

# 62nd Annual Report 2011



**Principal Partner:**



Australian Government  
Australian Sports Commission



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Australian Canoeing Inc. presents this report to its members and external stakeholders for the purpose of reporting operational and financial performance for the period July 1, 2010 to June 30, 2011. ABN 61 189 833 125, [canoe.org.au](http://canoe.org.au), © ACI 2011.



## 1. Message from the Australian Sports Commission

The countdown to an Olympic and Paralympic Games is an exciting time for Australians. As London 2012 looms on our horizon there is much work to be done to fine tune our preparations.

The Australian Government and the Australian Sports Commission (ASC) continue to work closely with Olympic and Paralympic sports, along with the Australian Olympic and Paralympic Committees to ensure our athletes get the best possible support.

Through the Green and Gold project, \$3.85 million in extra funding has been provided for our top Olympic athletes and teams to boost their training and preparations for London 2012.

A true sign that Australian sport is united in working together is the endorsement from the Commonwealth, State and Territory Governments of the National Sport and Active Recreation Policy Framework.

What this means is that for the first time all governments have agreed on priorities for sport.

Underpinning the Framework is the new National Institutes System Intergovernmental Agreement. This Agreement which unites our National Institutes of Sport and national sporting organisations to work hand-in-hand, achieving common national high performance objectives by maximising resourcing and expertise, in support of the development of world class athletes, international success can be achieved.

This Framework is supported by significant additional investment in sport by the Australian Government. The 2011-12 Budget will provide \$300 million to support the full spectrum of sport from grass roots through to elite competition.

Support by the Australian Government will enable a more collaborative long term focus to drive reform within Australian sport and importantly, make the connection between Australian's standing on the podium and young Australians participating in sport.

This is an exciting and challenging time for Australian sport. The Australian Sports Commission looks forward to working with all sporting organisations, the state and territory institutes and academies of sport and state and territory departments of sport and recreation, to promote access to, and participation in, sport across the community and support Australia's continued sporting success.

**The Hon. Warwick Smith AM**  
**Chairman**  
**Board of the Australian Sports Commission**



**Australian Government**  
**Australian Sports Commission**



## 2. Our Partners in Sport

### Principial Partner



**Australian Government**  
**Australian Sports Commission**

The Australian Sports Commission is our principal funding partner, providing high performance and sport development resources for Australian Canoeing. We wish to recognise the ASC for its continuing investment in the sport of canoe/kayak.

### Program Partners



Australian Canoeing rests heavily on its Olympic profile to create participation and development opportunities. The ongoing funding and support of the Australian Institute of Sport's High Performance Program and the Australian Olympic Committee are vital.



Our relationships with the national sport academy and sport institute network is the foundation for providing elite paddling opportunities to talented athletes Australia wide. The support of state and local government can never be underestimated. Australian Canoeing appreciates the financial support of government organisations this year.

### Official Sponsors



### Paddle Pals



Australian Canoeing is proud to attract the support of industry partners through our 'Paddle Pals' scheme, suppliers and businesses who are focused on sport, paddling sport and the health and wellbeing of our members. <http://canoe.org.au/member-benefits>

### 3. Our Year in Focus

#### 3.1. President's Report

As Australian Canoeing (AC) continues to move forward with full integration of the High Performance Program and the retiring of the debts from 2005, I would like to reflect on what has been achieved by AC and its member States over the past year.

Our aim has been predominantly focused on the continuation of AC's financial stability, transparency of decisions and accounting, building the sport as a whole and building relationships with our external stake holders.

We have continued our financial stability with good financial governance and control through the work of our Financial Controller, Richard Roach and CEO, Greg Doyle.

AC has also ventured into modest sponsorship agreements with car manufacturer Renault, boat supplier Vajda Canoes and Kayaks and the building of the "PaddlePal" scheme. AC will look to build these sponsorships over the next year through market research and a tempered approach.

We have expanded our internet capabilities through the use of social media and sports specific webpages. This has been achieved through the hard work of Sam Lyons and our High Performance Program in delivering timely posts on the progress of our National Teams and participation initiatives.

The Board has also ventured into the arena of Ocean Racing, a recognised discipline of the International Canoe Federation. This discipline, whilst still in its infancy in Australia, is seen by the Board as part of the future of AC in growing its participation base through diversification and attractiveness to the youth of Australia.

The Board has worked tirelessly throughout the year with the establishment of working groups on a number of projects which included the auditing of AC Award Scheme, the alignment strategy for Canoeing in 2013 and the Coaching and Officiating working group. The CEO's report expands on the work of these groups.

I wish to note that as a result of Victoria being unable to vote at last years AGM due to financial constraints, the Board reflected heavily on the current affiliation model in place and ascertained that the current modeling was unsustainable, inequitable and did not reward growth with our Member States.

As a result the "Affiliation Fee Working Group" was established, and through this group the weighted matrix

model was first floated. This model is designed to reward each Member State individually, based on their strengths and produce a formula which would be sustainable and equitable for the future.

The weighting of the matrix is currently being discussed by the working group and I believe that this model is the way forward for AC and will become a model for other National Sporting Organisations.

AC has built a strong relationship with the Australian Sports Commission over the past year with the timely presentation of review documents, service level agreements, financials and planning documentation for the alignment of High Performance.

The performance of our athletes overseas during the past financial year has been excellent, building towards the Olympic Games for the disciplines of Sprint and Slalom.



Jessica Fox

Of special note are the achievements of Jessica Fox in winning all the female events at the Junior World Slalom Championships in France and Gold at the Youth Olympic Games in Singapore. Our girls shone in sprint as well with Jo Brigden Jones ranked number one in the World for K1 500 and 200m.



The strength of the High Performance Canoeing Program was evident through the additional funding it received through the pathways to success program. This cemented Canoeing's place in the top five high performing sports in Australia.

I would also like to highlight the achievement of our ultra-marathoners in the Yukon 1000 mile race where Australia took top honours with Steve Pizzey & Tom Simmat in first place and Rod Spinks & Greg Lennox in third. Australia has a long history in marathon and it is great to see Australia leading the way in these epic races.

The full scope of AC operations and activities is detailed in the report of the CEO.

Congratulations are in order for Helen Brownlee OAM, life member and former President of AC, for being awarded life membership to the AOC in May 2011 for her services to the

Olympic Movement. Helen is the first female to be awarded this honour.

On a sad note, we pay tribute to Walter Brown, Australia's first Olympic Kayak Medalist who passed away on 18 April 2011.

Finally I would like to take this opportunity to thank my fellow directors Jim, Martin, Robbie, Keith and James for their support over the past year. The Board is passionate about the sport and continues to drive the organisation forward. With the expertise of our CEO, Greg Doyle, National Performance Director, Richard Fox and Financial Controller, Richard Roach and continued support of our member states, volunteers and staff, AC has a bright future.

**Danielle Woodward OAM**  
**President**



"The Doctor" Ocean Race

### 3.2. Chief Executive's Report

It gives me great pleasure to provide to you my Chief Executive's report for the year ended 30<sup>th</sup> June, 2011. This is my third annual report and one which demonstrates the depth and breadth of our operations. As usual, it has been a year of challenge but also one of reward.

The trading outcome for the year shows a modest surplus of \$45,116 with net assets of \$88,126. This result has been achieved through prudent and responsible financial management. We must continue to be vigilant in applying these principles to ensure future financial sustainability through the generation of modest annual surpluses, resulting in improved organisation liquidity.

Australian Canoeing Inc. (AC) is forecast to continue to strengthen its balance sheet in 2012 with a surplus budget that still incorporates significant investment back into the sport and allows provisions for the increased financial activity associated with the Olympic year.

Both the International Canoe Federation (ICF) and Australian Sports Commission (ASC) loans remain outstanding with respective balances of \$30,000 and \$35,872. With the imminent retiring of these loans, AC will divert funds from these loan payments into increased future investment to the sport.

In any business, the relationships formed between partners are critical and this is the reason why AC is committed to a partnership approach with members and stakeholders, as well as supporting the strategic intent, programs and efforts of the International Canoe Federation (ICF).

Those members registered over the past year were covered by the AC Sport Injury & Personal Accident Insurance Scheme and eligible to compete in affiliated State Member Association and AC sanctioned events. All had access to a range of discounts and offers from participating 'PaddlePal' partners and were kept informed by our website and eNews as well as access to social networking sites Face-book, Twitter and YouTube.

AC secured sponsorship from Vajda Canoes & Kayaks for the conduct of Slalom, Sprint and Marathon National Championships and from Renault Australia through the provision of a Koleos vehicle. We sincerely thank both Vajda and Renault Australia for their generosity and willingness to be closely associated with our activities.

AC entered into Event Agreements with organisers of the '20 Beaches' and 'The Doctor' Ocean Racing events for their inclusion in the inaugural 2010/2011 ICF Ocean Racing World

Cup series. Both events were successfully held and AC will continue to seek the conduct of future ICF Ocean Racing World Cups in Australia.

As history has shown, when considering the hosting of major international canoe / kayak events in Australia, there is the need to ensure that the associated financial risk is carefully considered and minimised. Keeping this in mind, AC successfully bid for the conduct of the 2014 ICF Canoe Slalom Junior and U/23 World Championships and is currently working closely with Government (Local, State & Federal) to secure funding for the conduct of such.

Member State Associations continued to support the operations of AC through the payment of affiliation fees in a timely and co-operative manner. This commitment has not gone unnoticed and is greatly appreciated. This level of support is largely responsible for the current financial stability of AC. It should be noted that after negotiation, the issue pertaining to the amount payable by Canoe Victoria during the past financial year was resolved amicably.

A number of Working Groups were established in the past year.

The 'Affiliation Fee Working Group' was established to consider alternative affiliation fee modeling options to the current State population based model. They are currently considering the merits of introducing a 'Weighted Matrix' with identified descriptors and associated weightings.

The 'Australian Canoe Award Scheme (ACAS) Working Group' conducted an internal audit of ACAS. This Working Group made five (5) recommendations (March, 2011) which the Board supported through the provision of additional resources. The audit identified the need to streamline ACAS administrative processes through the implementation of online automated systems, which management is currently actioning.

The 'Alignment Working Group' was established to develop high level strategy with the ASC and AIS in the alignment of AC High Performance (AC hp) to AC with the alignment scheduled to be completed 1<sup>st</sup> January 2013. The alignment rationale is predicated upon our Strategic Plan (2010-2014) that has a 'whole of sport' approach with the future AC macro organisational structure to comprise 'Sport Services' & 'Corporate Services' and an associated staffing structure to support such. The Working Group has explored in detail how existing AC hp functions will be aligned within AC's governance model, and views the alignment of high performance as imperative within AC's vision for participation and excellence pathways. AC accommodation at Penrith Lakes



is currently being assessed with several short term and long term options being considered.

The 'Coach & Officiating Education Working Group' examined the status of, and commenced consideration of, the future directions of Coaching and Officiating courses, in conjunction with the ASC.

The relationship between AC and Surf Life Saving Australia (SLSA) continues to flourish.

Both organisations have identified the need for a national umbrella framework for existing ocean racing that has the ability to enhance delivery and cohesively blend existing paddle sports into a fully unified and focussed discipline. To address this need, in September 2010 AC and SLSA executed a Deed of Commitment for the establishment of Ocean Racing Australia (ORA). ORA is a collaborative partnership between AC and SLSA whose initial focus will be to establish a co-ordinated 'national calendar' of existing ocean racing events that will be run by local event organisers. A feature of the 'national calendar' will be the creation of the Australian Ocean Racing Series (AORS) integrating ICF Ocean Racing World Series events.

A Relationship Agreement was executed between AC and SLSA for the creation of a formalised Olympic pathway through the establishment of the AC National Elite Development Program for targeted SLSA athletes to transfer into Sprint kayaking, with the main long term aim of improving the level of international success achieved by Australia in Sprint kayaking.

It should be noted that this Agreement replaced the former three way partnership between AC, SLSA and the ASC National Talent Identification & Development (NTID) Program that created the National Surf to Kayak Program (NSKP) as a pilot project on the Gold Coast.

The ASC and the Australian Institute of Sport continue to provide tremendous assistance, support and direction for AC. Funds provided under the annual Sports Collaborative Agreement are critical for the conduct and success of our programs. This year, the Federal Government provided National Sporting Organisations with the opportunity to bid for additional High Performance and Participation 'Pathways to Success' funding. Whilst successful in our High Performance bid submission, to the value of \$900K annually over four years, we were unsuccessful with our Participation bid.

The AIS and the SIS / SAS network ensures that our paddlers are prepared, serviced and able to perform to the best of their ability on national and international waters. Richard Fox (National Performance Director) and his team ensure that objectives and targeted outcomes are reviewed and a clear

focus is maintained by athletes and coaches alike. The achievements of our paddlers are well documented in other sections of the Annual Report. These efforts have provided inspiration to those paddlers who aspire to achieve on the international arena, as well as promoting canoeing to the wider community.

AC continued to develop 'Paddling Australia – Events' which is a national framework developed by AC to bring paddling events (recreational / mass participation) under a collaborative structure. It aims to bring a level of professionalism, risk management and safety to paddling events. AC will continue to work with event organisers and State Member Associations in ensuring sanctioned events adhere to the quality assurance principles of 'Safety', 'Integrity', 'Organisation' and 'Accessibility'.



Other key highlights over the past year included:

- ✓ The continued proactive national positioning of Education & Safety matters amongst key peak safety / recreation authorities. This included attendance at major national conferences and forums such as the National Maritime Safety Conference (22<sup>nd</sup>-24<sup>th</sup> August, 2010) in Western Australia.
- ✓ To ensure effective, relevant and transparent governance, the Board adopted / amended several



policies and Bylaws pertaining to 'Selection Procedures' and 'Parents & Supporters on Tour'.

- ✓ An internal review of our Information, Communication and Technology (ICT) practices that determined a need for:
  - ACAS processing improvements;
  - Online membership cards;
  - Calendar improvements;
  - State Member Association training
- ✓ With the announcement by the International Paralympic Committee on 14<sup>th</sup> December, 2010 that Para-Canoe will become a Paralympic sport for the 2016 Paralympic Games, AC acted swiftly to secure the services of Andrea Wood (Scholarship Coach) to assist in the growth of Paracanoe at both a participatory and high performance level.
- ✓ The initial development of various discipline 'Event & Training Safety Guidelines' and 'Crisis Management' policies for implementation at national championships.
- ✓ The establishment of the National Elite Development Program (NEDP) under the management of Dave Foureur.
- ✓ The successful conduct of a national Strategic Forum (23<sup>rd</sup> -24<sup>th</sup> October, 2010) in Sydney.
- ✓ The successful conduct of the annual Awards Dinner at the Novotel Hotel, Sydney Olympic Park (24<sup>th</sup> October, 2010).
- ✓ Member access (restricted) on the AC website to monthly Board decisions and resolutions.
- ✓ AC's representation at the 2010 ICF Congress (29<sup>th</sup>-30<sup>th</sup> October) in Spain through the attendance of Danielle Woodward OAM (President & Chair, AC).

There are a number of acknowledgements that need to be placed on record.

The Board, comprising Danielle Woodward OAM (President & Chair), Martyn Clancy-Lowe, Keith Lyons, Jim Murphy, James Rennell and Robbie Stewart have worked tirelessly for the Members through 2010/2011 and provided direction and sound advice to the management team. I would like to publicly express my thanks to all Directors who have served so diligently over the past twelve months. In particular, Danielle Woodward OAM (President / Chair) for her wise counsel, attention to detail and ability to address complex issues in a simple and effective manner.

State Member Association Presidents and Executive Officers for your support and resolve in moving the sport forward at the local level.

The Organizing Committees of national championships, the respective host State Member Associations as well as the officials and volunteers who ensured their successful conduct.

The essential contribution that the respective discipline Technical Committees make to our sport; in particular, the Chairs of such. Your task is in many ways thankless and time consuming, nevertheless critical for the conduct of our operations and appreciated by management and the Board.

To team managers who ensured the success of our international touring teams.

A personal thank you to 'Team AC' comprising AC and AC hp staff - Richard Fox (National Performance Director, AC hp), Mike Druce (National Slalom Head Coach, AC hp), Martin Marinov (National Sprint Head Coach, AC hp), Mary Macaluso (Operations Manager), Lisa Gowthorp / Lauren Fitzsimons (Program Coordinators, AC hp), Una McKay (Administration Manager), Dave Foureur (NEDP Manager), Natasha Welsh (Slalom Program Manager, AC hp), Tahnee Norris (Sprint Program Manager, AC hp), Tom Collings (Administrator, AC hp), Andrea Wood (Scholarship Coach), Sam Lyons (Sport Services Coordinator P/T), Richard Roach (Financial Controller P/T), Ian Dewey (Coaching and Education Coordinator P/T), Ashley McMahon (IT Support P/T) as well as program coaches (Myriam Fox, Jimmy Owens, Kris Lepianka, Ramon Andersson, Vince Fahervari, Katrin Borchert, Yann LePennec, Jimmy Walker, Tim Jacobs, Peter Petho, Warwick Draper) and casual office employees (Marie Keating, Andrea Bryce, Rosalyn Lawrence).

Each demonstrated commitment, enthusiasm, expertise, professionalism and a willingness to 'get the job done'. Una McKay, Ian Dewey, Marie Keating and Andrea Bryce have subsequently departed AC, however their legacy still continues. I wish to acknowledge the tremendous efforts of Richard Roach who ensures that the AC accounts are professionally managed and reported to the Board and the ASC in a concise, timely and transparent manner.

Congratulations to Helen Brownlee OAM who was inducted into the International Whitewater Hall of Fame (25<sup>th</sup> September, 2010) and honoured at the Australian Olympic Committee (AOC) AGM (14<sup>th</sup> May, 2011) as the first woman awarded Life Membership of the AOC for services to the Olympic Movement and sport over a considerable period of time.

On a sad note, we pay tribute to Walter Brown, Australia's first Olympic Kayak medalist (Bronze in Melbourne 1956 - K2 10,000m) who passed away on Monday, 18<sup>th</sup> April 2011.

In conclusion, the coming year will see an increased focus from the Board and I on ensuring a successful alignment of AC hp to AC that will herald a new era for the organisation. Albeit, we must continue to apply good '*corporate governance*' plus strive for sound '*organisational capability*' (representing '*financial strength*' and effective '*business strategy*') as the guiding formula for sustained organisational success. This needs to be applied with the provision of quality service, value, relevant programs and transparent communication.

**Gregory P. Doyle**  
Chief Executive Officer





## 4. Our People

### Board of Directors, Australian Canoeing Inc.

Chair and President Ms Danielle Woodward OAM

Director Mr. Martyn Clancy-Lowe

Director Mr. Jim Murphy OAM

Director Prof. Keith Lyons

Director Mr. James Rennell

Director Mr. Robbie Stewart

### Life Members (\* denotes deceased)

**Brownlee**, Mr. Os 1972

**Brownlee OAM**, Miss. Helen 1999

\* **Chenoworth**, Mr. Ross 1971

**Coles AM**, Mr. Phil 1981

\* **Gardner**, Mr. Gary 1994

\* **Hill**, Mr. Max 1971

\* **Hopkins**, Mr. Albert 1971

**Howard**, Mr. Arthur 1971

**Johnson**, Mr. Graham 1985

**Morison OAM**, Mrs. Joan 2003

**Murphy OAM**, Mr. Thomas James (Jim) 2005

\* **Savage**, Mr. Harry 1971

\* **Varcoe**, Mr. George 1971

\* **Whitebrook**, Mr. Frank 1971

### Professional Staff

Chief Executive Officer Mr. Greg Doyle

Sports Services Coordinator Mr. Sam Lyons

Operations Manager Ms. Mary Macaluso

Administration Manager Ms. Una McKay  
(Resigned 30th April 2011)

Administration Officer Ms. Laura Dunn  
(Appointed 20th May 2010)

Education Administration Officer Ms. Andrea Bryce  
(Resigned 14th January 2011)

Education Administration Officer Ms. Rosalyn Lawrence  
(Appointed 31st January 2010)

Finance Officer Mr. Richard Roach

### Obituary – Walter Brown

Australian Canoeing, family and friends recently farewelled a champion, when Australia's first ever Olympic Kayak medallist Walter Brown passed away this year. Brown was known as a "fierce competitor" on the water, a "dedicated family man with a tireless work ethic off it".

Walter Brown created Australian history at the 1956 Olympics, combining with Dennis Green to win a Bronze medal in the gruelling K2 10,000m, the pair becoming not only the first Australians, but also the first non-Europeans to win an Olympic medal in the sport.

Brown's success put canoeing in Australia on the map and paved the way for future champions like Clint Robinson and current Olympic champion Ken Wallace.



## 5. Our Award Winners 2009-10

Canoeists of the Year  
(sponsored by Chifley Penrith Panthers)

**Jessica Fox and Ken Wallace**

Junior Canoeist of the Year  
(sponsored by Phiz TV) -

**Jessica Fox**

Master Canoeist  
(sponsored by Canoedall Ocean Sports)

**David Hobbs**

Team of the Year (  
sponsored by PCK)

**WK1 Senior Team Sarah Grant, Jessica Fox and Kate Lawrence**

Coach of the Year  
(sponsored by VAJDA)

**Myriam Fox**

Awards of Merit

**George Bradilovic, Alyce Burnett and Leanne Guinea**

Services to Canoeing  
(sponsored by PCK)

**Jason Dicker, Martin Finn and Sue Natoli**

Excellence Award

**Andrea Wood**

President's Award

**Jeremy Dunn**



**Australian Women's K1 Slalom Team - Team of the Year**

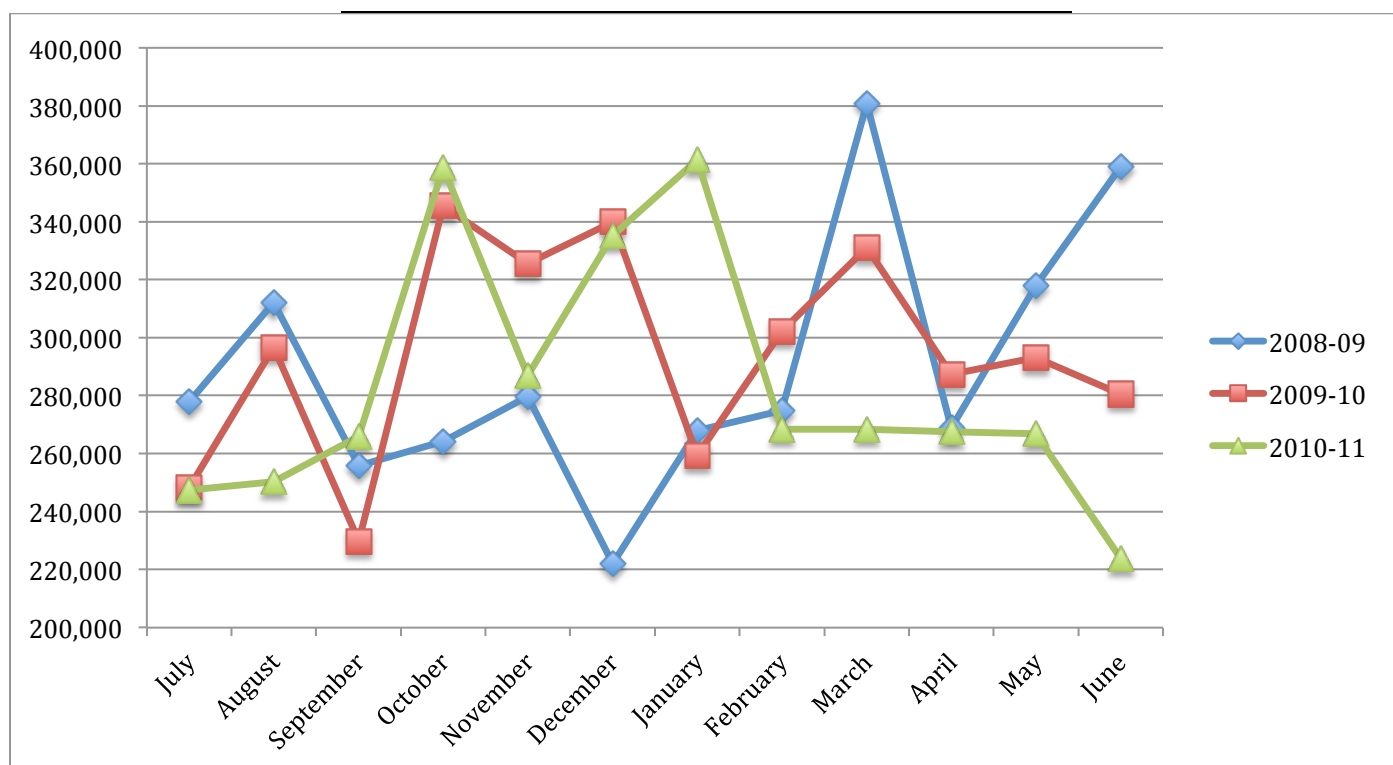


## 6. Our Website

The Australian Canoeing website is a valuable resource for our organisation at all levels. States, disciplines and clubs may all request websites as part of the overall IT support provided by Australian Canoeing.

### Australian Canoeing Website – Total Pages Displayed Per Month

	2008-09	2009-10	2010-11
<b>July</b>	277,907	248254	247446
<b>August</b>	312,170	296596	250248
<b>September</b>	255,861	229834	265927
<b>October</b>	264,200	345397	358784
<b>November</b>	279,615	325580	287006
<b>December</b>	222,011	339859	335398
<b>January</b>	268,037	259441	361307
<b>February</b>	274,852	302085	268384
<b>March</b>	380,735	331148	268506
<b>April</b>	268,736	287287	267574
<b>May</b>	317,953	293123	266777
<b>June</b>	358,885	280612	223840



## 7. Our Teams

### Wildwater

#### Senior World Championships

##### Athletes:

Alex McIntyre (TAS)  
Peter Lockett (NSW)  
Robert McIntyre (TAS)  
Roselyn Lawrence (NSW) (Extenuating Circumstances)

##### Management:

Peter McIntyre (TAS)

#### Junior World Championships

##### Athletes:

Sebastian Spinks (TAS)  
Tom Mountney (TAS)  
William Smidt (NSW)

##### Management:

Steven Spinks (TAS)

##### Coach:

Christopher Smidt (NSW)

#### Junior Development

##### Athletes:

Lochiel Cameron (TAS)  
Thomas Shaw (TAS)  
Clarence Bowman (TAS)  
Stewart Johnson (TAS)

##### Management:

Michael Shaw (TAS)

##### Coaches:

Bruce Cameron (TAS);  
Andrew Maynard (TAS)

### Marathon

#### Senior & Junior World Championships, Singapore

##### Athletes:

Amy Peters (NSW)  
Angus Campbell (VIC)  
Bill Bain (QLD)  
James Campbell (VIC)  
Kate McGrath (NSW)  
Michael Leverett (VIC)  
Rebecca Degnan (QLD)  
Robert Aardoom (VIC)

Tegan Fraser (VIC)  
Trevor Murray (VIC)  
Eliza St Hill (VIC) withdrew  
Sam Norton (TAS) withdrew  
Tom Norton (TAS) withdrew

##### Management:

Colin Brown  
Carmel Brown

### Sprint

#### Senior World Championships

##### Athletes (kayak):

Stephen Bird (WA)  
Jacob Clear (QLD)  
Luke Morrison (SA)  
Jesse Phillips (WA)  
David Smith (QLD)  
Tate Smith (QLD)  
Murray Stewart (NSW)  
Matt Urquhart (QLD)  
Ken Wallace (QLD)  
Jo Brigden-Jones (NSW)  
Alyce Burnett (QLD)  
Hannah Davis (SA)  
Naomi Flood (NSW)  
Lyndsie Fogarty (QLD)  
Hailey McGinty (QLD)  
Alana Nicholls (WA)

##### Athletes (canoe)

Coral Darbishire (QLD)  
Jake Donaghey (QLD)  
Marius Florian (NSW)  
Alex Haas (QLD)  
Sebastian Marzcak (NSW)  
Ferenc Szekszardi (WA)

##### Para Athletes

Glenn Pyne (QLD)  
David Rolfe (QLD)  
Kara Kennedy (QLD)  
Brock Ingram (WA)

##### Management:

Tahnee Norris (Team Manager) – (QLD)  
Richard Fox (National Performance Director) – (NSW)

##### Coaches:

Martin Marinov (Head Coach) - (QLD)  
Jimmy Owens (Coach) – (QLD)  
Nathan Luce (Coach) – (WA)  
Katrin Borchert (Coach) – (QLD)



Ramon Andersson (Coach) – (WA)  
Kevin Crisp (Coach) – (QLD)  
Andrea Wood (Para Coach) – (QLD)  
Nicola Bullock (SSC)  
Brett Slocombe (Physio)  
Vince Constantini (Soft Tissue Therapist)

### Senior World Cup(s) Team

#### Athletes:

Stephen Bird (WA)  
Jacob Clear (QLD)  
Matthew Goble (SA)  
Luke Morrison (SA)  
Jesse Phillips (WA)  
David Smith (QLD)  
Tate Smith (QLD)  
Murray Stewart (NSW)  
Matt Urquhart (QLD)  
Ken Wallace (QLD)  
Jo Brigden-Jones (NSW)  
Alyce Burnett (QLD)  
Hannah Davis (SA)  
Naomi Flood (NSW)  
Lyndsie Fogarty (QLD)  
Hailey McGinty (QLD)  
Alana Nicholls (WA)

#### Management:

Tahnee Norris (Team Manager)

#### Coaches:

Martin Marinov (Head Coach)  
Jimmy Owens (Coach)  
Nathan Luce (Coach)  
Katrin Borchert (Coach)  
Ramon Andersson (Coach)  
Kevin Crisp (Coach)  
Nicola Bullock (SSSM)  
Brett Slocombe (Physio)  
Brett Kemble (Physio)  
Glenn Workmann (S&C Coach)

### U23 Team (Piestany + Bochum Regatta's)

#### Athletes:

Jacqueline Beaver (QLD)  
Emily Bews (VIC)  
Todd Brewer (WA)  
Kylie Broad (WA)  
Lachlan Cooke (WA)  
Nick Dawe (NSW)  
Tim Donkin (QLD)  
Laurence Fletcher (SA)  
Luke Haniford (SA)

Pierce Hardy (QLD)  
Jaymee-Lee Martin (WA)  
Catherine McArthur (VIC)  
Sam Norton (TAS)  
Amy Peters (NSW)  
Maddison Prior (NSW)  
Brendan Rice (WA)  
Zac Ryan (SA)  
Glenn Rypp (SA)  
Lachlan Tame (NSW)  
Dane Wilkinson (QLD)  
Nicholas Wroe (WA)  
Mitchell Thompson (QLD)  
Emma Thomson (NSW)

#### Management:

Andrea Wood (Team Manager) – (QLD)

#### Coaches:

Jimmy Walker (Head Coach) – (NSW)  
Tim Jacobs (Team Coach) – (NSW)  
Rob Jenkinson (Team Coach) – (WA)

### Junior World Championships

#### Athletes:

Bill Bain (QLD)  
Allison Bryant (NSW)  
Nicholas Bulmer (SA)  
Charlie Copeland (QLD)  
Jake Donaghey (QLD)  
Callum Dunn (SA)  
Victor Gebarski (SA)  
Stephen Giraud (QLD)  
Alexander Haas (QLD)  
Anna Hennessy (SA)  
Kirsty Higgison (NSW)  
Coco Howcroft (QLD)  
Jordan-Lee Jones (QLD)  
Tara McAleenan (QLD)  
Jack Murphy (QLD)  
Tom Norton (TAS)  
Jeremy Petho (SA)  
Shannon Reynolds (WA)  
Scott Smith (NSW)  
Ann-Sophie Sullivan (QLD)  
Gabriella Tobitt (QLD)  
Matthew Wallace (QLD)  
Jordan Wood (QLD)

#### Management:

Graham Bendeich (Team Manager) – (QLD)

#### Coaches:

Vince Fehervari (Head Coach) – (QLD)

Peter Petho (Team Coach) – (QLD)  
Kris Lepianka (Team Coach) – (SA)  
Anna Wood (Team Coach) – (QLD)  
Kevin Crisp (Team Coach) – (QLD)

### Olympic Hopes Tour

#### Athletes:

Jacqueline Green (NSW)  
Madeline Hurst (VIC)  
Rebecca Degnien (QLD)  
Samantha Scholtz (SA)  
Elise Schubert (NSW)  
Mackenzie Labine Romain (NSW)  
Madeline Batters (VIC)  
Madison Davies (SA)  
Monique O'Neill (NSW)  
Rebecca Mann (VIC)  
Tess Watson (WA)  
Bronwyn Martin (WA)  
Josephine Bulmer (SA)  
Rachel Duncan (NSW)  
Tanielle Basson (NSW)  
Ben McLean (NSW)  
Fraser McTavish (NSW)  
Mac Stafford-Smith (QLD)  
Mitchell Jenkinson (WA)  
Sean-Charles DeDai (SA)  
Joel McKitterick (QLD)  
Jordan Clark (QLD)  
Kieren Carson (VIC)  
Liam Yeates (NSW)  
Peter Euers (NSW)  
Alexander Graham (WA)  
Issac Lawrence (NSW)  
Nicholas Pond (WA)  
Sean Lohse (SA)

#### Management:

Christine Duff (Team Manager)  
Julie Jenkinson (Head Coach)  
Kris Lepianka (Coach)  
Craig Pickett (Coach)  
John Newton (Coach)

### Slalom

#### Senior World Championships

#### Athletes

Will Forsythe (NSW)  
Warwick Draper (VIC)  
Jaxon Merritt (VIC)

Sarah Grant (VIC)  
Jessica Fox (NSW)  
Rosalyn Lawrence (NSW)  
Kynan Maley (WA)  
Robin Jeffery (WA)

#### Management:

Natasha Welsh (Team Manager) – (NSW)  
Richard Fox (National Performance Director) – (NSW)

#### Coaches:

Mike Druce (Head Coach) - (NSW)  
Myriam Fox (Team Coach) - (NSW)  
Yann Le Pennec (Team Coach) - (NSW)  
Patrick Weston (Physio)  
Matt Driller (Recovery Physiologist)

### Senior World Cup(s) Team

#### Athletes:

William Forsythe (NSW)  
Leanne Guinea (VIC)  
Allison Borrows (NSW)  
Ian Borrows (NSW)  
Lucien Delfour (NSW)  
Warwick Draper (VIC)  
Jessica Fox (NSW)  
Sarah Grant (VIC)  
Robin Jeffery (WA)  
Kate Lawrence (NSW)  
Rosalyn Lawrence (NSW)  
Kynan Maley (WA)  
Jaxon Merritt (VIC)

#### Management:

Natasha Welsh (Team Manager)

#### Coaches:

Mike Druce (Head Coach)  
Yann Le Pennec (Coach)  
Myriam Fox (Coach)  
Natasha Welsh (Team Manager)  
Patrick Weston (Physio)  
Conny Draper (SSSM)

### T22 Team

#### Athletes:

Allison Borrows (NSW)  
Ian Borrows (NSW)  
Joey Croft (NSW)  
Lucien Delfour (NSW)  
Ethan Hodson (NSW)  
Ben Jones (TAS)

**Coach:**

Yann Le Pennec (NSW)

**Junior/NTS Squad (USA+CAN)****Athletes:**

Alan Robinson (VIC)  
Andrew Eckhardt (TAS)  
Benjamin Pope (WA)  
Jack Currie (VIC)  
Daniel Watkins (TAS)  
Chris Fegan (VIC)  
Benjamin Marriott (VIC)  
Brodie Crawford (WA)  
Max Myers (VIC)  
Jack McCutchan (VIC)  
Steven Lowther (WA)  
Clancy Bowman (TAS)  
Reilly Edwards (NSW)  
Timothy Whitlock (WA)

Bradley Rogers (TAS)

Joe Robinson (VIC)

Tim Anderson (VIC)

Anton Ivkov (VIC)

Adam Rajic (VIC)

Maggie Webster (VIC)

Loren Kluwer (VIC)

Elsa Gales (TAS)

Lydia Toms (NSW)

Georgia Rankin (WA)

Eliza Singleton (VIC)

Erin McGilvray (TAS)

**Management:**

Ordette Webster (Manager) - (VIC)

**Coaches:**

Peter Eckhardt (Head Coach) - (TAS)

Mark Nicholds (Team Coach) - (VIC)

Christian Fabris (Team Coach) - (NSW)



## 8. Our Members

### 8.1. Canoeing Western Australia

What an amazing year we have had!

We have had massive changes with staff in the office; we employed a new Executive Officer, Sarah Aulin in early June. Sarah has brought a wealth of knowledge and professionalism to our sport and we consider ourselves very lucky to have her. Since Sarah started we have employed a new Program and Event Coordinator, Jak Wulff and are in the process of recruiting a part-time Administration Officer. Jesse Phillips has spent a good part of this year in Europe, at the World Championships trying very hard to qualify for the Olympics next year. He is still with us as the Events and Marketing Co-ordinator.

We are proud to say that our overall membership has increased this year and we have increased our junior membership by 82% which is an increase to 593 juniors.

#### Major Achievements

##### Strategic Plan

The Strategic Plan, which takes us up to 2015, endorsed by the Board and presented to the Department of Sport and Recreation in June, was based on meetings with the clubs and disciplines and their views and suggestions.

##### Paddle Academy

CWA ran a very successful Paddle Academy for the 2010-11 year. Our focus was to increase the number of schools that participate in this program based on the introduction to basic paddling skills. We had a total of 28 schools, 317 sessions with 997 students taking part. Each student was given information on our Clubs, which we hope they will join.

##### Junior Avon Descent

This event just keeps getting bigger and better. We had close to 100 junior competitors ranging from 8 - 16 years of age. Big thanks must go to Sarah Aulin, our new EO, and CWA Life Member Peter Martin, who with a fantastic group of volunteers pulled this event together. It was used as the curtain raiser for the main event (the Avon Descent), with top paddlers just following in the last of the juniors.

Presentations were made on the main stage to the successful competitors and each junior was presented with a medal upon finishing.

#### Discipline and Presidents Meetings

We ran a very successful Discipline Meeting in April where all disciplines were present. It was a lively meeting and we got some very good feedback from it.

We are presently organising a Presidents Meeting with all current Presidents of the WA Clubs. This is one area that we are very focused on and is involving the Clubs and the Disciplines in the running of the Association.

#### Northam Avon Descent Association Relationship

Late last year we put a proposal to the NADA (Avon Descent) that would see anyone entering the Avon Descent that was not an affiliated CWA member get cheaper entry into the event if they agreed to join an affiliated CWA club. The entry would only be pro-rata but would give membership up until the 30 September. It was then up to the Club to entice the new member to rejoin.

NADA agreed to the initiative with CWA members getting even cheaper entry into the Event and as a result CWA gained 72 new members.

As this was the first time this occurred there were some teething problems, but basically it was a great initiative that I believe will be repeated next year.

#### Potential New Club in Bassendean

Discussions between canoeing enthusiasts, Canoeing WA and Town of Bassendean are being had to utilise a building that has been marked for decommission. The potential is there for all parties involved to make this happen.

#### Our Year in General

##### Sponsors

We have been very fortunate this year to bring on board some new sponsors for our events such as In2Kayaks and Western Galvanisers. Our thanks to the sponsors that have been loyal to us for many years: Canoeing Down Under; Spirit, Finn Kayaks and Mainpeak who make it possible for us to run so many successful programs and events.

##### White Water Park

Canoeing WA is still continuing discussions and working closely with the Department of Sport and Recreation in the process of obtaining the relevant and correct information for a Park that will provide WA with not only a slalom course for an Olympic discipline but also recreational pursuits i.e. boogie boarding, rafting and under water rescue training.

##### TID

Since 2007 there have been 55 participants go through the TID Sprint Program. The program has had a 54% success

rate in getting the paddler from the selection stage to state titles.

There were 26 participants who have continued paddling after the initial twelve months and eight of those have moved into the NEDP squad, two of the athletes were selected in Junior Australian teams that travelled to Europe to compete.

The TID program will continue to produce good athletes at an increasing rate as we improve the selection process.

### **Champion Lakes**

CWA ran a joint project with Armadale Redevelopment Authority (ARA), and the Department Sport Recreation (DSR), to provide effective support for canoeing programs at Champion Lakes. This is part of a sport and recreational framework that offers South East Metropolitan residents the opportunity to participate in a variety of sports available at Champion Lakes.

### **Ocean Safe Paddle**

CWA and Surf Life Saving Western Australia (SLSWA) in partnership with the Department of Sport and Recreation (DSR) have established a safety and awareness program called "Ocean Paddling – Be Safe".

The program is to educate Western Australian's about being safe when taking to the water with paddle craft.

The program was developed based on extensive consultation with the WA paddling community. The program plans to ensure every paddle craft customer receives a comprehensive safety and awareness pack, including: a fridge magnet, a craft sticker and a brief guide. A new web site has been developed to support the program and we encourage you to review this site [www.oceanpaddling.org.au](http://www.oceanpaddling.org.au).

### **Our Athletes**

Alana Nicholls was agonisingly close to winning two world championship medals, finishing fourth in the K1 200m and fifth in the K1 500m. Nicholls was just under a second behind German Nicole Reinhardt in the K1 500m. A day later, Nicholls finished equal fourth to New Zealander Lisa Carrington in the K1 200m dash, finishing less than a tenth of a second behind third place. Steven Bird and Jesse Phillips finished fifth in the B final in the K2 200m. Canoeist Ferenc Szekszardi also finished fifth in the B final of the C2 200m. The impressive results for the sandgropers started at the beginning of the championships when Para-canoeist Brock Ingram finished sixth in the final of the K1 200m LTA class.

### **Disciplines**

A big thank you to our amazing working groups and volunteers that run all the discipline events. They do a fantastic job and we have had some sensational numbers turning up for events.

Finally, I must thank my fellow Board Members and staff members, who are so professional and have worked so hard to improve Canoeing in Western Australia. We as a Board believe the next few years will see some fantastic results in all areas of the sport that we love.



**"The Doctor" Ocean Race**

**Rosalie Evans**  
**President**

## 8.2. Paddle NSW

PaddleNSW has continued its strong growth this past year.

### Staff

PaddleNSW has maintained its healthy balance of accounts while being in a position to employ paid staff in the roles of website management and office administration. These two roles amounted to a single full-time workload.

The move to paid administration assistance has allowed the management committee to pursue programmes of paddlesport development, education and increased links with industry and government.

### Major Developments

Major developments included the expansion of the education initiative, the re-invigoration of several paddlesport committees, the further development of the recreational paddling programme, and the development of Open Water coaching and events.

### Education

PaddleNSW education philosophy is based on increasing, at no personal cost, the number of trained coaches, instructors and guides in NSW clubs. General fees for courses are set close to market price, however for those taking their skills back to their clubs, a full refund of course costs is offered. This has been made possible through the provision of \$6,000 in education grants from Communities NSW, and has resulted in more than doubling the number of certified trainers in NSW clubs just in the past year. This programme is aimed at assisting clubs to increase their membership numbers, and improve their members' paddling experience by enabling them to conduct better instruction and education at a club level.

### 'Start Paddling' project

In addition, a similar grant has been received for the training of presenters of the 'Start Paddling' project. PaddleNSW has currently completed a pilot video of introductory paddling safety called 'Paddle Safe', which will eventually become a full-length (40 minute) documentary called 'Start Paddling'. It is designed to prepare new and novice paddlers for their first paddling experiences by covering a series of topics such as rules of the waterway, basic navigation, safety checklists, lights at night, lifejackets etc. The presenters will use this video to prepare paddlers for their paddling experience, and have been provided funding to be trained in this process.

The pilot video itself has been funded mainly through another Communities NSW grant topped up by

contributions from NSW Maritime and Membership fees. The video will shortly be distributed to each state MC for comment and contribution.

### Recreational Paddling Programme

The education initiative has also shown its value in enabling the Recreational Paddling programme to expand. PaddleNSW conducts a programme of introductory and advanced recreational paddles, hosted by local clubs and with qualified leaders and knowledgeable locals who inform and engage the participants with local history and geography. Qualified leaders used to be in short supply.

The series takes paddlers to many new regions, and provides PaddleNSW with a source of new members who are introduced to organised paddling under the safest of conditions. There is no charge for PaddleNSW members, while new paddlers pay a \$20 single event membership. Hired boats are sourced from local businesses or clubs, creating valuable new relationships with these suppliers.

The series is expanding to permit businesses with an interest in PaddleNSW (via an individual membership of the association) the opportunity to conduct a recreational series event on its own behalf, providing it satisfies all the series membership and event management prerequisites. This will further strengthen the ties with the paddlesports industry.

### Paddlesports

A full analysis of the current state of NSW paddlesports can be found in the 2011 Annual report. Highlights of the past year include the formation of a new and revitalised Marathon Committee, providing even better Marathon Competition and development than in the past. The Marathon training camp with invited presenters from Victoria, held earlier this year, was a particular highlight.

Open Water Racing has been the big mover this year, with the first 'PaddleNSW Open Water Championships' conducted in Coffs Harbour, a very successful 'HARBOUR' series of races over Summer, and a follow-up 'ICEBERG' series conducted over winter.

Interest in this paddlesport has resulted in a substantial increase in membership for the association. A new Open Water Coaching course has been developed in conjunction with the Education Committee, with the very best Open Water paddlers presenting various topics over two weekends. The final content of the proposed Level One Open Water Coaching Course will be developed using the notes and vision captured from these two very special



seminars. Until the course is formally recognised, PaddleNSW will continue to develop the content over the next few months, with 'customer' versions of the course ready to present by the end of 2011.

Canoe Polo is holding its ground, though only due to the efforts of a few die-hard supporters. It is one of the focus areas for the next year.

Sprint likewise is performing at less than optimum levels. There are still problems uniting the disparate interest groups in this paddlesport, and a similar effort is required to improve the outlook of this sport into the future. Poorly attended sprint regattas are just one indication of the work to be done.

Slalom, though still confined to a few dedicated clubs, is maintaining its popularity and has maintained its keen following of dedicated paddlers. Recent climatic conditions have created excellent paddling conditions in NSW rivers. The renewal of the Goolang Creek venue at Nymboida has provided a welcome alternative to Penrith Whitewater Stadium, so much relied upon during the former times of low river levels.

#### **Relationships with Industry and Government**

Improved relationships with NSW Maritime and the Boating Industry Association have resulted in a co-operative effort to improve paddler safety. PaddleNSW is now an active member of several Maritime committees and recently conducted a survey into paddler safety on Sydney Harbour following some tragic accidents. The comprehensive response by over 100 paddlers had a positive effect on the outcome of the enquiry, and paddler's safety on the Harbour is being taken seriously as a result. We look forward to further developing our ties with these organisations.

#### **Paddling Australia**

PaddleNSW has actively assisted AC in the development of the 'Paddling Australia Permit' event sanctioning process. This initiative provides non-member associations and event promoters the opportunity to seek guidance and endorsement for paddling events they wish to promote. PaddleNSW has processed 6 permits in the first year, with many more opportunities presenting themselves since then.

The permit allows PaddleNSW to create a personal link with event organisers in this State, and provides an additional source of memberships and contact opportunities, as well as ensuring that paddle events meet a minimum level of quality. By working with event organisers, PaddleNSW can ensure that every competitive experience that has the PA badge of approval will be a good one. The sphere of influence of PaddleNSW as a paddlers association is expanding.

#### **Finances.**

PaddleNSW has maintained its cash surplus built up over the past years, however the employment of full-time office staff has resulted in no real increase in accumulated funds. The primary source of income remains membership contributions, with around \$20,000 in grant funding available on an annual basis, depending on the quality of the application. There are currently no opportunities to fund human resources attached to any of our grant opportunities, so PaddleNSW still remains in a difficult financial position when determining the distribution of its resources between administration assistance and project development.

**Tony Hystek**  
**President**

### 8.3. Queensland Canoeing

Queensland Canoeing has gone through a consolidation period with the new Executive Officer having come on board in October of 2010. We have been busy and we have been challenged, but best of all the team is finding its feet performing and delivering in all key performance areas and having some fun along the way. We have a new look board consisting of old and new faces and we are looking forward to a stronger focus in our strategic growth areas across the board.

Climatic forces both natural and financial have impacted us, our clubs and our members. With our focus and increased efforts I believe we are having a positive impact and presence on our state membership. The renewal of existing contracts, the professionalism of our team in the delivery of our recreational and educational programs and the running of our events calendar make for further growth and expansion into the next 12 month period. We continue to have a strong relationship with our local government stakeholder and without their help we would certainly not exist in our current form. For this I wish to thank the Queensland Sport and Recreation Services for their ongoing support. In our ideal future, I see us operating more self sufficiently with less of this dependency. This year we have also been fortunate to attract sponsors throughout the year to assist with the operational costs of many of our events, and thank them for their support.

I also wish to thank our dedicated team of hardworking volunteers. We hosted this group at an evening in December and thanked them for their ongoing support.

#### Major Achievements

*“We are the sum of our parts”*

Caught up in a battle with the elements many of our Brisbane River Clubs and our members personally suffered in the January floods. The flooding closed operations on the river and on surrounding waterways where water quality remained a significant issue to us running programs up to four months later. There are still previously “safe” launching points in disrepair. The outstanding fact throughout this event was that we all rose to the challenge to do our best to assist each other. This is a tribute to the sum of our parts “the members” and our “Community”.

#### *“We are Queenslanders”*

With a combined effort and the assistance of local council and government I note below some of our most significant wins.

#### *Karana District Kayak & Canoe Club*

Received money to build a new club house

#### *Indooroopilly Canoe Club*

Fully replace the shed that was destroyed

#### *University of Qld Canoe Club*

Full replacement of damaged craft

As seen in the photos below you can imagine the amount of work and hours volunteers gave to the cleanup



## Recreational and Community Programs

“More people paddling more of the time”

Kristen Manning and Matt Rowland have shared the reigns and run this division of our business. With the obvious challenge of the floods many programs were cancelled or rescheduled. Matt has worked tirelessly these past 5 months bringing the business back on track with budget expectations. We have seen an increase in paddlers not club membership. Capturing the “increase” as data is the challenge.

As part of our performance measures to Sport and Recreation we are able to tap into our local outdoor activity providers. This has helped immensely with our reporting. From a grant we gained we ran increased programs specifically in North Queensland. This saw Q.C. deliver 12 “Come and Try” programs throughout the communities of Maryborough, Townsville and Mackay combined. We look forward to continuing this focus with our more Northern member Clubs. Also from this funding, we ignited Paddle Ability programs which have gained a lot of interest and are continuing to increase.

## Education

Mark Thurgood continues to run our education programs along with other innovative programs & events to increase our presence in the paddling community. These events have included

- The National Sea Kayak Symposium
- The Adventure in the Bay
- International Paddling trip

These projects have contributed to an increase of income stream

in his area. This year also saw the re-launch of Mark’s book

“Basic/Intermediate Sea Kayaking Skills” and the launch of “Sea Kayaking Self and Buddy Rescues”. These books are available for purchase through our office and selected retail outlets.



2011 QLD School Canoe Marathon Champs

## Events

Libby Anderson, our events manager, has had a very busy year coordinating all of our sprint & marathon events from being involved in the committees through to the event and then the pack out.

Although venues continue to be a problem due to availability and cost, Libby has managed this through with very little impact on the delivery of the events.

Libby continues to be challenged and learn more about her role with financial management and the use of new technology available at events to assist streamline the workload of this role. She isn’t alone as all of the team pitch in at various stages to support her in her role.

We now look forward to running even more events this year in line with the launch of the NEDP. This pathway becomes a major focus for the future of our paddlers as Queensland Canoeing acknowledges 28 of our high performance athletes that have competed in National teams this past 12 months, and as we look forward to our State’s continued contribution to these teams at all levels and all disciplines.



2010 National Sea Kayak Symposium

## Financial Results

Queensland Canoeing reported a surplus at the close of our financial and reporting year. Membership has remained steady and club affiliations also stable.

**Mike Bell**  
Executive Officer



## 8.4. Canoe Tasmania

After the events of the 2009 Wildwater World Cup, Canoe Tasmania has returned to its more core business of providing and coordinating development and education programs through the Development Program, the clubs and the delivery of ACAS courses. Twenty separate Education courses were conducted, including skills and instructors courses in Flat-water, White-water, Sea Kayaking, Coastal Guiding, Basic Skills, Ocean Racing and River Rescue.

In all, over 200 people participated in Canoe Tasmania run courses and there are now around 156 qualified Instructors, Guides and Assessors in the state providing quality instruction through their workplaces, clubs and circle of paddling friends. In addition to the on-water training, IT training has also been provided to clubs to enable more efficient membership database and website management.

The Education courses have been run using high standard Instructors of both local and International origin. Of particular significance has been the decision to run canoeing course on Flinders Island for Flinders Island residents, a first, we think, by any outdoors recreational group.

Canoe Tasmania has also produced a Basic Skills and Safety DVD which is now available for purchase or viewing via YouTube. It has been receiving very positive reviews.

CT has also been working with MAST, and CT postcards have been produced for inclusion in MAST's safety information packs that are to go out with every kayak or canoe sold in Tasmania.

CT has also been working closely with the Polytechnic Tasmania liaising and co-assessing their CERT III and IV paddling students, boosting our Instructor numbers.

The Junior Slalom group under Peter Eckhardt and David Borojevic is going from strength to strength with 14 paddlers, 12 of whom competed at Nymboida in January.. All of the members of this group have very supportive families and skilling them in basic coaching and officiating is proving valuable. The sheer quality of the program is being demonstrated by members of the group being selected onto the Australian Junior teams. Nine paddlers are also on the national Talent Squad, an indication of the importance of this group to Australia's competitive canoeing scene. It is of interest that the coaches encourage cross discipline participation and recreational paddling giving these paddlers very strong skills and a broad interest in all aspects

of canoeing – not just competition. Congratulations to Andrew and Daniel Watkins, Seb Spinks , Clancy Bowman, Erin McGilvray and Brad Rogers for your National selections in your age groups.

The Junior Wildwater Development Program based in NW Tasmania with Mike Shaw, Bruce Cameron and Andrea McQuitty is also achieving great success with Thomas Mountney and Sebastian Spinks being selected in the Australian Junior Wildwater Team to compete in the Junior World Championships in the Czech Republic. Lochiel Cameron, Thomas Shaw and Stuart Johnson competed in New Zealand as part of the Wildwater Development Team. North West Flatwater paddlers have also done well in Grand Prix events and the national Sprint Championships, with Tom and Sam Norton and bringing home a swag of medals, and gaining selection into national teams.

The clubs around the State have all experienced membership growth and strong support for their activities. Tamar Canoe Club has started a weekly Canoe Polo roster at the new Launceston Aquatics Centre and is hosting intrastate competitions – the first for many years. Derwent Canoe Club has seen significant growth due to the involvement of Ocean racing and multisport based paddling. Tasmania Canoe Club experienced it's second major flood in four years during the January deluge that hit most of eastern Australia. Their canoe course is still being reconstructed, although this has not slowed down the general paddling activities of the club members.

In all, Canoe Tasmania is continuing to develop and has consistently met the targets for the Sport and Recreation Tasmania grants, necessary to maintain our Development Officer without whom, much of our work could not be maintained.

Our thanks are extended to Hydro Tasmania for their ongoing assistance with water provision, Sport and Recreation Tasmania, MAST and to all the club officials and volunteers who do so much for the sport of canoeing.

I particularly would like both to acknowledge and thank our outgoing treasurer of so many years, Arthur Alexander who has moved to New Zealand – arriving in Christchurch a week before the earthquake. Thankfully he and family were unharmed. We truly hope that, with the paddling opportunities New Zealand presents, and not having a farm to run, he will finally get back in a kayak and enjoy some paddling.

**John Borojevic**  
**Executive Officer**

## 8.5. Canoeing Victoria

A drought breaking year saw Victoria bounce back from what was a disastrous membership and income forecast for the first half of the year. With the country rivers' flowing to the point of flooding, the Yarra river rising and falling like the old days and lakes that haven't been filled in years, full, saw all clubs spark a new interest in the great pastime of canoeing. What we continue to see however, is the increased trend away from competition to recreational paddling.

With this in mind, the Canoeing Victoria's new 3 year strategic plan and direction is heavily focused on providing top quality and relevant membership services to all our members and re-defining services to the non-competitive paddler. To do this, we have begun the process of consulting with our members by way of forums, questionnaires and personal discussions.

### Education and Training

Canoeing Victoria continues to provide a consistent calendar of ACAS courses, school programs and public activities, however a focus for the new year will be to implement a marketing strategy and revise program deliverables, to increase participation and education at all levels for both members and the general public.

### Junior Development

Junior development has continued to be an issue in Victoria. With the introduction of a new junior development program and possibly involvement in the after school activity program in the new year, Canoeing Victoria will be looking to bridge the gap and strengthen not only the discipline junior competition but junior participation across the board.

### Discipline Reports

#### *Marathon.*

Marathon saw if anything a slight increase in participation this year. 200 entrants and 40 volunteers enabled the National Championships held in Geelong to be a great success and a cornerstone event for the Marathon year. At first glance it appears that during the Winter and Spring series, paddlers are patronising the City events consistently but not so much the regional events, a phenomenon that will be further investigated with additional support for regional clubs and incentives investigated if necessary. Canoeing Victoria is proud to be still providing quality marathon paddlers to the National team with 7 of the 9 national paddlers hailing from Victoria.

#### *Polo*

Canoe Polo in Victoria is currently "steady as she goes". The re-introduction of a revised Interclub series has seen renewed interest from clubs such as Geelong and it is hoped that this trend will spread to other clubs interested in club team activities and a general increase in paddling participation. A number of Victorians also represented Australia in the various World Cups during the year, flying the Victorian flag proudly.

#### *Sprint*

It never rains but it pours. The Victorian Sprint season actually suffered the most from the drought breaking rains with events having to be cancelled due to high flooding waters. With a lack of event delivery volunteers added to the mix, it was a rocky season for the sprint community. However, with fantastic club sprint based programs emerging, new sprint certified training centre's being developed, a new defined calendar of events and many other exciting initiatives, Sprint in Victoria is definitely on the way up and posed to produce the best Australia has to offer in the near future. Jen Stevens, Cat McArthur and Emily Bews however are doing Victoria proud now by representing the State in the National teams.

#### *Slalom*

"Rivers Up" was the cheer from the Slalom community after the rains started to fall. The Yarra River reached "unpaddlable" conditions on a number of occasions, but try telling that to the Slalom paddlers! While the existing paddlers enjoyed the racing on country rivers as well, the emergence of some old faces to take on the mentoring and injection of enthusiasm has been welcomed to encourage the new generation to get involved. Harnessing on the enthusiasm will now be the challenge, with the continuation of some great club based junior development programs and participation opportunities. Victoria once again, despite river issues and lack of world class venues, continues to produce top quality slalom paddlers with Warwick Draper, Sarah Grant and Leanne Guinea receiving VIS scholarships this year and performing well, along with Jaxon Merrit and Maggie Webster to name just a few.

#### *Wildwater*

The 2010 Victoria Wildwater Championships actually had the highest river level on the Yarra River for at least 10 years. While numbers were down, the excitement of paddling the Yarra at such levels was not. A resurgence in the discipline with country rivers accessible has begun, although it will be like building the sport from ground up.

## Community Development

### *Murray Marathon*

As a cornerstone event in Victoria, Canoeing Victoria is involved in the Event at the management level with a future focus on supporting coaching, preparation and participation opportunities. It is a key event to the introduction of paddling in Victoria with the challenge of keeping the paddlers in the boats after the completion of the event. The Event organisers are looking to increase its profile and appeal by applying to be included in the ICF Ultra Marathon series which would be a great boost to canoeing both in Victoria and Nationally. The event had its challenges during 2010 with major flooding as the first issue and then the final day of the event being cancelled due to high fire risk. The 5 day paddling event proved to be as challenging to the paddlers as to the organisers.

### *Indigenous Programs*

Canoeing Victoria is still strongly supported by VicHealth and what was the Department of Health and Ageing, to provide sustainable canoeing opportunities for the Indigenous communities. With the approach to upskill the communities to levels of Guides and Instructors and to provide Community Day opportunities, the programs are now showing great signs of success with the programs being expanded and in demand by many other communities. Not only is it great to see more of the communities in boats and enjoying the canoeing activity, it is also great to see the pathways and opportunities being developed for all the partners involved.

**Andrea Boothroyd & Sharon Swoboda**  
**Co-Executive Officers**



Murray Marathon



## 8.6. Canoe South Australia

### Overview:

Canoe SA has continued to benefit from the continuation of grant funding from SA Government for 2010 – 2011, which supports our strategic and operational objectives, including recreation and sport development, programmes.

The Board has been working with the Office for Recreation and Sport on a Board Performance Programme.

SA continues to have high levels of representation of accredited officials and national committee members in Education & Safety, Polo, Marathon and Flatwater sprint.

### Strategic and Operational Plan

Support in the development of “Paddleability” programmes in clubs from Wheel-chair Sports SA and a new partnership with Australian Paralympic Committee is encouraging for the future.

A Strategic Forum was successfully held on 9<sup>th</sup> August with new initiatives to be followed.

### Education and Training, ACAS

The Education Committee continues to meet regularly and is pivotal in the development of strong and well supported education programmes.

Regular Introductory and Basic Skills award courses are conducted on a monthly basis.

We have continued the development of a programme of Flatwater Leadership Award courses in Adelaide, as well as regional areas (Flatwater Skills and Flatwater Lifeguard Courses).

Development of a easy to use log book for flatwater leadership inductees is planned.

Regular meetings of assessors are held to increase communication about application of uniform standards for assessment of ACAS awards and resolve issues.

A high quality Sea Skills and leadership programme with workshops providing a focus and strong attendance, has seen many members working towards and gaining ACAS awards.

A Review of Adventure Activity Standards is being undertaken by Recreation SA.

### Membership administration

Training workshops to assist clubs with administration of the membership system and development of club websites has seen many clubs involved.

Club membership growth is to be a focus 2011/12.

School holiday programmes have provided an opportunity for attracting new members to clubs and into junior development programmes.

### Events and Competition

Canoe Polo is looking for new opportunities, following the redevelopment of the Adelaide Aquatic Centre and increase in pool use fees.

The Canoe Polo National Championships were held at West Lakes over Easter 2011.

SA has a strong presence in Oceania Canoe Polo Teams and coaches.

Over 200 students, teachers and volunteers will participate in the 2011 Canoe SA Team Paddle Challenge over the weekend of 24 & 25 September on the River Murray at Roonka.

Flatwater competition has been strong, with national Grand Prix Regatta and National Sprint Regatta in March, plus many other regattas and LD races held in SA over the last 12 months.

**Ian Heard**  
**Development Officer**

## 9. Our Performance

### 9.1. Olympic High Performance Report

#### Outcome

Australian Canoeing high performance is gearing up for the London 2012 Olympic Games. In the lead up, the Federal Government, via the Australian Sports Commission, has provided additional funding to ensure sprint and slalom athletes have every opportunity to do their best at the 2012 Olympic Games. Australian Canoeing received additional high performance funding of \$900,000 for 10/11 and 11/12 financial years. In addition, Australian Canoeing also received a one-off bonus of \$250,000 to assist with further Olympic preparation and initiatives. The additional high performance funding has enabled AC to support sprint and slalom athletes in their daily training environment, provide fully serviced training camps, allowed for increased competition opportunities and created an opportunity to develop Sport Science Sport Medicine (SSSM) initiatives. AC high performance is grateful for the additional government support and also recognises the continual support from the AOC and program partners.

#### Sprint Team Results

##### Senior Sprint Team

The senior team took part in the 2010 World Championships in Poznan, Poland from 19-22 August and in May 2011 competed at three World Cup events in Poznan (POL), Racice (CZE) and Duisburg (GER).

Australia took home one medal from the ICF World Championships with Ken Wallace (QLD) winning gold in the men's K1 5000m final. The Australian team made a combined total of five A finals and five B finals, with Wallace also reaching the A finals in the men's K1 1000m and K1 500m events finishing 6<sup>th</sup> and 7<sup>th</sup> respectively. The men's K4 1000m crew of Tate Smith (QLD), Matt Urquhart (QLD), Jacob Clear (QLD) and Murray Stewart (NSW) finished 5<sup>th</sup>, while Stewart and Clear combined to finish 5<sup>th</sup> in the men's K2 500m A Final.

The first World Cup for 2011 was held at the World Championship venue in Poznan, Poland from 6-8 May, with Australia winning a total of 2 medals. Bayswater paddler Alana Nicholls emerged from a strong nationals to win two medals, Nicholls won silver in the women's K1 500m, whilst also claiming bronze in the K1 200m event. Australia featured in a further four A finals with WAIS duo Jesse Phillips (WA) and Stephen Bird (WA) reaching the men's K2

200m and K2 500m A finals finishing in 8<sup>th</sup> and 9<sup>th</sup> respectively, while Rachel Lovell (QLD) and Hailey McGinty (QLD) combined well to finish 5<sup>th</sup> in the women's K2 200m A final. The event also saw the return of Jo Brigden-Jones to competitive racing with the 2010 World Cup star finishing 7<sup>th</sup> in the women's K1 200m B final.

The second World Cup was held in Racice, Czech Republic from 20-22 May, with Australia winning a total of 3 medals and qualifying for 9 A finals. Alana Nicholls picked up where she left off at Poznan, going one step further and signalling her intentions for the future by winning gold in the women's K1 500m final. The men's K4 1000m crew of Tate Smith (QLD), Jacob Clear (QLD), David Smith (QLD) and Murray Stewart (NSW) won silver in the final, with the latter two also combining to finish second in the men's K2 1000m A final. Australia reached a number of other A finals including Naomi Flood (NSW) and Hailey McGinty (QLD) in the women's K1 1000m, Rachel Lovell (QLD) in the K1 200m, Matt Urquhart in the K1 500m, Alyce Burnett in the K1 5000m, while the women's K4 500m crew of Hannah Davis (SA), Jo Brigden-Jones (NSW), Naomi Flood (NSW) and Hailey McGinty (QLD) combined to finish 5<sup>th</sup> in their A final.

The Final World Cup took place in Duisburg, Germany from 27-29 May, with the men's K4 1000m crew of Jacob Clear (QLD), Murray Stewart (NSW), Matt Urquhart (QLD) and Tate Smith (QLD) winning a bronze medal in their final. Australia featured in five A finals with Murray Stewart (NSW) and Luke Morrison (SA) narrowly missing out on a podium in the men's K2 1000m final, finishing 4<sup>th</sup>, while other results saw Alana Nicholls (WA) finish 6<sup>th</sup> in K1 200m, Joel Simpson (QLD) 9<sup>th</sup> in men's K1 200m, while Hannah Davis (SA) and Naomi Flood (NSW) combined well to finish 9<sup>th</sup> in the women's K2 500m final.

##### Junior Sprint Team

A junior team of 23 athletes went to the 2011 ICF Junior World Championships in Brandenburg, Germany, and despite failing to reach the podium there were several notable performances. Bill Bain (QLD) reached the A finals in the hotly contested men's K1 1000m and 500m events finishing 5<sup>th</sup> and 8<sup>th</sup> respectively, while Tom Norton (TAS) and Scott Smith (NSW) combined to finish 6<sup>th</sup> in the men's K2 200m A Final.

##### U23 Sprint team

In 2011, the U23 Sprint team travelled to compete in Bochum (GER) and Piastany (ITA) with Amy Peters (NSW) confirming her status as an athlete of the future winning gold in the women's K1 500m and K1 1000m events in Piastany, while Glenn Rypp lead the way for the men, with 2<sup>nd</sup> and 3<sup>rd</sup> place finishes in the men's K1 1000m at the regattas in Piastany and Bochum respectively.

## Slalom Team Results

### Senior Slalom Team

2010 saw the senior slalom team compete at ICF Canoe Slalom World Cup 3 in Augsburg, Germany from 2-4 July, followed by the ICF Canoe Slalom World Championships in Sloka, Slovenia from 8-12 August.

Augsburg, Germany hosted the final World Cup for 2010 with Australia winning one medal courtesy of a terrific run from Leanne Guinea (NSW), who finished 2<sup>nd</sup> in the women's C1 final. Rosalyn Lawrence (NSW) was the only other Australian to reach a final finishing 6<sup>th</sup> behind Guinea in the women's C1.

The 2010 ICF Slalom World Championships took place in Sloka, Slovenia with Australia winning a total of two medals, with Australian's featuring in a further four finals. Leanne Guinea (NSW) and Jessica Fox (NSW) finishing 2<sup>nd</sup> and 3<sup>rd</sup> respectively in the women's C1 final, while Fox narrowly missed out on a podium in the women's K1 final finishing 4<sup>th</sup>. Sarah Grant (VIC) and Kate Lawrence (NSW) also reached the final finishing 5<sup>th</sup> and 8<sup>th</sup> respectively, while Lucien Delfour did well competing at his first World Championships to finish 10<sup>th</sup> in the men's K1 final.

In 2011, the Australian senior slalom team raced at the Oceania Open in Mangahao, New Zealand from 29-30 January with four Australians completing podium finishes. Kate Lawrence (NSW) and Sarah Grant (VIC) completing a one-two finish in the women's K1, while Jessica Fox (NSW) took out the women's C1 and Sam Lyons finished 3<sup>rd</sup> in the men's K1 final.

The first ICF Canoe Slalom World Cup took place in Tacen, Slovenia from 24-26 June with Australia winning two medals, while seven Australians qualified for finals in an impressive display. Rosalyn Lawrence (NSW) and Leanne Guinea (VIC) capped off a great performance completing a one-two in the women's C1 final, while Allison Borrows (NSW) competing at her first world cup was impressive finishing 7<sup>th</sup>. The women's K1 final saw Lawrence sisters, Ros and Kate finish 5<sup>th</sup> and 9<sup>th</sup> respectively, while William Forsythe (NSW) finished 9<sup>th</sup> in the men's K1 final. WA duo Kynan Maley and Robin Jeffery finished 8<sup>th</sup> in the men's C2 final.

### Team 22 Slalom

Australia's Team 22 competed at the Merano International in Merano, Italy from June 4-6 with Allison Borrows (NSW) impressive finishing second in the women's C1 and 9<sup>th</sup> in the K1, while Ethan Hodson and Ian Borrows finished 6<sup>th</sup> and 7<sup>th</sup> respectively in the men's C1.

### Junior Slalom Team

Australian Canoeing continued to invest in the development of its athletes with a junior development team touring New Zealand in April, and Canada and USA in June, designed to provide emerging paddlers experience racing on natural rivers. Maggie Webster (VIC), Georgia Rankin (WA), Andrew Eckhardt (TAS) and Daniel Watkins (TAS) all produced some great performances while on tour competing at events like Andrew Westlake Memorial in Canada.

### NTID Program update

The National Talent Identification (NTID) program, previously operated and managed through the ASC, is now a part of the AC high performance program and operates as the National Elite Development Program (NEDP). The program has appointed Mr David Foureur as the manager, who will attract, recruit and develop talented athletes throughout Australia, with emphasis on relationships and talent transfer from SLSA. In addition David will also oversee the Junior and Emerging Squads to ensure a smooth and clear athlete progression into the senior squads.

### Richard Fox

#### Director of High Performance





## 9.2. Canoe Polo Technical Committee Report

2009-2011 was a year of growth and development for some of the new regions playing canoe polo, however there have been some significant reductions in playing numbers in our three major centres.

The committee continues to be very active with Australian Senior team matters. At the beginning of this year we started out with our Men's and Women's teams travelling to Taipei to compete in the World Games for the second time. The Senior Men achieved their best result since 1998 winning the bronze medal in an incredibly close 3<sup>rd</sup> place play off. Again this was a very good competition for the Men, narrowly missing out on a place in the grand final, losing 1-0 to the French, who ended up winning a thrilling final against the Dutch. The Women had a less successful competition placing 6<sup>th</sup>, however, with some new players gaining great experience for the next world championships.

The 2010 year we had both the Senior Men and Senior Women representation in the worlds, and again the Under 21 men competing at the world championships in Milan, Italy in August. All teams fought hard throughout the competition to achieve good results. Our U21 team placed 6<sup>th</sup>, a respectable improvement to their first World Championships 2 years ago. This placing will also qualify them for the 2012 World Championships, however due to a lack of interest in the 2011 Oceania Championships we will not be sending a team. The Senior Women placed 5<sup>th</sup> after looking very likely to medal. The Senior Men achieved their worst result at a World Championship placing 8<sup>th</sup>, however this was a reflection on how far some up and coming countries have come with the Dutch (reigning world champions placing 7<sup>th</sup>).

The Australian Championships were held in Adelaide and due to the lack of interest from other states we were very reluctant to hold it as a national championships with only 3 states being represented. No teams from ACT, QLD, WA or TAS were present at the event. This has sparked a need to develop the interest in competing at a national event in these areas once again.

The Canoe Polo Summer Series was held again over 4

weekends between October and February with competitions held in Canberra, Sydney, Adelaide, and Melbourne. Continued strong support for this series by both division 1 and 2 teams is seeing strong development of our younger players, and strengthening of our senior teams. Our stronger women are now entering in to division 1 teams to further their own development. With our improving world rankings across the board this shows that our series is certainly increasing the depth and quality of our players for the future.



Another key focus of the committee has been to facilitate the annual junior and youth development camp. The AC Polo players levy directly funds this event to allow the best available coaches to mentor players from the newest beginners, to our up and coming U21 players. The camp is open to all players wishing to develop their skills with a focus on players under the age of 21, and was held in the week leading up to Easter at West Lakes in Adelaide. The number of players and coaches who attended the camp was a promising number after an uncertain arrangement with nationals. We plan to run this again next year in January.

The committee's focus the next 12 months is to mentor the states to encourage development in each region and bring together some of the developing regions to again increase the size of our state, and national competitions. We again are offering funding to help develop infrastructure in our affiliated regions and clubs and have seen some success in working together with these developing regions to fulfill the projects that they are wanting to undertake.

**Anton Holmes**  
**Chairperson.**

### 9.3. Wildwater Technical Committee Report

2010-2011 has seen some remarkable results at senior elite competition level as well in junior elite competition and general Wildwater paddling.

The Australian Wildwater Championships were held on the Nymboida course in northern NSW- the first nationals held at the venue since 1998. In a competitive field, Sharon Cahill and Robert McIntyre took out the Women's and Men's Australian Championships in both the Sprint and Classic formats. Competitors from WA, NSW, VIC, QLD, TAS and NZ took part in the championships and associated selection events. Two stand-out competitors emerged: Rob McIntyre who at 18 was arguably the youngest paddler to win an Australian championship since the days of Ian "Slack" Gardner back in the late '70's and Masters paddler, Steve Muir, who, at 49 years of age, recorded the second fastest overall time in the classic event on his home course. The event was even more remarkable when Eastern Australia from 35 km north of Nymboida to the top of QLD was engulfed in major flooding.



**Roslyn Lawrence (NSW) winning WW Sprint Worlds**

The Senior Team consisting of brothers Alex and Rob McIntyre and Victorian paddler Peter Locket competed in K1 in several World Cup races then joined our WC1 competitor, Roslyn Lawrence (NSW) at the World WW Sprint Championships held at Augsburg, Germany. Rob came 53rd while Alex came 38th, with Peter 36th on a difficult course. Ros used her many years of slalom C1 paddling to great effect on the Augsburg course, winning the event and becoming the second world champion in Australian Wildwater ever, and the first at Senior level. The

cross-over from Slalom to Wildwater Sprint looks exciting for AC's future.

2010 saw the Australian Junior Wildwater Team compete at Opava, Czech Republic, at the Junior World Championships. The team comprised Sebastian Spinks (TAS), Thomas Mountney (TAS) and William Smidt (NSW). The team benefited from attending at 10 day training camp held on the Vitava river in Cesky Krumlov, joining with the Junior Czech team for some excellent preparation leading up to the Worlds.

The team continued to show continual improvement during their tour, with the team classic and sprint providing them with a fantastic introduction to International competition. The individual events returned results: Tom gained a 34<sup>th</sup> in sprint and a 24<sup>th</sup> place in classic, and Will (45<sup>th</sup> in sprint and 47<sup>th</sup> in classic). The standout athlete was the 10<sup>th</sup> placing in the classic event gained by Seb, followed up with a 15<sup>th</sup> place in the sprint. A top ten result from a 15 year old at this level of competition places Seb well in matching Andrew Tribe's World Championship win in the 1988 Junior Worlds in Spain when Seb competes again in 2013. Team officials were Steve Spinks as Manager and Christopher Smidt as Coach.



**Junior Worlds Team: Will Smidt, Seb Spinks, Tom Mountney**

The progress of Wildwater in Australia over the past few years has been remarkable. Our strong showing in several classes in the Tasmanian World Cup series has generated in both Junior and Senior circles.

Looking forward, there is much focus on the upcoming World Cup in terms of competition and organisation, as there is with paddlers preparing for the 2012 World Championships and Masters World Championships. Junior programs and local level events remain strong and represent the basis of the sport, into the future.

**Christopher Smidt**  
Chairperson



## 9.4. Canoe Slalom Technical Committee Report

Canoe Slalom have concluded another strong year – reflected in the competitive outcomes by our athletes and in the strengthening of our organisational ability to support our athletes and officials.



**Nathan Diews, South Grafton High at Nymboida**

The competitive year commenced with a return to Nymboida for the Australian National Schools Wildwater and Australian National Slalom Championships, after many years of absence. Competitors from over 40 schools participated in the Schools Competition, as well as a strong contingent again from New Zealand. After years of drought impacted events, Nymboida this year presented the organisers with a completely different challenge – torrential rain, flooding downriver and a never ending supply of mud. Toward the end of the Nationals program, Country Energy ordered the closure of Nymboida Power Station to prevent flood damage. As a consequence flow to Goolang Creek and flow to the Nationals course was cut early, leading to some last minute re-organisation of the program.

Despite these challenges, the organisers, athletes and the legion of supporters rose to the challenge of first conducting the event and then finding a safe way home.

At the completion of this Carnival, the Selection Panel were pleased to be able to announce a team of 27 athletes to the slalom National Talent Squad (NTS) and an additional 11 Under 14 athletes to form a 'young guns' cadet squad.

From here, the majority of our athletes moved to Penrith to compete in the Australian Open championships. This event represented the final step in the selection process for our Junior Team with a team of twelve paddlers, five female and seven male.

Under the guidance of Peter Eckhardt, the Junior and NTS squads were provided a number of opportunities throughout the year to participate in training camps, competitions and development programs. Highlights of the

year included an induction program, a tour of New Zealand for a number of paddlers, the Junior Team tour to the USA and Canada (with much success by both the athletes and some of our support staff), camps at Brady's Lake and a three-day program at Penrith.

The strength of these programs are a reflection of the drive of Peter Eckhardt and the support from the many coaches and parents to ensure success.

### **Junior Team in Wausau**



Our T22 team and Senior teams were announced by AC President Danielle Woodward, following the final selection race at Brady's Lake, Tasmania. Details on the High Performance program are elsewhere in this report.

Organisationally, the members of the Slalom Technical Committee have again devoted a lot of time and effort to develop our sport, and to deliver on the objectives of our Annual Plan within the budgetary constraints we have.

A number of very successful events have been run, often under considerable financial constraints and this was only due to the efforts of a key group of event organisers and their assistants, and the support of the High Performance team.

At the request of New Zealand, an Official's Course was delivered in conjunction with the Oceania event at Mangahao, NZ plus courses in association with the Australian Nationals and an NTS weekend. Considerable work has been underway with the ASC / AIS to finalise accreditation for the coaching and officiating streams and we aim to finalise these with the coming year.

Much work remains to be done to continue our growth and, like all volunteer groups, we would welcome anyone who would like to assist.

**Peter Grant**  
**Chairperson**



## 9.5. Canoe Marathon Technical Committee Report

Many thanks The ACMRTC has identified a number of key planning areas for the direction of the committee. It would not be possible to address these objectives without the commitment of the committee members – Paul O’Keeffe, Martin Finn, Tom Hirrschoff, and Bennett Maxwell.

Over the past year Tom Hirrschoff has needed to direct a lot of his time and efforts to assisting his wife Liz battle her illness. Throughout, Tom has been able to maintain his level of input and involvement on the ACMRTC. Tom’s efforts are truly recognised and thanked.

At the end of 2011, the ACMRTC will be farewelling one of its longest serving committee members – Paul O’Keeffe.

Paul has served on the ACMRTC for over 10 years and became involved in canoeing when his daughters started in a school canoe program. Paul achieved an ICF canoe marathon official qualification and has officiated at a number of international canoe marathon events (World Championships and World Masters Games) as well as numerous Australian canoe marathon championships. Paul has served on the committee as secretary for all of these ten years.

Tom Balaam was welcomed to the ACMRTC mid way through 2011. Tom is the Chair of the PaddleNSW Marathon Technical Committee and I am sure he will learn more about the sport of canoe marathon from a national and international perspective.

The ACMRTC had three members resign in 2010 / 2011 - Gabrielle Hurley, Letitia Harrington and Matthew Coulter.

### Finance

The ACMRTC, by inclusion of income from our National Events over the past three years, has seen funding to become available to assist in national athlete development. We have to continue this income source so we can support a High Performance Development Plan so our athletes could achieve better results from International Competition.

The ACMRTC continues to provide funding to assist Team Managers to international events and excessively high fees associated with our team boats hire at world championships. This year we sourced funding to assist International Accredited Officials, who will again work at the World Championships. This has previously benefited our athletes to continue the high level of commitment during competition provided at our State and National

Championships.

Australian Canoeing has assisted us to resolve many issue about the Team Tour Expenses, with Richard Roach is careful and diligent in the overseeing of all income and expenditure associated with our tours which are managed by volunteers.

### Marketing / Sponsorship

The ACMRTC is grateful for the sponsorship sourced by Australian Canoeing. This includes Vадja Canoes and Kayaks, and Skins.

The ACMRTC endeavours to raise the profile of the discipline and has done so through the AC web site and its own dedicated page [www.marathon.canoe.org.au](http://www.marathon.canoe.org.au) Apart from electronic mail, Facebook and Twitter have been utilised for the dissemination of information. It is recognised this is only a start, however more major marketing does come at a cost.

I am grateful to those States who have forwarded information on their marathon events. This information has been posted on the AC and marathon web pages.

### Athlete Development

At the beginning of 2011 the ACMRTC assisted PaddleNSW with a training camp at the Manly Warringah club. This was at the request of PaddleNSW.

The planned training camp for the 2011 Australian Canoe Marathon Team unfortunately had to be cancelled. The ACMRTC will be reviewing options for future development methods, including funding to assist athletes to attend these camps.

### Officials / Coach Training and Development

The ACMRTC has been able to assist with facilitation of two marathon official courses, with a third planned. One course was in South Australia with eight attendees. The other was in Queensland with nine attendees.

PaddleNSW are planning a course with a date yet to be advised.

In an effort to expedite the process for volunteers to obtain their accreditation a new component was trialled at the marathon officials course in Queensland. Course participants learnt through practical exercises based on a variety of scenarios in ‘role plays’.

Course participants rotated through the various officiating roles and had to observe, record and report on any rule infractions during the scenarios. Each scenario was de-

briefed, with participants verbally discussing the implementation of the rules and processes involved including the receipt and handling of protests.

The ACMRTC is continually reviewing the marathon officials' course with a view to make it less cumbersome and as easy as possible for volunteers to obtain their qualifications or knowledge.

At the 2011 ICF World Canoe Marathon Championships one Australian will be sitting the ICF marathon officials exam. It is the objective of the ACMRTC to identify persons keen to obtain this level of qualification.

## Events

In the past year the ACMRTC has been responsible for the 2011 Australian Canoe Marathon Championships. The committee has recognised that for the sport to develop further events are required and it is investigating a series of marathon events. The timing and location of these events are under consideration. As well, the ACMRTC is also investigating the timing of the national championships.

The ACMRTC has awarded the 2012 Australian Canoe Marathon Championships to PaddleNSW with the competition to be held at SIRC, Penrith.

The ICF Canoe Marathon Committee is holding its inaugural World Marathon Series. The Avon Descent in Western Australia formed part of this series.

The 2012 ICF World Canoe Marathon Championships are scheduled for Rome, Italy from 14 to 16 September.

## Communications

The ACMRTC has appreciated the support from the States. To assist with open communications, to the State marathon technical committee's contacts have been established. It is important that this line of communication remains open as not all States are represented on the ACMRTC.

## Paddleability (Paracanoeing)

The ACMRTC recognises paddleability within Marathon canoeing. At officials courses held in South Australia and Queensland the participants were made aware of athletes with disability within canoeing and what officials will need to consider for future events to accept paracanoe athletes.

The ACMRTC recommends the State Organisations seriously consider adopting canoe marathon racing for athletes with disabilities. Future Australian championships will offer classes for paracanoeing.



Photo by: Carolyn Cooper

## 2010 ICF World Canoe Marathon Championships

The ACMRTC appointed Mark Coulter and Letitia Harrington as Team Managers for the 2010 Australian Canoe Marathon Team and their efforts in coordination and organisation is acknowledged and appreciated for the challenges they faced.

The 2010 ICF World Championships were held in Baynoles, Spain.

- The team had a training camp in Spain 9 days prior to the World Championships
- Masters athletes performed well with a gold medal to Mat Coulter
- Recognised assistance from Mat Coulter
- Best result was 6<sup>th</sup> in Senior Men K1
- Catherine McArthur recorded 2 top ten finishes at the World Championships in Junior Women
- Other top ten finishes to
  - Tegan Fraser – Senior Women K1
  - David Ceddia – Junior Men K1

## 2010 Australian Canoe Marathon Team

Event	Name and Result
Senior Men K1	Michael Leverrett (Victoria) 6 <sup>th</sup>

<b>Senior Women K1</b>	Tegan Fraser (Victoria) 10 <sup>th</sup> Kate McGrath (New South Wales) 12 <sup>th</sup> Bennett Maxwell (South Australia) / Dale Thompson (South Australia) 16 <sup>th</sup>
<b>Senior Men K2</b>	Tegan Fraser (Victoria) / Peta Wait (Victoria) 13 <sup>th</sup> Lorissa Horsnell (New South Wales) / Jennifer Steven (Victoria) 15 <sup>th</sup>
<b>Under 23 Men K1</b>	Dale Thompson (South Australia) DNF
<b>Junior Men's K1</b>	David Ceddia (Victoria) 10 <sup>th</sup> Travis Dodd (Victoria) 29 <sup>th</sup>
<b>Junior Women K1</b>	Eliza St Hill (Victoria) 14 <sup>th</sup> Catherine McArthur (Victoria) 8 <sup>th</sup> David Ceddia (Victoria) / James Campbell (Victoria) 16 <sup>th</sup>
<b>Junior Men K2</b>	Travis Dodd (Victoria) / Marcus Whittaker (Victoria) 18 <sup>th</sup> Catherine McArthur (Victoria) / Emily Bews (Victoria) 8 <sup>th</sup>
<b>Junior Women's K2</b>	
<b>Team Managers</b>	Mark Coulter Letitia Harrington
<b>ICF Officials</b>	Mark Murray Tom Hirschoff (unfortunately Tom had to withdraw prior to the world championships)

### 2011 Australian Canoe Marathon Championships

The ACMRTC would like to thank Canoe Victoria for organising the 2011 Australian Canoe Marathon Championships, and especially wish to recognise the efforts of the organising committee. Without the commitment of the volunteers from the Geelong Canoe Club the event would not have been the success it was.

The Competition Committee for the championships was:

- Martin Finn – Chief Official
- Joe Alia – Safety Officer
- Mark Murray – Technical Director

The three days of the Championships was held with warm

sunny conditions. We had excellent numbers for the Saturday morning competition especially in the Veteran 45 & 50 Men's K1, followed up by twenty eight competitors in the afternoon Men's Open & U23 classes.

The course was a 4.2Km loop which allowed spectators to enjoy the close tussles at each of the seven portages, with our New Zealand competitor Ben Fouhy taking the line honours over Michael Leverett (Victoria). The weather conditions were near perfect, with light winds prevailing in the afternoon sessions. In the Open Women's K1 Amy Peters & Tegan Fraser enjoyed a break away earlier to take first & second respectively, with Amy Peters teaming with Kate McGrath in the Open Women's K2 winning ahead of the U23 team of Marlena Ahrens & Cat McArthur.

The most outstanding competitor was Jak Bain (SA) who won both the U16K1 & U16K2 teaming with his younger partner Sean Lohse (SA).

The trophies presented at the 2011 Australian Canoe Marathon Championships dinner held at on the Sunday evening following the championships.

### *Coulthard Trophy - best performed Under 16 Boy and Girl.*

- Male - Jak Bain (South Australia - Onkaparinga)
- Female - Nell Cuthbertson (Victoria - Ivanhoe Northcote)

### *Board of Works Trophy - highest point score for International Classes.*

- Victoria - 596.5
- South Australia - 101.5
- New South Wales - 97.5
- Queensland - 78.5
- Western Australia - 34
- Tasmania - 31

### *VACA Trophy - highest point score for Touring Classes*

- Victoria - 71
- New South Wales - 48
- Queensland - 16
- South Australia - 4
- Western Australia - 1

### *Frank Whitebrook Trophy - highest point score across all classes.*

- Victoria - 667.5
- New South Wales - 145.5
- South Australia - 101.5
- Queensland - 94.5
- Western Australia - 35



- Tasmania - 31

### *Interstate Challenge Trophy*

- Victoria - 27
- Queensland 17.5
- New South Wales - 9
- South Australia - 8.5

A number of categories for 2010 Marathon Paddler of the Year were also presented at the championship dinner. Those categories presented were:

- Open Male – Michael Leverett
- Veteran Male – Matthew Coulter
- Junior Male – David Ceddia
- Junior Female – Catherine McArthur

On behalf of the ACMRTC, I must thank the office staff of Australian Canoeing in the support they have provided the ACMRTC over the past year, in particular Greg Doyle, Richard Roach and Mary Macaluso.

**Martin Finn**  
**Acting Chair**



Photo by: Carolyn Cooper

## 9.6. Sprint Technical Committee Report

2010/2011 has been a year of consolidation but little change for sprint canoeing and the Canoe Sprint Technical Committee (ACSTC) in Australia, with the focus being on the conduct of quality national standard events that enable athletes to do what they do best. That is: compete in fair, consistent and equitable conditions against fellow athletes with the object of securing themselves Australian Championship status or selection to one of a number of teams touring to international events on the ICF racing calendar.

We are fortunate to have an interdependency and high level of engagement with the AIS High Performance Program and this relationship works well with both technical and financial support to the Committee that enables us to deliver the sprint competition program. This facilitates for the AIS the identification and delivery of potential and elite athletes to the canoeing program, and the selection of athletes to Australian Canoeing teams.

My thanks to the AIS and Richard Fox and his staff for their assistance and support of the work of the Committee in carrying out their important role.

### Event Program:

As with the previous 12 months, Committee has focused on the conduct and delivery of the national event program being the GP Series, National Championships and associated selection events, and they can be proud of the events they delivered in both NSW and SA.

This year saw South Australia provide the competition venue for both a GP and National Championships. The volunteer base for officials in South Australia saw that our small but committed team of international and national canoe officials, were ably supported in the delivery of quality events. My thanks go to Canoe SA for their solid and committed support.

GP-2 and the final selection event were both held at Sydney International Regatta Centre (SIRC) and whilst SIRC remains the premier event venue in Australia the long term demand on 'volunteers' has seen a noticeable reduction in the volunteer officials pool coming out of NSW. This is a cause for concern as we enter the Olympic selection year where SIRC will be the primary Olympic selection venue and as such will be used on a minimum of 3 occasions for the ICF Oceania qualifying event, the Australian Championships and the final Australian Team selection event.

During the season, commencing with GP-1, we introduced a new computer based entry and result management system that saw the results of events and subsequent draws become available within minutes rather than the potential 'hour' it

took under the old manual processing system, with athletes having the opportunity to obtain results and subsequent draws online. As race results were confirmed and released for publication. The initial teething problems at GP-1 where some results and draws were posted in advance of 'official' processing were quickly overcome and subsequently the system has been further 'streamlined' and some volunteer 'trainees' exposed to the system as we endeavour to increase the number of volunteer officials available across Australia.

To that end in 2011/2012 the event program is to be conducted at international standard venues in WA and Victoria, with WA hosting GP-1 in December at Champion Lakes and Victoria hosting GP2 at Lake Wendouree, the former site of numerous Australian Canoeing Championships and the 1956 Olympic canoeing venue.

Ballarat Tourism has been engaged in discussions with rowing, dragon boating and canoeing in their endeavour to bring competition back to the lake after modifications were made to its drainage management system, to ensure it retained water all year round. At the time of writing they remain committed to the course being fully dredged and buoyed to 'international' standards for rowing which would also enable 9 lanes to be raced for canoeing. Hopefully anchor points for either pontoon or automatic start system will also be installed.

### Officials Development:

As I stated last year, for the moment event delivery remains the 'core business' of the Committee. However, we remain in a situation where there is little interest shown by volunteers to pursue an 'officials' career and this is an area where I personally believe we must focus if we are not only to sustain our competition program but also to embrace the High Performance Program responsibilities, as we move into the 2013-2016 quadrennium.

The competition program requires that we succession plan for the ongoing development of officials and ultimately transition of long serving race officials, and as we approach the 2012-2016 Olympiad, we have commenced planning to deliver officials and volunteer accreditation programs. At this stage WA, QLD, and SA have sizeable volunteer official pools which enable them to conduct their local 'State' series events. If Australian Canoeing is to further consider conducting 'National standard' competition at venues across Australia to promote and develop the sprint race discipline its athletes, officials and volunteers, it is critical that the States foster and encourage the volunteer resource base. The ACSTC must not only facilitate the training and accreditation of officials but also provide them with the

incentive and recognition to remain involved. At the moment we have a small, talented and committed group of individuals delivering quality managed competition events, and as such this group needs to be utilised as mentors, as we transition new officials into the pool, and others choose to gradually withdraw from the sport .

## Nationals

As stated earlier the Nationals for 2011 returned to Westlakes in South Australia, the home of many national canoeing championships in the 1980's. With a dedicated band of Canoe SA volunteers ably led by AC Director and Life Member Jim Murphy, the 'new and refreshed' facilities at Westlakes, were more than acceptable for our athletes coming not only from Australia but also Italy, the Netherlands, Japan and Denmark. With the Nationals following on from the National Rowing Championships, there was capacity for sharing of costs which enabled provision of additional spectator stands, undercover shelter, boat stands and catering capabilities.

The Committee is cognisant of the need to maintain the quality of presentation and standard of venues for our Olympic discipline competition in Australia and as such the Westlakes course not only provided a 'fair' course but one with suitable facilities and amenity for the conduct of both GP-1 and the National Championships. As we endeavour to 'rotate' the Nationals and GP venues across the States for development purposes, we must not lose sight of the fact that the venues to rotate the national series must be suitable not only from a 'technical' perspective in terms of meeting ICF specifications for competition, but also need to have the access, amenity and facilities to host the requisite number of athletes, officials, volunteers and hopefully spectators, and also the required number of volunteers to ensure the successful staging of the events to schedule. As distinct from the 2010 Nationals, we had access to over 40 volunteer officials in SA thus enabling mentoring and training opportunities as well as 'relief' time for officials, many of whom were working for in excess of 12 hours a day as volunteers! Whilst a number of venues have now been identified by States and the Committee which can be used to conduct 'local' competition, the Committee is in the process of seeking an appropriate 'venue selection and risk assessment' tool which it can use with States as a guide in ensuring the provision of suitable venues for competition.

Once again the national series incorporated 'Para-canoeing' events for athletes with disabilities. Whilst we continue to learn about the specific needs of the Para-athletes in facilitating their participation the transition is progressing well and we are keen to further develop the competition in this area.

## Results:

Australian Canoeing selected 5 representative sprint teams in 2011 to represent our sport. These were: Senior Sprint Team, Junior Sprint Team, Olympic Hopes Sprint Team, Emerging Sprint Team, and the NTS Sprint Team. The athletes, coaches and staff appointed to these teams are attached as Appendix 1 and are the subject of separate reports. However in the lead up year to the London Olympics, it is appropriate I note that the performance of Australian Canoeing's Senior National Team which achieved one of the best overall results in our competitive history at the World Championships, achieving representation in 13 Finals;

5 B Finals and 1 C Final. Australia won 3 medals with a silver medal in K4 1000m with Tate Smith, David Smith, Murray Stewart and Jacob Clear; a bronze medal in the Women's K2 200m with Hannah Davis and Jo Brigden-Jones; and a bronze medal in the Women's K1 1000m with Naomi Flood. As the World Championships was also the Global Qualification Regatta for the Olympic Games in London 2012, Australia managed to qualify 9 athlete quota places (5 women and 4 men) and confirmed that we are one of the strongest nations in the discipline of sprint 'canoe'. On top of these quotas we qualified ALL remaining events to the ICF Oceania Qualification Regatta (6 single and 4 double events). 8 coaches had the opportunity to work at National level and the team was supported by over 10 sport science, sports medicine and support staff which contributed to the athletes' performance and confidence!

## Committee

After discussions at the AGM in October, the Committee met again in January, March and June, with the June meeting being a face to face 'Strategic Review' workshop with additional representation opportunity being given to the States, AC CEO Greg Doyle and newly appointed National Elite Development Manager David Fourier.

Aside from the review of the national regatta series program, Committee members took the opportunity to go 'back to basics' in their consideration of the events and the structure of the delivery of competition in Australia. Further sessions were conducted in the areas of State discipline development, venue, coach and official's development and accreditation processes, selection and team management processes, Olympic nomination policy, teams and team selection and management, and resourcing and staff support from AC as we move into 2013-2016.

Whilst to date our focus has been on the area of facilitating high performance competition delivery, the development of the sport within the States, particularly in terms of officials and volunteers, is now a primary consideration. The



Committee acknowledges that it has the responsibility to ensure that States are engaged and working with them to ensure they have the capacity to deliver competition which is essential if the sport is to grow.

The processes for high performance management, selection and international participation are to some extent an organisational management responsibility, wherein AC and ACSTC work together to manage the AC Board endorsed policies and processes of AC in conjunction with the Australian Sports Commission, to deliver performance outcomes required to sustain the organisation's funding streams.

Nevertheless the ACSTC needs to be across the technical aspects of the sport and proactive in advising the Board on its observations and any required changes or improvement opportunities.

### Development

After a review of race entry and scheduling management systems, the Committee elected to purchase a purpose designed system (RP-7) which has been in use since its initial trial during GP-1 in South Australia. This system is ultimately intended for use across Australia, however for the initial 3 years of operation AC has contracted its developer to provide IT support as we 'iron out' any programming deficiencies and integrate it with the unique timing systems that exist between States. The entry management system was able to be purchased with funds from the AIS High Performance program. Western Australia with its upgraded finish line tower facilities and pneumatic start gate system at Champion Lakes has also now completed the introduction of its own timing system that supports both rowing and canoeing competition in that state. Further to the purchase of the RP-7 software, AIS has also funded the purchase of a new pneumatic start gate system for the SIRC. Whilst the pneumatic start systems are designed to be portable and hence in theory moved around the country for use at other facilities, experience with the Western Australian system shows them to be susceptible to damage if not properly managed and maintained by facility staff. Whilst attempts were made to secure the WA system for use at the SIRC Olympic selection events in 2012, prior bookings and inability to guarantee timely return of the gate system precluded it being available.

Officials' development is a priority for Committee and to that end requests have gone out to confirm available ICF, Australian and volunteer officials for the 2011/2012 season. It is hoped to secure sufficient interest from volunteers to commence an officials development and training program and efforts are currently being made to obtain and finalise 'accredited' program resources and course

materials to enable formal courses to resume. These courses have been in abeyance for a number of years due to a lack of volunteer interest and also the absence of an officials development coordinator either within AC staff or within the Committee.

Once the accredited program resources are confirmed, Committee will seek AC assistance to have the officials course placed on the AC website and qualified officials funded to provide delivery at state workshops.

Coach development in sprint canoeing is another area requiring further investigation, particularly in respect of current accreditation processes and Recognised Prior Learning (RPL) experience. AC has a working group looking at this area across all disciplines, however it remains a priority as the Level 2 flat-water course is only current until the end of 2011.

### Finances

The Committee has acted in accordance with the directive of the AC Board and maintained a small surplus operating budget for 2010 / 2011. A similar approach will be taken in the development of the 2011/2012 budget however, increasing recognition is being given to the need to stimulate and assist in the development and involvement of volunteer officials and other National event equipment requirements. This will require increased sponsor funding and entry fees to support the increased costs of officials attendance at national events, conduct of State based officials courses, IT support at National events (as they are reintroduced to other State venues) and the procurement and provision (through rental if possible) of the superior pneumatic start gate systems which require fewer volunteer personnel for the duration of competition. With the resumption of the HP program under AC management in 2012/2013, AC will increase its direct responsibility for the financial management of the HP program, and the opportunity to review the costs and the contribution of HP funds towards HP event funding can be re examined.

In the interim, the ACSTC will continue its primary aim of developing a strong domestic competition framework for sprint canoeing in Australia.

### Conclusion

I would like to particularly acknowledge the work of the competition organizing committee members within the sprint committee. As with the previous 2 years, committed planning, scheduling and budgeting for the national event program has

ensured a quality competition framework with an on time, on budget competition series delivered predominantly at SIRC in NSW. Despite only having a limited number of volunteers available to officiate in NSW, the introduction of National events to Victoria, WA and SA in the last two years has not translated into a greater availability of officials from those States willing to travel to NSW and other States for events, and as such, providing National events within States and developing the State officials in each State is of ever increasing importance.

With the current financial and staff separation between AC and AIS HP program it has nevertheless been reassuring to have both the financial and human resource assistance available to enable the conduct of the national event program. Without such support the cost of competing and the standard of events would be compromised. Richard Fox and his staff are to be thanked. A particular thanks also to Sam Lyons as Sports Services Coordinator who assists within the constraints of his own athlete career requirements and availability, to Mary Macaluso in the AC office for her coordination and assistance with ACSTC activities and events, and to CEO Greg Doyle for his support of the Committee.

My personal thanks and recognition for the efforts and commitment by fellow ACSTC members, Jim Murphy, Mark O'Brien, Martin Finn and Dasha Kopecek, and to Ian Hume and Jan Hall for their assistance to the Committee.

And finally on behalf of all sprint race officials I formally acknowledge the significant 'career' contribution of Graham Halford to Australian sprint canoeing. Graham unfortunately passed away earlier this year after a long battle with bone cancer. My personal involvement with Graham as a canoeing official extends back to 1982 where I met him as an 'official' at the Australian Canoe Marathon Championships. Since then I had the pleasure of working with, for and alongside Graham in the many positions he occupied as an administrator and official for our organization, and dare I say like many, shared in his passion for good red wine and the camaraderie that comes with being a volunteer within Australian Canoeing.

**Greg Kaeding**  
**Chair**



## 9.7. Freestyle Technical Committee Report

2010/11 season was a great one for freestyle. There have been a bunch of juniors practicing at Penrith as usual but this year we had the Nationals in Cairns during the wet season, on features that when the levels are right, has some amazing waves and holes. Our event named 'Monsoon Madness' drew paddlers from all around Australia. We paired it with the first National boatercross event held in Australia and from all accounts, what we believe is the first ever ratified extreme down river event ever in the world. There are plenty of other events of this nature around the world, however, after discussions with other committees we believe this is the first ratified event ever, allowing us to crown the first ever National Boatercross Champion.

For those that do not know what boatercross is, it is an event where two to five boaters line up and take on a class 4-5 river side by side racing each other to the finish line. We managed to get a good crowd to watch the approximately 30+ competitors take on the very difficult Crystal Cascades which was featured on TV and magazines. Big drops and side by side racing really made it an exciting event to watch indeed.



We did not have any representation at the worlds, mainly due to competitors stating the financial burden of getting to Europe. Next year at the World Cup we expect to have a few make the trip to the USA to represent Australia at a three stage competition throughout North Carolina and the Southeast.

On behalf of myself I would like to thank Australian Canoeing for their support of Freestyle and Extreme racing. We have not seen such an event like Monsoon Madness before and it's success can be directly attributed to the very thankful assistance of Australian Canoeing.

**Jeremy Blanchard**  
**Chairperson**



## 9.8. The National Elite Development Program Report

Many changes have taken place in the area of national development over the past year particularly in the early part of 2011. The most notable change has been the hand over and transition from the Australian Sports Commission's – National Talent Identification and Development Program (NTID), which now will operate under the Australian Canoeing umbrella. The program will now officially be known as **Australian Canoeing's - National Elite Development Program (NEDP)**.

Recently appointed National Elite Development Manager – David Foureur comes to the position with a wealth of experience. Previously David was employed as the South Australian Sports Institute's, Canoe Sprint Coach 1994-2011. During his time at SASI David was involved in coaching 11 National sprint teams at both Senior and Junior World Championship level as well Two Olympic Games. In David's new role as National Elite Development Manager he plans to pass on much of his experience and knowledge to coaches and athletes alike.

One of NEDP's key focal points will be the first official ICF Under 23 World Championships, which will take place in 2013. These championships will be run in conjunction with the junior World championships for both Sprint and Slalom and will take place annually from 2013 onwards . Thus 2013 will definitely signify new challenges and opportunities and as well a new era of success for Australian Canoeing.

Although NEDP is a new venture driven by Australian Canoeing its focus, responsibilities and key objectives have remained much the same as it was with the Australian Sports Commission's NTID model:

- Increase the capability of Australian Canoeing to achieve medal-winning performances at the Olympic Games and World events.
- Recruit, retain and develop outstanding male and female athletes into to our sprint and slalom programs each year.
- Establish clear and effective athlete and coach pathways.
- Establish national and state benchmarks and monitoring systems to ensure effective recruitment, development and transition of athletes in line with the national expectations.

NEDP identifies, attracts, supports and develops athletes under the age of 23 and athletes new to the sport who have

the potential to become elite canoeing athletes. The program involves many coaches, athletes, surf clubs, state associations, the National Institute Network of State Institutes and Academies, Regional Academies of sport and the National Centers of Excellence (NCE).

In canoe sprint the NEDP is underpinned by new development initiatives driven by SLSA – The National Surf and Kayak Talent program (NSKP) wrapped up in 2010/2011 as a new funding agreement was reached between Surf Life Saving Australia (SLSA) and the Australian Sports Commission (ASC). SLSA now has funds to develop partnerships with Olympic sports to offer their athletes the chance to represent Australia at an Olympic games; Samantha Farrow recently appointed by SLSA will coordinate this new program. Samantha has exceptional knowledge in the area of canoe sprint having spent the past few years working with the ASC Canoeing NTID program.

SLSA and AC have entered into a new partnership where surf athletes will be targeted to enter into the National High Performance pathway through the National Elite Development Program (NEDP). SLSA will be advertising the opportunity through their website, e-newsletters and state, branch and club contacts. AC will provide the SLSA with access to their technical knowledge and expertise through coaching clinics, conferences and access to the Level 1 coaching resources.

This new partnership will launch next year, so exciting times are ahead for this program!

During 2010/2011 NTID, NSKP and NEDP provided a significant level of support for National junior teams, National Talent Squads and Olympic Hopes Teams with additional support was also provided for many national training and development camps. Successful Talent Identification and recruitment continued to be a focus and the great depth of talent now evident in Australian canoeing can be greatly attributed to the fantastic work by NTID's Elissa Morley and Samantha Farrow.

NEDP currently supports fourteen National Elite Development Programs and its coaches around Australia and will continue to enhance Australia's future medal winning performance at significant international and world competitions in both Sprint and Slalom.

**Davis Foureur**  
**National Elite Development Manager**

## 9.9. Education and Safety Technical Committee Report

This last year has seen an increase in the number of Instructors and Guides awarded over previous years, representing a significant win for ACAS. Initiatives have been carried out to bring back Instructors who had let lapse their awards for whatever reasons; this promotion has been accepted by many.

The Education and Safety Committee has continued to refine and promote ACAS. In late 2010 the ACAS Review Committee was established to audit the ACAS. The ACAS Review has made five recommendations. The Review Committee see these as vital to the future of the ACAS as the peak body for kayak related skills and accreditation in Australia.

1. Centralise the coordination of the ACAS scheme.
2. Localise management of accreditation so that the State manage their own resources locally.
3. The central coordinator should liaise with the Education and Safety Technical Committee to ensure that material is contemporary and relevant.
4. Ensure that there are sufficient courses available (for example, ocean paddling).
5. Coordinator to update website area in a timely fashion.

The Education and Safety Technical Committee has developed an action plan to execute these recommendations.

Minor changes have already occurred to some Guide Awards where overnight trips were deleted as part of the requirements. These changes occurred at the request of some commercial operators who were having difficulties bringing excellent paddlers to Guide level so that they could be employed as suitably qualified paddlers. The Committee has always adopted the attitude that ACAS must be usable and not overly restricted.

We are also recommending the introduction of a Sea Rescue award as a stand alone unit paralleling the Inland WW rescue award. This would allow paddlers to complete a course outside of the Sea Instructor's courses and provide additional paths for paddler development.

The move to our own awards and away from VET units is still causing some confusion. In our new contract with the Australian Training Company (our Registered Training Provider), those who wish to gain VET accreditation (Statements of Attainment) must apply for this at an additional fee. The fact that they are on the AC register as an Instructor or Guide is the evidence our RTP uses for

formal Recognition of Current Learning processes. That in turn means that the applicant must be current financially as an Instructor or Guide. It is not possible to attain a Statement of Attainment without this condition if they have been assessed at an Australian Canoeing event. The only other way that a candidate can access VET awards is through a VET Cert IV Assessor.

The problem of "competition" from other Outdoor groups like Outdoor Council of Australia has largely been nullified through discussions with key people in those groups and through mutual cooperation. We, Australian Canoeing, are now accepted by these groups as a valuable resource and we have actually applied to handle their records, though this may come to nothing.

Planning to introduce moderation processes across States has been brought to the fore with AC granting the Committee a budget to implement such actions. Some of this will be used to provide an independent Assessors' Course as part of the moderation process. This should allow many trainee assessors to discuss standards and procedures with each other, with present assessors and an assessor from another state. We would also like to try to run a moderation weekend for Sea Instructors in one State in the near future.

A shortage of Assessors in some states continues to be a problem. Without access to Instructors who have the experience to assess, the whole Award system is hamstrung in that state. We continue to recommend that states deliberately use assessors from other states to help develop their own canoeing program within the general public arena. This also develops better mutual understandings of standards and fulfils the need for impartiality, an important aspect of all education. This may seem expensive but good business models should allow for these contingencies. It should be a major concern for all States that a good development structure for Assessor procurement take place and that remote regions in the State are not neglected.

The Committee has explicitly requested the AC Discipline Committees to develop and pass to the Education and Safety Committee recommendations, based on Risk Management experiences for operating events, so that these can be made public. So far these have not been completed.

I wish to thank all those members of the Committee who discuss closely all major matters and regularly contribute materials and energy to the whole scheme ensuring its relevance and popularity.

**Jason Dicker**  
**Chairperson**

## 10. Financial Statements

### Directors Report

The Directors present this report on the association for the financial year ended 30th June 2011

#### Directors

The names of the directors in office at any time during or since the end of the year are:

Danielle Woodward	James Rennell
Martyn Clancy-Lowe	Prof Keith Lyons
Robbie Stewart	Jim Murphy

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

#### Significant Changes in State of Affairs

There have been no significant changes in the state of the association's affairs during the financial year.

#### Principal Activities

The principal activities of the association during the course of the year were:

The provision of national leadership and a national framework for harnessing the energies of the many canoeing people and organisations throughout Australia with the aim of building the business of canoeing for the benefit of all.

There have been no significant changes in the nature of these activities during the year.

#### After Balance Date Events

No known matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the association's operations, the results of those operations or the state of affairs of the association in subsequent financial years.

#### Future Developments

The association expects to maintain the present status and level of operations and hence there are no likely known developments in future financial years.

#### Environmental Issues

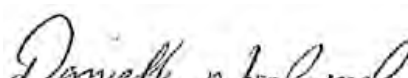
The association's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

#### Auditor's Independence Declaration

A copy of the auditors independence declaration as required under section 307C of the Corporations Act 2001 follows this report.



Robert Stewart  
Director



Danielle Woodward  
Director

Dated this 31<sup>st</sup> day of October 2011



## Auditors Independence Declaration Under Section 307C of the Corporations Act 2001

To the Directors of Australian Canoeing,

I declare that, to the best of my knowledge and belief, in relation to the audit of Australian Canoeing for the year ended 30 June 2011 there have been;

- a) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit;
- and
- b) no contraventions of any applicable code of professional conduct in relation to the audit.

A handwritten signature in black ink, appearing to read 'Bill Murphy Astims SWM'.

**Astims SWM**

**Bill Murphy, FCA**

**Suite 6, First Floor 55 Grosvenor Street, Neutral Bay, NSW, 2089**

Dated this 28<sup>th</sup> day of October 2011

## Statement Of Comprehensive Income For the Year ended 30 June 2011

	2011 \$	2010 \$
Revenue	1,677,712	1,963,678
Interest Received	16,044	3,126
Administration Expenses	(54,500)	(42,972)
Marketing Expenses	(1,330)	(1,471)
Occupancy Expenses	(10,285)	(7,735)
Finance Costs	(2,068)	(2,588)
Other Expenses	(1,580,457)	(1,890,010)
<b>Profit/(Loss) for Year</b>	<b>45,116</b>	<b>22,028</b>
<b>Other Comprehensive Income:</b>		
<b>Other Comprehensive Income for year</b>	<b>-</b>	<b>-</b>
<b>Total Comprehensive Income for year</b>	<b>45,116</b>	<b>22,028</b>
Profit/(Loss) attributable to members	45,116	22,028
Total Comprehensive Income attributable to members	45,116	22,028

## Statement Of Financial Position As At 30 June 2011

	Note	2011 \$	2010 \$
<b>CURRENT ASSETS</b>			
Cash	2	518,818	319,861
Receivables	4	318,336	46,326
Other	5	4,244	1,956
<b>TOTAL CURRENT ASSETS</b>		<b>841,398</b>	<b>368,143</b>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	6	5,466	8,107
<b>TOTAL NON-CURRENT ASSETS</b>		<b>5,466</b>	<b>8,107</b>
<b>TOTAL ASSETS</b>		<b>846,864</b>	<b>376,250</b>
<b>CURRENT LIABILITIES</b>			
Payables	7	50,869	30,144
Provisions	8	32,761	30,552
Other Current Liabilities	9	675,108	272,544
<b>TOTAL CURRENT LIABILITIES</b>		<b>758,738</b>	<b>333,240</b>
<b>TOTAL LIABILITIES</b>		<b>758,738</b>	<b>333,240</b>
<b>NET ASSETS</b>		<b>88,126</b>	<b>43,010</b>
<b>EQUITY</b>			
Retained profits		88,126	43,010
<b>TOTAL EQUITY</b>		<b>88,126</b>	<b>43,010</b>



## Statement of Changes in Equity For the Year ended 30 June 2011

	Retained Earnings
<b>2011</b>	
<b>Balance at 1 July 2010</b>	43,010
Profit/(Loss) for year	45,116
<b>Balance at 30 June 2011</b>	88,126
<b>2010</b>	
<b>Balance at 1 July 2009</b>	20,982
Profit/(Loss) for year	22,028
<b>Balance at 30 June 2010</b>	43,010

## Cash Flow Statement For The Year Ended 30 June 2011

	Note	2011 \$	2010 \$
<b>Cash Flows from Operating Activities</b>			
Receipts from Customers		1,423,782	2,084,828
Payments to Suppliers		1,240,065	2,198,724
Interest Received		16,044	3,126
<b>Net Cash Inflow from Operating Activities</b>	3	199,762	(110,770)
<b>Cash Flows from Investing Activities</b>			
Purchase/ of Property, Plant & Equipment		(806)	(4,199)
<b>Net Cash Flows from Investing Activities</b>		(806)	(4,199)
<b>Cash Flows from Financing Activities</b>			
Net Increase/(Decrease) in Cash Held		198,955	(114,965)
Cash and Cash Equivalents as at 1 July 2010		319,861	434,826
<b>Cash and Cash Equivalents as at 30 June 2011</b>		518,816	319,861

## Notes to the Financial Statements For the Year ended 30 June 2011

### 1. Statement of significant accounting policies

The financial report is a general purpose financial report and it has been prepared in accordance with Accounting Standards, Urgent Issues Group Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board and the Corporations Act 2001.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values, or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets. Unless otherwise stated the accounting policies have been consistently applied. The following is a summary of the material accounting policies used Australian Canoeing Inc. by in the preparation of the financial report.

#### (a) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

#### (b) Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured using the best estimate of the amounts required to settle the obligation at the end of the reporting period.

#### (c) Employee Benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employees may not satisfy vesting requirements. These cash outflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cash flows.

#### (d) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

#### *Plant and Equipment*

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

#### *Depreciation*

The depreciable amount of all fixed assets including buildings and capitalised lease assets, but excluding freehold land, is depreciated on a diminishing value basis over the asset's useful life to the association commencing from the time the asset is



held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

- Office Equipment 33.33 %
- Motor vehicles 30.00 %

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the income statement. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

**(e) Income Tax**

No provision for income tax has been raised as the Association is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

**(f) Borrowing Costs**

Borrowing costs directly attributable to the acquisition, construction or production of assets that necessarily take a substantial period of time to prepare for their intended use or sale, are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale. All other borrowing costs are recognised in income in the period in which they are incurred.

**(g) Leases**

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

**(h) Revenue and Other Income**

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. Any consideration deferred is treated as the provision of finance and is discounted at a rate of interest that is generally accepted in the market for similar arrangements. The difference between the amount initially recognised and the amount ultimately received is interest revenue.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument.

Revenue from the provision of membership subscriptions is recognised on a straight line basis over the financial year.

All revenue is stated net of the amount of goods and services tax (GST).

**(i) Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST. Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

**(j) Comparative Figures**

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

## **(k) Critical Accounting Estimates and Judgments**

### ***Key Estimates - Impairment***

The association assesses impairment at each reporting date by evaluation of conditions and events specific to the association that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

### **(l) Adoption of New and Revised Accounting Standards**

During the current year the association adopted all of the new and revised Australian Accounting Standards and Interpretations applicable to its operations which became mandatory.

The adoption of these standards has impacted the recognition, measurement and disclosure of certain transactions. The following is an explanation of the impact of the adoption of these standards and interpretations has had on the financial statements of Australian Canoeing.

## Notes to the Financial Statements For the Year ended 30 June 2011

	2011 \$	2010 \$
<b>2. Cash and Cash Equivalents</b>		
Cash at Bank	518,818	319,861
	518,818	319,861
<b>Reconciliation of Cash</b>		
Cash at the end of the financial year as shown in the cash flow statement is reconciled to items in the balance sheet as follows:		
Cash and Cash Equivalents	518,818	319,861
	518,818	319,861
<b>3. Cash Flow Information</b>		
<b>Reconciliation of Cash Flow from Operations with Profit after Income Tax</b>		
Profit after Income Tax	45,116	22,028
<b>Adjustments for Non-Cash Components in Profit:</b>		
Depreciation	3,447	3,507
<b>Changes in Assets and Liabilities</b>		
(Increase)/Decrease in Trade and Other Receivables	(272,010)	121,150
(Increase)/Decrease in Other Assets	(3,094)	(46)
Increase/(Decrease) in Trade and Other Payables	20,725	(47,880)
Increase/(Decrease) in Provisions	2,209	(16,563)
Increase/(Decrease) in Other Liabilities	402,564	(192,961)
<b>Net Cash Provided by Operating Activities</b>	198,957	(110,766)
<b>4. Trade and Other Receivables</b>		
<b>Current</b>		
Accounts Receivable	282,454	52,188
Less Provision for Doubtful Debts	(6,005)	(5,862)
Other Debtors	23,806	-
Provision for GST	18,081	-
	318,336	46,326
<b>Total Trade and Other Receivables</b>	318,336	46,326
<b>5. Other Assets</b>		
<b>Current</b>		
Prepayments - Insurance	1,244	1,107
Prepayments - Other	3,000	849
	4,244	1,956

	2011	2010
	\$	\$
<b>Total Other Assets</b>	4,244	1,956
<b>6. Property, Plant &amp; Equipment</b>		
<b>Plant &amp; Equipment</b>		
Motor Vehicles - at Cost	20,000	20,000
Less Accumulated Depreciation	19,060	18,657
	940	1,343
Office Equipment - at Cost	28,673	27,867
Less Accumulated Depreciation	24,147	21,103
	4,526	6,764
<b>Total Plant &amp; Equipment</b>	5,466	8,107
<b>Total Property, Plant &amp; Equipment</b>	5,466	8,107
<b>7. Trade and Other Payables</b>		
<b>Current</b>		
Trade Creditors	31,653	5,826
Superannuation Payable	8,538	9,022
PAYG Withholding Tax Payable	10,678	1,325
Provision for GST	-	13,971
	50,869	30,144
<b>Total Trade and Other Payables</b>	50,869	30,144
<b>8. Provisions</b>		
<b>Current</b>		
Provision for Legal Fees	-	680
Provision for Superannuation Claim	-	7,414
Provision for FBT	1,356	1,755
Salary Sacrifice Amounts Due	-	(2,142)
Provision for Annual Leave	31,405	11,845
	32,761	19,552
<b>Total Provisions</b>	32,761	19,552
<b>9. Other Liabilities</b>		
<b>Current</b>		
Accrued Expenditure	23,920	15,089
Accrual for Audit Fees	12,000	11,000
Funding for Events/Tours received in advance	114,855	133,663
Amount due to Australian Sports Commission	35,872	46,696
Amount due to International Canoe Federation	30,000	45,000
AIS Funds in Trust	312,438	-
Marathon Committee Carried forward	22,470	15,286
Canoe Polo Committee Carried Forward	17,363	-
ASC Funding Carried Forward	26,000	1,000
ASC Staff Funding Carried Forward	80,190	-
Technical Committees Carried Over	-	15,810
	675,108	283,544



	2011 \$	2010 \$
<b>11. Auditors Remuneration</b>		
Astims SWM Pty Ltd were the auditors of Australian Canoeing		
Auditor's Remuneration	12,000	11,000
	12,000	11,000

## 12. Association Details

The registered office of the company is:

Australian Canoeing  
1st Floor Sport House, 6 Figtree Drive, Sydney Olympic Park, Homebush, 2124

The principal place of business is:

Australian Canoeing  
1st Floor Sport House, 6 Figtree Drive, Sydney Olympic Park, Homebush, 2124

## Detailed Profit And Loss Statement For The Year Ended 30 June 2011

	2011 \$	2010 \$
<b>Revenue from Ordinary Activities</b>		
<b>Operating Activities</b>		
Event Income	130,744	137,958
Coaching Income	3,390	1,387
Sponsorship Funds	5,000	-
Grant Administration	649,492	633,511
State Affiliation Fees	163,317	205,699
Education Income	68,061	67,752
Other Income	33,643	52,137
World Masters Games	-	109,076
Touring Teams	624,065	756,158
<b>Non-operating Activities</b>		
Interest Income	16,044	3,126
<b>Total Revenue from Ordinary Activities</b>	<b>1,693,756</b>	<b>1,966,804</b>
<b>Expenses from Ordinary Activities</b>		
Advertising & Promotions	1,330	1,471
AGM Expenses	14,471	12,303
Auditor's Remuneration	12,000	11,000
Bad Debts Written Off	8	7,555
Bank Charges	7,214	9,557
Depreciation	3,447	3,507
Coaching & Education Expenses	8,903	88,923
Event Expenses	108,998	138,938
General Expenses	5,580	15,984
Gifts, Medals, Trophies	2,758	-
Insurance	45,339	44,010
IT Expenses	46,096	31,061
Interest Paid	2,068	2,588
Legal Costs	17,331	17,098
Lodgement fees	-	3,334
Meeting Expenses	9,570	7,885
Membership ICF	727	851
Membership Cards	5,140	2,849
Motor Vehicle Expenses	9,769	6,636
Operating Lease Expense	2,877	3,414
Printing, Stationery & Postage	5,404	11,911
Rent	40,000	40,000
Salaries & Wages – HP Staff	264,316	147,702
Salaries & Wages - Operations	295,457	324,586
Fringe Benefits Tax	5,025	5,829
Surf Initiative Expense	-	55,000
Superannuation Contributions	38,236	25,798
Provision for Annual Leave	19,561	4,180
Telecommunications Expenses	7,408	7,735
Travelling Expenses	11,363	31,566
Touring Team Expenses	602,954	759,087
Technical Committee Expenses	53,792	41,547
World Masters Games Expenses	-	76,542
Uniforms	1,498	4,319
<b>Total Expenses from Ordinary Activities</b>	<b>1,648,640</b>	<b>1,944,776</b>

	2011	2010
	\$	\$
Profit before Income Tax	45,116	22,028
Income Tax Expense	-	-
<b>Profit from Operations</b>	<b>45,116</b>	<b>22,028</b>
Retained profits at the beginning of the financial year	43,010	20,982
<b>Retained profits as at 30 June 2011</b>	<b>88,126</b>	<b>43,010</b>

## Statement by Board of Directors

In the opinion of the directors the financial report

1. Presents a true and fair view of the financial position of Australian Canoeing Inc. as at 30th June 2011 and its performance for the year ended on that date in accordance with Australian Accounting Standards, mandatory professional reporting requirements and other authoritative pronouncements of the Australian Accounting Standards Board.
2. At the date of this statement, there are reasonable grounds to believe that Australian Canoeing Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:



Robert Stewart  
Director



Danielle Woodward  
Director

Dated this 31<sup>st</sup> day of October 2011



## Independent Audit Report to the Members of Australian Canoeing

We have audited the accompanying financial report of Australian Canoeing Inc., which comprises the statement of financial position as at 30 June 2011, and the statement of comprehensive income, statement of changes in equity and cash flow statement for the year ended on that date, and a summary of significant accounting policies and other explanatory notes and the directors' declaration of the association at the year's end or from time to time during the financial year.

### Director's Responsibility for the Financial Report

The directors of the association are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Act 2001. This responsibility includes designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

### Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Independence

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001. We confirm that the independence declaration required by the Corporations Act 2001, provided to the directors of Australian Canoeing on 28 October 2011, would be in the same terms if provided to the directors as at the date of this auditor's report.

### Auditor's Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial position of Australian Canoeing as of 30 June 2011, and its financial performance and cash flows for the year then ended in accordance with the Corporations Act 2001 and the Australian Accounting Standards (including Australian Accounting Interpretations).



**Astims SWM**

**Chartered Accountants**

**Bill Murphy, FCA**

**Suite 6, First Floor 55 Grosvenor Street, Neutral Bay, NSW, 2089**

Dated this 28th day of October 2011

