service to sport as a gold medallist at the Rio 2016 Paralympic Games.

#### Service includes:

Gold Medallist and Paralympic Champion, K1 200m KL2 Paracanoe, Rio Paralympic Games, 2016.

#### Other achievements include:

ICF Paracanoe World Championships, Germany, 2016.

- 1st, K1 200m KL2.
- 1st, V1 200m VL2.

National Championships, 2016.

- 1st, K1 200m KL2.
- 1st, V1 200m VL2.
- 1st, K1 500m KL2.
- 1st, V1 500m VL2.
- 1st, K1 1000m KL2.
- 1st, V1 1000m VL2.

ICF World Championships, Italy, 2015.

- 1st, V1 200m, VL2.
- 2nd, K1 200m, KL2.

National Championships, 2015.

- 1st, K1 200m TA.
- 1st, V1 200m TA.
- 1st, K1 500m TA.
- 1st, V1 500m TA.
- 1st, K1 1000m TA.
- 1st, V1 1000m TA.

Member, Varsity Lakes Paddlers Club, current.

Invictus Games, 2016: Competed in Rowing and Swimming

Invictus Games, 2014: Captain, Australian Team.

Competed in Swimming and Archery

Ambassador and fundraiser, Mates4Mates, current.



## The late Mr Brian TROUVILLE

For service to sport through canoeing, kayaking, and to surf lifesaving.

### Service includes:

- President, Southside Paddlers, 2010-2016 and Life Member.
- Head coach, Australian Olympic Kayak Team, Seoul 1988, Barcelona 1992 and Atlanta 1996.
- Assistant Coach, Montreal Olympics, 1976.
- Consultant Coach, Sprint Canoe, 1989-1992.
- Manager Coach, International Tours, 1989-1991.
- Head Coach, Australian Canoeing, 1994-1998.
- National Coach, 1981-1992.
- Director, Sprint Coach Network, 1990-1998.
- Volunteer coach, National Talent programs.
- Australian and New South Wales kayak champion, 1964.

### Awards and recognition includes:

- Coach of the Year, SPORT NSW Volunteers Awards, 2015.
- Distinguished Long Service Award, Paddle NSW, 2014/2015
- Coach of the Year, Paddle NSW, 2014/2015.
- Australian Sports Medal, 2000.
- Award of Merit, Sprint Canoe, Australian Canoeing, 1988.



# Financial Statement for the Year ended 30 June 2017

**PADDLE AUSTRALIA LIMITED**  
**ABN: 61 189 833 125**

## **DIRECTORS' REPORT**

Your directors present this report on Paddle Australia Limited for the financial year ended 30 June 2017.

### **Directors**

The names of each person who has been a director during the year and to the date of this report are:

Martyn Clancy-Lowe	Retired 12 November 2016
Claude Harran	
Ian Hume	
Andrea McQuitty	
James Rennell	
Anita Taylor	Retired 29 May 2017
Ken Wallace OAM	
Danielle Woodward OAM	Retired 12 November 2016
Concettina (Connie) Todaro	Appointed 12 November 2016
Anthony (Tony) Haines	Appointed 11 April 2017

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

### **Principal Activities**

The principal activity of Paddle Australia Limited during the financial year was:

The provision of national leadership and a national framework for harnessing the energies of the many canoeing people and organisations throughout Australia with the aim of building the business of canoeing for the benefit of all.

### **Short-term and Long-term Objectives**

The company's short-term objectives are to:

- Increase connection with current and future participants through effective use of IT and engagement of programmes.
- Secure and enhance access to affordable, attractive and safe facilities and venues for all paddlers.
- Increase the capacity and capability of our people to deliver quality and safe paddling experiences for all.
- Ensure a culture of performance and sustained success and retention of athletes supported by effective leadership, quality coaching & competition, and access to first class daily training environments.

The company's long-term objectives are to:

- Engage and grow the participation base of paddlers
- Maintain and expand access to paddling locations
- Lead and guide people involved in paddle sports
- Have paddlers excel at every level of performance

### **Strategies**

To achieve its stated objectives, the company has adopted a detailed four year strategic plan.

The strategic plan focuses on four key pillars; Participation, Places, People and Performance.

The strategic plan of the organisation is published on the organisations' web site for public access.

Each sub-strategy has timelines, enablers and performance outcomes and measures.



**PADDLE AUSTRALIA LIMITED**  
**ABN: 61 189 833 125**

**DIRECTORS' REPORT (CONTINUED)**

**Key Performance Measures**

The company measures its own performance through:

- Measuring the growth and reach in participation
- Measuring the increase or decrease in access to enjoyable and safe waterways and venues
- Measuring the number of members, coaches, officials, guides and volunteers
- Reviewing the performance of Australian paddlers on the world stage

**Information on Directors**

Martyn Clancy-Lowe                      Director

- Director (elected on 29th April 2007 to 12th November 2016)
- Chair of the Nominations Committee
- Board Representative on the Canoe Marathon Technical Committee
- Board Representative on the Ocean Racing Technical Committee
- Board Representative on the Canoe Sprint Technical Committee
- Games Director for the 2004 Australasian Police & Emergency Services Games
- MBA International marketing, Grad Dip IT, B.Bus Administration

Anthony (Tony) Haines                      Director

- Director (appointed as a casual vacancy on 11th April 2017)
- General Manager, co-founded XTD Limited (June 2013-current)
- Established Shark Island Paddlers in 2015 & hold office of Secretary
- Member of Paddle NSW Open Water Technical Committee
- Established the 'Tingira Challenge' Event at Rose Bay

Claude Harran                                  Director

- Director (appointed on 21st July 2014, Deputy Chair since 12th November 2017)
- Board Representative and Chair on the Nominations Committee
- Board Representative on the Canoe Marathon Technical Committee
- Graduate Diploma in Legal Practice, Leo Cussen Institute (2004)
- MCommLaw, University of Melbourne (2003)
- Masters in Commercial Law, Commercial Law (Sports law emphasis), University of Melbourne (2002)
- LLB, Law, University of Nottingham (2001)
- BA, Economics and Industrial Sociology, University of the Witwatersrand (1996)
- Senior Legal Counsel, Nissan Motor Co. (Australia) Pty Ltd (since March 2014 – Present)

**PADDLE AUSTRALIA LIMITED**  
**ABN: 61 189 833 125**

**DIRECTORS' REPORT (CONTINUED)**

Ian Hume

Director

- Director (elected on 25th October 2014)
- Chair of the Audit & Risk Committee
- Board Representative on the Canoe Polo Technical Committee (2015-2016)
- Board Representative on the Canoe Slalom Technical Committee
- Board Representative on the Education & Safety Committee
- Marathon and Sprint Racing Technical Official
- Officiated at the Sydney 2000 Olympic Games in Sprint.
- Member of the Canoe Marathon Technical Committee (1999 – 2003)
- Executive Officer for Canoe South Australia (2001-2006).
- Owner of Roof Rack City SA.

Concettina (Connie) Todaro Director

- Director (elected on 12 November 2016)
- Member of the Audit & Risk Committee (2015 – present)
- Board Representative on the Canoe Polo Technical Committee
- Marathon Technical Official
- Member of the Canoe Marathon Technical Committee (2012–2016)
- State representative on Nominations Committee (2014)
- Director on Canoeing Victoria (2010 – 2014)
- CPA, CPA Australia Ltd, 1995
- Bachelor of Commerce (Accounting), Victoria University, Australia, (1990)
- Associate Diploma in Marketing, Holmes College, 1998
- Finance Manager, Forestworks Ltd (2007–2017)
- Finance Manager, Skills Impact Ltd (2017 – present)

Andrea McQuitty

Director

- Deputy Chair & Vice President (elected on 11th November 2012, Deputy Chair since December 2015, President 12th November 2017)
- Board Representative on the Education & Safety Committee
- Board Representative on the Recreation Advisory Committee
- Board Representative on the Wildwater Technical Committee
- BSc – Biochemistry/ Botany, University of Tasmania (1986)
- Dip Ed, University of Tasmania (1990)
- Grad Dip Applied Science – Sports Coaching, University of Queensland (2006)
- AC Whitewater Instructor
- Level 2 Wildwater Coach
- Program Leader - Science – Devonport High School (2013- present)
- Teacher, Mathematics and Science; secondary and senior secondary (1991 – 2013)
- Development Officer for Canoe Tasmania (2005-2012)
- Head Coach – Australian Wildwater Team (2008-2010)

**PADDLE AUSTRALIA LIMITED**  
**ABN: 61 189 833 125**

**DIRECTORS' REPORT (CONTINUED)**

James Rennell

Director

- Director (appointed on 2nd July 2009, elected on 25th October 2014)
- Board Representative on the Freestyle Technical Committee
- Board Representative on the Ocean Racing Technical Committee
- Founding member Institute of Building consultants (1994-1996)
- Registered Arbitrator (1995-1999)
- Accredited Mediator Construction (1995-2000)
- Managing Director Marketplace Developments Pty Ltd (Property Development)
- Managing Director CEO Meridian Property Holdings Pty Ltd (Property Investment)

Anita Taylor

Director

- Director (appointed on 17th March 2015)
- Board Representative on the Wildwater Technical Committee
- Graduate Member, Australian Institute of Company Directors (2010)
- Bachelor of Science (Psychology) USQ, Australia, (2008)
- Mediator, Resolution Institute, (2006)
- Chartered Accountant, Institute of Chartered Accountants in Australia, (1997)
- Bachelor of Commerce (Accounting), UNSW, Australia, (1990)
- Civil Aviation Safety Authority - Director 2014 – current, Chair Board Audit Committee, 2015 - current
- NSW Gliding: Committee Member - Members Protection Information Officer 2009- current.
- Red Eight Produce Pty Ltd, Executive Chair, 2016 - current
- Previous roles include: Regional Development Australia - Northern Inland Committee - Member 2012 - 2016; UNE Life Pty Ltd (University of New England, Controlled Entity) - Chair of the Board 2014 – 2016; Sport UNE Pty Ltd (University of New England, Controlled Entity) - Chair of the Board 2014 – 2016; and other listed and community organisations.

Ken Wallace OAM

Director

- Director (Appointed as an athlete representative on 11th November 2012)
- Chair of the Athletes Commission
- Athletes Commission member Oceania National Olympic Committee – ONOC (2017 – Present)
- Australian Olympic Committee Athletes Commission member (2012 - Present)
- Australian Olympic Committee Education Ambassador (2012 – Present)
- Olympian for Canoe Sprint at the 2008; 2012 & 2016 Olympics
- Awarded an OAM in 2009 for his services to sport, particularly to Australian canoeing and Olympic sport.
- Awarded Key to the City of Gold Coast in 2008 for his services to sport.



**PADDLE AUSTRALIA LIMITED**  
**ABN: 61 189 833 125**

**DIRECTORS' REPORT (CONTINUED)**

Danielle Woodward OAM     Director

- President & Chair (elected on 29th April 2007, President 15th November 2008 to 12th November 2016)
- Life Member of AC (since November 2014)
- Board Representative on the Wildwater committee
- Olympian for Canoe Slalom at the 1992, 96 and 2000 Olympics
- Director Australian Olympic Committee Board (2013–2017)
- Director Australian Olympic Foundation Ltd. (2013–2017)
- Board Member Oceania Canoe Association (2016 –present)
- Deputy Chef de Mission, Australian Olympic Team Rio 2016
- Athlete Welfare Manager, Winter Olympic Team -Sochi 2014
- Director Athlete Services, Australian Olympic Team London 2012
- Coach Under 23 National Slalom Team 2006-2009
- Head Coach Slalom Canoeing, Victorian Institute of Sport (1996-1997)
- Level 2 Slalom Coach
- Selected to her first Senior Australian Slalom Team in 1982 and remained on the senior team every year until her retirement in 2001.
- Awarded an OAM in 2002 for her services to sport, particularly to slalom canoeing and Olympic sport.
- Australian Federal Police (AFP) Officer
- Graduate member, Australian Institute of Company Directors (2014)

**PADDLE AUSTRALIA LIMITED**  
**ABN: 61 189 833 125**

**DIRECTORS' REPORT (CONTINUED)**

**Meetings of Directors**

During the financial year, 8 meetings of directors were held. Attendances by each director were as follows:

<b>Directors' Meetings</b>		
	Number eligible to attend	Number attended
Andrea McQuitty	8	8
Claude Harran	9	7
Ian Hume	9	8
James Rennell	9	8
Ken Wallace	9	5
Anita Taylor	8	7
Connie Todaro	5	5
Danielle Woodward	4	2
Martyn Clancy-Lowe	4	3
Tony Haines	2	0

**Members' Guarantee**

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$1.00 each towards meeting any outstanding obligations of the entity. At 30 June 2017, the total amount that the members of the company are liable to contribute if the company is wound up is **\$6.00** (2016: \$6.00).

**Auditor's Independence Declaration**

The lead auditor's independence declaration for the year ended 30 June 2017 has been received and forms part of the financial reports for Paddle Australia Limited.

This directors' report is signed in accordance with a resolution of the Board of Directors.



.....  
**Andrea McQuitty (Chair)**



.....  
**Ian Hume (Secretary)**

Dated this 12th day of October 2017

**PADDLE AUSTRALIA LIMITED**  
**ABN 61 189 833 125**

**AUDITOR'S INDEPENDENCE DECLARATION UNDER S 307C OF THE CORPORATIONS ACT 2001  
TO THE DIRECTORS OF PADDLE AUSTRALIA LIMITED**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2017 there have been no contraventions of:

- (i) the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

**CBC PARTNERS**  
**Chartered Accountants**



**ROSS E. CHAPMAN**  
Partner

SYDNEY  
Dated: 12 October 2017



**PADDLE AUSTRALIA LIMITED**  
**ABN: 61 189 833 125**

**STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE  
INCOME FOR THE YEAR ENDED 30 JUNE 2017**

	Note	2017 \$	2016 \$
Revenue	2	6,654,812	6,696,414
Other income	2	-	369,088
		<u>6,654,812</u>	<u>7,065,502</u>
Employee benefits expense	3	(2,710,228)	(2,694,335)
Depreciation and amortisation expense	3	(6,103)	(5,709)
Doubtful debts expense	3	(1,300)	(2,000)
Marathon committee expense	3	(102,260)	(12,337)
Canoe Polo committee expense	3	(169,819)	(19,714)
Rental expense	3	(60,747)	(66,890)
Audit, legal and consultancy expense	3	(60,556)	(44,972)
Administration expense	3	(399,066)	(295,241)
Other expenses	3	(3,125,445)	(3,602,315)
		<u>(6,635,524)</u>	<u>(6,743,513)</u>
<b>Profit before income tax</b>		19,288	321,989
Income tax expense		-	-
<b>Profit for the year</b>		<u>19,288</u>	<u>321,989</u>
Profit attributed to members of the entity		<u>19,288</u>	<u>321,989</u>
<b>Other comprehensive income</b>		-	-
<b>Other comprehensive income for the year</b>		<u>-</u>	<u>-</u>
<b>Total comprehensive income for the year</b>		<u>19,288</u>	<u>321,989</u>
<b>Total comprehensive income attributed to the members</b>		<u>19,288</u>	<u>321,989</u>

**PADDLE AUSTRALIA LIMITED**  
**ABN: 61 189 833 125**

**STATEMENT OF FINANCIAL POSITION**  
**AS AT 30 JUNE 2017**

	Note	2017 \$	2016 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash & cash equivalents	4	1,785,766	1,229,677
Trade and other receivables	5	205,221	52,503
Inventories	6	3,655	20,432
Other assets	7	562,076	460,486
<b>TOTAL CURRENT ASSETS</b>		<u>2,556,718</u>	<u>1,763,098</u>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	8	15,140	15,661
<b>TOTAL NON-CURRENT ASSETS</b>		<u>15,140</u>	<u>15,661</u>
<b>TOTAL ASSETS</b>		<u>2,571,858</u>	<u>1,778,759</u>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and other payables	9	559,278	295,048
Income received in advance	10	1,361,923	792,877
Provisions	11	211,867	243,232
<b>TOTAL CURRENT LIABILITIES</b>		<u>2,133,068</u>	<u>1,331,157</u>
<b>NON-CURRENT LIABILITIES</b>			
Provisions	11	97,513	125,613
<b>TOTAL NON-CURRENT LIABILITIES</b>		<u>97,513</u>	<u>125,613</u>
<b>TOTAL LIABILITIES</b>		<u>2,230,581</u>	<u>1,456,770</u>
<b>NET ASSETS</b>		<u>341,277</u>	<u>321,989</u>
<b>EQUITY</b>			
Retained Earnings	19	269,078	259,485
Reserves	20	72,199	62,504
<b>TOTAL EQUITY</b>		<u>341,277</u>	<u>321,989</u>

**PADDLE AUSTRALIA LIMITED**  
**ABN: 61 189 833 125**

**STATEMENT OF CHANGES IN EQUITY**  
**FOR THE YEAR ENDED 30 JUNE 2017**

	<b>Note</b>	<b>Reserves</b>	<b>Accumulated</b>	<b>Total</b>
		<b>\$</b>	<b>Funds</b>	<b>Equity</b>
			<b>\$</b>	<b>\$</b>
<b>Balance at 1 July 2015</b>		-	-	-
<b>COMPREHENSIVE INCOME</b>				
Surplus attributable to the entity		-	321,989	321,989
Marathon & Canoe Polo Committee previously recorded in ACI liabilities	20	64,293	(64,293)	-
Transfer from reserve	20	30,262	(30,262)	-
Transfer to reserve	20	(32,051)	32,051	-
		(1,789)	1,789	-
<b>Total comprehensive income attributable to members of the entity</b>		62,504	259,485	321,989
<b>Balance at 30 June 2016</b>		<b>62,504</b>	<b>259,485</b>	<b>321,989</b>
<b>Balance at 1 July 2016</b>		<b>62,504</b>	<b>259,485</b>	<b>321,989</b>
<b>COMPREHENSIVE INCOME</b>				
Surplus attributable to the entity		-	19,288	19,288
Marathon & Canoe Polo Committee previously recorded in ACI liabilities	20	-	-	-
Transfer from reserve	20	281,774	(281,774)	-
Transfer to reserve	20	(272,079)	272,079	-
		9,695	(9,695)	-
<b>Total comprehensive income attributable to members of the entity</b>		9,695	9,593	19,288
<b>Balance at 30 June 2017</b>		<b>72,199</b>	<b>269,078</b>	<b>341,277</b>



**PADDLE AUSTRALIA LIMITED**  
**ABN: 61 189 833 125**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 30 JUNE 2017**

	Note	2017 \$	2016 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Receipts of grants and other revenue		7,700,603	8,002,060
Payments to suppliers and employees		(7,146,229)	(8,313,036)
Contributions received from dissolution of Australian Canoeing Incorporated		-	1,523,725
Interest Received		7,297	16,928
Net Cash inflows/(outflows) from Operating Activities	12 (b)	<u>561,671</u>	<u>1,229,677</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Proceeds from sale of property, plant and equipment		-	-
Payments for property, plant and equipment		(5,582)	-
Net Cash inflows/(outflows) from Investing Activities		<u>(5,582)</u>	<u>-</u>
Net increase in cash held		556,089	1,229,677
Cash and equivalents at the beginning of the financial year		1,229,677	-
Cash and equivalents at the end of the financial year	4	<u>1,785,766</u>	<u>1,229,677</u>

**PADDLE AUSTRALIA LIMITED**  
**ABN: 61 189 833 125**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2017**

The financial statements cover Paddle Australia Limited as an individual entity, incorporated and domiciled in Australia. Paddle Australia Limited is a company limited by guarantee.

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

**Basis of Preparation**

Paddle Australia Limited applies Australian Accounting Standards – Reduced Disclosure Requirements as set out in AASB 1053: Application of Tiers of Australian Accounting Standards.

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements of the Australian Accounting Standards Board (AASB) and the Corporations Act 2001. The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

The financial statements were authorised for issue on 12 October 2017 by the directors of the company.

**Accounting Policies**

**a). Revenue**

Non-reciprocal grant revenue is recognised in the statement of comprehensive income when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

**PADDLE AUSTRALIA LIMITED**  
**ABN: 61 189 833 125**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2017**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**a). Revenue (continued)**

Donations and bequests are recognised as revenue when received.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

All revenue is stated net of the amount of goods and services tax.

**b). Inventories**

Inventories held for sale are measured at the lower of cost and net realisable value. Inventories held for distribution are measured at cost adjusted, where applicable, for any loss of service potential.

Inventories acquired at no cost, or for nominal consideration, are valued at the current replacement cost as at the date of acquisition.

**c). Property, Plant and Equipment**

Each class of plant and equipment is carried at cost or fair value as indicated, less, where applicable, accumulated depreciation and any impairment losses.

**Plant and equipment**

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to its estimated recoverable amount and impairment losses are recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1(d) for details of impairment).

Plant and equipment that have been contributed at no cost, or for nominal cost, are valued and recognised at the fair value of the asset at the date it is acquired.

**Depreciation**

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, but excluding freehold land, is depreciated on a straight line basis over the asset's useful life to the entity commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.



**PADDLE AUSTRALIA LIMITED**  
**ABN: 61 189 833 125**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2017**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Depreciation (continued)**

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
----------------------	-------------------

Office Furniture & Equipment	33.33%
------------------------------	--------

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised in profit or loss in the period in which they arise. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

**d). Impairment of Assets**

At the end of each reporting period, the entity assesses whether there is any indication that an asset may be impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in the profit or loss, unless the asset is carried at a revalued amount in accordance with another Standard (eg in accordance with the revaluation model in AASB 116). Any impairment loss of a revalued asset is treated as a revaluation decrease in accordance with that other Standard.

Where it is not possible to estimate the recoverable amount of an individual asset, the entity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Impairment testing is performed annually for goodwill and intangible assets with indefinite lives.

**e). Employee Benefits**

**Short-term employee benefits**

Provision is made for the company's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The company's obligations for short-term employee benefits such as wages and salaries are recognised as a part of current trade and other payables in the statement of financial position.

**PADDLE AUSTRALIA LIMITED**  
**ABN: 61 189 833 125**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2017**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**e). Employee Benefits (continued)**

*Other long-term employee benefits*

The company classifies employees' long service leave and annual leave entitlements as other long-term employee benefits as they are not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Provision is made for the company's obligation for other long-term employee benefits, which are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Upon the premeasurement of obligations for other long-term employee benefits, the net change in the obligation is recognised in profit or loss classified under employee benefits expense.

The company's obligations for long-term employee benefits are presented as non-current liabilities in its statement of financial position, except where the company does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current liabilities.

**Retirement benefit obligations**

*Defined contribution superannuation benefits*

All employees of the company receive defined contribution superannuation entitlements, for which the company pays the fixed superannuation guarantee contribution (currently 9.5% of the employee's average ordinary salary) to the employee's superannuation fund of choice. All contributions in respect of employees' defined contribution entitlements are recognised as an expense when they become payable. The company's obligation with respect to employees' defined contribution entitlements is limited to its obligation for any unpaid superannuation guarantee contributions at the end of the reporting period. All obligations for unpaid superannuation guarantee contributions are measured at the (undiscounted) amounts expected to be paid when the obligation is settled and are presented as current liabilities in the company's statement of financial position.

**f). Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

**g). Accounts Receivable and Other Debtors**

Accounts receivable and other debtors include amounts due from state associations, clubs, athletes and any outstanding grant receipts. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non current assets.

Accounts receivable are initially recognised at fair value and subsequently measured at amortised cost using the effective interest rate method, less any provision for impairment. Refer to Note 1(n) for further discussion on impairment losses.

**PADDLE AUSTRALIA LIMITED**  
**ABN: 61 189 833 125**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2017**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**h). Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

**i). Income Tax**

No provision for income tax has been raised as the entity is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

**j). Provisions**

Provisions are recognised when the entity has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

**k). Comparative Figures**

Where required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

Accounting policy has changed for prepayments and income received in advance, these comparative balances have been adjusted accordingly (please refer to Note 7, Note 9, Note 10 and 12).

**l). Trade and Other Payables**

Trade and other payables represent the liabilities for goods and services received by the company during the reporting period that remain unpaid at the end of the reporting period. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

**m). Economic Dependence**

Paddle Australia Limited is dependent on the Australian Sports Commission and its members for the majority of its revenue used to operate the business. At the date of this report, the Board of Directors has no reason to believe the Australian Sports Commission or its members will not continue to support Paddle Australia Limited.



**PADDLE AUSTRALIA LIMITED**  
**ABN: 61 189 833 125**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2017**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**n). Financial Instruments**

**Initial recognition and measurement**

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the company commits itself to either purchase or sell the asset (ie trade date accounting is adopted). Financial instruments are initially measured at fair value plus transactions costs except where the instrument is classified “at fair value through profit or loss” in which case transaction costs are recognised immediately as expenses in profit or loss.

**Classification and subsequent measurement**

Financial instruments are subsequently measured at fair value, amortised cost using the effective interest method, or cost. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment, and adjusted for any cumulative amortisation of the difference between that initial amount and the maturity amount calculated using the effective interest method.

The effective interest method is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying amount with a consequential recognition of an income or expense item in profit or loss.

*(i) Loans and receivables*

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

*(ii) Financial liabilities*

Non-derivative financial liabilities other than financial guarantees are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial liability is derecognised.

**PADDLE AUSTRALIA LIMITED**  
**ABN: 61 189 833 125**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2017**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Impairment**

At the end of each reporting period, the company assesses whether there is objective evidence that a financial asset has been impaired. A financial asset (or a group of financial assets) is deemed to be impaired if, and only if, there is objective evidence of impairment as a result of one or more events (a "loss event") having occurred, which has an impact on the estimated future cash flows of the financial asset(s).

In the case of financial assets carried at amortised cost, loss events may include: indications that the debtors or a group of debtors are experiencing significant financial difficulty, default or delinquency in interest or principal payments; indications that they will enter bankruptcy or other financial reorganisation; and changes in arrears or economic conditions that correlate with defaults.

For financial assets carried at amortised cost (including loans and receivables), a separate allowance account is used to reduce the carrying amount of financial assets impaired by credit losses. After having taken all possible measures of recovery, if management establishes that the carrying amount cannot be recovered by any means, at that point the written-off amounts are charged to the allowance account or the carrying amount of impaired financial assets is reduced directly if no impairment amount was previously recognised in the allowance account.

When the terms of financial assets that would otherwise have been past due or impaired have been renegotiated, the company recognises the impairment for such financial assets by taking into account the original terms as if the terms have not been renegotiated so that the loss events that have occurred are duly considered.

**Derecognition**

Financial assets are derecognised when the contractual rights to receipt of cash flows expire or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised when the related obligations are discharged or cancelled, or have expired. The difference between the carrying amount of the financial liability, which is extinguished or transferred to another party, and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

**PADDLE AUSTRALIA LIMITED**  
**ABN: 61 189 833 125**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2017**

**NOTE 2: REVENUE**

		<b>2017</b>	<b>2016</b>
		<b>\$</b>	<b>\$</b>
<u>Revenue</u>			
Grants and Programs		5,382,261	6,238,576
Affiliation Fees		177,848	172,581
Interest Received		7,297	16,928
Education and ACAS		113,884	106,089
Sponsorship Income		500	1,725
Event Income		649,748	99,221
Marathon committee income	20	108,345	17,000
Canoe Polo committee income	20	173,429	13,262
Sundry Income		41,500	31,032
		<u>6,654,812</u>	<u>6,696,414</u>
<u>Other income</u>			
Contributions received from dissolution of Australian Canoeing Incorporated		-	304,795
Marathon & Canoe Polo Committee previously recorded in ACI liabilities		-	64,293
Other Income		-	-
		<u>-</u>	<u>369,088</u>
<b>Total revenue and other income</b>		<u><u>6,654,812</u></u>	<u><u>7,065,502</u></u>

**NOTE 3: EXPENDITURE**

		<b>2017</b>	<b>2016</b>
		<b>\$</b>	<b>\$</b>
Employee benefit expense		2,710,228	2,694,335
Depreciation and amortisation expense		6,103	5,709
Doubtful debts expense		1,300	2,000
Marathon committee expense	20	102,260	12,337
Canoe Polo committee expense	20	169,819	19,714
Rental expense		60,747	66,890
Audit, legal and consultancy expense		60,556	44,972
Administration expense		399,066	295,241
Other expenses - High Performance Operations		3,125,445	3,602,315
<b>Total Expenditure</b>		<u><u>6,635,524</u></u>	<u><u>6,743,513</u></u>

**NOTE 4: CASH & CASH EQUIVALENTS**

	<b>2017</b>	<b>2016</b>
	<b>\$</b>	<b>\$</b>
Cash at bank	<u>1,785,766</u>	<u>1,229,677</u>
	<u><u>1,785,766</u></u>	<u><u>1,229,677</u></u>

**PADDLE AUSTRALIA LIMITED**  
**ABN: 61 189 833 125**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2017**

**NOTE 5: ACCOUNTS RECEIVABLE AND OTHER DEBTORS**

		<b>2017</b>	<b>2016</b>
		<b>\$</b>	<b>\$</b>
<b>CURRENT</b>			
Accounts Receivables		144,033	34,583
Provision for Bad and Doubtful Debts	5a	(5,000)	(3,700)
Other Debtors		66,188	21,620
		<u>205,221</u>	<u>52,503</u>

**a) Provision for Impairment of Receivables**

Movement in the provision for impairment of receivables is as follows:

	<b>\$</b>
<b>Provision for impairment as at 1 July 2016</b>	<b>3,700</b>
– Charge for year	1,300
– Written off	-
<b>Provision for impairment as at 30 June 2017</b>	<b>5,000</b>
– Written back / recouped	-
<b>Provision for impairment as at 30 June 2017</b>	<u><b>5,000</b></u>

**NOTE 6: INVENTORIES**

	<b>2017</b>	<b>2016</b>
	<b>\$</b>	<b>\$</b>
<b>Current:</b>		
Kayaks	3,655	20,432
	<u>3,655</u>	<u>20,432</u>

**NOTE 7: OTHER ASSETS**

	<b>2017</b>	<b>2016</b>
	<b>\$</b>	<b>\$</b>
<b>Current:</b>		
Prepayments	562,076	460,486
	<u>562,076</u>	<u>460,486</u>

The comparative figures have been adjusted to conform with changes in asset and liability classifications as disclosed at Note 1 k).



**PADDLE AUSTRALIA LIMITED**

**ABN: 61 189 833 125**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2017**

**NOTE 8: PROPERTY, PLANT AND EQUIPMENT**

	<b>2017</b>	<b>2016</b>
	<b>\$</b>	<b>\$</b>
<b>Leasehold Improvements</b>		
At Cost	22,790	21,371
Less: Amortisation	(12,822)	(5,710)
	<u>9,968</u>	<u>15,661</u>
 <b>Office Furniture &amp; Equipment</b>		
At Cost	34,254	28,673
Less: Accumulated Depreciation	(29,082)	(28,673)
	<u>5,172</u>	<u>-</u>
 <b>Total Property, Plant and Equipment</b>	<u>15,140</u>	<u>15,661</u>

**Movements in Carrying Amounts**

Movement in the carrying amounts for plant and equipment between the beginning and the end of the current financial year:

	<b>Office Furniture &amp; Equipment</b>	<b>Leasehold Improvements</b>	<b>Total</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>2017</b>			
Balance at the beginning of the year	-	15,661	15,661
Additions at cost	5,581	-	5,581
Disposals	-	-	-
Amortisation/ Depreciation	(408)	(5,694)	(6,102)
<b>Carrying amount at the end of the year</b>	<u>5,173</u>	<u>9,967</u>	<u>15,140</u>

**NOTE 9: TRADE PAYABLES AND OTHER PAYABLES**

	<b>2017</b>	<b>2016</b>
	<b>\$</b>	<b>\$</b>
<b>Current:</b>		
Accounts Payable	181,560	5,342
Accruals	84,366	17,000
Other	293,352	272,706
	<u>559,278</u>	<u>295,048</u>

The comparative figures have been adjusted to conform with changes in asset and liability classifications as disclosed at Note 1 k).

**PADDLE AUSTRALIA LIMITED**  
**ABN: 61 189 833 125**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2017**

**NOTE 10: INCOME RECEIVED IN ADVANCE**

	<b>2017</b>	<b>2016</b>
	<b>\$</b>	<b>\$</b>
<b>Current:</b>		
Government Grants	863,799	356,159
High Performance Funds	498,124	436,718
	<u>1,361,923</u>	<u>792,877</u>

The comparative figures have been adjusted to conform with changes in asset and liability classifications as disclosed at Note 1 k).

**NOTE 11: PROVISIONS**

	<b>2017</b>	<b>2016</b>
	<b>\$</b>	<b>\$</b>
<b>Current:</b>		
<b>Employee Entitlements</b>		
Annual Leave	211,867	243,232
	<u>211,867</u>	<u>243,232</u>
<b>Non Current:</b>		
<b>Employee Entitlements</b>		
Long Service Leave	97,513	125,613
	<u>97,513</u>	<u>125,613</u>

Provision for Employee Benefits

Provision for employee benefits represents amounts accrued for annual leave and long service leave.

The current portion for this provision includes the total amount accrued for annual leave entitlements and the amounts accrued for long service leave entitlements that have vested due to employees having completed the required period of service. Based on past experience, the company does not expect the full amount of annual leave or long service leave balances classified as current liabilities to be settled within the next 12 months. However, these amounts must be classified as current liabilities since the company does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their leave entitlement.

The non-current portion for this provision includes amounts accrued for long service leave entitlements that have not yet vested in relation to those employees who have not yet completed the required period of service.

In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based upon historical data. The measurement and recognition criteria for employee benefits have been discussed in Note 1(e).

**PADDLE AUSTRALIA LIMITED**  
**ABN: 61 189 833 125**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2017**

**NOTE 12: STATEMENT OF CASH FLOWS**

**(a) Reconciliation of Cash**

For the purpose of the Statement of Cash Flows cash includes cash at bank and cash on hand. Cash at 30 June 2017 as shown in the Statement of Cash Flows is reconciled to the related items in the Balance Sheet as follows.

	<b>2017</b>	<b>2016</b>
	<b>\$</b>	<b>\$</b>
Cash at Bank	1,785,766	1,229,677

**(b) Reconciliation of Net Cash provided by Operating Activities to Surplus/(Deficit) from ordinary activities**

	<b>\$</b>	<b>\$</b>
Profit/ (loss)	19,288	321,989
<b>Plus/(Less): Non Cash Items</b>		
Depreciation and Amortisation	6,103	5,709
Contributions received for PP&E	-	(21,370)
<b>Changes in Assets and Liabilities</b>		
(Increase)/Decrease in Receivables	(152,718)	(52,503)
(Increase)/Decrease in Inventories	16,777	(20,432)
(increase)/Decrease in Other Asset	(101,590)	(460,486)
Increase/(Decrease) in Trade and Other Payables	264,230	295,048
Increase/(Decrease) in Other Liabilities	569,046	792,877
Increase/(Decrease) in Provisions	(59,465)	368,845
	<b>561,671</b>	<b>1,229,677</b>

The comparative figures have been adjusted to conform with changes in asset and liability classifications as disclosed at Note 1 k).

**NOTE 13: FINANCIAL RISK MANAGEMENT**

The company's financial instruments consist mainly of deposits with banks, local money market instruments, short-term investments, accounts receivable and payable, and leases.

The carrying amounts for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

	<b>Note</b>	<b>2017</b>	<b>2016</b>
		<b>\$</b>	<b>\$</b>
<b>Financial assets</b>			
Cash and cash equivalents	<b>4</b>	1,785,766	1,229,677
Loans and receivables	<b>5</b>	205,221	52,503
<b>Total financial assets</b>		<b>1,990,987</b>	<b>1,282,180</b>

**PADDLE AUSTRALIA LIMITED**  
**ABN: 61 189 833 125**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2017**

**NOTE 13: FINANCIAL RISK MANAGEMENT (CONTINUED)**

**Financial liabilities**

Financial liabilities at amortised cost:

- Trade and other payables	<b>9</b>	<u>559,278</u>	<u>295,048</u>
<b>Total financial liabilities</b>		<u><u>559,278</u></u>	<u><u>295,048</u></u>

The comparative figures have been adjusted to conform with changes in asset and liability classifications as disclosed at Note 1 k).

**NOTE 14: KEY MANAGEMENT PERSONNEL COMPENSATION**

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any director (whether executive or otherwise) of that entity is considered key management personnel.

The totals of remuneration paid to key management personnel (KMP) of the company during the year are as follows:

	<b>2017</b>	<b>2016</b>
	<b>\$</b>	<b>\$</b>
Key management personnel compensation	<u><u>512,102</u></u>	<u><u>455,209</u></u>

**NOTE 15: OTHER RELATED PARTY TRANSACTIONS**

Related parties include close family members of key management personnel and entities that are controlled or jointly controlled by those key management personnel individually or collectively with their close family members.

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other persons unless otherwise stated.

There were no transactions with related parties during the period.



**PADDLE AUSTRALIA LIMITED**  
**ABN: 61 189 833 125**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2017**

**NOTE 16: COMMITMENTS**

<b>Operating Lease Commitments</b>	<b>2017</b>	<b>2016</b>
	<b>\$</b>	<b>\$</b>
Non-cancellable operating leases contracted for but not recognised in the financial statements		
Payable – minimum lease payments (New South Wales Institute of Sport):		
- not later than 12 months	30,000	30,000
- later than 12 months but not later than five years	118,870	60,000
- later than five years	-	-

The property lease commitments are non-cancellable operating leases contracted for but not capitalised in the financial statements. Increase in lease commitments may occur in line with the consumer price index (CPI) and annual rent review percentage of 3%.

**NOTE 17: CONTINGENT LIABILITIES AND CONTINGENT ASSETS**

The directors are not aware of any contingent assets and liabilities as at reporting date.

**NOTE 18: EVENTS AFTER THE REPORTING PERIOD**

The directors are not aware of any significant events since the end of the reporting period.

<b>NOTE 19: RETAINED EARNINGS</b>	<b>2017</b>	<b>2016</b>
	<b>\$</b>	<b>\$</b>
Retained Earnings at the Beginning of the Financial Year	321,989	-
Accumulated Funds from Australian Canoeing Incorporated	-	304,795
Profit/ (Loss) for the year	19,288	17,194
Transfer to Reserves	-	64,293
Transfer from Reserves	-	(64,293)
	<u>341,277</u>	<u>321,989</u>

Assets & Liabilities taken over from Australian Canoeing Incorporated include the following:

Cash & Cash Equivalents	1,523,725
Trade & Other Receivables	137,878
Property, Plant & Equipment	21,370
Trade & Other Payables	(1,085,584)
Provisions	(292,594)
Net Assets	<u>304,795</u>

**PADDLE AUSTRALIA LIMITED**  
**ABN: 61 189 833 125**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2017**

**NOTE 20: RESERVES**

	<b>2017</b>	<b>2016</b>
	<b>\$</b>	<b>\$</b>
<u>Marathon Committee</u>		
Reserves at the beginning of the financial year:	<b>22,164</b>	-
Marathon Committee previously recorded in ACI liabilities	-	17,501
Transfers from earnings:	108,345	17,000
Transfers from reserves:	(102,260)	(12,337)
Reserves at the end of the financial year:	<u>28,249</u>	<u>22,164</u>
<u>Canoe Polo Committee</u>		
Reserves at the beginning of the financial year:	<b>40,340</b>	-
Canoe Polo Committee previously recorded in ACI liabilities	-	46,792
Transfers from earnings:	173,429	13,262
Transfers from reserves:	(169,819)	(19,714)
Reserves at the end of the financial year:	<u>43,950</u>	<u>40,340</u>
Total Reserves at the end of the financial year:	<u>72,199</u>	<u>62,504</u>

There has been established Reserves for the purpose of accumulating funds received by Paddle Australia Limited on behalf of the technical committees, being the Marathon and Canoe Polo Committees to incentivise them to raise funds and have their accumulated funds segregated and identifiable in the the Paddle Australia Limited accounts.

**PADDLE AUSTRALIA LIMITED**  
**ABN: 61 189 833 125**

**DIRECTORS' DECLARATION**

In accordance with a resolution of the directors of Paddle Australia Limited, the directors of the company declare that:

1. The financial statements and notes, as set out in the financial report, are in accordance with the *Corporations Act 2001* and:

- a. comply with Australian Accounting Standards – Reduced Disclosure Requirements; and
- b. give a true and fair view of the financial position of the company as at 30 June 2017 and of its performance for the year ended on that date.

2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.



.....  
**Andrea McQuitty (Chair)**



.....  
**Ian Hume (Secretary)**

Dated this 12th day of October 2017

**PADDLE AUSTRALIA LIMITED**

**ABN 61 189 833 125**

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF PADDLE AUSTRALIA LIMITED**

**Report on the Financial Report**

**Opinion**

We have audited the financial report of Paddle Australia Limited (the company), which comprises the statement of financial position as at 30 June 2017, the statement of profit & loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' statement.

In our opinion, the financial report of Paddle Australia Limited is in accordance with the *Corporations Act 2001*, including:

- (i) giving a true and fair view of the company's financial position as at 30 June 2017 and of its performance for the year ended on that date; and
- (ii) complying with Australian Accounting Standards - Reduced Disclosure Requirements and the *Corporations Regulations 2001*.

**Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of Paddle Australia Limited, would be in the same terms if given to the directors at the time of this auditor's report.

GPO Box 1442 Sydney NSW 2001 | Level 11, 22 Market Street Sydney NSW 2000  
info@cbcpartners.com.au • cbcpartners.com.au | P: + 61 2 8263 1000 • F: + 61 2 9262 2911

CBC Partners, ABN: 64 711 635 192 •

Liability limited by a scheme approved under Professional Standards Legislation



We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Information Other than the Financial Report and Auditor's Report Thereon**

The directors are responsible for the other information. The other information comprises the information included in the company's annual report for the year ended 30 June 2017, but does not include the financial report and our auditor's report thereon. Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon. In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or other appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of other information, we are required to report that fact. We have nothing to report in this regard.

**Responsibilities of the Directors for the Financial Report**

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

**Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decision of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism through the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting, and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the director's regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

#### **CBC PARTNERS**

##### **Chartered Accountants**



**ROSS E. CHAPMAN FCA CTA**

**Partner**

**SYDNEY**

12 October 2017

# Annexure A – The Pillars of the Australian Canoeing Strategic Plan



**Our Vision:** Australia's Favourite Water Sport

**Our Purpose:** Connecting with all Australians through Paddle Sports, Recreation and Performance

**Our Values and Culture:** Trust and Belief, Winning Team Work and Unity of Purpose, Diversity and Inclusiveness

## Our 4 Strategic Priority Areas - The Pillars of Our Plan

	PARTICIPATION <i>Engage and grow our base</i>	PLACES <i>Ensure access and quality</i>	PEOPLE <i>Lead and guide our sport</i>	PERFORMANCE <i>Excel at every level</i>
<b>KEY OBJECTIVES</b>	Increase our connection with current and future participants through effective use of IT and engagement of programmes.	Secure and enhance access to affordable, attractive and safe facilities and venues for all paddlers.	Increase the capacity and capability of our people to deliver quality and safe paddling experiences for all.	Ensure a culture of performance and sustained success and retention of athletes supported by effective leadership, quality coaching & competition, and access to first class daily training environments.
<b>KEY MEASURES</b>	A nationally aligned participation program in all states supported by qualified personnel and innovative technology.	A national register of waterways, facilities and venues regularly updated and available to all paddlers.	Improved accreditation systems delivering more qualified coaches, officials, instructors, guides and administrators, and improved engagement and retention of volunteers.	Successful performances against benchmark event targets.
<b>KEY GOALS</b>	Significant growth and reach in participation.	Increased access to enjoyable and safe waterways and venues.	Increased number of coaches, officials, instructors, guides and volunteers.	Develop champions and perform on the world stage.
<b>OUR ENABLERS</b>	Good Governance; Sound Financial Management; Commercialisation; Effective Marketing & Communication; Technology; International Relations and to Project.			

## Annexure B – Australian Sports Commission

### Mandatory Sports Governance Principles

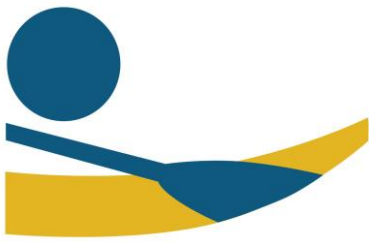
### Australian Canoeing 2016 ASPR Comparison Report

MSGP	Principle	Australian Canoeing	AWE Foundation	Revenue \$4m - \$10m	Participation D
<b>Structure for Sport</b>					
MSGP 1.1	A single national entity for all forms of the sport - from juniors through to high performance - with horizontal integration of sport disciplines	10	7	8.6	7.2
MSGP 1.2	Where sports have a federated structure, all parts of the federation must demonstrate they are working in cohesion and adhere to a strategic direction set by the national entity to maximise the interests of the sport	10	8.7	8.5	7.8
MSGP 1.3	The national body should be established as a company limited by guarantee	10	10	8.9	8.3
<b>Structure for Sport Score</b>		<b>100%</b>	<b>86%</b>	<b>88%</b>	<b>78%</b>

MSGP	Principle	Australian Canoeing	AWE Foundation	Revenue \$4m - \$10m	Participation D
<b>Board Composition and Operation</b>					
MSGP 2.1a	A staggered rotation system for board members	10	10	10	10
MSGP 2.1b	A maximum term in office of no more than 10 years for board members	10	9.4	7.9	7.8
MSGP 2.2	A nominations committee that nominates directors for vacancies upon which the members vote	10	9.3	8.5	5.6
MSGP 2.3	An audit and risk committee, including at least one external and independent Certified Practising Accountant or Chartered Accountant	10	8.8	7.1	7.2
MSGP 2.4	Chair elected by the board	10	8.4	8.6	6.7
MSGP 2.5	Annual board performance evaluation process involving external input	10	7.5	6.8	5.6
MSGP 2.6	Gender balance on boards	43%	39%	32%	32
MSGP 2.7	All directors to be independent, regardless of whether elected or appointed	10	9	8.5	8.3
MSGP 2.8a	Board skills mix appropriate to meet the strategic goals of the NSO	10	9.4	8.2	7.2
MSGP 2.8b	Ability for the board to appoint a minority number of directors to obtain an appropriate skills mix	10	8.8	7.9	10
MSGP 2.9	CEO not to be appointed to board after leaving role (for three years)	10	7.8	7.5	10
MSGP 2.10	Conflict of interest register which is enforced	10	8.8	8.6	7.8
MSGP 2.11	Minimum of five board meetings per year	10	8	7.7	8.9
<b>Board Composition and Operation Score</b>		<b>100%</b>	<b>84%</b>	<b>77%</b>	<b>76%</b>



MSGP	Principle	Australian Canoeing	AWE Foundation	Revenue \$4m - \$10m	Participation D
<b>Sport Transparency, Reporting and Integrity</b>					
MSGP 3.1	NSOs to publish annual reports consistent with Corporations Act requirements	10	10	8.6	8.9
MSGP 3.2	NSOs to report consolidated national financial accounts annually to the ASC in addition to national entity information	0	1.4	1.7	0
MSGP 3.3	NSOs to adopt rolling three-year strategic plans with clear and measurable targets, including a detailed operating budget for the next financial year	10	9	8.2	8.3
MSGP 3.4	Disclosure of administration expenses in the sport, including remuneration and associated expenses for key management personnel	5	6.9	5.4	6.9
MSGP 3.5	NSOs to provide in a timely manner all information requested by the ASC	10	10	10	10
MSGP 3.6a	The NSO has measures in place to inform directors about the organisation's integrity framework	5	6.3	6.1	5
MSGP 3.6b	The organisation has an ASADA approved World Anti-Doping Code compliant Anti- Doping Policy	10	10	10	10
MSGP 3.6c	Where available, provide up to date camp and training information to ASADA	10	9.2	9.2	10
MSGP 3.6d	Have in place a current confidentiality undertaking with ASADA	10	9.7	9.3	9.4
MSGP 3.6e	Where relevant maintain up to date Registered Testing Pool and Domestic Testing Pool lists	10	9.6	9.2	10
MSGP 3.6f	Implement an appropriate education program available to athletes and support personnel	5	9.4	7.9	9.4
MSGP 3.6g	The organisation has a National Integrity Sports Unit approved Anti-Match-Fixing Policy	10	9.4	9	10
MSGP 3.6h	The organisation implements an appropriate education program available to athletes and support personnel	5	5.6	5	5.6
MSGP 3.6i	Sports Science Sports Medicine (SSSM) staff integrity and capability	10	7.2	5	7.5
MSGP 3.6j	SSSM policy framework	10	7.5	5	7.5
MSGP 3.6k	SSSM education	10	7.2	5	5.9
MSGP 3.6l	SSSM detection and enforcement	10	7.2	5.5	5.9
MSGP 3.6m	SSSM oversight and reporting	10	7.2	4.5	6.3
MSGP 3.6n	Member protection policy (MPP) compliant with ASC requirements	10	10	10	10
MSGP 3.6o	NSO has implemented education, complaints handling processes and enforces codes of behaviour to support their MPP.	5	5.6	5	5
MSGP 3.7	Financial and high performance reporting requirements	10	10	10	10
<b>Sport Transparency, Reporting and Integrity Score</b>		<b>76%</b>	<b>79%</b>	<b>76%</b>	<b>79%</b>
<b>Overall Sports Governance Score</b>		<b>90%</b>	<b>82%</b>	<b>78%</b>	<b>77%</b>



# Australian Canoeing

AUSTRALIAN CANOEING  
PO BOX 6805  
SILVERWATER, NSW, 2128  
PH: +61 (0) 2 9763 0670  
[canoe.org.au](http://canoe.org.au)

